



# Multicultural New Zealand Impact Stories and Performance Report



2018

Thank you

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Akina Foundation  
Network Waitangi Otautahi (NWO)  
CLANZ  
Social Service Providers Aotearoa (SSPA)  
Cultural Connections

# Impact Stories & Performance Report 2018

## Highlights from the Annual Reports of the Regional Multicultural Councils

The full Annual Reports of the Multicultural Councils are available directly from them or from the office of Multicultural New Zealand. This document reports on some of the achievements and activities of the Multicultural Councils during 2017-18.

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Pancha Narayanan, President  
Multicultural New Zealand

### Tēnā koutou katoa

I congratulate and thank you all for your enthusiasm and the countless hours you devote to your respective Councils. I also acknowledge your tireless volunteer effort in welcoming newcomers into your communities and helping achieve better settlement outcomes than you may have experienced in the past.

This year we set ourselves on an audacious journey to re-shape Multicultural New Zealand (MNZ). In Dunedin on 1 July 2017, we endorsed unanimously a new direction. We acknowledged that to remain relevant to New Zealand the immediate and long term focus of our volunteering needed to:

- ensure that migrant families were safe in their respective communities, and
- work towards making New Zealand a Treaty-based multicultural society.

In this report I reflect on some of our achievements for the past year. At the AGM in June, I want us to focus on the future.

**Strategic Plan:** The Strategic Plan for 2018-2021 has been prepared and is in draft form. This has formed the basis of this year's action plan. It needs your input to translate the high level intentions into activity at your local level. This work at the local level will enable us to demonstrate that there is consistency in the volunteer work that we do towards common goals.

**Safety of Women and Children:** At the Federation's Leaders meeting on 11 November 2017, we made the safety of women and children our number one priority. We acknowledged that the success of women was the responsibility of all. A wero (challenge) was placed before us (Multicultural New Zealand, MNZ) by a number of agencies that we needed to do more in the regions. It's exciting to read the impact reports that reflect the work you have done in these areas. At this year's conference Women's Hui, we will confirm the three top priorities for action that will be delivered consistently by every RMC the following year.

**Treaty-based Multicultural Communities:** In this statement we acknowledge Māori as first nation people in a country that reports the highest cultural diversity in the world. There is much we have in common with Māori, and many of their stories, values and history resonate with us. Tikanga Māori is embedded in our Constitution. Migrants have long expressed a strong interest in learning about Māori and understanding where they fit as newcomers in the Treaty of Waitangi. On this basis, we initiated Huarahi Hou that connects migrants with their local marae. Many of you have already established strong relationships and organise regular activities with your local marae. On this strong foundation, we intend to roll out Huarahi Hou to all Regional Multicultural Councils (RMCs). The evaluation report of the Huarahi Hou pilot will be launched at this year's conference.

**Working together:** In December last year we agreed unanimously in principle to move forward to a universal and inclusive constitution that places RMCs at the Centre, reaffirms our focus to be Multicultural Councils and ensures that MNZ Executive and the office provide central services and capacity development support. This intention marks a significant shift in the shape of our organisation. We come closer together as a family of Councils. At the AGM we will discuss the opportunities and risks in this proposal and how change might be achieved.



**Auckland Strategy:** We all recognise that we need to improve our community presence in Auckland. MNZ's roots are in Auckland. We have initiated our work on the strategy. I will bring you a proposal at this AGM to seek good counsel on this from our membership.

**New membership to MNZ:** Our family of Councils is growing and so is our reach as volunteers. This year we welcome four new RMCs in Queenstown, Porirua, Kapiti Coast and Hawkes Bay. Their applications will be formally approved at the AGM.

**Visits to the regions:** As we move to support the Regional Multicultural Councils (RMCs) more effectively, I have been keen to meet with you face to face to gain a better understanding of your issues and how the Federation can better support you at a local level. So far I have visited, Invercargill, Queenstown, Christchurch, Palmerston North, Hawkes Bay, Hamilton, Kapiti, Porirua, Lower Hutt, Rotorua, Auckland and Whangarei. I thank all these communities for their very kind hospitality. I have learnt so much and have seen how you connect with NGOs, local government and other community groups. I also saw opportunities for us to do some of the things you do so well with greater consistency across all our networks.

**International Student Well-being:** This year, we were successful in winning a competitive grant from the Ministry of Education to develop and pilot three projects for Wellington that contribute to International Student Well-being.

**Meeting with Ministers:** With the change of Government in September 2017, we met with Hon. Jenny Salese, Minister for Ethnic Communities, to brief her and her advisors on our activity and goals for the future. The BIM (Briefing to Incoming Ministers) is on our website. It's important that we maintain our visibility with Ministers so that our voice is heard at the highest levels of Government. Ministers of the Crown will also be attending the Conference this year.

**Funding Applications:** This year our funding application work has been closely aligned with our objectives and has been focused on building capacity in the regions. MNZ is fortunate to be granted a 5-year Partnership Fund grant from Todd Foundation that will support the national office operations. Also I would like to express my gratitude to E Tu Whanau, Ethnic Community Development Fund and other funders for their continued support.

**Annual Report 2018:** Our Year 2017-2018 Annual Report will include your general annual report and all other normal declarations and audited accounts.

**MNZ Office:** I would like to take a moment here to say a big thank you to MNZ's office staff for their invaluable contribution in keeping the office fully operational. I would like to specially acknowledge Tayo Agunlejika our Executive Director for his leadership of the operations and his tireless work.

**Executive team:** All of what we have done this year could not have been achieved without the support of Raveen Annamalai our Vice-President, Meggy Bartlett our Secretary and Alexis LewGor our Treasurer and also Immediate Past-president. I thank them for their support and unselfish contributions.

Finally, thank you all for your selfless hard work and co-operation to-date. I look forward to welcoming you to Wellington for the AGM and Conference.

Muruga Nandri, God Bless  
Nga Mihi



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Tayo Agunlejika, Executive Director  
Multicultural New Zealand

*Happy Matariki! Happy New Year Aotearoa!*

Matariki is the Māori name for the cluster of stars known as the Seven Sisters that appear in the skies in mid-winter. Matariki signals the start of the Māori New Year.

In the same context, this date marks our 29th year as the first and only pan-ethnic, community-led volunteer organization in New Zealand. Let's pause to reflect on our achievements. As we move towards our 30th year, it is vital our organisation adjusts to deliver to future needs and remain relevant to our communities.

It is fitting that this week – National Volunteer Week – we salute our own volunteers who give an estimated 44,356 hours per annum to our organisation. This works out at 136 hours per year per volunteer, on average 2.6 hours per week. Our volunteers create opportunities for our newcomers to experience a better pathway to settlement, to integrate through active civic participation and develop a sense of belonging in their new home. Thank you for your generosity.

After years of consultation and support, we are delighted to welcome four new regional multicultural councils: Lakes District Multicultural Council; Porirua Multicultural Council; Multicultural Council of Kapiti and Hawke Bay Multicultural Association. We continue to integrate the New Zealand Newcomers Network (NZNN) into the MNZ framework, connecting the great work of both organisations. We look forward to upgrading Ashburton Newcomers Network to a Multicultural Council in the coming months.

We welcome two new partners as we sign a Memorandum of Understanding and Letter of Agreement with Host International and New Zealand Football respectively. We enter these relationships in a spirit of collaboration providing more opportunities for migrants, refugees and newcomers to engage in local activities and opportunities to develop social, cultural and economic capital.

This year's conference and AGM are significant as they add focus to the unique role that tangata whenua can play in the integration of our migrant communities. It is the third time within four years we will be running an ethnic migrant and refugee women's leadership hui. This event will be treated to case studies about women's work in the regions. The hui will agree on three priority initiatives focusing on women's and children's safety and wellbeing to be delivered over the next year. We will also be discussing ethnic representation in the NZ Public Sector and the importance of upgrading the Office of Ethnic Communities to a Ministry in order to address the issues of status, accountability, visibility, and credibility and dedicated resourcing that is currently of concern.

This year has been rewarding and challenging but our focus continues to be on the outcome of the MBIE Face to Face Settlement Information Service tender bid; the completion of the 2017/18 International Student Wellbeing Strategy Fund and application for the 2018/19 round in collaboration with other RMCs; as we launch Huarahi Hou evaluation report, we collaborate with 6 RMCs to roll out in the regions. The intent is to align Huarahi Hou with the Welcoming Communities programme developed by MBIE as one of the contributors to local government councils and community stakeholders meeting the Welcoming Communities Standard. We will also focus on re-establishing our new office and operations through the work with Safety First NZ Limited to develop a new Health and Safety Management System, and Martin Jenkins to deliver a national operating model as well as an Auckland Branch operating model.

We do hope we can secure funding in this financial year to launch the Youth Resource App. We have developed the App and undertaken a branding exercise. We are now seeking funds to engage youth to test and launch, and for continuous maintenance and development. The same applies to the Intercultural Awareness and Communication Training programme funded by Tindall Foundation. We ran five workshops in Auckland, Invercargill and Napier for Social Service Providers Aotearoa (SSPA) and CAB to enable their staff and volunteers to communicate more effectively when working with clients from diverse backgrounds – a total of 71 participants attended. We have three more workshops to run over the next year for our two trainers to become accredited. If the trainers are successfully licensed, MNZ will then actively promote the programme to NGOs.

Below are some comments from the participants:

*“Enjoyed the material, perspectives and references shared. Has been a great way to look at my own effectiveness with people of other cultures to see how I can better my own understanding, non-verbal communication and practice”.*

*“I have become more aware of: - my own culture, - how to deal with other people”.*

*“Facilitators were knowledgeable and easy to follow. Really enjoyed this workshop, learnt a lot. Thanks for the extra knowledge”.*

*“I love the approach to get participants to recognise + better understand their own culture as a starting point to understand other cultures. There was a lot of opportunity for self-reflection”.*

*“Thank you very much, excellent day which has given us food for thought and very useful material to share with colleagues”.*

In August we will be jointly hosting a Parliamentary Breakfast with Host International. The guest speaker, Philippe le Grain, who is being brought to New Zealand by Host International, is an international economist who will be speaking about the economic benefits of diversity. This will be the first project MNZ will deliver as a product of the MoU with Host International. Host International will also engage with RMCs working with Refugee Communities for the Refugee Talent initiative.

Lastly, going back to the 2016 MNZ Capacity and Capability Building Assessment report; there are multiple opportunities for MNZ to be a clearing house of all existing multicultural expertise, knowledge, programmes and activities – the only multicultural collective perspective to become the voice of the multicultural community with the ability to deliver national programmes or national outcomes through the regions with wide variance of skills, expertise and capabilities at the local level. Also, good programmes are being developed at the local level with potential to take these programmes from the pilot stage to a national roll out.

Therefore, I invite you to join the Multicultural New Zealand (MNZ), New Zealand Newcomers Network (NZNN) and Regional Multicultural Councils (RMCs) in our mission to build a safe place where new migrants, refugees and newcomers can call home and have a sense of belonging.

Nga mihi

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## Regional Multicultural Council Highlights

### Aoraki Multicultural Council

The Aoraki Migrant Centre started 4 years ago with an empty office at Community House and has grown over the years into a hub for migrants and newcomers in South Canterbury.

Timaru's economic growth attracts more and more people in particular migrants to South Canterbury. Being new to a country, with a different cultural and a new language is challenging and it is so important to have a one stop shop for migrants, newcomers, employers of migrants and anyone who is interested in learning about new cultures, as well as people simply wanting to celebrate our diversity.

