



Te Taiwhenua o
HERETAUNGA

Annual Report 2022



Mauri Ora ki te Mana Māori
Strong Whānau, Vibrant Communities

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Te Taiwhenua o
HERETAUNGA

AGM 2022

Te Haaro Board invite you to join us
821 Orchard Road, Camberley
Takarangi Conference Room

Saturday 19 November 8.30am

We will also have our live feed on
<https://www.facebook.com/TTOHcommunity>

Mihi/Karakia

Apologies

Minutes AGM 2021

2022 Annual Report

Chair Report

CEO Report

Kaihautū Report

Waingākau Housing Report GM
Pātai

Recommendation #1

Receive Reports

2021 - 2022 Financial Report

202- 2022 Auditor Report Financial Report Kate Sheridan CFO
Pātai

Recommendation #2

Receive 2022 Audited Statement & Financial Report

Recommendation #3

Appoint PWC as the Auditors 2023

Recommendation #4

Confirmation of AGM Minutes 20th November 2021
Matters Arising

General Business

Karakia Whakamutunga
Parakuihi



Te Taiwhenua o
HERETAUNGA

Cover:

Norah Kataina and her children Dylan-Jeremiah and Sala Rae in their forever home at Te Wai Purotū in Flaxmere

Published by

Te Taiwhenua o Heretaunga
November 2022

He karere mai i te puna aroha o Mike

Rongokako ki runga, Ngaruroro ki raro, e te tai whakarunga, e te tai whakararo, pari mai ki te ākau o Te Taiwhenua o Heretaunga. Tere mai i runga i ngā ngaru o ringa-hora, o ringa-rehe. Kia mānu ai tātau ki te hāronga o te kāhu takoto noa.



It is my pleasure as Chair of Te Taiwhenua o Heretaunga (TToH) to present this year's annual report.

This has been another extraordinary year with COVID dominating our day-to-day activities and having significant impacts across the organisation and our communities.

Taiwhenua's response to the challenges and disruptions over the last 2½ years have been a credit to our staff for their unwavering tautoko to the kaupapa and values of Te Taiwhenua o Heretaunga - Whanaungatanga, Whakamana, Kaitiakitanga, kotahitanga.

Covid has also been a mixed blessing placing TToH at the centre of many of the covid initiatives rolled out by Government; be that health, welfare, community or business stimulus programs; Taiwhenua has been right there delivering to the whānau, hāpori and iwi katoa.

All this activity has contributed to significant growth of the Taiwhenua; as detailed throughout this report.

The challenge for the board and executive management team is maintaining and sustaining the growth we have experienced going forward. As we contemplate this issue of sustainability we had to ask ourselves some searching questions? Is our current purpose, objectives and operational structures fit for purpose and will they carry us forward for the next 38 years? To help us answer these questions we will be engaging with our marae and hapū to get some direction regarding these matters.

The Board wishes to acknowledge the leadership of our two Executive Officers, Kaiwhakahaere Matua - Waylyn Tahuri - Whaipakanga and Kaihautū - Marei Apatu. Together they bring a Taha Tane / Taha Wahine balance to the operational leadership of TToH. Waylyn will have been in the role of CEO for 18 months, when this report is released. She has

made the role hers and continues to exceed the Boards expectations. Marei alongside Rūnanga o Heretaunga, continues to champion the taiao and marae / hapū capability development.

I wish to acknowledge the Board for their stewardship, diligence and contribution to the role of governance. Their mahi is a reflection of the performance of TToH. I also wish to recognise elected deputy chair Kane Koko and elected Heretaunga NKII representative and HB Regional Councillor, Thompson Hokianga.

Finally Te Taiwhenua o Heretaunga is a unique, strong, high performance organisation delivering quality care and support to whānau everyday. I just call it the magic and it's simple magic, just being ourselves - Māori!.

Ma Māori, Mo Māori ,Ki a Māori

A handwritten signature in blue ink, which appears to read 'M. A. Paku', written over a dotted line.

Mike Paku
Chairman, Te Taiwhenua o Heretaunga.

He karere mai i te puna aroha o Waylyn



Tēnā koutou katoa. Ka mihi ake ki a koutou te iwi whānui, Ngāti Kahungunu, tēnā koutou. E te poari o Te Hāro o Te Kaahu, tēnā koutou, otirā, ki ngā kaimahi katoa o TToH, tēnā tātau katoa

A tēnā, ka tahuri atu Ki te hunga mate,. E kore rawa e mimiti ana te puna aroha ki a koutou. Takoto mai koutou i te urunga e kore e nekehia, i te moenga kore e hikitia. Ka tangi kotokoto tonu mātau.

He ao te rangi ka uhia mā te huruhuru te manu ka rere ai. This whakatauki adorns the entrance to the marae of Tamaterangi. The significance of this proverb has truly come to light while leading our organisation through a pandemic which has been both challenging and rewarding at the same time.

The magic of our kaimahi whose unwavering commitment to the community has seen our services cover every aspect of a COVID19 response over the last year. From testing, to vaccinations, advice, RAT test distribution and the delivery of hygiene packs or kai to isolating whānau. Our teams made a commitment to keep in contact with all whānau in each service and Hauora Heretaunga set the bar high pledging to contact each and every enrolled patient that became COVID-19 positive. While this may have caused pressure points across the organisation at the peak of the pandemic looking back, we wouldn't have done it any other way.

To all of our support services, you are often unseen, yet we can't do this without you. Ka pai ki muri ka pai ki mua, ka pai ngā mea koutou.

Through all of this our kaimahi have not only lived and breathed our values through their mahi, but their ability to adapt to the challenges that we faced delivering services and support to whānau has left me feeling incredibly honoured to lead such an adaptable workforce who truly put whānau at the centre of what we do.

Despite the uncertainty that some of our kaimahi faced in their own lives, they stood up and showed up every day. This is the MAGIC of Te Taiwhenua o Heretaunga and something that I am so proud of.

The success of our COVID19 response efforts are not ours alone. The awhi and tautoko we received from Marae Kaihāpai, friends, funders and other organisations have strengthened our relationships as we worked on a common goal to keep whānau in our community safe. I look forward to the continued forging of these relationships for the ongoing oranga of our communities.

Whānau responded to us so positively. They came to us, queueing in their cars, calling us for assistance or advice and letting friends and whānau know how to get in touch with us too.

To acknowledge our kaimahi we held a Matariki Ball. Ngā Whetū kamokamo o Matariki was a wonderful night where we celebrated our achievements and uplifted those who stood out as leaders through the pandemic response. This was also an opportunity to mihi to our whānau who kept the home fires burning while kaimahi worked long hours, weekends and gave their all for the kaupapa.

Notwithstanding the difficulties we faced this year, we have made a few notable achievements. Te Oranga Tautiaki, our in-home manaaki service moved from a sub-contract called Supreme Care to a full Kaupapa Māori service delivered the way that we best know how.

He Kākano, a safe place for our tangata noho taiao to stay for the night opened, providing a bed and extra support during the pandemic, as well as the increase in housing stock made possible through Hastings Place Based Housing.

Taki-o-Autahi saw us realise a dream of sitting at the table with our funder together with Ngāpuhi and Te Arawa Lakes we formed a Joint Venture with Whakarongorau Aotearoa where we all have an equal voice at the table. As well as job creation, the response to having Māori in our healthline call centres has been overwhelmingly supportive and we look forward to expanding this venture over the years as other iwi see the benefits for our people.

What next?

Te Taiwhenua o Heretaunga has seen a huge increase in service delivery, employee numbers and registered whānau over the last few years. As we look to where we are heading and how we will get there, together with Te Haaro and my Executive Team will be implementing an updated strategic plan to take us through to 2027. The new strategic direction for Te Taiwhenua o Heretaunga will include whānau voice and aspects of Quality & Excellence that will underpin our objectives going forward.

I look forward to what our 'new normal' will bring, and the continued delivery of Te Taiwhenua o Heretaunga magic through our relationships and mahi in the community.

To my Executive Management team who are all leaders in their own field, tēnei te mihi maioha ki a koutou, you add your expertise, skills and knowledge to the magic of TToH.

Lastly, I would like to acknowledge the leadership of Te Haaro who was often behind the scenes ensuring that the voice of marae was forefront in all decisions. My chairperson, Mike Paku, who is in his fifth term, was only a phone call away and who continues to lead our organisation into the future.

Waylyn Tahuri-Whaipakanga
Kaiwhakahaere Matua

He karere ma i te puna aroha o Marei

*E kore a Para-whenua e haere
ki te kore a Rakahore*



I am privileged to still be facilitating the aspirations of ngā uri o Heretaunga and acknowledgement must go to Te Haaro, Te Rūnanganui o Heretaunga, and to my fellow Te Kaiwhakahaere Matua – Waylyn Whaipakanga- Tahuri for the support to do this mahi through Te Manaaki Taiao (TMT).

TMT sits under the Korowai bequeathed by Heretaunga Tipuna to uphold ngā uri aspirations and protect awa, whenua, and waahi taonga for our mokopuna - aspirations that may not be met if we are not at the helm of the waka.

Every day is a battle against bureaucracy that can erode the fabric of māori society and knowledge. With the political landscape unfolding under central and local government there is a need to be environmentally proactive, a need to nurture existing Heretaunga alliances, and build new ones with Heretaunga Tamatea Settlement Trust and other key roopu.

