

## Porirua College Annual Plan 2024

Porirua College empowers ākonga to strengthen their voices, actions and identities, to make a difference in their communities

3 Year Goal: Ako (effective learning and pedagogy) in a bicultural environment to create Voice, Action and Identity				
Theme	Goal	Targets	Actions	Lead Staff
Voice Araroa Pathways Tariq طريق Everyone has a voice that can change the way things are	Ākonga ownership of their futures	<ul> <li>Ākonga setting VAI &amp; NCEA goals, evaluating progress and planning for their next steps, supported by whānau</li> <li>Houses, particularly Learning Coaches, supporting ākonga through their school pathway and into their futures: course selection, VAI goal setting and evaluation, learning conferences, career planning, learning progress, NCEA success and pathways</li> <li>Career pathways:         <ul> <li>Student career pathway explored Years 9</li> <li>10, Y11 CVs then focused pathways Years 12-13</li> <li>90% of leavers have a planned pathway to their future</li> </ul> </li> </ul>	<ul> <li>LCs positive contact home in first month - develop script and protocols</li> <li>Regular goal setting &amp; learning conferences in LC recorded on Kamar and feedback/forward with teachers - goals broken down into smaller steps</li> <li>LC resources on effective goal setting to teach this</li> <li>Look at school wide tracking processes</li> <li>More use of transition resources in LC</li> <li>Support &amp; tracking of leavers</li> <li>People from community coming in to talk about careers</li> </ul>	PLs/LCs JP SLT PLs/LCs LCA, GWA

	Curriculum Development to create VAI	<ul> <li>NCEA change at Level 1 implemented</li> <li>NCEA structure and Level 2 standards planned for and communicated with ākonga and whānau</li> <li>Curriculum development to create VAI</li> <li>Planning and some trialling of new approaches to cross curricular learning in the junior school</li> <li>Timetable structure looked at - NCEA, KtH, junior curriculum trials</li> </ul>	<ul> <li>SLT NCEA Change plan with timeline</li> <li>Kaiako plan NCEA change then consult with ākonga and whānau, face to face with multilingual resources</li> <li>Theme for the year and ongoing integration of VAI into junior curriculum</li> <li>Houses explore junior cross curricular model to trial</li> <li>Faculty Reviews - Technology (RMA), English (GWA), Creative Arts (CWO), PE (JP)</li> </ul>	CWO, DWA, RMA  SLT and HoFs SLT & PLs  SLT
Ākonga leadershi	Ākonga leadership	<ul> <li>Student councils and prefects leading regular activities to engage ākonga</li> <li>Tuakana in houses welcoming and supporting new students as role models, in learning coaches and within the house</li> <li>Ākonga give back to the school and community through curriculum and extracurricular activities</li> </ul>	<ul> <li>Regular student council meetings with goals based approach</li> <li>Encourage junior leaders in councils to reduce pressure on senior leaders</li> <li>Teach seniors about leadership and how to manage pressure, including time with prefects</li> <li>Sports council activities once a week in LC</li> <li>LC Calendar</li> </ul>	GWA, SDA, PKE, HHU GWA GWA HHU PLs
Evaluation:  Action Ako Akoako Learning	Powerful learners	<ul> <li>Attendance over 85% for 30% of students and over 75% for 50%</li> <li>Ākonga setting VAI &amp; NCEA goals, evaluating progress and planning for their next steps,</li> </ul>	<ul> <li>Attendance team - 3 PEKA, 1 Senior         Achievement and Attendance Kaiāwhina -         transition, connection &amp; communication</li> <li>Review of attendance procedures</li> </ul>	JP JP
Learners make a difference		Literacy and Numeracy progress tracked and communicated regularly with ākonga and whānau	<ul> <li>Rewards for good/improved attendance         e.g. VAI cards, assembly certificates</li> <li>Goal setting and follow up meetings -         increased attendance</li> <li>Literacy &amp; Numeracy shared drive with         lists, Year 9 literacy &amp; numeracy needs</li> </ul>	JP, GWA, PLs, LCs VH, RLA

