

MULTICULTURAL NEW ZEALAND

2024 Impact Stories & Performance Report



New Zealand Federation of Multicultural Councils Incorporated

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Contents

Foreword from our Patron	3
NZFMC President's Report	4
Achievements 2023-2024	5
Measuring our Successes	9
Impact Visualisation.....	15
MNZ Office Report	24
Auckland City Multicultural Council	25
Christchurch Multicultural Council	27
Hakatere Multicultural Council	31
Hutt Multicultural Council.....	34
Manawatū Multicultural Council.....	38
Marlborough Multicultural Centre	42
Multicultural Nelson Tasman	45
Porirua Multicultural Council	49
Multicultural Council of Rangitīkei/Whanganui	53
Rotorua Multicultural Council	56
Tairāwhiti Multicultural Council.....	60
Taupō Multicultural Community Council.....	62
Multicultural Tauranga	64
Te Tai o Poutini West Coast Multicultural Council	68
Upper Hutt Multicultural Council	71
Waikato Multicultural Council	75
Waitaki Multicultural Council.....	79
Multicultural Council of Wellington	82
Multicultural Whangārei	86
MNZ Seniors' Council	88
MNZ Women's Council.....	90
NZFMC Financial Performance Report.....	92

We appreciate the funding support from:

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- E Tū Whānau
- Humans Right Commission
- Ministry for Ethnic Communities
- Ministry of Justice
- New Zealand Police
- English Language Partners
- Hui E! Community Aotearoa
- Migrants Action Trust
- Network Waitangi Ōtautahi
- Pacific Media Centre
- Victoria University Wellington
- Waitangi National Trust Board



New Zealand Federation of Multicultural Councils

Patron's Report

Tā Mark Solomon
(Ngāi Tahu, Ngāti Kuri)

Tēnā koutou katoa,

Throughout 2023-24, Multicultural New Zealand (MNZ) has made significant strides in fostering a sense of community and belonging across Aotearoa. With a focus on inclusivity and cultural connection, MNZ has continued to build on its foundational projects, creating spaces where diverse voices are heard and valued. Key events this year have not only highlighted the richness of our multicultural society but have also strengthened the bonds that unite us.

Past year has been a remarkable year for the MNZ Noho Marae project, marking significant milestones that reflect our commitment to fostering unity and understanding within our diverse communities. The Women's Hui in August 2023 was a powerful gathering, where women leaders from across the motu came together to share their stories, challenges, and triumphs. This hui served as a vital platform for amplifying the voices of women, allowing them to lead discussions on issues that matter most to them and to our wider community.

Building on this momentum, the Senior's Hui in February 2024 brought together elders from across different ethnicities. This gathering was not only a celebration of their wisdom and experiences but also an opportunity to honour their roles as cultural custodians and mentors. The connections forged during these hui have strengthened our community bonds, creating a foundation of mutual respect and understanding that will benefit future generations.

The Matariki celebration in 2024 was another highlight, symbolizing our collective aspirations and shared heritage. This event brought people from all walks of life into the heart of our cultural traditions, offering a moment to reflect on the past year and to look forward with hope and unity. The celebrations organised by MNZ and various multicultural councils were a vibrant tapestry of music, storytelling, and communal activities, demonstrating the rich diversity that defines Aotearoa. It was a moment where our multicultural communities came together, not just to celebrate, but to reaffirm our commitment to a shared future grounded in respect for each other's cultures.

As we reflect on the progress made this year, it is clear that our journey towards a more inclusive Aotearoa is ongoing. The events of 2024 have reminded us of the importance of continued dialogue and collaboration across all communities. While challenges remain, the shared experiences and connections fostered through MNZ's initiatives give us hope that we are gradually weaving a stronger, more cohesive social fabric—one that embraces diversity and stands resilient in the face of change.

Ngā mihi,
Tā Mark Solomon
Patron, New Zealand Federation of Multicultural Councils



New Zealand Federation of Multicultural Councils

President's Report

Pancha Narayanan
President, NZFMC

Tēnā koutou katoa. Ngā mihi i roto i nga reo katoa o nga hau e whā. Tuatahi taku whakaaetanga ki nga kaiārahi katoa kua haere i mua i a mātau.

This year marks the 35th anniversary of the New Zealand Federation of Multicultural Councils, known as Multicultural New Zealand (MNZ). From its humble beginnings with just three regional member councils (RMCs), MNZ has grown to encompass 27 RMCs nationwide, stretching from Whangarei to Invercargill with an out-reach to nearly 750,000 New Zealanders. Our members continue to make noteworthy contributions across New Zealand by supporting immigrant settlement and integration, offering multicultural perspectives to enhance community safety, organizing cultural events and workshops, collaborating with agencies and organizations, providing training and educational programs for new immigrants, creating guides and informational resources, offering aid during emergencies, and fostering dialogue among diverse groups.

The genuine spirit of volunteering amongst New Zealanders continues to be the cornerstone of our hikoi, imbuing it with energy and purpose. Our commitment as volunteers remains resolute: we are dedicated to ensuring that recent immigrants enjoy a smoother and more welcoming settlement experience than we may have had ourselves. We continue to achieve this by building strategic partnerships with government agencies, NGOs, and community groups. These valuable relationships resonate deeply within MNZ and beyond, marking a pivotal milestone in our quest for a truly Tiriti-based multicultural Aotearoa. For this, I extend my heartfelt gratitude to:

- All the volunteers and members of RMCs for their invaluable effort in guiding communities safely through times of global socio-economic, climate, and geopolitical changes.
- Māori elders, the National Iwi Chairs Forum, and other tangata whenua who have provided invaluable guidance and support on our hikoi.
- Our partners and funders in government, the community, and partner NGOs. Their support and confidence have been essential to our progress.
- The exceptional executive council and the MNZ executive team, for their wisdom, can-do attitude and determination which are key to building sustainable community-based solutions.

Looking ahead, I envision a year focused on both reinforcing our existing foundations and advancing MNZ as a well-connected, modern, world-class network of volunteers. As we continue our journey to shape a New Zealand identity and sense of belonging through Te Tiriti o Waitangi, our efforts have garnered national and international recognition for their community-based approach in creating a safer and flourishing future. I am privileged and honoured to have been part of this shared endeavour.

Ngā mihi aroha,

Pancha Narayanan
President, New Zealand Federation of Multicultural Councils
Ehara taku toa i te toa takitahi, engari kē he toa takitini.

Achievements 2023 – 2024

1. Relationships with Tangata Whenua

Through the Noho Marae programme, MNZ has been strengthening and deepening its connections with iwi and hapū leaders across Aotearoa, underscoring our unwavering dedication to forging enduring and respectful relationships with tangata whenua. These efforts herald a profound and growing understanding of Te Ao Māori, reinforcing our shared journey towards a more inclusive and culturally enriched Aotearoa.

2. Serving and uniting the regions

MNZ remains steadfast in its commitment to unity. The MNZ executive, with the national office playing a pivotal role as a support hub for regional councils around the motu, ensures that each region receives the necessary resources, guidance, and assistance to thrive while fostering a cohesive national strategy. This emphasis on unity is reflected in the growing and robust relationships. These strengthened ties are not only a testament to effective collaboration but also a reflection of the shared vision and collective efforts across the entire Federation. By working together, MNZ and its member councils are creating a powerful network that enhances the organization's overall impact and resilience, ensuring that the needs and aspirations of communities are met with a unified and coordinated approach.

3. New Regional Multicultural Councils

The past year has seen two new member Councils join the Federation, bringing us to a total of 25. Taupō Multicultural Community Council affiliated in November 2023, and Wairarapa Multicultural Council in July 2024. We welcome these two councils to the MNZ whanau with open arms and look forward to working with them both.

4. Working Relationships and Arrangements

Multicultural New Zealand recently participated in a productive meeting with the New Zealand Police at the NZ Police College on 6 July 2024. The hui focused on MoU refresh and key issues affecting multicultural communities, including discussions on the upcoming NZ Police Ethnic Strategy. Multicultural leaders from across the motu contributed valuable insights, and a collaborative workshop further strengthened relationships. The event concluded with a dinner, promoting social connections. MNZ is also progressing relationships with Age Concern, Community Patrol NZ, and Neighbourhood Support to enhance community safety and understanding.

5. Matariki

MNZ continues to embrace Aotearoa's newest public holiday with enthusiasm. In 2024 MNZ was once again joined by the four Wellington Region Multicultural Councils to celebrate Matariki, this time led by the team at Porirua Multicultural Council. A fantastic event was held in collaboration with Porirua City Council at Te Rauparaha Arena with music, cultural performance, dancing, and kai.

6. Noho Marae

The MNZ noho marae programme has continued to go from strength to strength in 2024, with noho held at Omaka Marae in Blenheim in March, at Murihiku Marae in Invercargill in June, at Hakatere Marae in Ashburton in August, and a day visit to Te Poho-o-Rāwiri Marae in Tairāwhiti Gisborne in May.

We cannot hope to describe the outcome of this initiative more eloquently than this quote from one of the manuhiri at the Hakatere noho: *"My family and I arrived in New Zealand more than a decade ago. For the first time, I visited Hakatere Marae and was received through a pōwhiri. It was a very moving ceremony. It felt as though the tangata whenua were calling me to finally come into the land my family and I call home. Before that day, I was physically present in the land but not mentally or spiritually. For years, I felt that something was always missing, and I never felt that I belonged. The citizenship ceremony and the certificate I received did not evoke the same feeling. I never felt at home until that day when we were welcomed by the people of the land."*

7. Huarahi Hou in Schools

MNZ, supported by Upper Hutt Multicultural Council, celebrated Huarahi Hou at local schools as a significant part of Multicultural Day. This event took place at Maidstone School in Upper Hutt on Friday, 30 August 2024, where the vibrant diversity of cultures within the community was on full display. Over 500 children enthusiastically participated in the celebration, engaging in activities that highlighted the richness of their cultural heritage. The day featured a shared kai, where students enjoyed food from various cultures, fostering a sense of unity and appreciation for diversity. During the school assembly, children presented a variety of cultural performances, showcasing traditional songs, dances, and stories, creating an atmosphere of celebration and mutual respect. The event was a wonderful opportunity for the students to learn about and embrace the diverse cultural backgrounds that make up their community, contributing to a more inclusive and harmonious school environment.

8. Rainbow Council

MNZ has been actively engaging in ongoing conversations with Aadhikar Aotearoa and other ethnic LGBTQI+ community leaders to address the safety and wellbeing of LGBTQI+ individuals within New Zealand's ethnic communities. This continued dialogue underscores MNZ's commitment to ensuring that the unique challenges faced by these communities are recognised and addressed.

As part of its ongoing efforts, MNZ acknowledges this significant opportunity to further its work in this area. In line with this, the Federation is working towards the establishment of a Rainbow Council, which will be introduced alongside the four existing special councils by the end of 2024. This new council will play a pivotal role in advancing the safety, inclusion, and representation of LGBTQI+ individuals within ethnic communities across the motu.

9. Seniors' Council

The MNZ Seniors' Council gathered in Wellington in February 2024 to learn about and discuss the issues and challenges faced by the elders in our ethnic communities, and to workshop solutions. The meeting was addressed by Hon Casey Costello, Minister for Seniors, and Hanny Naus of Age Concern NZ spoke on the issue of elder abuse. Tairāwhiti Multicultural Council President Arish Naresh held a session on intergenerational communication. The outcome of this hui is the Brentwood Declaration: ten recommendations to Government on the crucial areas of creating safe spaces, improving health services, securing adequate housing, enhancing intergenerational communication, and addressing economic issues faced by seniors all throughout Aotearoa New Zealand's ethnic communities.

10. Engagement work

- a. MNZ continues to engage with the Iwi Chairs Forum in relationship building with marae throughout the motu to ensure the continued success of the noho marae programme.
- b. Despite the National Action Plan Against Racism initiative being shelved by the Ministry of Justice, MNZ continues to engage with the Iwi Chairs Forum in championing the programme on behalf of the communities.
- c. The MNZ Seniors' Council Hui in February 2024 saw our initial engagement with Age Concern NZ.

11. Women's Wellbeing Framework and Strategic Plan

Following the August 2023 Women's Hui in Wellington, the Women's Council committed to implementing the key findings, with a focus on actionable steps to update and strengthen the

Women's Wellbeing Framework. A significant outcome of this commitment was the formation of a board. Building on the momentum from the hui, the Council conducted a national survey to gather further insights and perspectives from women across the motu, which were instrumental in shaping the finalisation of their strategic plan for 2024-2034. This comprehensive plan outlines a decade-long vision aimed at enhancing the wellbeing, leadership, and empowerment of women, ensuring that the progress initiated at the hui continues to drive meaningful change in communities throughout Aotearoa New Zealand.

12. Centre for Te Tiriti-based Multicultural Aotearoa

The Centre for Te Tiriti-based Multicultural Aotearoa has maintained its focus on key issues such as achieving multicultural Aotearoa on the foundation of biculturalism, promoting noho marae for incoming immigrants and former refugees, and supporting conversations about decolonisation. Although there has been limited activity this year, the foundational discussions from last year's gathering continued under various other achievements reported here.

13. Te Tiriti-based Multicultural Day

MNZ is squarely in the space of leading Social Cohesion and continues to recognise the last Friday of August as Te Tiriti-based Multicultural Day, celebrated in a multitude of different ways around the country with an estimated collective audience of more than 15,000 people. This year saw celebrations in Parliament with an event hosted by Paulo Garcia, MP for New Lynn and with Hon Melissa Lee, Minister for Ethnic Communities as keynote speaker.

14. Advocacy

MNZ remains committed to working with the Government of the day whilst ensuring it is held accountable with consistent sharing of timely perspectives and calls to action through its expanding network. Numerous press releases have been issued, increasing the visibility of Iwi Taketake and other minority communities. These efforts have focused on critical areas such as:

- a) Advocating for the safety and protection of communities
- b) Commemorating various important days with the message of unity
- c) Honouring the contributions and service of our leaders
- d) Highlighting and celebrating the achievements and leadership within multicultural communities



Measuring our Successes

In 2023/24 MNZ continued measurement our successes against our value, having adopted this process in 2022 for the first on advice from tangata whenua. We surveyed RMCs, asking them to tag projects, achievements and initiatives for the year against one or more of our collective strategic priorities and rate how well each of the E Tū Whānau values were embodied in each of these priorities.

This feedback provides MNZ with valuable insights enabling the Federation to plan effectively for the future and calculate where we need to invest our time and efforts, ensuring that our work is always moving toward a greater alignment with our values.

Strategic Priorities

A Safety for communities and their families

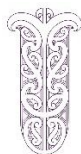
B Improved inclusion

C Sustainment and Modernisation

D NZ as a Te Tiriti-based Multicultural Society

E Participation in NZ Socioeconomics

F Diversity in Volunteering



E Tū Whānau Values

Aroha

Giving with no expectation of return

Whanaungatanga

It's about being connected

Whakapapa

Knowing who you are and where you belong

Mana manaaki

Building the mana of others through nurturing, growing and challenging

Kōrero Awhi

Positive communication and actions

Tikanga

Doing things the right way, according to our values

E Tū Whānau Values

As an organisation committed to Te Tiriti o Waitangi, and Tiriti-based Multiculturalism, MNZ wants to measure our success using kaupapa Māori. MNZ has advocated for E Tū Whānau values in Aotearoa New Zealand's multicultural communities since their conception in 2009.

The six strategic objectives were devised in consultation with community leadership from around the country as part of MNZ's Strategic Plan. They reflect the most pressing areas of need and growth among New Zealand's migrant and former refugee communities.

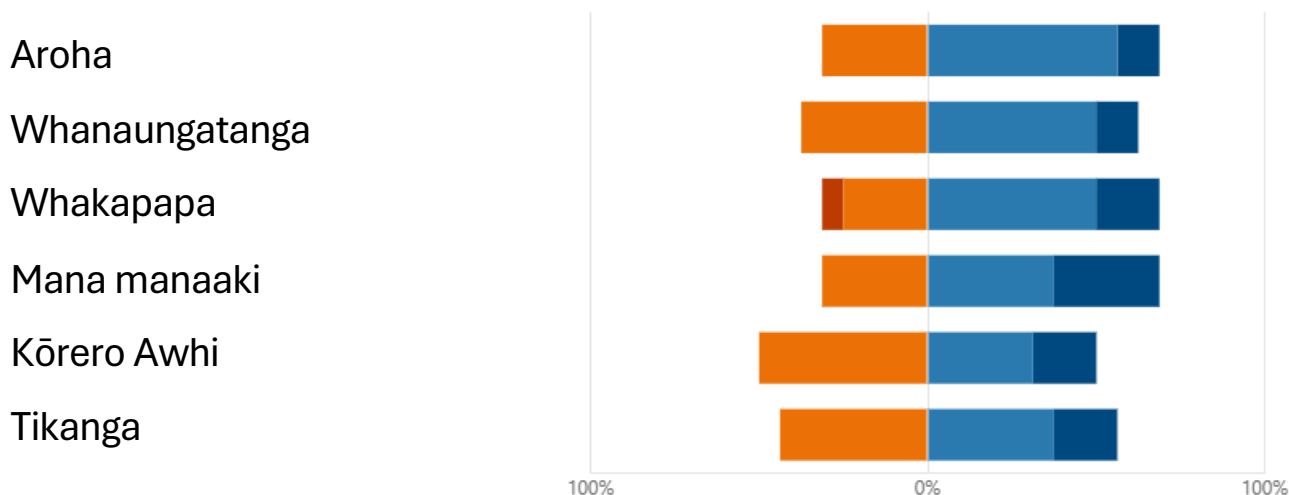
To assist with consistent measurement, we gave the following affirmations against each of the E Tū Whānau Values:

- **Aroha:** We shared as many resources, funds, time (listening or guiding), and connections as we could with those who needed it
- **Whanaungatanga:** Our community networks were grown and enhanced by this work, our RMC has grown and strengthened its membership.
- **Whakapapa:** People were able to improve their sense of belonging and identity through this work, we know the history of our group and local communities well.
- **Mana Manaaki:** We have extended our support to communities in trouble every time there was an opportunity. We have actively stood up for people or communities who were treated or viewed unjustly.
- **Kōrero Awhi:** We centred and represented marginalized voices, we navigated any conflicts and differences with compassion and clarity, we communicated with our partners and each other effectively and respectfully.
- **Tikanga:** We practice governance with awareness and integrity and have found ways to improve this year. We have done a great job of helping communities learn about E Tū Whānau values and other New Zealand ways of doing things.

Legend			
Under Developed	Developing	Well Developed	Fully Developed
"We have not thought or spoken about this yet"	"We have done some discussion and planning around this"	"We have practiced these things at least once this year"	"We practice these things on a regular basis."

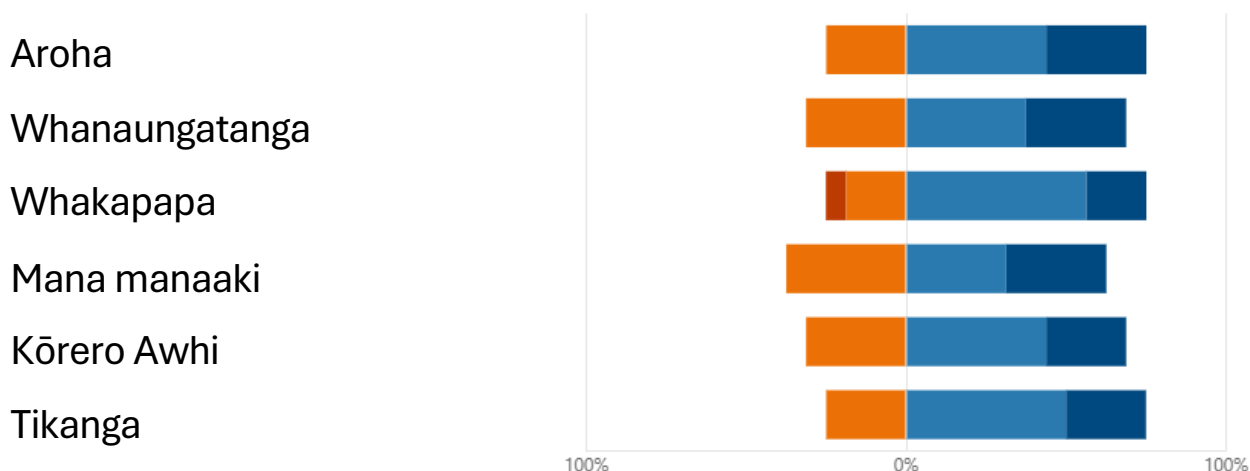
A). Safety for communities and their families

1. *RMCs and their communities have easy access to information and services in as many languages as possible*
2. *MNZ understanding and communicating to the public of New Zealand cultural context associated with safety to the public of New Zealand*
3. *Understand the needs of the vulnerable in the communities that RMCs work with*



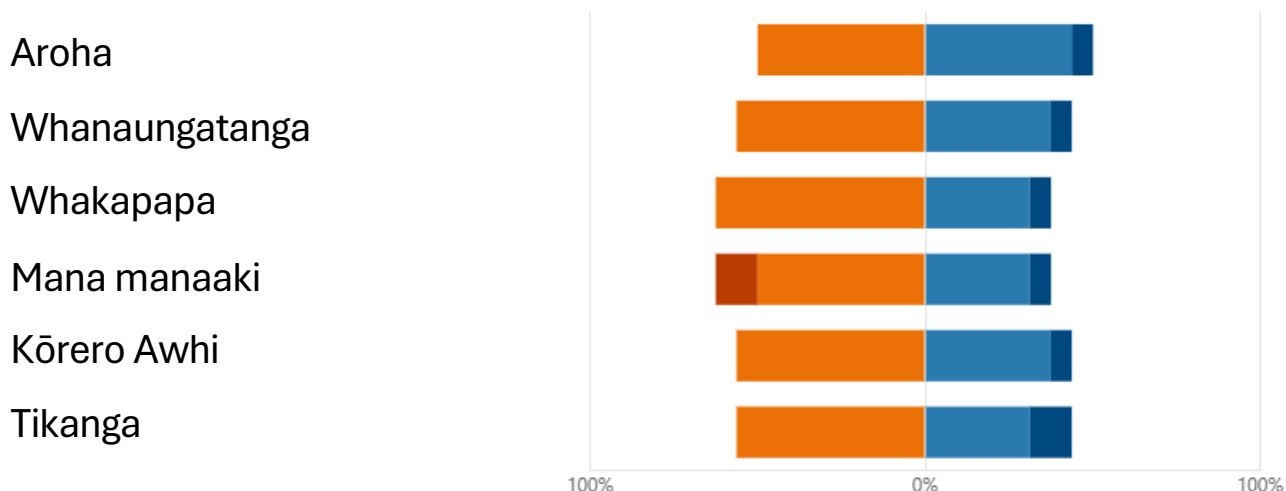
B). Improved Inclusion

1. *MNZ will support all efforts to eradicate institutional racism and discrimination*
2. *Put in place action plans for the major metropolitan cities*
3. *Invest in a digital hub to bring together all communities in New Zealand*
4. *Develop objectives and reportable metrics for public presentation of our volunteering effectiveness*
5. *Modernising attitudes of host communities toward migrants*



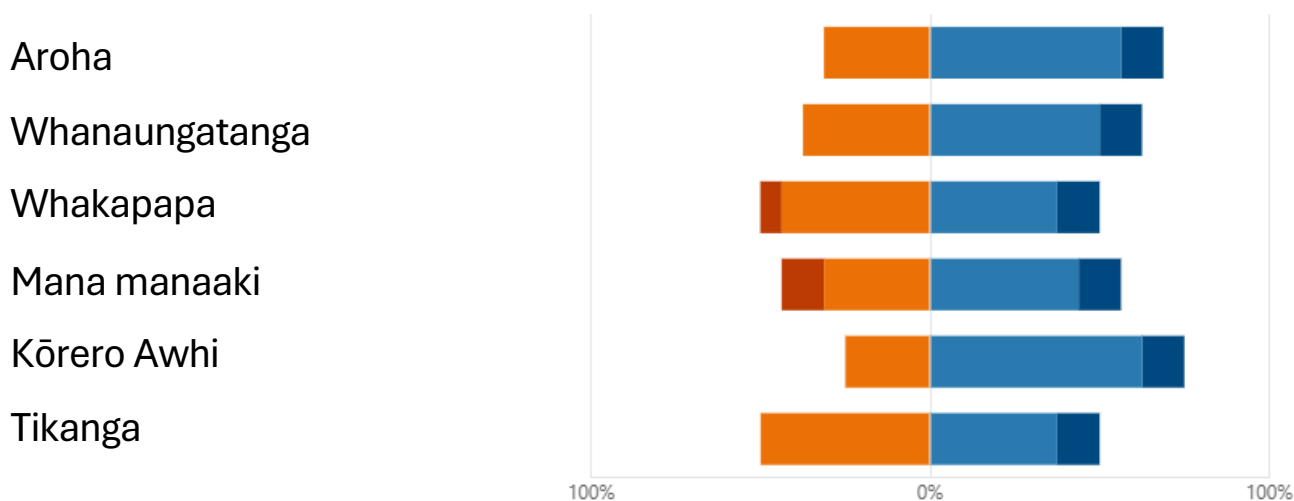
C). Sustainment and Modernisation

1. *Continue to grow MNZ profile across all channels, notably digital, so we become a household name*
2. *Secure long-term funding*
3. *MNZ operating as a social enterprise*
4. *Establish 5 new Regional Multicultural Councils*
5. *Build new collaborative relationships*
6. *Bringing MNZ and NZNN networks*



