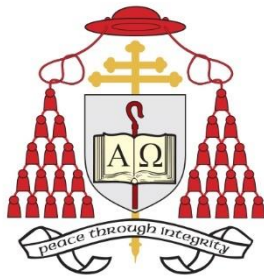


Archdiocese of Wellington



Annual Report 2021



Archbishop of Wellington

PO Box 1937, Wellington 6140, New Zealand

28 February 2022

Dear Friends

In his 2021 Christmas *Urbi et Orbi* speech Pope Francis highlighted how difficult it has been to maintain relationships during 2021:

“Sisters and brothers, ‘what would our world be like without the patient dialogue of the many generous persons who keep families and communities together?’ (*Fratelli Tutti*, 198). In this time of pandemic, we have come to realize this more and more. Our capacity for social relationships is sorely tried; there is a growing tendency to withdraw, to do it all by ourselves, to stop making an effort to encounter others and do things together.”

The Archdiocese has been more fortunate than Auckland, which endured a long period of restrictions. But we had to deal with caution, even anxiety, about being together during Alert Level 2 and in the orange setting of the COVID-19 Protection Framework.

During 2021 parishes have worked hard to support their people and to keep them connected. There is so much more to a parish than Mass on Sundays. It is the community in which we mark major life events and seek spiritual growth, and community implies being together. Many of our normal activities have had to be done differently, which has created additional work for volunteers, priests, lay pastoral leaders, and parish administrators. I am very grateful for everything that has been done, and continues to be done, in parishes and by Archdiocesan staff. It is not just what you have done, it is how it has been done, with calmness, compassion and flexibility.

On the first day of January 2021 Bishop Paul Martin SM of Christchurch became the Coadjutor Archbishop of Wellington. His duties as Apostolic Administrator of Christchurch have limited his time in Wellington in 2021, but his appointment is a reminder of changes to come. I welcome Archbishop Paul’s appointment and look forward to the future.

This Annual Report will become one of the historical records of this time in the life of the Archdiocese of Wellington. Thank you to all who have contributed to it, and to all who have done the work which is described within. May God bless you and your work in 2022.

Yours sincerely in the Lord

✠ John A Cardinal Dew
Archbishop of Wellington

Contents

Office of the Archbishop	4
Vicar-General	5
Vicar for Māori	7
Vicar for Education	12
Safeguarding	17
Royal Commission Response	19
Archives	20
Advisory Bodies of the Archdiocese	21
Council of Priests	22
Archdiocesan Pastoral Council	24
Board of Administration	26
Ecology Justice and Peace Commission	28
Chaplaincies	32
Samoan Chaplaincy	33
Tongan Chaplaincy	35
Filipino Chaplaincy	36
Deaf Ministry	38
Archdiocesan agencies	40
Church Mission	41
Catholic Social Services	45
Seasons for Growth	49
Office of the General Manager	52
General Manager	53
Statement of Financial Administrator	55
Welcom	57

Office of the Archbishop

Office of the Vicar-General Annual Report 2021

Objectives

To assist the Archbishop as necessary to achieve the vision of the Archdiocese and the specific priorities stemming from the 2017 Archdiocesan Synod.

Specific responsibilities

Ex-officio member of Council of Priests and Consultors

Convenor, Archdiocesan Clergy appointments committee

Orientation of International Clergy new to the Archdiocese

Representative on Archdiocesan Ecology Justice and Peace Commission

Parish priest of Te Ngākau Tapu personal parish for Māori

Coordination of ethnic chaplaincies; chaplaincy to Spanish-speaking Catholics.

Aspects of 2021

Archdiocesan Synod follow-up: The planned review of migrant chaplaincies was begun in conjunction with the Parish Leadership Ministries office (later Church Mission) and has now been completed.

Parish re-configuration and parish property review: The review response from Cardinal John began to be implemented within parishes with discussions around the future of some properties. Further work on some re-configured parishes boundaries was carried out.

Orientation of priests new to the Archdiocese: With the COVID-19 restrictions on cross-border movement several priests due to come to Aotearoa New Zealand from abroad were not able to gain visas through this year. Any orientation for international clergy currently here was done on a case-by-case basis. The international clergy regularly meet for friendship and support. Two international clergy left the diocese – one through retirement, the other through transfer by his congregation to another diocese.

Social Justice, Care of the Poor, Care of the Earth: I continued on the Archdiocese's Ecology, Justice and Peace commission but transferred to the Bicultural Committee. I also continued on a sub-committee of Caritas Aotearoa New Zealand.

Vicariate records: Dorothy Jansen continues to maintain the electronic record of parish statistics, baptisms and marriages. Felicity Giltrap in the Church Mission office continues to oversee marriage preparation and handle marriage papers. The COVID-19 restrictions affected some of the work in these fields.

Safeguarding, police vetting and complaints handling:

I continued advisory work for the Archdiocese's safeguarding adviser and the renewal of police vetting for religious and secular priests ministering in the Archdiocese. I assisted with the handling of some complaints through the Archdiocese's complaints process. The Royal Commission into Abuse in State and Faith-Based Institutions has brought new demands for good record-keeping.

Work with Māori: In conjunction with Vicar for Māori, Danny Karatea-Goddard I continued to work as Parish Priest of Te Ngākau Tapu Parish and part of the Māori Pastoral Care team, Te Ohu Kaimanaaki.

Tasks and challenges for 2021:

Continued Synod implementation;

Safeguarding policy implementation;

Review of ministry to migrant and ethnic communities and policy development;

Assisting the work of the Māori Pastoral Care team especially with sacramental work.

Msgr Gerard Burns

Vicar-General,

February 2022

Māori Pastoral Care Vicariate *Te Ohu Kaimanaaki* Annual Report 2021

In 2021 the Māori Pastoral Vicariate was comprised of two members, Dcn Danny Karatea-Goddard, Tūranga Māori and Vicar to Māori, and Pā Gerard Burns, Parish Priest of the Personal Parish of Te Ngākau Tapu. The Kaiāwhina Māori position was not retained this year but may be revisited in the future.

Again the 2017 Synod overwhelmingly reaffirmed that the faithful of the Archdiocese of Wellington are committed to meeting the needs of Māori and to Biculturalism.

The Māori Pastoral Care Vicariate has entered into short and long term planning which will not only respond to the 10 specific directions dedicated to 'Go, you are sent...to deepen your bicultural relationship' but to all the recommendations to ensure that *kaupapa Māori* (things Māori) are woven throughout all aspects of life within the Archdiocese. As 2021 closes it is timely to report on where we have landed with the 2017 Synod recommendations at the half-way point.

2017 Archdiocesan Synod priorities

The '*Go, you are sent...to deepen your bicultural relationship*' Synod Directions and Priorities are summarised as follows:

- 1. The Archdiocese deepens its understanding of te Ao Māori (the Māori World) and embraces biculturalism as an integral part of all its activities and decisions, and there is provision for Catholic tauiwi (settlers) of all origins to learn and participate within tikanga Māori, and parishes engage with Māori to further develop biculturalism in the liturgy.*

This year Catholic Parish of Ōtari repeated the Māori in the Liturgy programme, together with other lectures on Kaupapa Māori themes, with the Cathedral Parish also participating. Te Ohu Manaaki continues to offer Kaupapa Māori sessions to our parish and school communities.

We are indebted to those Archdiocesan and Society of Mary priests who continue to offer Miha Māori and Māori pastoral care primarily, but not exclusively to the Māori communities of Levin, Ōtaki, Paraparaumu, Porirua, Petone, Wellington and Kaikoura. Our continued thanks to Monsignor Gerard Burns, Fathers Phil Cody and Peter Healy of Pukekaraka, Fathers James Lyons, John Walls SM, Dennis Nacorda, Michael McCabe, and Father Donald Hornsey of the Columban Mission SSC. It would be remiss not to mention that in recent months Fr David Gledhill SM, also of the Pukekaraka Community, has suffered a stroke and is recovering in Levin. Pā Rāwiri has devoted most of his ordained life in service of the Māori Mission. I would like also to acknowledge the Sisters (Srs Margaret Ann Mills and Sue Cosgrove) and community of the Home of Compassion who host Liturgy of the Word with Holy Communion in te reo Māori when priests are not available. It is also important to recognise and record the support the SMSM sisters, Maureen Connor and Frances Anne Remnant provide to the Kaikōura Māori community in sacramental development, liturgical and pastoral work.

The current Miha Māori centres are Kawiu Marae and St Joseph's in Levin, Pukekaraka and St Mary's in Ōtaki, Our Lady of Kāpiti in Paraparaumu, Te Ngākau Tapu Personal Parish in Porirua, Sacred Heart Church in Petone, the Home of Compassion and Te Kāinga in Wellington, and Takahanga Marae in Kaikōura.

The Wellington Catholic Communities of Learning (Te Kāhui Ako) forums have also engaged Taranaki Whānui and Ngāti Toarangatira to discuss the adoption of local kawa and tikanga (practice) in relationship to whakatau and pōwhiri.

2. The Archdiocese is a voice seeking "tika me pono" ("truth and justice") to right the wrongs in the history of Aotearoa, and

the Archdiocese continues to provide education about our history, including challenging racism in attitude and practice and developing understanding of mana whenua and its implications.

In 2021 the Ecology, Justice and Peace Commission Bicultural Committee led Racism Awareness workshops for all Archdiocesan staff. At the same time the Archdiocese has offered guided staff development Tiriti o Waitangi workshops for all Archdiocesan staff.

Dcn Danny Karatea-Goddard continues to offer school and parish communities sessions on Te Tiriti o Waitangi, Biculturalism and Mana Whenua, Mana Tangata and Mana Atua.

In recent months the Archdiocesan Board of Administration adopted a new Norm which recognises the place of Mana Whenua in the Archdiocese and aims to ensure Mana Whenua are notified when parishes or the Archdiocese are disposing of land.

The Norm reads:

"Before considering the sale of any land, the vendor must first engage with mana whenua about the history of the particular land. This consultation must be by way of a genuine conversation (not a cursory notification) to ensure the values embedded in Māori spirituality are respected, the history of the land understood, and where appropriate, measures agreed to reflect that history – this may include offering mana whenua the option to purchase the land.

If the Ordinary is uncertain as to the extent of consultation he may require that further consultation with mana whenua take place."

3. The Archdiocese captures the shared story of our history.

This body of work still sits in abeyance.

4. The Archdiocese investigates the specific needs of Māori in the Archdiocese and provides adequate resourcing to support needs, including those of Te Ngākau Tapu (the Personal Parish for Māori).

The Te Ngākau Tapu community have been meeting this year to discuss the future in terms of their aspirations as a community. The imminent Porirua City Council and land /property development works around the immediate boundaries will be a significant factor in the physical aspects of the Personal Parish's future.

The Te Kāinga Community in Māhora Street, Kilbirnie continue to celebrate Miha Māori at the Home of Compassion in Island Bay while considering their future plans for their

community and building. The Te Kāinga property is an Archdiocesan property and its use is governed by a Trust. The Trust Deed is due for renewal in 2022.

5. *Māori participate in leadership in ways which are effective and meaningful for everyone.*

The Archdiocesan Pastoral Council and other Canonical Bodies have in the main sought membership from the Māori community and/or support/advice.

6. *Parishes ensure that churches and other buildings are places where Māori feel 'at home' through the incorporation of te reo Māori, artefacts, art and symbols.*

In 2021 the Cathedral Parish has started this process of approaching Mana Whenua and Te Kahu o te Rangi (the Archdiocesan Maori Pastoral Council) to discuss the inclusion of Māori art work in the restoration of the Cathedral.

St Catherine's and St Patrick's Colleges of Kilbirnie, Wellington, are also beginning this process in relationship to their respective schools.

7. *Priests coming to New Zealand from overseas to minister in parishes receive ongoing education in biculturalism.*

There was no Landing of the Waka programme offered this year, however Te Ohu Manaaki continues to send out the regular weekly readings in *te reo Māori* and notices to the priests on its database.

In summary the 2017 Synod continues to remind us that the provision of pastoral care for Māori cannot be confined to the immediate Wellington city boundaries but must reach to those who live across *Raukawa Moana* (Cook Strait) and in the Wairārapa and Horowhenua.

The Synod voices also called for ongoing catechesis and ongoing support in 'things Māori' *Kaupapa Māori* so that Māori language, culture and perspective is woven throughout all our work in parishes, schools, marae and Catholic communities.

The presence of COVID-19 continued to disrupt many planned face to face gatherings and impacted on our ministry, however it also opened up new possibilities of engagement. Online daily FaceBook *Karakia Katorika* is an example of how we are able to connect to not only Archdiocesan *whānau*, but nationally and internationally.

In 2021 period the Māori Pastoral Care Vicariate was able to maintain its annual core pastoral activities by:

- supporting the Kahu-o-te-Rangi (the Archdiocesan Māori Catholic Communities Council)
- participating in Matāriki and Māori Language Week through the provision of resources and community events
- providing advice, guidance and support, quality assurance and moderation, presentations/ engagements, catechesis and translations for all things *kaupapa Māori*. providing catechesis with a focus on the sacraments of initiation, the ministry of katekita, presentations and support of Boards of Trustees, staff and leadership in schools, seminars and speaking engagements in parishes, the introduction of Māori in the Liturgy into parish communities.
- providing weekly communications, notices and a quarterly newsletter – *Karere Katorika* (this was disrupted during COVID Lockdowns), to a growing database of over 250 persons

- continued pastoral visits (within the current COVID – Traffic Light parameters) to Māori Catholic communities and provision of regular Miha Māori and Liturgy of the Word with Holy Communion.