The Aoraki Migrant Centre helps and supports migrants and newcomers with their settlement process in South Canterbury, but also provides targeted support for employers of migrants.

Our help and support has many different faces.

We are educating employers of migrants, showing an employer what they can do to make the transition of their migrant workers into their new workplaces easier and through this they can quickly contribute to the success of their business. It will also help employers to better retain their overseas staff

But to improve the settling experiences of migrants, it is also important, that we help employers to better understand the cultural needs and behaviours of migrant employees.

We are proud that the South Canterbury Chamber of Commerce offered us free membership, in recognition of our work to create a welcoming and harmonious climate for migrants in their work environment.

To achieve best possible outcomes for migrants and newcomers, we have to collaborate with all agencies and service providers in our community.

We are part of Timaru Safer Communities Committee, Healthy Living South Canterbury, South Canterbury Neighbourhood support, Family Violence Forum, Project Turnaround, Te Rito and the National Council of Women. We recently joined the Public



Transport Advisory Group to ensure that the needs for migrants living and working in rural areas are taken into consideration when deciding on changes in the Public Transport sector.

Due to the change in the government immigration policy in 2017, more migrants are coming to our office to seek help and support for employment and Immigration advice. The changes represent a big challenge for our migrant community because the new information is difficult for them to interpret, and the changes affect the future planning for their families and life situations.

To help migrants to gain a better understanding about their current situation we organised in collaboration with a licensed Immigration Adviser four "Immigration Advisory Workshops" in South Canterbury (including one in Ashburton).

Over the last year we gave presentations and speeches to a large number of community groups, businesses, agencies, and employers. These workshops and presentations give our community a better understanding of the cultural differences and the cultural needs of migrants. We will continue to deliver these workshops and presentations, in order to bridge the gap between host people and migrants in our community for best settlement outcomes.



## Fundraising and Creativity

Raising funds is mandatory to ensure survival in the charity sector, but it is also helpful to get your name out there. But how to raise funds best, apart from selling raffles tickets?

The good old raffles ticket sale is still a good way to raise funds.

### Here is an example.

Last winter, five ladies from our “Coffee, Tea and Chat for migrants” started a jewellery making workshop, where jewellery was made or re-designed from old jewellery donated to us.

This gave them another opportunity to socialise, gain confidence and to feel valued.

We are now selling our fashion jewellery at different events and markets in the Aoraki region.

You can live in a community, but to feel part of a community you have to feel needed and these women, through their contribution of many hours doing the jewellery, get this great feeling of belonging.

## Activities

Throughout the year we organised different activities and events to give migrants and newcomers the opportunity to socialise and to exchange experiences.

Our Newcomers Coffee Mornings and “Coffee Tea and Chat for migrants” are held weekly and always well attended.

The “Coffee Tea & Chat” for migrants only, held at our base at Community House, brings together all of the ethnicities to help them combat their social isolation and to give them more exposure to the English language. The migrants also get to learn about and experience the vibrancy of each other’s cultures, share their experiences, and benefit from the support generated by these social interactions.

Another highlight for our migrants was a visit to our local Fire Service Station, where they learned how to set up an evacuation plan in case of a fire outbreak, how to make an emergency call, and how important it is to have smoke alarms in place.

To celebrate International Migrants Day we organised a BBQ at Community House, to bring migrants and the community together.

Newcomers can pick from our programme of many other activities such as walking groups, knitting groups, potluck lunches and potluck dinners, movie nights, BBQs, day trips, meeting for dinner and drinks.

## Aoraki Migrant Centre

Rosie has once again had a very busy year working collaboratively with many NGO’s and agencies supporting them in their various needs i.e. a presentation at the SCDHB’s professional development day on “Caring for Muslim Patients”

Rosie has a great aptitude for understanding and recognising the whole picture of her client lives. She understands the everyday issues and struggles they are facing daily.



Through the many workshops, presentations and speeches our community has gained a better understanding and awareness of the many cultures that live in Aoraki. And through this our mission statement “Building Bridges of Cultural Harmony” is being achieved. We really appreciate all her hard work.

## Volunteers

We would not be successful without our volunteers, they help us to facilitate most of our newcomers activities. Most of our volunteers are former migrants and or newcomers who give their time and commitment to make newcomers and migrants feel welcomed in our community.

We rely on them heavily for our fundraising.

I would like to use this opportunity to thank all our volunteers for their time and support.

Lastly we would like to acknowledge and thank our funding agencies. Without their generous support we could not achieve our objectives and meet the needs of the migrant communities in our Aoraki region.

Our services are funded by: Lottery Grants Board, COGS, Office of Ethnic Communities, Community Trust Mid & South Canterbury, Timaru District Council, United Way.

I would like to thank our Executives for their time and support given this year, especially our reliable and diligent treasurer and secretary.

Kate Wright  
Chairperson

# Auckland City Multi-Ethnic Council



I herewith submit the 11th Annual Report of the activities of the Auckland City Multi-Ethnic Council for the year 2017/2018 for inclusion in the Annual publication of the New Zealand Federation of Multicultural Councils.

**1. Office Bearers.** At the Annual General Meeting on 8th May 2018 the following people were elected unanimously and by consensus:

President – Gul Zaman JP

Vice Presidents – Panth Lal Daroch, Ibrar Sheikh

Secretary – Mukhtar Mohammed Ditta

Associate Secretary – Rashid Khan

Treasurer – Paramjeet Singh

Committee Members – Nirmal Singh Bhatti, Kulwinder Singh Jhamat, Mohammed Shafeel Hussain and Parveen Kumar Klair

**2. Waitangi Day.** Unfortunately due to lack of funding we were unable to participate in this event this year after continuous participation for last 4 years at the Light Stadium, Pukekohe. However, we still have good relationship with Robert Hita of the Huakina Development Trust.

**3. Franklin Multicultural Festival.** The 11th Annual Franklin Multicultural Festival – to commemorate the Race Relations Day – was once again held on Saturday 7th April 2018 at the Pukekohe Intermediate School. Incidentally it was through our efforts this festival commenced in Pukekohe and still has huge support in the region.

From 11.00am to 2.00pm 6 a side soccer tournament was held with 21 teams of children from 7 primary schools.

From 2.30pm to 5.30pm the “Cultural Show” from 20 different groups comprising Māoris, Pacific Islanders, Indians, Asians, Africans, Middle Eastern, etc. was presented. Even though it started to rain midway of the performance the crowd did not leave and continued to enjoy and encourage and support the performers until the last presentation.

This year we again had a food stall as a means to promote ourselves and simultaneously raise some income for the Council. This year we changed the menu to chicken curry and rice with

drinks. I am glad to say this proved a successful combination whereby the sales were good and people well satisfied. Consequently, we also made some profit even though the weather turned a bit nasty around 4.00pm. My thanks to the executive members for their support and particularly to our chief cook Br Panth, helpers Ibrar, Mukhtar and Rasheed.

**4. Interfaith Forums.** As members of Auckland Interfaith Council (AIFC) and the Council of Christians and Muslims (CCM) we actively participated in all their programmes

This year on Sunday 22 April we again participated at the “Peacenic” get-together organised by the CCM at the Monte Cecilia Park, Onehunga. This event again proved a success with over hundred young and old in attendance.

Bouncy Castle and various sports were available that everyone enjoyed in a peaceful atmosphere.

**5. Santa Parade.** On 13th December we again organised a float in the Papatoetoe Christmas Parade. It was attended by a huge crowd spread over more than 3 kilometres.

**6. Annual Christmas Function:** This was held on 20 December 17 at Khanz Restaurant and well attended by our members and their family. We were privileged to be joined by Dr. Ashraf Choudhary and Ross Robertson (former Labour MPs) and now Auckland City Community Board members.

**7. ARMS.** We still maintain good relationship with them and we are fully informed of all activities and programmes they undertake at Three Kings Office. Whenever possible we participate in their programmes

**8. Police.** We continue to have good relationship with the police, especially the Manukau District Police. Ibrar Sheikh, our vice-president, is a long term member of the South East Asian Advisory Board of Manukau District Police.

**9. Conclusion.** Even though we have made some progress we can do better with additional resources. Hopefully we will do better in the forthcoming year.

Mohammed Mukhtar Ditta  
Secretary



# Christchurch Multicultural Council

Promoting, Celebrating, Strengthening and Harnessing the  
Values of Multiculturalism to Enrich New Zealand

## Christchurch City Council's Multicultural Strategy

Since the launch of the Christchurch Multicultural Strategy in May last year, we have been supporting the CCC for the development of an action plan for the implementation of the strategy. Some of the key areas requiring education and training are Treaty-based multiculturalism, Te Reo Māori, barriers to adoption of multiculturalism, cultural competency, for which we are keen to work with the CCC and other groups. We presented our views to the CCC Multicultural Sub-Committee. CMC was pleased to present a Certificate of Appreciation to the CCC for their work towards Multicultural Strategy.

CMC has proposed to NZFMC to campaign for all the city and district councils to have their multicultural strategies.

### 1. Race Relations Day Celebrated with Festival of Colours (Holi) and St Patrick's Day (17, 21 and 24 March)

The 3-in-1 celebration: Holi – Race Unity Day – St Patrick's Day. Everyone attended had a lot of fun with colours, music, dance, food and getting to know others. The Christchurch and Rangiora Festivals of Colours (Holi) exhibited harmony, happiness, social inclusion, cross-culture participation, inter-culture awareness, and appreciation of multiculturalism in culturally diverse New Zealand. This is in line with the significance of Race Unity Day (21 March). CMC is proud to support these events as they promoted harmony, equality, friendship and happiness within multicultural and wider communities.

Congratulations to Revel Events – Hitesh Sharma, Sandeep Khanna and team for a very well organised, welcoming, entertaining and successful Christchurch Holi event which also marked the Race Unity Day and St Patrick's Day. Over 10,000 people attended this event. Huge support of Christchurch City Council, sponsors, participants/performers, volunteers and wider community is very much appreciated for this popular annual event Holi. Congratulations to the organisers (Karl Horwarth, Festival Director & Sarah Broughton) of the Rangiora Festival of Colours for a very successful event held at Victoria Park, Rangiora. This was supported by Revel Events, Waimakariri Migrants & Newcomers Group, CMC and others.

### 2. Support to Hagley College for a New Multicultural Centre

It was an honour to be invited by the Hagley College and City Council to do a joint presentation with Hagley College Principal Mike Fowler, Diversity Manager Thi Phan and Farsi language coordinator Alia Afzali at a Long Term Plan hearing in response to the submission for a funding request of \$7m for building a new multicultural centre at Hagley College. The presentation



was well received. A sample of Christchurch's cultural diversity was showcased in the Council Chambers by having cultural performances from Hagley College's Afghani and Chinese performers. Thanks to the Christchurch City Council for giving us this opportunity. Thanks to all the supporters.

### 3. Political Parties Candidates Forum (23 August)

A forum with political parties candidates (National's Nicky Wagner, Labour's Ruth Dyson, New Zealand First's Mahesh Bindra, and Green's Chrys Horn) was organised to hear the candidates' support for ethnic policy proposals put together by NZFMC, Regional Multicultural Councils and several partners for 2017 NZ Elections. The proposals related to migrants and refugees issues, international students, settlement support and community well-beings under the Local Government Act. In addition to these topics, we had local issues related to the earthquake rebuild and the need for a migrant/multicultural centre.

