



Multicultural
New Zealand

New Zealand Federation of Multicultural Councils



HUARAHU HOU

*Te Tiriti-based Multicultural Aotearoa
toward 200 years of Te Tiriti*

HUARAHU HOU

"How does the Treaty relate to multiculturalism in the future of this country? New Zealand will be a wonderful place to live in once we start actually trying to come together and respect our differences, because all the cultures bring a beautiful, colourful mosaic. We are all shareholders of this country, each one of us. "Who owns what" is a myth. As Māori, we don't own the land, we are trustees of it. We have to change the language, change the framework through which we relate to each other, and respect the contribution that we can all make to this country."

Dame Iritiana Tawhiwhirangi



TE KAUPAPA



Huarahi Hou translates from te reo Māori to “New Pathway”. It represents a Tiriti-based approach to multiculturalism in New Zealand. It grew from the realisation that:

1. Migrant communities were generally seen as a third party to pakeha and tangata whenua communities, and
2. That many migrants coming to New Zealand had little or no knowledge of Māori as tangata whenua, or of Te Tiriti o Waitangi as the founding document of this nation.

Huarahi hou is an approach to incorporating an understanding of one’s position as tangata tiriti into the pathway toward becoming New Zealanders. This applies as much to migrants now arriving in the country as it does to well-established multicultural communities.

Founded by Pancha Narayanan with the blessings and guidance of Orongomai Marae and Waiwhetu Marae, this kaupapa has been internationally recognised as cutting edge and the first of its kind.

WHAT IS IN THIS BOOKLET?

- **Ngā Kahukura** - The Leaders that make Huarahi Hou possible
- **Te Hikoi** - The Journey of Huarahi Hou
- **Te Pēwheatanga** - An Action-Based Plan for the Communities of Aotearoa

"The Treaty should be one that respects the rights of all cultures to be who they are and the right to live in their own skin, and share that culture amongst all of us." Wally Haumaha

NGĀ KAHUKURA

The Leaders that make Huarahi Hou possible



PANCHA NARAYANAN

Multicultural New Zealand

President of Multicultural New Zealand, and Upper Hutt Multicultural Council. Dedicated volunteer and founder of Huarahi Hou



ANN DYSART

E Tū Whānau Founder (Passed)

(Dedicated public servant within MSD, founder of the E Tū Whānau programme and beloved kaumatua for MNZ



MOHI WAIHI

Orongomai Marae (Passed)

Former custodian of Orongomai Marae and longtime kaumatua and guide for Upper Hutt Multicultural Council



KARA PUKETAPU

Waiwhetu Marae (Passed)

Member of Te Atiawa Tribal Council, kaumatua of Waiwhetu Marae, strong advocate of whānau as the centre of all societal change, valued kaumatua for MNZ



TĀ MARK SOLOMON

Ngai Tahu MNZ Kaumatua

Former leader of Ngai Tahu Tribal Council, steady supporter of Huarahi Hou and the need for well-grounded settlement in NZ, patron to MNZ



RAKESH NAIDOO

New Zealand Police

Superintendent and manager of Ethnic National Partnerships in NZ Police, staunch supporter and of Tiriti-based Multiculturalism and committed friend to MNZ



DAME IRITANA TAWHIWHIRANGI

Ngati Porou MNZ Kaumatua

Co-founder of Kohanga Reo and outspoken advocate of moving forward to embrace positive change, dear kaumatua to MNZ



WALLY HAUMAHA

New Zealand Police

Deputy Commissioner of Police, with 40 years experience, and powerful relationship builder with strong community ties, longtime friend to MNZ



TAIPARI MUNRO

Nga Puhi MNZ Kaumatua

Prominent Whangarei kaumatua and storykeeper, bridged MNZ's relationship with the Waitangi Grounds Trust Board



KATE FRYKBERG

Te Muka Rau Trust

Founder of Te Muka Rau Charitable Trust, formerly known as Think Tank, generous supporter of the vision of Huarahi Hou from the beginning



MARION KEREPETI-EDWARDS

Multicultural New Zealand, Ngati wai

Vice-President of MNZ and President of Multicultural Whangarei. Cultural pou for MNZ bringing much mātauranga, wairua and aroha with her into any space



SIR ANAND SATYANAND

Former Governor General

First Governor General of Indian and Pacific descent, well versed on international affairs and the road towards multiculturalism, longtime supporter of MNZ

TE HIKOI

The Journey of Huarahi Hou

Discussions about a settlement strategy for Aotearoa were first had in 1997, began by multicultural communities and picked up by government. Huarahi Hou emerged less than 10 years later as it became evident that a settlement strategy for Aotearoa must be based on Te Tiriti o Waitangi, the very document that allows multicultural communities to settle in this land.