A positive is the creation of 24 monitoring positions across Heretaunga awa from January 2023 after the 3-year process grind of HBRC Global Gravel Consents. Unfortunately, a negative is the HBRC TANK Plan Change 9 draft proposal has been supported by the Hearings Panel to continue on. It is not in the spirit, or deed, of Te Mana o te Wai, National Policy Statement on Freshwater Management.

This past year saw Marae hapū capability and confidence grow with their contribution to the Heretaunga Building Sustainability and Resilient Communities (BSRC) Plan, completion of 14 marae emergency response plans, registration of 60 kaihapai to assist in times of need, provision of 'the whānau voice' to set platforms for response and resourcing beyond Covid.

The Māori Genuine Progress Indicator (mGPI) Accounting programme has engaged 30 tauira from 9 marae over the past three years and the first 14 graduated as Pūkenga in 2021. Now, in Stage 2 they are learning and applying tools for oral interviewing, data storage, and cultural mapping. I see mGPI as a succession pathway for environmental leadership and for my own role.

Through Te Rūnanganui, Te Taiwhenua is supporting the WAI262 Claim strategy proposed to the Crown by Te Taumata Whakapūmau, a roopu of 6 Iwi. Ngāti Kahungunu is focused on protection of Toi Purotū; Mātauranga Māori, Reo, Waiata, IP protection.

The above has been part of our journey through 2022. The recent local body elections saw Māori elected to decision making tables and regain seats on the waka. It is now up to us to take the helm and steer towards our aspirations under a strong cultural identity and natural resilience.

Mauri ora e!

A handwritten signature in blue ink, appearing to be 'Marei Apatu', written over a horizontal dotted line.

Marei Apatu
Te Kaihautū

He maimai aroha: A tribute to our Keita Hapi, a gift of love and appreciation.

Nā Te Kaihautū. Marei

*Ko Takitimu te waka
Tamatea Arikinui te tangata
Ko Kahuranaki te maunga
Ngaruroro Moko tuararo Ki Rangatira te awa
Te Karewarewa te wai u
Te Awa O Te Atua te whenua
Te Awa O Te Atua te puna wai tapu*

*Ko Nukanoa te whare tipuna
Korongata te marae
Bridge Pa te urupa
Ko Ngati Poporo te hapu
Ngai Te Whatuiapiti te iwi tata
Ngati Kahungunu te iwi whanui*

*Whakaronga ki te reo o te hunga o te Taiwhenua
o Heretaunga
E tangi aroha nei mo te hoa
Kua ngaro i tēnei rā
Kua whai atu i ngā tipuna,
Kua whai atu ngā tipuna, a Nukunua rāua Poroiiti*



I recall Keita had returned back from Sydney, Australia in the 1990's and I had just moved the TToH admin office from the converted tractor shed at the back of Waipatu marae to a new office, secured by Alayna Watene above the Credit Union, next to the Assembly Hall, Heretaunga Street East.

Sometime thereafter we interviewed Keita, it became fairly obvious, this person who I had got to know over time had a lovely welcoming ahua and wairua, to go with her astuteness and intelligence.

Over many years I would grow to admire how Keita would always apply good sound judgement and in her 'quiet way' lead her team to achieve some outstanding results, but she did not want any limelight.

During a very testing time as Interim CEO, Keita approached me to tell me that the wairua and mauri of the organisation had diminished to a very low point and that something had to be done. We both then came to the same conclusion: Let us start each day with karakia, and that's how morning staff karakia came about to where we are today.

On behalf of all your friends, Keita, we give thanks to you and the many blessings of our shared journey with each other. Your mana upheld the values of Te Taiwhenua o Heretaunga, as did your 'gift of love and appreciation' that you've conveyed for your people, your whānau and your mokopuna.

*MOE MAI I TE MOENGAROA, E TE TUAHINE KEITA
MOE MAI I ROTO I TE AROHA E TO MATOU MATUA I TE RANGI
HE MIHI AI, HE TANGI AI HE POROPOROAKI AI, HAERE ATU RĀ KOE*

Who We Are

Heretaunga Haukū nui

Heretaunga Ararau

Heretaunga Haaro o Te Kaahu

Heretaunga Takotoa noa

Tihei Heretaunga!

Heretaunga of life giving dew

Heretaunga of Arcadian pathways

Heretaunga, beauty of which can only be seen by the Hawk

Heretaunga that has been left to us the humble servants

Te Taiwhenua o Heretaunga is a successful kaupapa Māori employer and an important provider of employment in the community. With an ever-growing workforce, we currently employ over 450 kaimahi from Te Wairoa through to Remutaka. Our staff include rangatahi coaches, teachers, doctors, community support workers, nurses, psychologists, psychiatrists and social workers.

Whānau are supported to fully realise the confidence, mana and the belief in self, family and community to gain Mana Motuhake and achieve whānau ora.

Underpinning our mahi are our organisational values - which are woven through everything we do.

Kaitiakitanga

Whakamana

Kotahitanga

Whanaungatanga

Our governance is provided by a Board of Trustees, Te Haaro, (see page 42) elected by the fourteen marae in our taiwhenua. The board provides governance and sets our strategic direction.



Our Whānau

Mā Māori, Mō Maori, Ki a Māori

Te Taiwhenua o Heretaunga has been continuing the mahi set out by our kuia, kaumatua and past Te Haaro Board members. These pioneers had the view of the hawk from humble beginnings, but with dogged determination to lead our people towards Mana Motuhake.

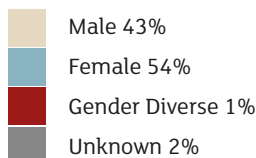
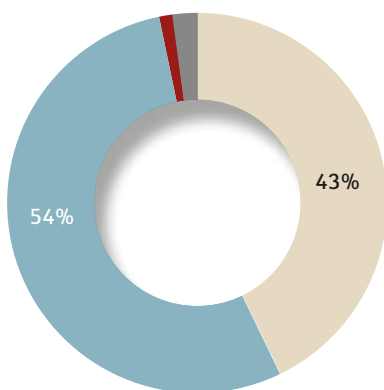
Thirty-seven years on and our doors are still open to whānau, with an unfaltering vision for stronger whānau and vibrant communities. We are now standing on the threshold of

a future for Māori where treaty partners recognise the fundamental importance of gathering the whānau voice, putting the changing needs of whānau at the centre of decision making and implementing policy that enables us to tautoko whānau as we move forward together.

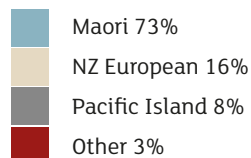
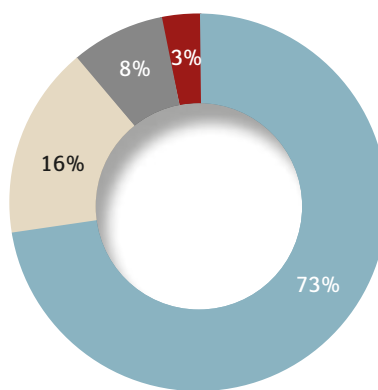
Te Taiwhenua o Heretaunga continues to support our community to achieve their goals big or small and achieve safe, warm, healthy and happy households.

Mauri ora ki te Mana Māori.

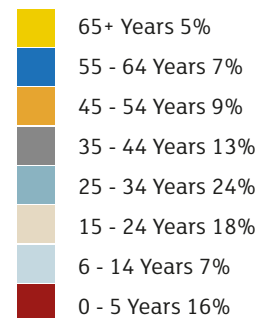
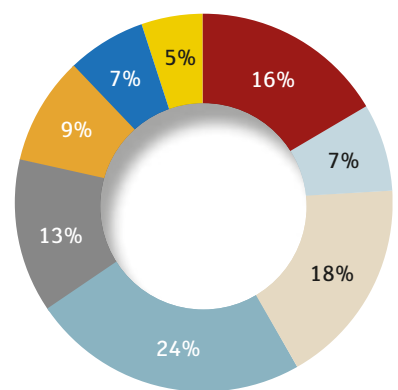
Gender of Enrolled Whānau



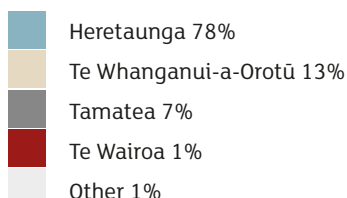
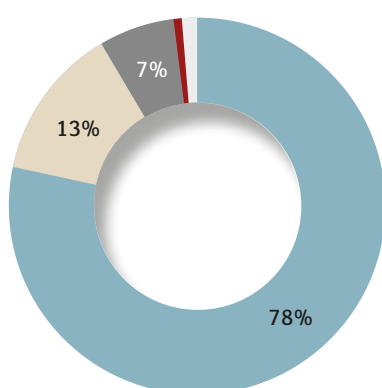
Ethnicity of Enrolled Whānau



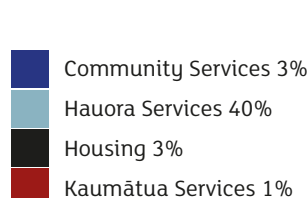
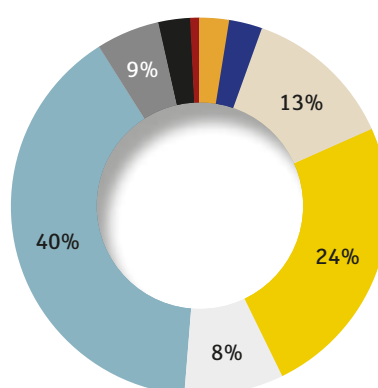
Age of Enrolled Whānau