## Women Council Report 2017-18

### 4. International Mother Languages Day

CMC was pleased to collaborate with the Russian Cultural Centre Trust of Christchurch and Community Languages Association of NZ to organise and support “The Magic of Voices” event to celebrate the International Mother Languages Day on Sunday 25 February at the Piano, Christchurch. Sincere thanks to all the participants.

### 5. Multicultural Sports Tournaments

A number of sports events were supported to encourage participation of multicultural communities and promote inter-culture friendship. By popular demand, Christchurch Metro Cricket (Metropolitan Cricket Association) ran an inaugural Ethnic T20 Cricket Tournament with the support of CMC. Matches were played at Hagley Park (Polo Grounds).

CMC supported the 17th Multiethnic Football Tournament organised by Canterbury Polish Association (Dariusz Kanicki and team) at Avonhead Park. Eight teams representing Afghanistan, Fiji, Poland, Solomon Island, South Africa, Thailand, United Nations and Zimbabwe participated. It was also an opportunity to promote Census 2018. CMC also supported the Christchurch City Council Global Football event for children of 5-12 years age at Linfield Park, Wainoni.

### 6. Regenerate Christchurch – Cathedral Square & Surrounds Reference Group

I felt privileged to be a part of this Reference Group to represent the multicultural communities. Draft concept for development strategy was released in July 2017 for public consultation. There was an overwhelming public support for the various concepts.

### 7. Networking and Celebration: Attendance and Participation in Local Multicultural Activities

We continue to attend and support sports and cultural events, local and national governments, NGOs’ functions and meetings in Christchurch and neighbouring areas. The number of activities continue to grow, which is a good sign of ethnic communities becoming more established in the post-earthquake Christchurch.

Nga mihi nui  
Dr Surinder Tandon, MNZM  
President

### 1. CultureFest 2017: Selwyn Multicultural Festival

Christchurch Multicultural Women supported the Selwyn District Council (SDC) in organising Selwyn CultureFest. Attended by over 4500 people. Very successful.

### 2. Culture Galore

We participated in this annual multicultural festival, organised by the Christchurch City Council, which provides an opportunity for ethnic groups to showcase their culture in the form of performing arts, music, food, crafts, sports and games. We did fundraising by having an ethnic food stall which had Indian, Korean, Chinese, Nigerian and Singaporean dishes.

### 3. Health Check Programme at Upper Riccarton Library

### 4. Self-Defence Courses at Riccarton Baptist Church Hall and Christchurch City Plunket rooms. 40 women attended.

**5. Living between Two Cultures:** Made further progress with the project “Living between Two Cultures” which involves interviewing diverse ethnic women about their experiences, hardships and challenges in living their lives in the “two worlds”.

The project is nearing completion. The survey questions were sent to the women in Canterbury region and Waimakiriri district. We have 35 case studies.

**6. Women members attended the Bird’s Eye meetings** organised by Minister Nicky Wagner.

**7. Promoted and supported White Ribbon day at Korean festival.**

**8. Multicultural picnic at Groynes** – shared lunch, games, music and dance.

**9. Hosted Tarini team** – Indian all women crew which did first-ever circumnavigation by any all women crew.

**10. Organised fundraising swap-a-bag for Women refuge with Shakti Women’s group.**



# Dunedin Multi-Ethnic Council

## Kaumātua:

David Ellison: Upoko of Kati Huirapa Runaka ki Puketeraki

Prof. John Broughton: Unity of Otago School of Dentistry

Whaea Rua McCullum: Public Programmes Director Toitū Otago Settlers Museum

Rev. Wayne Te Kaawa: Chaplain – University of Otago

Whaea Tania Williams: Chairperson Araiteuru Marae

## Executive Members:

President: Paul MacDonald Gourlie

Vice-Presidents: Luxamanan Selvanesen, Lina Lastra

Treasurer: Geoff Mitchell

Secretary: Kat Rosamund / Marie Laufiso

Exec Members: Lichelle Jadulan, Sanny Young, Kee Young, Valerie Tan, Bill Tan, Andrew Rudolph

**Committees & Portfolios:** Chai & Chat; Lichelle Jadulan, Sanny Young

Chai & Chat is a weekly women's meeting group that shares life stories and information for the women of our community.

**Community & Justice Portfolio:** Bill Tan, Supporting people in and around the justice system.

**Community Garden:** Berryl Lee, A place of learning, interaction, and fellowship.

**Constitution Committee:** Marie Laufiso, Establishing a constitutional basis for ongoing DMEC activities.

**DMEC On Air:** Luxmanan Selvanesen, Andrew Rudolph, Valerie Tan Community outreach and education.

**Education Portfolio:** Lina Lastra. Liaise with education providers to facilitate the needs of former refugees and new migrants.

**Finance Committee:** Geoff Mitchell, Luxmanan Selvanesen, Bill Tan

**Fundraising Committee:** Geoff Mitchell, Luxmanan Selvanesen, Andrew Rudolph, Lichelle Jadulan, Valerie Tan

**Immigration Portfolio:** Luxmana Selvanesen. Supporting M.P. Hon. Clare Curran in her work to reopen an Immigration Office in Dunedin.

**Koru International Playgroup:** Ainee Cha. Care and fellowship for multi-ethnic families. Funded by the Ministry of Education.

**Mental Health Portfolio:** Valerie Tan, Bill Tan. Invited by the Minister of Health to submit a report regarding mental health in the migrant community. Working alongside other mental health groups.

**New Citizen's Ceremony:** MacDonald Paul Gourlie, Geoff Mitchell. Working with the DCC to welcome new migrants to our city and our community.



**Prison Portfolio:** Paul MacDonald Gourlie. Providing pastoral visits and advocacy to ethnic communities in correctional facilities.

**Race Relations Week 2019 Organising Committee:** Kat Rosamund

**Refugee Steering Committee:** MacDonald Paul Gourlie, Luxmanan Selvanesen. Working with NGOs, Govt. departments and former refugees.

**Strategic Planning Committee:** Pip Laufiso. Working towards meeting the requirements of our community over the next 25 years.

**Women's Portfolio:** Valerie Tan. Representing ethnic women's concerns in our community.

**Community Partner Organisations:** An-nur Kiwi Trust: We are partnered in a social enterprise that provides a small income for the DMEC.

## Araiteuru Marae:

Welcoming former refugees for 18 months by providing by the official powhiri which we are now happy to announce is being continued by Mana Whenua and the Mayor's Office as a full Civic Reception.

We are now developing with Interfaith, NGOs, Government departments and other interested groups, the provision of a community powhiri for all migrants (from within Aotearoa and elsewhere).

In addition to this, we are committed to the annual DMEC noho marae to strengthen our relationships, as outlined in our 25-year strategic plan.

**Dunedin City Council:**

Advocacy and monthly Citizenship Ceremony. We also support the DCCs community events provide advice on multi-ethnic inclusiveness.

**Dunedin Interfaith Council:**

This gives us a broad spiritual relationship with the wider community. Currently Chaired by our Treasurer, Geoff Mitchell.

**English Language Partners:**

Have sponsored much of our work and assisted in the hosting of events, as well as providing the DMEC with an office space.

Otago Polytechnic / University of Otago / Language Schools (Tertiary and Independent):

**Visa and pastoral care.****Non-Governmental Organisations:**

We have, and are building on, historic relationships with these NGOs.

1. Otago university Students Association
2. Otago Polytechnic Students Association
3. Community Advice Bureau
4. Otago Access Radio – Committee member Andrew Rudolph
5. Shakti – Committee member Valerie Tan
6. Dunedin Community House
7. Ethnic Cultural Groups
8. New Zealand Red Cross (Dunedin/Invercargill)
9. Otago Community Trust
10. Age Concern

**Central Government:**

We are building a working relationship with these departments:

1. Ministry of Business, Innovation and Employment
2. Ministry of Education
3. Ministry of Social Development
4. Ministry of Immigration
5. Department of Labour
6. New Zealand Police
7. New Zealand Fire Service
8. Department of Corrections

**Members of Parliament:**

We have a working relationship with these Members of Parliament:

1. M.P. Hon. Claire Curran
2. M.P. Hon. David Clark
3. M.P. Hon. Michael Woodhouse
4. M.P. Melissa Lee
5. M.P. Hon. Simon Bridges

**Guests Hosted by DMEC:**

1. Philippine Ambassador Gary Jesus Domingo
2. Pro-Vice Chancellor Prof. Richard Blaikie
3. Members of Parliament
4. Civic Leaders
5. Kaumātua
6. Academics

Events hosted by the DMEC 2017/18:

21st Sept. 2017: United Nations International Day of Peace

February 2018: Week of Prayer for World Peace

21st Mar. 2018: Race Relations Day (A week of events 16th – 26th March)

We welcome all members of the Multi-Cultural Federation of New Zealand to our Annual General Meeting in Dunedin: 21st July 2018

# Hutt Multicultural Council

## Mabuhay

Glad to say we achieved what we intended to do, have an office and a paid Coordinator to run and manage the office and able to run projects, forums and meetings with community stakeholders.

In partnership with Age Concern we started Health and Wellbeing Exercise classes for Seniors using the Steady As You Go (SayGo) programme at the Lower Hutt War Memorial Library.

Self-Defence Classes for Women and Mixed genders were held in Naenae and Wainuiomata.

Dr Pushpa Wood of Massey University conducted a Financial Literacy Workshop at the Lower Hutt War Memorial Library under the auspices of National Council of women, Lower Hutt Branch and HMC.

A Newcomers Network Morning Tea was organised by Mia Dulay at the Stokes Valley Community Hub.

Electoral Forums for the Hutt South and Rimutaka electorates were held at the Lower Hutt War Memorial Library and the Walter Nash Centre in Taita. These events were live streamed.

A Multicultural Football Tournament was held at the Hutt Recreation Ground.

Mayor Ray Wallace addressed the teams.

A clean up of part of the Hutt Riverbank was well supported by HMC members, the Philippines Embassy and Police ethnic community patrollers.

## Mutlifest 2018

Our most successful event in recent years was held at the Naenae Community Hall in partnership with Team Naenae. More than 500 attended with the release of the Peace Doves being a highlight. A celebration of the Holi festival concluded the event.

This year's report reflects the people behind the HMC.

Working with wonderful, understanding and hardworking people for 17 years are the most precious moments of my volunteering life. Very proud to acknowledge the people and their achievements that reflect Hutt Multicultural Council who, what, how, why we are.



John Terris QSM our Patron and former mayor of Lower Hutt from 1995-2004, former Hutt MP and ordained Anglican priest, Broadcaster, also serves as the President of Media Matters NZ, a member of Rotary, and on the Hutt District Health Board.

Tribhuvan Shrestha JP – HMC Vice President, came from Nepal with his family, one of the founders of the Nepalese Society in Wellington. He is one of the lucky persons as his family work along with him to keep their religious and cultural traditions, celebrating relevant occasions and sharing with the Nepal communities. One of the youngest JPs (Justice of the Peace).

Luke Qin JP – HMC Treasurer. Luke came from China as an International Student and decided to stay. Luckily he came home and get married to beautiful Maggie and blessed with one son. He became one of the youngest Chinese JPs is a successful young banker and a member of the Volunteer Fire Brigade at Seaview in Lower Hutt. Luke also supports young people in Lower Hutt and is a prominent member of the Chinese community.

Mike Scrivener – HMC Secretary and Secretary of the Seniors Council of MNZ. The busiest and hard working person, the best person on the job a former public servant. He runs the HMC Office liaison with the HMC Coordinator, he looks after everything and everyone. He helps to support and participate in most of the activities of our council and other regional councils and be the uncle and brother to everyone. MNZ calls him the Minister of Transport because of his arranging transport of delegates to and from the airport.