2022 priorities

In this time in which Papa Werahiko invited the whole Church to question itself on synodality, in 2022 the Māori Pastoral Care Vicariate will continue to provide:

- advice, guidance and support, quality assurance and moderation, presentations/ engagements, catechesis and translations for all things kaupapa Māori through the Education Vicariate, the newly formed Church Mission Ministry, Catholic Social Services and the Māori Pastoral Care Vicariate.
- specialist advice and support will be provided directly to parishes and parishioners, schools and other Catholic entities, and they will be supported by the Māori Pastoral Care Vicariate as in the past.

In 2022 the Te Ohu Kaimanaaki priorities are:

- Archdiocesan Directorship review their respective Māori capability and capacity using an agreed assessment tool with the assistance of the Māori Pastoral Care Vicariate. This will begin a planning process to promote a bicultural approach to all our work and promote the wider use of the Māori language, perspective and cultural practice by enhancing their respective Māori capability and capacity through engaging/ employing staff with Māori capability and capacity and a commitment to learning.
- the Archdiocesan management team, Ngā Pononga, unpacking racism, bias, equity and privilege.
- Archdiocesan Vicariates and Directorates engage directly with Māori Catholic community and/or individuals with the assistance of the Māori Pastoral Care Vicariate.
- continued and improved communication and outreach to our communities especially in the South Island, Levin and the Wairārapa.
- the provision of Miha in *te reo Māori* (Mass in the Māori language) in Kaikōura, Blenheim and Nelson.
- support of the personal parish of Te Ngākau Tapu (Porirua) and Te Kainga (Kilbirnie) in regards to property issues.

Finally, the Māori Pastoral Care Vicariate recognizes that there has been a shift in the demographic and shape of our Māori communities in the last 40 years. Our population is defined by being young, under the age of 27 and living urbanly. Our older rural born and raised Catholic elders are fewer in number while an urban-raised population is far greater in number. A growing number of this population are *kohanga reo* and *kaupapa Māori* graduates and they share a new sense of belonging, of being and an indigenized spirituality. The Treaty settlements, elevation of *mātauranga Māori*, new models and notions of true partnership have shaped this generation. A challenge in our pastoral outreach is to spread the *Rongo Pai* in a way that is relevant to those who are the future of the church.

We are grateful for the many voluntary hours offered by dedicated parishioners to enable us in our mission. We are equally grateful to the faithful *te hunga whakapono, otirā ngā katakite, ngā kaikawe karakia, ngā kaikaranga, ngā kaihapai i te whakapono tahi me ngā hāpori whakapono* in the Archdiocese who continue to support Māori pastoral care through prayer, generous good works and affirmation.

Mō te tika, mō te pono, mō te aroha. Ehara taku toa i te toa takitahi, engari he toa takimano, takitini ke. Haere, kua tukuna koe.

For justice, for faith, for love. Our strength does not come from the good works of the one, but by the efforts of the many. Go, you are sent.

Dcn Danny Karatea-Goddard
Vicar for Māori – Tūranga Māori
February 2022

Vicar for Education Catholic Schools Education Services Annual Report 2021

“At the heart of the Catholic Character of a school are the Catholic hearts of those who work in the school, principal, teachers, chaplains and other staff. They are witnesses to the students of a mature faith, and an integration of faith with life.”

NZCBC, *Catholic Education of School-Age Children* 47

2021 presented challenges to our Catholic Schools network. The Government’s mandate for the vaccination of all teachers and staff presented staffing difficulties for some of our schools but overall, the impact has been well managed by Principals and Boards.

Our programme of professional development and support began well but again was impacted by the lockdown in August. Although Principals and their staff had experienced a lockdown previously, the demands on the schools continued to have an impact on staff. Many were feeling exhausted by the end of the year.

The ongoing situation reinforced the importance of schools within their communities and challenged them to live out their Catholic Character in a proactive and visible manner. The increased demands on the schools often made staff feel vulnerable, stretched and exhausted.

Priorities for 2021 were

- To take the learnings from 2020 and create professional development opportunities for our schools which make learning more technologically based, flexible, cost and time effective.
- The support and flexibility for teachers and staff continues to be a focus for us all.

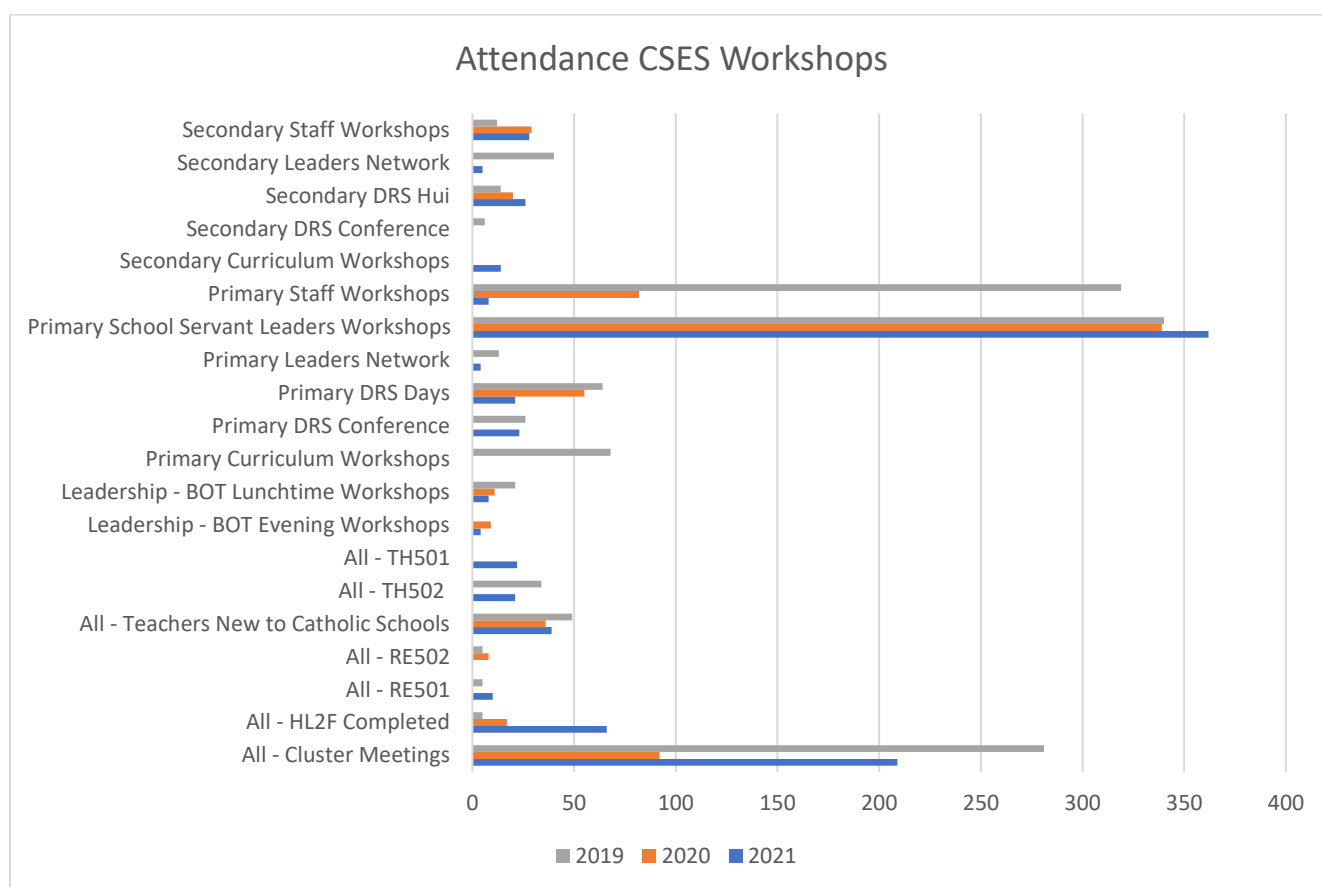
STAFFING

Catholic Schools Education Services (CSES) has had significant changes over 2021. Four of the five members are new to their positions in the CSES team. Each new member of our team brings with them their talents, experience, and strengths. We have the foundation for an innovated and dynamic team moving into 2022.

Ginny McCarty/Marian Blackford	Administrator
Anna Maria Vissers	Religious Education Consultant – Primary
Kelly Ross/Ilana de Ras	Religious Education Consultant – Secondary
Frank Wafer	Leadership Consultant
Jenny Gordon/Kelly Ross	Schools Manager/Vicar for Education
Mary Cook and Zita Smith	External Consultants for Catholic Character Reviews

ACTIONS

Just as schools adjusted for distance learning, so did the CSES team, ensuring that there was a backup plan in case of another lock-down and to also provide Principals/Boards of Trustee's, Director of Religious Studies (DRS) and teachers another platform to engage in Professional Development. First and foremost, we promote face to face professional development but also offer zoom workshops as an alternative. The number of workshops/courses completed has been good as the graph below shows and the numbers are slowly increasing. The graph does also identify some areas of professional development which require attention.



Teachers New to Catholic Schools (TNCS)

This workshop was offered at the Catholic Centre but also in individual schools. In schools it was offered as two sessions after school and Principals were most appreciative as there can be a significant cost in providing relievers, especially if you have several new teachers. Ten of the teachers attending TNCS continued to complete RE501.

Working towards Certificate in Christian Studies

- RE501 Religious Education Today
- TH501 What Catholics believe
- TH502 What is Theology

It is pleasing to have our schools continuing to work towards completing the Certificate of Christian Studies. Most of our schools engage in studying a paper every two years. Unfortunately the last couple of years have seen some schools hesitant to engage in study for their teachers which is understandable as they do not want to add to their teachers' stress.

Having Life to the Full – Sexuality Programme

This is a four-day programme and I am appreciative of all Principals and their staff who commit to completing this course. This year we had four schools at which all teaching staff attended. Teaching staff from five other schools attended the Wellington cluster workshop.

Cluster Meetings

David Wells was commissioned to create six videos on *Fratelli Tutti*. Each video was ten minutes approximately and posed questions at the end. The CSES team facilitated cluster meetings all over the Archdiocese, showing the first three videos of the series. The last three videos were shared with schools to present at their leisure at staff meetings. These cluster meetings were open to Boards of Trustees and parish members. Feedback showed that these were a huge success, and many indicated that this could be another future way of unpacking Church documents/encyclicals.

The other planned cluster meeting unfortunately had to be cancelled.

Primary DRS Conference

This was held in May with 24 DRSs attending. There was a focus on well-being and Joy Cowley led a session on Meditation. There were presentations from Colin MacLeod from National Centre for Religious Studies (NCRS) on the new Religious Education curriculum, and Rosalie Connors from the New Zealand Catholic Education Office (NZCEO) regarding the services they offer. Our DRSs appreciated the opportunity to re-connect with one another after the disruption of 2020.

National Secondary DRS Conference

The National Secondary DRS conference for 2021 to be held in Christchurch was another casualty of Covid-19.

Servant Leadership in Catholic Schools (SLICS)

This workshop again has proved to be a very successful workshop facilitated for student leaders in our schools with 362 students attending from 24 schools.

Professional Development in Schools

Professional development was facilitated in schools on Catholic Social Teaching, and Catholic celebrations.

External Catholic Character Review for Development

The Catholic Character focus for 2021 continued to be *wellbeing and wellness for all in our schools*.

11 Primary Reviews

3 Secondary Reviews

The focus for 2022 will include “Integration” and will look to ensure that the RE curriculum continues to be taught robustly and meet NZCBC requirements.

EDUCATION CHANGES AND IMPLICATIONS FOR OUR CATHOLIC SCHOOLS

A formal agreement was signed between APIS and the MOE for the provision of the Essential Property Maintenance Package (EPMP). This funding is for essential property maintenance and the same priorities as Policy One Funding are used: -

- Address health and safety matters
- Maintain essential infrastructure
- Provide modern learning environments (internal or external)

Funding is provided in two tranches and there are specific timeframes which applications and projects must be completed by.

In total to date, we have 18 schools all approved and one completed. We expect more projects to be finished over the holidays.

New external evaluation document.

The purpose of this revised evaluation document is to help evaluators and schools examine the effect of Catholic schooling on the faith journey of their community. To be most authentic, this requires a culturally and contextually responsive lens.

An example of some of the key changes are:

- Catholic Character Review for Development is now Evaluation for Development
- Treaty of Waitangi section, which traditionally sat under Dimension Three, is now embedded within each dimension.

New Religious Education Curriculum

The new Religious Education Curriculum for Catholic primary and secondary schools in Aotearoa has been approved by the New Zealand Bishops, and NCRS is working hard to develop resources to support its implementation. Due to the impact of Covid and our desire to have as much support as possible in place – including a new web-site – schools are encouraged to engage with the document in 2022/23 but there is no expectation that it be adopted until 2024.

THE CATHOLIC EDUCATION NETWORK

The number of students in the Archdiocese’s schools for 2021 remains approximately 11,800 in total, 7,100 in primary education and 4,700 in intermediate and secondary.

There is consistent roll growth across most of our schools and colleges with continuing decline for a few identified schools. Data collected from July returns show that 59% of our Catholic Schools are at 70% or above of their maximum rolls.

Significant growth in Kapiti, Richmond and Carterton have resulted in maximum roll increase applications made to the MOE. We are awaiting to hear whether they have been successful.

There will be a review of our Catholic Education Network in 2022. The information gathered will inform future planning for our schools and colleges in the Archdiocese.

2022 PRIORITIES

CSES service review

A review of CSES services will be happening during the first quarter of 2022. Once completed and analysed, the information gathered will be used to develop our annual and strategic plan, with the aim that CSES will become the first port of call for all schools in the Archdiocese for Professional Development.