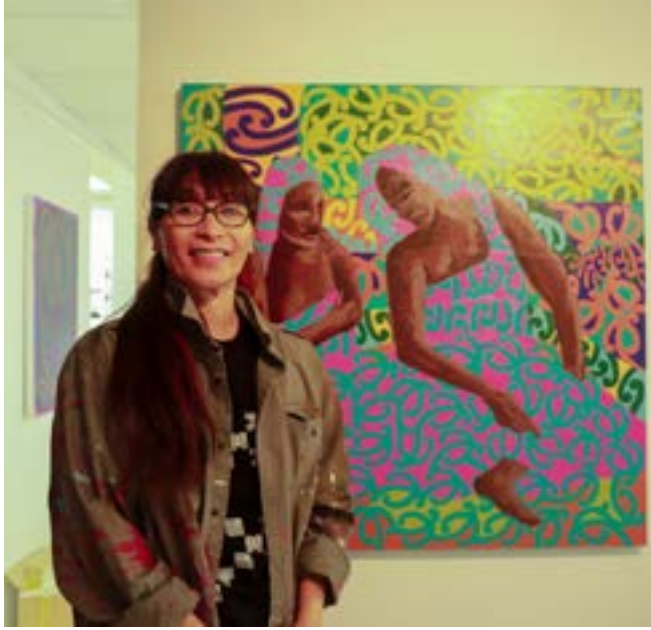


Enrolled whānau by Taiwhenua



Types of Support





This Gauguin inspired piece is called “The Cloak of Invisibility” which depicts two trans-sisters. In the community we are seen but not seen, this is shown by the kōwhaiwhai merging in with the background – as takataapui – we are seen to be in the shadows. This way of painting is my platform to use my voice.

*Whakarongo ake au
Ki te tangi a te Manu
Tui, Tui, Tui Tuia
Tuia i runga
Tuia i raro
Tuia i waho
Tuia i roto*

*Kahuranaki te Marae
Poukawa te Moana
Ngai Te Rangikoianake te Hapu
Te Hapuku Te Ikanui o te Moana te Tangata
Te Whatuiaapiti te Rangatira.*

*Ko Tainui te Waka
Taupiri te Maunga
Waikato te Awa
He Piko he Taniwha
He Piko he Taniwha
Waikato te Iwi
Ngaati Tiipa te Hapu
Te Puaha O Waikato te Kainga
Te Kotahitanga te Marae
Tehei Mauriora e.*

*No reira ra e mihi ana ahau ki ooku whānaunga
o Ngai Te Rangikoianake Kahuranaki.
Teenaa Koutou, Teenaa koutou, Teenaa Koutou
Katoa.*

Scholarships: Nephi tells her story through painting

I've always been taught to be humble, and that being kind, generous and humble and keeping the mauri and the wairua strong will get me through. It is with this humility, that I applied for a scholarship towards my bachelor in Māori visual arts.

I have been involved in the arts since the early 90's forming an arts collective in Auckland with Suzanne Tamaki and Selina Forsyth called Pacific Sisters. My passion was with textiles and fashion at that time, I have a love for fabric and different textiles. At first I was scared to tap into Māori art, but I decided to take the step and my tutors Sandy Adsett, Tracey Keith, Michelle Mataira and Wilray Price have been there every step of the way.

I returned home in 2018 to care full-time for my mum, I knew it was time to come home. Time to reconnect with my whenua, my whakapapa, my Māoritanga and to reflect on my life.

This reflection inspired the current series I am working on - a memoir about my gender transitioning and my upbringing. As my story unfolds, so too will each series that I produce.

I have found that going to class is also a place of healing, healing the mamae that comes out as I paint my memoir, but also healing the mamae of seeing a parent who is less vibrant than they used to be.

My main goal is to be a full-time artist to support myself and my mum financially. I just want to make my Mum proud and be able to represent and support my takataapui community. Through my works, I give voice to our transgender whānau, to instil a sense of pride and belonging wherever we are.

I would like to go further and am considering my post-grad and maybe going onto masters as well. I have been approached by a few local galleries to exhibit which is really exciting too. For now I will continue working towards my degree with this series and I sincerely thank Te Haaro board for allowing me to receive this scholarship.

Support for Community Groups, Events, Tertiary Scholarships and Marae Distributions

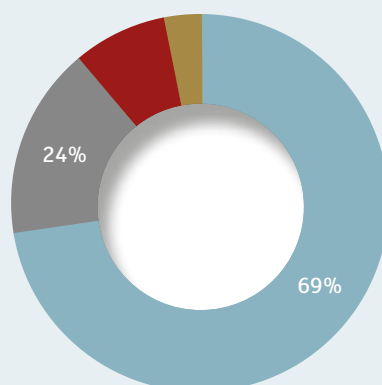
Month Sponsorship Approved	Recipient	Event	Venue	Amount (includes GST if any)
SPORTING EVENTS				
Aug-21	Malachi Keefe	New Zealand Under 15 Rugby Tournament	Christchurch, New Zealand	\$350
Aug-21	Paharakeke Wahine Netball team	Aotearoa Kurungaituku Netball Tournament	Rotorua, New Zealand	\$1,200
Sep-21	Kupa International Training Centre	Kupa National Karate Tournament	Hastings, New Zealand	\$1,200
Jan-22	Wairangimarie Makea-Karaitiana	New Zealand Lower North Island Under 17 Softball Tournament	Palmerston North, New Zealand	\$300
Jan-22	Dean Wainohu Jnr	Bunnings New Zealand Touch Nationals	Palmerston North, New Zealand	\$305
Jan-22	Shannel Tamati-Herrick	National Masters Hockey Tournament	Tauranga, New Zealand	\$350
Feb-22	Pane Haraki	National King in the Ring Kickboxing Event	Auckland, New Zealand	\$350
Jun-22	Anania Tamati-Herrick	Under 16 Regional Hockey Tournament	Hamilton, New Zealand	\$250
TOTAL				\$4,305
COMMUNITY EVENTS				
Aug-21	Ngati Kahungunu Taikura	Ngati Kahungunu Takitimu Launch	Rarotonga	\$3,000
Sep-21	Hawkes' Bay Youth Futures Trust	Annie Aranui Scholarship	Hastings, New Zealand	\$5,000
Dec-21	Matahiwi Marae Committee	Engagement hui with Regional and Local Councils	Hastings, New Zealand	\$1,200
May-22	Hastings District Council	Community Family Fun Day	Hastings, New Zealand	\$5,000
TOTAL				\$14,200
MARAE DISTRIBUTIONS				
	Houngarea Marae			\$12,000
	Kahuranaki Marae Committee			\$12,000
	Korongata Marae			\$12,000
	Mangaroa Marae Committee			\$12,000
	Matahiwi Marae Committee			\$12,000
	Mihiroa Marae			\$12,000
	Moawhango Marae			\$2,000
	Omahu Marae Trustees			\$12,000
	Oruamatua Marae (Te Riu o Puanga)			\$2,000
	Ruahapia Marae			\$12,000
	Runanga Marae			\$12,000
	Taraia Marae			\$12,000
	Te Aranga Marae			\$12,000
	Te Awhina Marae			\$12,000
	Waimarama Maori Committee			\$12,000
	Waipatu Marae			\$12,000
	Winiata Marae			\$2,000
TOTAL				\$174,000

Support for Community Groups, Events, Tertiary Scholarships and Marae Distributions

Month Sponsorship Approved	Recipient	Event	Venue	Amount (includes GST if any)
TERTIARY SCHOLARSHIPS				
	BIRD Lyric			\$1,500
	CARLSON Heeni			\$1,500
	COWAN Benjahmon			\$1,500
	GEMMELL Laura			\$1,500
	GEMMELL Tyrell			\$1,500
	HAMLIN Bernadette			\$1,500
	HAPE-FRANKLIN Sara-Lee			\$1,500
	HENDRIE Fallon			\$1,500
	HENDERSON Mariea			\$1,500
	HILTON Dianne			\$1,500
	HOKIANGA Thompson			\$1,500
	HUATA Kara			\$1,500
	KARENA Halen			\$1,500
	KAWENGA Ihi			\$1,500
	KEENAN Ashleigh			\$1,500
	LUKI Brooke			\$1,500
	LUKI Kasey			\$1,500
	MAGELE-TIMU Ngahuia-Lagi			\$1,500
	MORRELL Serene			\$1,500
	MORRELL-VERCOE Te Wairakau			\$1,500
	PARINGATAI Heneriata			\$1,500
	PAUL Mokonuiarangi			\$1,500
	PEKEPO-WALLACE Zhinnetra			\$1,500
	PETUHA Luana			\$1,500
	POGAI Eve			\$1,500
	RATIMA Emaraina			\$1,500
	RAY Amber			\$1,500
	RAY Faith			\$1,500
	ROPOTINI Kahia			\$1,500
	SA'ENA Warakei			\$1,500
	SAVAE Paula			\$1,500
	SHARROCK Rhandell			\$1,500
	STEFFERT Dante			\$1,500
	SULLIVAN-SCIA-SCIA Annalleah			\$1,500
	SUTTON Annie			\$1,500
	SOUTHON Leah			\$1,500
	TAMATI Christine			\$1,500
	THOMPSON Ariana			\$1,500
	TOMOANA Jessie			\$1,500
	WILLIAMS Tania			\$1,500
TOTAL				\$60,000

Community Development Distributions

Support Type	Percentage	Amount (includes GST if any)
Sport Sponsorship	2%	\$4,305
Marae Distribution	69%	\$174,000
Community	6%	\$14,200
Tertiary Study Awards	24%	\$60,000
	100%	\$252,505



Sponsorship: Helping Dreams to come true

Miami Walsh, founder of Mafia Dance Family, established in 2019 inspires us with how determination and working as a family helps to achieve big things:

Having a passion for hip hop and seeing a need within the community to have a company that focussed solely on competitive hip hop, I took the first steps and started a company with 6 eager students ready to do the mahi to make Mafia Dance Family known not only within the community, but nationally and internationally.