Judi Scrivener – Co-secretary, she is incredible and an amazing lady the wife of Mike Scrivener, the wonderful duo, Mike and Judi are among the best and most reliable people I have ever known.

Winsome Lam – Committee Member, one of the busiest people, family man of Chinese descent from Malaysia, looking after the young people of his communities, from Chinese to church and new settlers.



Gabriel Tupou – Committee member, Community Board in Wainuiomata, Pacific and Māori Community leader.

I would like to acknowledge our funders and supporters.

Multicultural New Zealand, Todd Foundation, Hutt City Council, Mayor Ray Wallace, Debbie Hunter, Councillor Tui Lewis, Tayo Agunlejika, Pancha Narayanan.

Team Naenae (Christine Wakefield, Chris Norton and Lilian Pak), Vesna West. All the political party candidates who came to our Electoral Forums.

Graeme Ross, Ian Johnstone, the Stall Holders and Performers, Casey Diver, Mia Dulay. Our families and friends who are always there.

Maraming Salamat sa Lahat  
Anita Mansell, QSM  
President



# Manawatu Multicultural Council

**A year has gone by since we last met for our annual meeting in Dunedin. I am glad to say that this year went very smoothly without any negative correspondence from the Federation.**

The Manawatu Multicultural Council is actively doing its part in equipping and empowering migrant and refugee women in our community.



A number of the women have gained employment after attending our conversational English classes, and willingly volunteered their time in organising various events. One of our Bhutanese migrants and a Filipino migrant obtained full time employment while working as volunteers.

Last year the MMC took the responsibility of helping obtain funding to continue the Women's Only Zumba classes and we are happy to have up to 20 women taking part in this important exercise twice a week. Our dance project has been greatly encouraged by and participated in by many women from different cultures.

Part of the MMC's annual activities is a trip to a marae. For a number of years, we have taken busloads of migrants and refugees to visit a marae and learn about the Māori culture and the importance of the Treaty of Waitangi. We have established a firm relationship with the Rangitane Iwi, our local iwi, who willingly give migrants and refugees a Treaty of Waitangi orientation during the year.



# Nelson Multicultural Council

Nelson Multicultural Council's work during 2018 was guided by a strategic plan (2016-2017), defined at the end of 2015, after a round of consultations with members, collaborators and partner organizations, including experts in business and organizational matters.

That plan defined four areas of work: Leadership, Collaboration, Delivery and Capacity Building. Aimed to guide our efforts towards the achievement of outcomes that were relevant to our organization's mission and vision, compiled in our motto: Unity Within Diversity. In that way, we develop programmes, events and other initiatives, sometimes leading them and sometimes collaborating with other agencies and organizations, within each area of our plan's framework.

In the Leadership area, we procured to strengthen our Governance Committee, adding skills brought by new Co-opted Committee members, whose contribution has enhanced the diversity, the capability and the capacity of our committee. Each one of us has contributed to create relationships with agencies and communities, engaging them with our vision and engaging us with common community goals. Nelson Multicultural Council has continued to be a collective voice of migrants and ethnic communities, with the ability to inform other organizations, agencies and workplaces in intercultural awareness matters.

In the Collaboration area, Nelson Multicultural Council has strengthened its participation with other agencies and organizations with whom we share visions and strategies. We have developed several initiatives in partnership with them. We can highlight our involvement with the Nelson Tasman Settlement Forum, whose discussions guided the developing of projects and programmes ideas for the wider community. Other expressions of this collaboration happens at the events we deliver.

Race Unity day, with Nelson City Council (Nelson Regional Development Agency) and community groups; Tasman Asian Night Food Fair, with Tasman District Council and local organizations and Colour Craze, with Tasman Youth Council. A Women's Hui, was organized in partnership with the Nelson Angel Women Loan Fund. Its success was reflected in that the women organizations present decided to continue meeting once a year to catch up about what our organizations are doing for women's wellbeing and empowerment. Finally, the Nelson Tasman Advisory Group, got local agencies and organizations together to collaborate with our research: Meeting the Needs and Challenges of Migrants and Former Refugees in the Nelson Tasman region, developed in partnership with the Centre for Applied Cross Cultural Research of Victoria University.

Our 2016-2017 plan stated the goal of identifying and delivering services that will support migrants and ethnic communities towards their settlement, integration, safety, well-being, mutual understanding and harmonious relations. This past year, our focus was on defining what works, how we should develop existing services further and what new services we could deliver. To achieve that, we decided firstly to strengthen existing services and broaden their reach. In that way, we engaged experienced professionals who delivered very successful Intercultural Awareness Workshops and have continued developing our interpreters list as well as delivering the events already mentioned.



Linked with our building capacity goal, we successfully completed the Meeting the Needs and challenges of Migrants and former Refugees in the Nelson Tasman Region, which has given us a map of what will be our strategy for the next five years at least. Also, in tune with our collaboration goal, we will be making this research publicly accessible online, so people, agencies and organizations can have full access to the valuable information contained there about the situation of the migrant and ethnic communities of the region, so it can inform not only ours but anyone else's decisions on the matter.

This research marks an end to the stage we initiated as an organization with the strategy process at the end of 2015, and opens a new challenge for the years to come. We now have to develop our strategic plan, following the wisdom of the communities we serve, that are compiled in the findings of the research. This will be a process where we hope all of our members will feel motivated to engage with us and we welcome any suggestions and feedback. You will soon have the complete report available to you to read. From now, we can advance that our plan for the future should consider the thematic areas defined in the report: Communication, Culture and Identity, Inclusion and Connectedness, Systems and Services, Economic and Employment and Health and Wellbeing.

The research also revealed that the vast majority of the participants want to be educated and engaged about the Treaty of Waitangi and that we contribute to develop stronger and better relations with Tangata Whenua. That we take as a mandate and we will engage in a dialogue with local Iwi to develop ways for us, migrants and ethnic communities, to understand and be part of New Zealand's bi-cultural society.

The findings and recommendation of the research were the base of Nelson Multicultural Councils submission to Nelson City Council's Long Term plan. We proposed to the Council to develop, with us and Tangata Whenua, a Welcoming Communities Strategy for the City, based in the pilot experiences implemented in nine other cities and in the results of our research.

Our Coordinator, Jenni Bancroft, is moving on to study, and she announced her resignation. We are very thankful for her brilliant, generous and committed work. In November this year, our organization will be 25 years old. We hope that this will be not only a calendar milestone, but an occasion that gives us the opportunity to reflect on our mission, and how to continue to make a solid contribution to a better life for all.

Luz Zúñiga  
Chairperson



# Multicultural Council of Rangitikei/Whanganui

It gives me a great pleasure to share with you all the success of Multicultural Council of Rangitikei/Whanganui Inc. We are small but very active in the region. We are known as “one stop shop” for new migrants and anyone else who is moving to Whanganui. Recently many Aucklanders have sold their houses and moved to Whanganui.

They are learning to relate to people in Whanganui and emerging into local culture leaving behind the ‘big city’ mentality, not forgetting the price bump of houses and increased demand for rental properties. These migrants are no longer hesitant when people go and meet someone new as they used to having different attitudes prior to moving down south. It is great to see that multiculturalism is getting stronger day by day.

## Local Iwi

For the past four years we had been visiting different marae in Whanganui trying to immerse or embrace the culture and tradition of the local iwi. This year we visited Koriniti Marae. The theme was “Cultural Awareness” and we had some very good speakers who were quite motivational, encouraging audience participation. The importance of Whanganui River was also a part of the discussion. To our surprise there were few local Māori people who have never visited the Marae before and thus took the opportunity to do so. We have got a very strong link with our local iwi where there are no barriers when it comes to discussion and open forums.

Our annual event of Diwali function went very well. More and more people are showing keen interest in participating in the programme.



## Welcoming Communities

Our volunteers work tirelessly with new comers providing support like teaching English and kiwiana culture, CV preparation, interview techniques and other support that is required to settle in. A few cases of family violence and counselling has had a fruitful result, without involving authorities and draining public funds. This is something we are keen to ‘nip in the bud’ as if, it’s not addressed early in the piece, too much is at stake, where broken homes and children are concerned.

Lastly, I would like to thank all the hard-working volunteers for their contribution in the community as ‘community builds a happy community’.

Looking forward to another fruitful year!  
Vijeshwar Prasad (QSM, JP)





# Rotorua Multicultural Council

## Winning the Rotorua Community Organisation Business Excellence Award

The Rotorua Multicultural Council entered the Rotorua Westpac Business Excellence Awards. After a presentation by our Executive Committee to two of the judges, we became finalists and were given 20 minutes to tell our success stories to the panel of 12 judges. We did this by presenting nine short tableaux, bringing together our migrant members and partner organisations. Examples included a Plunket nurse with young Chinese parents and their baby; a job interview role play by Professional Speaking for Migrant students; a Rotarian mentoring a Japanese migrant; Filipino dancers; planting a community garden; a knitting group at a retirement village; and Rotorua Girls' High School students reading Treaty of Waitangi Articles in their own languages. The Award Ceremony, where we were announced as the winner of the Community Organisation Westpac Business Excellence Award, was a highlight of the year.

## Leadership Development Among Young Migrants

We continue to support organisations that run programmes that fit with our philosophy of encouraging the development of leadership among the young migrants in our community. We sponsored the Cultural Youth Leader Award in the OneChance Youth Awards. Beatriz Bae from the Philippines was nominated by Rotorua Girls' High School for this award and became a finalist. Ali Al Omari, also from the Philippines, was nominated by Western Heights High School as the Most Amazing Visual Youth Artist and was also named a finalist.

To ensure that we hear the voice of youth, we co-opted Beatriz Bae, the Chairperson of CATCH (Cultural Awareness to Create Harmony, a Club at Rotorua Girls' High School), onto our Executive Committee. She has been joined on the Committee by Jason Lee from Korea, the Head Boy at Western Heights High School.

## Race Unity Speech Awards

As President of the Rotorua Multicultural Council and a Trustee of Speech NZ I was invited to be the Chief Judge for the Rotorua/Taupo heat of the Race Unity Speech Awards which are held across the country with the finals taking place in Auckland. Speech NZ promoted the awards among all Speech and Drama teachers at NZ Secondary Schools. The Rotorua/Taupo heat was won by Olivia Temm from John Paul College with her challenging speech on Give Nothing to Racism. The other judge was Senior Sergeant Phillip Taikato of the Rotorua Police.



## Meeting Members of Parliament

During our regular Multicultural Tea and Coffee Mornings we create the opportunity for our members to listen to and meet informally with politicians. On the occasion below we were joined by The Honourable Todd McClay, Member of Parliament for Rotorua. The events take place in the welcoming environment of Teal Kitchen which belongs to Lily Joy Al Omari, a member of our Executive Committee.

## Relationships with Rotary International

We continue to build relationships with various Rotary Clubs in Rotorua. Seven of our members have been guest speakers at meetings of three Rotary Clubs. Some of these speakers are graduates of the Professional Speaking for Migrants courses which we run. Emire Khan-Malak, the Secretary of our Executive Committee, spoke about My journey as a Māori Muslim and Student Pulse President. Student Pulse is the students' association of Toi Ohomai Institute of Technology.

## Multicultural Celebrations

Instead of holding a large Multicultural Festival, we have been working with ethnic communities, schools and Toi Ohomai to celebrate the many cultures in our community. With a small Christian school, Bethlehem College Chapman, we celebrated the nine ethnicities among its students. Even when there was only one child from a country, we made connections between that family and our members to ensure that they could celebrate their home country with food, singing and dancing. Faustinah Ndlovu (centre, a member of our Executive Committee) brought the families from Zimbabwe together.