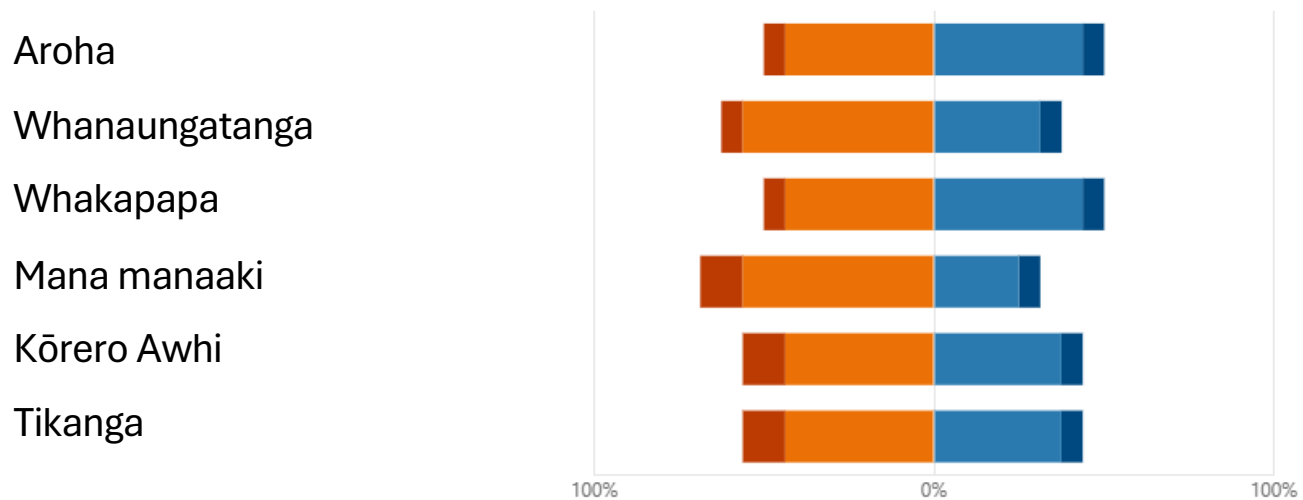
D). NZ as a Te Tiriti-based Multicultural Society

1. *Ensure governance and management practices within MNZ to acknowledge Tikanga Māori*
2. *Ensure legislation, regulations and policies in New Zealand demonstrate cultural sensitivity*
3. *MNZ to have a strategic long-term relationship with tangata whenua*
4. *Support RMCs and communities to adopt E Tū Whānau values as their basis for community safety*
5. *Improve relationship with tangata whenua*



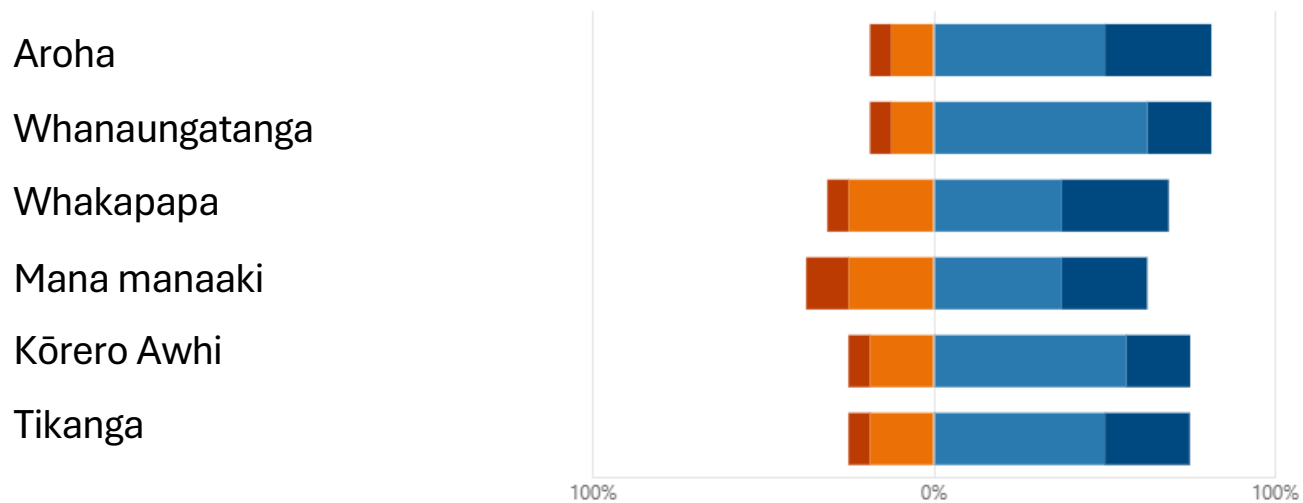
E). Participation in NZ Socioeconomics

- 1. Ensuring the success of migrant businesses
- 2. Equitable policy for health, education, social services, justice and employment



F). Diversity in Volunteering

- 1. Strengthening and resourcing RMC NZNN volunteer networks
- 2. Developing resources to equip volunteers professionally
- 3. Improving cultural fit of volunteering to expand diversity among volunteers



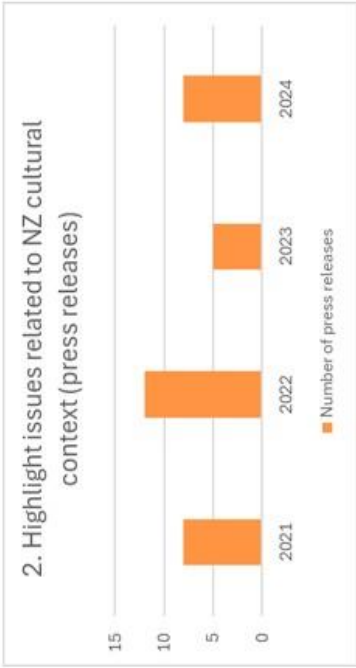
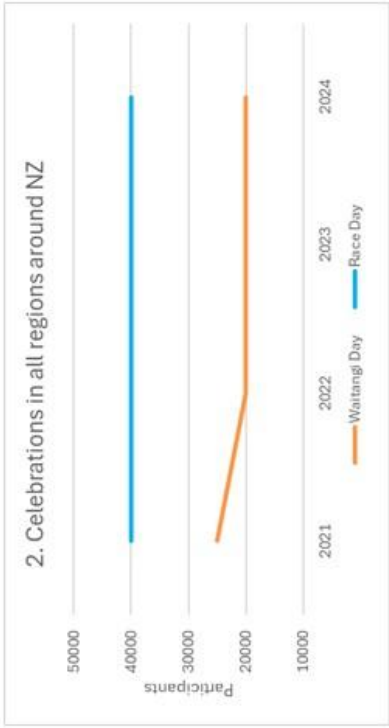
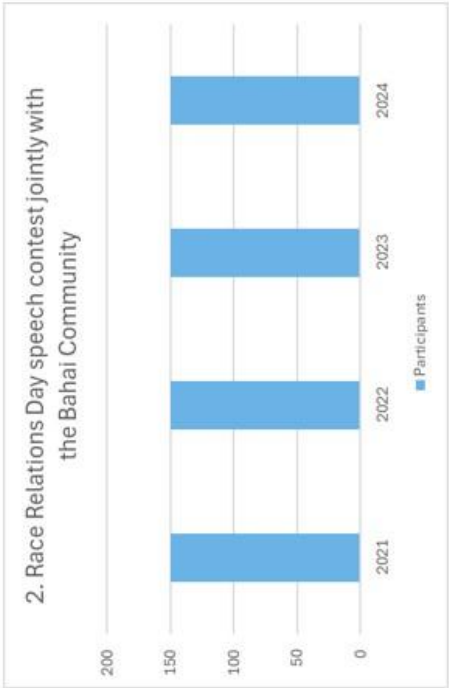
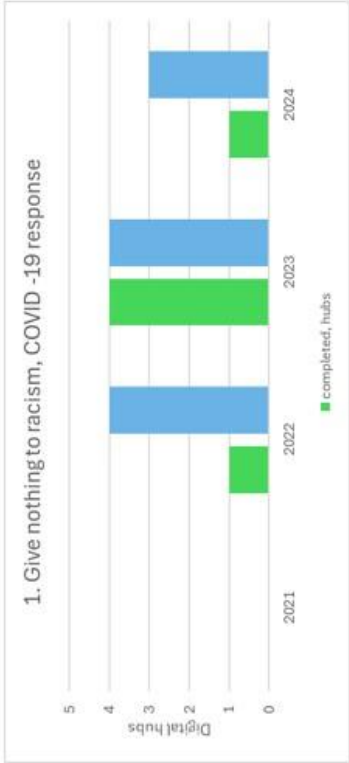
Statement of service performance 2023

WORKSTREAM OBJECTIVES and GOALS for next 12 months					
A. Safety for communities and their families	B. Improved inclusion	C. Sustainment and Modernisation	D. NZ as a Te Tiriti-based multicultural society	E. Participation in NZ socioeconomics	F. Diversity in Volunteering
<ol style="list-style-type: none"> 1. RMCs and their communities have easy access to information and services in as many languages as possible 2. MNZ understanding and communicating to the public of New Zealand cultural context associated with safety to the public of New Zealand 3. Understand the needs of the vulnerable in the communities that RMCs work with 	<ol style="list-style-type: none"> 1. MNZ will support all efforts to eradicate institutional racism and discrimination 2. Put in place action plans for the major metropolitan cities 3. Invest in a digital hub to bring together all communities in New Zealand 4. Develop objectives and reportable metrics for public presentation of our volunteering effectiveness 5. Modernising attitudes of host communities toward migrants 	<ol style="list-style-type: none"> 1. Continue to grow MNZ profile across all channels, particularly digital, so we become a household name 2. Secure long-term funding 3. MNZ operating as a social enterprise 4. Establish 5 new Regional Multicultural Councils 5. Build new collaborative relationships 6. Bringing MNZ and NZNN networks 	<ol style="list-style-type: none"> 1. Ensure governance and management practices within MNZ to acknowledge Tikanga Māori 2. Ensure legislation, regulations and policies in New Zealand demonstrate cultural sensitivity 3. MNZ to have a strategic long-term relationship with tangata whenua 4. Support RMCs and their communities to adopt E Tū Whānau values as their basis for community safety 5. Improve relationship with tangata whenua 	<ol style="list-style-type: none"> 1. Ensuring the success of migrant businesses 2. Equitable policy for health, education, social services, justice and employment 	<ol style="list-style-type: none"> 1. Strengthening and resourcing RMC NZNN volunteer networks 2. Developing resources to equip volunteers professionally 3. Improving cultural fit of volunteering to expand diversity among volunteers

The following slides contain data and graphs which are from the statement of service performance and they are presented under each workstream objectives and goals.

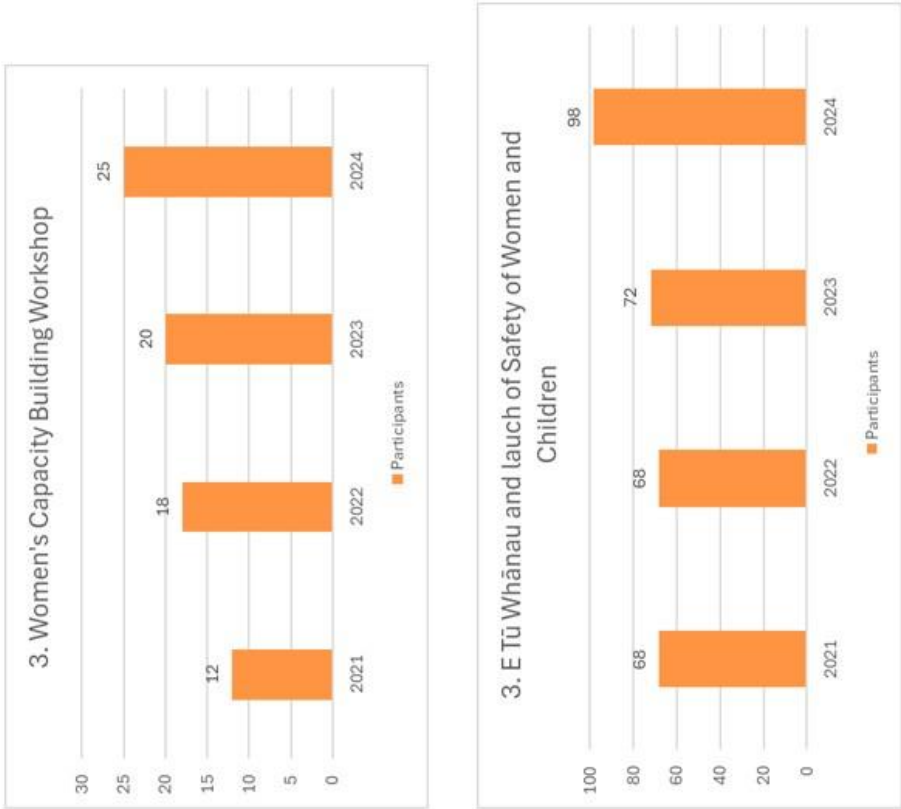
A: Safety for communities and their families

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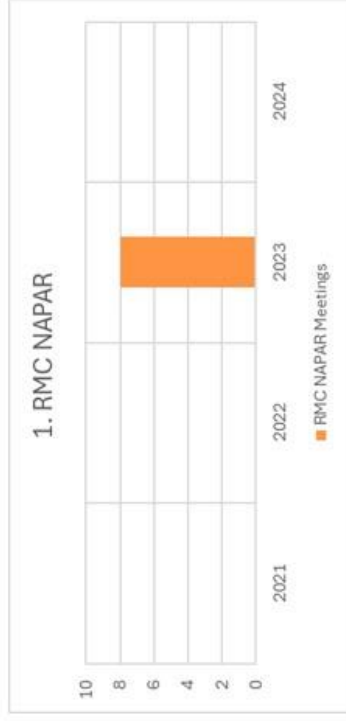
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- 2 new initiatives in 2023 for understanding vulnerable in the communities
1. Seniors' wellbeing framework
 2. Women's wellbeing framework update work

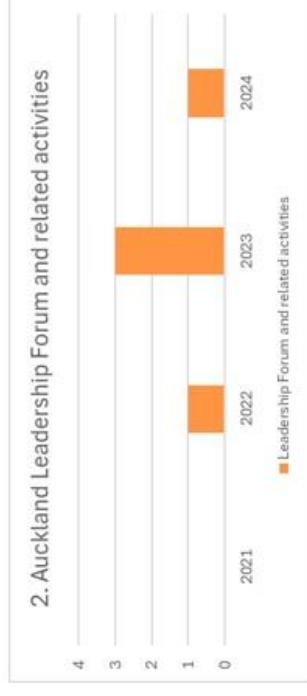
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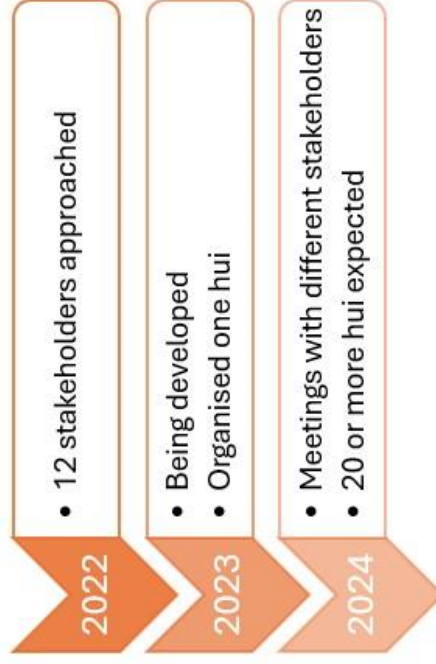


3. New digital hub in progress with Wellington Fiji Association

5. Te Tiriti-based Multicultural Day celebrated by all RMCs around the motu. Multicultural Day celebrated at Ministry of Health.

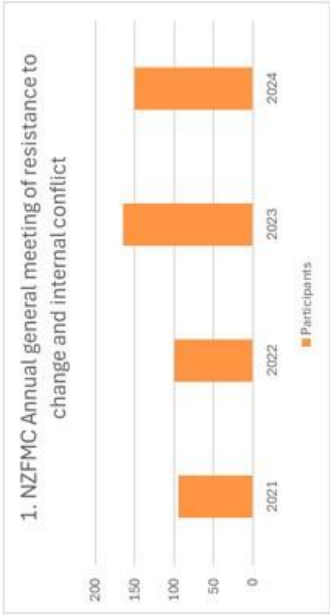
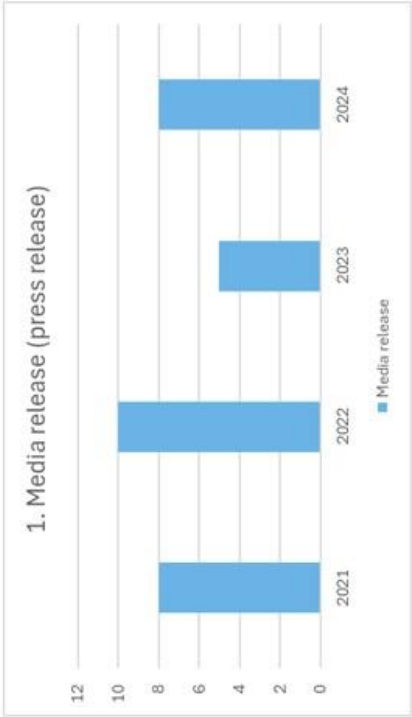
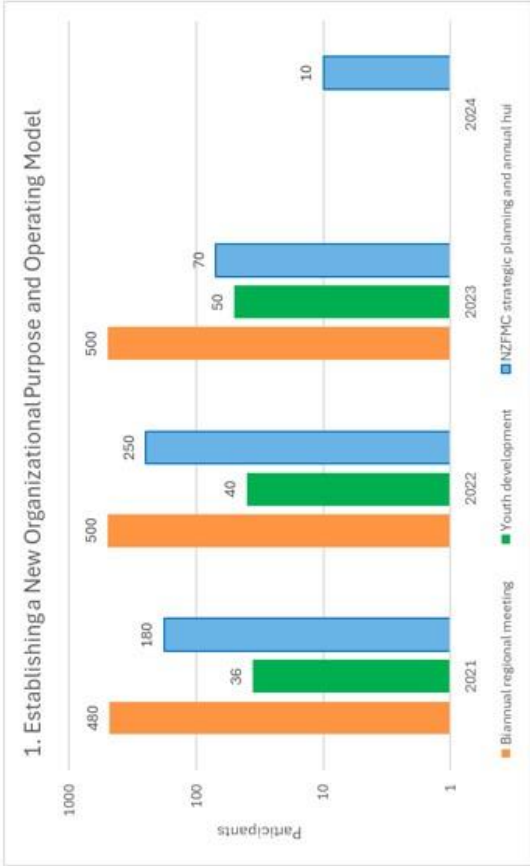


4. Network for sharing information



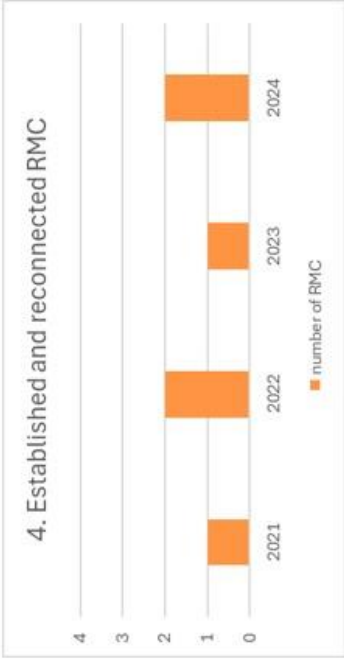
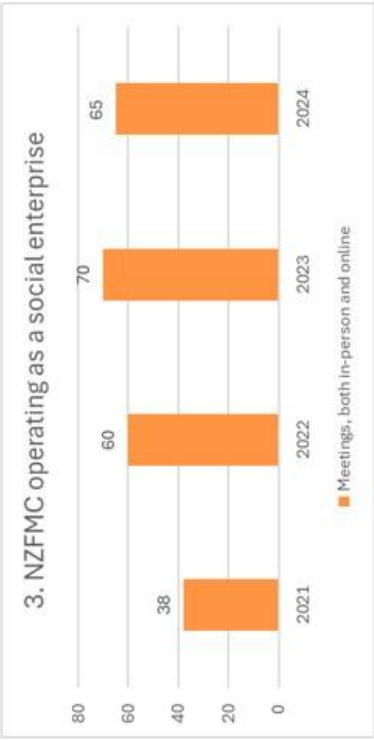
C. Sustainment and Modernisation

1. Continue to grow MNZ profile across all channels, particularly digital, so we become a household name
2. Secure long-term funding
3. MNZ operating as a social enterprise
4. Establish 5 new Regional Multicultural Councils
5. Build new collaborative relationships
6. Bringing MNZ and NZNN networks



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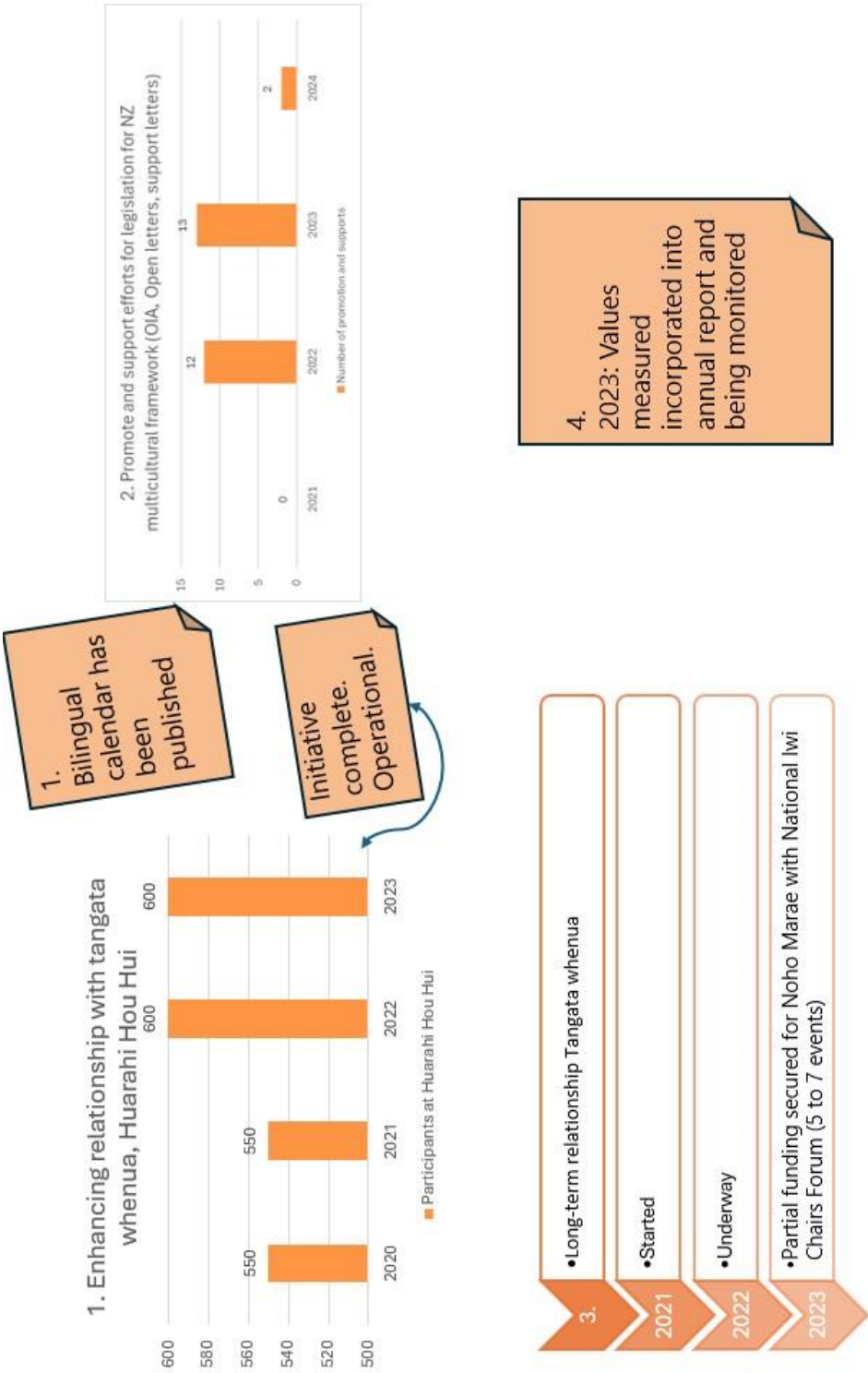


Year	5. New collaborative(memorandum of understanding)
2022	NZ Police, Ministry of Social Development, Flightdec
2023	National Iwi Chairs Forum, Ministry of Health, Age concern, Ministry of Youth Development, Aotearoa Inclusive

2. Multi-year projects developed with MSD and NZ Police

D. NZ as a Te Tiriti-based Multicultural Society

1. Ensure governance and management practices within MNZ to acknowledge Tikanga Māori
2. Ensure legislation, regulations and policies in New Zealand demonstrate cultural sensitivity
3. MNZ to have a strategic long-term relationship with Tangata whenua
4. Support RMCs and their communities to adopt E Tū Whānau values as their basis for community safety
5. Improve relationship with tangata whenua



E. Participation in NZ Socioeconomics

1. Ensuring the success of migrant businesses
2. Equitable policy for health, education, social services, justice and employment



1: Collect information about supporting small businesses

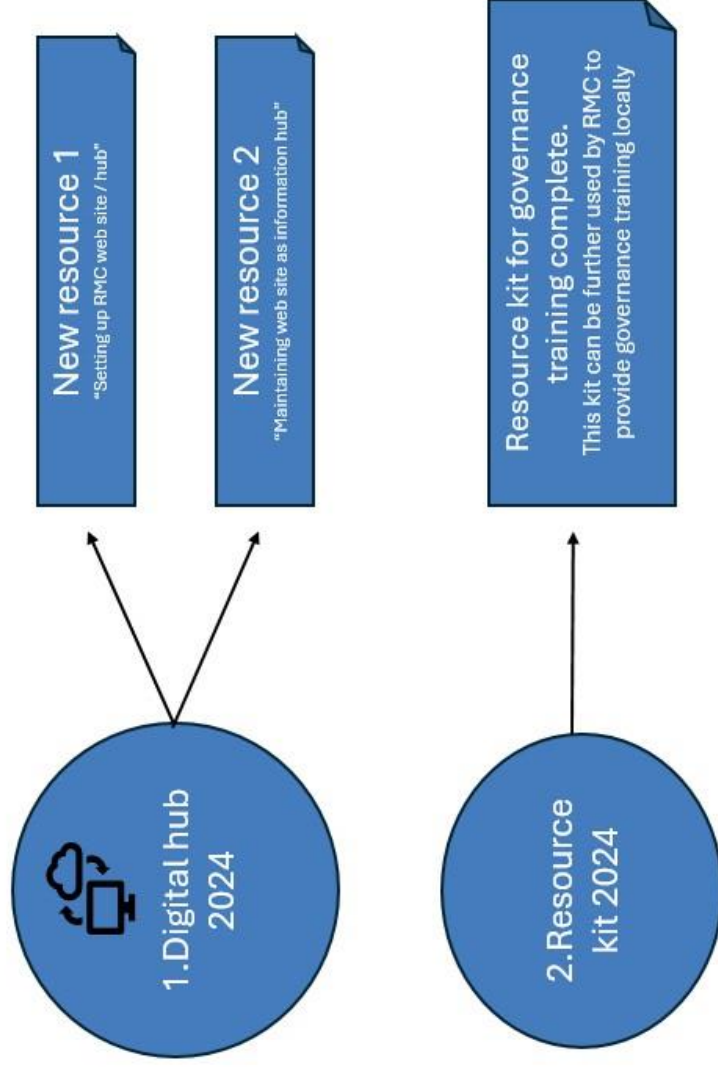
- 2024 being developed

2: Work with partner organisations for equity policies

- 2024 being developed

F. Diversity in Volunteering

1. Strengthening and resourcing RMC NZNN volunteer networks
2. Developing resources to equip volunteers professionally
3. Improving cultural fit of volunteering to expand diversity among volunteers



MNZ Office Report

Overview for 2023/24

This report highlights the initiatives and strides MNZ has taken over the past year to refine operational systems, boost efficiency, and strengthen communication. The guidance and insights from the MNZ Executive team played a key role as we continued our mission to streamline processes and enhance collaborative efforts.