The goal has always been to stay united as a family no matter what comes our way and to ultimately represent Aotearoa by competing in the most elite Hip Hop Worlds competition in America. A dream that so many young hip-hop artists want to achieve.

Fast forward to 2022, Mafia has grown to 28 hardworking, passionate dancers, ranging from 6 – 17 years in age, they continue to be united as a family, and have made their name known nationally this year placing top 4 in Nationals, qualifying them through to their dream competition, in Phoenix Arizona which took place in August 2022. This itself is history being made for Hawke's Bay, never has this region been represented in this elite world competition.

Mafia's crew 'The Cartel' which ranges in age from 12-17 years did everything they could to raise enough funds to make it to that stage, no easy feat at all, but they never gave up and in August, Mafia boarded the plane and were ready to represent and do their best, not only for themselves but for their whānau and all those who have supported them.

Mafia never stopped working. Rising at 4am to train and adapting to the Phoenix heat was a shock to the system. The Cartel were faced with over 3000 dancers that represented 33 countries, this in itself was a lot to take in after only competing in Aotearoa sized competitions. Everything was big!

Determined to stay focussed and give it everything they could, Mafia dominated the stage and made history again

by placing 7th in their division, making it to semi's. The raw emotions were visible as they took to the stage to celebrate this placing, a feeling that they will never be able to forget. With a quick 48 hour turn around they were up on the stage again fighting for a final placing. Mafia did what they do best and left it all on the stage, with a final placing of 10th in the world!

There are so many highlights from this trip and so many experiences that will stay with each dancer, which one day they will share with their children. The memories remain and the desire to work even harder and grow even bigger as a family continues as Mafia have many more years ahead to help others within our community reach their dreams in hip-hop.

The most ultimate feeling of achievement was that all these dancers have only ever dreamt about dancing on this world stage, they have only ever seen the competition through their TV or computer screens and followed the Hip Hop scene on social media. But for each one of them, to finally know that if you work hard enough and long enough, stay focussed and determined, even when it feels like things are becoming impossible, that if you continue to believe it, then the dream really can come true.

Opposite page right: Sponsorship recipients Mafia Dance Family 'The Cartel' placed 7th in their division and 10th in the world at the 2022 World Hip Hop Dance Championship, Phoenix Arizona



The most ultimate feeling of achievement was that all these dancers have only ever dreamt about dancing on this world stage.

Whānau Ora - Whānau Centred Approach



CEO Waylyn Tahuri-Whaipakanga (right) sits on the panel at The Whānau Ora Conference in Rotorua 2022

Whānau Ora is a culturally-based, and whānau-centred approach to wellbeing focused on whānau as a whole, as the decision-makers who determine their goals and aspirations. Building on the strengths and capabilities of whānau and wrapping the necessary services and support around them to get better outcomes and create positive changes. In areas such as health, education, housing, employment, improved standards of living and cultural identity.

Whānau are supported to fully realise the confidence, mana and the belief in self, family and community. These are the markers that we use to gauge the progress we are making to assist whānau to achieve Mana Motuhake over their whānau ora:

- *self-managing*
- *living healthy lifestyles*
- *participating fully in society*
- *confidently participating in Te Ao Māori*
- *economically secure and successfully involved in wealth creation*
- *cohesive, resilient and nurturing*
- *responsible stewards of their natural and living environments*

*Right: CEOs and Partners in Taki-o-Autahi
Karen Vercoe (Te Arawa Lakes Trust), Tia
Ashby (Te Hauora o Ngāpuhi), Andrew Slater
(Whakarongorau Aotearoa) and Waylyn Tahuri-
Whaipakanga (Te Taiwhenua o Heretaunga at
Waitangi Grounds).*



Self Managing: building whānau capability to support whānau self-management, independence and autonomy.

A Milestone Partnership - Taki-o-Autahi

Taki-o-Autahi – A landmark partnership delivering equitable health outcomes for priority communities Taki-o-Autahi builds on the success of the relationships established by the four organisations over 2021 which has seen the creation of ~300 jobs, improved health outcomes for Māori and an injection of more than \$15 Million into underserved regional economies.

Josphes Sipaia, team leader of Te Puna Whakamarama (call centre) tells us about his experience at a milestone event.

From the moment we arrived and sat in the van heading to the hotel I looked around and saw such powerful Tāne and Wāhine here for a historical event, once we arrived at the hotel I could feel there was something special about the land we were standing on.

I honestly felt unworthy to be there at the time as my staff were back home in Heretaunga working front line on the phones, but as I always say to our kaimahi when I travel I take them with me in spirit and the mahi I do away from base is always for them not me.

The day of the signing walking to Waitangi alongside our CEO and Board/staff members was beautiful when others chose to drive I saw my leader walking uphill in heel boots and it didn't faze her one bit. I was with a kaumatua from Ngapuhi and he spoke to me in Te Reo I could just make out what he was saying and I replied "ae matua I travelled with the group from Heretaunga" he replied and continued to kōrero Māori to me in which I giggled and told him I was Samoan and we both laughed and spoke English the rest of the walk.

I thought to myself that I'm very blessed to know my mother tongue and speak it fluently. At the Pōhiri words cannot describe the feeling I had I was so proud to represent my staff. The mana I felt in that moment was overwhelming I was filled with emotions I wanted to cry. I remembered all the faces that make up Te Puna Whakamarama and felt a sense of peace and gratitude "That's why I'm here on their behalf as their voice and purpose" The whole day was beautiful and historical I'm blessed to have been a part of this moment and I will forever cherish it for the rest of my days.



Te Taiwhenua o Heretaunga, Te Arawa Lakes Trust and Whakarongorau Aotearoa await the karanga.



Josphes greets Tahi Tait, Chief Operating Officer of Te Hauora o Ngapuhi in Waitangi.



Waylyn Tahuri-Whaipakanga and Mike Paku signing joint venture agreement

Post Grad Nurse Influencing change to empower whaiora

*Ko Ngāti Kahungunu ki Wairarapa te iwi
Ko Ngai Tumapuhia a rangi te hapu
Ko Te Maipi te maunga
Ko Kaihoata te awa
Ko Okautete te marae
Ko Tarah Pitiroi tōku ingoa
He Kai Haukunui Neehi mō te Oranga Hinengaro*

In my post graduate year studying mental health nursing, I learnt about the influence that we have as Neehi, particularly in Oranga Hinengaro (Mental Health).

However, we must consider whakamana (empowering) nga tangata whaiora in all that we can, each having their own goals and abilities. We are all only one step away from being on that same journey. We are one choice away from taking the same steps toward mental illness.

It is our responsibility as kaimahi, as Neehi, and especially as Neehi Māori, to bridge the gap, to remove the barriers, and to stand in the same space as our whaiora, to bring them to the same space as us, whiri te tangata, to weave our people together.



Tarah Pitiroi is loving her role as a Nurse in our Oranga Hinengaro team



Our Superheroes, out there in the community went along to the Speed Dating event organised by NKII - perfect for forming relationships with other providers to support whānau when and where they need awhi.

Te Oranga Tautiaki



Alamein on a home visit with Nanny Lil Smith.

Formerly known as Supreme Care, Te Oranga Tautiaki is our manaaki ki te kāinga team who awhi whānau so that their mana is upheld and their independence is sustained. Offering in-home care packages tailored to the needs of the individual in Hastings, Wairoa, Napier, Waimarama and across Central Hawke's Bay.



Wairakau Morrell-Vercoe delivers valedictorian speech to graduates.

Ko Te Wairakau Morrell-Vercoe toku ingoa, no Ngati Kahungunu, Tuhoe, me Ngati Porou ahau.

On the 9th of September I graduated with a bachelor of nursing degree from the Eastern Institute of Technology (Te

Pukenga) and had the privilege of being the valedictorian for the school of nursing. I have been a new graduate nurse at Te Taiwhenua o Heretaunga, Hauora Heretaunga since January this year. I am also doing the nurse entry to practice (NETP) programme in conjunction with Te Whatu Ora Te Matau a Māui (HBDHB). Working in Hauora Heretaunga has been an eye-opening experience for me, when I first started here they held a pōwhiri as they do for all new workers. I felt lucky to get a job here, I felt the workers in hauora shared the same values as me, kaitiakitanga, whakamana, kotahitanga, and whānaungatanga. While doing my nursing I wanted to work in the community and I wanted to work especially with whānau Māori as we are overrepresented in hospitals, and I want to prevent them from going to the hospital in the first place. No one likes being in hospital, not even me. I strive to give holistic care and work with the multidisciplinary team to offer expanded care to our people.