Evaluation for Development

Professional development will be provided for Boards of Trustees and Principals at the beginning of 2022 to ensure they understand all the changes.

New Curriculum

We will work with schools to prepare for implementing the new Religious Education Curriculum from 2024 onwards.

First time Principal and First time DRS Programmes

We will provide a robust two year programme for Principals which dovetails with NZCEO'S programme and also offers the Catholic lens to the Ministry of Education's (MOE) first time Principals programme facilitated by Evaluation Associates.

There is a need to provide a similar level of support for aspiring and first time DRSs.

CONCLUSION

My goal for our CSES team is that we are able to provide specific tailored professional development for our schools. We foster relationships in which Principals and Boards confidently and consistently approach and access our services.

It is through a collective vision and commitment that we continue to support our Catholic schools deliver a holistic and excellent education for our tamariki - rooted in gospel witness and where all can encounter Christ.

Kelly Ross
Vicar for Education
February 2022

Safeguarding Annual Report 2021

Safeguarding is “looking out for the safety of our children and elders”; “to avoid, limit, prevent relationships that are damaging or exploitative”; “commitment to a code of conduct in our ministries”. These reflections from parishioners are indicators that safeguarding is understood and being implemented in our parishes. Exploring Samoan concepts of *tulou* and *va* is deepening the understanding of the dignity of the human person in society. A definition of safeguarding from the Ateneo de Manila: “...to create a culture of relational safety in persons and institutions...[becoming]...an intentional part of the daily life of every Catholic”. These have been first conversations, and I look forward to others, in particular with tangata whenua.

2021 was a year of transition for Safeguarding in the Archdiocese, following the retirement of the Safeguarding Advisor, Brendy Weir in November 2020, and the appointment of the new advisor, Sister Catherine Jones SMSM in September 2021. Lesley Hooper provided essential services of the Safeguarding Office in the interim.

The National Office of Professional Standards (NOPS) conducted a review of Safeguarding in the Archdiocese in June 2021, and their final report was received in November. It acknowledged the achievement of the Archdiocese in line with the five standards of a culture of safeguarding:

- Communicating the church’s message
- Safe practices
- Responding to complaints and concerns
- Monitoring compliance with national policy
- Formation and training

The report was helpful in pointing towards priorities emerging, as the Archdiocese is fully committed to embedding a culture of safeguarding in the mission and all activities of the church.

Priorities for 2022

- Implement recommendations from NOPS review of 2021, prioritising communications and formation, with attention to cultural diversity
- Continue monitoring of safe practices, and response to complaints, according to NOPS policies and guidelines
- Assist parishes to induct new volunteers into a safeguarding culture
- Advance the work, in collaboration with NOPS, on translation of key safeguarding documents into various languages spoken in the Archdiocese
- Explore a “spirituality of safeguarding”, as fundamental to engagement with safeguarding

I wish to thank all the Safeguarding Administrators in the parishes, who are the “front-line” safeguarders, and whose experience has helped me learn about this service in the Archdiocese.

A very special thanks to Dorothy Jansen, for her competent and persevering administrative assistance.

This work ...is at the heart of our mission as a Church – to be a place of safety and care for all who encounter it. Extract from Te Rōpū Tautoko prayer, December 2021

Sister Catherine Jones SMSM

Safeguarding Advisor

February 2022

Royal Commission Response Annual Report 2021

The Archdiocesan Royal Commission Response Team (Lesley Hooper, Elizabeth Berry and supported by Archivist Peter Holm), continued its work throughout 2021 in responding to requests for information from the Royal Commission via Te Rōpū Tautoko (Tautoko).

In early 2021, the Response Team assisted in preparation for Phase 2 of the Royal Commission Redress Hearings in March which heard from institutional leaders, including Cardinal John Dew and other representatives of the Catholic Church. Once again, the Response Team also prepared communication material for the Archdiocesan community in readiness for the Hearings and provided resources to assist in case any concerns or complaints of abuse arose as a result of media attention.

Throughout the year, the Response Team continued to provide information as requested to the Royal Commission. In total seven Section Notices were received, along with further requests for supplementary evidence. The Section Notices related to a variety of issues including specific complaints held by the Archdiocese, how these complaints were managed and the outcome of any investigations.

The Royal Commission also asked for evidence of clergy and religious placements within the Archdiocese during the period 1950-1999. The compilation of this data was a lengthy process and one that is ongoing, but which will ensure there is a reliable database as part of the Archdiocese's ongoing records management.

In mid-December 2021, the Royal Commission published its interim report on redress; "From Redress to Pūretumu Torowhānui". In conjunction with Tautoko, the Response Team worked to prepare the Archdiocesan community for the release of this challenging publication. The Bishops, congregational leaders and Tautoko will review the findings addressed in the report and the Response Team will assist the Archdiocese in responding to recommendations that have been identified. More details on the approach Tautoko is taking in its commitment to implementing changes is outlined in its "Roadmap":

www.tautoko.catholic.org.nz/roadmap

In conjunction with meeting the requirements of the Royal Commission, the Response Team has continued its work on the Archdiocesan Complaints Policy and Procedure to ensure that it will meet the needs of the people of the Archdiocese and that the complaints procedure will be in line with the complaints framework proposed by the Royal Commission. This work is ongoing. The Response Team was also closely involved with supporting the work of the new Archdiocesan Safeguarding Officer and preparing the Archdiocese, parishes and volunteers for the first National Office of Professional Standards review of safeguarding policy and procedure.

Lesley Hooper
Leader, Royal Commission Response Team
February 2022

Archdiocese of Wellington Archives Annual Report 2021

The Archives are located on the ground floor of Viard House, and the Archivist is Peter Holm.

119 reference queries were responded to in 2021. The Archivist also worked on behalf of the Royal Commission Response Team, including records research and assistance compiling Ministry data for priests post-1950.

In December 2021 three antiquarian items were donated by Cardinal John Dew to the Alexander Turnbull Library: a Papal bull of Urban VIII from 1631; a Thomas Aquinas volume from 1627; and a Latin commentary on the Divine Office from 1480.

2021 work included:

- Continued documentation for new descriptive system – now 52 current and historical parishes with at least interim documentation
- Creation of Archbishops' series, separating records from previous subject arrangement – 32 boxes of files identified and listed
- 30 further series documented, including principal series of Archbishops Redwood and Williams, and the papers of the Board of Administration
- Repackaging – unprotected baptism and marriage register duplicates placed in acid-free boxes
- Working with Royal Commission Response to compile full list of priests since 1950, with years of ministry
- Consultation with Church Mission regarding parish records schedule
- Negotiation of donations to Alexander Turnbull Library
- First draft of Access policy

Plans for 2022 include:

- Continued rearrangement of the collection by record series, in conjunction with documentation and packaging
- Continued documentation of existing parishes and their immediate predecessors (establishment/disestablishment, boundary changes etc.)
- Extraction of duplicate/published information for reference collection in Archives Office
- Royal Commission work as required
- Continuation of procedural and policy documents to assist on-going operation of the office on archival principles, including an Access policy
- Further separation of holdings no longer meeting collection policy: non-records, records without significant value, and items held on behalf of other bodies.

Peter Holm
Archivist
February 2022

Advisory Bodies

Council of Priests Annual Report 2021

The Council of Priests is one of the three Canonical Bodies in the diocese. Its task is to assist the bishop in his governance of the diocese, so that pastoral welfare of that portion of the people of God entrusted to the bishop may be more effectively promoted. (cf. Canon 495).

Membership of the Council of Priests in 2021

Cardinal John Dew (president), Archbishop Paul Martin SM, Msgr Gerard Burns (Vicar General, *ex-officio* member), Reverends Seph Pijfers (chair), Joy Thottankara, Peter Roe SM, Kevin Mowbray SM, Ron Bennett, Andrew Kim, Raymond Soriano, Maleko Api-Tufuga, Michael McCabe, Giltus Mathias CP. Anne Dickinson is the secretary.

In many ways 2021 was a repeat of 2020 in which the continued disruptions of COVID-19 prevented any return to a predictable routine. However, despite these disruptions, 2021 was a year of helpful consolidation for the Council of Priests in which basic milestones set the year before were achieved.

A highlight of the year, was a Clergy Assembly, facilitated by Fr Brian Cummings SM. hosted at Tatum Park in Otaki. This was an important piece of work and represented the first opportunity for clergy to gather in this way in over 5 years. A total of 41 religious and diocesan clergy were able to share precious time together. A follow up one day gathering of clergy was hosted later in the year as a result. The fruit of this time together brought forth key areas of feedback and discernment for Council of Priests. Critically:

- the need for ongoing fraternal support
- the need to attend to the multicultural makeup of clergy working within the Archdiocese
- the implications of being a synodal diocese in which parish structures/processes and their relationship to the archdiocese need clarity

While complex, knowing the needs and aspirations of clergy, allows this information to be channelled into the ongoing discussions/strategic planning now underway at an Archdiocesan level.

In this way, in combination with the Clergy Assembly, milestones set for 2021 have been broadly achieved. The development of a more collaborative approach with archdiocesan bodies/personnel has worked well with the Council agenda, dovetailing into similarly themed areas of concern and interest. Overall, the pastoral/financial reality of a lessening number of clergy, several church closures and the management of COVID-19 related issues has often absorbed the Council of Priests agenda. However, they came equally dispersed amid stories of blessing, creativity, faithfulness, and resilience of so many communities.

Unfortunately, it seems 2022 will present a similar, if not deeper challenge to existing Archdiocesan/parish circumstances. Like the world around us, pre-existing vulnerabilities felt before the pandemic, are now experienced even more keenly as the pandemic pushes into its third year. Viewed positively, our situation offers the opportunity to develop a more reflective, methodical approach to the future that might not have otherwise been possible.

This will necessarily be shaped around the limited circumstances we find ourselves but offers real hope in the clarity being attained for the path ahead of us.

I would like to acknowledge and thank Cardinal John and Archbishop Paul for their leadership in these uncertain times. I would also like to acknowledge Anne Dickinson and my brother priests for their support and presence within the Council of Priests.

Fr Seph Pijfers
Chair, Council of Priests
February 2022

Archdiocesan Pastoral Council Annual Report 2021

Members of the Archdiocesan Pastoral Council in 2021

Cardinal John Dew, Archbishop Paul Martin, Chris Duthie-Jung (secretary), Bernie Dodson/Anne Mansell (minutes), Kathryn Miles (Chair), Jonny Boon, Clint Ramoo, Erwin Palado, Vicky Raw, Lauano Ilaoa, Deacon Danny Karatea-Goddard, Leapai Eli Malolo, Debi Marshall Lobb, Geoff Mettrick, Fiona D'Souza, Judith Ashley, Rev Cirilo Barlis.

The work of the Archdiocesan Pastoral Council in 2021 was again affected by COVID-19, with the September meeting being held online and the November meeting including the annual meeting of the Archbishop's canonical advisory bodies (the "ABCD meeting"). Meetings took place in February, May, September, and Council members participated in the ABCD meeting in November. Archbishop Paul Martin SM's appointment saw him join the Council during the year.

Synodality

For a Synodal Church: Communion, Participation and Mission: Early in the year Pope Francis announced a universal Synod of Bishops to be held in Rome in 2023 but, significantly, to be preceded by a worldwide period of comprehensive consultation. An Ignation spiritual discernment process was proposed by the Vatican and the Council explored the two-fold aim – to hear the voice of the people and to teach the People of God the process of Synodality ie 'journeying together' in discernment. The Synod process launched worldwide on October 17th and the Council strongly endorsed the work of a steering group from within the Archdiocesan Church Mission department who developed localised resources to encourage engagement. Council members engaged in the Synod discernment process on a number of occasions and after focusing on the fundamental synodal question, distilled its submitted response down to the need to:

- find, listen to, connect and include all voices;
- trust the Spirit and be willing and open to change how we are as Church today.

Year of St Joseph

The Council considered together Pope Francis' letter, *Patris Corde*, in which he explores the life of St Joseph and the lessons it holds for the contemporary Church. The Archdiocese celebrated the feast of St Joseph with a special Mass at St Joseph's Church, Mt Victoria, and a men's retreat was planned for later in the year. Unfortunately, Covid-19 saw this cancelled and replaced by web-based resources for local use.

The Future of Catholicism

2020's work on co-responsibility in leadership led to the Council actively exploring the contemporary context the Church faces in this country and worldwide. The work of the Australian Catholic Church preparing for its own Plenary Council was considered with challenging readings and presentations most notably from Joan Chittister's webinar watched live by over 3,000 people. The current papacy-led efforts to promote a synodal

approach in Church matters is giving rise to increasing calls for lay and especially women's leadership accompanied by an end to clericalist modes of operating in the Church.

Visits to parishes

Disrupted in 2020 by Covid, the Council again attempted to build in Friday evening visits to parishes. Successful meetings were held at Sacred Heart Petone (for Te Wairua Tapu Parish) in February and St Patrick's Kilbirnie (for Holy Trinity Parish) in May. Covid-19 prevented a third planned visit to St Anne's, Wellington South. These visits are to continue once the pandemic restrictions can be eased.

Fitzgerald awards

As planned, these awards given to parishioners to acknowledge their work for the Archdiocese and/or their parishes were carried out in 2021. Coordinated for the Archbishop by Church Mission, many took part and subsequently good numbers of parishioners were honoured for their significant efforts in at the local level.

Presentations

The Council received updates from Karen Holland, (Director, Catholic Social Services) as well as regular updates from Chris Duthie-Jung (Director, Church Mission). Lisa Beech, Estelle Henrys and Jim McAloon from the Archdiocesan Ecology, Justice and Peace Commission, met with the Council to advocate for the Archdiocesan parishes to act with care for creation, responding fully to the new societal awareness in this area as well as Pope Francis' ground-breaking *Laudato Si'* encyclical.