Advancing Core Systems

In the last year, we conducted an in-depth evaluation of our systems to pinpoint areas requiring modernisation. Our efforts focused on simplifying workflows, integrating different software platforms, and upgrading older systems. These upgrades are already delivering significant benefits, minimising delays and improving overall efficiency. By embracing agile methodologies, MNZ is now better equipped to respond to the evolving needs of multicultural communities.

Boosting Operational Efficiency

Our focus on operational efficiency led to the deployment of strategic initiatives across the board. By applying lean management principles, we eliminated unnecessary tasks and improved resource allocation. Automation played a key role in addressing complex issues, fostering better collaboration and knowledge sharing. These measures have resulted in reduced turnaround times and better-quality outputs, marking a substantial improvement in operational performance.

Strengthening Communication Channels

Recognising the importance of clear and efficient communication, we have tried new methods of enhanced communication. Our web site centralises announcements, updates, and project information. More online meetings were organised, facilitating direct, open communication around the motu. These improvements have led to enhanced transparency, stronger operational relationships with regions.

Ongoing Feedback and Optimisation

To ensure continual progress, we have implemented regular feedback mechanisms. Surveys and feedback sessions allow us to spot challenges early and refine our initiatives. Additionally, continuous improvement strategies are embedded into our workflows, enabling us to adjust our systems, processes, and communication methods based on real-time insights, ensuring we stay agile and responsive.

Closing Remarks

In summary, the focused initiatives to upgrade core systems, boost efficiency, and enhance communication are producing visible positive outcomes for MNZ. With your ongoing leadership and support, we believe these efforts will provide a strong foundation for long-term success and growth. As we look ahead, our commitment remains firm to navigating challenges and seizing opportunities in the dynamic multicultural landscape.

Our special thanks to office staff Aaron Baker, Rebecca Leete and Yuko Kondo (Rebecca and Yuko left in December 2023) and Annabelle Batchelor (April to July 2024). Also, many thanks to interns Emilie Owens (Ohio University) and Suryadeep Diwan (Auckland University of Technology).

Gurtej Singh
Head of Operations, National Office
MNZ



Auckland City Multicultural Council

Overview

We are incredibly proud of our team for their positivity, resilience, and compassion throughout 2024. This year had its share of challenges and opportunities, and our team really stepped up. We embraced new ways of working, with more flexibility, and a strong focus on being inclusive.

Thanks to our past experiences, dedication, and the support we have received, we were able to navigate these challenges effectively. We are looking at elevating our events and providing more support to communities in need, and our collaborations with other organizations have set us on a promising path for the future.

The past few years have brought massive changes worldwide. As we adapt to a world reshaped by the COVID-19 pandemic, conflict and recession, it is our hope that we recognize our interconnectedness and work together to rebuild a prosperous community and country.

We are more determined than ever to help the most vulnerable communities. That is why we are seeking partnerships and programs with other organisations and agencies.

We are also pushing for positive changes in areas like immigration, Gun reform and social cohesion, working with others to make a difference. We are excited about the upcoming months, filled with new engagements. We are aiming high this year, with ideas, dedicated volunteers, and a strong determination to build on previous years achievements and make an even bigger impact in our community.



Acknowledgements

A huge thank you to Multicultural NZ for their invaluable support and guidance during this period. The Hui gatherings and well-organized meetings by MNZ have been incredibly helpful.

We also want to thank the government and NGOs for their support and funding. Without their help, we would not have achieved so much. Their generous support has been crucial to our success.

Events Update

Looking back on this period, we have extended our efforts beyond our organization, we are looking at partnering with Temples and Mosques for the upcoming programs and sporting activities. With determination and unity, we are excited to move forward, making an even bigger positive impact on our community.

We are actively advocating for improvements in immigration Gun Law change and social cohesion, working with others to create a brighter future. We are looking forward to a year of ambitions, dedicated volunteers, and strong determination to serve our community in even more impactful ways.

We are in the process of planning a family fun, soccer tournament and a few workshops in Auckland.

Our leadership team includes leaders for various faith and cultural groups, providing the vision and support to ensure continued growth.

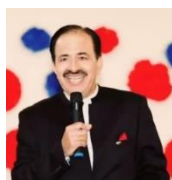




Christchurch Multicultural Council

Fostering Social Cohesion and Multiculturalism to enrich New Zealand

Tēnā koutou katoa!



It gives me great pleasure to present the report on the activities of the Christchurch Multicultural Council (CMC) for 2023-24 at the 35th Annual General Meeting. I would like to congratulate the CMC for significant contributions made for the culturally and linguistically diverse (CALD), communities in Christchurch and neighbouring Selwyn and Waimakariri Districts, also to the local and central governments, and the ethnic sector in general.

CMC Matariki Festival

Matariki Festival Function to celebrate the Māori New Year was held at Mohoao Hall, Te Hapua: Halswell Centre, Christchurch on Saturday 15 July. Matariki cross-cultural stories about the “Stars” were shared by Surinder Tandon, Archana Tandon, Naomi Peters, Irinka Britnell and Farahnaz Khosravi from Aotearoa New Zealand, India, Japan, Macedonia and Iran respectively. There were several ethnic cultural performances. On this occasion, CMC presented its first ever Honorary Life Membership Award to the former Christchurch City Councillor Jimmy Chen for his tireless service and support for ethnic communities during his four terms as a Councillor. Certificates of Appreciations were presented to its members - Jennifer Hsiao, Jianfei Zhao, Naomi Peters, Canterbury Kia Ora Academy and Simurgh Music School for their significant contributions to foster cultural diversity. Everyone enjoyed the shared meal from diverse ethnic cuisines.

Many Voices 2023 – We are One! CMC Multicultural Festival

To celebrate the Multicultural New Zealand (MNZ) New Zealand-wide Multicultural Day (25 August), we organised a multicultural festival, called MANY VOICES on Saturday 26 August 2023 at La Vida Centre. Several ethnic groups and organisations participated in this event through music and dance performances, art and crafts displays, and information stands. The event was enjoyed by one and all.



Noho Marae - Rehua Marae



A number of members of CMC, Hakatere (Ashburton) Multicultural Council and MNZ enjoyed the Noho Marae stay experience at Rehua Marae on 12-13 August. We were treated as special guests at the pōwhiri and received a very warm welcome. We soon became part of their whānau, family. We learnt about the Marae and the Māori culture and protocols, Te Reo language, Te Tiriti of Waitangi, differences between its English and Te Reo versions. We are very grateful to Sir Mark Solomon, Sally Pitama and

Marae staff for their kind and overwhelming hospitality. We are also very thankful to MNZ for their invitation and support. (Noho Marae is a part of the broader programme of “Huarahi Hou: Pathway to Te Tiriti-based Multicultural Aotearoa New Zealand.”)

Supporting Living Wage Movement

CMC has been working closely with the Living Wage Aotearoa NZ, especially for the wellbeing of ethnic communities. It was an honour to have been invited to speak at the Living Wage Movement Election Forum co-hosted at Christchurch, Wellington and Auckland on 29 September. The importance of living wage, better than the legal minimum wage, to migrants to thrive than just to survive was stressed. At their AGM, Surinder Tandon was elected as a Board Member to represent the Community.

7th CultureFest 2023 – Selwyn Multicultural Festival

Selwyn District Council (SDC), CMC and Lincoln University Student Association (LUSA) helped to bring CultureFest 2023, celebrating Selwyn's growing diversity, at Lincoln Event Centre and Domain on Sunday 10 September. Karakia and welcome by Selwyn Mayor Hon Sam Broughton. We witnessed record participation and attendance at this ever-popular multicultural festival. There were around 40 colourful ethnic performances and many food and information stalls. CMC would like to acknowledge the support and contribution of all the participants, volunteers and supporters (SDC, CMC, Lincoln Rotary Club, Lincoln University, LUSA, community groups, agencies and others) for making the event very successful and entertaining. Many thanks to Archana Tandon for an excellent stage management for performances.

22nd Culture Galore (17 February)

We participated in this annual multicultural festival, organised by the Christchurch City Council, which provides an opportunity for ethnic groups to showcase their culture in the form of performing arts, music, food, crafts, sports and games. CMC is always proud to support, promote and participate in, this popular event to celebrate cultural diversity. Several of CMC members also participated in this event by way of stage performances and/or food stalls.

CMC General Elections Political Candidates Forum

We organised this forum online on 4 October. The participating candidates were:

Act - Toni Severin; Aotearoa Legalise Cannabis Party - Michael Britnell; Greens - Kahurangi Carter, Mike Davidson and Sahra Ahmed; Labour - Megan Woods and Sarah Pallett; National - Dale Stephens and Hamish Campbell. They were provided with the MNZ Election Provisos document beforehand. We had a very good korero - views, discussion and comments on a range of matters particularly important to migrants and ethnic communities. We are thankful to all the candidates and community leaders who took the time to participate in this forum.

Multicultural Cricket Tournaments - *Fostering unity in diversity through Cricket.*

A number of sports events were supported to encourage the participation of multicultural communities to foster inter-culture friendship and harmony. 6th ARA All Nations Multiethnic T20 Cricket Tournament was organised by Christchurch Metro Cricket Association and Christchurch Multicultural Council. Sponsors: Two Fat Indians Restaurant and Christchurch City Council. Sundays 24 November, 3 and 10 December 2023. It was great to see the final day games including the final were played at the famous Hagley Oval ground. Initial games were played at Hagley Park (Polo Grounds), opposite Deans Avenue. Heartiest congratulations to: Winner - Afghan Allstars. Runner up – Christchurch Super Kings.

I was honoured to have been invited by the organisers of a number of other social cricket tournaments at their prize giving ceremonies. Congratulations to them as well as to the players from diverse groups.



Supporting Government, Ministries, Offices and Ethnic Sector

- Office of the Ombudsman. A meeting was held with the Assistant Ombudsman (Engagement) Alex Schröder and Team on 19 February. Aim was to raise the awareness of the functions of the Office of the Ombudsmen to the ethnic communities.

- We worked closely with the Ministry of Ethnic Communities (MEC), Human Rights Commission (HRC), Christchurch City Council (CCC), Selwyn District Council, Waimakariri Migrants & Newcomers Group, ARA, Hagley College, Resettlement Services, MSD, PEETO, Network Waitangi, Pegasus Health, NZ Police, and several ethnic community and faith groups.
- Several meetings with MPs, and political parties' ethnic sector representatives to discuss policies and programmes for early settlement, integration of multicultural communities, and impacts of Covid-19.
- Immigration NZ Advisory Group. Matters related to migrants and refugees.
- Southern Region Community Leaders Group and United Voice - Zoom Meetings. Immigration issues and small businesses facing rising ram-raids, burglaries and attacks.
- Impacts of the following conflicts and situations on the respective NZ communities were raised with the NZ government authorities: Ukraine-Russia; Palestine-Israel; Iran situation related to women oppression.

Supporting Christchurch City Council (CCC) and Selwyn and Waimakariri District Councils

- A submission around the CCC Multicultural Committee and Strategy was made to CCC on their Draft Long-Term Plan 2024-34. We thanked the CCC for opening the new Multicultural Recreation & Community Centre on 5 March. We appealed to CCC to restore the Multicultural Committee which was disestablished in October 2022 after the two terms (6 years). Since the launch of the Christchurch Multicultural Strategy in May 2017, we have been supporting the CCC for the implementation of this strategy. We regularly represented ethnic communities at its Multicultural Committee, which has been a great platform for raising matters of importance.
- Regular attendance at citizenship ceremonies of CCC and SDC to meet and greet new citizens from diverse communities and to introduce the role of CMC to them.
- CMC actively participated in INFoRM (Inter-Agency Network for Refugees and Migrants) and other community meetings.

Networking and Celebration: Attendance and Participation in Local Multicultural Activities

We continue to attend and support sports and cultural events, local and national governments, NGOs' functions and meetings in Christchurch and neighbouring areas. The number of cultural events continues to grow after Covid, which is fostering and celebrating cultural diversity.

- Samadhi Buddhist Vihara- Annual School Prize Giving Function. Attended. 29 October.
- Participation in Well-being Expo for Department of Corrections staff at Christchurch Men's Prison. 23 June.
- Participation in Well-being Expo for Department of Corrections staff at Rolleston Women's Prison. 18 August.
- Prayer at BLIA Buddha Birthday Multicultural Festival – World Peace Prayers. Riccarton Temple. 20 April.
- Spring Fusion by Canterbury Kia Ora Academy. 23 September
- Music concert by Gansu Orchestra at The Piano. 74th Anniversary of the Founding of the PR China. 26 September.
- 25th Anniversary Function of Canterbury Tamil Society. 28 October. On behalf of the Christchurch Multicultural Council, I, as a Chief Guest, extended our heartiest congratulations to our member on this occasion. This milestone is a testament to the enduring commitment, dedication, and hard work of all those who have been part of this vibrant community over the years. CMC was pleased to present a Certificate of Appreciation to Canterbury Tamil Society in recognition of their service to the community.
- Nowruz (Persian New Year) Celebration by Canterbury Kia Ora Academy. Multicultural Centre. 23 March.
- Race Unity Day and Festival of Colours - Holi (4 March)

- CMC was pleased to be again associated with Revel Events as a strategic partner and supporter (since 2017) with a view to celebrating Holi, the Festival of Colours with the wider community to promote kotahitanga (solidarity), harmony, happiness, friendship and equality and respect among diverse cultures. Holi Festival also commemorated the Race Unity Day (21 March). Selwyn Holi Event. Lincoln Event Centre. 31 March.
- It was pleasure to speak at the Waka Toa Ora Annual Hui - "Hopeful pathways through uncertain futures" at Te Ara Atewa, Rolleston. 3 August. Topic: Migrants Embrace Sustainable Transport Strategies and Practices.
- Multicultural Event at NZ Agricultural Show. CMC was invited to present ethnic cultural performances, happened first time, at the NZ Agricultural Show on 17 November to showcase the regions cultural diversity.
- Great pleasure to attend the World Refugee Day, organised by New Zealand Red Cross, PEETO Wilkinson's, Christchurch Resettlement Services, Purapura Whetu, Canterbury African Communities.

Multicultural Women Council (Chair – Archana Tandon)

MNZ Women Well-being Framework Programme

- The priorities have been:
 - Capacity Building and Empowerment for women from diverse cultures.
 - Structural and systemic safety for women and promoting an inclusive society and community.
 - Personal Safety Education. Skills for Safety (S4S).
- Skills for Safety
 - Aim is to empower women with the knowledge, attitudes, skills and strategies of defending themselves through personal safety education programs. Skills for safety - self-defence courses for ethnic women were conducted on 30 June and 14 September 2024. Women from Fiji Islands, Sri Lanka, Indonesia, Nigeria, Bhutan, Egypt, India, Afghanistan, China, Taiwan and Pakistan attended.
 - Cross-Cultural Parenting Workshops
 - With continued support from Shama Ethnic Women's Trust, we conducted Cross-Cultural Positive Parenting Workshop on 27 July in Christchurch.
 - Organised several events – Many Voices Multicultural Festival, Matariki, Culture Galore, Selwyn CultureFest
 - Advocacy for domestic violence victims
 - Bollywood dance fitness class. 1 June. 10th International Yoga Day. 22 June.



Acknowledgements

To: Members of the CMC, community groups, Christchurch City Council and Selwyn District Council for their support, representation, participation, communication and promotion/networking; Ngai Tahu, Network Waitangi Ōtautahi, Plains FM96.9, PEETO, Shakti, Shama, Canterbury Refugee Resource & Service Centre, Christchurch Resettlement Service, Waimakariri Migrants & Newcomers Group, Canterbury Interfaith Society, Pegasus Health, INFoRM (Inter-Agencies) Group, Ministry for Ethnic Communities, DIA, MSD, Immigration NZ, Human Rights Commission, Office of the Ombudsman, Rotary Club of Lincoln, NZ Police, White Ribbon, Living Wage Aotearoa NZ, Simurgh Music School, local MPs and Councillors, Revel Events, Christchurch Metro Cricket Association and other partners.

I sincerely thank you all for your support to me and Christchurch Multicultural Council during the year.

Ngā mihi nui,

Surinder Tandon

President, Christchurch Multicultural Council



Hakatere Multi Cultural Council

Hakatere Multi Cultural Council, founded more than twenty years ago, is an NGO which supports new members of our community as they find their feet, and creates opportunities for connection and the creation of meaningful relationships across ethnic and cultural groups. We connect migrants and newcomers with one another and with the local community. Our goal is to maintain and develop a culture of understanding and acceptance in Ashburton District so that people from different ethnic and cultural backgrounds feel welcomed by our community as a whole and valued for the contributions they make to our overall development.

Our board consists of six volunteer trustees and a paid secretary/treasurer.

We employ one, amazing, coordinator to facilitate all the activities that we squeeze into our programmes. Until January this was a fulltime position, but with the tough economic times we are all currently facing we have been forced to reduce the hours to 24 per week for the time being.

We run three main projects – a drop-in Migrants Centre operating out of an expanded Community House in Ashburton, an Ethnic Leaders Forum which acts as a direct channel of communication with migrant/ethnic communities, and the Newcomers Network. Through these programmes we have reached more than two hundred individuals or whānau looking to access our services in the last year.

We believe that Hakatere Multi Cultural Council, working in collaboration with the ADC Welcoming Communities advisor, is best placed to support those newcomers and migrants who need assistance to help them settle and become happy and productive contributors to the broader Ashburton District community.

HMCC has three interwoven strands that make our 'business model' particularly strong.

First, we have representation from a broad range of sectors – currently we count representatives from the business, agriculture, health, education and social sectors on our board, as well as a tangata whenua appointee.

Second, all the current board members, and the four ex-officio members, have the lived experience of being either newcomers or migrants to this district, while at the same time having developed well-established connections here.

Third, our Ethnic Leaders Forum provides an efficient channel for communication between HMCC and various ethnic communities. Further, we have reached a stage where many of those leaders have gained the professional development and experience necessary to step up to exercise greater autonomy, as witnessed by individual ethnic leaders joining our board, moving into paid employment with HMCC, or establishing their own ethnic community associations.

A feature of our activities this year has been the collaborations we have undertaken with other organisations and trusts, including Ashburton A & P Association, Timebank/Connecting Mid Canterbury, Ashburton District Welcoming Communities, Multi Cultural Bite Ashburton, Plunket, Volunteering Mid and South Canterbury, Ashburton Art Gallery, Digital Waitaha, among many others.

Night Noodle Market

Ashburton's first Night Noodle Market was held on September 2 to mark both Multicultural Day and Welcoming Communities Week. It featured both food trucks from the region as well as local restaurants covering a broad range of ethnic food, all of them with noodles on their menu.



In addition to the food vendors, the approximately five thousand visitors also enjoyed entertainment throughout the event, a photobooth, and the entire site was adorned with lights and lanterns. This year's noodle festival will take place on September 7th.

Other one-off events

Hakatere Multi Cultural Council also organised and/or participated in the following events –

- Ethnic Communities Fun Day at Hampstead Rugby Club
- Spring Chill get together and potluck for newcomers.
- A series of creative workshops (textile printmaking, polymer clay earring making, embroidery)
- A pōwhiri and common Māori kupu experience at Hakatere Marae
- Mid-Winter Christmas

As I write this report, our coordinator is planning for the next Noodle Festival to mark Multicultural Day/Welcoming Week, and another Ethnic Communities Day.

Ethnic Leaders Forum



Our Ethnic Leaders Forum is expanding, with representatives from even more ethnic communities - the 2023 Census reported that around 27% of residents in Ashburton District identify as being from an ethnicity other than European.

The Ethnic Leaders Forum is a monthly event, and over the last twelve months they have met with representatives from the Ombudsman Office, Ethnic Liaison Police Officer, District Councillors consulting on the Long-Term Plan, and had a workshop looking at issues facing newcomers and migrants in the District.

Regular Events

Hakatere Multi Cultural Council have organised the following events (collaborating organisations in brackets) –

- “A Taste of...” monthly cooking classes (in collaboration with Timebank) have included South Africa, Poland, Nepal, Germany, Thailand and others so far this year.
- Cultural Awareness workshops (Volunteering Mid and South Canterbury, Ashburton Art Gallery and Museum) have highlighted the cultures of Nepal, Japan, India and others. Like the ‘Taste of...’ events the presenters have all been people resident in our community.



- Kōwhai Mums (Ashburton Art Gallery) is a monthly session of paint and play for mums and toddlers from our migrant communities.
- Parent Coffee Mornings (Plunket)
- Newcomer/Parent Coffee mornings (Plunket)
- Salsa classes (Timebank/Connecting Mid Canterbury)
- Newcomers Newsletter (Ashburton Guardian/ Ashburton Courier)

As always, we are eternally grateful to our sponsors and funders, without whom this important kaupapa would not be possible – Ashburton District Council, Advance Ashburton Community Trust of Mid and South Canterbury, Creative NZ, Lion Foundation, COGS, Lotteries, Braided Rivers Trust, Ministry for Ethnic Communities.

I have no doubt that the next twelve months will be just as action-packed and impactful.

Selwyn Price,

Chair, Hakatere Multi Cultural Council



Hutt Multicultural Council

Hutt Multicultural Council Inc. (HMC) has been promoting ethnic diversity, inclusiveness & social cohesion in Lower Hutt since 1987. HMC's Strategic Plan includes:

Value - Respect, Service, Diversity, Collaboration and Courage

Vision - Promoting and celebrating cultural and ethnic diversity

Mission - Leadership and Advocacy of Racial Harmony

Purpose - Advocacy, Promote & Support, Celebrate, Connect & Collaborate

This performance report is structured around the actions identified under the four purposes. The HMC Executive Committee, members, whanau, friends, supporters and volunteers all contributed to achieve the results briefly described below.

Advocacy on Racial Harmony

Members attended huis, making submissions and responding to racial harmony related actions from other organisations, both government and non-government organisations to present HMC views, concerns and feedback.

HMC members regularly attended stakeholder meetings, e.g. Hutt Valley Migrants & Former Refugee Forums.

Members also attended the Race Unity Speech Awards organised by Bahai Society and New Zealand Police at the Police National H/Q 25th & 26th March 2024.

We celebrated the 71st Anniversary Everest Day with the Nepalese Soc of Wellington, 28th May 2024 at Parliament hosted by Hon Simeon Brown.

We attended & supported MCW's Race Relations Day celebrations on 27th April 2024 at the Johnsonville Community Hall.

We regularly attended the monthly online meetings of Multicultural New Zealand (MNZ) - Regional Multicultural Councils (RMCs) and supported the initiatives taken by MNZ.

Promote Multicultural Events

HMC organises its own events and supports other organisations to host events targeting the multicultural communities.

IMPACT STORY: HMC/Chinese Women's Multicultural Playgroup – Saturday 10th Feb 2024 War Memorial Library – Chinese New Year Adventure for Children. We took over the general open area of the WML. There





were craft stalls, activity stalls, performances, workshops & families, lots of families! There was food & drinks. Well done Lesley & Team! This led to our weekly Multicultural Playgroup. Held for 1.5-2 hours every Tuesday morning upstairs at WML. It has welcomed mums/dads & bubs from different ethnic, cultural & religious backgrounds. Migrants, former refugees, locals coming together to let their little ones learn & play together. Adults finding connections & friendship & enjoying a chat & cuppa together. We are hoping to grow this into a bigger drop-in space for more adults & have them feel welcome in the Hutt.

Matariki Day – Together as a Wellington RMC Collective, the four multicultural councils with MNZ celebrated Matariki at Te Rauparaha Arena in Porirua on Wednesday 3 July 2024.

The Porirua City Council had done a fantastic job of decorating the hall with huge, curved video screens & Christmas lights in the ceiling. There were around 150 people. There were speeches about Matariki and some cultural performances. The evening finished with kai from various ethnic providers.



Members also attended a Matariki celebration organized by the Moera Community Centre. We learnt about the Matariki stars, learnt to sing the Matariki song through the local writer of the song, danced & shared in a hangi meal.

Spring Multifest 2024/Welcoming Week - HMC's popular annual multicultural event is currently being planned for 14th September 2024 to be held at the new Naenae Community Hub/Te Mako, Hillary Court, Naenae in Lower Hutt. It will involve cultural performances from many different ethnic communities. There will also be information stalls and food stalls. The event will spread out through the outdoor mall & involve all the retailers & the local library. This year we are working with Welcoming Communities to celebrate Welcoming Week too.

Waitangi Day Commemoration – Although HMC was unable to obtain funding to arrange its own Waitangi event, we, incl Hutt's Welcoming Communities Coordinator, Batool Arif, were able to support our friend Cam Kapua Morrell & his whanau, to help set up & then pack down at his Waitangi event at Orongomai Marae, UH on 5th Feb 2024. We were also able to attend & experience Te Ra o te Raukura at Te Whiti Park, Waiwhetu.

Anzac Day Commemoration – HMC was again invited by the council to lay a wreath at the Hutt Cenotaph. Four of the executive members attended at 2 different services including the Naenae memorial and a note of thanks to Saritha Shetty for arranging a huge wreath.

Citizenship Ceremony – HMC members have been taking turns representing us at the Hutt City Citizenship ceremonies. Usually, 2 will go up on stage with the official party. Feedback from the members have been wonderful experiences watching the new citizens in front and then congratulating them as they go on stage to receive their certificates. On average we welcome 150 new citizens at each ceremony. In our last ceremony on 23rd May 2024, there were 200! Our most!