Right: GP Fellows Raewyn Paku and Jess Keepa laugh off the struggles of juggling motherhood with their dedication to Hauora Heretaunga.



Living healthy lifestyles - Whānau are setting and achieving personal health goals for their physical, emotional, spiritual and mental wellbeing.

When Delta and Omicron hit Kahungunu, we were fortunate to have fostered strong relationships with Te Whānau o Waipareira and Turuki Healthcare in Tamaki Makaurau. These Kaupapa Māori whānau providers shared their lessons and suggestions as the pandemic had spread through their rohe before heading south. With this information, the planning began and our main goal was to Whakamana whānau throughout the pandemic.



Takitimu Māori Warden Janelle Paku-Ngametua meets and greets whānau as they visit Hauora Heretaunga.

My role here at Hauora Heretaunga, I triage people in before they go in for their appointments. I ask them to swap out their mask if they are wearing a cloth mask and I ask if they have any flu-like symptoms before entering the building to keep our staff and whānau safe. I have thoroughly enjoyed working here over the nine months since I have been stationed here.

I also was involved in doing door to door knocking in Camberley and getting our whānau from Camberley in to get vaccinated, any questions they wanted answered they could come down and have their questions answered so that they didn't have any more concerns, that was really awesome.

Having our whānau come in and get their vaccinations at any time and anywhere that they felt comfortable – awesome mahi, I've loved work with the staff so yeah, all good with me!

Janelle Paku-Ngametua



Telehealth Advisor, Crystal Pene takes a break from the phones at Te Puna Whakamarama.

"Helping people is the most rewarding part about my job. Being there to talk on the phone with COVID19 info to awhi people with symptoms when they were scared and crying on the phone. That's what makes me get up and come to work each day."

Crystal Pene



Oranga Tamariki came to help ease the load by packing hygiene and kai packs to be delivered.

"I've had a fabulous experience, absolutely wonderful. I love the variety of work and the other thing is I love people and I like to know and believe we are helping people"

Dorinda Williams





Michael Tapa, Ngaro Hape, Lum Tahuri with Dawn Mita, Rawinia Hape and Yvonne Waihua

Dawn Mita was one of the first whānau that our whakamana team supported through isolation. Dawn returned to our office to thank the team and here's what she shared with us:

I came here to acknowledge the support and help that I got when I had to self-isolate on New Years eve. The help I received from here was overwhelming, and I wanted to personally come in and thank everybody for the support that they gave. I didn't expect half of what I got, daily checks, support to networks, kai and all sorts. I'm overwhelmed by their support and I had to come in person to thank the team because they were magnificent.

When you're stuck in self isolation it was good to kōrero to people and I found them very comforting, the aroha and support that they gave was overwhelming and it is my personal journey to come and thank them.



Right: Super Moko day saw kaimahi dressing up in all sorts of colourful outfits for our tamariki.

Christeve and the team at Central Hawke's Bay worked their way from Ōtane to Takapau setting up vaccine clinics where and when it suited whānau.



Mauri Ora ki te Mana Māori

Strong Whānau, Vibrant Communities



Hauora Heretaunga Nurse Kacy Christy awarded Hawke's Bay Primary Care award for her mahi informing whānau and vaccinating out in the community over the last year.

Ko Tuwatawata toku maunga

Ko Whirinaki toku Awa

Ko Ngati Toihiwi toku Hapu

Ko Ngati Whare toku Iwi

Ko Waireporepo Me Murumurunga Me Waikotikoti oku Marae

Ko Wharepakau Te Tangata

Engari, I tipu ake au i te taha o Tukituki Awa Me Matahiwi Marae ki Haumoana.

Ko Toris Josfh Taiki Ngaweketuhimata raua Ko

Mighty Jonathon Ngaweketuhimata woku Tamariki

Ko Kacy Christy toku Ingoa.

I was blessed to receive an award for contribution to Primary Health Care and I would like to acknowledge the Hauora Heretaunga team who have encouraged, taught and supported me in my learnings over the past 4 years. I am part of a team who acknowledge and awhi the development of each other and who are never short of time when you may require it. My motivation is my two children and, trying my best to show them a world of equity and opportunity. Reducing barriers for whānau to access healthcare and education to improve health outcomes are important factors of my mahi and I am excited to continue in my Journey to becoming a Nurse Practitioner.



When we called out for support to deliver kai packs during the weekend, our Marae Kaihāpai nō ngā Marae o Heretaunga put their hands up straight away.

"We're here because I want to give back to the community, there's a need to feed our people and we're here to help that mission – to tautoko everyone that needs help"

Tina & Riria Paku.



While we were busy with drive thru vaccinations, testing and helping isolating whānau, Takitimu Māori Wardens took up the slack and delivered hygiene packs to our kaumātua.

"Thank you very much for delivering this to me, my moko told me I had to go on the web to get RAT tests and I don't know how to do that."

Nanny Hera.

Participating fully in society



Hayley graduates from E Hine

Therapeutic programme for wāhine at Te Waireka, Ōtāne.

"Before you can succeed at anything, you've got to want it. Te Waireka isn't rehabilitation, it is reintegration. It helps you to get back into the community for women that have been in jail and done a few years."

For me, it's reconnecting with my whānau, and being in Ōtāne I see them on a weekly basis which is excellent. We get help from Innovations Central Hawke's Bay every

Tuesday and the lovely lady helps with things like NZQA, computers and getting a licence.

This is a good place to come if you're serious about your future and re-connecting with your whānau. We've got our rec room with computers, our classroom, lovely bedrooms and our whare is really warm.

I'm lucky to have an awesome tuakana Arleen because she has helped my journey heaps."

Sweat with Pride: Twin City Pride Hīkoi



Paris Sciascia-Brown garnered a lot of support with the walk from Napier to Hastings.

Paris and friends co-ordinated the Pride Walk in an effort to fight discrimination with perspiration.

Growing up and being bullied by fellow tamariki and whānau, it's just showing that we're all together in the same waka, we have all got the same troubles and riding the

same wave and our takataapui whānau are just trying to live our own lives.

We have so many heterosexual people in our hīkoi and it's massive to see this support!

Left: Hayley Johnson-Winiata on her graduation day at Te Waireka with moko Hayley-Reign



Marty enjoys a sunny spring morning at He Kākano

He Kākano is a where where we whakamana tangata noho taiao (street people).

Marty tells us about his experience in the where.

I come here because for me and at my age, I no longer take drugs or drink, and living on the street is extremely hard and very demoralising. I come here to be safe and to look for hope. I know that the staff try to help me with my journey back into my own place but there are things I need to do to achieve that.

This place is more than just a bed and a wash, it's connecting with the people that work here. I can do my washing, watch tv and relax. There are other places that are very clinical, and this is like more of a home, a place to come and feel welcome.

The staff are really good people, they have become a kind of family for me, the house is a chillaxed place to go. They offer help with lots of things, and it is up to us whether we will accept that help or not. As time has gone on I have gotten more comfortable here, I can come here every night if I want. There are simple rules here that you have to stick to that's all.

We can bring our own food, but sometimes there is food in the cupboards that we can help ourselves to. Normally, we share our food.

I used to use Nourished for Nil, but with my benefit I can support myself. There's been times in the past when I have had to use them, so it's great to know it's there. The day that Nourished for Nil started, I hadn't eaten in four days and I was starving, I had just come out of rehab with nowhere to go and I was bummed out. I stood in the queue and got some food and I couldn't believe that someone would give me something for nothing.

Before this home, there was nothing for us in Hastings, but during covid Warren Heke and Hastings Council organised a

place to go at the motor camp for us. Some of us don't have a doctor, and my doctor is all the way in Tamatea, so the staff here arrange for us to go to the church instead and see nurse Sarah who is really helpful.

The thing is, you have to want to accept the help that is available. There are street people with addictions, and sometimes this stops them from coming to places like this. Men aren't allowed in the house if they are under the influence of drugs or alcohol, we all know that so sometimes it's a few of us in here, and other times I could be here on my own. Those guys don't want to muck it up for themselves so they stay away.

I reckon places like this need to be here for the long-term, there will always be street people and I have never seen the amount that are about these days. It's kinda sad what has happened.

I'm on a housing New Zealand list to get my own place after a situation in my life meant I lost my place. I just need to wait and I know the staff here will help me.

There's not much more to say really, just thank you big-time for providing this house.

Right: Lolita Ellmers and Alaena Wikeepa Hapuku share kōrero at karakia about their tipuna - Te Hupata Te Wheao & Te Hapuku Te Ikanui o Te Moana



Confidently participating in Te Ao Māori



*Pou Tikanga Lum Tahuri blessing
whare at Gilbert Close*

He mihi ana kia koutou, e whakarongo mai ana. Tēnei he paku whakamārama kia koutou. He aha te take ka whakaatu tēnei wāhanga ko te whakapakari haere ngā maramatanga e pā ana ki a tātou mahi i roto i te whare o Te Taiwhenua o Heretaunga.

Ko tēnei wāhanga te wāhanga ki te akoako haere ngā kaimahi me āta whaakaro, he aha te kaupapa he aha te wawata ki te hīki te mana te tapu o mātou mahi, Māori, mahi whakawhānaungatanga, kotahitanga ēra mea katoa.