Archdiocesan Pastoral Council

February 2022

Board of Administration Annual Report 2021

Role of the Board of Administration

The Board of Administration (BOA) is an advisory body to the Archbishop and is the canonical Finance Committee of the Archdiocese (canons 492 and 493). As such, the Board has responsibility for the annual budget and the financial reporting of the Archdiocese, and for advising the Archbishop on major financial decisions. The Board is also formally responsible for policies and advice on finance, governance, risk management, employment and legal compliance. Canonically, the BOA works collaboratively, and as a team, with the canonical Financial Administrator (the General Manager) and other staff responsible to him.

Membership of the BOA

We were pleased to welcome Clint Ramoo as a member of the BOA in May. His expertise in financial management is already proving of great benefit to the Board.

Vince Arbuckle continues as Deputy Chair, and as chair of the Remuneration and Employment Committee. His clear insights and gentle wisdom are immensely valuable.

Special thanks to Chris Barber who has continued to chair the Audit and Risk Committee, combining an eye for detail with a view of the big picture. In addition to managing the annual audit process, his work in identifying, analysing and managing key risks is critically important to delivering the mission of the Archdiocese now and in the future.

2021 in review

Covid-19 continued to provide the context for how we lived, worked and prayed in 2021. The New Zealand community has shown a wonderful willingness to adapt in order to keep each other safe. This is true for all parts of the Archdiocese, in our parishes, schools, and community and welfare groups. Thank you.

While Covid-19 has changed *how* the Archdiocese staff and BOA have worked through the year, it has not affected the *why*. Our focus remains on the outcomes of the 2017 Synod, including “Go, you are sent ... to use your assets wisely.” While our financial position stabilised during the year, and improved deposit rates will benefit our endowment funds, there are still many challenges in achieving a sustainable resource base to support the mission of the Archdiocese.

John Prendergast, the General Manager, has now completed his first year in the role. While Covid-19 introduced some extra complexities and uncertainties, he and his team have kept their focus on ensuring the Archdiocese supports the delivery of our mission across all communities. Changes to the financial management and information technology systems are already showing benefits in lower costs and deeper understanding of key decisions.

We are especially grateful to all the parish leadership teams that have continued the work of discerning the needs of their communities, and are pleased to have been able to support their property decisions such as refurbishment, earthquake strengthening and divestment.

Schools are an essential part of the Catholic community in the Archdiocese. The Archbishop, as Proprietor of 37 primary and four secondary schools, works closely with the Society of Mary, Sisters of Mercy and Mission Sisters as Proprietors of the other five secondary schools in the Archdiocese. Delivering an excellent schools network that meets

the needs of Catholic families, now and in the future, is a complex and resource-intensive task. We were pleased therefore to be able to support the significant proposals made during the year to establish a new national scheme for funding Catholic schools property. Combining a portion of the funds provided by the Government for maintenance with the Attendance Dues paid by whanau will allow older buildings to be improved and new classrooms to be built, and for insurance costs to be allocated nationally. One immediate benefit has been that 2022 Attendance Dues were able to be kept at 2021 levels. Special thanks to BOA member Steven Fyfe who contributed to the national team considering these issues during the last few years.

We also warmly welcomed the Government's decision to extend its Upgrade Programme to state-integrated schools, which has allowed most schools to begin some urgent projects.

Outlook for 2022

While Covid-19 will continue to affect all our lives this year, the BOA is looking forward to maintaining progress in achieving a sustainable and resilient resource base for the Archdiocese.

With the implementation of the new National Scheme for schools, addressing the future needs of the Archdiocese schools network will be a key focus in 2022. This is a complex task involving many stakeholders: students, teachers, parents and parishes. Understanding demographic changes must be combined with understanding changes in learning practices. Above all, our priority is to provide an excellent and Catholic education regardless of a whanau's financial circumstances.

It is important that the Archdiocese continues to support the Cathedral Parish as it completes the strengthening and refurbishment of Sacred Heart Cathedral given its liturgical significance and heritage status. We will also soon be faced with decisions about the Catholic Centre complex in Hill Street which has significant deferred maintenance issues that are impacting the quality of the working environment for staff. Rising construction costs are an additional complexity.

Victoria Casey
Chair, Board of Administration
February 2022

Archdiocesan Ecology Justice and Peace Commission Annual Report 2021

The Archdiocesan Ecology, Justice and Peace (EJP) Commission is mandated to support the Archbishop and communities to build bicultural relationships, go forth to address needs at the peripheries, scrutinise the signs of the times in order to be a prophetic voice on issues of injustice, and foster and promote the social teaching of the Church.

The EJP Commission has three Committees, which each focus on a specific area of the 2017 Archdiocesan Synod recommendations.

Poverty Committee: Synod outcomes 1: Go you are sent to the peripheries of society, particularly f and g:

1f: The people of the Archdiocese collectively deepen their understanding of the nature of “the peripheries” – where, what, who and why.

Bicultural Relationships Committee: Synod outcomes 5: Go you are sent to deepen your bicultural relationship, particularly b and d:

5d: The Archdiocese continues to provide education about our history, including challenging racism in attitude and practice.

Integral Ecology Committee: Synod outcomes 8: Go you are sent to care for creation, particular b and c:

8b: Ongoing formation based on Laudato Si’... is available to parishes, with a process that leads to practical actions by individuals and groups

Like other groups of the Archdiocese, the Commission and its Committees had to continue to adapt to respond to Covid-19 impacts and restrictions. Meetings in 2021 were held in person when it was possible, but always with an online option. Meetings continued online during periods of Covid-19 lockdowns. Each meeting continued to start with at least 20 minutes prayer and reflection on Catholic Social Teaching. The EJP Commission met every second month, with each of the Committees meeting in the intervening month.

An online formation day was held in October, with input from Cardinal John Dew about the Synod for a Synodal Church. The Commission and each of the Committee undertook a Synod group discernment session in each of the November-December round of meetings.

The work of the Ecology, Justice and Peace Commission is primarily undertaken by volunteers, with some additional part-time support provided by the EJP Advisor.

Highlights of the year included:

Laudato Si’ formation: The Integral Ecology Committee, together with representatives of Ōtari, Plimmerton and Upper Hutt parishes held a day long workshop on the *Three Dimensions of Laudato Si’*, focusing on spiritual, lifestyle and public sphere. Around 70 people attended the workshop on 20 March, which was held at Cardinal McKeefry School in Wilton.

Workshops to recognise and address racism: The Bicultural Relationships Committee proposed, prepared and hosted two workshops for Archdiocesan staff to assist people to recognise and address racism in our workplace and our work.

Contribution to the Year of St Joseph the Worker: The Poverty Committee hosted a Mass for the Feast of St Joseph the Worker on 1 May, which was followed by a discussion on *Laborem Exercens* and sharing of worker experiences.

Submissions

The members of the EJP Commission and Committees participated in dialogue with government decision makers through a series of submissions and consultations. Submissions were primarily prepared and presented by members of the Commission and Committees, with the support of the EJP Advisor. Increasing confidence and skills are becoming evident in applying Catholic Social Teaching to current issues and debates. Submissions included:

- *Holidays (Increasing Sick Leave) Amendment Bill:* The EJP Commission supported increased sick leave for workers, especially in the context of the Covid-19 pandemic.
- *Oranga Tamariki (Youth Justice Demerit Points) Amendment Bill:* The Poverty Committee was among many community groups opposing this Bill, which resulted in its withdrawal by the Bill's sponsor.
- *Budget Policy Statement:* The Poverty Committee made written and oral submissions on the Budget Policy statement, seeking better analysis of the impact of Covid-19 on inequality.
- *Climate Change Commission's interim advice to Government:* The Integral Ecology Committee supported the Climate Change Commission's recommendations, while recognising sections of the community that will need support for the transition to a low-emissions economy.
- *Social Security (Subsequent Child Policy Removal) Amendment Bill:* The Poverty Committee made written and oral submissions supporting the removal of penalties for parents on benefits who had further children.
- *Ministry of Transport consultation on transport emissions:* The Integral Ecology Committee welcomed consultation about the move to zero-emissions transport, saying that affordability is key in enabling people to move away from private vehicle use.
- *Ministry of Education consultation on Aotearoa New Zealand histories:* The Commission supported the proposal that the history of Aotearoa New Zealand should be a feature of the history curriculum at all levels.
- *Ministry of Justice consultation on hateful communications:* The Commission made a submission supporting proposals against hatred and discrimination, while calling for a longer conversation on proposals concerning incitement to discrimination.
- *Te Kāhui o Matariki public holiday bill:* The Bicultural Relationships Committee made a submission in support of the Bill making Matariki a public holiday.

Dialogue with Archdiocesan bodies about Synod recommendation 8A: The Integral Ecology Committee initiated conversations with other Archdiocesan bodies about the Synod recommendation that "care of creation" would be an integral part of all Archdiocesan activities and decisions.

Resources and activities for the Season of Creation: The Integral Ecology Committee prepared resources for the Season of Creation, and members participated in organising two outdoor prayer walks during this time, which fell at the end of the Aug-Sept Covid lockdown.

Laudato Si' 7-year plan: The Integral Ecology Committee has formed a working group with representatives of other groups in the Archdiocese to prepare for participation in the *Laudato Si' 7-year plan* being promoted by the Dicastery for Integral Human Development.

Contribution to Housing Campaign: The EJP Commission formally joined the Aotearoa Rental and State Housing Coalition, with Sr Ruth Coleman representing the Commission on the group and Lisa Beech contributing to the group's policy proposals.

World Day of the Poor webinar: The Poverty Committee joined together with Wellington Catholic Social Services and Hutt Valley BEST for an online webinar for the World Day of the Poor on 14 November 2021, focusing on experiences of community advocates at the Archdiocesan Benefit Impacts.

Additional advocacy:

- The Poverty Committee wrote to the Minister of Business, Innovation and Employment seeking visa fees waiver for migrant/immigrant employees forced to change employers because of exploitation. The Minister's reply acknowledged this is possible, and the information was passed on to appropriate community groups
- The Integral Ecology Committee wrote a letter of solidarity and support to young people in Fiji taking action on climate change.

2021 Commission members: Jim McAloon (chair), Nick Borthwick (deputy-chair), Danielle Webb, Sr Ruth Coleman (to Oct 2021), Mgrs Gerard Burns, Rex Begley, Estelle Henrys, Telesia Alaimoana (to Oct 2021), Margaret O'Connor, Fr Tom Rouse, Tafadzwa Dhlakama, Sr Ruth Pickering (appointed Nov 2021), Lisa Beech (EJP Advisor)

- *Integral Ecology Committee:* Estelle Henrys (Convenor), Catherine Gibbs, Fr John Pettit Tafadzwa Dhlakama, Hélène Doyle, Fr Peter Healy (from April 2021) Marian Lima (from April 2021)
- *Bicultural Relationships Committee:* Rex Begley (Convenor), Danielle Webb, Sr Elizabeth Julian, Mgrs Gerard Burns, Te Po Hohua
- *Poverty Committee:* Fr Tom Rouse (Convenor), Steve O'Connor, Margaret O'Connor, Ana Ayora, Jofferson Gonzales, John Kennedy-Good, Sr Ruth Coleman (from Sept 2021), Sr Ruth Pickering (from Nov 2021), Telesia Alaimoana (to Oct 2021)

Jim McAloon

**Chair, Archdiocesan Ecology Justice and Peace Commission
February 2022**

ADDITIONAL JUSTICE AND PEACE WORK IN THE ARCHDIOCESE

In addition to the contributions of the EJP Commission and its Committees, the EJP Advisor also supported additional work in the Archdiocese, including:

Support for Cardinal John at annual meeting of Church Leaders with the Prime Minister:

The annual meeting of church and political leaders took place in Auckland on 20 March 2021, with the agenda focused on COVID-19, housing and welfare. Cardinal John presented the paper and led the discussion with the Prime Minister on responses to COVID-19. Lisa Beech, as Catholic advisor also attended the meeting and oversaw the preparation of the COVID-19 and Welfare papers.

Archdiocesan Tindall Allocations: From 2021, the responsibility for the Archdiocesan Tindall Allocations Committee and distribution of Tindall funds passed to Lisa Beech and Anne Mansell. This year's responsibilities included revising the application form and criteria in line with changes in criteria and priorities at The Tindall Foundation, and reaching out to new potential applicants to the fund. Allocations of \$77,388.70 were made to eight organisations in 2021.

Archdiocesan Tindall Allocations Committee members: Rowan Southee, Jofferson Gonzales, John Prendergast, Lisa Kahu. Former Committee member Tara D'Sousa stood in for Danielle Webb in the 2021 allocations meeting.

Classifications Office consultation: The Wellington EJP advisor attended consultation meetings and drafted a submission for the NZCBC on the consultation around classification of the Oslo Manifesto, which was banned from circulation in December 2021.

The Archdiocesan Ecology, Justice and Peace (EJP) Commission is mandated to support the Archbishop and communities to build bicultural relationships, go forth to address needs at the peripheries, scrutinise the signs of the times in order to be a prophetic voice on issues of injustice, and foster and promote the social teaching of the Church.

Lisa Beech

Adviser, Ecology Justice and Peace

February 2022

Chaplaincies

Samoan Chaplaincy Annual Report 2021

Key priorities for the Year 2021

- Continue what we started the previous year and look at what worked and what did not go well and the reasons why.
- With the merging of parishes, we have ended up having more than one Samoan Aulotu in two parishes. These two parishes are Te Wairua Tapu and Te Awakairangi. The distribution of Samoan Masses for both parishes with five Samoan communities and making people understand that this is now the way forward for the future.
- The provision of Samoan Masses and ongoing formation for the Samoan communities.
- Translation of the synod documents and delivering of workshops to the communities and putting together their contributions for the Archdiocesan Synod document for the 2023 Synod in Rome.
- Encourage the young people to have a say.