2006

- First connection between Upper Hutt Multicultural Council and Orongomai Marae. Orongomai and its people went on to be one of the cultural pou at the heart of the hikoi.

2008

- Multicultural communities first welcomed into te ao Māori, by Ngā Potiki at Papamoa Marae.

2010

- NZ's first Noho Marae for migrants run by MNZ in conjunction with Community Sector Taskforce

2016

- Conversation opened on tangata whenua and Te Tiriti o Waitangi in relation to ethnic communities, at Ethnic Communities Engagement Summit
- The name "Huarahi Hou" gifted by Mohi Waihi of Orongomai Marae for the hikoi toward a Tiriti-based Multicultural Aotearoa

2017

- First blessings for Huarahi Hou given by Waiwhetu Marae
- Pilot sessions of multicultural Noho Marae run at Orongomai and Pipitea Marae

2019

- Huarahi Hou receives international acclaim at the FECCA Conference in Australia
- Men With Mana rolled out in Porirua, an initiative connecting Syrian former refugees with Ngati Toa
- Kai korero hosted in Wellington with prominent kaumatua Māori from around the motu sharing input on Huarahi Hou



TE HIKOI

The Journey of Huarahi Hou



2020

- MNZ welcomes tangata whenua from every rohe to join their respective Regional Multicultural Councils in attending the national AGM.



2021

- MNZ hiko to Waitangi, for the grandchildren to come. This hiko began in Auckland, up to Whangarei and Ruapekapeka under the guidance of the haukainga, to Paihia. The purpose of the journey was to acknowledge the reo Māori version of the Treaty of Waitangi, and established a spiritual connection for many multicultural leaders to the place where Te Tiriti was signed. A kauri tree was planted on the grounds to represent the commitment and solidarity of multicultural communities to Te Tiriti o Waitangi.



2022

- MNZ returns to Waitangi to lay the plaque for the kauri tree, named Mokopuna.



2023

- The growing relationship between MNZ and the National Iwi Chairs Forum leads to a nationwide Noho Marae initiative, with the intent to provide a roadmap for tangata tiriti communities to grow relationships with local tangata whenua.

Multicultural leaders arriving on Waitangi Grounds for the first time



TE PĒWHEATANGA

MNZ Recommendations for an Action-based Plan for Communities of Aotearoa

Multicultural New Zealand has consolidated years of gifted and grown wisdom, insight and vision into the direction of Huarahi Hou. It could not be achieved without our predecessors, or the rangatahi for whom this is done. These recommendations for an action-based plan can be taken up by government, community and individuals, to move together toward a truly Tiriti-based Multicultural Aotearoa. Recommendations are based on the E Tū Whānau values that have been adopted by MNZ, with the additional values of Kaitiakitanga and Kotahitanga.

Huarahi Hou Values	What Government can do	What Community can do	What Individuals can do
Aroha Giving without expectation to receive 	Long term funding and relationships for charities, nonprofits and volunteer organisations.	Host your local iwi for a traditional meal.	Many incredible achievements are born from volunteer work. Volunteer your time for a local cause
	Migrant levy more widely distributed among community kaupapa	Work with your community and local Marae to devise a plan for how you can be of service to the wider community in an emergency	Cook and share a meal with your neighbours
	Introduce a floating Cultural Day where communities or individuals can nominate a day of cultural significance to their respective communities to have as a holiday.		Ask your local school if you can offer a cultural class (dance, cooking, language, etc)
Korero Awhi Positive communication and actions 	Receive recommendations from tangata whenua and ethnic community peak bodies on immigration and social matters.	Actively consider and nominate conscientious community members for local awards	Don't be afraid to talk about problems and ask for advice within your community.
	Continue funding campaigns for cultural positivity, anti-racism	Address problems in your community with patience, clarity and honesty. Ask what needs to stop, and what can help.	Encourage and support your children to know their own aspirations, and to follow them.