Nā, ka tae atu rā ngā kaimahi. Kātahi, i kite ake rātou tētahi whakatūranga e pā ana ki te awa. Kātahi, ka pātai atu kia rātou “he aha koutou whakaaro e pā ana ki tena take te awa?” kāore ko te wai noa iho. He maha ngā korero he pā ana ki tēnā ngā kōrero o neherā, ngā kōrero o ēnei rā.

Kātahi, ka huri atu ki tētahi pikitia, ko te maunga. He aha te maunga ki ahau nei? ka mōhio atu kia ratou, ko te maunga

ki a Lum, ko te maunga kia mau. Wēnā te tino ngako o te whakaaro ko te maunga kia mau ngā tikanga. Kia mau ngā whakaaro. Kātahi, kātahi atu rā tētahi waka mai Hawaiki e kite ake tētahi maunga. Kātahi, koinā rātou whakaaro, ā, kei reira kātahi whakahaere ki runga i ngā awa. Kātahi ka puta ake te iwi, ā, ka puta ake anō te hapū, kātahi kawea atu te hapū, ā, ka puta ake te papakāinga ā te whānau.

Koinā tētahi o ngā maramatanga, ā, kātahi ka pai ake te kōrero. Mai te whakahoki kōrero mai ki ahau e pā ana ki tērā mahi ko te Cultural Training. Ko te katoa o te hunga i tae atu i reira, kei te koa ā rātou whatumanawa ki tēnā kaupapa. Nō reira, koirā te whakaaro. Waimarie ahau i pakeke mai i roto ōku tīpuna ko kuia ko koroua me ōna kōrero, me ōna hōhonutanga, me ōna whānuitanga. Nō reira, koutou mā tēnā koutou.

Nā Lum Tahuri

Ka haere te matatahi, ka noho te matapuputu
Youth rushes in where age deliberates



There were tears of joy and smiles all round when we were able to finally invite our kaumatua group back after COVID19 restrictions were eased. Topping off the special occasion, our whānau pounamu enjoyed a trip to the cinema to watch Whina.



Economically secure and successfully involved in wealth creation.



Sorted Kāinga Ora Programme

Certificate of Completion

Shinaya Bennett

has attended & completed the required Workshops

Facilitator: Rakki Te Kira

Rōpu: Te Tairāhema o Heretaunga

Location: Heretaunga

Co-facilitator: Vanessa Rimene

Region: Haurua Boroiti

Date: July / Aug 2022


Te Tairāhema o
HERETAUNGA


Te Puni Kōkiri
Ministry of Skills Development

Live
sorted

Our kaimahi get sorted with Financial Literacy Programme



The first in-house cohort to complete the Sorted Kāinga Ora programme celebrate the possibilities that lie ahead.

When Sorted Kāinga Ora was offered to kaimahi, over 40 people registered for the eight week course gaining insights and a deeper understanding of their finances and the ins and outs of buying a home.



Hariru Hawkins (above) shares what she took away from the course:

I really appreciated this programme and am blessed to have been given these tohu, owning my own home has always been a dream of mine and this programme has

given me the most tautoko towards my first step and how to go about starting the process. I now have less anxiety about the whole idea and can see a light towards the beginning of a journey.

This course has highlighted the importance of making sacrifices, to be in a position of owning my own home. Every week after the programme I am more motivated to make the small changes such as making your own lunch, deciding factors of wants and needs and paying off old debt. This programme motivates me to be more disciplined with my spending.

The most beneficial part of the course for me was learning about the financial assistance that is available, this gives me hope that I could own my own home soon.

I enjoyed listening to our kaimahi who shared their experiences and listening to the real struggles and having our kaimahi who facilitate the course give me hope and tools as to where to from here.

I have spoken to my partner and we are now moving into a position to apply for an interview.

I have also had a kōrero with other whānau members about the different avenues and things I learnt, I had some open discussions with whānau who also did the programme that are wanting different outcomes i.e building on their own land and they also gained a lot from this course.

I also share with my mahi team what each week consists of and what we learnt.

Left: Shinaya Bennett receives her Sorted Kāinga Ora certificate after completing the eight-week course during her lunch breaks.



Cohesive, resilient and nurturing.

Whatever it takes for our Tamariki



Kymmy and Mandy, facilitators of Ngā Tau Mīharo.

Incredible results with Incredible Years.
Using a Kaupapa Māori Lens to deliver Ngā Tau Mīharo, The Incredible Years Parent Programme.
Shannon shows gratitude for the changes in his whānau.

‘Sometimes it’s not easy to go on a journey trying to perfect your parenting. It is quite hard, we’re all in different situations. I’ve really appreciated every single moment in these wānanga. At times when I didn’t show up I was actually quite angry at myself. I thank yous with all my heart, this really did help me, I put myself out there because I wanted to be a better father and you helped me look at so much different things that we sometimes forget to look at, it could be the most smallest things.

To Mandy and Kymmy, I’m really thankful and grateful for ngā taputapu hōmai au, tō aroha ki au, to all other parents in the group, thank you for being open and wonderful people and sharing your fulla’s journey, it’s not easy to share our mistakes we do as parents, but I got to connect with you on another level like we’re in this together. I wish nothing but the best for you all and your whānau.” – Shannon Horua, Incredible Years participant.

Left: Shannon Horua at the Incredible Years graduation.



Norah and her tamariki in their forever home.

Norah and her tamariki moved into her new home in Flaxmere. She tells us about how moving into her forever home has set the bar for higher standards all-round.

Moving into this new home set the bar for me and my kids. About three weeks after we moved in, we got a new car, I went and got a job and I have now fully come off the benefit which is really good for me and my kids.

Living here, our home is warm and it doesn’t cost much to heat up during winter which is really good. I’m lucky cos my parents just live around the corner, it’s nice and close for me and the kids.

I love how my kids are so much more settled now that we have a home. I have noticed a big change in their behaviour since we moved in here. They have a home with a decent back yard and we’re in a safe neighbourhood. My kids and me really just love hanging out at home together these days.

If I had to offer advice to someone else in transitional or emergency housing I would say just hang in there. We had to go through the hard yards first, but I hung on. I know how depressing it can be living in transitional housing, you can’t make it yours by doing even small things like putting photos of your kids up or the rules around when your family can visit. But yeah, hang in there and be strong because when you move into your own home, you will be ready and you will be grateful and your eyes will open to a new and better life.

Meeting the needs of our rangatahi



Acknowledging parent figures at Te Taiwhenua o Heretaunga is always a big celebration.



Minister Peeni Henare visited our offices along with Hikoi for Life and Awhina Whānau Services to announce ongoing support for whānau through kaupapa Māori roopu - providing support for whānau looking for tools to lighten the load on their hinengaro during life's challenges.

Hon. Peeni Henare said that "We know that Māori have struggled over the years to get meaningful, equitable support, which is why we committed to funding new by Māori, for Māori kaupapa mental health services as part of our ground-breaking Access and Choice programme."

We look forward to delivering these services in the new year.

Access to healthcare for whānau



Sieni Faafuata and Naadean Wainohu both gained their full licence thanks to Takatū driver licence service.

Naadean Wainohu tells us about the difference having her full licence is making to her life and the life of others.

Without the support and approval from my Practice Manager, Team and Kelly-Ann I would not be where I am today. Kelly-Ann instils mana, confidence and encouraging critique to everyone she mentors behind the wheel. By achieving my full driver's licence I have now been able to further serve whānau within my service, simply by being able to provide transport. Now that I have my Full licence, I have been able to reap the benefits of being a positive role model to other anxious mums and encourage them to go for it. Ehara taku toa i te toa takitahi, engari he toa takitini - Success is not the work of an individual, but the work of many.



Airini and her moko give the thumbs up to the decision to offer retired fleet cars to kaimahi to purchase instead of sending to the auctions. Airini is rapt that she now has a reliable vehicle that she can get to and from mahi in.

Ngā whetū kamokamo o Matariki

Tupu-ā-Rangi



Ngaro Hape

Waitā



Naomi Barley

Waipuna-ā-Rangi



Cheryl Heremia

Tupu-ā-Nuku



Rikki Te Kira

Waiti



Alannah Hansen

Ururangi



Pania Watene

Hiwa-i-Te-Rangi



Kara Edwards

Matariki



Long Service Award (10 plus years)

Rehua



Te Taiwhenua o
HERETAUNGA

Covid-19 Response
(Te Taiwhenua o
Heretaunga kaimahi katoa)

Ngā whetū kamokamo o Matariki

What better way to celebrate kaimahi who have given so much to their community and one another over the last few years through the pandemic than to put on a ball.

There was glitz, there was glamour, for some this was their first ever ball experience, for others it was a great opportunity to roll out the red carpet and celebrate.

Ngā whetū kamokamo o Matariki was a successful night where we acknowledged success, celebrated our mahi and had the opportunity to whakamana peers that had displayed outstanding leadership, kaitiakitanga, whānaungatanga, kotahitanga and whakamana during the pandemic.

Photo credit: PJ Shepherd

Responsible stewards of their natural and living environment.



Mauri Ora ki te Mana Māori

Strong Whānau, Vibrant Communities



Mauri Ora ki te Mana Māori

Strong Whānau, Vibrant Communities

Photos credited to PJ Shepherd





Mauri Ora ki te Mana Māori

Strong Whānau, Vibrant Communities

Photos credited to PJ Shepherd



Te Haaro o Te Kaahu ki Tuawhakarere
The Hawk Sees Beyond the Horizon to Our Future

Trustees for the three years 2022 - 2024

Te Taiwhenua o Heretaunga's governance is carried out by a Board of Trustees. Te Haaro.