What I did in relationship to my priorities

The year started well with our programmes pencilled in for January: Sunday School Teachers, Youth Groups, Mother's Groups for seminars, reflection, sharing and prayers. The last weekend of January is usually reserved for the whole chaplaincy to come together. It is also a chance to look at the programmes for the year with the members of each aulotu.

On the first Sunday of February, the whole chaplaincy came together for our Mass to officially start our yearly programmes and Samoan Masses. Cardinal John Dew officiated with the Samoan priests concelebrating. This is also the Mass new officials are blessed with those who are continuing from the previous year.

Although we were able to continue with Samoan Masses, there was a feeling of anxiety from the people because of the uncertainty, as the pandemic is still ravaging the whole world. The Chaplaincy Team met and after some discussions the decision was made to relook at some of our programmes pencilled in for the year. The welfare of our people and communities was considered a priority, so our programmes were changed to suit the current environment at that time.

We scaled down our programmes so instead of bringing everyone together at one place the decision was made to take the programmes to communities according to areas or parishes. This way we decreased the number of people gathering at once in one place. Lower Hutt was divided into two groups – Te Awakairangi (Taita, Naenae and Lower Hutt) was one group, Te Wairua Tapu (Petone and Wainuiomata) plus Stokes Valley was the other. South Wellington are the Newtown and Seatoun aulotu and Porirua and Titahi Bay combined to make up the other group. Unfortunately, we had to put our programmes on hold when the pandemic hit us again and the country went to locked down.

The two aulotu at Te Wairua Tapu Parish started coming together for their Samoan Masses in 2021 and they took turns hosting. Since this change was implemented last year, 2021, these two communities were allowed to maintain the Sundays and times from previous

years for their Masses – Wauniomata on the fourth Sunday at 11.30am and Petone on the third Sunday at 9.30am. We were also fortunate that last year Fr Tuli did most of the Samoan Masses, which allowed Frs Andrew and Maleko to concentrate on their parishes.

The Samoan Mass at Petone is also for the whole parish community and this has been in place for over ten years now. It is a wonderful opportunity for other ethnic groups to experience Samoan Masses. This year the two groups have agreed to bring their Samoan Masses to one Sunday of the month because of the shortages of Samoan priests in our Archdiocese. This issue regarding priests should be looked at urgently as Fr Tuli left last year for another appointment in Samoa. As mentioned before, I have advised the chaplaincy that the two Samoan priests we have are both parish priests and their parishes come first.

The three Te Awakairangi aulotu have agreed to start having one Samoan Mass this year, 2022, once Samoan Masses resume and they will take turns hosting. The new time for Samoan Masses has been agreed on by the three aulotu is 12 noon. This is to enable these communities to continue with their services on Sundays for their individual churches.

Things were going very well until August, when there was another outbreak of COVID-19. The chaplaincy council had an urgent meeting at which some aulotu decided to cancel their Samoan Masses until it was safe to resume them again. Another lock down followed.

When Parish Masses restarted, the decision was made to have no Samoan Masses because singing was not allowed. Singing is one of the most important aspects of a Samoan Mass. Up till now we still have not started Samoan Masses yet.

We managed to translate the Synod documents (the Booklet and the Ten Big Questions) and our Synod Team has been delivering this in workshops with the communities. We started on Sunday the 20th February and it has been going for the last four Sundays at different communities. It is hoped that we will be finishing this by the early April and a contribution from the Samoan communities will be submitted.

Key priorities for 2022

The pandemic has brought us a new type of normality. At this stage in 2022 we have some experience of how to cope with the pandemic even though we would very much like to go back to times before COVID. We as a chaplaincy are complying with what Cardinal John has put in place at these times of uncertainty. We do hope that in the very near future we would be able to return to some normality with regards to our Masses, programmes and activities that bring the chaplaincy alive. This will also give us a chance to bring our youth groups together again. It has been difficult at these times, but everyone understands the situation we are in. For some years in the past, some aspects of the chaplaincy have been looking inwards instead of outward. This has resulted in some losing the vision to ***“let the Gospel of Christ to continue to penetrate and permeate”***.

Fa’afetai Tele Lava.

Miko Teofilo

Lay Pastoral Leader, Samoan Chaplaincy

February 2022

Tongan Chaplaincy Annual Report 2021

2021 was a year full of struggle and fear for our community due to COVID-19. As the virus breached New Zealand shores, we as a community had been overwhelmed with pressure which affected us within our health, beliefs and ability to socialise with each other. We are thankful for God's blessing that our Tongan parishioners were able to stay safe in their own bubbles. Most of our parishioners have already been double vaccinated. With the booster vaccine now available, the elders in our community are slowly making their way to get it.

Prior to 2021, the Tongan Catholic Community of the Archdiocese of Wellington had continued to work and help grow their own parishes and this continued throughout 2021. Fr Ron Bennett of the Catholic Parish of Ōtari had offered to have our monthly mass at St Teresa's Church, Karori, from early February for the rest of the year but due to a lockdown which occurred around that time it was suddenly stopped in July. Fr Ron had celebrated our Masses in English but we would reply in our language.

Lockdown really tested our faith and encouraged us to stay safe. It's a blessing for our families to be able to stay together and enrich one another.

At our recent meeting we held as a community there were discussions about bringing in a Tongan priest to continue the work of Fr Sanele Finau but yet again those plans had been disrupted due to COVID-19 and lockdown. We are still looking forward to a Tongan priest in the near future.

Our plans and dreams for 2022 are on hold due to the guidelines of the New Zealand COVID-19 traffic light system and the wide spread of COVID-19. So as of this moment we are not able to achieve any of our goals for this coming year, but we are still able to plan for our community's future.

“Tau fakafeta'i 'oku kei kau pe 'a e 'eiki mo kimautolu, ko e komiuniti Tonga.” We are thankful that God is with our Tongan community.

Malo 'aupito.

Lavinia Tuiketēi
Secretary, Tongan Chaplaincy
February 2022

Filipino Chaplaincy Annual Report 2021

This report covers the Filipino Chaplaincy programmes and activities for 2021. It was a special year for the Filipino community since we joined Filipinos across the globe in celebrating the 500th year of Christianity in the Philippines. On 4 April 2021, a High Mass on Easter Sunday was celebrated, which coincides with the first Mass celebrated by Father Pedro de Valderrama in Limasawa Island on Easter Sunday in 1521 and the gifting of the Sto Nino (Child Jesus) image to Rajah Humabon after his baptism.

For the rest of the year, we also continued to realise our vision of providing pastoral care to the Filipino Community that celebrates Filipino Catholic values and traditions and is focused on migrant settlement, evangelisation and integration into their parishes.

Summary of Activities in 2021

In 2021, border restrictions meant there were very few new migrants arriving in New Zealand so the Chaplaincy's focus was mainly preparing for the 500 years of Christianity celebration in the first half of the year, and continuing pastoral work based on the Chaplaincy's three focus areas.

Settlement

Pastoral care provided to migrants who have been in New Zealand for 1 to 3 years continued to focus on supporting them by organizing visa and work contracts sessions with the Porirua Kapiti Community Law Centre.

Also part of settlement is helping migrants feel at home in their new home. In line with this, the chaplaincy has continued the following activities:

- Filipino chaplaincy Masses every 1st Sunday of the month (prior to COVID restrictions coming into force)
- celebration of special feasts and devotions such as the Feast of the Sto Nino, the Feast of the Immaculate Conception, and the Simbang Gabi novena.

Evangelisation

The 500th year of Christianity celebration was a year-long event that culminated on Easter Sunday 2021. The celebration's theme: Gifted to Give, also reflects the Chaplaincy's focus on evangelization and was promoted through the celebration's sub-themes of Mercy, Compassion, Justice and Peace. The Chaplaincy sought and obtained participation from various Filipino groups in the Archdiocese, which made the celebration truly a collaborative and fruitful event. Over 800 people attended the Easter Mass celebration held at the Bishop Viard School Hall. A cultural presentation followed after the Mass.

We also celebrated three gifts Filipinos received in embracing Christianity 500 years ago:

The gift of Christ, our faith – how, from afar, Christianity reached our shores, which has served as the source of strength and hope for our people through various challenges in our history since 1521. Over the 500 years our faith has been driven by a deep devotion to Mary our Mother, the Sto Nino and the great example of the life of saints, which we celebrate through various feasts.

The grace of openness to accept and embrace this gift for the past 500 years – embracing the gift of Christ in Limasawa and the unbroken passing on of our faith from generation to generation for 5 centuries. Cardinal Luis Antonio Tagle, in his thanksgiving message to Pope Francis during the 500 years Mass in the Vatican, cited the bearers of this gift not only being the explorers and pioneering missionaries but also the *“grandmothers and grandfathers, the mothers and fathers, the teachers, the catechists, the parishes, the schools, the hospitals, the orphanages, the farmers, the labourers, the artists, and the poor whose wealth is Jesus.”*

The grace to share this gift across the globe – There are more than 10 million Filipino migrants across the globe that, with God’s grace, have now become sowers of the faith in the almost 100 countries where they now live. Pope Francis in his homily during the 500 years mass in the Vatican urged Filipinos to keep *“bringing the faith, the good news you received 500 years ago, to others”* and thanked Filipinos *“for the joy you bring to the whole world and to our Christian communities.”*

With this missionary lens, it is no surprise that the Philippines’ two saints, St Lorenzo Ruiz and St Pedro Calunsod were both martyrs, spreading the faith as missionaries.

The Chaplaincy also released a 500th year commemorative booklet that includes information on the history of Christianity in the Philippines, reflections on the Chaplaincy’s focus areas and a prayer guide for the main Filipino devotions, to promote families praying these at home. These booklets were distributed across the Archdiocese.

Other evangelisation tools in 2021 include:

- we held live-streamed daily Rosary prayers for the whole month of the Rosary (October), which included daily home visits encouraging the praying of the Rosary by families.
- the Chaplaincy has utilised social media and the internet in making Masses and novenas accessible to the community through live streaming of key events such as the Immaculate Conception Feast and Simbang Gabi.

Integration

The Chaplaincy has maintained relationships and collaborated with parishes and other Filipino religious groups to facilitate Filipinos’ active participation in parish life. In the last year, the Chaplaincy, through the Barangays, organised Filipino-sponsored parish Masses during the Barangay feasts in Masterton, Tawa, Upper Hutt, Paraparaumu, Blenheim and Karori, Heretaunga. We have also established the Barangay at the Our Lady of Valleys Parish to cater to Filipino communities in the Stokes Valley/Heretaunga area.

Our plans for the coming year

In 2022, changes to the Chaplaincy leadership, due to the re-assignment of the Chaplain to a Parish, will mean adjustments to the Chaplaincy’s structure but it will continue to be guided by the established vision. With the effects of COVID-19 looming and expected to continue throughout the year, the Chaplaincy is focusing on alternative ways of providing pastoral care, with a focus on increasing live-streaming capability and planning for virtual spiritual formation events.

Rapunzel (Ria) de Leon

Chair, Filipino Chaplaincy Pastoral Council

February 2022

St Dominic's Catholic Deaf Centre Annual Report 2021

2021 has been a challenging year with COVID-19 and the Lockdowns. The different Alert Levels and now the Traffic Light system has meant adapting to changing times. We have been fortunate that we have not had to adjust to such extreme extents as in Auckland. The main priorities for the year have been:

- Working with Catholic Social Services in Wellington, and BEST organisation in Upper Hutt, to do a Benefit Impact workshop with members of the Deaf Community in Levin who are on benefits. This took place over the last 2 weeks in May and was a great success. We are planning on doing more Benefit Impact workshops with Deaf Communities in 2022.
- 2021 saw a general focus on schools and youth. When St. Dominic's school for Deaf children closed at the end of 1989, most hard of hearing and Deaf Catholic children became mainstreamed in our regular Catholic schools throughout the Palmerston North and Wellington dioceses. These kids are the future of Catholic Deaf ministry. Visiting schools, supporting students, teachers, and parents has been restricted in 2021, but once we got to Alert Level 2, it was possible to get back on the road again, though one or two schools were still not taking visitors at Alert Level 2. Hopefully in 2022 we can return to more regular visitation.
- Another important priority for 2021 was the establishment of a Youth Group for secondary school hard of hearing and Deaf students in the Palmerston North area. Again because of COVID restrictions we were not able to organize as many outings as we would have liked but we still managed 2 main outings which were supported by parents and their children. This is again an important area of development in Deaf ministry which has exciting potential for 2022.
- The main restriction to Catholic Deaf ministry because of COVID has been the lack of face-to-face visits. Even with the advances in technology with zoom and online resources, these cannot replace face-to-face encounters which are a vital part of Deaf culture. So, with restrictions this year, many of the vulnerable members of our community could not be visited. However, I was able to check on Rest Homes and other places to make sure our older people were managing ok.

Priorities for 2022 will continue with the main focuses on Benefits Impact workshops and Youth. The collaboration between Wellington Catholic Social Services, BEST, and the St. Dominic's Catholic Deaf Centre is a great opportunity to continue to assess the needs of Deaf Communities in the Wellington and Palmerston North dioceses.

There is also scope in 2022 to look at developing a network of Deaf professionals who have various skills which could benefit the Deaf communities in our regions. These include Deaf Counsellors; Deaf Teachers; Deaf Advocates; New Zealand Sign Language (NZSL) teachers; Deaf Mental Health Support Workers; Social Workers; and others. Government services for Deaf Communities in the smaller regions are often stretched and lack resources. Lack of resources in NZSL is shaping to be a big issue not only in government services but also in the Church.