register and individual docs for Tier 3

literacy students

• Develop tiers of support for literacy and

numeracy with co-constructed plans and

	next steps for ākonga needing extra support  • PLD focus on developing trauma informed, culturally responsive, and mana enhancing practice through effective planning and pedagogies	<ul> <li>Level 1 literacy cohort register and individual plans, discussed with whānau at goal setting day</li> <li>Literacy and numeracy junior options</li> <li>Develop termly reports home with literacy and numeracy tracked</li> <li>Develop learning coach lessons to support literacy and numeracy, upskilling staff to deliver them</li> <li>PLD - te ao Māori, trauma informed practices sessions, Tapasā, Literacy, Numeracy, Curriculum &amp; NCEA Change in Faculties, Leadership development (Chris Rowan)</li> </ul>	DME, ALY JP VH, RLA JP, VH, JGR, RLA, ZFI,TO, PKE, HOFs, PLS
Raise a achieve	· · · · · · · · · · · · · · · · · · ·	<ul> <li>NCEA change - see above</li> <li>Explore integrated learning curriculum options e.g. junior core subjects and integrating KtH into senior subjects</li> <li>Māori see below</li> <li>Literacy - asTTle testing, follow up screening tools, creation of register to identify students at Tier 1, 2 and 3.         Development of programmes to support them and tracking of their progress. Communication of information and review of interventions.     </li> <li>Numeracy asTTle testing, target students for numeracy support option. GLOSS testing to find target areas. Development of programmes to support students in class and tracking of their progress. Communication of information and review of interventions.</li> <li>Literacy and Numeracy PLD</li> </ul>	SLT RMA VH, JGR, KKE RLA, JCR JP, VH, JGR, RLA
Māori lo as Māo		Continue PLD in Te Reo and Tikanga     Māori leading to use in the classrooms	JP, RMA, CWO,KAM,

		<ul> <li>through PLD</li> <li>Most courses offered at school containing te ao Māori content and pedagogical approaches</li> <li>Explore potential for a Board owned whare wānanga at Porirua College</li> </ul>	<ul> <li>Grow knowledge of Te Tiriti and Aotearoa Histories and use in the classroom</li> <li>Grow connection and involvement with kāhui ako workstreams</li> <li>Faculties continue to develop course content and pedagogy, survey for baseline</li> <li>Whare wānanga costings evaluated and discussed with MoE &amp; BoT</li> <li>College ākonga Māori voice collected and actions planned</li> </ul>	ZFI, TTO, SB, LCA, MBR PKE, RLA, VH, TTO, ZFI HoFs, TTO, ZFI RMA, JP
Evaluation:				
Identity PC Pride Turangawaewae Fa'asinomaga  Know who you are. Be who you are. Show who you are.	School Culture - PC Pride	<ul> <li>Ākonga proud &amp; respectful of each other, kaiako, kaiawhina and the school environment</li> <li>Ākonga connected with and proud of their houses</li> <li>Ākonga representing the school in positive ways in the community</li> </ul>	<ul> <li>PC Haka revised &amp; learnt by whole school</li> <li>Red/green brain work approach continued with students, staff and whānau</li> <li>More joint activities, inter-house competitions &amp; events with house points publicised more</li> <li>Mana Toiora project leading positive experiences:         <ul> <li>Swim for life</li> <li>Sports Council</li> <li>Fitness stations</li> <li>Ki-o-rahi sets and tournament</li> <li>Termly community education evenings</li> <li>Mātauranga Māori cross curricular project</li> <li>School athletics day and coaching sessions</li> </ul> </li> <li>Student leaders and courses going out to community events and schools</li> <li>Pou completed and stories/resources being created for each one</li> </ul>	KAM ILE PLS HHU, JP GWA, HoFs CWO, KAM RHO

Hauora	<ul> <li>K2K team planned, holistic approach to student development</li> <li>K2K tracking and monitoring effectiveness of programmes and interventions</li> <li>TAK supporting ākonga at risk of disengagement</li> <li>Ākonga and staff hauora supported using te whare tapa whā model</li> <li>Mana Toiora</li> </ul>	<ul> <li>Regular K2K meetings and support from SLT to plan holistic strategy</li> <li>K2K review programmes termly, seeking feedback from students and kaiako</li> <li>Radar meetings K2K/houses &amp; regular comms</li> <li>TAK in new space with IDPs for each student, integrating them into classes and options over time</li> <li>TAK communications with houses</li> <li>Monthly staff hauora challenge</li> <li>Regular staff social events</li> </ul>	ILE, GWA ILE ILE MJA, GWA, ILE JSY CWO, NST
Community connections & communication	<ul> <li>PC regularly communicating with whānau around student wellbeing, attendance, development, learning and learning progress</li> <li>Termly whānau meetings - PC Parents, Whānau Māori, Samoan and developing Filipino and Cook Island parent groups</li> </ul>	<ul> <li>Regular communications home re events and changes</li> <li>Termly meetings organised and run</li> <li>Whānau Māori reestablished with clear focus for practical work</li> <li>Filipino and Cook Island parent groups established</li> </ul>	SLT RMA CWO, KAM, Aroha Tui, MTA

**Evaluation:**