The Board determines the strategic direction of Te Taiwhenua o Heretaunga and is responsible for ensuring it is compliant with all legal and statutory requirements. The 15 trustees are elected by 14 Heretaunga Marae.



Mike Paku
(Chair)



Kane Koko
(Deputy Chair)



Annette Harris
Waipatu



Heeni Carlson
Houngarea



Leah Hapuku-Annan
Kahurānaki



Donna Keefe
Mihiroa



Monica Kendrick
Rūnanga



Kararaina Kire
Te Aranga



Ripeka Kireka
Matahiwi



Moana-Lee Mackey
Ōmahu



Amo Puha
Te Āwhina



Crystal Edwards
Ruahāpia



Thompson Hokianga
Mangaroa
NKII Heretaunga
Representative



Paula Savae
Taraia



Christine Tamati
Korongatā



Moira McGarva Ratapu
Waimārama

He ao te rangi ka uhia mā te huruhuru te manu ka rere ai
Adorn the bird with feathers so it can fly

Executive Management Team

Te Taiwhenua o Heretaunga's Executive Management Team are responsible for the operational side of the organisation. Their leadership ensures all our contractual obligations are fulfilled, and that the organisation runs smoothly, safely and efficiently.



Waylyn
Tahuri-Whaipakanga
Kaiwhakahaere Matua
Chief Executive Officer



Marei Apatu
Te Kaihautū



Lum Tahuri
Pou Tikanga



Andre Le Geyt
Chief Operating Officer



Catherine Sheridan
Chief Financial Officer
General Manager Corporate Services



Julia Ebbett
General Manager
Medical and Dental
(Seconded to MoH)



Diana MacDonald
Acting General Manager
Medical and Dental



Dr Kiri Bird
Medical Director



Jeanine Corke
General Manager Business
Growth and Design



Teriwa Graham
General Manager
Information Technology



Julie Wake
General Manager People
and Performance



Ry Stinton
General Manager Housing
Waingākau Housing
Development Ltd



Waylyn Tahuri-Whaipakanga with Te Haaro Board of Governance and their pou

Staying Safe at Work

Te Taiwhenua o Heretaunga takes its health and safety responsibilities very seriously. Our Health and Safety Audit Committee includes the expertise of three independent advisers and three Taiwhenua Trustees. The committee monitors a framework of critical risks and mitigations to ensure we have a safe and healthy workforce.

Managing Risk, Ensuring Quality

The Audit and Risk Committee ensures the organisation's financial and other affairs are conducted in accordance with all legal and professional requirements.

Financial Summary

During the financial year 1 July 2021 to 30 June 2022, Te Taiwhenua o Heretaunga (TToH) Group recorded revenue of \$52.7m and a net surplus of \$8.7m.

An unqualified audit opinion was issued for the year ended 30 June 2022.

Revenues

Another year of strong revenue growth for the organisation up 43.2% to \$52.7m. Several things have contributed to this uplift in revenue i.e., ongoing COVID-19 funding to assist whānua in the community, variations to existing contracts, growth in our housing services, and provincial development funding.

Net Surplus

The overall group result is a surplus of \$8.7m. TToH Group continues to deliver key services in the community including the sale of property through our housing development. While revenue increased, costs also increased by 37.3% to \$42.7m, of which salary and wages contributed \$25.3m.

Asset Base Sheet

TToH Group is a reliable and solid organisation with a strong balance sheet. As at 30 June 2022, TToH had accumulated reserves of \$26.3m.

The Group continues to have the ability to pay its debts when they fall due, through a managed cash flow.

With a strong balance sheet, the Group will continue to navigate the opportunities and challenges in the changing contractual environment in which it operates.

Financial History

The current assets of TToH Group have been built up over 37 years through commercial contracts with government agencies and the investment of the Trust's financial surpluses.

The assets have not been derived either directly or indirectly from Treaty Settlement funds.

Legally the assets belong wholly to the Trust and only Te Haaro can use them for the charitable purposes stated in the Trust Deed.

TToH Group has operated successfully for many years and through informed decision making and careful management.

Te Taiwhenua O Heretaunga Trust
Summary Consolidated Financial Statements for the Year Ended 30 June 2022

All figures are in NZ\$ and rounded to the nearest thousand

Consolidated Statement of Comprehensive Revenue and Expense for the year ended 30 June 2022		
	2022 \$000's	2021 \$000's
Revenue from Operations	52,778	36,855
Cost of Sales	(1,183)	(373)
Gross Profit	51,595	36,482
Expenses from Operations	(42,748)	(31,124)
Operating Surplus	8,847	5,358
Finance Income	(100)	241
Finance Costs	(19)	(19)
Net Finance Income	(119)	222
Surplus/Total Comprehensive Revenue and Expense	8,728	5,580

Consolidated Statement of Changes in Net Assets/Equity for the year ended 30 June 2022		
Balance as at 1 July	17,798	12,382
Total Comprehensive Revenue and Expense	8,728	5,580
Distributions	(210)	(164)
Balance as at 30 June	26,316	17,798
Comprising:		
Accumulated Revenue and Expense	26,316	17,798
Total Net Assets / Equity	26,316	17,798

Consolidated Statement of Financial Position as at 30 June 2022		
Current Assets	29,444	17,355
Non-Current Assets	10,646	10,511
Total Assets	40,090	27,866
Current Liabilities	13,219	9,494
Non-Current Liabilities	555	574
Total Liabilities	13,774	10,068
Net Assets / Equity	26,316	17,798

Consolidated Cash Flow Statement for the year ended 30 June 2022		
Net Cash Flows from Operating Activities	7,808	5,800
Net Cash Flows to Investing Activities	(5,163)	(1,734)
Net Cash Flows to Financing Activities	(19)	(19)
Net Decrease in Cash and Cash Equivalents	2,626	4,047
Cash and Cash Equivalents at the Beginning of the Year	6,314	2,267
Cash and Cash Equivalents at the End of the Year	8,940	6,314

These summary consolidated financial statements have been extracted from the full consolidated financial statements and prepared in compliance with PBE FRS 43 Summary Financial Statements. They comply with Public Benefit Entity Standards Reduced Disclosure Regime (PBE Standards RDR) as they relate to summary financial statements. All figures are in NZ\$ and rounded to the nearest \$000's.

The full consolidated financial statements were authorised for issue by the Trustees on 25 October 2022.

The full consolidated financial statements have been prepared in accordance with PBE Standards RDR and they comply in full with those Standards.

The summary consolidated financial statements do not include all the disclosures provided in the full consolidated financial statements and cannot be expected to provide as complete an understanding as provided by the full consolidated financial statements.

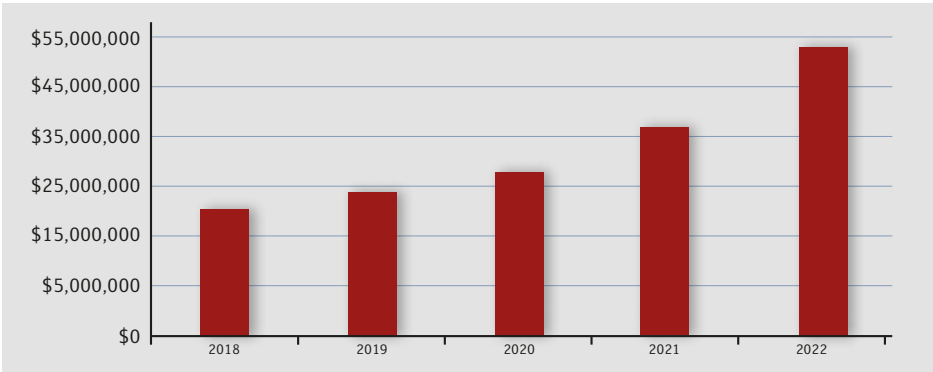
The full consolidated financial statements have been audited and an unmodified opinion was expressed over all periods presented in these summary consolidated financial statements.

A full set of the audited consolidated financial statements is available from: The Chief Executives Office, PO Box 718, Hastings 4156. Telephone 06 871 5350.

TToH Group Financial Performance 2018 - 2022

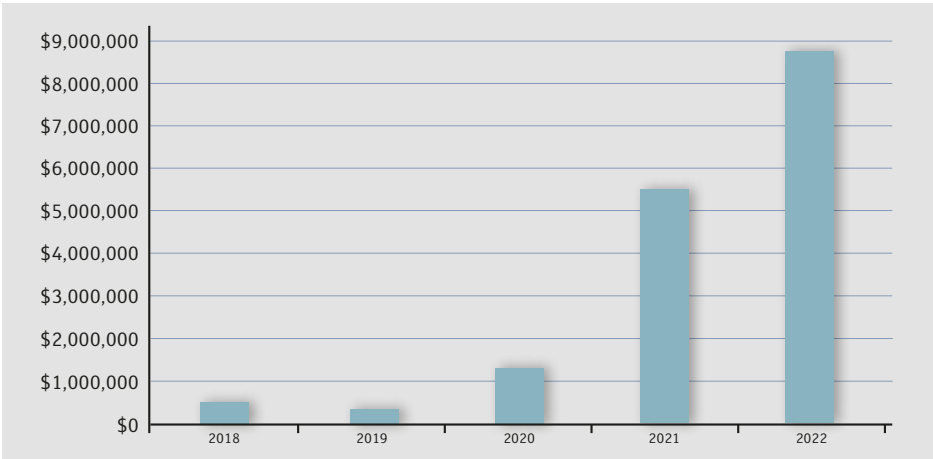
Revenue

TToH Group achieved revenues during the current year of \$52.7m.