From the secondary school and Youth point of view I will be looking at what interest there may be for Youth Groups in the Wellington, and on a smaller scale Taranaki, regions as well as further developing the one in Palmerston North. I also keep in touch with young Catholic

hard of hearing and Deaf leaders who have left school to pursue careers. These young adults have great potential as future leaders for our Deaf communities.

In conclusion, there are several exciting developments to pursue in 2022. Our ability to make further progress with these, will depend to a certain extent on COVID-19 developments. Our high vaccination rates and the roll out of the booster shot, give me cause for hope that full Lockdowns will be a thing of the past. Let's pray that will be the case for 2022.

David Loving-Molloy
Chaplain, St Dominic's Catholic Deaf Centre
December 2021

Archdiocesan agencies

Church Mission Annual Report 2021

The Church Mission department of the Archdiocese came in to being in 2021 merging Parish Leadership and Marriage, Family and Young Church Ministries. This year has been one of team-forming and consolidation. In 2021 the department has included the following positions and staff:

- Family Ministries (Lucienne Hensel)
- Marriage Ministries (Felicity Giltrap)
- Young Church Ministries (Louise Lloyd (replacing Marian Lima))
- Parish Leadership Ministries (Chris Walkerdine)
- Launch Out Formation Programme (Maria (Maya) Bernardo)
- Samoan Chaplaincy (Mikaele Teofilo)
- Lay Pastoral Leaders in parishes (Barbara Rowley - Te Awakairangi, Debbie Matheson – Sacred Heart Cathedral, Joe Green – Catholic Parish of Wellington South)
- YC Tuākana: College Youth Ministers (Jacob Maddigan - St Patrick's College, Kilbirnie; Teariki Akavi - Bishop Viard College; Sophia Nunns-Smith - Chanel College; Teresa Rayner - St Catherine's College; John Richards - St Bernard's College; Louise Lloyd - St Mary's College)
- Office Administration (Frank Doherty)
- Director (Chris Duthie-Jung)

A new cohort of YC Tuākana joined us for 2022 and we welcomed a half-time Consultant Communications, Kaisa Beech, from February 2022. Additionally, Joe Green moved from the Catholic Parish of Wellington South to St Francis of Assisi Ōhāriu Parish in February.

Our priorities in 2021

The Archdiocesan pastoral priorities introduced by Cardinal John in 2014 and refreshed by the recommendations of the 2017 Synod continued to guide our ministries in 2021. Hopes of leaving Covid-19 behind were of course premature so flexibility and adaptability became key skills as we sought to respond to need and provide regular development opportunities.

The announcement of a world-wide Synod (*'For a Synodal Church'*) became a major focus for the Team with extensive work being done to prepare resources and parishes to engage in the synodal process.

On-the-ground ministry was the focus for Samoan Chaplaincy, our Lay Pastoral Leaders in parishes and YC Tuākana in schools.

What we did in relation to these priorities

Family Ministries

The roll out of our Family Ministries, *Building Families of Faith* programme, struggled in 2021 due to Covid-19's impact on schools. The programme gathers parents of children in the younger school years and these gatherings proved almost impossible this year. There were some successful gatherings but it is our realistic hope to see this programme take off

once pandemic restraints are lifted. The work of our Family Ministry Consultant was diverted this year into other key projects most notably retreat provision and the work of Synod preparation – see below.

Marriage Ministries

Marriage ministries continued to adjust to our pandemic context with pastoral sensitivity. ‘*Love is a Decision*’ and face-to-face marriage preparation programmes were able to proceed in most cases and a new online option was developed and made available to accommodate the growing need for a more flexible alternative.

COVID-flustered couples were supported to prepare for weddings that were continuously disrupted. St Valentine’s Day Mass squeaked in ahead of a Level 2 Lockdown in February and Marriage Sunday was again supported for parish to mark around the Archdiocese.

Although ‘face to face’ Marriage enrichment opportunities have been significantly reduced in the pandemic environment, the development in the online space of the Marriage Ministries Facebook presence has enabled marriage enrichment articles and uplifting scripture to be made available. This visual online link provides an important and necessary connection to Archdiocesan Marriage ministry services. We look forward to reinstating and developing the ‘face to face’ marriage enrichment courses as the situation eases.

Recording Archdiocesan marriage records continues as a very necessary task in the Marriage Vicariate. With the tightening of privacy legislation, considerable work is underway to modernise our archiving systems.

Young Church Ministries

Central here was our commitment to the ministry of our YC Tuākana in the colleges. These youth ministers spend 20 hours per week from February to November accompanying young people and witnessing to active Catholic faith involvement.

While lockdowns interrupted many of our activities, the Tuākana worked with their schools to find ways to support students and be the ‘Good News’. The wider Team again supported O’Shea Shield (cancelled in 2020) as well as the ministry of hospitality and welcome at Berrigan House, our (young) Catholic Worker house in Kelburn.

Our newly developed Archdiocesan programme for the Sacraments of Initiation was released and welcomed by parishes from March and formation and training in its applications is ongoing.

COVID forced some events online, allowed only two Young Church Masses to go ahead and resulted in the cancellation of our young Catholic Leader camp for the first time in 18 years. ‘*Seek*’ vocation discernment day went ahead on international World Youth Day. The Young Church Coordinator role is today more a support for pastoral ministers in the field than a project manager of large-scale youth ministry events.

Parish Leadership Ministries

Parish Leadership Ministries continues to focus on supporting those in leadership roles in parishes. Despite COVID challenges a good number of planned formation opportunities went ahead in 2021 usually with a Zoom element for remote participation. These included three very successful Ministry Formation Days (for priests, lay pastoral leaders and

chaplains) and three liturgy workshops (for those involved in the proclamation of the Word, taking Communion to the sick and writing intercessory prayers for Sunday Mass.

Church Mission again administered the Fitzgerald Awards in 2021 honouring local people for their significant contribution to parish life. Regular contact was maintained with parish office administrators and targeted formation sessions were held for them as well as for Parish Pastoral Council Chairs.

Parish Leadership Ministries staff were also actively involved with parishes in implementing Synod processes as mentioned elsewhere. Alpha as a cornerstone of parish renewal had been intended for 2021 but will now be a key project in two parishes in 2022.

Launch Out Formation Programme

In 2021 we have had seven Candidates from six parishes participating in the Launch Out programme: Lisa Beech and Bernadette Patelesio (Te Wairua Tapu), Margaret Bearsley (Holy Trinity), Jude McKee (St. Theresa's Plimmerton), Telesia Alaimoana (Our Lady of Hope), Bonita Tasele (Holy Family, Porirua), and Victoria Raw (Star of the Sea, Marlborough).

Pastoral projects undertaken as part of the programme were wide-ranging and included: formation for the Order of Christian Initiation for Adults and lay ministers; a lay, rangatahi-led Good Friday service and passion play in Te Reo Māori and English; responding to the experiences of people whose Mass attendance has changed as a result of COVID-19; the completion of a parish database that made the parish ready for lockdown; and involvement in the Care for Life campaign of the Nathaniel (Bioethics) Centre.

As well as study with Te Kupenga (including one graduation with the Diploma in Christian Leadership), the programme offered formation in Ignatian spirituality and theological reflection, two prayer days and a retreat. Ten issues of the Launch Out Letters (LOL) journal were published this year receiving acclaim for the relevance and quality of its articles.

The Launch Out Formator was also tapped to conduct a Review of Ethnic Communities in the Archdiocese, a project done under the auspices of the Office of the Vicar General.

Samoan Chaplaincy

The year started off well with the usual January gatherings for seminars, reflection, sharing and prayer for various groups (Sunday School Teachers, youth groups, mother's groups, etc.) and for the whole Chaplaincy. The first Sunday of February saw the whole chaplaincy come together for a Samoan Mass with Cardinal John to officially begin our yearly programmes. This Mass is also an opportunity to bless new office holders and renew those who are continuing with their services in whatever position they are serving their communities in.

Although the impact of Covid-19 later saw the cancellation of Samoan Masses and other programmes planned for 2021, the team continued to provide the regular Samoan newsletter which became a primary communication tool. Later in the year a Samoan Synod team was established to translate Archdiocesan Synod resources and to plan the ongoing engagement of the Samoan communities in the synod process.

Extraordinary Church Mission Project – For a Synodal Church

Recognising the significance of Pope Francis' decision to announce a worldwide synod, Cardinal John mandated Church Mission to coordinate significant Archdiocesan engagement

in this project. *Synodality*, 'journeying together', is familiar to the Archdiocese and is the key principle of the Second Vatican Council. Our focus and challenge is to make it the guiding method for Church operation and mission. The Church Mission team is committed to assisting our faith communities to understand and implement synodality in every way we can. This has been a key task in 2021.

Key priorities in 2022

2022 will be the year we draft an Archdiocesan submission for the current universal Synod. The findings there combined with our own Archdiocesan synod outcomes will continue to shape our priorities. Parish renewal and leadership support remain critical foci for us and we will continue to develop ways to better serve the faith communities of the Archdiocese.

Chris Duthie-Jung
Director, Church Mission
February 2022

Catholic Social Services Annual Report 2021

Like most social service agencies, the big question in 2021 for Catholic Social Services (CSS) was not 'how do we survive?', but 'how do we thrive?' In spite of the challenges faced by all of us the achievements of this small but remarkable ropu (team) are plentiful.

Focus for 2021

- Go you are sent - to the margins
- Establishment of Community Partnerships
- Expansion of the refugee resettlement project by offering a fully functioning CSS Volunteer programme in collaboration with Changemakers
- Volunteers working alongside Catholic Social Services social workers.
- Seasons for Growth Programme running in all Catholic Schools and enhancing Bereavement Ministries in Parishes

The business as usual mahi (work) of Catholic Social Services (CSS) continued, but with many additions and changes to health and safety processes. This is to ensure we keep both kaimahi (staff) and kiritaki (client) safe.

What actually happened?

We did not meet all our goals but moved forward with them. Our goal of working on the margins is progressing well. In 2021 CSS kaimahi moved out from Wellington CBD where our offices are situated into the Archdiocese. We are working in Levin, Ōtaki, Wairarapa, Hutt Valley, Wellington, Kaikoura, Nelson and the West Coast of the South Island.

In addition to our usual mahi CSS kaimahi and volunteers responded to some unanticipated projects such as the Afghan Evacuee response.

Collaborative work

- **Social Work** across Wellington and the Hutt Valley is a key part of our social work response. We are lead agency for the Strengthening Families network - a multi-agency approach to working with families in crisis. This work is further supported by the work Jess and Eru do with people from Refugee backgrounds.
- **Seasons for Growth** was impacted by Covid. Katrin trained 18 companions for the youth programme and 4 companions for the adult programme. 21 companions were reconnected to continue this year. These companions from schools, parishes and social services agencies offer Seasons for Growth to their communities. Training for Seasons was run across the Archdiocese from Levin to Westport.
- **Volunteers and Volunteer training:**
- *Social Work Befrienders:* 4 befrienders were trained to support our Social Workers. Many of our clients require long term support with significant life issues.
- *Refugee resettlement volunteers:* In addition to many Parish volunteers Caroline and Gill played a critical role in the Afghan Evacuee Project co-ordinating donations, resources logistics and the work of other volunteers.
- *Game On:* facilitated by kaimahi and volunteers working together.
- *Seasons for Growth:* in addition to the Companioning program in the community 3 volunteers have been trained to be Seasons for Growth Companions attached to CSS.

- The Volunteer training programme was developed and four workshops delivered across the Archdiocese.
- **Refugee (Quota) Resettlement** was seriously affected by border closures. Some families still arrived. We collaborated with the Anglican Movement and volunteers from parish communities to provide household goods, pantry items and house setup teams for 11 households.
- **World Day of the Poor:** The collaboration with the Archdiocese of Wellington Ecology, Justice and Peace Commission was impacted by Covid, and scaled back to an online discussion about the three Benefit Impacts held in 2021. We hope that the original concept of working bees in communities, one in the North and one in the South may happen next year. These events would provide an opportunity to learn about the lived experience of poverty in Aotearoa New Zealand.
- **Benefit Impact:** Benefit Impacts ensure that beneficiaries receive full and correct benefit entitlement, enabling education and awareness around benefits through advocacy and training.

CSS community facilitator Paul, worked with Upper Hutt Benefit Education Services Trust, two Catholic Parish communities and the Deaf Chaplaincy to run three Benefit Impacts in Levin and Ōtaki. In Levin we worked Parish of St Joseph's, Uniting Church, Life to the Max and Hinemoa House. In Ōtaki we worked with St Mary's Pukekaraka, Cobwebs Trust, and The Hub Church. The Benefit Impact for the Deaf Community was complex and required the collaboration of Deaf Aotearoa and paid interpreters. Altogether there were 45 advocates trained and 156 people assisted to correct their entitlements. A significant learning for CSS from the Impact for the Deaf community was gaining understanding of 'Deaf culture' and their interactions with the benefit system and Work and Income. Impacts provide a positive experience for advocates and kiritaki (client) because someone actually listens!