## Building Relationships with Māori

During the year we held two very successful three-hour workshops presented by Tania Te Whenua of Te Whenua Consulting titled *The Treaty in Your Workplace* and *Building Relations with Māori*. Over fifty migrants attended the second workshop at Teal Kitchen. There was a lively discussion and the migrants clearly grasped the importance of the Treaty of Waitangi, knowing some Māori greetings, and pronouncing Rotorua's street names correctly. The workshop was attended by three Māori kaumatua and their response to the migrants' thirst for more knowledge was most positive.

Each of the participants received a Te Whenua Consulting and RMC Certificate of Attendance. One enthusiastic participant in the Building Relations with Māori workshop was Ineke Jansonius from the Netherlands (on the right, with Tania Te Whenua) who also volunteered to help organise the event. Special thanks goes to Ineke for the efficient way in which she job-shared the position of Executive Officer with Waitsu Wu while Waitsu was in Taiwan over the summer.

## Multicultural Lunches at the Rotorua Library

On the last Wednesday of most months we organise a Multicultural Lunch at the Rotorua Library, each month hosted by migrants from a different country. Around fifty people including long-established migrants, newcomers to our District, international students and representatives from organisations that play a role in migrant settlement attend these lunches. The host provides enough food for the guests to taste, all the participants bring a small plate of their own traditional food along, and the host gives a brief talk about their country and its culture explaining the dishes they have prepared. The lunch in March 2018, held in Rotorua's beautiful new library, was hosted by Frank Tomas Grapl supported by his Māori and Czech family and friends. Our sincere thanks go to the Rotorua District Council and the Rotorua Library for making the venue, tea, coffee and audio-visual facilities available to us at no charge.



Plans are being made for lunches for 2018/19 hosted by migrants from South Korea, Poland, Siberia, Italy, Gujarati, Nepal, France, Wales, Sri Lanka and Croatia, with a Māori lunch planned for early in 2019.

## Mandarin and Japanese classes

The Mandarin classes for children, which started out under the umbrella of the Rotorua Multicultural Council, are running successfully at The Arts Village. After completing a course in the teaching of Mandarin in Taiwan, our Executive Officer, Waitsu Wu started teaching Mandarin at the Rotorua Library. Koji Misawa, who completed the Professional Speaking for Migrants course in 2017, is teaching Japanese. He also gave an excellent presentation on Japanese food culture to the Rotary Club of Rotorua North. Although the Mandarin and Japanese classes are not activities of the Rotorua Multicultural Council, we are proud that we had a hand in getting these courses underway.

## Funding for our Activities

The main source of our income to fund our many activities has been the Lottery Grants Board. We are very grateful for these grants as they fund our operating costs including the salary of our Executive Officer. Rotorua Trust has been very supportive by providing further untagged funding. We were successful in our bid to Rotorua Lakes Council for project funding from its Neighbourhood Matching Fund and also funding to pay for the increased office rent since we moved from Community House to The Arts Village. The Geyser Community Foundation provided project funding and scholarships to some of the Professional Speaking for Migrants students. Our sincere thanks go to all who contributed to our income, thereby enabling us to support the migrants in our community.

## Thanks to the Executive Committee, Executive Officer and our Volunteers

The Rotorua Multicultural Council could not operate without the dedication of our Executive Committee. I have been able to say with pride that we represent our migrant community from A to Z; from Argentina to Zimbabwe. All our decisions have been made by consensus, and everyone was willing to take on responsibility for operational tasks, going well beyond their important role in governance. Over the year we co-opted three young people onto our Committee to ensure that the voice of youth would be heard in the development of our strategies and plans. The members of the Executive Committee for 2017/18 were:

- Margriet Theron, President, South Africa
- Vijo Madapilly Jose, Vice-President, Malayali
- Alexis LewGor, Treasurer, Fiji
- Emire Khan Malak, Secretary, Te Arawa
- Hari Chhagan, Member, Gujarati
- Lily Joy Al Omari, Member, The Philippines
- Carla Garcia, Member, Argentina
- Faustinah Ndlovu, Member, Zimbabwe
- Beatriz Bae, Member, Philippines and Rotorua Girls' High School
- Jason Lee, Member, Korea and Western Heights High School
- Mairaatea Mohi, Member, Te Arawa and Rotorua Girls' High School.

Many volunteers contributed to the success of our events; one of many who come to mind is Wiezell Chan Ho who has grown from a shy student in the Professional Speaking for Migrants class to a reliable and hardworking volunteer to a full-time employee in the International Department at Toi Ohomai Institute of Technology. She has been a role model and others are following in her footsteps.



Lily Joy was our gracious host at Teal Kitchen for the Multicultural Tea or Coffee Mornings and meetings with politicians and service organisations. The 2018 Professional Speaking for Migrants course will also be held at this restaurant.

Past-President Alexis LewGor has continued to provide essential organisational memory and insight into financial matters during our Executive Committee meetings and while planning and undertaking our projects. She has been well-supported by Richard Delautour, our accountant.

Waitsu Wu has been our efficient Executive Officer, keeping tabs on members, networks, events, budgets, financial reports, and funding applications – even while in Taiwan!

My heartfelt thanks go to you all! Let's keep up the good work in 2018/19.

Dr Margriet Theron  
President



# Southland Multicultural Council

## Our Vision

“Southland Multicultural Women’s Group is to see multicultural women from a wide range of ethnic backgrounds as well as age groups to work together in an interactive environment with the shared vision of building on natural leadership qualities demonstrate in all areas of their lives – being wives, mothers, workers and community members.”

## Our Step in 2017/18

As the Women’s Group of Southland Multicultural Council we keep our members busy with the activities and events though the year. We have diversity of women as members with all the cultures join our workshops.

International Women’s Day Celebration on March 2018 & Immigration Policy Changes Seminar February 2018.

We arranged a get-together with members of women’s group for celebration of International Women’s day with fun games and activities, and entertainments to make them feel special on that day.

Women’s group has arranged Immigration seminar on 18 February 2018, the topic was so informative and the audiences engaged so well that topic went over 3 hours. Thanks to the Immigration Lawyer Werner van Harselaar for coming down from Dunedin and deliver such comprehensive information about immigration matters.

## Multicultural-Women’s Self-Defence Course November 2017

Ana Pereira for being a remarkable teacher as the instructor taught the self-defence techniques in an effective, simple and to the point, as well as fun and realistic way. We run this course in association with Women’s Self Defence Network Wāhine Toa. We are sure that all the participants learned so much from the course.

Spa Party October 2017 & National Council of Women Southland, Annual Suffrage Day September 2017

SMC Women’s members get a golden opportunity to have a Spa Party with Rachael. All member received free facial and beauty tips.

We proudly represent the Southland Multicultural Council Women’s group in National Council of Women Southland, Annual Suffrage Day, Guest Speaker Dr Diana MacLean.

SMC Women’s Group Cooking Demo August 2017, Hokonui Culture Feast July 2017.

Southland Multicultural Women’s Group met 5th August to witness the Healthy cooking demo of the Sri Lankan dishes Potato Bonda and Fish Cutlet by Grace Peries. The recipes were healthy, kid-friendly and delicious.

Southland Multicultural Council Women’s group was delighted to be Hokonui Culture Feast and having a stall as a fund-raising with curries and rice. The variety of food and such diverse audience was the highlight of the evening including the different performances from different ethnicities.

Meggy Bartlett Mc-Bride,  
President





# Tairāwhiti Multicultural Council

## Theme for the Year: Opportunities without Discrimination

The Tairāwhiti Multicultural Council (TMC) is a small voluntary organisation that has been developing a large following across Tairāwhiti. The main focus for TMC has been helping to build the Opportunities without Discrimination (OWD) brand. OWD was launched at the 2016 NZFMC AGM and has been growing ever since. It aims to promote inclusion, diversity and opportunities for all, while eliminating discrimination and celebrating differences. OWD uses the wearing of odd socks to promote the message that “It’s OK to be different”.

## Activities held During 2017/18

Rather than holding large numbers of activities throughout the year reliant on the energy of a small group of supporters it was decided to limit the number of activities TMC is involved in.

We have successfully partnered with the Gisborne Harriers Club to deliver 3 very well attended colour runs. These colour runs have proven to be a great way to promote the OWD message “that is ok to be different”, – once everyone is covered in paint we are all the same.

In keeping with our theme of opportunities without discrimination and bringing people together the Tairāwhiti Multicultural Council donated 3 picnic tables to Gisborne Hospital to provide staff, patients and their whanau quiet places to relax. With help from the Community Organisation Grants Scheme we were able to run a very successful appreciation dinner for volunteers from various community organisations across Tairāwhiti. Once again the Tairāwhiti Multicultural Council supported the Bahai faith community to host the Race Unity Speech Contest with competitors from each of the secondary schools in our district.

## Highlight for 2017-18

The Opportunities without Discrimination charity was launched at the 2016 NZ Federation of Multi-Cultural Councils AGM, since then it has grown from strength to strength and now has over 10,000 Facebook followers. The highlight for the charities first year is the partnering with a local hosiery manufacturer in Gisborne to produce brightly coloured odd socks as a way to promote the OWD brand. The odd socks represent the message “It’s ok to be different” and have proven to be a hit with over 200 pairs sold at the recent colour run. A portion of funds raised from the sales of the socks are donated to the Gizzy School Lunches program that provides lunch to Primary Schools in Gisborne. The challenge for the coming year is to continue the growth of the brand and develop an online marketplace for the sale of odd socks.



## Men of the Year Awards:

Mike West and Baljeet Sandhu were recognised for their contributions to the community as part of the Tairāwhiti Men of the Year Awards.

## Free Lunches Project:

BOLLYWOOD Star Restaurant owner Baljeet Sandhu and a group of volunteers provided free lunches for 123 from his restaurant regularly.

Mr Sandhu said they hoped to make it weekly but at the very least it would happen once a fortnight. This project is in partnership with TMC.

## Gisborne Diwali:

Thanks to the Tairāwhiti Multicultural Council, Gisborne residents will again be able to celebrate the Diwali Festival of Lights free of charge.

Thanks to the hard work of the committee who also work with a number of agencies to advocate on migrant issues. Our council makes submission to regional and national plans as and when required to ensure migrant views are included in decision making.

Arish Naresh,  
President

# Tauranga Multicultural Council

*Unlike last year this year has been almost normal.*

We have benefitted greatly from the time and effort our General Manager Jim Datson has put into our organization. Without his guidance this would be a very different report. He has changed the business model of the Bay of Plenty Interpreting Service from one which was making an annual loss to one which now has made a profit and is on the way to being self-sustaining. He has also turned around our deficit into a positive.

Our services have been resumed with a new addition – we ran a very successful Professional Speaking for Migrants course at the end of last year, in fact we were overwhelmed with the response and are planning to run another one later this year. We had excellent newspaper coverage which also helped lift our image, and we have to admit our image had suffered because of our financial difficulties.

Loyal members of our Newcomers Network Group have continued to support the coffee mornings, as well as new newcomers continuing to use this service. The Living in Harmony evenings continued last year after the festival with a different host country every month. They began again this year in May and we have promise of enough countries to see us till the end of the year. The English classes continue with an additional evening class and are well attended.

