

# TOI ORA

## **Request for Expressions of Interest to be a Trustee at Toi Ora**

### **Toi Ora : Our Kaupapa : Who we are and What we do**

Toi Ora is an award-winning charitable trust providing innovation and leadership in the field of creative practice as an aid in mental health recovery. Our creative space is a safe and supportive environment which encourages self-determination.

### **Vision**

To enrich lives through creativity, connection and community

### **Values**

Inclusivity, Respect, Partnership, Integrity, Advocacy and Purposefulness

Toi Ora is committed to incorporation of the principles of Te Tiriti o Waitangi in our operations

### **Aim**

To provide social, intellectual, artistic and creative pursuits that enrich people's lives, and contribute to the de-stigmatisation of mental health to create positive social change

### **Purpose**

Toi Ora's beneficiaries are people who have been affected by the experience of mental ill-health.

Our services are guided by a practice framework based on Te Whare Tapa Whā, in which our beneficiaries (artists) can practice the creative arts, develop their strengths and potential based on their own goals, reap positive wellbeing outcomes and contribute to the wider community.

Toi Ora fosters access to artistic and creative pursuits by providing connection through live and online classes, access to art materials and resources. Toi Ora promotes and supports artistic growth and development through carefully-curated tuition, workshops and exhibitions.

### **Our Continuing Journey : Key Drivers for the Toi Ora Director and Board of Trustees**

Our particular focus for the next 12-24 months begins with confirming our draft strategic plan with our community of staff, tutors and artists. Organisationally, we have also embarked on a journey of deepening our commitment to and incorporation of the principles of Te Tiriti o Waitangi and Tikanga Māori into our mahi, as we seek to widen our connection with all cultures and communities of Tāmaki Makaurau. As a Board, we are supporting our Director as she works with staff and tutors to

further embed Toi Ora's practice framework (based on the five ways of wellbeing and Te Whare Tapa Whā) into our operations—as we all recognise the imperative to ensure our tutors are well-supported on this journey as they play an integral role in helping our artists enjoy positive mental health outcomes through self-determined adult learning and creative practice.

### **The Board of Trustees**

Our Board of Trustees is a team committed to the sustainability and growth of our kaupapa. Our board is comprised of at least four and up to seven trustees who collectively and collaboratively govern the activities and responsibilities of Toi Ora. We work directly and in partnership with the Director. Our meetings are a safe and respectful place to engage.

The functions of the Board of Trustees are to provide effective governance of the organisation by:

- setting Toi Ora's strategic direction and priorities
- advocating Toi Ora's vision, purpose, values and strategies, in the spirit of partnership, through open lines of communication with staff, artists, external stakeholders and the wider community
- understanding and upholding the principles of Te Tiriti o Waitangi and ensuring their appropriate and respectful incorporation into Toi Ora's mahi, operations and practice
- supporting and monitoring the Director's performance, ensuring they are well-positioned to succeed against agreed performance indicators
- reviewing, approving the annual business plans and annual budget
- monitoring the achievement and outcomes of the strategic and business plans and annual budgets against agreed performance indicators
- ensuring all compliance obligations and functions are effectively discharged, including but not limited to Health & Safety provisions
- ensuring systems and procedures are in place for the organisation to run effectively and efficiently, and to meet all legal and contractual requirements
- measuring, evaluating and mitigating risks
- ensuring that Toi Ora has a high standard of ethical behaviour which promotes an inclusive culture of social responsibility
- applying best practice methods of governance as we remain agile and able to adapt to changes in our sector, communities, contracts and/or legislation
- undertaking an annual governance self-evaluation with a focus on our values and a mindset of continuous improvement
- assisting where appropriate in fundraising activities and with introductions to potential donors, where possible

In addition to contributing general governance, all trustees are expected to:

- be committed to the purpose and goals of Toi Ora
- committed to delivering in the principles of Te Tiriti o Waitangi and to deepen our incorporation of Tikanga Māori into our practices
- act always in the best interests of the organisation and share accountability for decisions
- be well-informed on key issues and able to exercise their reasonable judgement in making decisions

- respect different perspectives and engage constructively and openly in discussions, actively seeking and listening to the views of others
- make a commitment of time for meetings and key events and provide support to Toi Ora in developing key relationships
- ensuring the deliberations of the board are informed by stakeholder perspectives

We seek to ensure that our board is comprised of **expertise and/or lived experience** in areas including:

- Professional knowledge of the Mental Health and/or Disability Sector
- Adult Learning
- Māori Culture / Te Tiriti o Waitangi / Tikanga Māori
- Pasifika Culture
- Community Arts
- Not for profit management and/or governance expertise
- People and Culture/Human Resources
- Financial Management expertise
- Legal expertise
- Marketing and Communications
- Sponsorship and Fundraising
- Any other experience that may benefit the board

While each trustee will have particular strengths in one or more areas, all trustees are expected to contribute widely to the effective governance and interests of the organisation.

This is a voluntary (unpaid) position. Trustees are asked to commit to at least one term of 2 years. It is estimated that the position of Toi Ora Trustee will take up to 8 hours per month. We meet once a month at Toi Ora, in Grey Lynn, Tāmaki Makaurau/Auckland. Trustees are also expected to attend events such as exhibition openings.

### **Express Your Interest**

We are seeking one new trustee to join our Board in 2022. Preference will be given to applicants who have knowledge and experience of Adult Learning, the Mental Health sector and/or knowledge/experience in the application of Te Tiriti o Waitangi and Tikanga Māori, and who have an interest/passion or understanding for The Arts as a powerful medium for expression, connection and healing. Governance experience is desirable, but not required.

### **Application Process**

Please submit your expression of interest by sending a cover letter and your CV to the Chair ([board@toiora.org.nz](mailto:board@toiora.org.nz)), outlining the relevant skills and experience you would bring to Toi Ora. Applications close 21 October, 2022 at 5pm. Please direct all enquiries and/or expressions of interest to [board@toiora.org.nz](mailto:board@toiora.org.nz).