Grow Membership – This year we have again been fortunate to meet a lot of different people involved with various community groups, NGOs and even government groups. Quite a few have been attending our meetings and also helping us with various tasks. Some have also signed up as new members.

Celebrate

HMC celebrates the achievements of individuals and organisations related to ethnic and race relations.

Awards – This year we were very happy to organize a lunch on 22nd April 2024 with HCC Welcoming Communities & the Chinese Women's Group/Multicultural Playgroup. Certificates of Appreciation & chocs were handed out to various HCC depts that have been constant supporters of HMC. Volunteers of the Multicultural Playgroup were also given certificates & gifts. HMC was awarded a Certificate of Appreciation by Chris Bishop at a Volunteers morning tea at the Dowse 20th June 2024.

Diwali/Pongal – HMC members attended various celebrations at UHMC, Bhatiya Samaj Diwali at Avalon Community Hall, ANTS Tamil Pongal at Parliament, the Indian High Commission. This is to show our support for our Indian community.

Connect & Collaborate

HMC keeps connecting and collaborating with stakeholders (both organisations and individuals) to achieve HMC purposes. Various members involved with other community groups have been able to make new connections with fellow members. Some highlights of the year are:

Hutt City Council - continues to be a funder and supporter to HMC. HMC continues collaborating with the Connecting Communities team at HCC & the Welcoming Communities Coordinator. We also continue to be approached by various council groups for feedback & connection to various community groups regarding studies, planning etc.

Diplomatic Corp – HMC maintains relationships with the Wellington Diplomatic Corps via events organized by the various embassies. One such event is attending the upcoming National Day of Peru.

Philippines (Independence) Festival - 15th June 2024 at the LH Events Centre & met with Kira, Filipino Ambassador. Also met Ms Neeta Bhushan, Indian HC at a forum at the Indian HC regarding investing in women (Prabha Ravi was a speaker) & various other Indian diplomat. Met the Thai ambassador with Councillor Ray Chung at the Thai Embassy celebrating Songkran Thai New Year 21 April 2024.



New Zealand Police – John Zhu is our Ethnic Liaison Officer. We have met the rest of the Ethnic team incl Rakesh Naidoo, Kannan, Yumi, Amanda, Rabia & Phil. Due to budgetary constraints, John is unable to attend all our monthly meetings but is still available should any issues arise.



Youth Meet & Greet – Our youth rep organized a meet & greet together with NZ Young Ambassadors and although not many young ones attended, many supporters & adults were able to make connections & celebrate the event together. We will look at planning another event in the near future.

Youth Job Expo – partnered Changemakers & helped at this event at Walter Nash. Great turnout of youth. 28th Oct 2023.

World Refugee Day – Members attended this event at Parliament organized by Red Cross on the morning of 20 June 2024. Good to hear from young former refugees & their experiences & then make connections with others interested in supporting former refugees. This was followed by a WRD Youth Panel discussion at the WML. We were encouraged to see the huge turnout of youth to support this event being held for the first time in the Hutt.

WRD Celebration - Naenae College 22nd Jan 2024. A very successful & joyful event.

Karen Community New Year Celebration - HMC's president was invited to speak at this event at Naenae College 2nd Jan 2024. They had a huge group of young people, performers & quite a few football teams from different cities.

Chinese Seniors Celebrations – HMC's president was invited to speak at this event about HMC. St James Hall, 30th Sept 2023.

Afrika Bazaar – we partnered & helped at this event held at the Dowse Square 9th Mar 2024. The first time it was held in the Hutt.

English Teaching College Cultural Day – Addressed all the students from multiple backgrounds re HMC Youth. 2 May 2024.

Filipino Pre-Independence Celebration – we were invited by Hiyas Wellington NZ & the Dames of Rizal to join in & celebrate this occasion at the Newlands Community Hall, 8 June 2024.

Free Immunization - Partnered M'sian Soc, PMC, Wton Mutamizh Sangam, Nepalese CTPFNZ & Tu Ora at Jville Comm Hub. 13 July 24.

Acknowledgement

The Executive Committee of Hutt Multicultural Council Inc. listed below acknowledges the support received from the Hutt City Council & it's various teams to various events and activities HMC organised through-out the year. Special mention of thanks to Barry Gall & Batool Arif, Welcoming Communities Co-ordinator.

Hutt Multicultural Council also extends sincere thanks to Multicultural New Zealand, Ministry for Ethnic Communities, Ministry of Social Development, Ministry for Culture and Heritage, Human Rights Commission, Hindu Council of NZ & Best NZ Football Company.

Funding agencies - COGS, Ministry of Ethnic Communities, ECDC Fund & some smaller sponsors.

We greatly appreciate the continued support of our patron John Terris & Honorary Solicitor Karun Lakshman & all Executives, Committee members & volunteers who contribute their time & talents to assist HMC. We were glad to have had a chance to thank all of you at our End of Year dinner together with ELP & HCC 17 Nov 2023.

Hutt Multicultural Council Executive Committee 2023-24

Winsome Lam, President; Christine Richardson, Vice President; Saritha Shetty, Secretary; Prachee Gokhale, Treasurer.

Tribhuvan Shrestha, Immediate Past President; Executive Committee Members - Anita Mansell, (past president), Tui Lewis, Julian Paton, Hong Yuan, Merissa Parkinson & Lesley Chu.



Manawatū Multicultural Council

For over three decades, Manawatū Multicultural Council (MMC) has stood as a beacon of inclusivity, unity, and cultural celebration in Palmerston North and Manawatū areas. Nestled within the heart of our vibrant community, we have been privileged to serve as a home away from home for individuals from diverse backgrounds, proudly embracing the rich tapestry of cultures that define us.

MMC remains steadfast in our commitment to fostering understanding, respect, and harmony among all members of our community. Our centre has served as a gathering place where traditions are honoured, languages are spoken, and friendships are forged across cultural boundaries.

Our mission is to celebrate, support and connect the multicultural communities of Manawatū. As of the end of 2023, MMC has acquired 63 community members, ranging from groups and individuals.

Our vision is for Manawatū Multicultural Council to be a sustainably funded organisation with a high profile in the Manawatū region, meeting the needs of its members. It will be well respected by other organisations, agencies and individuals offering programmes and events that support and connects its clients and celebrates the cultural diversity of Palmerston North. The Multicultural Centre will be the first stop for all migrants and refugees to Palmerston North. It will be the first stop for Newcomers to Palmerston North and will be an efficiently run centre, having collaborative relationships with strategic partners and community groups.

At the MMC centre, located in the Hancock Community House Level 2, we aim to provide FREE services to help and support migrants, newcomers, international students and former refugee communities in Manawatu, to enable them to have the opportunity to learn and get the support needed in a friendly environment. All our programmes are open to the public, with no visa requirements.

Regular Classes and Activities at MMC Centre

All our classes are run by volunteer teachers. Enquiries made to MMC are accepted and processed by our centre staff. Our office/centre is open during the week between 10AM – 4PM. The activities held in our centre in 2023 include English classes, Computer classes (by DIGITS), sewing, textile design, yoga, arts and crafts, and cooking. Additionally, MMC also supports our community members by offering the MMC meeting room for First Language classes, meetings, rehearsals and workshops). There is no charge for our members to use the room.

Language Support Groups

MMC, in collaboration with DIA provided various ways to support the First Languages available in Palmerston North, with a vision to encourage our ethnic communities to maintain connection with their native languages. In 2023 MMC has supported language classes in Chinese, Portuguese, Arabic, Kiswahili, Nepali, Tamil, and Filipino.

In total, all the language classes are attended by approximately 200 students monthly. We are pleased to report that 91% of our clients reported being satisfied or highly satisfied with our services, and 95% of our clients indicated feeling more connected to the wider cultural communities.

Delivery of Holiday Programmes and Kids Activities

Last year, we organized a variety of kids' activities, playgroups, and holiday programmes. By providing these programmes, we aim to empower our Tamariki to access more opportunities and possibilities in their future lives.

Active Communities Programme (ACP)

In July 2023, MMC collaborated with Sport Manawatu, Niuvaka Trust, and Bestcare Whakapai and put together a holiday programme that aimed at increasing active participation in sports across community groups. The Active Communities Programme (ACP) ran from 11-13 July 2023 at Massey university Rec Centre, during the Term 2 school holidays. The programme was aimed at children, with 75% of the participants made up of tamariki aged 5-11, and 25% were rangatahi (12-18). The quota of 150 children was filled in a relatively brief time, with attendance to the programme reaching above 90% daily. Ten sporting organizations were involved, including Basketball, Rugby, Football, Badminton, Skateboarding, Hip Hop dancing, and Kia-o-rahi. A group of Soran Dancers from IPU New Zealand also contributed by hosting a session to teach a Soran Dance routine. While planning the programme, we tried to tackle any barriers that may have barred participations, such as cost and transport. Funding from Tu Manawa Fund enabled us to provide the service for FREE. We also provided a bus service that enabled families with transport challenges to join in.

Poipoia Te Pitomata

In July 2023, MMC collaborated with St John in providing a programme aimed at rangatahi (aged 14-25 years old). The Kaupapa of PTP is to gift rangatahi, who would not otherwise have access to grow skills in self-determination, first aid and wellbeing. Poipoia te Pitomata provides enhancement and confidence for rangatahi to take positive steps into their futures. The programme ran from 10-13 July 2023, at King's Grace Church PN. The two facilitators, provided by St John, were joined by 9 rangatahi, from Palmerston North and surrounding areas.

Kids Market

The first Kids Market was held in 2023 on Children's Day. The Kaupapa of Kids Market is to educate and empower children with the needed knowledge and skills to thrive in planning, preparing, and selling products. The programme is a collaboration between MMC and Global Parents Support (GPS). Following the first event, Kids Market have been held every school holiday (April, July, October, December).

On average, each Kids Market event has attracted around 20 children who are interested to participate as stallholders. Participants range from children aged 5 – 15, mostly from families living in Palmerston North. Our organizations do not put restrictions on the type of products sold, except for hot food – for health & safety reasons. Previously, children sold a wide range of products, including handmade jewellery, bake goods, candy, preloved books and toys, and bath bombs.

Educational Workshops

Last year MMC provided 33 educational workshops, including our Happy Women workshop, ACC, IRD, Raising Bilingual Kids, Basic Car Maintenance, the Treaty of Waitangi, the Incorporated Societies Act, Bowel Screening, Family Violence Awareness, Family Violence Prevention, and the 3 Steps for Life – CPR Awareness.

All these workshops were focused on how we can support our multicultural



communities and members to overcome hardships on their lives. By providing educational workshops we have continuously sought to empower and uplift each member of our ethnically diverse community.

We had a total of 6,390 participants for all those workshops and we received 91% of feedback of them that responded with very satisfied.

Multicultural Playgroup

In year 2023, we managed to provide a facilitated multicultural playgroup from term 3 to term 4 every Friday mornings. The kaupapa behind this playgroup was to provide an environment where children can learn more about culture through songs and simple games. Parents were also welcomed to have morning tea while being with their children. They often used this time to chat and socialize with one another.

For two terms, we had a total of 122 attendees, with an average number of 1-2 families attending each session. At first, we explored the idea of travelling to the community libraries in and around the city, to be more accessible to those not able to travel too far from their home to attend the sessions.

Provision of Language Translation Services

At the Manawatū Multicultural Council, we have 60 registered translators and interpreters proficient in 50 languages to support our communities. We extend our translation support to various government and non-government organizations, including Palmerston North Hospital, medical centres, the Ministry of Education, the Community Law Centre, Immigration New Zealand, and other community organizations.

Leading a Membership Network for our Cultural Groups

MMC currently boasts 63 member groups. Last year, we successfully held 4 leadership meetings and our Annual General Meeting (AGM). However, recent staff transitions have posed challenges in organizing regular member meetings. Starting in 2024, we plan to convene member meetings every two months to ensure more frequent engagement and participation.

In 2023, we invited speakers and officials to address our members, empowering them to address their own community issues. Every Leadership meeting was concluded with a dinner and discussion session.

Recognizing the unique challenges faced by our members, our board members and staff offer one-on-one support sessions as needed.

MMC publishes a quarterly newsletter to keep members informed. Additionally, we provide regular updates and engage with our community through weekly notices and social media platforms. Presently, we have 1,959 followers on our social media page.

Cultural Events and Celebrations

Manawatū Multicultural Council serves as a prominent hub for cultural events within the city, showcasing a rich tapestry of diverse traditions and heritage. Last year we organised and contributed to over 50 events and programmes in Palmerston North, including Festival of Cultures – World Fair, Teas & Coffees of the World, World Heritage Month – Display at the PN City Library, Race Relations Day, World Refugee Day, World on Stage, Language Expo, Palmy Play Fest, Christmas Parade, Awapuni Day.



We also host culturally themed potluck dinners on the last Friday of every month. This provides us with an opportunity to connect with our communities in a friendly and informal setting, allowing everyone to relax and enjoy each other's company.

Community Connectors

Here at MMC, we understand that navigating life in a new country can be a challenging experience. That's why our Community Connectors are here to provide support and assistance to our newcomers, former refugees, and migrant communities. We believe that everyone deserves to feel welcomed and supported in their new home. Our Community Connectors are dedicated to providing a range of services to help newcomers settle into their new communities with ease including immigration assistance, translation services, cultural orientation, legal support, housing support, and SIQ (self-isolation quarantine) services.

The Welcoming Schools Programme

The Welcoming Schools Programme (WSP), a key MMC initiative, promotes inclusivity and community engagement. In 2023, WSP achieved milestones including presenting the WSP Inclusivity Strength Analysis during the Welcoming Communities Welcoming Week, offering insights into our efforts to enhance cultural inclusivity in schools.

WSP activities include:

- Tailored Parent Workshops in primary schools for parents of migrant and former refugee backgrounds. These workshops, with translation assistance, fostered communication with School Leadership, with further support from MMC's Community Connectors.
- Collaborating with the Ministry of Education, the WSP organized Online Cultural Competence Workshops for school staff, with more sessions in Term 1 of 2024.
- Partnerships with organizations like the Palmerston North Central Library expanded outreach, including participation in events such as the Summer Reading Programme Finale and PNINS First Voice.

The Welcoming Schools Programme currently collaborates with 12 Primary Schools, 3 Intermediate Schools, and an Early Childhood Education Centre in Palmerston North, fostering inclusivity across diverse communities.

Manawatū Multicultural Council would like to Thank the Palmerston North City Council and all our Stakeholders for your continued support of the multicultural community here in Manawatū. Your dedication and commitment have played a crucial role in fostering an environment where diversity is celebrated, and everyone feels welcome. Through your support, we have been able to organize numerous events, workshops, and cultural exchanges that highlight the rich tapestry of cultures within our community. This collaboration not only strengthens our community bonds but also enriches the lives of all residents by promoting understanding, respect, and unity. Together, we are building a more inclusive and vibrant Manawatū. Thank you for being an integral part of this journey.



Marlborough Multicultural Centre

At the Marlborough Multicultural Centre (MMC), we are dedicated to fostering social unity and a sense of belonging within our diverse community. Throughout 2023-2024, MMC has successfully brought together individuals from over 50 nationalities, celebrating cultural diversity through a variety of events, programs, workshops, and activities.

Our activities and initiatives are closely aligned with our strategic plan for 2023-2026, focusing on professional, visible, sustainable, collaborative, trustworthy, and inclusive practices.

Vision and Mission

Our vision, "*Huarahi Hou*," aims to create a safe and welcoming environment where migrants, newcomers, and locals can celebrate their diversity and foster a sense of connectedness and belonging. Our mission is to lead and advocate for cultural diversity, particularly supporting vulnerable and socially disadvantaged migrants. We uphold values of respect for all ethnicities, oppose racism, and follow E Tū Whānau of *Aroha*, *Whanaungatanga*, *Whakapapa*, *Mana/Manaaki*, *Kōrero Awhi*, and *Tikanga*.

Community Engagement and Events

MMC's goal of community engagement is evident in our diverse range of events and workshops, which support migrants, former refugees, and newcomers in Marlborough. Our initiatives, such as democracy matters workshops and special morning teas, are designed to address community challenges and foster inclusive dialogue. Key events include:

Latin and Spain Film Festival: Celebrating Latin American and Spanish cultures through contemporary films.

Navratri Festival: A vibrant celebration of the nine sacred days dedicated to Maa Durga and her avatars.

Diwali: A festival of lights celebrated with enthusiasm and cultural richness.

Languages Week: Showcasing various languages and cultural traditions through interactive sessions.

World Refugee Day: Raising awareness about the struggles of refugees and promoting support and integration.

Earth Day Picnic in the Park: Highlighting environmental conservation through a zero-waste event featuring activities and workshops.

Advocacy Support

We provided comprehensive advocacy support through various channels, including face-to-face interactions, video calls, phone calls, and emails. Our services include:

Settlement Support: Assisting former refugees in adapting to their new environment.

Newcomers Support: Offering information on essential services.

Employment Support: Helping individuals create resumes and cover letters.

Language Support: Providing resources to improve language skills in partnership with English Language Partners.

Driver Licensing Assistance: Guiding individuals through the process of obtaining a driver's licence.

Educational Access: Facilitating school information and enrolment.

Elder Abuse Issues: Offering support and resources for elder abuse.

Domestic Violence Support: Providing assistance and resources for those facing domestic violence.

Bullying Resolution: Supporting individuals in resolving bullying issues.

Tenancy Support: Assisting with tenancy issues and communication with landlords.

Understanding IRD: Helping individuals understand and respond to Inland Revenue Department letters.
Small Business Setup: Supporting individuals in starting and managing small businesses.
 Through our advocacy efforts, we aim to create a supportive and inclusive community where all can thrive.



Marlborough Multicultural Festival

Our premier event, the Marlborough Multicultural Festival, took place on March 9, 2024, in celebration of Race Relations Day. The festival featured over 350 performers from more than 50 nationalities, ranging in age from 2 to 82, showcasing a rich tapestry of cultural expression.

Programmes and Workshops

Our diverse range of programmes and workshops are designed to enrich our community and celebrate cultural diversity. These events not only provide educational opportunities but also foster a deeper understanding and appreciation of different cultures. Highlights include:

Democracy Matters: A workshop providing civic education on New Zealand's political system.

La Hora del Cuento: Spanish-language storytelling sessions held monthly at the Marlborough District Library, with plans to expand to other languages.

National Volunteer Week: A morning tea to honour the invaluable contributions of our volunteers.

Latin Market: A cultural event celebrating Latin American culture with performances and entrepreneurial showcases.

Latin America and Spain Film Festival (LASFF): Featuring contemporary films from seven nations, offering cultural immersion and a sense of community for Latin Americans in New Zealand.

Unity Week: A morning tea with guest speakers discussing inclusion and belonging.

International Languages Market: A celebration of languages and cultures with food and language learning opportunities.

Other Community Celebrations: Including Songkran Festival, Zimbabwean Day, Chinese cultural events, Colombian Day, Diwali, Matariki, and more.



Morning Tea

We host weekly morning teas, featuring special sessions with guest speakers, cultural activities, and social English practice to support language proficiency in Aotearoa.

Sports, Arts, and Recreation

In partnership with Marlborough Lines and Stadium 2000, we offer a comprehensive annual program that includes:

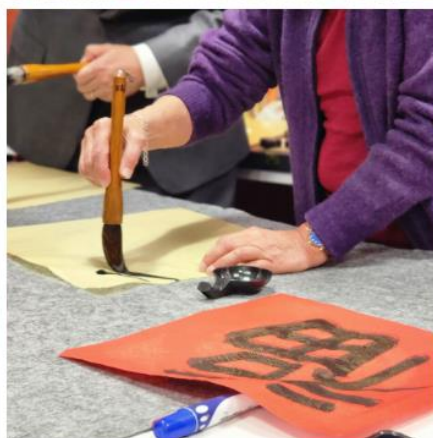
Health & Fitness Programme: Featuring yoga, Pilates, aqua aerobics, HIIT, and Zumba fitness.

Physical Well-Being for Women Programme: A 10-week program focusing on physical and mental health through diverse activities.

Recreational Programme: Exploring different cultures through artistic expressions like capoeira, Bollywood dances, and Latin American folklore.

Swimming Programme: Collaborating with Stadium 2000 Swim School for a 10-week program for various age groups.

Our programmes are structured across four terms, ensuring continuous promotion of health, fitness, and cultural exchange throughout the year. Through these efforts, MMC continues to make a significant impact in promoting cultural diversity, social inclusion, and community engagement in Marlborough. Our collaboration with Welcoming Communities and other local organisations ensures a vibrant, inclusive environment where all individuals can connect, share their cultures, and feel a sense of belonging.





Multicultural Nelson Tasman



For me, one of the greatest joys of being involved in Multicultural Nelson Tasman is seeing firsthand how we touch the lives of individuals and families in our community. Whether it's breaking bread with people of all ages and backgrounds at a Multicultural Potluck Dinner in Motueka Memorial Hall; watching a young player delight in scoring a goal at the Multicultural Football Tournament at Neale Park; or experiencing “aha” moments in the Anti-Racism and Te Tiriti educational workshops we sponsor – I find it both humbling and inspiring to witness the day-to-day impact of our work.

There are so many individuals and groups to thank for our success this past year. I'm very grateful for the time and effort our volunteers contribute throughout the year, be it helping to set up and ensuring the smooth running of our events or serving on our board to provide strategic direction to our organisation.

The leaders and members of the diverse ethnic communities of our region also deserve a special thanks. You are the reason for our mission, and you contribute not only to MNT's success but to the success, vibrancy and strength of our community.

Our work wouldn't be possible without the generous financial support we receive from foundations, local and central governments, and corporate funders. Thanks, also, to the individuals who support us, whether it be with a gold coin koha at our Multicultural Festival, a monthly recurring gift, or your membership subscription. It all adds up to make sure Multicultural Nelson Tasman can keep fulfilling our mission every day.

We owe enormous gratitude to our dedicated staff members who ensure the smooth running of every aspect of our work, making sure we have the resources, capacity and skills to dream big and achieve even bigger! Anna, Ramiesha, Sez and Karolina, your excitement and passion for Multicultural Nelson Tasman is infectious, and inspires and motivates me to redouble my own efforts for our cause.

I also want to pay tribute to Marie Lindaya, who served as acting chair in the first half of 2023, and to Mary Bronsteter, our chair in 2022. Thank you for your trust in me. I am inspired by the proverb Marie often cites – “whiria te tāngata” – to “weave the people together.” We truly are stronger together.

While we celebrate the achievements of 2023 in this Impact Report, we also have exciting ambitions for the future. I invite you to join MNT in our efforts to ensure that our multicultural community is recognised and appreciated as an asset to our region in 2024 and beyond.

Ngā mihi nui, Felicity Palmer - Chair - Multicultural Nelson Tasman

Our 2023 started on a high note, with MNT winning the Bowater Hyundai Community Impact Award at the Nelson Pine Industries Chamber of Commerce Business Awards in February. Our founding and long-time board member Marie Lindaya and board member Carol Morgan were on-hand to receive the award from Chris Bowater.



After a hiatus due to Covid in 2022, both the Tasman Asian Night Food Fair and the Multicultural Festival returned to the region with record numbers of attendees and participants. More than 2500 attended TANFF and around 5000 at Multicultural Festival, which was held at Founders Park for the first time. After a hiatus due to Covid in 2022, both the Tasman Asian Night Food Fair and the



Multicultural Festival returned to the region with record numbers of attendees and participants. More than 2500 attended TANFF and around 5000 attended the Multicultural Festival, which was held at Founders Park for the first time.

In 2023, we collaborated with Welcoming Communities (Nelson City Council) and FC Nelson to hold the 2nd annual Multicultural Football Tournament, with 16 teams registered in 2023 (an increase of 6 teams from 2022). The finals of the tournament ran simultaneously with the Multicultural Festival, and the prize-giving was held on stage.



We joined forces with Nelson Cricket Association to hold the first ever Multicultural Cricket Festival in March at Victory Square. Due to an international team (Bangladesh) playing an ODI against the Black Caps, a second exciting Multicultural Cricket Festival was held at Greenmeadows on December 17.

MNT secured a long-sought after presence on the ground in Tasman in 2023, with the employment of a part-time Community Coordinator in Motueka. During the first 5 months in the community, we held three youth events, one multicultural pot-luck dinner and two Migration Stories events. We appreciated the collaborative support of Tasman District Council staff (Te Noninga - Motueka Public Library and Welcoming Communities).

In 2023, we distributed more than 26 \$500 community grants on behalf of both Nelson City Council (Neighbourhood Grants) and NBS (Multicultural Project Grants); ensuring that even the smallest and less well-connected communities could receive a little more support for their events or projects.

With funding secured from MSD's Te Korowai Whētu Social Cohesion Fund, we held three Tangata Tiriti (Treaty People) workshops, which are specifically aimed at educating migrants and former refugees about



Te Tiriti o Waitangi. They were held in English, Spanish and Zomi and facilitated by Jen Bennett from Third Space Projects Aotearoa, with interpreting support from Norma Sequera and Theresa Deih.

In 2023, we also held 3 x cross-cultural awareness workshops and 2 x day-long Anti-racism and Allyship workshops. We coordinated a working group with other agencies to focus on racism in Te Tau Ihu and as a result, worked with NZ Police and Nelson Bays Community Law to deliver short hate crime prevention sessions in local high schools.

We had two multicultural Kai and Korero events during the last quarter of 2023. Attendees learned about Korean cuisine from Jeong Ae Seo and then we had our own MNT Board member Monique Dyson showcasing Southern Thai Cuisine. Participants are always keen to learn and sample new ethnic dishes, but hearing about peoples' culture and backgrounds and sharing kai together is a key part of this event.

We worked closely with Victory Community Centre and English Language Partners to continue what has now been a successful five-year co-governance of the Migrant and Refugee Community Navigator role. We also worked closely with the Navigator to coordinate delivery of a cultural competence workshop for Work and Income staff.



With the New Zealand Police working proactively to increase the diversity of their staff, MNT was only too happy to assist in jointly holding a well-attended and interactive recruitment event in June in the Nayland College Hall.

Throughout 2023 we coordinated and provided secretariat support to 9 Nelson Tasman Settlement Forum meetings, an important 6-weekly platform for agencies and organisations to consider their services through the newcomer lens.

Multicultural Youth Nelson Tasman won the second-best Community group prize at the Masked Parade organised by the Nelson's Arts Festival 2023. Thanks to Community Art Works for all the support they gave to MYNTies to create these amazing masks for the theme "REWILD. REGENERATE".