The Festival offered some difficulties in that we had to choose a different venue to our usual one because of construction work going on at the Village. Because of our financial difficulties we made the decision to go ahead quite late with the result a lot of the activities we usually have were already booked for other events. The venue also gave us some logistical nightmares mostly due to the chosen venue being a favourite place for the homeless. We were unable to erect the gazebos or have tables and chairs delivered on the Friday evening because of the security risk. This delayed the set up the next morning – not to mention the weather! But the rain did clear up and a fine sunny day followed the early downpour. However the damage was done in terms of attendance.

Several stallholders decided not to turn up which left large gaps in the set up. The attendance figures were well down on previous years, but the entry fee also had an effect there. Having said that if we hadn't charged what we did we would have had a financial disaster. We received significant sponsorship just a couple of weeks before the event and that also helped us to break even.

Our thanks to Kleana Bins for continuing their sponsorship of this event, Tauranga City Council for the use of the ground and helpful support beforehand via the City Event Facilitator. Marathon Visual Media also for their sponsorship which enabled us to get some very high quality road signs for the last week. Positive comments were made on the survey sheet, apart from a few complaints about the entry fee, but the comments showed the festival was enjoyed and appreciated by those that came.



Thanks to all the volunteers who helped to put on the festival as well as thanks to those who make sure we continue to operate day by day. Thanks to Emmanuelle who has been excellent at answering the phone and greeting visitors when the need has arisen. Thanks to Ewa who writes a very lively and informative email newsletter every week which keeps members and associates aware of what we are up to. Thanks also to Nina Payne our JP and founder for her regular weekly JP sessions.

We could not accomplish our goals without the support, involvement and enthusiasm of our members. In particular their commitment to support the organisation during last year's critical financial situation by making a donation was deeply appreciated.

Ann Kerewaro,  
President

## *From the General Manager*

Anyone associated with Multicultural Tauranga over the past twelve months will appreciate that it was a tumultuous year.

Much of the focus of the past twelve months has been on restoring the organisation to a position financial viability, accompanied by various reviews and reorganisation. That process is not yet complete, but progress is evident.

We struggled to make progress for the first six months and would have likely failed had we not received a grant from TECT to under-write the cost of premises lease early in the financial year. That grant was augmented by donations from members and friends, with a lead gift from Clive and Alessandra Tilby. Altogether, over \$7,000 was raised from private donations in support of assisting the organisation to rebalance.

We failed with a number of grant applications in the second half of 2017 due to the precarious nature of the balance sheet. However, efforts to engage directly with a number of funders, were successful in attracting funds in early 2018. We owe a debt of gratitude for the support received this past year from Acorn Foundation, BayTrust, Community Organisations Grants Scheme (COGS), Ethic Communities Development Fund (ECDF), Lion Foundation, Lotteries Grants Board (LGB) and Tauranga Energy Consumers Trust (TECT).

Coupled with stringent expenditure control, the above funders enabled us to repay debt and begin the journey to refocus on delivery of services and activities on behalf of newcomers and migrants to Tauranga and the Western Bay of Plenty.

Beyond our financially driven efforts, there was need to review services and activities. We were fortunate to secure the intellect, acumen and experience of Clive Tilby (Businessman and experienced Trustee), Michelle Urquhart (Solicitor and experienced Trustee), Margriet Theron (experienced Trustee and current President of Multicultural Rotorua) and Pieter de Zwart (experienced professional and volunteer contributor to both formal and community migrant services). These four agreed to become an Advisory Group to review both the governance arrangements and also identify service and other activity options that Multicultural Tauranga could or should pursue.

It is from the work of the Advisory Group that an almost completely revamped set of constitutional rules will be tabled for adoption at the 2018 annual general meeting. We are indebted to the professional way in which the Advisory Group rose to the challenge given to them and grateful for the quality of advice given within quite a constrained timeframe.

Alongside the work of the Advisory Group, other workstreams were begun. The Bay of Plenty Interpreter Service (BOPIS) was reviewed, with changes to the fees structure and contractual

arrangements with interpreters and translators. The 19th annual multicultural festival provided opportunity to review how this event might be developed to increase its importance and value to the people of Tauranga. And the Living in Harmony events hold some prospect for better promotion, attendance and value.

Multicultural Tauranga has not had the benefit of an administrator during this past year. That has meant that our ability to provide timely response to enquiries has been less than desirable. I wish to place on record my sincere thanks to Ann Kerewaro. In her role as President, Ann has borne the brunt of additional work in an effort to provide best customer service possible. Emmanuelle Heatley has also been extremely helpful in her willingness to also handle enquiries. Plans are underway to recruit a part-time administrator to return workloads to a more sustainable level.

Probably the most significant positive from the past year has been the invitation to be a key player in the government's "Welcoming Communities" initiative. This is a project being jointly sponsored by Ministry of Business, Innovation and Employment, the Office of Ethnic Affairs and the Human Rights Commission. It is being piloted in five localities around New Zealand in the coming two years, two of which are Tauranga City and Western Bay of Plenty. The project's aim is to ensure that communities are welcoming of newcomers, especially migrants. The project plan for Tauranga and Western Bay proposes 80 different activities. Multicultural Tauranga will lead, participate in or naturally be part of 45 of those activities. This is a project that will significantly lift the profile, impact, engagement and value of Multicultural Tauranga.

We are also participating in the development of a Migrant Expo to be held in Tauranga in September; and are increasingly participating in a wide range of working groups, discussion forums and promotional activities, much of which has been ably led by Ewa Fenn. We were also in a position to make substantial submissions to the long-term planning processes of both Tauranga City and Western Bay of Plenty District Councils.

The budget for the coming year reflects a change in focus and direction. Whereas the previous year was primarily about debt elimination and regaining financial stability, the focus for this coming year is primarily about enhancing service delivery activity.

The future for Multicultural Tauranga can continue to improve as the gains of the past twelve months are consolidated and built upon.

Jim Datson,  
General Manager



# Upper Hutt Multicultural Council Incorporated

The past 12 months have seen the Upper Hutt Multicultural Council continue to play an integral role in the community and we would not have been able to do all this without the on-going support from our partners, local organisations and community groups (Upper Hutt City Council, Ministry of Social Development, local Tangata Whenua and members of the community). From the beginning, our commitment and goals have been clear; to promote, support and assist the ethnic, new migrant and former refugee communities, while establish and maintain cultural links with Tangata Whenua. Keeping with this kaupapa has allowed us to grow from strength to strength every year.

Over the last year, UHMCC has made a conscious and significant shift to focus on the safety of more recent migrants/former refugees in their homes and community as they become naturalized in this country. The projects that we have helped initiate such as the pathways course for Syrian women, have been a huge success and we plan to do more do.

I feel honored and privileged to provide in this report the success and the results of our efforts over the last 12 months.

## 1. Eid Celebration:

The Eid celebration took place on the 9th June 2017 and it became our most multicultural event of the year! Working closely with the local Syrian and Muslim communities, The UHMCC team opened up the doors of St Joseph's School Hall (it is worth noting this is a Catholic School!) to celebrate the end of Ramadan with the diverse people of the Hutt Valley.

With over 150 people attending, there was a wonderful mix of people including a number of ladies from the local Chinese and Luo (African) communities, as well as long time Hutt Valley residents, and of course the Syrian and Muslim communities.

Before we got into the food, we took some time to acknowledge the exceptional progress the women in various migrant communities had been making over the past 6 months. UHMCC had been piloting with MSD, the Pathway to Successful Settlement and Employment, with spectacular results, and it was a sincere pleasure seeing their pride and happiness as they got up to receive their certificates from Ann Dysart. Before moving on, we asked the men of the Syrian community if they would like to go through a similar course and were answered with a resounding YES! With that said, we will be working with our partners to make this happen.

## 2. Upper Hutt Multicultural Week

At the end of September 2017, The UHMCC, with support from the Upper Hutt City Library, Office of Ethnic Communities and E Tu Whanau, ran the first ever "Multicultural Week" where each day of the week was dedicated to a different country/culture of the world, and provided an array of activities, workshops and



events to give the community an opportunity to explore some of the other cultures that are quickly becoming integrated into New Zealand society. The following activities are what took place.

### a) Multi-ethnic Football Tournament

The multicultural festival kicked off with the Upper Hutt Multi-ethnic Football Tournament on Saturday 23rd September 2017. This was a day-long tournament consisting of teams and players from all over the world: Zimbabwe, India, Somalia, Colombia, Aotearoa and more – featuring a men's and women's team from the NZ Police as well. After an exciting final between Somalia and Colombia, Upper Hutt Multicultural Council was proud to send the winning team – The Colombian Men's team to the national Multicultural Football Tournament in Auckland.

### b) Japan Day

Working with the Upper Hutt Library and Daisuke Hayashi, a Japanese-born New Zealand resident, we were able to introduce the people of Upper Hutt to the ancient Japanese art of "Kirigami". Similar to its cousin, Origami – Kirigami is the art of paper-cutting. The workshop was a lot of fun, with both local and exchange students attending, as well as an origami enthusiast, and some little aspiring artists! It was wonderful to see so many people take to this class and absorb a new culture through art.

### c) Aotearoa Day

On Tuesday 26th September, UHMCC headed over to the local marae, Orongomai Marae, to give some of the more recent refugees/migrants to experience Māori culture. The day consisted of activities such as language exchanges between students from English Language Partners and the local volunteers, where approximately 30 people took part in this meet and greet. We even had a taste of the traditional and delicious hangi. We then moved out of the whare to learn some raranga with one of the multi-talented youth from the Marae, and finished with a beautifully woven rose each by the end of it.



d) China Day

China Day featured a traditional Dumpling-Making Class run by Wei Zeng and Tina from Eden Natural Products. They demonstrated the different techniques involved in making the dumplings from scratch. With a large turnout out from the Chinese community to lend a hand, participants worked side by side with the experts to make and cook their own dumplings. The feedback was very positive with requests from a lot of people wanting to see more cultural cooking classes made available. Later that afternoon the New Zealand Chinese Culture and Arts Association put on an incredible show at the Upper Hutt Library, including a Traditional Tea Ceremony, some Tai Chi, and a few cultural dance performances.



e) Middle East Day

On Friday 29th September, the UH Library welcomed Arwa from Lebanon/Yemen and Mayss from Syria to share their stories to two classes from the children from Upper Hutt School. Mayss, a newcomer herself, had brought some Arabic stories, which she read first in Arabic and then in English, as well as talking a little bit about the alphabet and language, and helping the children to try some of the more unusual Arabic sounds! That afternoon the Library also put on a family movie in Arabic, with English subtitles.



f) Multicultural Festival

For the grand finale of the week, UHMCC put on the annual Multicultural Festival at Expressions, which attracted more than 300 people throughout the day. We had a magnificent line-up of performances, from Japan, India, Sri Lanka, Israel, China, Mongolia, Middle East, Ireland and Poland. As always UHMCC enjoyed showcasing the flourishing diversity of our local community to the general public.

Overall this was a massive week and a successful one too. The impact it made on the local community and the cross-cultural relationships being forged is only part of the reason why we continue to put emphasis on these events. And it was massive in the standard that UHMCC set for the rest of New Zealand to follow in embracing our increasingly multicultural society.

### 3) Hutt Valley Syrian Women's Pathway Course

We have made a lot of progress with our commitment to helping recent migrants settle into their new life here in Aotearoa, in particular working with Women from the Syrian community. Our first initiative was the development of a new program called the "Pathway to successful settlement and employment workshop". This was rolled out in Upper Hutt & Lower Hutt in 2016, then in April 2018 the course was rolled out in Porirua. A summary of the outcome of the projects is described below:

a) Upper Hutt & Lower Hutt:

Goal setting course:

A five week course funded by E Tu Whanau and managed by Pohswan Narayanan, who oversees the program and manages the relationship between the Syrian women, stakeholders and UHMCC.