- **Parenting by Dad's for Dad's:** Two facilitators were trained by Dunedin CSS who initiated the Game On program which has run for 15 years. Two programs were run in Wellington prior to Christmas. Future plans are to extend the program with Greenstone Doors who currently run 'Tane Talks' and 'Great Fathers'.
- **Chaplains:** Marie, Kathryn, Kate and Lizzie all work within Ecumenical teams in their respective Hospitals. They also collaborate with priests who bring the Sacrament of Anointing of the Sick and share the pastoral care of patients and whānau. Falefou, the Prison Chaplain, also works within an ecumenical team. The Archdiocese of Wellington is blessed by this exceptional team of skilled and committed chaplains.
- **Clergy Healthcare:** Linda is a highly skilled person and works across all agencies connected with the care of the aged. Her extensive knowledge of the health system and aged care is a valuable asset for CSS which contributes to our other work. In her work she collaborates extensively with the Clergy Trust Fund, Rest Homes, the Council of Priests and other clergy healthcare kaimahi across New Zealand.

Government contracts

CSS completed a successful audit by the Ministry of Social Development. This is a regular event that includes a thorough and in-depth audit of all our processes. This means that CSS accreditation is now secure for the next three years.

Staff wellbeing and professional development

All CSS kaimahi are vaccinated against COVID-19, and follow our health and safety protocols to ensure their wellbeing. Tension and stress levels because of COVID increased but it was a shared and acknowledged stress. Taking regular leave breaks, professional supervision, weekly team meetings that took time for whanaungatanga, karakia and waiata, helped. Opportunities for Professional Development while necessary to maintain high standards of delivery was also a significant way of “Caring for our Carers”. All staff attended the Archdiocese’s Te Tiriti O Waitangi and Overcoming Racism workshops

Other courses attended include;

Tiaki Tamariki Whakama nā Whānau – to ensure better outcomes for Tamariki Māori

Whetū i te Rangi

Mental Distress Workshop

Strengthening Families Facilitation Training

Ending Sexual Exploitation workshops

Loss and Grief during a Pandemic

Game on Facilitation

NZCBC Privacy training

Volunteer Wellington leadership training

Clinical Pastoral Education (chaplancy)

Red Cross First Aid

Funding and Fundraising

Without our kaitautoko (supporters and funders), CSS could not deliver its mahi. We must thank the Archdiocese of Wellington, the Catholic Foundation and our Kotahitanga 1000 Club members whose ongoing and significant financial support underpins our work. But we still have to find further funding which is challenging and time consuming. This year we applied for 21 separate grants, 17 of which were successful, ran our annual Kotahitanga Appeal and the special appeal for the Afghan Evacuees. These initiatives resulted in a further \$123,803 from a variety of generous contributors. The attention to detail that Vivien brings to these applications is part of our success. Projects funded include Interpretation Services, Season for Growth resources and travel, Food vouchers, Professional supervision, Special Projects, Game On, and Benefit Impacts.

Additional Projects

Archdiocese of Wellington Emergency Planning project

Caring for the Carers – work in Kaikōura with Te Tai O Morokura

Afghan evacuee response – the response to this project was overwhelming and humbling. Demeysa a third year Social Work Student on placement at Catholic Social Services was working with us on this project. Demeysa who came to Aotearoa New Zealand as a refugee shared some thoughts:

“It was an honour to be a part of the Afghan appeal and seeing the families come through for the first time choosing the items that they wanted in their homes was a dignifying experience to witness. It presented choice at a time where they were dispossessed of all they knew and had. It presented choice at transactional point in their lives. It presented hope and optimism to rebuild. It presented aroha of the people of Aotearoa New Zealand. For me seeing the outpour of support and the willingness to display empathy at a time of crisis from the wider community has been humbling and hope instilling. As to have hope is to live and hope is all they have of a better life here in Aotearoa”.

Focus for 2022

Go you are sent –

1. To be on the margins
2. To be more collaborative
3. To move our projects to the next level

To our many supporters, our volunteers and of course our Catholic Social Services Kaimahi: Ngā mihi nui ki a koutou! What we do is ordinary but done with great love - E iti noa ana, nā te Aroha !

Mauri Ora!

Karen Holland

Kaiarahi, Catholic Social Services

February 2022

Seasons for Growth Aotearoa New Zealand Licence Council Annual Report 2021

The Seasons for Growth suite of programmes is wholly owned by MacKillop Family Services in Melbourne, Australia. Cardinal John Dew, of the Archdiocese of Wellington, has signed a New Zealand Licence agreement with MacKillop Family Services. Cardinal Dew has appointed members to a Licence Council to assist in carrying out the Licence requirements.

The Licence Council members are: Sian Owen RSJ (Chair), Sue Devereux, Chris Procter-Abraham, Brian Dawson and Peter Barton. The role of the Licence Council is to understand and monitor the conditions of the Licence. This means ensuring standards and quality control procedures are in place, ensuring there is an infrastructure in place for delivery of the programmes, appointing Trainers, and ensuring that the policies and procedures set down by MacKillop Family Services are adhered to.

In 2021 the Licence Council held 5 formal meetings. Issues that were discussed and worked through centred around copyright, privacy, and safety of Companions and participants – vaccinations, masks and group settings.

Four new Trainers were mentored and completed the requirements to become Trainers for their agencies. Three Trainers resigned and were farewelled.

COVID-19 prevented the Seasons for Growth programme in Auckland for much of the year, and sporadically in other parts of the country as lockdown and alert levels kept changing. Companions met online and spoke of the frustration of knowing young people who needed this programme and how powerless they felt at not being able to do anything. They were very grateful for the resources sent by Good Grief on dealing with times of uncertainty which they could give to their schools.

The bi-cultural project to create a framework that aligns the concepts of the Seasons for Growth programme with the wisdom of Māoritanga has been written, approved and is now with a graphic designer. There is excitement among the Trainers that they will be able to use this amazing resource.

There is a continuing link to the network of Australian Trainers and Companion training given in Australia by zoom. Internet meetings were also held with Australia, England and Scotland. Ideas around working in Seasons for Growth in a pandemic were shared and resources written.

Aotearoa New Zealand Seasons for Growth Statistics 2021

Young persons' training programmes	Companions trained in young persons' programme	Young person programmes	Young person participants
36	233	375	1,724

Adult training programmes	Companions trained in Adult programme	Adult programmes	Adult participants Seminar programme	Adult participants small group programme	Adult programmes in prison	Adult participants in prison
7	32	24	84	73	29	206

Parent programme trainings	Companions trained in parent programme	Parent programmes	Participants Parent programme – bereavement	Participants Parent programme – separation
1	4	5	15	21

From the Chairperson

Although our hopes were that 2021 would see the ability of people to gather for both training of Trainers, Companions, and the offering of programs this was not to be. Our biggest city Auckland and its region were in lockdown for over 1/3rd of the year across three times of restrictions.

As a council we can only but commend the efforts of trainers to form Companions despite the odds while continually reflecting on how to best promote and encourage the implementation of the Good Grief pool of resources. They are ably supported by our Master Trainer Sue Devereux who expends many volunteer hours on her mahi beyond the level of the minimal stipend we are able to pay.

Financially the Licence Council is less than secure. Limited income is received through our portion of the sale of books. We are reliant on significant good will of people to provide the scope of services we do. This includes agencies such as the Catholic Diocese of Auckland that provide services to the Council pro bono and secure funding to support local companions through the provision of journals at minimal (or no) cost. The wonderful mahi that Stand Children's Services Tū Māia Whānau have carried out to bring the bi-cultural project - *The Bicultural Dimension for Seasons for Growth Aotearoa* - to completion has been a very generous gift of the time and professional skills of Chris Procter-Abraham (Pou Takurua/National Training Manager) and National Advisor Iwi/Māori Service Articulation - Pou Kōrero: Marangi Brown-Sadlier. They also secured from their organisation funding to contract a graphic designer for the booklet. This resource will serve as an invaluable tool for the Companions of Aotearoa and the commitment of both the Licensee holder Cardinal John Dew, and the Licence Council to the principles of Te Tiriti o Waitangi.

Some highlights from around the regions

Seasons for Growth Taranaki were recognised as a semi-finalist in the Mitre 10 Community of the Year section of the New Zealander of the Year Awards, 31 March 2021.

One Companion, Rosemary Richards, was recognised in Volunteering New Plymouth Awards, 26 June 2021 with a long-term “Weaving Together” Award for her work of 15 years with Seasons/Seasons for Growth and long-term contribution to a number of other organisations.

Team of New Plymouth and Central Taranaki Companions were recognised with a Team Award in Volunteering New Plymouth Awards on 26 June 2021. Lots of celebrating happening here!

We have wonderful volunteer Teddy Knitters in Taranaki (and one who lives in Australia!) Each child receives a teddy bear at the celebration.

Wellington Catholic Social Services: This year attention was given to the peripheries of the Archdiocese. Training and groups have been set up from Levin down to Westport with coordinators in place for ongoing support.

Auckland Anglican Diocese: One of our Coordinators experienced her child doing the Seasons for Growth programme: “I don’t know all that happened in the group, or what discussions took place, but during and after Seasons I got my child back. Not so angry, uptight or overwhelmed. And of course, we still have our moments, as she is still that beautiful spirited girl that she always was, but life is so much more bearable for her, and for me. Isn’t that what we are about? Helping them, to help themselves. I had every bit of confidence in the Seasons Programme having been involved in it for many years, however I also now know how fortunate I am to be able to experience first-hand the amazing benefits of the Seasons Programmes we run.”

From an adult participant: “I didn’t think I’d need this group. I was first interested a year or so ago then COVID happened. I am so glad I came to this course. Like the Seasons, the group sessions moved from the negative aspects of grief to show the ways to help move us all forward. I’ve found it really good and will miss the group sessions.”

Central Otago REAP: One Companion shared how an 8 year old boy in her Level 2 programme approached her one morning in Spring and shared that he understood why he was so sad now. He missed his Grandad as he taught him to fish and they would go fishing every weekend when the weather was fine. His weekends were lonely without his Grandad. He decided to create his own new memories and asked a friend to go with him. His friend and his friends Dad now fish every weekend when the weather is good. He shares that he has taught his friend to fish just like his Grandad taught him. He has his Grandad’s fishing lures and reports he catches a fish every time! Just like his Grandad.

Growing through Grief Waiapu: Two services have been fostering relationships with local dementia/Alzheimers organizations - Dementia NZ in the Hawkes Bay, and Alzheimers Tauranga/Western Bay of Plenty. The change, loss and grief aspects of the Alzheimers/dementia journey make this partnership with our services an effective fit.

Workshops have been run in both areas with these organizations, (in Tauranga at different levels for staff, volunteers, carers and clients) and a Seasons for Growth seminar for carers in Tauranga. This work will develop further in the new year with Seasons for Growth seminars and adult small-group programmes planned, and waiting lists/enrolments already for both. An Alzheimers staff member has trained to be an Adult programme Companion, and others (volunteers) in the Tauranga Alzheimers team will be ready in 2022.

Prison Ministry: Numbers are down and it has been a messy few months with disruption to programmes and also lack of access to the prisons because of COVID. Hopefully next year will be better.

Siân Owen RSJ, Chair

Aotearoa New Zealand Seasons for Growth Licence Council

February 2022

Office of the General Manager

Office of the General Manager Annual Report 2021

The mission of everyone working for Cardinal John in the Catholic Centre, and at Catholic Social Services locations, is to support him achieve his vision and mission for the Archdiocese.

The particular mission of the departments that make up the Office of the General Manager in 2021, is ***the enablement of other Archdiocesan offices to have the resources to fulfil their missions, while also ensuring that we all work within our means. Both, however, have the added element of protecting the patrimony of the Church:*** represented by our parishes, our schools, our Archdiocesan buildings, our investment assets, our funds handling, our lending and our Archdiocesan records and archival material.

Protecting patrimony includes sound financial and employment practices and the responsible management of the risks incurred in all that we do - in other words, ***Stewardship*** of our resources. Archdiocesan work is not funded from parish levies, rather it comes from the Archbishop's resources.

My role as General Manager is focused on advising Cardinal John and Archbishop Paul on a wide range of matters, undertaking special projects for him as required, and representing the Archdiocese on Archdiocesan and national bodies.

During 2021 we pivoted to a new and reduced staffing structure, aimed at enabling us to more fully focus the Archdiocese's resources in pursuit of the priority outcomes articulated at Synod 2017. This was a challenging process for all involved but has resulted in a new structure aimed at continuing and increasing the support we provide for Cardinal John and the mission of the Church. The first phase of this change – changes to the directorate structure – was completed during late 2020, and phase two – a review of staffing needs within each department – occurred in the first half of 2021.

Like everyone in New Zealand and around the world, we continued working in our “new normal” - a world dominated by COVID-19. 2021 saw staff adapting to working from home for many periods of time, travel was reduced and hygiene regimes increased, and we became very familiar with Zoom and similar technologies.

Major areas of emphasis during 2021 included:

- ensuring we develop a financial plan that makes appropriate provision for achieving Synod initiatives – *we forecast a substantial deficit budget for 2020/21 while we undertook the change process required, however with assistance from a significant bequest, ad property revaluations at the end of our financial year, we recorded a surplus for the financial year;*
- supporting our response to the Royal Commission of Enquiry into Abuse in State and Faith-Based Care – *again we budgeted conservatively for external costs and have built capability to support Cardinal John and Tautoko, the national office;*
- building a closer working relationship with the Archdiocesan Catholic Foundation - *leading to a better understanding of our respective roles, and how we can effectively support each other;*
- continuing work on the seismic remediation of Sacred Heart Cathedral - *fundraising for this project, particularly in a COVID-19 world, has proven very challenging, but was significantly boosted by a grant from the government's Shovel Ready fund;*

- reviewing NZCEO's school funding arrangements - *culminating in confirmation by the New Zealand Catholic Bishops' Conference in late 2021 of three national funding pools – one to provide support for the building of new schools, and additional classrooms in response to roll growth; the second funding pool to provide support for major property maintenance and end of building life replacements, and the third national scheme which will endeavour to equalise insurance premiums paid by Catholic schools nationally. These three funding pools are expected to be in place commencing from mid 2022.*

Thanks

As I reflect on 2021, I can only record my deep appreciation to the many highly skilled people who have helped us, either on our various boards and committees, or by just being available to be called upon to assist, whether on contract or voluntarily. Without their expertise and generosity, we would not have successfully accomplished all that we have during 2021.