Our MYNTies membership more than doubled during the year through connecting with new youth via events and projects. They held at least 24 MYNT meetings during 2023 to plan projects, plus two less serious 'group bonding' events to encourage everyone to get to know each other better.

MYNTies volunteered at 10+ events as we are passionate about making change in the community. They recorded 12 radio shows on Fresh FM, where they had the chance to freely express themselves and develop original content.

They made relationships with other youth groups in the region and 3 of our MYNTies were selected to represent the Nelson Youth Council for 2024.

They joined the first youth event with Tasman MYNTies in Motueka. They also hosted around 70 diverse youth during a special movie night held during 'Youth Week 2023' in May.

They completed a “Random Acts of Kindness” project with disabled adults at Community Art Works and worked with tamariki at Victory Primary School as a part of the Matariki event.

In June 2023, after more than 1.5 years of planning, the Shared Communities consortium (made up of MNT, Nelson City Council, Make/Shift Spaces and Nelson Arts Council) was successfully funded by Manutū Taonga - Ministry of Culture and Heritage. This funding enabled delivery of recommendations from the 2022 engagement document, which looked at barriers to participation in arts, culture and heritage sector activities for migrants and former refugees. Shared Communities aims to improve sustainability and resilience of the arts, culture and heritage sectors, improve access and participation in the arts culture and heritage sectors, increase the use of arts, culture and heritage as a tool for wellbeing. A main recommendation undertaken was the employment of a Cultural Navigator (Karolina Serrano) to help communities access funding, plan their projects, make connections to other stakeholders - whatever help was required.

The Cultural Navigator role sits within the MNT office, but the role is co-governed by the Consortium. The Consortium is then advised by an Advisory Group made up of community members from migrant and former refugee communities. Though the project runs until mid-2024, from October - December 2023, more than 10 projects and events had already been held or supported.





Porirua Multicultural Council

Founded in 2018, the Porirua Multicultural Council (PMC) is a non-profit organisation that supports migrants, former refugees, and newcomers settling in the Porirua region. We take pride in our city's growing diversity and provide various initiatives to ensure people of all ethnicities feel welcomed and can actively participate in our community of Porirua.

Our Values

Unity, no racism, empowerment and peace.

Porirua Multicultural Council is a Te Tiriti based kaupapa which aims to support, amplify and advocate multiculturalism in Porirua. PMC acknowledges and advocates for migrants, former refugees, and newcomers, so that connections and opportunities are created.

Despite challenges posed by the post-COVID environment, like many charitable organisations, we have demonstrated resilience. Maximising our resources to effectively represent and support our diverse communities. Looking ahead, we are excited to unveil new and impactful projects that will further enrich the multicultural fabric of Porirua.

Furthermore, we thoroughly appreciate the contributions of our past presidents and committee members. Their leadership has been instrumental in shaping PMC into the kaupapa it is today. We acknowledge their valuable contributions, which continue to inspire and guide us as we continue our mahi into the future.

Summary of Events

August 2023 - Annual General Meeting

The 2023 AGM convened to review achievements and set new goals. Discussions centred on further enhancing support for our multicultural community, as well as strengthening cultural diversity initiatives within our programs.

The AGM also saw all 4 executive positions available for new leaders. The AGM thus provided an opportunity for members to nominate candidates who will uphold PMC's values and lead initiatives that benefit migrants, former refugees, newcomers, and the wider community.

August 25th, 2023 - Multicultural Day

On August 25th, a significant milestone was marked for PMC who hosted Multicultural Day for the first time.

This successful event celebrated diversity through activities such as jewellery making, various arts and crafts, painting, and candle-making. It brought together learners from the English Language Partners Porirua program and members of the community, fostering a spirit of inclusivity and cultural exchange. PMC extends heartfelt thanks to Kaimahi Lyndsey, Vy, and Sandy for their exemplary leadership in hosting and organising this enriching occasion.

September 8th, 2023 - Mihi whakatau for Patron Rānei Wineera-Parai

On September 8th, PMC welcomed Rānei Wineera-Parai as our Patron with a mihi whakatau. This mihi whakatau included the presence of our committee, executive and wider members such as those from Ngāti Toa and the Te Paemanu Korihi - Virtuoso Strings Orchestra to tautoku the occasion. As a Tiriti-based kaupapa, this occasion signified a coming together of two cultures, to uphold Tiriti principles and to deepen relationships between Tangata whenua and Tauīwi.

February 28th, 2024 - Kainga Ora Porirua East Development Engagement

PMC partnered with Kainga Ora to host an informative session on the Porirua East development project, offering community members insights into upcoming initiatives to improve housing and infrastructure. Discussions covered the projects' local impact, community involvement opportunities, and strategies for sustainable development. PMC facilitated constructive dialogue, gathering feedback to inform ongoing collaboration with Kainga Ora and stakeholders.

April 13th, 2024 - Porirua Multicultural Council X Porirua City Council Long-term Plan Drop-in Session

This session hosted by PMC and the Porirua City Council centred on integrating the voices of migrants and refugees into PCC's Long-term Plan (LTP). This drop-in session underscored PMC's commitment to ensuring that the LTP included the diverse perspectives and priorities of Porirua's multicultural citizens, aiming to build a more inclusive and responsive future for our community. This event was graced by beautiful cultural performances from our Chinese, Laos, Thai, Vietnamese, Burmese communities, which garnered much affection from the people of Porirua.



May 9th, 2024: Special General Meeting + Mihi Whakatau for new officers: Sarah Habib and Damodar Neupane

On May 9th, PMC hosted a Special General Meeting following the Strategy Refresh Hui hosted on April 27th. The purpose of this SGM was to update the current PMC's Constitution, to incorporate Te Tiriti principles and E Tū Whānau values. This is to put into action our vision of Huarahi Hau (pathway to becoming a treaty-based organisation).

Afterwards, we had a mihi whakatau to welcome our two new kaimahi - Sarah and Damo - who were blessed by our patron Ranei Wineera-Parai, and Ngāti Toa kaumātua Dr. Taku Parai.



May 18th, 2024 - Africa Day

PMC proudly honoured the African community of Aotearoa, partnering with the local African community, PCC, local regional Multicultural Councils, and other stakeholders at the May 18th celebration at Te Rauparaha Arena.

This day was dedicated to celebrating the rich cultural heritage, achievements, and contributions of the African-Kiwi diaspora. PMC's observance

highlighted the commitment to supporting our fellow multicultural communities through supporting cultural events, educational activities, and discussions that highlight the diversity and resilience of the African community in Porirua.

May 17th, 2024 - Submission Hearing for Porirua Long-Term Plan

During the Porirua City Council's Long-term Plan submission hearings, we presented our proposal advocating for the adoption of a Multicultural Strategy for Porirua. Drawing inspiration from other councils, we supported Porirua implementing its own Multicultural Strategy. This initiative aims to acknowledge and uplift the diverse ethnic communities that enrich our city and call Porirua home.



Building Capabilities

March 9th, 2024 - Governance Training

The governance training session focused on equipping PMC members with essential skills and knowledge for effective leadership and decision-making. Topics included governance principles, board responsibilities, and strategies for fostering transparency and accountability within the organisation.

April 27th, 2024 - Porirua Multicultural Council Strategy Refresh

Following up the Strategy Workshop hosted in 2021, the Strategy Refresh focused on updating and refining our organisational goals and initiatives. This process involved reviewing our mission statement, objectives, and strategic priorities to ensure alignment with current community needs and challenges. The Refresh aimed to enhance PMC's effectiveness in promoting tangata-tiriti based multiculturalism, supporting ethnic communities, and fostering inclusivity within Porirua. Through collaborative efforts and stakeholder input, PMC seeks to strengthen its strategic direction and impact in the community.

Our commitment to Huarahi Hou

Over the last 12 months PMC have shown a strong commitment to Huarahi Hou through our relationship with Ngāti Toa. This has been emphasised through a close partnership and support from our Patron, Rānei, who PMC greatly appreciates the wisdom and endorsement she provides. Moving forward, we have requested Rānei's blessing on the PMC letterhead, symbolising our dedication to fostering a strong bond with Ngāti Toa and advancing Huarahi Hou.



This initiative aims to bridge connections between Tangata Whenua and our diverse migrant communities, fostering a socially cohesive Aotearoa where every member feels a deep sense of belonging and understanding of one another.

Matariki 2024

On 3 July 2024, PMC celebrated Matariki in partnership with Multicultural New Zealand, and our Pōneke regional councils; Hutt Multicultural Council, Upper Hutt Multicultural Council, and Multicultural Council of Wellington. This occasion was made possible with support from Porirua City Council and the team at Te Rauparaha Arena. PMC acknowledges the aroha and support from all our volunteers and partners that made this Multicultural Matariki Night a success. This event was a triumph of community spirit and cultural celebration.





Multicultural Council of Rangitikei-Whanganui

Another year has come and gone, and it seems like 'just a blink of an eye'. Yes, time flies by fast and it is time for another write up or impact of our action in our communities.

Throughout the year we are very busy with different activities for the public and, also support new arrivals to the country to settle whether they be individuals or families. Recently, a family for displaced due to violence and our community provided them with everything right from pots, pans, crockery, towels, bedding and all furniture etc. I whole heartedly thank the community for their generosity.

Kai and Seeds Welcoming Week event with Heritage Food Crops Research Trust

Heritage Gardens are truly organic. This farm is owned by a trust where the communities are welcomed to get benefits from it. They produce fruit, particularly apples, pears, some citrus, feijoas, macadamia nuts and tomatoes. During early spring they invite people to go along and grab some tomato seeds & seedling (orange monty – known to help prevent cancer). They also give away grafted splendour apples & plants which also has cancer preventing properties. Some of our seniors go on a regular basis to help with administrative and easy tasks that they can manage as there is a big need for volunteers to keep the farm going at minimum cost. This is a non-profit entity run by a group of passionate volunteers.

Feast and Festival 2023

Once again, we had a great turnout for this even though it was rainy. Our community loves the feasting and entertainment that follows. At the end of the show people enjoy open-floor dancing and the hilarity that goes with it.

Picnic in the Park

Another yearly event that provides sausage sizzle and games for everyone. This event encourages for the community to get together and have happy starting.

Christmas Potluck

Get together just before Christmas holidays give us a great opportunity to thank the community for their hard work. We take advantage of this occasion to hand out Community Services Awards that we get from MNZ. This gives incentives to onlookers and interested volunteers to get involved. This is a nice get together to farewell the year.



Beach Clean-up

This is one of our events as the guardians of the environment. We collected almost 300kg of rubbish, most of it recyclable (beer bottles and cans). Recycling centre provided bins to store the items collected. There was a competition for the highest collectors. We also provided the collectors with lunch. We would like to thank Suzuki for their generosity which covered the cost of the whole event.

Race Unity Week

Workshops over 5 days from Monday to Friday with demonstration of Culture, Art and Craft.

Sri Lankan Lantern Making

This event was quite different with a lot of preparation in advance. Fresh bamboo was measured, cut to sizes, put together and tied by wire to keep in place and then special tissue paper was stuck on the frames and hung over the lights as shades.

Indian Arts

Indian culture is very rich. For our demonstration we had henna designs, sari draping, garland making out of fresh flowers, and we made some rich Indian tea with 'pau bhagi' (a snack with rolls stuffed with curried mixed vegs). We could do a lot more but due to time and financial constraint we can manage so much. More is pipeline for future cultural events.



Pasifika Arts

This opportunity gave a chance to learn a couple of 'Pasifika Arts' – the Cook Islands Ei Katu (floral Headbands, known elsewhere as 'lei') and the Samoan Sei Pua (Frangipani) – the flowers worn behind the ears.

It is a cultural tradition to match everything to the dress, the use of colour is important. It is also a tradition to waste nothing. So, every part of the flower, including the stem and the leaves, can be used. We used everlasting flowers which are cost effective and durable.



Asian Arts

Like Indian, Chinese culture is very rich and depicts different meanings for different craft. Firstly, there was a Chinese tea ceremony which gave everyone and opportunity to try Chinese tea and learn about the benefits of it. After that Diana demonstrated different floral arrangements encouraging everyone to participate explaining the meanings of different floral arrangements. Some of them did floral painting which was unique. Very successful 3 hours.





Raranga Workshop

During this session a Kuia, Mere Metekingi, demonstrated to us how to make a potae (hat) using Raranga (flex). We started with 24 pieces of strips of flex and showed how to weave them. It was quite complex and some of the ladies got it quite easily and completed them.

Seniors

We meet every week where we have series of games, storytelling, jokes, simple exercises and visiting. Last year, in August, we took a group to the Whakapapa ski field. Some of them had never seen ice before. We have other visits like going to cafes or take a long drive to Bulls/Sanson for Cream Horns (unique to this country) visit to the Parliament and many more. All the seniors look forward to Thursday's get together. Condolences to Raman Bhai's family who we lost in June last year.

Multicultural Playgroup

With the help of Chan from Plunket/Sri Lankan community and ex coordinator of Welcoming communities, we've established another little programme that will encourage young mothers and their bubs to get together every month. This happens at Hakeke community Centre.

Youth

We have a group of young girls (mainly new migrants) who would like to get together to share their stories, and I am making it a bit more formal so that they can develop leadership skills. These young ladies are also a part of Zine Fest. This is another new venture where young people get together to create stories in pictorial form that demonstrates their heritage or where they come from.



Events that we support or collaborate in

La Fiesta! with the Women's Network
Winter Wonderfest with the Women's Network
Korean Games Day
Civil Defence Emergency Preparedness
Sri Lankan Cricket & Sri Lankan new year
Welcoming communities

Whanganui Social Services Network
Chinese Costume & New Years Day
Filipino Sports Day
Festival of Cultural Unity
Heritage Food Crop Research Trust
Whanganui Zinefest



Rotorua Multicultural Council

Objectives and culture

The objectives of the Rotorua Multicultural Council (RMC) are to support migrants while they settle in Rotorua; to encourage them to maintain and showcase their cultures; to increase their understanding of Te Tiriti o Waitangi; and to raise awareness of the contribution that migrants make to the Rotorua community.

A characteristic of our culture is collaboration; we work with schools, Rotorua Lakes Council, English Language Partners, Rotorua Library, The Arts Village, Plunket Rotorua, Rotorua Community Hospice, Dress for Success, the Citizens Advice Bureau, the Rotorua Police, Toi Ohomai Institute of Technology, Rotary Clubs, Family Focus, and numerous ethnic communities to deliver our programmes.

Multicultural Lunches

Monthly Multicultural Lunches are a key RMC programme. Rotorua residents enjoy mingling with the migrant communities while the volunteer organisers develop event management skills. Ethnic restaurants promote their businesses by providing food at discounted prices. We learn something new about a different country each month in the talks given by the hosts. Most of the lunches are held at the Rotorua Library. About 70 to over 130 guests from 10 to 15 ethnic groups attend each lunch.



Professional Speaking for Migrants

RMC has offered a Professional Speaking for Migrants course once per year for the past 13 years, funded by the Mokoia Community Association. Participants build the skills and confidence needed to stand in front of an audience and deliver a talk without using notes. They role play job interviews and dealing with difficult customers and gain a Speech NZ Certificate in Professional Speaking.

Te Tiriti o Waitangi Workshops

A series of three workshops increased the understanding of Te Tiriti o Waitangi of the 40 migrants who attended. The workshops were funded by Te Tatau o Te Arawa and held in venues owned or managed by migrants.

Environmental Wellbeing in Geyserland

Migrants and international students from Chile, China, Japan and South Africa collaborated with members of the Rotary Club of Rotorua in a project to clear part of the banks of the Ngongotaha Stream of weeds, plant native trees and shrubs, and spread wood chips provided by Red Stag Sawmill.

Silver Jubilee Celebration

RMC celebrated its 25th Anniversary on 11 November 2023 with an evening of cultural performances, reminiscing, ethnic food, traditional costumes, and a huge sense of pride in the contribution made by migrants to the Rotorua District.

Grahame Hall, patron of RMC, and his wife Sandy were special guests. They were key figures in setting up the Rotorua Ethnic Council in 1998 when he was the Mayor of Rotorua.



Latin American Fiesta

Rotorua's third Latin American Fiesta was held at the Thursday Night Market in January 2024. This annual festival has become a popular feature of Rotorua's event calendar. It pulls together the Rotorua migrants from numerous South and Central American home countries and Mexico to celebrate their craft, music, dances and food.



Multicultural Lakeside Concert

RMC was invited by the Trustees of the long-established Rotorua Lakeside Concert, held annually on a Saturday night in February, to organise a Multicultural Concert using the same stage and infrastructure on the following Sunday, 4 February 2024. RMC was grateful for support received from funders and sponsors to enable us to organise this event with 180 enthusiastic performers from Chile, China, the Czech Republic, the Cook Islands, India, Japan, Mexico, the Philippines, Russia, South Africa, Spain, and Sri Lanka, as well as Te Whanau o Ohinemutu.

Waitangi Day Celebration

On 6 February 2024, Rotorua's official Waitangi Day celebration was held on the grounds of the tranquil and beautiful Wai Ariki Hot Springs and Spa. RMC organised eight stalls with ethnic craft, cooking

demonstrations, and a delicious variety of food. The annual Parade of Nations at Waitangi – For the Love of the People represented our colourful and diverse migrant community.

Police Multicultural Tennis Tournament

RMC's first Police Multicultural Tennis Tournament was held at the Rotorua Tennis Club in April 2023. This represented a new way to build friendships and strengthen relationships between the Police and the migrant community. The 50 participants came from Australia, Brazil, Chile, China, El Salvador, France, Japan, India, Malaysia, New Zealand, Norway, South Africa, Tanzania, Thailand, the Philippines, the United Kingdom, and the USA. For this event, the Rotorua Tennis Club received the Club and Community Collaboration Award at the 2023 Tennis in New Zealand Awards and Honours, held in December 2023 in Wellington.

Multicultural Rotorua Football Team

A Multicultural Rotorua team participated in the Rotorua United Seven-a-Side Summer Football League. There were 12 players from Argentina, Chile, El Salvador, France, India, the Philippines, Japan, Colombia, and Spain. Manuel Rivera from El Salvador captained the team.

Rotorua Careers Expo

Every year RMC participates in the Careers Expo which takes place at the Energy Event Centre. The Expo brings together employers and training providers to inform students and their parents about the huge array of career paths available to today's young people. At RMC's popular stand information was provided about programmes and projects for migrants and students completed a quiz about: "Which world monument is that?"

Welcoming Week - Te wiki o Manaaki

In September 2023 Rotorua's Welcoming Community Coordinator organised Welcoming Week. RMC promoted the district's cultural diversity at the Thursday Night Market by organising cultural performances. The crowd enjoyed the show, and the migrants were delighted to introduce and share their cultural heritage and identity.



Family Focus

Family Focus invited RMC to contribute to three training workshops for social workers, councillors and advocates from a range of social agencies that provide support for families dealing with family violence and abuse. We talked about the barriers experienced by migrant women in seeking help: lack of a network of family and friends; lack of knowledge of the support agencies; fear of talking to the Police; concern about losing the right to stay in New Zealand; and lack of financial resources.

Welcoming international students

Now that international students are returning to Toi Ohomai Institute of Technology, RMC contributes to their orientation weeks by introducing them to well-settled migrants from their own home countries.

After an introduction about the objectives of RMC, the students split up in country groups where they get answers in their own language to questions such as:

- where do I buy ingredients for my traditional food in Rotorua?
- is there a doctor in Rotorua who speaks my language?

- how do I contact the ethnic association of the migrants from my home country?
- where do I find the church or temple of my religion?
- where do I get help with finding affordable accommodation?
- how can the Rotorua Multicultural Council help with my settlement in Rotorua?

Rotorua Police Ethnic Advisory Board

The Ethnic Advisory Board of the Rotorua Police Area held its first meeting in July 2023 at the Rotorua Police Station. The purpose of the Board is to provide insight to the Rotorua Area Commander on key policing issues affecting our ethnic communities. Members of RMC are proud to contribute to these discussions.

Thank you to funders, staff and volunteers

The expenses of RMC almost doubled in 2023/24, mostly due to organising the Rotorua Multicultural Lakeside Concert and the Silver Jubilee Celebration. We are very grateful to our funders for their ongoing trust in us: Aotearoa Gaming Trust, BayTrust, Blue Sky Community Trust, Four Winds Foundation, Creative Rotorua, Geyser Community Foundation, Lottery Bay of Plenty Community, Ministry of Ethnic Communities, Ministry of Social Development, Mokoia Community Association, One Foundation, Rotorua Civic Arts, Rotorua Lakes Council, Rotorua Trust, and We Care Community Trust.

Special thanks to Yumiko Kawano and Leidy Monsalves, our staff members who have strengthened their relationships with the community and are taking the initiative in planning and managing RMC's events. They are supported by Valeria Liaskovskaia, who provides online administrative support.

Our large team of volunteers is led by the members of the Executive Committee: Dr Margriet Theron ONZM, President, South Africa; Hari Chhagan, Vice-President, India; Ashley Perera, Treasurer, Sri Lanka; Emire Khan Malak, Secretary, Te Arawa; Lily Joy Al Omari, the Philippines and Saudi Arabia; Serene Leong, Malaysia and China; Audrey Peters, Fiji; Frank Grapl, Czech Republic and Ngāti Pikiao; Farnoosh Arpanaei, Iran; Yulima Tabares, Colombia; Jaya Sinha, Bengal, India; and Shashi Patel, UK and India.

Dr Margriet Theron ONZM

President, Rotorua Multicultural Council





Tairāwhiti Multicultural Council

Between June 2023 and June 2024, the Tairawhiti Multicultural Council embarked on a diverse range of initiatives and community-driven activities that aimed to uplift families, celebrate cultural diversity, and foster community resilience in the Tairawhiti region.

In June 2023, the council sprang into action by providing essential support to several families/individuals grappling with the challenges posed by the COVID-19 pandemic, cyclone aftermath, and the need for advocacy. Simultaneously, they orchestrated the vibrant Indian Traditional, Classical, and Folk Music Event, drawing in 130 attendees who experienced a colourful tapestry of cultural performances and traditions.



July 2023 witnessed the continuation of the council's impactful work as they extended assistance to 14 families/individuals, underscoring their unwavering commitment to community welfare. A significant milestone during this period was the execution of the Turanga Health Multicultural Communities Vaccine Uptake Campaign, facilitating greater access to crucial vaccinations for multicultural communities.

As the calendar turned to August 2023, the council intensified its support efforts by assisting 20 families/individuals in navigating the complexities of the ongoing pandemic, cyclone relief efforts, and advocacy needs. The launch of the innovative Civil Defence Project "Get Ready Tairawhiti" further underscored their dedication to enhancing community preparedness and disaster resilience.



September 2023 marked another month of impactful community service as the council diligently provided support to 250 families/individuals, demonstrating their steadfast commitment to leaving no one behind during times of crisis. Their broad-based assistance for COVID response and cyclone recovery initiatives continued to make a tangible difference in the lives of those they served.

Amidst the colourful hues of October 2023, the council's support outreach extended to families/individuals while amplifying their community safety messaging through the release of Civil Defence Get Ready Tairawhiti videos in 23 languages, ensuring vital information reached a diverse audience.



The spirit of generosity and solidarity continued to shine in November 2023 as the council dedicated its efforts to hosting the international food festival which has more than 600 people through the doors.



December 2023 heralded a season of celebration and community engagement as the council orchestrated the lively Multicultural Frocks on Friday event, inviting community members to revel in cultural diversity and unity.

January/ February 2024 saw the council's raise funds for the Gaza Appeal supporting UNICEF's cause to keep children safe in a time of crisis.

March and April 2024 unfolded with the council offering and engaging events such as International Women's Day celebrations and Shiv Ratri festivities, enriching the community tapestry with vibrant cultural expressions and celebrations.

May 2024 continued to witness the council's impactful outreach efforts as they organised community events like the Marae visit at Te Poho o Rāwiri and the poignant Girit Remembrance Event, honouring the cultural legacies and shared histories of diverse community members.

As the year progressed, June 2024 the council playing an integral role in events such as Turanga Health's Vaka Pasifika Festival, exemplifying their enduring dedication to promoting cultural vibrancy and community solidarity.



In reflecting on the collective endeavours of the Tairāwhiti Multicultural Council spanning from June 2023 to June 2024, it becomes evident that their tireless advocacy, cultural promotion, and community service initiatives have not only left an indelible mark on the Tairāwhiti region but also exemplified the transformative power of unity, diversity, and compassion in enriching community life and fostering a spirit of togetherness amongst all residents.

We would like to thank our supporters, volunteers, funders, and the hardworking committee for their work in making it all happen. The coming year is shaping up to be even bigger.

Thank you again from Arish, Hans, Sarwan, Dallas, Noema, Meredith, Tingkai, Baljeet, Amit, Pramod and Tee.



Taupō Multicultural Community Council

It gives me great pleasure to present Taupō Multicultural Community Council's first Annual Report to the New Zealand Federation of Multicultural Councils.

Having invited Gurtej Singh to chair our first public meeting in support of setting up our council, we worked with the Federation to draw up our Constitution before making a successful application for Charities Services registration. We then applied for membership of The New Zealand Federation of Multicultural Councils, which was granted.

Moving forward we appointed our committee members at a public meeting.

Since then, we have successfully applied for setting-up funding from the Taupō District Council and are now working on our Action Plan for future works, including a database of people from different ethnic backgrounds living in our district. We recognise we have a lot of mahi to do to achieve all that is necessary to operate a vibrant and sustainable council.

We have held a public event to celebrate our community's cultural diversity and set up our council. An invitation from Central Plateau REAP to join them in celebrating Matariki was welcome, and the event was enjoyed by all who attended. We are planning more events in the near future.

I have found our monthly Federation meetings most helpful.

Valarie J Hoogerbrugge QSM JP retired.

Chairperson, Taupō Multicultural Community Council







Multicultural Tauranga

Drumroll please! Multicultural Tauranga has had another successful year making significant strides in community support and engagement through various initiatives.

One of the highlights of this year was being selected as finalists in the Western Bay Community Awards in the Diversity & Inclusion Category. This recognition is a testament to the impactful work we do.

Our efforts have also attracted significant attention, resulting in visits from key ministers, including Hon. Grant Robertson, Hon. Jan Tinetti, and Hon. Sam Uffindell.

The Strategic Pillars that guided our work in 2023-24 were Information & Advocacy, Celebration & Engagement, Partnership and Collaboration and Empowerment of migrants.