The Pathway course covers many helpful tips and new skills that the women can use in their everyday life, including outings activities such as go-kart racing, ten-pin bowling and visiting iconic sites in Wellington.

Needless to say, the program was a success and exceeded our expectations for the women – they gained confidence and participated in new activities and gain new skills. Therefore, the second phase of the goal-setting programme for Syrian Women began to take shape this year. What a great outcome.

To date some of the women have volunteered in some of the activities that is organized by the UHMCC eg setting up of the hall for the Chinese New Year 2018 celebration.

b) Porirua – Pathway course for Porirua Syrian women.

Due to the success of the pathway course in Hutt Valley, this programme has now been piloted with the Syrian women in Porirua.

The course has been running since April 2018 and the feedback from the women so far have been positive. We have even seen leadership amongst two of the women, Esra and Majid, taking the initiative to submit a proposal to the Porirua City Council on their long term plan (with support from the Porirua Multicultural Council) to allow the local pools to set aside a "women's only" session for women. Esra has also expressed interest to join the Porirua Multicultural Council to represent her community.

Examples of the leadership that resulted from the course.

Mona and Randa – Both completed the “Pathway to successful settlement and employment workshop” and has since been volunteering their time and supporting the Syrian women in Porirua who are currently participating in the “Pathway to successful settlement and employment workshop”. The course is modelled on the same course outline as the pathway course for the Syrian women in Hutt Valley. It is based around assisting women gain confidence and developing new skills through various activities.

#### Successful work placement

Randa Housson has since been volunteering at a café where she is able to use her English speaking skills with her co-workers and learn new skills to help her gain future employment.

Aisha has been volunteering at a daycare centre and helping to improve her English speaking skills and is enjoying being part of a team.

### 4. Women's Self-Defense Course

Request came from women in the community who believe the need to learn self-defense to build confidence, feel empowered and feel safe in the community. These women have become aware of the importance of keeping themselves and their children safe, especially after a number of women were hurt in violent circumstances in the Auckland area. Their partners (who tend to deny the importance of keeping our women safe) also thought this was a good idea. UHMCC continues to collaborate with Wahine Toa and worked with a woman instructor who facilitated 4 sessions each for the Sikh, Lou & Chinese communities. We had over 60 participants in total who took part with the ages ranging from 20 – 70 years old and catered to all levels. The feedback that we have received has been positive with more requests to continue the classes – an indicator that this was a success as part of UHMCC focus of keeping women and children safe in the community.

### 5. Luo Cultural Festival

On the 2nd September 2017, Upper Hutt was home to the nation's first-ever Luo Cultural Festival, held at Heretaunga College. The UHMCC have been supporting the Luo community to achieve the goals and projects they have set for themselves. At the heart of their goals is the wish to make New Zealand their home, and to encourage and embody genuine multiculturalism in the community by sharing their own culture and learning about others. The Luo people, despite originating from a number of East African countries – Kenya, Uganda, Ethiopia, Sudan, Rwanda, and more – hold a united identity based on the “Luo” language, which they all share.

The Luo ladies had also put together an extraordinary feast of traditional food to taste, as well as a traditional beverage made

from fermented sesame seeds, which gained a controversial reputation very quickly among tasters!

All in all, this was a fantastic event with lots of fun and good energy and wrapping up with a final dance with all the audience taking part.

### 6. Race Relations Day 2018

This year we celebrated Race Relations Day with an inter-high school debate.

We had two sharp-tongued teams from Heretaunga College and St Patrick's College (Silverstream), with the moot being “Youth in New Zealand today know what good intercultural relationship is more than their forebearers. True or False” It was interesting to hear what these students had to say and we were left with some very thought-provoking arguments from both sides! Part of our long-term goal is to continue working with youth in the community and encourage young people to make positive contributions and participate in the discussions regarding multiculturalism and the future. The winner for 2018 was Heretaunga College.

### 7. Chinese New Year 2018

UHMCC held their Chinese New Year and Lantern Festival at Expressions Arts and Entertainment Centre, on 3rd March. Hundreds of people attended the celebration throughout the day and it was a festival full of talented performers from Upper Hutt and the wider Wellington region.

The event was opened with a karakia, followed by our guest speakers, Upper Hutt City Councillor Angela McLeod, Mr Ming Shen the Director of Cultural Section of China Embassy, concluded by Pancha Narayanan, the representative of UHMCC. We received great feedback from the audience with many remarking on the calibre of the performances. We sure are doing something right!

### 8. Anzac Day Service 2018

Anzac Day is on the 25th April and marks the day that New Zealanders remember those who served and died at war. This year Pancha, (president) and Kannan (secretary) attended the dawn service in Upper Hutt to represent UHMCC and laid a wreath for our fallen soldiers. Pancha was also interviewed by Pacific Eye Witness on why he thought it was important for recent migrants to participate in Anzac memorial services around the country.

“In doing so, we acknowledge and pay respects to those forebears who have given their lives to make this country safe for us and our descendants... while migrants may not have a personal connection to this day of remembrance, they will understand the impact that war has had on the local communities where they lived” said Pancha!

## 9. Noho Marae

This year we held a NOHO Marae for recent migrants and people who have arrived to New Zealand within the last 5 years. The NOHO was a pilot under the Haurahi Hou initiative by the New Zealand Federation of Multicultural Councils. It is designed to provide the following opportunities:

- For cultural exchange that built awareness and understanding for both migrants and local Iwi.
- To create positive connections to build relationships and finding out more about each other's cultures.
- To collaborate/partnership with local Iwi and community leaders – the aims, plan and making decisions together will foster a strong joint sense of ownership and motivation for the initiative.
- For all attendees to be aware of key local Marae protocols and the need to respect and adhere to these prior to being welcomed onto the Marae.

Overall, the Huarahi Hou Noho Marae provided a very positive and valuable shared experience for 30 participants. This type of event provides opportunities for using a positive “National/Local partnership-based model” to enable and foster on-going cultural awareness and exchange in the future.

The contributions of the following people and agencies are also gratefully acknowledged:

1. Ann Dysart, Community programmes and partnership, MSD, E Tu Whanau
2. Rakesh Naidoo, Human Rights Commission,
3. Supt Wallace Haumaha, Insp Rakesh Naidoo, Sgt Phil Pithyou & Sgt Elizabeth Young, New Zealand Police,
4. Mike Ryan & Sue Colville from Upper Hutt City Council
5. Linda Pahi of Orongomai Marae,
6. Executives and staff of NZFMC
7. Citizens Advice Bureau
8. Hutt Mana Charitable Trust,
9. English Language Partners,
10. Lion Foundation,
11. NZ Community Trust,
12. Office of Ethnic Communities,
13. Rimutaka Licensing Trust,

14. Sport Wellington Region,
15. Sport Zone Limited,
16. Staff at Upper Hutt City Council Library
17. Upper Hutt City Council Community Services
18. Creative NZ
19. Wellington Community Trust,
20. Pelorus
21. St Joseph's School Hall
22. Heretaunga College

# Waikato Multicultural Council

On behalf of Waikato Multicultural Council Inc. I am pleased to present this activity report. This report reflects the variety of activities and achievements over the past year of WMC in meeting their vision and objectives. WMC has continued to work enthusiastically and positively to enhance the cultural and socio-economic welfare of the migrant and ethnic communities in the Waikato and this was done through communication and liaison with various organisations within the region.

The Executive Committee of the WMC met on a regular basis. There were 7 meetings held for the year. In the meetings, the main business was to report and discuss planning of activities for the months ahead including the planning of two very major events, Multicultural Day held in October of each year and the Cultural Village at the Waikato Show held in April of each year, for which planning commences months ahead by a team of dedicated WMC volunteers. The WMC Executive Committee meetings not only served the sole purpose WMC's general business but served as a platform to share information from events and seminars run by community organisations and government departments where WMC was represented.

## WMC Participation at Community Events and Seminars

### Community Networking Meeting

An invitation was extended to take part in the Hamilton City – wide, Community Network. Hamilton City Council's Community and Social Development team facilitated this community network meeting. Chair of Community and Services Committee Cr Paula Southgate, presented an update on the work of the committee, Petrina Toimate from The Serve Trust, also talked about the food and resources the Trust provides to individuals and families living in Hamilton as well as other long-term poverty alleviation programmes.

### Mosque Open Day

At the invitation of the President of the Muslim Association Hamilton, WMC was represented at the Hamilton Mosque Open Day, an annual event open to the general public to generate an understanding of Islam. The objective of the open day was to inform and enlighten the public about Islam and its role within the community. I was privileged to speak on behalf of WMC. The open day was well attended. Food stalls representing the cuisine of various middle eastern countries was enjoyed by all.

### NZ Republic of Korea Friendship Society (NZROKFS)

New Zealand Republic of Korea Friendship Society extended an invitation to WMC to attend their symposium to celebrate its 10th anniversary. The theme was "Pathways to the Re-unification of the Korean Peninsula". The event was sponsored by the Republic of Korea Auckland and the University of Auckland Korean Studies

Department. Dr Leonid Petrov spoke on the "Inter-Korean Cooperation and prospects for Unification between North and South Korea

### Waikato Senior Indian Citizens Association Hamilton (WSICA)

WMC's affiliated member WSICA, held their Indian Independence Day Celebration, marking 70 years of independence. A general discussion took place and members spoke of the pre-and post-independence events in India and the progress that has taken place in India over the last 70 years.

### Memorial Service

WMC was represented at the public memorial service to celebrate the late Hamilton City Councillor, Philip Yeung's life and his contributions to the city of Hamilton. Cr Yeung's involvement with the Ethnic Communities of Hamilton was immense, many community organisations benefitted from his support and guidance which has seen Hamilton become the culturally vibrant city that it is today.

### Office of Ethnic Communities

WMC attended a meet and greet with Director, Office of Ethnic Communities' Wen Chin Powles and her team together with Hamilton based staff of Internal Affairs Department. This event was held at Novatel Hotel in Hamilton, Director OEC spoke about flourishing ethnic diversity thriving in New Zealand. The main focus areas discussed being: – growing knowledge and understanding of ethnic diversity, connecting people in ethnic communities to each other, the wider society and Government. Increasing active citizenship and valuing diverse Cultures.

### Citizenship Ceremonies in Hamilton

As President, representing WMC in forming part of the official welcoming group for the monthly Citizenship Ceremonies. A permanent position for a representative of WMC to form part of the welcoming group was instituted in 2014 in recognition of the services to the migrant communities.

### Anzac Day Civic Commemoration Service

WMC is one of Hamilton City Council's official invitees to participate in the ANZAC commemoration service and wreath laying ceremony at the Hamilton Memorial Park Cenotaph each year on ANZAC Day.

### Zimbabwe Cultural Kaleidoscope

WMC was represented at this event which was organised by Shama Community Development Scheme. A show was held comprising artistic performers representing over twelve countries. This magical performance was well attended and is representative of the diversity of cultures that reside in Hamilton and the wider region.





## Waikato Multicultural Day 2017

7th Waikato Multicultural Day Celebration took place at the Sacred Heart Girls College hall.

The event showcased the culture and traditions by way of dance and music and represented the diversity of ethnicities settled in the Waikato. The event was well attended, Sacred Heart Girls College Hall was at full capacity with a cross section of the community of Hamilton and the wider region.

