



## Job Description – Volunteer Leader/Sidewalker

This job description should be attached to relevant volunteer agreements.

### **Position Purpose**

- To support the safety and quality of the RDA programme.
- To work as part of a team to support your allocated rider to achieve their goals.

The position reports to the Coach or Assistant Coach.

### **Key Responsibilities – All Volunteers**

Participating in relevant induction and training. This includes completion of Volunteer Induction Modules and In Group Induction training. Attendance at agreed times and notification in advance when unable to attend.

Following all NZRDA and Group policy and procedure.

Being safety conscious at all times; taking care of self and others.

Maintaining and respecting rider confidentiality at all times.

Working according to NZRDA's values and following the Code of Ethics for NZRDA People.

Effective communication with other members of the team.

### **Key Responsibilities – Leader**

- Handling and controlling the horse when the rider is not able to.
- Taking full control of the horse in the event of an emergency.
- Listening and following the instructions of the Coach or Assistant Coach.
- Keeping at a safe distance from other horses and people.
- Informing the Coach or Assistant Coach if horse behaviour changes or you feel unsafe.

### **Key Responsibilities – Sidewalker**

- Ensure rider safety at all times whilst encouraging and enabling appropriate rider independence.
- Listening and following the instructions of the Coach or Assistant Coach and/or therapist.
- Assisting in teaching and learning processes, to achieve desired rider outcome.
- Reporting rider fatigue, changes in behaviour or illness immediately to the Coach or Assistant Coach.
- Communicating with the leader when necessary.
- Ensuring that any physical contact with the riders is necessary and appropriate to the activity
- When there are two sidewalkers, ensuring only one gives instructions to the rider.
- Informing the Coach or Assistant Coach if you are fatigued or feel unsafe.

### **Resources**

Volunteer Agreement

NZRDA Resources

NZRDA Training

### **Time Commitment**

As per Volunteer Agreement