Information & Advocacy

Meet the Candidates forums held in Tauranga and Papamoa were organised in collaboration with the Pacific Island Community Trust where migrants were given the opportunity to hear the election promises of the election candidates and pose questions. This enabled them to make more informed decisions when voting for local candidates in the National elections. Through these events, we successfully fulfilled our objective of empowering migrant communities to participate in decision-making processes.



In partnership with other ethnic community leaders, we made significant contributions to the Vital Update Survey 2023, research on Ethnic communities. These findings have provided crucial guidance for our initiatives and those of other groups in the upcoming year. They underscore the importance of addressing issues such as financial stability, social isolation, access to information, and emergency preparedness within our migrant communities.

Celebration & Engagement

Multicultural Tauranga has engaged our ethnic communities through various activities and celebrations.

Activities

- Language & Craft brew sessions
- Migrant art exhibition “Our roots, our art, our journey”
- Ethkick 2023
- First Woman’s Sports Day

Celebrations

- Living In Harmony events
- Multicultural Festival
- Te Tiriti Based Multicultural Day

We would like to highlight a few of the activities and celebrations below:

Our fortnightly Language Brew sessions initiated with the goal of enriching language skills through a variety of engaging activities tailored to the interests of migrants were very successful. Some of the popular sessions were calligraphy, flower arrangements and bush walks. Craft Brew sessions enabled people to explore their creative skills. At our four Living in Harmony events, communities showcased their culture through dance, art, and food, fostering understanding and cultural exchange with locals and other migrants.



The 25th Tauranga Multicultural Festival was held on 23rd March 2024. Thanks to our President Pancha Narayanan who travelled to Tauranga for this special occasion. The event, which was attended by an estimated 6000 people was undoubtedly a spectacular

success, showcasing the rich tapestry of cultures in the Bay of Plenty region. The event boasted 40 cultural performances, 30 food stalls and 20 service providers. Patrons were transported to the enchanting backwaters of South India through an elephant display by the Indian Malayalee community, while the Latin American community made a notable presence with a Children's book-launch alongside the Pacific, Filipino, Indonesian, and Indian communities. Children were kept happily engaged in the dedicated area with activities such as origami, a spinning wheel, and STEM activities, complemented by captivating bilingual book readings in Spanish and English. The Global Village at the Jam Factory served as a melting pot of performing arts, featuring poetry and musical talents shared by migrants of all ages. Al-fresco performances added to the vibrant atmosphere, ensuring there was never a dull moment throughout the day.



Seven artists exhibited their work at the Migrant art exhibition “Our roots, our art, our journey”. These artists, hailing from the Philippines, Netherlands, Mexico, Scotland, France, South Africa, and Chile, shared not only their diverse art but also the stories of their journeys and where it all began. This exhibition was expertly curated by Alessandra Tilby as a special feature for the festival. It was very empowering for these artists to share their experiences, and they hope to inspire other migrant artists through their narratives. The inspiring stories of these migrant artists can be found at www.trmc.co.nz



Te Tiriti Based Multicultural Day, held annually on the last Friday of August, provides a valuable opportunity for our communities to come together and celebrate diversity. Our children’s art competition in schools, creating awareness of this day among organisations and ethnic celebration with our communities uniting to celebrate this special occasion were all very successful.

The Annual Multicultural Tauranga Ethkick football Tournament held on November 4th, 2023, was an electrifying event, pulsating with excitement and epitomising the vibrant spirit of our diverse community. Nine teams, each representing different ethnicities, showcased their skills, contributing to a genuine celebration of multiculturalism. Participants and supporters of all ages, ranging from 2-year-olds to 75, immersed themselves in the festivities.



On November 25th, 2023, we proudly hosted the inaugural Women’s Sports Day, featuring a badminton tournament at Tauranga Boy’s College gym and a Ten Pin Bowling Tournament at Ten Pin - Fraser Cove. Approximately 30 women from 12 different ethnic backgrounds enthusiastically participated in the tournaments, representing countries such as China, Indonesia, Solomon Islands, France, India, the Philippines, and New Zealand, among others.

It was particularly encouraging to see significant youth involvement in the badminton tournament, signalling a promising future for women's sports in our community.

Empowerment of Migrant Community

As a Multicultural centre, we have played a vital role in facilitating migrants to enhance their access to resources, knowledge, and improve decision-making abilities, thereby fostering their integration into the community.

Some of the work done that has empowered migrant communities:

- 800 hours of social support through Ethnic Hub
- 100 hours of Driving Lessons
- 80 hours of English Lessons
- 412 hours of Interpreting Services
- Construction of Garden beds
- Digital enrichment workshops
- Free Barista courses

Partnerships and Collaborations

We have forged strong partnerships with various organisations, including the Tauranga City Council's community development team, Bay Venues, Bay Conservation Alliance Police, Pacific Island Community Trust, Talking Matters, Volunteering Services, WaiBOP Football, and several other organisations to meet the diverse needs of our ethnic communities.

Multicultural Tauranga has actively engaged with community leaders on various projects, offering support to ethnic communities whenever necessary. Our collaboration extends to numerous schools, where we have organised the Art Competition and provided cultural enrichment programs. Schools like Gate Pa, Tauranga Intermediate, and Tauranga Primary School have recognised us as the primary multicultural organisation in the area, highlighting the importance of our presence and contribution to the community.

Through these partnerships and engagements, we continue to work towards creating an inclusive and supportive environment for all members of our diverse community.



We thank our executive committee members Prathima Rao and Ashley Perera; committee members Vic Petilla, Glenn Ayo, Tina Zhang, Beverly Scarlett and Mark Bils for their service and dedication. A special thanks to our creative officer Alessandra Tilby and Festival site Manager Colin Capill. We also thank all the volunteers without whom the various events would not have been successful.

Premila D'mello

President



Te Tai o Poutini West Coast Multicultural Council

Our council is now more established and getting known to not just migrants and immigrants but also with locals. We now have around 95 members. We host regular monthly coffee mornings in Hokitika and Greymouth attended by newcomers and locals. It is a wonderful way for newcomers, especially those from overseas, to meet and connect with locals. Potluck dinners as well as Meet and Eat lunches were popular last year but this year we decided to concentrate on gatherings during festivals.

Another activity we started up again after the covid pandemic was the Movie Club. A group of us meet regularly to watch movies at the Regent Theatre in Greymouth. The Council also met the manager of Regent Theatre to discuss foreign movies to be shown there. We asked for Indian, Filipino and South African movies as these are the three biggest communities living on the coast. We have been successful in getting Indian movies to the coast and the manager is still trying to get the others. We hope to work with the Regent Theatre to get a variety of foreign shows to be shown here.



The Indian community leaders were invited to attend an afternoon tea to discuss Diwali Celebrations which was then held on Saturday 28th October at the Trinity Church Hall in Greymouth. There were dances from the various regions of India as well as a vegetarian meal. More than 200 people attended the event. The Kerala Indian community also hosted Onam

Celebrations which was attended by our Mayor Tania Gibson. It featured the culture and traditions of that region through songs, dances and a vegetarian meal called the Sadhya.

After the success of the West Coast Ethnic Fair, we organised the Māwhera Food and Craft Fair at the Polytechnic Atrium on Saturday 30th September from 11 till 3 pm. We had a variety of food stalls from different communities as well as craft stalls, and activities for kids. It was on a smaller scale and about 250 people came to it. Our food and craft stall holders have also been invited to participate in other events organised by the councils such as the Sunday Markets in Greymouth, the Cool Little Market in Hokitika, Spring markets held in the Town Square in Greymouth as well as the summer Market in Runanga. It is wonderful to be included in local events on the coast.



In February 2024, the council hosted the Chinese New Year Dumplings Lunch in Hokitika at East Eat Restaurant on Saturday 17th February. It was well attended as it was our first event for the year. To coincide with this, one of our committee members did a Dragon Making workshop at the Westland district Library at 2 pm on the same day. We had a few people join us in this fun activity.

As a committee member of the Waitangi Day Picnic Celebrations held on Tuesday 6th February at Dixon Park, I was able to get some of our ethnic communities to host food stalls although there was a free Hangi and ice creams. It started around 11 am and lots of people from the region came to it. It was also well supported by our ethnic communities.



Our council was asked to participate in the Wildfoods Festival held in Hokitika on Saturday 9th August 2024. Our stall holders did not have to pay the fees but had to pay for power. They did a good job selling their food. It was also a good opportunity to meet people and inform them about our council and the work we do.

During Unity Week, Welcoming Communities coordinator from Westland District council together with our Council's support organised the Pounamu trails Talk and Walk from Arahura Marae in Hokitika. It was held on Saturday 16th March and started at 8 am and ended at 3 pm with a visit to the Jade Centre in Hokitika. About 20 people attended from our Indian, Chinese, South African, Italian, Scottish, Irish, Australian and locals including the Mayor of Westland District, Helen Lash.



We were told about the story behind Pounamu, its significance to Māori, why the Arahura river is out of bounds to others, the different types of pounamu found on the riverbed, and many more interesting stories. It was an interesting and informative talk which we hope to do again. The organisers Terua and Mariamma were very welcoming and helped us gain an insight into Māori history and traditions on the West Coast.

We are a small council of just four committee members, but we work well together. I would like to thank them for their work as volunteers. I feel privileged to work with such a wonderful team. Together, we can continue to work for the betterment of ethnic communities on the West Coast.

Radha Nambiar

Chair

Te Tai o Poutini West Coast

Multicultural Council

Greymouth





Upper Hutt Multicultural Council

The starting point for the hikoi towards Te Tiriti based Multicultural New Zealand

UHMCC's work this past year has been situated in a climate of adapting to a new normal, facing new challenges and new progress. We stay focused on our 3 main priorities in all our activities:

1. Safety and well-being of communities and families
2. Improving inclusion
3. Participation in local socioeconomics

At the heart of all our work has been the unwavering kaupapa of *Mana Ōrite* - Equality for all.

We are thrilled to see the friendships and successes of UHMCC growing. The journey towards a Tiriti-based Multicultural Aotearoa is resonating within local leadership and community.

Thank you all for the effort and aroha that has gone into initiatives such as the Tiriti-based Multicultural Day, Huarahi Hou in schools, all the cultural festivals, and all the small ways we embody this in our everyday lives. It is a privilege to serve such an enthusiastic and focussed whānau, I am once again humbled by what you show is possible to achieve in the community. Below is a summary of our achievements from the past year.

Multicultural Strategy

In July 2022 UHMCC presented to the City Council a draft multicultural strategy for Upper Hutt. This draft outlines a vision, set of principles and goals, and a 5-year action plan for City Council to adopt to ensure Upper Hutt is a safe, fair and thriving city for all established and emerging communities. This comes from 17+ years' experience working with immigrant and former refugee communities settling in upper Hutt. The draft was discussed by Council in August 2022 and UHMCC are currently working closely with mana whenua and the Community and Strategy & Communications departments of Council to provide extensive



the draft was discussed by Council in August 2022 and UHMCC are currently working closely with mana whenua and the Community and Strategy & Communications departments of Council to provide extensive

community consultation woven into this strategy. We hope to have a revised working draft by the end of 2024.

UHMCC emphasises that a Multicultural Strategy is relevant to ensure - as Upper Hutt becomes more multicultural - that there is the infrastructure and space for us to not only celebrate our cultures but also be active participants in the community.

Welcoming Communities Statement of Commitment

Upper Hutt Multicultural Council has attended the occasion of the signing of the Welcoming Communities' Statement of Commitment along with Mayor Wayne Guppy, and Upper Hutt Council and Orongomai Marae On 6 September 2023. We were invited to be one of the community signatories to this statement.



Noho Marae (Initiative project with Multicultural New Zealand)

On the morning of Saturday 19th August, Upper Hutt Multicultural Council gathered outside Orongomai Marae alongside members of our local multicultural communities that have been in New Zealand from anywhere between 3 months and 30 years. This was the first time on a Marae for many for most of the attendees.

The Orongomai whānau welcomed everyone with a pōwhiri. We embarked on a weekend of wananga (learning) and kotahitanga that left us all feeling like family. We cooked our traditional food in the whare kai, slept in the wharenuī, and listened and shared stories of our life journeys.

“HOME” ONE CITY MANY CULTURES Exhibition

Home tells the stories of ten families who have travelled from other countries to make Upper Hutt their home. Here they share their personal journeys, their challenges, and their triumphs, and what it is like to leave one home behind, to create a new one.

Exhibition Period: Monday 18 December 2023 - Monday 12 May 2025



Huarahi Hou in Schools

In December 2022 UHMCC published a cultural calendar for local schools, holding significant cultural events that together represent at least 95% of students in Aotearoa. UHMCC wanted to find a way for every student, every community, to have a moment in the spotlight, where they can safely celebrate and share their whakapapa and cultural heritage with their peers.

The following initiatives have so far been worked on with local schools:

Silverstream School and Trentham School International Day: UHMCC worked closely with the lead teachers organising International Day at both schools. UHMCC organised the programme for the day from local communities. This included African drums, Lion Dance, Kirigami workshops.

Multicultural Festival

UHMCC organised a Multicultural Festival on 19th August at Whirinaki Whare Taonga. 30 programmes, 15 diverse groups, and an estimated 170 performers came to perform. Maori, South Africa, Vietnam, Latin American, Japanese, Korean, Chinese, Malaysia Chinese and more. Mannequins were beautifully dressed up with cultural costumes such as Polynesian, Indian, Filipino, Persian, Sherpa, and Chinese.

Tiriti-based Multicultural Day

Tiriti-based Multicultural Day is celebrated nationally on the last Friday of August to encourage visibility and normalisation of the cultures present in Aotearoa New Zealand. UHMCC promoted this locally, through the Upper Hutt Library, by distributing posters and stickers, role modelling this by wearing their cultural attire to work and sharing kai at our quarterly community meeting.

Diwali Festival

We ran the second Diwali in Upper Hutt at Maidstone Intermediate School on 2nd November 2023. We sold 200+ guest tickets. This evening displayed dance and musical performances, food and information stalls, community awards, and a fashion show. The evening was opened in true Huarahi Hou (Tiriti-based Multiculturalism) style, with both a karakia and kapa haka, and the lighting of a traditional Diwali lamp. Community Awards were given to Winsome Lam, Phyllis Fitzgerald, Cherie Braun, Claire Maich, Laura Xiao and Sam Manzanza.

Santa Parade

The Upper Hutt Santa Parade is one of our favourite events of the year. It gives local cultural communities, who may often be quite shy, a moment in the spotlight while the whole city has gathered to smile, wave and enjoy. Do not underestimate the significance of this experience for our communities, to allow them to feel safe, accepted and celebrated by all. On the morning of Sunday 5th December, the UHMCC Office was full of children, food, balloons, costumes. With spectacular dancers from the South Sudanese and Luo, Latin American and Chinese communities we know we made quite an impression at the parade. Afterward we returned to the office for a shared lunch and socialising. Feedback from the community was immensely positive and we look forward to the next one.



Lunar New Year Festival

This occasion has been renamed from Chinese New Year to acknowledge all other cultures following the lunar calendar. Cultural Dance and Singing Performances were the main highlights from the Chinese, Vietnamese, Japanese and Korean communities. Mayor Wayne Guppy, Rt Hon Chris Hipkins, Joe Huriwai and Lorna Heemi from Orongomai, Rakesh Naidoo from NZ police, Vanisa from UNESCO were special guests at this event.

Community Awards were given to Upper Hutt College, Upper Hutt Libraries, Phillip Pityou and Maidstone Intermediate School

Waitangi Day

UHMCC showed up to support Orongomai Marae Waitangi Day celebrations on 6th February. It was a wonderful day of kai, music and wananga, and an excellent and accessible way for communities to connect with Te Tiriti o Waitangi and tangata whenua. Great family-friendly opportunity to gain experience about Te Tiriti

Wallaceville Community Open Day

Over 1,400 new families and individuals settling in the new Wallaceville Estate and UHMCC organised an outdoor event to welcome them into the community and make sure they are connected to available services and community.

Deputy Mayor Hellen Swales, Commissioner of NZ Police Andrew Coster, Upper Hutt City Council, Upper Hutt Mobile Library, CAB, Fire Station, NZ Police, Community Patrols of New Zealand and more participated.



Multicultural Week

We celebrated Multicultural week from 18th - 22nd March 2024 at the Upper Hutt Library

- Monday: South African Drum workshop
- Tuesday: Japanese Kirigami and Kendama Workshop
- Wednesday: Iranian Storytelling and Doll highlighting.
- Thursday: Chinese Painting, Calligraphy and Dumpling making workshop.
- Friday: Lion Dance Workshop

Persian/Iranian New Year Celebration

For the second time Nowruz was celebrated in Upper Hutt, open to the public and done completely from community connections on 23rd March 2024. It was a massive effort on behalf of everybody involved and ultimately a wonderful warm evening full of sensational food and joyous dancing. UHMCC supported the safety measures shared at the function. UHMCC looks forward to working closely with ICSW as they continue to discover their potential as a community.

International Women's Day

UHMCC's Seniors group led the celebration at Whirinaki Whare Taonga on 14th March 2024. Approx 40 people attended from the community. The Women's Wellbeing Framework was promoted at this gathering. A number of women accepted the opportunity to engage with UHMCC to benefit from and contribute to this mahi. The Chinese seniors provided special dumplings to all the guests at this gathering.

Regular Programmes

UHMCC also runs a number of regular weekly programmes in Upper Hutt, including:

- Sewing Club on Friday mornings. Warm thanks to Phyllis, Cherie, Clare, and the other volunteers who make this happen.
- Social morning tea, every Thursday from the UHMCC Office that is open to anyone to attend. An easy-going opportunity to practise songs, dances, meet new people or catch up with old friends.



Waikato Multicultural Council

It is a pleasure to present this Impact report on behalf of the executive committee of Waikato Multicultural Council Inc. (WMC). This report reflects the variety of activities and achievements over the past year of WMC in meeting their vision and objectives. The WMC committee met regularly to report on and discuss the planning of events, including those with its affiliated organisations, events such as environmental initiatives, health initiatives and cultural programs. The Impact Report outlines some of the events that took place throughout the year.

Blood and Plasma Donation Drive Waikato Shaheed e Azam Bhagat Singh Trust in collaboration with Waikato Multicultural Council held their 9th blood and plasma donation drive at the NZ Blood Donor Centre, Hamilton. A total of 43 plasma donors and 12 blood donors were processed, this was followed by a number of future donor volunteer bookings.

Citizenship Ceremonies WMC is represented on the Welcoming Committee at the New Zealand Citizenship ceremonies held at The Atrium, Wintec, Hamilton, where up to 300 new individuals from around the globe become New Zealand citizens. A total of 9 ceremonies were performed throughout the year.



Iftar Dinner 2023 Ramadan Community “Iftar Dinner 2023” was hosted by Arab Community at Claudelands Events Centre, Hamilton. Well over 1000 people attended this event which celebrates the breaking of the fast of Ramadan, the holy ninth month of the Muslim year in which worship, study of the Quran, and fasting is observed.

Indian New Year Mela 2023 The first ever “Indian New Year Mela 2023” was organised by Indian Cultural Society - Waikato Inc. and held in Hamilton. This Mela celebrated the many festivals occurring in all regions of India. Talented performing groups took part in portraying a variety of colourful festival dances of India. This event also, was very well attended.

Korean Food Festival Organised by Jungmi Ko of Waikato Korean Cultural Centre. The festival was held at The Link, Hamilton. A delectable array of Korean food was on display and enjoyed by many. The audience was entertained by talented Korean artists. Korean food, art and culture was shared with all attendees from many diverse communities of Hamilton and the wider region.



108th Anzac Day service Held annually at Memorial Park Cenotaph, Hamilton, commemorating the ultimate sacrifices that were made by our service men and women. A wreath was laid on behalf of Waikato Multicultural Council. A day of quiet commemoration to the New Zealand and Australian forces who served in times of war and peacekeeping operations.

Shama Ethnic Women's Trust WMC participated in community-based conversations with Waikato ethnic men leaders on a project called "Let's Talk Men." Conversations were held with ethnic men about family violence prevention, with a specific focus on healthy masculinity and highlighting the positive aspects of our cultures that enable and promote healthy masculinity.

Mount Everest and Mother's Day celebrations Hamilton Combined Community Trust and Sagarmatha Wellbeing and Harmony Trust held their Mount Everest and Mother's Day celebrations. Guest speakers were invited to the event. Inspiring stories were told of the historical climb on 29 May 1953 of Mount Everest by Sir Edmund Hilary and Sherpa Tensing Norgay. Planning and fundraising are underway for a palliative care and children's hospital in Nepal. Mother's Day was also celebrated with much joy, acknowledging all mothers as a child's first teacher and the amazing multitasking skills they hold in the upbringing of children.

"Thamizth Puthaandu" and "Ramzan Festival" Tamil Society Waikato celebrated "Thamizth Puthaandu" and "Ramzan Festival". This colourful event marks the beginning of the Tamil New Year. The audience was entertained by talented and colourfully dressed dancers, artists and story tellers. A very enjoyable and educational evening for all.

MNZ signing of MOU Following the recent Multicultural New Zealand (MNZ) signing of MOU in Wellington with New Zealand Police, Waikato Multicultural Council representatives followed up with a cordial visit to Hamilton Police Station. It was a pleasure to connect with Police Community Relations Officer, Sean Choi to further consolidate relationships within our diverse communities.

Dragon Boat Festival It was an honour to join the Chinese Golden Age Society in their vibrant celebration of the Dragon Boat Festival. The event symbolised the inclusivity and warmth of the community, as they graciously shared their cultural heritage with open arms. We all witnessed the joy and vitality of the Kaumātua that were present. The significance of the event was to honour our elders and foster a sense of belonging and connection amongst them. In a world where elder abuse remains a concerning issue, the coming together on this special day allowed us to reiterate our commitment to safeguard the rights and well-being of our Kaumātua.

NZ China Friendship Society The Hamilton Branch of the NZ China Friendship Society hosted an enjoyable fundraiser lunch at Hamilton Mandarin Church, with proceeds supporting the Kathleen Hall Memorial Scholarships to fund medical training for young women in remote areas of China. Kathleen Hall (1896-1970) was a remarkable New Zealander whose selfless dedication to nursing care earned her deep respect and gratitude in China. A fascinating documentary about Kathleen Hall, her life and work were also produced by the Society.

Indian Cultural Society AGM Waikato Multicultural Council's affiliated member, Indian Cultural Society (Waikato) Inc., held their AGM in Hamilton. The newly elected committee's future projects

include Diwali and a number of festivals which will be held collaboratively with WMC and other organisations over the coming year.

The Welcoming Communities Expo in Hamilton was a resounding success specifically created for new migrants and settlers. Adjusting to a new country can be incredibly difficult and overwhelming and the process of navigating health, education, and social services can be particularly challenging. The expo served as a valuable opportunity for new migrants and settlers to connect with the community and find support as they integrate into the city, the event proved to be very informative and supportive for new migrants.



The Matariki Multicultural Tree Planting initiative took place on Waiwhakareke Natural Heritage Park. An enthusiastic and dedicated team of volunteers planted 4000 native saplings. On the completion of planting a well-deserved shared Kai was served up by the volunteers. Earth Diverse and organisers have established this annually held environmental initiative where many organisations can take part in.

Bridging Cultures Hui Waikato Multicultural Council participated in the “Bridging Cultures Hui” at Hukanui Marae in Gordonton. The series of events held throughout the motu was to connect ethnic communities with Māori and Pasifika. A powerful pōwhiri welcomed attendees onto the Marae. Group discussions were held on migrant journeys to Aotearoa, encountering racism, and how racial discrimination can be overcome through education and sharing of cultures.

Colombian Independence Day Celebrations The Colombian community in our city play a vital role in enriching our cultural landscape with their vibrant traditions, lively music and delicious cuisine. A remarkable way the community showcased their heritage was through the creative platform of puppetry and using it to bring their historical tales and folklore to life, creating an engaging and interactive experience for audiences of all ages.

Indian 77th Independence Day Waikato Indian Association celebrated India’s 77th Independence Day in Hamilton. Tributes were made to the freedom fighters who were instrumental in India achieving Independence. The evening was educational and later concluded with cultural performances and dinner.



Puppeteer Ifat Vayner in collaboration with Earth Diverse, showcased a heritage folktale titled “Furatena and the Green Emeralds”. Stories from around the world were also, portrayed through puppetry. The show was held at the University of Waikato’s Academy of Performing Arts.

Welcoming Week – Te Wiki o Manaaki Kirikiriroa Hamilton is incredibly diverse with Hamiltonians representing more than 160 ethnicities and has a long history of people moving here from other countries. The latest statistics show more than 27% of the city’s population were born overseas. Well over 40 community organisations including Waikato Multicultural Council participated in the second Welcoming Week – Te Wiki o Manaaki celebration in Kirikiriroa Hamilton in partnership with Te Haa o te Whenua o Kirikiriroa.

Onam Celebrations 2023 Hamilton Kerela Samajam celebrated Onam 2023. The colourful event marked the first month of the Malayalam calendar and the harvest festival of Kerala, India. The occasion was celebrated with well over 1000 attendees with much colour and enthusiasm. An educational event shared by many.

Waikato Senior Indian Citizens Association WMC was both humbled and privileged for the invitation and opportunity to take part in conveying its councils’ good wishes to Waikato Senior Indian Citizens Association on their 20th Anniversary. WMC is an avid follower and participant of WSCIA’s numerous activities, and for many years, have seen it flourish in fulfilling its vision and objectives in providing superb activities for the health and wellbeing of its members.

Te Tiriti in Our Language It was a privilege to attend the launch of the 2nd stage of “Te Tiriti in Our Language” educational resources, hosted by Tangata Tiriti - Treaty People. The launch marks Tiriti o Waitangi resources translated into 9 further languages adding to the 14 already made. This is a project of national significance, developed here in the Waikato.

Diwali Mela The 33rd Diwali Mela was celebrated collaboratively with Waikato Multicultural Council, Waikato Indian Association, Waikato Senior Indian citizens association, Tamil Society Waikato and Waikato Kerela Samajam. The Diwali Mela was held at Innes Common, Hamilton Lake. An audience of well over 6000 attended the Mela. Plans are currently underway for Diwali Mela 2024.





Waitaki Multicultural Council

Tēnā Koutou Katoa,

I am delighted to present the Waitaki Multicultural Council Chairperson's Report for MNZ Impact Stories 2024, with a focus on integrating the values of E Tū Whānau, one of our key funders.

Weaving together our diverse cultures and values has been a journey of growth, understanding, and harmony.

