

NEW ZEALAND FEDERATION OF MULTICULTURAL COUNCILS STRATEGIC PLAN 2020-2023

VISION - TE WHĀINGA TĀHUHU

MISSION - WHAKATAKANGA

HUARAHI HOU: Pathway to empowering Te Tiriti-based multicultural communities in New Zealand

Growing adequately funded and resourced volunteering capacity to support tangata tiriti to achieve successful integration into their respective communities

VALUES – WHANONGA PONO

APPROACH - KAUPAPA

BY LINES

1. Everyone in New Zealand has at least one ethnicity
2. Give nothing to racism
3. E Tū Whānau values for a safe multicultural New Zealand
4. Non-political, working with mana whenua and the Government of the day
5. Relationships and networks are our assets
6. Respecting and valuing the contributions of those who have gone before us

Professional: Applying high standards and principles

Inclusive: Being accessible and welcoming to all

Trustworthy: Being trustworthy and having integrity

Collaborative: Working with others where appropriate

Sustainable: Making a long-term commitment

Visible: Promote the vision & participate in wider community activities

Volunteers making a difference in their respective communities.
Contribute where you live

Elevator Pitch

MNZ is a whanau of local community groups established to support the hauora and kotahitanga of a specific geographic region. We attract volunteer support from generous individuals who wish to help migrants and former refugees integrate better into the communities they live in.

WORKSTREAM OBJECTIVES and GOALS for next 12 months

A. Safety for communities and their families

1. RMCs and their communities have easy access to information and services in as many languages as possible
2. MNZ understanding and communicating to the public of New Zealand cultural context associated with safety to the public of New Zealand
3. Understand the needs of the vulnerable in the communities that RMCs work with

B. Improved inclusion

1. MNZ will support all efforts to eradicate institutional racism and discrimination
2. Put in place action plans for the major metropolitan cities
3. Invest in a digital hub to bring together all communities in New Zealand
4. Develop objectives and reportable metrics for public presentation of our volunteering effectiveness
5. Modernising attitudes of host communities toward migrants

C. Sustainment and Modernisation

1. Continue to grow MNZ profile across all channels, particularly digital, so we become a household name
2. Secure long-term funding
3. MNZ operating as a social enterprise
4. Establish 5 new Regional Multicultural Councils
5. Build new collaborative relationships
6. Bringing MNZ and NZNN networks

D. NZ as a Te Tiriti-based multicultural society

1. Ensure governance and management practices within MNZ to acknowledge Tikanga Māori
2. Ensure legislation, regulations and policies in New Zealand demonstrate cultural sensitivity
3. MNZ to have a strategic long-term relationship with tangata whenua
4. Support RMCs and their communities to adopt E Tū Whānau values as their basis for community safety
5. Improve relationship with tangata whenua

E. Participation in NZ socioeconomics

1. Ensuring the success of migrant businesses
2. Equitable policy for health, education, social services, justice and employment

F. Diversity in Volunteering

1. Strengthening and resourcing RMC NZNN volunteer networks
2. Developing resources to equip volunteers professionally
3. Improving cultural fit of volunteering to expand diversity among volunteers