Overall Profit and Loss

TTToH Group recorded a surplus of \$8.7m for the current year.





Report of the independent auditor on the summary financial statements

To the Trustees of Te Taiwhenua o Heretaunga Trust

The summary consolidated financial statements comprise:

- the consolidated statement of financial position as at 30 June 2022;
- the consolidated statement of comprehensive revenue and expense for the year then ended;
- the consolidated statement of changes in net assets/equity for the year then ended;
- the consolidated cash flows statement for the year then ended; and
- related notes

Our opinion

The summary consolidated financial statements are derived from the audited consolidated financial statements of Te Taiwhenua o Heretaunga Trust, including its subsidiary (the Group) for the year ended 30 June 2022.

In our opinion, the accompanying summary consolidated financial statements are consistent, in all material respects, with the audited consolidated financial statements, in accordance with FRS-43: Summary Financial Statements issued by the New Zealand Accounting Standards Board.

Summary consolidated financial statements

The summary consolidated financial statements do not contain all the disclosures required by New Zealand equivalents to International Financial Reporting Standards Reduced Disclosure Regime (NZ IFRS RDR). Reading the summary consolidated financial statements and the auditor's report thereon, therefore, is not a substitute for reading the audited consolidated financial statements and the auditor's report thereon. The summary consolidated financial statements and the audited consolidated financial statements do not reflect the effects of events that occurred subsequent to the date of our report on the audited consolidated financial statements.

The audited consolidated financial statements and our report thereon

We expressed an unmodified audit opinion on the audited consolidated financial statements in our report dated 26 October 2022.

Information other than the summary consolidated financial statements and auditor's report

The Trustees are responsible for the annual report. Our opinion on the summary consolidated financial statements does not cover the other information included in the annual report and we do not express any form of assurance conclusion on the other information.

In connection with our audit of the summary consolidated financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the summary consolidated financial statements, or otherwise appears to be materially misstated. If, based on the work we have performed on the other information, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Trustees for the summary consolidated financial statements

The Trustees are responsible, on behalf of the Trust, for the preparation of the summary consolidated financial statements in accordance with FRS-43: Summary Financial Statements.



Auditor's responsibility

Our responsibility is to express an opinion on whether the summary consolidated financial statements are consistent, in all material respects, with the audited consolidated financial statements based on our procedures, which were conducted in accordance with International Standard on Auditing (New Zealand) 810 (Revised), Engagements to Report on Summary Financial Statements.

Our firm carries out other services for the Group in the areas of secondment and general advisory services. The provision of these other services has not impaired our independence as auditor of the Group.

Who we report to

This report is made solely to the Trustees, as a body. Our audit work has been undertaken so that we might state those matters which we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Trust and the Trustees, as a body, for our audit work, for this report or for the opinions we have formed.

A handwritten signature in black ink that reads 'PricewaterhouseCoopers'.

Chartered Accountants
Napier
26 October 2022

How we can help

Congratulations. You have made an excellent choice in selecting Te Taiwhenua o Heretaunga to work alongside your whānau. We look forward to sharing your journey.

We are an award-winning organisation with a proud tradition of success in serving the communities of wider Hawke's Bay for the past 36 years.

Below are just some of the ways we can help whānau.

If you would like to know more about any of these, please contact the friendly and experienced staff in our registration centre, Te Wairatahi.

Phone 0800 TAIWHENUA or 06 871 5350



Medical and Dental

Hauora Heretaunga offers FREE GP visits for all enrolled whānau until they turn 25. Our medical and dental centre, Hauora Heretaunga, is at our Orchard Rd campus. Hauora staff work in integrated teams of GPs, nurses and support workers.

Oranga Hinengaro

A comprehensive package of clinical and community-based care, including residential options.

- **Hiwa-i-te-Rangi:** To provide whānau and individuals that may need extra support to work through one or two small humps in life that have become overwhelming and may seem too difficult to deal with right now on their own.
- **Te Puawaitanga day programmes:** To provide tangata whaiora with a wide range of activities to assist them in regaining independence, overcome social isolation and improve their life skills.
Criteria: Diagnosed mental illness – hospital, provider or self-referred.
- **Waiorua:** Short-stay respite care for those needing time out to rest and re-focus.
Criteria: Hospital referred only
- **Rangatahi/Youth and Whānau counselling:** For issues such as grief, separation, family violence and relationship difficulties
- **Multisystemic Therapy:** A programme that addresses serious anti-social behaviours in young people aged 10 -17, involving multiple agencies in giving families the skills to deal with these.
Criteria: Community referrals can be made.

- **Community addiction support:** Te Poutama Tautoko offers counselling and other support to those with alcohol and drug addictions.
Criteria: Self-referrals accepted

Community Health

- **Mobile Nurses and Health Educators:** Nursing, health promotion, education and advice for the whole whānau.
- **Well Child /Tamariki Ora:** Our award-winning, home-based care for babies and tamariki from birth to five years. Milestone health checks, follow-up care, in-home immunisations and information for whānau about raising healthy kids.
- **School Nursing:** our nurses based at Peterhead, Irongate and Flaxmere schools offer personal healthcare for tamariki in addition to health promotion and advice.
- **Kaumātua Ora:** A programme designed specifically for our senior citizens, offering health checks and monitoring, exercise, outings and social events.
- **Te Oranga Tautiaki:** Available to those who need high-quality personal, home or palliative care in their own homes, long or short-term.
Criteria: Referral from a doctor is needed.

Whānau/Families

Programmes of support for whānau of all ages.

- **Family Start:** Identifies families in need of support around the time of their child's birth and provides assistance when social or other circumstances put at risk the health, welfare and education of children.
Criteria:
 - + *Mother at least three months pregnant or have a child younger than 12 months.*
 - + *You live within the Hastings area.*
 - + *You can self-refer or be referred by anyone working with children or concerned about the wellbeing of a child.*
- **Te Whare Ahurutanga:** A purpose-built home for up to 11 kaumātua who are still capable of independent living but would benefit from the supports of shared living. Each resident has a private bedroom and en suite bathroom.
- **Te Whare Karamu:** An acclaimed residential experience for young parents facing extreme hardship and requiring a stable whānau environment in which to learn to be a confident, capable and independent parent.
- **Whānau Ora:** Whānau Ora is a culturally-based, and whānau-centred approach to wellbeing focused on whānau (family group) as a whole, as the decision-makers who determine their goals and aspirations. Whānau interested in learning more can come to the main reception or phone 0800 TAIWHENUA to make an appointment.
- **Whanake Te Kura**
Two-day wānanga/workshops enable you to learn about yourself as a hapū woman, changes to your body, lifestyle and wellbeing, caring for yourself, preparing for labour and birth, relationships, and changes in the home.
- **Te Whare Pora**
A free weaving wānanga for hapu whānau to learn about weaving for haputanga (pregnancy).
Te Whare Pora is a safe space with tikanga and kawa values that will provide whānau with opportunities to link with other community members while experiencing pathways towards wellness through weaving and whānaungatanga.

The Incredible Years

A parenting programme that gives parents the skills to become an awesome parent.

Criteria: Self-referrals accepted

Youth

Our Rangatahi Centre is an accredited provider of

- NEET, YP and YPP services for:
 - + *Rangatahi aged 16-17 who are not in education, employment or training and have no source of income or family support (NEET)*
 - + *Rangatahi aged 16-17 who cannot live with whānau or a guardian (Youth Payment)*
 - + *Rangatahi aged 16-18 who have a dependent child or children, and are the partner of a specified beneficiary (Young Parent Payment)*

Education

- **School Attendance:** Covering the area from Tutira to Wairarapa, our teams work with families to get children settled back into school with goals for their future achievement.
- **Poipoia Te Mokopuna:** A programme to help whānau prepare their pēpi and tamariki for pre-school education.

If you need help, or you'd like more information about any of these, you can:

- visit us at 821 Orchard Rd, Hastings
- phone us on 0800 TAIWHENUA or 06 871 5350 and ask for our registration centre, Te Wairatahi
- email us at register@ttoh.iwi.nz
- send us a message on Facebook

Please note:

Some programmes require whānau to be referred by an agency or health professional.

Please talk to the friendly staff in our registration centre. They will give you the information you need.

Find us on Social Media



www.facebook.com/Te-Taiwhenua-o-Heretaunga
[You Tube/Te Taiwhenua o Heretaunga](https://www.youtube.com/channel/UC...)
[Instagram/ttoh.community.hawkesbay](https://www.instagram.com/ttoh.community.hawkesbay)
[Website: ttoh.iwi.nz](https://www.ttoh.iwi.nz)



Pūrongo ā-Tau

ANNUAL REPORT 2022

1 Hōngongoi 2021 ki 30 Pipiri 2022
1 July '21 to 30 June '22

www.waingākau.co.nz



Te Taiwhenua o
HERETAUNGA

821 Orchard Road, Hastings | 06 871 5350 | Taiwhenua.heretaunga@ttoh.iwi.nz
ttoh.iwi.nz