During the last 12 months our purpose was to foster a sense of belonging, respect, and unity among individuals from various cultural backgrounds, creating a tapestry of cultures where each thread, represents a unique heritage and contributes to the strength and beauty of the whole. We have actively promoted connections and relationships among community members through cultural events, workshops, and gatherings. These initiatives have facilitated meaningful interactions and strengthened bonds across diverse groups.



Newcomer and Migrant Enquires

This past year we had 220 enquiries which is on par with the previous year, these enquiries covered a variety of issues that also remain the same as the previous 12 months – social connection – housing – employment – and immigration issues, we are not providers, so we connect them with services we share relationships with through constant networking.

We had 96 new members and their families join our service, representing ethnicities from many continents. There was a total of 680 'members'

involved in the service on the 31st of March 2024 with 37 additional members to date 16th July 2024 according to the newsletter subscription, we also continue connecting through our weekly newsletter, our website, Facebook, Messenger and WhatsApp.

Activities Summary

There have been 247 separate Waitaki Multicultural activities held during the past 12 months and they generally have high participation rates, weekly activities are: English Conversation Club, Multicultural Playgroup, Active Movement Programme, Ba Duan Jin/Eight Brocades Health Qi Gong, Coffee Group, Book Club, Women Connect,



and Friday Night Drinks. We depend on our wonderful volunteer group to facilitate these activities and aim to make newcomers and migrant feel welcome.

Events Summary

All our social events are free to attend and are always supported by good numbers. The Events we have run this past year are Festive Feast with a huge 200 plus attendance, Diversity Art Afternoon Tea, Heritage Week Afternoon Tea, Mother's Day lunch and visit to Riverstone Castle, Healthy Relationships Booklet Launch, Matariki Celebration, Multicultural New Zealand Day, Welcoming Week Farmers Market Stall, Tree Planting at Borton's Pond with Whiria te Waitaki, Race Relations Day celebrations, The Humble Multicultural Pie Competition, Zumba and Lunch for Parents, Pathways to Success (4 part) programme and Job Seekers Boot Camp, we can always rely on the great reputation we have for hosting great events to fill our registration quota.

We have collaborated with other organisations on different campaigns including Shama and Stronger Waitaki.



An important focus that has continued this year, is to offer learning opportunities to develop the capability of migrants and supporters within our network. Some of these are “in house” and others involve partnerships with other organisations. WMC supported Ruth Davison, to develop a programme, English Conversation Club, we worked closely with English Language Partners to support the establishment of formal English Language classes in Oamaru. Covid had an impact on our Buddy English programme, but there are some long standing buddy pairs still operating and again, a huge thank you to the volunteers who offer commitment and friendship to migrants in this way. A major achievement was the collaboration with YMCA South Canterbury to establish the Y Drive / WMC Community Driving Scholarship programme for migrants to improve their driving skills or gain their NZ Full Driving Licence., this has been a great success for all participants. WMC invited Shama to deliver a thought-provoking workshop about Prevention of Sexual Violence. This was very well received and led to a project with women from our network to create a resource for ethnic and Pacifica families to start conversations on the topic of Healthy Relationships. A wonderfully moving pōwhiri and workshop was hosted at Te Whare Koa and facilitated by Māori based on

Te Tiriti o Waitangi principles, we learned about Ti Tiriti O Waitangi and New Zealand history. In addition to all these enriching experiences we sponsored some migrants and their children to attend art classes run by Blue Butterfly and the North Otago Art Society.

Advocacy is another key aspect of the work that we do. We have represented Waitaki Multicultural at a range of community meetings, including Stronger Waitaki, Local Settlement Network, Ministry of Ethnic Communities, Immigration NZ, and Census NZ.

This service could not operate without the generous grants, endorsement and support we have gratefully received in the past year from the following organisations: MSD E Tū Whānau, Lotteries, the Catalytic Foundation, Waitaki District Council, MSD Food Secure Communities, and Network Waitaki. We are incredibly grateful for all these funds and endeavour to keep operational costs low to maximise our key focus which is settlement support to migrants and other newcomers to Waitaki.

Conclusion

As we look ahead, the Waitaki Multicultural Council plans to strengthen community engagement and inclusivity. We aim to expand programs that embrace E Tū Whānau and Te Tiriti o Waitangi values, enhance partnerships with local groups, and support newcomers and migrants. We will focus on educational workshops, cultural events, and advocacy to ensure a welcoming environment for all. Our goal is to build a stronger, more cohesive community that celebrates cultural diversity in Waitaki.

We hope you enjoyed hearing about all the amazing activities and Events that make us who we are down here in Waitaki, we thank Multicultural New Zealand for their ongoing support.

Ahakoā he iti he pounamu - Although it is small it is a treasure

María Buldain – Waitaki Multicultural Council Chairperson





Multicultural Council of Wellington

Kia ora, and warm greetings to all,

Many thanks to each of everyone for your ongoing kind support to me and the Executive team of the Multicultural Council of Wellington. In collaboration with our community members and stakeholders, I am absolutely privileged to continue to serve the MCW whānau as the President.

It's great to work closely with our communities through cultural events, social activities, sports, meetings and functions to engage with all people to celebrate the diversity and improve social well-being of Wellington. We welcomed some new community members, and actively communicated with government agencies/local councils to best contribute to the society and serve the diverse communities.

Our hybrid monthly meetings (in person or by Zoom) will enhance the capacity building and leadership qualities of the members. All festive season celebrate will strongly engage and connect us to wider community in Wellington. The collaboration will further strengthen our relationship with all stakeholders for future cooperation. We are proud to be part of a web of people that are making New Zealand a safer, healthier, more connected place for such a rich tapestry of people to call home.

A big thanks to our wonderful executive team, community members and key partners for your kind support which help made our MCW a stronger team. It is my great honour and privilege to be part of the vision of MCW that brings us all together for betterment of Wellington and Aotearoa New Zealand.

Looking ahead into 2024, we look forward to welcoming more new community members and organising more social, cultural and sports activities. With the support from all of you, I am confident that we can bring all the communities together for celebrating diversity and inclusion through respect, unity and love.

Rachel Qi

President - Multicultural Council of Wellington



Celebrating Diversity



Special thanks to Wellington City Council, China Cultural Centre, VIP guests, stakeholders, performers and volunteers to make this event a great success. We are honoured to celebrate diversity with the Government representatives, Diplomatic Corps, Mayor of Wellington and wider communities from Wellington region. The celebration creates great understanding in community to foster LOVE, UNITY and PEACE. By bring the communities together, we can build an inclusive society, understanding, respecting and acknowledging all traditions and cultures through celebrations that develop a vibrant and diverse nation.

Multicultural Festival in celebration of Chinese New Year Gala Performance

The 2024 Multicultural Festival in celebration of Chinese New Year Gala Performance was held at Te Marae, Te Papa on 10 Feb. Huge thanks to more than 800 people from local communities who joined us in this annual festival of music and dance. With 15 diverse performing groups, the event celebrates Wellington’s vibrant cultural diversity, Chinese New Year and a large variety of cultures from around the world.



Commonwealth Day 2024

The Multicultural Council of Wellington representatives were invited to the celebration of Commonwealth Day 2024 at the Parliament in March. The theme of 2024 is "One Resilient Common Future: Transforming our Common Wealth". The theme highlights the identification and development of the strengths of each country by utilising the unique network and the resources of the commonwealth for mutual benefit, fostering a connected and digital commonwealth.

International Women's Day Celebration

The Multicultural Council of Wellington International Women's Day celebration was held on 9th March 2024 at Collective Community Hub in Johnsonville, Wellington. Thanks to everyone who joined us in celebrating the International Women's Day through Women's Inclusion Workshop on a range of topics including gender equality, leadership, innovation, youth, health and well-being, violence prevention road safety, Sari demo and networking for all women and girls. This year's IWD Theme: The IWD 2024 campaign theme is Inspire Inclusion. When we inspire others to understand and value women's inclusion, we forge a better world. And when women themselves are inspired to be included, there's a sense of belonging, relevance and empowerment. Collectively, let's forge a more inclusive world for women.

Special acknowledgment to Wellington City Council and Manatū Wāhine, Ministry for Women, New Zealand for the generous support. Thanks to our outstanding speakers, beautiful cultural performance and Sari demo, and our diverse communities for making our 2024 International Women's Day celebration a great success.



ANZAC Day 2024

Anzac Day commemorates all New Zealanders killed in war and honours our returned servicemen and women. Our Multicultural Council of Wellington team participated in the Wellington City Council Anzac Day Citizen's Wreath Laying Service on 25 April. Lest we forget.

Race Relations Day

The Multicultural Council of Wellington Race Relations Day 2024 was held on Saturday 27th April 2024, promoting diversity and inclusion with many others through cultural performances, stalls, presentation and networking. The theme for Race Relations Day 2024 is "Kia tapatahi - Building safer and united communities together". This event will fulfil a goal of our Council's strategic plan to support the celebration and integration of all cultures into all aspects of everyday life in Wellington. This event is featured with music, singing and dancing from diverse ethnic communities and local talents in Wellington. Through such cultural celebrations, we successfully brought people together and developed positive relationships and outcomes amongst our diverse population that further enables our city to thrive.

Te Tiriti-based Multicultural Day

The MCW team joined Multicultural New Zealand and local communities in celebrating the Te Tiriti-based Multicultural Day on Friday August 2023. A day of celebration of different cultures made possible with the invitation extended through Te Tiriti o Waitangi. Join other New Zealanders by wearing traditional attire, or sharing traditional food, or sharing a waiata/song.

St Patrick's Day Parade and Concert

Happy St Patrick's Day! It's great to see our multicultural community representatives join the Irish community in the St Patrick's Day parade at Wellington waterfront on a beautiful day to celebrate Irish culture and heritage. Parade starting at Flamingo Joes followed by Irish dancing and live music under the sails at Queens Wharf.

2024 Football For All launch

The MCW representatives were invited to the 2024 Football For All launch and programme celebration at the Sky Stadium on Friday 12th April. Many thanks to Wellington Phoenix FC for having us and for supporting our ethnic communities by offering seasonal passes and the wonderful Football For All training programme, which helped many people/families.

Citizenship Ceremony

The Multicultural Council of Wellington team is honoured to participate in Wellington City Council's Citizenship Ceremony at the Soundings Theatre in Te Papa to welcome the new citizens. The Multicultural council representatives were invited to attend the ceremony as part of the delegation. It was a great way for us to engage with new migrants/citizens and celebrate diversity in Wellington.

Eid Celebration

Congratulations to our Executive Member Rehan Badar and the Pakistan Association of Wellington team on a successful Eid Celebration! It was great to celebrate Eid with our MCW members through music and dance. Eid Mubarak!





Multicultural Whangārei

Multicultural Day is a vibrant celebration of our community's rich tapestry of cultures. We celebrated Multicultural Day at Whangārei Library on 26th August 2023. Dressed in traditional attire, our multicultural whānau proudly showcased their heritage through performances, music and food.

Latin America and Spain Film Festival (LASFF) 2023: Multicultural Whangārei was honoured to host the 21st Latin America and Spain Film Festival in September till November 2023 in Whangārei, showcasing eight films from Argentina, Brazil, Chile, Cuba, Mexico, Peru, and Spain.



The Soteria Self Defence Workshop for Women was organised on 14th & 16th March 2024 as it entered in its second year, focused on empowering women through enhanced knowledge, skills, and confidence building in decision-making.



To commemorate Race Relations Day, we joined forces on 21st March 2023 with Whangārei District Council, Welcoming Communities Whangārei, Women's International Newcomers Group Social (WINGS), and English Language Partners Whangārei to create a festive and inclusive atmosphere at the Taste Whangārei Multicultural Food Fair on Cameron Street Mall. The event was a wonderful showcase of our city's rich cultural tapestry.

Our school holiday programmes create a vibrant and engaging environment where whānau can enjoy fun and creative activities together. Multicultural Whangārei organised it on 16th April 2024.

Multicultural Whangārei is honoured and privileged to have attended the Welcoming Communities Statement of Commitment Signing Ceremony as a signatory on 17th May 2024. The Welcoming Communities initiative is a collaborative effort between local government councils and communities to create more inclusive spaces for everyone. Whangārei District Council and Multicultural Whangārei are proud to be committed to this important kaupapa.



Through our Whangārei Community Refugee Resettlement Program, we have welcomed four new community members, Nimo, Faiza, Areezo, and Ali in May 2024. We anticipate welcoming an additional two former refugees this year through our participation in the Community Organisation Refugee Sponsorship (CORS) pathway.

The Whangārei Latin American Festival 2024 was organised on 1st June 2024. It was a successful community event showcasing the diverse cultures of Latin America. The festival offered attendees the opportunity to experience live music, dance performances, and authentic cuisine, fostering a greater understanding and appreciation of our Whangārei Latin American and their Latin American heritage.



Multicultural Whangārei was honoured to participate in this year's Te Puanga a Matariki Ceremony at St Stephen's Church, Onerahi, Whangārei on 15th December 2023. We extend our sincere gratitude to the

Onerahi community for their warm hospitality extended to our multicultural whānau.

We are grateful to our governance committee, staff, and volunteers for their unwavering dedication and hard work. Their contributions have been instrumental to our success, and we are fortunate to have such a committed team supporting our mission to support newcomers in settling into Taitokerau as Tangata Te Tiriti.





MNZ Seniors' Council

Our major achievement this past year was the MNZ Seniors' Council Hui, held on 24 February at Brentwood Hotel, Wellington, gathered delegates from 18 Regional Multicultural Councils (RMCs). The primary aim was to develop a roadmap for the Seniors' Council's work plan for the next 2-3 years.

The hui began with updates from across the motu, emphasising activities for seniors in different regions. Common challenges were identified, such as social isolation and loneliness, which were being addressed through meetups, excursions, and collaboration with other elderly support organisations like Age Concern. The integration of modern technologies posed a struggle for many seniors, but councils like Wellington and Taupō offered digital literacy training to help bridge this gap.

Several RMCs collaborated with external organisations to offer additional services, such as defensive driving classes and exercise programmes. A key concern was the increasing number of migrant seniors, particularly former refugees, living with their children and needing tailored services due to language barriers. Tairāwhiti's initiative to produce emergency preparedness videos in 23 languages was highlighted as a successful approach to overcoming communication obstacles.

Intergenerational connections were also fostered through mentoring programs and community-building activities like Waikato Multicultural Council's elder-young mentoring and Dunedin's community gardening project.

In his closing remarks, MNZ National President Pancha Narayanan advised councils to secure funding by initiating projects, as exemplified by Upper Hutt Multicultural Council's successful sewing club initiative.

The next session focused on elder abuse and neglect prevention, led by Age Concern's Hanny Naus. The presentation outlined the different types of elder abuse, with psychological and financial abuse being the most prevalent. Neglect, physical, institutional, and sexual abuse were also discussed, with most of the abuse occurring within families and often going unnoticed for extended periods. The presentation stressed the importance of raising awareness and fostering public understanding of elder abuse, with Age Concern's annual campaign, "Break the Silence," aiming to address this issue.

Following this was an address by Hon. Casey Costello, Minister for Seniors, who commended MNZ for their work. She emphasised the importance of combating senior isolation and criticised the negative narrative surrounding the Baby Boomer generation. The Minister discussed key issues facing seniors, including housing, healthcare, economic stability, and aging populations. Proposed solutions included multigenerational housing, improved public-private partnerships for aged care, and better support for community organizations sponsoring refugee seniors.

The final session of the day was a workshop on intergenerational communication and a discussion on DiSC behavioural self-assessment, facilitated by Tairāwhiti Multicultural Council President Arish Naresh.

This session highlighted the importance of intergenerational dialogue in preserving cultural heritage and improving volunteer engagement.

The hui concluded with breakout groups identifying priority issues for the Seniors' Council, including health, language barriers, elder abuse, and social isolation. Actions such as lobbying local governments for more diverse healthcare practitioners and establishing safe spaces for abused seniors were prioritised. The outcomes of this discussion were formalised into the Brentwood Declaration, a document that will guide the Seniors' Council's efforts over the next three years, aligning with the NZFMC Strategic Plan. This declaration will also be used to secure funding and promote collaboration with national agencies to improve the well-being of ethnic elders across Aotearoa New Zealand.





MNZ Women's Council

Under leadership by our president Lonie Martin, the MNZ Women's Council has been making progress this past year on seeking feedback on the Aug 2023 women's forum, forming a women's committee, continuing women's wellbeing framework part 3, devising a strategic plan and rolling out our survey for women.

Feedback on Women's Forum

We sought feedback from women delegates from each region about the Aug 2023 hui to gain an understanding on their work to support local women and find gaps that could be improved on. We learnt there were a variety of events, initiatives and programmes that are currently happening across the country. Also, the representatives pointed out challenges we are facing such as lack of funding, resources and what the women's council could work on for more regular communication with each region.

Women's Committee Formation

We implemented a main action point from the forum report. This was to form a group led by women including the women's council executive committee, expert advisors and representatives from North Island and South Island with relevant skills and experience.

The people involved in this group were: Lonie Martin, Thelma Bell, Jeanie Holland, Marion Kerepiti-Edwards, Maria Buldain, Socorro Chuchie Hebron-Laraga, and Ligimamilli Pakieto-Johnstone.

Women's Wellbeing Framework 3

We had come up with an initial proposal to refresh the women's wellbeing framework after the 2023 AGM. The vision is to make the women's wellbeing framework programme accessible throughout regional multicultural councils in New Zealand so that ethnic women are supported, encouraged to lead in their communities, and empowered to flourish and thrive in safety and health.

The plan is to update the workbooks to emerging issues and support available while incorporating Te Whare Tapa Whā model into the framework. This includes content writing, design and formatting. An online resource for facilitators that is self-paced and accessible on MNZ website, women's council webpage.

The framework needs to be suitable for today's ethnic women and her needs, specifically in the locality they settled in. The content in existing books remain deeply relevant but need to be refined and added to.

Finally, the women's council would like to provide briefing documentations for local funding applications and adequate support so that the RMCs buy into the programme and feel supported in implementing it.

Jeanie Holland is going to be the project coordinator for the next phase of women's wellbeing framework.

Strategic Plan

In April 2024 the women's committee met together to form a strategic plan for the next decade. In this plan we solidified our vision, mission and motto. We clarified our approach and affirmed our E Tu Whanau values that we commit to be aligned to. We also intend to incorporate Te Whare Tapa Whā into our work.

We streamlined our priorities into 3 areas of:

1. Women's Safety, Wellbeing and Healthy Families
2. Equity & Equality
3. Leadership, Empowerment & Employment

At the end of May 2024, we completed a table listing short-, medium- and long-term goals for the women's council, which will serve to inform ourselves and hold us accountable for our work.

The women delegates met in June 2024 for an update from the committee around our progress in these areas. The strategic plan summary has been available for all member councils of MNZ to provide feedback on. Please obtain a copy from MNZ office for your reference.

Survey for Women

The initial part of implementing our strategic plan is to survey MNZ members who identify as women. The survey includes questions around demographics, and sections on our priority areas, namely women's safety, wellbeing and healthy families, equality, equity, leadership, employment & empowerment. The upcoming next step is the roll out the survey. So, watch this space!

Lonie Martin

MNZ Women's Council President



Performance Report

New Zealand Federation of Multicultural Councils Incorporated
For the year ended 31 March 2024

Contents

3	Entity Information
6	Approval of Performance Report
7	Statement of Service Performance
16	Statement of Financial Performance
17	Statement of Financial Position
18	Statement of Cash Flows
19	Statement of Accounting Policies
21	Notes to the Performance Report
26	Independent Auditor's Report

Entity Information

New Zealand Federation of Multicultural Councils Incorporated **For the year ended 31 March 2024**

'Who are we?', 'Why do we exist?'

Legal Name of Entity

New Zealand Federation of Multicultural Councils Incorporated "NZFMC"

Entity Type and Legal Basis

Incorporated Society under the Incorporated Societies Act 1908 and a registered charity under the Charities Act 2005

Registration Number

445336, CC36978

Entity's Purpose or Mission

To promote, support and share information among the Regional Councils and New Zealand's Multicultural Communities.

To work with more recent migrants and refugees achieve successful settlement outcomes in Aotearoa New Zealand through adequately funded and resourced volunteering capacity to support migrants achieve successful integration into their respective communities.

Entity Structure

The New Zealand Federation of Multicultural Councils (NZFMC) is an umbrella organisation for the multicultural communities in New Zealand. It is governed by an Executive Committee elected for a one-year term, comprising five positions: President, Vice-President, Secretary, Treasurer, and Past-President. Additionally, there are 24 executive members, each representing an active Regional Council.

NZFMC's operational arm oversees the implementation of the organisation's programmes and operations. This team consists of two full-time staff members, one part-time staff member, and interns who work at various times of the year. Volunteers and contractors are also engaged for specific roles and projects as needed. Operating regionally around the country allows NZFMC to connect directly with both ethnic and mainstream communities at the grassroots level, fostering a bottom-up, asset-based community development approach to their support services and leadership initiatives.

The National Office interacts with central and local government agencies, NGOs, and business leaders to build awareness and advocacy around the challenges faced by New Zealand's ethnic communities. One key initiative is the NZFMC Huarahi Hou programme, which aims to connect recent migrants, refugees, and newcomers with tangata whenua through the local marae. This programme offers new migrants the opportunity to be welcomed onto marae and to participate in a range of tikanga Māori activities led by tangata whenua around Aotearoa/New Zealand.

The NZFMC Women's Wellbeing Framework, currently under review for an update, includes learning modules designed to help women of all cultures thrive in New Zealand. This framework educates and empowers women to embrace the rights and freedoms available to them in New Zealand. More recently, NZFMC has initiated the creation of a similar programme for seniors.

Main Sources of Entity's Cash and Resources

NZPMC's income mainly comes from project-targeted contestable grants and membership fees. Over the past year, NZPMC has obtained grants from Ministry of Ethnic Communities, Lotteries Grant Board, Ministry of Social Development, NZ Police, Ministry of Culture and Heritage, Department of Internal Affairs and membership fees. NZPMC relies on contestable grants and volunteers support to deliver its services.

Main Methods Used by Entity to Raise Funds

NZPMC does not engage in fundraising activities.

Entity's Reliance on Volunteers and Donated Goods or Services

NZPMC has a volunteer Executive Committee to provide the organisation's direction, advising on strategic planning, current projects, policy and risk, and monitoring financial performance. The organisation has a wide volunteer base for operating work and events held across New Zealand.

Physical Address

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Approval of Performance Report

New Zealand Federation of Multicultural Councils Incorporated For the year ended 31 March 2024

The Executive Committee are pleased to present the approved performance report including the historical financial statements of New Zealand Federation of Multicultural Councils Incorporated for the year ended 31 March 2024.

APPROVED



Pancha Narayanan

President

Date 08/08/24



Prem Singh

Treasurer

Date 08-08-2024

Statement of Service Performance

New Zealand Federation of Multicultural Councils Incorporated For the year ended 31 March 2024

'What did we do?', 'When did we do it?'

Description of Entity's Outcomes

"We have attempted to assess our performance as a strong and growing network, not only against our financial management but also against the values founded in our constitution.

As an organisation committed to Te Tiriti o Waitangi, NZFMC wants to measure our success using kaupapa Māori. The six strategic objectives were devised in consultation with community leadership from around the country as NZFMC's Strategic Plan. They reflect the most pressing areas of need and growth among New Zealand's migrant and former refugee communities."

Description and Quantification of the Entity's Outputs

Key strategic objectives and outcomes of New Zealand Federation of Multicultural Councils aim to achieve, influence and deliver are:

Outcomes and Outputs	2024	2023
Outcome A: Safety for communities and their families		
Output 1. Regional Multicultural Councils and their communities have easy access to information and services in as many languages as possible		
Initiative 1: Give Nothing to Racism, COVID-19 Response.	1 completed 3 under progress.	4 digital hubs completed, 4 more underway.
Output 2. NZFMC understanding and communicating to the public of NZ cultural context associated with safety to the public of NZ		
Initiative 1: Waitangi Day celebrations in all regions around New Zealand.	20,000 4 meetings of the Crowded Places Community Advisory Group. 1 meeting on misinformation.	20,000
Initiative 2: Race Relations Day celebrations in all regions around the country.	30,000 - 40,000	30,000 - 40,000
Initiative 3: Race Relations Day Speech contest jointly with the Bahai Community.	150	150

Initiative 4: Highlight issues related to New Zealand cultural context.

5 Press releases

Output 3. Understand the needs of the vulnerable in the communities that Regional Multicultural Councils work with

Initiative 1: NZFMC / Regional Multicultural Council to have established demonstrable relationships with local clubs and associations including specifically with Age Concern, Lions Club, CAB and RSA.

New initiatives:

1. Age Concern session at MNZ Seniors' Council Hui held 24/02/24, setting direction of MNZ Seniors' Council work for 2024-2027
2. MNZ Women's Council Hui held 05/08/23 with focus on refresh of the Women's Wellbeing Framework.

New initiatives:

1. Age Concern approached for organising a Seniors' wellbeing workshop for developing a Seniors' wellbeing framework.
2. Women's Wellbeing Framework update work started. Women's hui planned for the second half of 2023.

Initiative 2: Implement NZFMC Women's top priorities. E Tū Whānau and launch of Safety of Women and Children (Participants).

98 participants

72 participants

Initiative 3: Understanding the needs of the vulnerable. Women's Capacity Building Workshop.

25 participants

20 participants

Outcome B: Improved inclusion

Output 1: NZFMC will support all efforts to eradicate institutional racism and discrimination

Initiative 1: Organise NAPAR (National Action Plan Against Racism) sessions.

1. NAPAR session held in Porirua on 24/06/23

2. NAPAR session held in Oamaru on 22/07/23

8 RMC NAPAR Sessions

Output 2. Put in place action plans for the major metropolitan cities

Initiative 1: Auckland Leadership Forum and related activities.

Tāmaki Makaurau Auckland Multicultural Leadership Hui held on 19/08/23.

Auckland Leadership Forum annual meeting held. Auckland Community Navigator appointed. Plan to increase the frequency of Auckland Leadership Forum from annual to biannual.

Output 3: Invest in a digital hub to bring together all communities in New Zealand

Initiative 1: Model of NZFMC Digital Hub being extended to other communities.

Currently in progress with Wellington Fiji Association

Currently in progress with Wellington Fiji Association

Output 4: Develop objectives and reportable metrics for public presentation of our volunteering effectiveness

Initiative 1: Build an extensive national associates network which we can share information, consult and cooperate on matters of common interest and concern. Communities Commission for Culture.