I would also like to pay special tribute to our Directors and staff, and to my Executive Assistant, Anne Mansell, for all her support for us all - without all their collective efforts, we could not have achieved anything like what we did during the year. Everyone's contributions during another challenging year have been much appreciated.

John Prendergast
General Manager
February 2022

Statement of the Archdiocesan Financial Administrator (Canon 494)

As Financial Administrator of the Archdiocese of Wellington under Canon 494, my responsibility is 'to administer the goods of the diocese in accordance with the plan of the finance committee' (our Board of Administration). Much of this responsibility is effectively delegated to our Finance Department, and includes the provision of statements of income and expenditure, and the balance sheet of the Archdiocese. Such financial statements are produced as at 31 March each year and are available separately. Traditionally we have produced these financial statements without any non-financial reporting, however in future we will be required to, and are looking forward to, produce a Statement of Service Performance which will promote a clearer understanding of the activities of the Archdiocese.

A significant financial surplus was reported for the financial year ended 31 March 2021, which whilst pleasing was achieved largely on the back of substantial revaluations of property, and the receipt of a significant bequest. The underlying financial performance of the Archdiocese in terms of its core operations was satisfactory, and substantially improved from the previous year after a sustained change process undertaken through 2021, which saw:

- significant reductions in the Archdiocese's staffing numbers, and staffing costs;
- commencement of a review of properties owned by the Archdiocese, and consideration of their optimum future use;
- commencement of a review of the Archdiocese's investments, which are presently predominantly cash, and consideration of a move to a more diversified investment portfolio;
- ongoing management of operating costs.

These change initiatives will be progressed throughout 2022.

The investment required in responding to the Royal Commission continues to be significant, and we expect this will be with us for some time, but ultimately will not form an ongoing component of our annual operating expenditure.

Income for the Archdiocese – and for Parishes - was once again adversely impacted by the continuation of the COVID-19 pandemic, where the inability to have regular Sunday masses contributed to reduced income being received from Parish levies. This was an issue even more acutely felt in our Parishes.

The levies collected from Parishes do not subsidise Archdiocesan offices – instead, these levies contribute to the cost of parish clergy (the Clergy Trust Fund), lay pastoral leaders operating in parishes, the seminary and seminarians, training institutes, and hospital and prison chaplains - all of these processes are managed by the Finance Department on behalf of clergy and parishes.

A significant part of the work of the Finance Department includes the fiscal management in Catholic schools of Policy One funding, and the collection and administration of Attendance Dues. Together, these represent more than half of the income and expenditure, and a much larger proportion of assets, represented in the annual financial statements of the

Archdiocese. Calendar year 2021 saw a successful conclusion to the review instigated in 2018 of the New Zealand Catholic Education Office Attendance Dues Scheme – the Archdiocese along with all other Dioceses in late 2021 committed to join three new national schemes, being:

National Attendance Dues Scheme – funding for new schools, and new classrooms in response to roll growth;

National Policy One Scheme – a new funding pool, to assist with emergency major maintenance requirements; and

National Insurance Scheme – a new scheme whereby insurance premiums for Catholic schools across New Zealand will over time be equalised.

Participation in these three national schemes has the potential to significantly benefit schools across the Archdiocese.

Our thanks go to all members of the Finance Department for their dedication and support over the past year, in particular our new Director Investment, Development and Finance Jeremy Morley.

The outlook for 2022 is challenging, however through a continuation of the work already commenced to address the Archdiocese's financial issues we expect that the financial sustainability of the Archdiocese can be restored.

John Prendergast
Archdiocesan Financial Administrator (Canon 494)
February 2022

WelCom

Annual Report 2021

WelCom is the official Catholic newspaper for the Catholic Archdiocese of Wellington and the Diocese of Palmerston North. Its proprietors are the bishops of Wellington and Palmerston North. Annette Scullion is the WelCom Editor.

WelCom reached a significant milestone in February 2022, publishing its 400th edition since its first edition in September 1984.

The primary purpose of WelCom is to connect and inform Catholics in the Archdiocese of Wellington and the Diocese of Palmerston North to our shared faith experience, through reported news, opinions, analysis and spiritual reflection. WelCom brings global, national and local perspectives from a range of local and international sources. Each edition contains information based on these four core pillars.

Holiness – reflecting the sacred relationship with God through liturgy, prayer, spirituality.

Catholic social teaching – living the Gospel through the Church’s social doctrine.

Education –communicating the Catholic tradition in today’s world, including through Catholic school communities as well as through life-long growth in faith.

Community – supporting the parishes and churches of the Archdiocese of Wellington and the Diocese of Palmerston North; growing the Young Church, ministry and leadership.

Aims

- Deliver a Gospel-centred newspaper that communicates hope, including those who struggle.
- Inspire by education and challenging people to respond to the call to grow in holiness, be an active agent of social justice, and promoting the Gospel of Life seen as essential aspects of Catholic Life.
- Inform people about what is happening in the global church, in the country, and in the two dioceses.
- Reach out to inactive Catholics with some connection to the Church and help them to see what the Church can offer them.
- Share ‘good news’ stories of parishes, schools, chaplaincies and organisations so others can see some of the Church’s life-giving activities.
- Provide prayerful reflections responding to an identified need for spiritual nourishment.
- Publish materials that reflect divergent ideas, but which are faithful to Church teaching.
- Provide content that reflects bicultural and multicultural Catholic communities and a commitment to Katorika Māori.

Distribution and readership reach

- 10 printed publications x 20 pages a year, to parishes and schools for first Sunday of month.

- Catholic parishes, schools, whānau, chaplaincies, and individuals in the lower North Island and upper South Island plus readers outside the two dioceses including individuals, other diocesan offices, Catholic Bishops' agencies, and other bodies.
- Copy numbers per month – 20,000 to 16,000, variations due Covid-19 lockdown restrictions. Reach estimated around 70,000 readers plus each month.
- Broad readership profile – students and young adults to elderly Catholics; clergy, religious communities, professionals, migrants, marginalised eg St Vincent de Paul store visitors, non-Catholic Church groups, interfaith groups, media, embassies, government departments, National Library.

2021 content summary

Global Church

News and articles: from Rome, Americas, Asia, Africa, Europe, Middle East, Oceania.

Holy See: eg Synod of Bishops; papal documents - Lectors and Acolytes, Ministry of Catechist, encyclicals. Popes' pilgrimages – Iraq, Hungary and Slovakia, Greece, Cyprus. Pope Francis monthly prayer intentions.

Catholic commentary on environmental and humanitarian issues: eg Covid-19; black lives matter; human trafficking; women leadership in Church; Amazon rain forest and indigenous communities; Manus Island asylum seekers; Covid-19 vaccine equality; refugees.

Church and environment: COP 26; divestment from fossil fuels; Church agency response to environmental forces, eg Tonga volcano and tsunami, Fiji and Philippines cyclones.

Church prayer days: eg: World Day of the Poor; Day of Prayer for the Care of Creation; Care of Creation Season; World Day of Communications; Day of Prayer for Refugees and Migrants; Mission Sunday; Day of Prayer to Support Life; Pastoral Day.

Church in New Zealand news, impacts, profiles

Synodal Church consultation and participation.

Covid-19 pandemic; Royal Commission of abuse in care; Climate Change Commission and social agency submissions and engagement.

Appointments of bishops and clergy; NZCBC agencies profiled.

Calendar dates and remembrances: eg Waitangi Day; Anzac Day; Caritas Lenten Appeal; Social Justice Week; Holocaust memorial; Christchurch Mosque attacks; Week of Prayer for Christian Unity; Day of Prayer for Seafarers.

Church leaders' meetings with politicians on vaccines, housing and poverty, social welfare. Venerable Suzanne Aubert Cause; Meri Hōhepa, 3 October.

Caritas funding support by Ministry of Foreign Affairs.

Catholic bishops' pastoral statements and responses to legislation re Consistent Ethic of Life, eg Abortion; End of Life Choice; Covid-19 vaccine mandates.

Talutha Kum awareness of modern human trafficking and slavery.

Church revenue in Covid environment and cashless society.

Church agencies and community outreach, eg Society of Vincent de Paul; Joshua Men's group; Knights Templar, Wellington; Caritas; Challenge 2000; Interfaith Council.

Te Ara a Maria: Mary's Way rededication of Mary as New Zealand patron.

Local Church and community in Wellington and Palmerston North dioceses

Cardinal John Dew column: spiritual, current affairs and diocesan and wider Church topics.
Archdiocese, parish and school news: eg ordination; Hikoī of Faith; L'Arche community; covenant renewal between Archdiocese and Pukekarakā; Compassion Soup Kitchen; Sacred Heart Cathedral restoration project; anniversary celebrations for parishes, schools, religious communities; papal medal honours; local community events eg Blessing of Boats at Island Bay and Nelson; St Gerard's Monastery future; Archdiocese rationalisation of church buildings; multicultural events, eg Filipino community 500 years'; current events eg impacts of floods on West Coast; Archdiocesan archives; chaplaincies, eg hospitals, Deaf, prisons.
Individual profiles:, eg Irish Ambassador, His Excellency Peter Ryan; new CEO for Sisters of Compassion Group, Dr Chris Gallavin. Church leaders who have passed, eg Richard Puanaki, Tony Murphy, Pā Colin During; Sr Loyola Galvin; Philp Sherry: Terry Jordan, National President SVDP; Paula Wells, Catholic college principal; Kate Bell, Catechist.
Events and monthly listings, including clergy and religious jubilees.
Katorika Māori: liaison and articles from Vicar for Maori, Danny Karatea-Goddard, and Korty Wilson, Māori Apostolate coordinator.

Catholic Social Teaching

Solidarity and engagement – Caritas and Archdiocese Ecology, Justice and Peace Commission responses to parliamentary submissions and reports, eg annual Budget, Climate Change Commission Report, Human Rights Act on incitement to hatred; Youth Justice Demerit Points proposal; Matariki Bill.
Annual reports and updates, eg Caritas *State of the Environment for Oceania*; Salvation Army State of the Nation reports; NZCCSS commentaries, eg aged-care challenges, housing crisis, food shortages, cost of living increases.
Community support eg Benefit Impact Weeks; newly arrived refugees.
Catholic guidelines: End-of-Life Choice Act, bishops response to Covid-19 and vaccinations.

Education

Te Kupenga: Catholic Theological College, National Centre for Religious Studies, Nathaniel Centre for Bioethics contributions and updates.
Catholics Thinking section: local and international writers eg Prof Thomas O'Loughlin; James Martin SJ; Fr James Lyons, Dr Elizabeth Julian RSM, Fr Neil Vaney SM, Bishop Peter Cullinane, Dr John Kleinsman.
History topics eg John Murray SJ, Fr Antoine Garin SM.
Updates on Safeguarding and Privacy programmes in both dioceses.
Mental health awareness and response programmes, eg Br Pat Lynch's work with Sir John Kirwan in schools and communities.
Arts and literature reports and events eg new history curriculum gives schools, and WelCom, opportunities to tell stories about Māori history, early missionaries, church and settlers.
News and updates from Dr Kevin Shore, New Zealand Catholic Education Office.
Education grants and scholarships awarded eg, Catholic Foundation, Suzanne Aubert.

Young Church

Leadership programmes; camps; student achievements, awards and leaders profiled.

Schools' news and events: student community engagement eg climate action, Young Vinnies community activities, eg visits to elderly, foodbanks; Catholic Schools' Day, O'Shea Shield; Caritas Challenge events, Sacramental programmes.

Catholic community outreach eg Challenge 2000 initiatives and activities; Archdiocese new Church Mission Team role, young church ministers such as Tuākana.

Cardinal John Dew, Archbishop Paul Martin and other Church leaders' engagement with Catholic students and young Catholics.

World Day of Youth international events, eg Lisbon 2023.

Student initiatives, eg Bishop Viard College Fa'amalosi students, app to aid teachers with correct pronunciation of student names; student initiatives in Young Enterprise scheme.

Church's bi-cultural commitment to Katorika Māori.

Respect for Tikanga eg language use, incorporating *NauMai* on each cover page masthead and dominant in September edition to support Māori Language Week; translated headings on each page and key articles; liaison with Vicar for Māori and Apostolate coordinator. Māori stories eg Wiremu Hākopa Toa Te Āwhitu, first Māori ordained a Catholic priest.

Holiness

Spiritual reflections and prayer: monthly gospel reading and reflection, first Sunday of each month; Year of St Joseph; *Amoris Laetitia* Family Year; Church Seasons – Advent, Christmas, Lent, Easter, Pentecost; theological presentations; Vocations Awareness programmes; saints' days and importance to Church in New Zealand, eg, Immaculate Conception; Annunciation, St Vincent de Paul, St Francis Xavier; Ignatian Year and inspirations.

Looking ahead

Continue to connect Catholics in the two dioceses – and wider – to our shared faith experience through news, analysis and spiritual reflection.

Continue to engage with regular and causal contributors and with parishes and schools to bring stories that help grow our mission amongst one another and our wider communities.

We look forward to continuing *WelCom's* mission of strengthening and enhancing the Catholic community connection and sharing 'The Good News' amongst our readers and stakeholders throughout the Wellington and Palmerston North dioceses and beyond.

Annette Scullion

Editor, WelCom

February 2021