TE PĒWHEATANGA

Recommendations for an Action-based Plan for Communities of Aotearoa

Huarahi Hou Values	What Government can do	What Community can do	What Individuals can do
Whakapapa Know who you are and where you have come from 	Recognise Huarahi Hou as the mainstream approach to settling migrants and former refugees. Communities should be confident in their NZ identity as Tangata Tiriti	Stay connected to your heritage through mother tongue language classes, traditional dance/music/artforms.	Learn your pepeha, using your own ancestral mountains, rivers, or other sacred landmarks
	Awareness and education campaigns around pre-colonial and colonial history of NZ.	Sit down with your community to devise a shared purpose and set of values, know why you are here and what you stand for.	Know the story of why you or your ancestors came to New Zealand. Ask yourself why they envisioned a life for you here, and how you can embrace that.
	Standardise ethnicity questions in census and other surveys to include Chinese/NZ, Indian/NZ, etc.		
	Greater funding and visibility for local cultural events	Work to provide a safe and healthy space for your youth	Speak your mother tongue at home, visit your grandparents/elders often.
Whanaungatanga Strong and supportive connections with all of those around you 	Relevant government departments and funders to maintain close contact with community organisations, and factor in time attending community events and initiatives	Arrange a noho marae for your community on the local marae	Make sure grandparents and grandchildren get to see each other often.
	Greater funding for social cohesion and applied multiculturalism research	Keep in regular touch with seniors and other vulnerable members of your community	Bring friends home to meet your parents or children, and encourage friends to introduce you to theirs
	Government departments to actively seek community relationships at regional level as well as national	Actively engage with local schools, council, sports clubs/coaches, etc that your community is connected to	It can be hard to live far away from other family members. Be creative about how you can stay connected.

TE PĒWHEATANGA

Recommendations for an Action-based Plan for Communities of Aotearoa

Huarahi Hou Values	What Government can do	What Community can do	What Individuals can do
Mana Manaaki Fostering respect for yourself and others 	Recognition of Huarahi Hou as the mainstream approach to welcoming migrants and former refugees in Aotearoa.	Arrange Men with Mana and Womens Wellbeing Framework sessions with your local iwi	Act with respect toward your partner, parents and children. Ask your community for support if you need to.
	Partner with community rooted and culturally competent organisations to devise an Ethnic Family Violence Strategy	Engage in conversation with your local council and police around experiences of racism or discrimination, make sure they are aware and taking it seriously, work together to find solutions.	Know where you can go for support in the case of an act of harassment, abuse, or discrimination. Familiarise yourself with the Human Rights complaints process, with talking to the police, to schools or workplaces
	Invest in research and policy on pay equity by ethnicity	Speak out against any violence that you know is happening in your community	Role model standing up against public incidents of harassment, abuse or other unacceptable behaviour
Tikanga Knowing what the right way of doings things is, and role modeling it 	Mandate local government New Zealand to develop Treaty-based multicultural strategies and implementation plans with all city and district councils.	Ask and work with local government for a Treaty-based multicultural strategy	Learn a karakia for opening/closing a meeting, and blessing food
	Fund and support governance training for cultural community and volunteer organisations	Arrange Tiriti Awareness workshops for your community	Make the E Tu Whanau values a household name
	Adhere to the March 15th RCOI recommendations on hate speech laws		Participate in your community's cultural occasions/rituals
			Decide as a family on some rules and habits to keep you safe, including online

TE PĒWHEATANGA

Recommendations for an Action-based Plan for Communities of Aotearoa

Huarahi Hou Values	What Government can do	What Community can do	What Individuals can do
Kaitiakitanga Land is sacred. Respect and take care of the land you live on 	Support and fund iwi-led conservation and regeneration initiatives	Engage local conservation groups to arrange beach/river clean up sessions and talk about local wildlife	Learn about the local recycling and waste scheme. Teach your children about waste reduction
	Introduce contribution or connection to local environment as a prerequisite for citizenship	Learn who the local tangata/manua whenua are and consult them on connecting to and caring for your area	Plant a tree in your backyard or ask if there is a space nearby you can plant one and take care of
	Consider the environmental impacts of immigration/population growth/fluctuation in NZ regions and factor this into immigration policy	Talk to other communities to see what a shared set of resources for events and projects might look like (could be whiteware, premises,	Visit your local community garden to learn about ways to reduce waste and your food carbon footprint
Kotahitanga United in spirit. Knowing we are stronger together 	Integration of tikanga Māori and whakawhanaungatanga within Aotearoa's settlement strategy for migrants and former refugees.	Take part in local multicultural events and programmes	Support and enrol your children in your local kohanga reo
	Partnering with community-led organisations on settlement and social inclusion programmes	Be prepared to support youth in exploring their identity as NZers	Attend/support the cultural events of other communities. See what you can learn and share together
	Adopt and promote Tiriti-based Multicultural Day and other		Join your local Multicultural Council



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Te Tiriti-based Multicultural Aotearoa toward 200 years of Te Tiriti

Thank you to our partners who have helped us come this far.



TE RŪNANGANUI O TE ATIWA



Te Muka Rau



Ministry
for Culture
& Heritage



Te Kāhui Tikanga
Human Rights Commission



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