Communities Commission for Culture, Settlement and Migration, now evolved to Centre for Tiriti-based Multicultural New Zealand Aotearoa. Think tank met on 10/08/23 in Wellington.

Being developed. Organised one hui.

Output 5. Modernising attitudes of host communities toward migrants

Initiative 1: Approach wider communities of New Zealand for a cohesive interaction with migrants.

1. Te Tiriti-based Multicultural Day Celebrated by all RMCs around the motu on 25/08/23
2. Multicultural Day celebrated at Ministry of Health

1. Te Tiriti-based Multicultural Day Celebrated by all RMCs around the motu.
2. Multicultural Day celebrated at Ministry of Health.

3. Seva initiative, Matariki food distribution event held at Ōtara on 22/07/23.

Outcome C: Sustainment and Modernisation

Output 1: Continue to grow NZFMC' profile across all channels, particularly digital, so we become a household name

Initiative 1: Discuss and agree to a new organisational purpose with a new high-level operating model to support delivery. As well as build out the rest of the new operating model.

- Organise biannual regional meetings of Regional Multicultural Councils in the Northern, Central and Southern regions (Participants) - Under review currently
- Youth Engagement/App Development and leadership

- Organise biannual regional meetings of Regional Multicultural Councils in the Northern, Central and Southern regions - 500 Participants

- Youth Engagement/App Development and leadership development - 50 Participants

	development (Participants) - New programmes being developed currently	- Media Release, Submissions, Newsletter and Reports - 5 Press Releases
	- Media Release, Submissions, Newsletter and Reports - 8	- NZFMC' Strategic Planning and Annual Hui - 70 Participants at Presidents Hui
	- NZFMC' Strategic Planning and Annual Hui - (Participants at President's Hui) - 10	
Initiative 2: Improve internal and reporting processes, evaluation, and delivery capability to enable NZFMC to change its model of funding.	1. Improvemnets to data collection procedures implemented. 2. Annual Report issued ISSN and catalogued by National Library. 3. Annual Report alignment with Strategic Plan implemented.	Improved annual report presentation first phase complete. Being aligned with strategic plan and library cataloguing number to be introduced next year.
Initiative 3: Take a concerted effort to examine and improve NZFMC' organisational culture, particularly the resistance to change and internal conflict.	Initiative complete.	165 Participants

Output 2. Secure long-term funding

Initiative 1: Long-term sustainable funding model being developed.

1. Multi-year projects being developed with MoU partners: MSD and NZ Police. Also being developed with MEC.	1. Multi-year projects being developed with MoU partners: MSD and NZ Police. Also being developed with MEC
2. Process underway for refresh of MoU with NZ Police.	2. Input being sought from internal and external stakeholders
3. Input being sought from internal and external stakeholders.	

Output 3: NZFMC operating as a social enterprise

Initiative 1: Ensure collaborative working relationship with government agencies and businesses. Discuss with government agencies including Ministry for Ethnic Communities, Ministry of Business, Innovation & Employment, Ministry of Justice, Human Rights Commission, UNESCO, Department of Prime Minister and Cabinet, Productive Commission and Ministry of Social Development the new NZFMC purpose and operating model, and the potential for core funding to deliver specific outputs and outcomes aligned with that purpose and operating model.

65 Meetings both in-person and online	70 Meetings both in-person and online
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NZFMC' Executive have established direct relationship with the Chief Executive of Ministry for Ethnic Communities, Commissioners at Human Rights Commission, Deputy CE at Ministry of Social Development, the new Commissioner of Police, with regular meetings. NZFMC Executives are invited regularly to meetings with government agencies. There are memorandums of understanding with Police and Ministry of Social Development.

Output 4: Establish 5 new Regional Multicultural Councils

Initiative 1: Ensure collaborative working relationship with government agencies and businesses. To establish RMCs in unrepresented areas.

1. Establishment of Taupō Multicultural Community Council. Incorporated 19/09/23

Reconnected with Taranaki Multiethnic Council. Taupo Multicultural Council work under progress

2. Establishment of Wairarapa Multicultural Council. Incorporated 19/03/24

Output 5. Build new collaborative relationships

Initiative 1: Develop more Memoranda of Understanding with partner organisations.

(A memorandum of understanding (MOU) is a document that describes the broad outlines of an agreement that two or more parties have reached).

1. Meetings between NZ Police and RMCs to operationalise MoU in the regions.

MoU with New Zealand Police refreshed during the year. Being developed with organisations as follows:

2. Engagement with Age Concern NZ for the MNZ Seniors' Council Hui on 24/02/24.

1. National Iwi Chairs Forum
2. Ministry of Health
3. Age Concern
4. Ministry of Youth Development
5. Aotearoa Inclusive

3. Continued development of MoU with the National Iwi Chairs Forum.

4. Continued development of MoU with the Ministry of Health.

5. Continued development of MoU with the Ministry of Youth Development.

6. Continued development of MoU with Inclusive Aotearoa.

7. Engagement with Bahá'í community for the Race Unity Speech Awards 2024.

Output 6. Bringing NZFMC and NZNN networks

Initiative 1: Evaluate the current status of Newcomers Network.	20 active branches, 5 regions with collaborating organisations in lieu of dedicated coordinator. 2 branches in the process of reinstatement as of 03/04/24	Being reviewed
Initiative 2: Develop and implement a transition work programme that acknowledges established members.	Being reviewed	Being reviewed
Initiative 3: New Zealand Newcomers Network initiative contributes to and enhances the work of NZFMC and affiliated Regional Multicultural Councils.	Being reviewed	Being reviewed

Outcome D: NZ as a Tiriti-based multicultural society

Output 1: Ensure governance and management practices within NZFMC to acknowledge Tikanga Māori

Initiative 1: All governance and management documents to demonstrate an appreciation of Tikanga Māori, through all our publications – they as much as possible bilingual.	1. Increased use of te reo Māori in MNZ office daily correspondence. 2. Publication of 2024 Māori language calendar on MNZ website.	1 Bilingual calendar published.
Initiative 2: Develop and share widely a discussion document on what a Treaty-based Multicultural future can be for New Zealand.	Publication of the 12 page Huarahi Hou - Te Tiriti-based Multicultural Aotearoa toward 200 years of Te Tiriti document in physical and digital format.	New measures being developed for Race Relations Day and enhancing relationship with tangata whenua.

Output 2. Ensure legislation, regulations and policies in New Zealand demonstrate cultural sensitivity

Initiative 1: Promote and support efforts for legislation for New Zealand's Multicultural Framework.(OIA, Open letters, support letter).	OIA – 1 Open letters – 0 Support letters – 1	OIA – 1 Open letters – 4 Support letters – 8
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Output 3: NZFMC to have a strategic long-term relationship with tangata whenua.

Initiative 1: Consult tangata whenua in how to bring Tiriti-based Multicultural values into our constitution.	Insights from the hau kāinga who hosted noho marae in	To be done along with Noho Marae experience.
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August 2023 and March 2024 collected.

Initiative 2: NZFMC continue to support the regions to learn and help them to engage in a long lasting relationship with tangata whenua.

1. Noho marae hosted by Rehua Marae in Ōtautahi Christchurch on 12,13/08/23
2. Noho marae hosted by Ōrongomai Marae in Upper Hutt on 26,27/08/23
3. Noho marae hosted by Omaka Marae in Te Waiharakeke Blenheim on 16,17/03/24.

Partial funding secured for Noho Marae with National Iwi Chairs Forum.

Output 4: Support Regional Multicultural Councils and their communities to adopt E Tū Whānau values as their basis for community safety

Initiative 1: Track our achievements against the E Tū Whānau values.

Values measure incorporated into annual report and being monitored

Values measure incorporated into annual report and being monitored

Output 5. Improve relationship with tangata whenua

Initiative 1: Planned visit to Waitangi Treaty Ground on an annual basis.

MNZ Executive strategy meeting at Waitangi in February with visit to the Treaty Grounds postponed due to Iwi Chairs hui on Treaty Principles Bill.

Waitangi Treaty Ground plaque ceremony for the planted tree

Outcome E: Participation in NZ socioeconomic

Output 1. Ensuring the success of migrant businesses

Initiative 1: Collect information about supporting small businesses.

1. Correspondence with the Ministry of Business, Innovation and Employment regarding the distribution of fog cannons to small businesses in response to the spate of ram raid incidents and other retail crime

Being developed

2. Community and business safety focus at 2023 Tāmaki Makaurau Auckland Multicultural Leadership Hui.

Output 2. Equitable policy for health, education, social services, justice and employment

Initiative 1: Work with partner organisations for equity policies.	Contact with Age Concern NZ established at MNZ Seniors' Council hui in February, paving way for future collaboration.	Being developed
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Outcome F: Diversity in Volunteering

Output 1: Strengthening and resourcing Regional Multicultural Council and New Zealand Newcomers Network volunteer networks

Initiative 1: Digital resources.	<p>1. Continued engagement with Flightdec, 1 new digital hubs.</p> <p>2. Women's Wellbeing Framework Handbooks digitised.</p> <p>3. Cultural Calendar website launched.</p> <p>4. Te Tiriti-based Multicultural Day resources for tamariki.</p> <p>5. Continuation of Newcomers Network website refresh.</p>	Two new digital resources added to the Digital Hub during the year.
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Output 2. Developing resources to equip volunteers professionally

Initiative 1: Ensure that member councils enhance their governance capabilities and remain informed about regulatory accountability prerequisites.	Utilisation of resource kit: Porirua governance training session 09-03-24.	Building of resource kit for governance training complete. This kit can be further used by regional multicultural councils to provide governance training locally.
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Output 3: Improving cultural fit of volunteering to expand diversity among volunteers

Initiative 1: Increased the number of collaborating partnership through projects/programmes.	1. Collaboration with Sikh community on emergency food provision initiatives.	Being evaluated.
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	<p>2. Collaboration with Age Concern NZ for MNZ Seniors' Council Hui.</p>	
	<p>3. Newcomers Network: Collaboration with Birkdale Community House in Auckland North, Gore District Council, Kaikōura District Council.</p>	
<p>Initiative 2: Participation in the communities football to include regional football tournaments in all remaining regions(Players and Volunteers participated).</p>	<p>4. Collaboration with Bahá'í community for the Race Unity Speech Awards.</p> <p>Collaborated with NZ Police, Capital Football, and Wellington Phoenix towards organising a multicultural football tournament. Tournament postponed until the second half on 2024 due to unforeseen circumstances.</p>	<p>Scheduled for second half of 2023.</p>

Statement of Financial Performance

New Zealand Federation of Multicultural Councils Incorporated For the year ended 31 March 2024

'How was it funded?' and 'What did it cost?'

	NOTES	2024	2023
Revenue			
Donations, fundraising and other similar revenue	1	433,606	453,975
Fees, subscriptions and other revenue from members	1	30,512	16,007
Interest, dividends and other investment revenue	1	10,818	4,500
Other revenue	1	1,035	2,400
Total Revenue		475,972	476,882
Expenses			
Costs related to providing goods or services	2	213,065	188,299
Volunteer and employee related costs	2	200,810	189,894
Other expenses	2	15,633	12,298
Total Expenses		429,508	390,490
Surplus/(Deficit) for the Year		46,464	86,392

Statement of Financial Position

New Zealand Federation of Multicultural Councils Incorporated
As at 31 March 2024

'What the entity owns?' and 'What the entity owes?'

	NOTES	31 MAR 2024	31 MAR 2023
Assets			
Current Assets			
Bank accounts and cash	3	328,867	604,402
Debtors and prepayments	3	974	4,075
Term Deposits	3	339,030	233,563
Total Current Assets		668,871	842,040
Non-Current Assets			
Property, Plant and Equipment	5	5,430	7,816
Total Non-Current Assets		5,430	7,816
Total Assets		674,300	849,857
Liabilities			
Current Liabilities			
Creditors and accrued expenses	4	1,681	26,948
Employee costs payable	4	4,308	3,927
Unused donations and grants with conditions	4	69,122	266,255
Total Current Liabilities		75,110	297,130
Total Liabilities		75,110	297,130
Total Assets less Total Liabilities (Net Assets)		599,190	552,726
Accumulated Funds			
Accumulated surpluses or (deficits)	6	599,190	552,726
Total Accumulated Funds		599,190	552,726

Statement of Cash Flows

New Zealand Federation of Multicultural Councils Incorporated For the year ended 31 March 2024

	2024	2023
Cash Flows from Operating Activities		
Cash was received from:		
Donations, fundraising and other similar receipts	236,723	489,972
Fees, subscriptions and other receipts from members	26,621	17,803
Cash receipts from other operating activities	987	2,575
Interest, dividends and other investment receipts	10,817	4,500
GST	(21,819)	(53,339)
Total Cash was received from:	253,329	461,510
Cash was applied to:		
Payments to suppliers and employees	(421,225)	(397,987)
Total Cash was applied to:	(421,225)	(397,987)
Total Cash Flows from Operating Activities	(167,896)	63,523
Cash Flows from Investing and Financing Activities		
Payments to Acquire property, plant and equipment	(2,173)	-
Movement in Term Deposits	(105,467)	(2,563)
Cash flows from other investing and financing activities	-	-
Total Cash Flows from Investing and Financing Activities	(107,639)	(2,563)
Net Increase/(Decrease) in Cash	(275,535)	60,960
Bank Accounts and Cash		
Opening cash	604,402	543,442
Net change in cash for period	(275,535)	60,960
Closing cash	328,867	604,402

Statement of Accounting Policies

New Zealand Federation of Multicultural Councils Incorporated For the year ended 31 March 2024

'How did we do our accounting?'

Basis of Preparation

New Zealand Federation of Multicultural Councils Incorporated has elected to apply PBE SFR-A (NFP) Public Benefit Entity Simple Format Reporting - Accrual (Not-For-Profit) on the basis that it does not have public accountability and has total annual expenses equal to or less than \$2,000,000. All transactions in the Performance Report are reported using the accrual basis of accounting. The Performance Report is prepared under the assumption that the entity will continue to operate in the foreseeable future.

Grants & Donations

Grants and donations are accounted for depending on whether they have been provided with a "use or return" condition attached or not. Where no use or return conditions are attached to the grant or donation, revenue is recorded as income when the cash is received. Where grants or donations include a use or return condition, the grant or donation is initially recorded as a liability on receipt. The donation or grant is subsequently recognised within the Statement of Financial Performance as the performance conditions are met.

Subscription Revenue

Relates to annual membership fees paid by Regional Multicultural Councils and is recognised on an accruals basis.

Interest Income

Interest Income is recognised as income on an accruals basis.

Goods and Services Tax (GST)

The entity is registered for GST. All amounts are stated exclusive of GST except for accounts payable and accounts receivable which are stated inclusive of GST.

Income Tax

New Zealand Federation of Multicultural Councils Incorporated is wholly exempt from New Zealand income tax having fully complied with all statutory conditions for these exemptions.

Bank Accounts and Cash

Bank accounts and cash in the Statement of Cash Flows comprise cash balances and bank balances (including short term deposits) with original maturities of 90 days or less.

Receivables

Accounts receivables are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method, less an allowance for any uncollectible amounts. Individual debts are known to be uncollectible are written off in the period that they are identified.

Employee Entitlement

Employee entitlements are measured at undiscounted nominal values based on accrued entitlements at current rates of pay. These may include salaries accrued up to balance date and annual leave earned but not taken at balance date.

Property, plant and equipment

Plant and equipment are recorded at cost, less accumulated depreciation.

Depreciation

Items of property, plant and equipment are stated at cost, less accumulated depreciation and any impairment losses. Any donated assets are recorded at their fair value at the date of acquisition.

Depreciation is calculated on a diminishing value method using depreciation rates:

Office Furniture and Equipment	10% to 48%
Computer Equipment	48% to 67%

Leases

Operating lease payments, where the lessors effectively retain substantially all the risks and benefits of ownership of the leased items, are recognised as an expense in the Statement of Financial Performance on a straight line basis over the lease term.

Operating lease incentives are recognised as a liability when received and subsequently reduced by allocating lease payments between rental expenses and reduction of the liability.

Changes in Accounting Policies

There have been no changes in accounting policies. Policies have been applied on a consistent basis with those of the previous reporting period.

Notes to the Performance Report

New Zealand Federation of Multicultural Councils Incorporated For the year ended 31 March 2024

	2024	2023
1. Analysis of Revenue		
Donations, fundraising and other similar revenue		
Lottery Grants	215,068	251,283
Ethnic Communities Development Fund	35,000	23,289
Human Rights Commissions	-	543
Ministry of Social Development	-	114,645
Ministry of Culture	-	2,000
Auckland Council Grant	-	6,216
Ministry of Justice Grant	-	10,000
Department of Internal Affairs - Covid 19 Project	116,277	18,624
E Tū Whānau Grant	-	8,600
Donations	1,383	25
New Zealand Police	10,000	18,750
Other Grants	55,878	-
Total Donations, fundraising and other similar revenue	433,606	453,975
Fees, subscriptions and other revenue from members		
Membership Subscriptions	3,913	4,174
Function and Dinner Registration	5,444	8,728
Other Registration Events	21,156	3,105
Total Fees, subscriptions and other revenue from members	30,512	16,007
Interest, dividends and other investment revenue		
Interest Income	10,818	4,500
Total Interest, dividends and other investment revenue	10,818	4,500
Other revenue		
Covid Wage Subsidy	-	2,400
Depreciation Recovered	48	-
Other Income	987	-
Total Other revenue	1,035	2,400
Total	475,972	476,882

	2024	2023
2. Analysis of Expenses		
Volunteer and employee related costs		
ACC Levies	-	197
Loss of Pay	2,973	-
Staff Salaries	135,123	166,654
Staff Secondment	62,714	-
Contractor's Fee	-	23,043
Total Volunteer and employee related costs	200,810	189,894
Costs related to providing goods or services		
Accommodation	32,003	22,010
Transportation	50,701	30,914
Catering	55,020	58,900
Donation	10,000	573
Design & prints	8,130	10,530
AGM Koha/Gifts	4,436	1,474
Accounting Fees	5,019	2,821
Bank Charges	359	269
General Expenses	3,607	10,516
General Koha/Gifts	174	-
Insurance	2,643	2,211
Office Equipment < \$100	-	582
Other Office Equipment > \$100	271	-
Bad debts	6,588	-
Marketing & Advertising	99	3,250
Printing & Stationery	2,527	3,400
Postage & Shipping	142	92
Professional Fees	-	12,806
Rent	16,402	16,933
Telephone, Fax, Internet	1,123	1,084
Website Hosting	1,945	720
IT Services & Development	-	9,211
Executive Meeting Catering	196	-
Loss on disposal of assets	-	4
Migra & Refug Koha/Gifts	1,903	-
NMT- Post and Courier	37	-
Rebate or Waiver	8,240	-
Social Enterp Devel Koha/Gifts	1,500	-
Total Costs related to providing goods or services	213,065	188,299

	2024	2023
Other expenses		
Audit Fees	2,345	1,815
Depreciation	4,309	7,312
Subscription & Membership Fees	8,980	3,171
Total Other expenses	15,633	12,298
Total	429,508	390,490
	2024	2023

3. Analysis of Assets

Bank accounts and cash		
ASB Society Cheque Account 00	277,919	554,771
ASB Society Business Saver 50	50,898	49,582
Petty Cash	50	50
Total Bank accounts and cash	328,867	604,402
Debtors and prepayments		
Account Receivables	8,550	4,075
Bad Debt Provision	(7,576)	-
Total Debtors and prepayments	974	4,075
Other current assets		
Term Deposits	339,030	233,563
Total Other current assets	339,030	233,563
	2024	2023

4. Analysis of Liabilities

Creditors and accrued expenses		
Payables and Accruals	4,449	8,489
Credit Cards	539	(405)
GST	(3,308)	18,864
Total Creditors and accrued expenses	1,681	26,948
Employee costs payable		
Accrued Annual Leave	4,308	3,927
Total Employee costs payable	4,308	3,927
Unused donations and grants with conditions		
Grants in Adv - NZ Police	-	10,000
Grants in Adv - Lottery Grants	-	115,068
Grants in Adv - Ethnic Communities Development Fund	10,000	25,000
Grants in Adv - DIA	-	116,187
Grants in Adv - Noho Marae Project	59,122	-
Total Unused donations and grants with conditions	69,122	266,255

	2024	2023
5. Property, Plant and Equipment		
Office Furniture		
Opening Cost	8,458	8,458
Purchases	-	-
Disposals	-	-
Current year depreciation	(135)	(170)
Accumulated Depreciation	(7,784)	(7,612)
Total Office Furniture	539	676
Office Equipment		
Opening Cost	38,697	39,870
Purchases	2,173	-
Disposals	(251)	(4)
Current year depreciation	(4,173)	(7,141)
Accumulated Depreciation	(31,555)	(25,585)
Total Office Equipment	4,891	7,140
Total Property, Plant and Equipment	5,429	7,816
	2024	2023
6. Accumulated Funds		
Opening Balance	552,728	466,336
Surplus/(Deficit)	46,462	86,392
Total Accumulated Funds	599,190	552,728

7. Commitments

Commitment	At balance date 2024	At balance date 2023
NZPMC entered into a lease agreement with ACE Aotearoa Focus 2017 for premises at 192 Tinakori Road, Wellington commencing 01 July 2020 and ending 30 June 2023 with a right of renewal for a further three terms of one year each. The annual rental is \$16,401.99 GST exclusive (2023: \$16,933.11)	\$16,401.99	\$16,933.11

8. Contingent Liabilities and Guarantees

There are no contingent liabilities or guarantees as at 31 March 2024 (Last year - nil).

9. Related Parties

There were no transactions involving related parties during the financial year. (Last year - nil).

10. Events After the Balance Date

There were no events that have occurred after the balance date that would have a material impact on the Performance Report (Last year - nil).

11. Ability to Continue Operating

The entity will continue to operate for the foreseeable future.

Independent Auditor's Report

New Zealand Federation of Multicultural Councils Incorporated
For the year ended 31 March 2024



NMA Nelson Marlborough Audit Ltd

INDEPENDENT AUDITOR'S REPORT

To the Committee of New Zealand Federation of Multicultural Councils Incorporated

Report on the Performance report

Opinion

We have audited the performance report of New Zealand Federation of Multicultural Councils Incorporated on pages 3 to 25, which comprise the entity information, the statement of financial position as at 31 March 2024, the statement of service performance, the statement of financial performance, and statement of cash flows for the year then ended, and notes to the performance report, including a summary of significant accounting policies.

In our opinion the performance report presents fairly, in all material respects:

- the entity information for the year then ended
- the financial position of New Zealand Federation of Multicultural Councils Incorporated as at 31 March 2024 and its financial performance, and cash flows for the year then ended

in accordance with Public Benefit Entity Simple Format Reporting – Accrual (Not-For-Profit).

Basis for Opinion

We conducted our audit of the statement of financial performance, statement of financial position, statement of cash flows, statement of accounting policies and notes to the performance report in accordance with International Standards on Auditing (New Zealand) (ISAs (NZ)), and the audit of the entity information in accordance with the International Standard on Assurance Engagements (New Zealand) ISAE (NZ) 3000 (Revised).

Our responsibilities under those standards are further described in *the Auditor's Responsibilities for the Audit of the Performance Report* section of our report.

We are independent of the Society in accordance with Professional and Ethical Standard 1 (Revised) *Code of Ethics for Assurance Practitioners* issued by the New Zealand Auditing and Assurance Standards Board and the International Ethics Standards Board for Accountants' *Code of Ethics for Professional Accountants (IESBA Code)*, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other than in our capacity as auditor we have no relationship with, or interests in, the Society.

Information Other Than the Performance Report and Auditor's Report

The Committee are responsible for the other information. The other information comprises the information included in the statement of service performance on pages 7 to 15 but does not include the performance report and our auditor's report thereon.

Our opinion on the performance report does not cover the other information and we do not express any form of audit opinion or assurance conclusion thereon.

In connection with our audit of the performance report, our responsibility is to read the other information, and in doing so, consider whether the other information is materially inconsistent with the performance report, or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

The Responsibility of the Committee for the Performance Report

The Committee are responsible on behalf of the entity for:

- (a) Identifying outcomes and outputs, and quantifying the outputs to the extent practicable, that are relevant, reliable, comparable, and understandable, to report in the statement of service performance.
- (b) the preparation and fair presentation of the performance report which comprises:
 - the entity information
 - the statement of service performance
 - the statement of financial performance, statement of financial position, statement of cash flows, statement of accounting policies and notes to the performance report

in accordance with Public Benefit Entity Simple Format Reporting – Accrual (Not-For-Profit) issued in New Zealand by the New Zealand Accounting Standards Board.

- (c) for such internal control as the Committee determine is necessary to enable the preparation of the performance report that is free from material misstatement, whether due to fraud or error.

In preparing the performance report, the Committee are responsible on behalf of the Society for assessing the Society's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Committee either intend to liquidate the Society or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibility for the Audit of the Performance Report

Our objectives are to obtain reasonable assurance about whether the performance report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (NZ) and ISAE (NZ) 3000 (Revised) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could be reasonably expected to influence the decisions of users taken on the basis of the performance report.

As part of an audit in accordance with ISAs (NZ) and ISAE (NZ) 3000 (Revised), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the performance report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Society's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of the use of the going concern basis of accounting by the Committee and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Society's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the performance report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Society to cease to continue as a going concern.
- Evaluate the overall presentation, structure, and content of the performance report, including the disclosures, and whether the performance report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Other Matter

The financial statements for the year ended 31 March 2023 were audited by another assurance practitioner who expressed an unmodified opinion dated 29 August 2023.



NMA Nelson Marlborough Audit Limited
PO Box 732
Nelson 7040

8 August 2024

Kōrero awhi

Communicate positively
Act with compassion
Be courageously honest
Do what you say

Whakapapa

Identity, a sense of
belonging
Living a healthy lifestyle
Commitment & responsibilities
Future focused
Know the history

Mana / manaki

Be the best, expect the best
Build the mana of others
Give generously
Hospitality, second to none



Aroha

Affection & appreciation
Loving
Nurturing
Total acceptance

Whanaungatanga

Connected at many levels
Enjoy being together
Strong relationships
Support one another
Participate in the wider
community

Tikanga

Do what is right
Keep people safe & protected
Culturally & spiritually strong
Knowledge & skill acquisition

Image source: <https://etuwhanau.org.nz/our-values/>



Multicultural New Zealand

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