### Citizens Advisory

The Citizens Advice Bureau (CAB) held an informative event at the Settlement Centre, Hamilton. The topic being “Holidaying in Hamilton” which was a means of informing new settlers to Hamilton of the array of holiday spots that are within Hamilton. Brochures and information leaflets were distributed to organisation representatives to take back to their respective committees for disbursement to its members.

### Christmas Celebrations

WMC were represented at the Christmas Celebrations of Waikato Filipino Association, Chinese Art Society and the Waikato Senior Indian Citizens Association.

### Census 2018 Seminar

WMC met with representatives from Statistics New Zealand at the Link Centre in Hamilton to discuss the importance of and reason for Census 2018 and the need to circulate information to community groups in order they complete this very important process. Brochures were circulated for distribution to community groups that were present. The brochures included information on how to complete the Census 2018 process online and where to seek assistance.

### Waikato Muslim Association (WMA) Leadership Symposium

WMC was represented at WMA symposium, who together with their national body, Federation of Islamic Association of New Zealand (FIANZ) discussed ways for improving understanding of community strengths and weakness, opportunities and obstacles, success criteria and action for active contribution to New Zealand Society and on ways to improve social-economic outcomes.

### Chinese New Year Celebration 2018

The Chinese Arts Society invited WMC along with a number of community organisations to share and partake in the Chinese New Year celebrations which was held in Hamilton.



## Cultural Village 2018

WMC held the Cultural Village at the Waikato Show, second year running. The superb teamwork of the Cultural Village Coordinator Jeevan Mathews and Cultural Performance Coordinator Linda Gee resulted in a very successful Cultural Village at the Waikato Show held in Claudelands, Hamilton, over 6-8 April. There were 19 stall holders and 24 cultural performances held throughout the 3-day event, there was a significant increase in visitor numbers to the Cultural Village and plans are well underway for Cultural Village 2019.

Finally, I would like to acknowledge the dedication and stirring efforts of the WMC Executive Committee and volunteers. I cannot thank them enough, I acknowledge that these members are incredibly busy people that have volunteered their skills, experience and time with such generosity, and it is also their belief that ethnic and social diversity are paramount components of the successful community moving forward with positivity.

Ravinder Singh Powar  
President

# Waitaki Multicultural Council

## Working With the Wider Community

The Waitaki Multicultural Council is part of the Safer Waitaki Coalition and sits on the management group. It is a 'whole of community' community development initiative and involves over 127 organisations and covers key areas of community safety around family whanau, violence prevention – including family violence, workplace safety, road safety, mental health & addictions and older people. Areas of focus for the Waitaki Multicultural Council have included running the Community Self Defense Course targeting rural, migrant women with the support of Safer Waitaki. 23 women attended a one day course at Pembroke School Hall. Participants feedback – “I really appreciated having such a safe place to discuss sensitive situations and stories as well as practice the techniques”. “Excellent course. I would recommend every girl and woman do a Wāhine Toa course to empower themselves, increase their confidence and knowledge to use self defence techniques.”

Youth Film Event – WMC and Safer Waitaki worked with High Schools, Youthline and Police with funding from Etu Whanau to enable and facilitate a youth film event with the assistance of local film makers guiding year 9/10 students with the challenge of producing a film in a day which resulted in the production of 10 violence prevention awareness videos which have been uploaded to Safer Waitaki and other websites. The learning outcomes for students were awareness of family violence, cinematography and editing skills, health and safety planning and working in small teams and to explore their creativity. The films were screened as part of the White Ribbon Ride Event in Oamaru to the wider community.

Community Safety and Cultural Competency – WMC have supported and participated in cultural awareness training which has been designed to raise awareness of other cultures in the workplace and the community. One of our members is taking part in the initiative between NZ Federation of Multicultural Council and Victoria University (CACR) Centre for Cross-Cultural Research in training towards being a cultural competency trainer.



## Newcomers Being Socially Connected

Newcomer Activities continue to evolve with a total of 188 events consisting of regular coffee groups, walking groups, mothers groups, book group, Friday Night pub catch ups, Migrant Meet and Share Gatherings, Young Newcomers Gatherings, Games Nights, Group Dinners, Daffodil Picking Day, Visits to Steam and Rail and Community Gardens, organised bus trips, shows and various workshops and outings. We would like to acknowledge the many volunteers who help to coordinate these many activities and newcomers helping other newcomers. Women's Group had two activities – Karaoke and Filipino Cooking demonstration of two traditional Philippines dishes in which food bring people together.

## Supporting Community

One our member recognised a specific need for migrants. Maria arrived as a migrant in 2003 from Uruguay and understands the challenges and difficulties settling into a new place. Maria set up Migrants Meet and Share, a fortnightly gathering to educate migrants about New Zealand life, social conversation, addressing issues and providing support. It is due to celebrate a year in progress. Christine Dorsey – Newcomers and Migrant Support Coordinator continues to respond to various enquiries regarding housing, employment, drivers licensing, volunteering, English Language, immigration, friendship, health, legal advice and other queries. WMC continues to support and be represented on Literacy North Otago and Family Violence Network. The establishment of an Online Community Directory Website– Clubs and Groups made possible by Otago Community Trust funding – the benefits is that it is accessible online and is one place to find what is happening in Oamaru.

## Celebrating Diversity

A new event is celebrating International Language Week in the form of afternoon high tea at a venue at the Historic Victorian Precinct. Displays of cultural items from many cultures and food from different countries. We learned how to greet people in different languages. Race Relations Day was celebrated with an International Dinner at Pembroke School in March. We had entertainment and a sharing of food from many different countries. Thank you to our vibrant community for sharing your beautiful food!

## Our Supporters

Thank you to our supporters, Otago Community Trust, Lotteries Grants, Network Waitaki, Pembroke School, COGS, Waitaki District Council, Office of Ethnic Communities, Colin L Jones Trust, WD Community Groups Grants, Donald & Nellye Malcolm Trust, Ann Dysart – E Tu Whanau, Ara Institute of Canterbury – Oamaru Campus, the Waitaki community, organisations and the many people who have assisted in activities, sponsorship, donations, funding and events. Thank you to the executive committee, staff and volunteers for their hard work and valued support.

Cecilia Baxter  
Chairperson



# Multicultural Whangarei

Multicultural Whangarei appointed our permanent Centre Manager, Jessie Manney in March 2017.

Jessie has brought many gifts to Multicultural Whangarei, building up the number of interactions we have with members and our community. She has developed trusted relationships with all of our stakeholders.

## Successful initiatives in the past 12 months have included:

- International Day of Families event this May 2018 with an increase in stall holders displaying their organisations offerings and a full programme of entertainment from many cultures. Her worship the Mayor, Sheryl Mai attended the event for the full 5 hours again this year and posted many video clips on her Facebook page in support of the event. This Event was funded by Whangarei District Council and was supported by Radio Ngati Hine FM. We believe the attendance at this event will continue to grow as we build momentum.
  - Number of stalls- 24
  - Number of attendees- 550 +
  - Number of entertainment groups And speakers- 10
- Our Football tournament held in October 2017 was supported by NZ Police, Tikipunga Football club and 18 teams. This event brought together teams from many cultures and was a successful day. We will be looking for a more central location and to involve NZ Police more fully in the organisation of the day to enhance the accessibility and attraction of the event.
- A Treaty of Waitangi programme has been run over two days including understanding the treaty, a visit to a marae and a visit to the Treaty grounds at Waitangi. This programme is an extension of previous programmes and has enhanced the learning of those attending.
- An Immigration Specialist has been volunteering at our offices, providing immigration advice and offering his services where the need is beyond simple questions. Hours per week specialist is available is 3.5.
- We have teamed with Volunteer Northland to deliver Volunteer workshops for our members to encourage and equip them to volunteer in our community. This 6 week programme includes placement in one or two volunteer organisations including support when they attend their first volunteer day. This is building confidence and capability for our members. Number attending the first session was 14. This will run three more times over the next year.

- We've also run volunteer skills training and Xero computer skills training funded by COGS.

This training helps them with their volunteers' roles as well as to gain confidence and skills for finding employment.

- Up to March 2017 we ran the Migrant Employment Assistance Programme. We were unsuccessful in our bid for the new MBIE programme but have worked with the Chamber of Commerce to support their programme. We have also run a more specialised programme for our members which provides more one on one support for application letters, CVs and interview skills including a mock interview where members were encouraged to dress as they would for an interview. This has provided invaluable experiences to assist in a quest for employment.
- We have also run the Profession Speaking Programme where participants receive a Speech New Zealand Certification. Ten students received certificates after our first session completed.
- We worked with Citizens Advice Bureau, English Language Partners & WINGS (Women's International Networking Group) for Race Relations Day which included a walk and picnic at Whangarei town basin. Each year we partner with these groups to provide an event for the community.
- Multicultural Morning Teas are held once a month at the local RSA.
- Once a month we have a shared lunch at the centre, everyone is welcome and we often have new faces joining us for lunch.

For the future we'd like to build on the above programmes as well as:

- Continued development of Governance skills for our members, including our committee.
- Lobbying to have IELTS testing held in Whangarei as travel to Auckland for the testing is both expensive and time consuming.
- Possibly a fashion show incorporating design and make sections, traditional costumes and dress for success.
- Huarahi Hou Noho Marae Programme.
- Women's leadership training.



# 2018 Performance Report

**Legal name of entity:** New Zealand Federation of Multicultural Councils Incorporated

**Other name of entity:** Multicultural New Zealand, NZFMC

**Type of entity and legal basis:** Incorporated Society and Registered Charity

**Registration Number:** 445336 CC36978

## Entity's Purpose or Mission:

The Federation's primary role is to promote, support and share information among the Regional Councils and New Zealand's Ethnic Communities. To work with more recent migrants and refugee's achieve successful settlement outcomes in Aotearoa New Zealand through adequately funded and resourced volunteering capacity to support migrant's achieve successful integration into their respective communities.

## Entity Structure:

"The NZFMC is a non-government body acting as an umbrella organisation for the ethnic communities of New Zealand. The Federation is managed by an Executive Committee which is elected for a one year term. The Executive comprises five positions including President, Vice-President, Secretary, Treasurer and Past-President. In addition there are 23 executive members, one from each Regional Council. Executive Director manages the office on full-time with two part time staff - Office Administrator and Accounts Administrator. Other contractors and volunteers are contracted for specific roles and projects as required.

Operating regionally around the country allows NZFMC to connect directly with both ethnic and mainstream communities. The Head Office also intersects with government and business leaders to build awareness and advocacy around the challenges faced by New Zealand's ethnic communities.

NZFMC is currently working on a Treaty-based multiculturalism programme, which includes working with Māori and Network Waitangi Otautahi to encourage those without Māori ancestry to understand the Treaty of Waitangi. We also work in collaboration with our strategic partners and associates; New Zealand Police, Ministry of Social Development, Victoria University Wellington - Centre for Applied Cross-Cultural Research(CACR), Network Waitangi Otautahi, Office of Ethnic Communities, Speech NZ, Neighbourhood Support New Zealand, Human Rights Commission, Families Commission, Communities Voices and Immigration NZ.

## Main Sources of the Entity's Cash and Resources:

NZFMC's income mainly comes from project-targeted contestable grants and membership fees. Over the past year NZFMC has obtained grants from the Ministry of Social Development, the Office of Ethnic Communities (Settling In Fund) and the Lotteries Grants Board, Todd Foundation, Lion Foundation, Wellington City Council and membership fees. NZFMC relies on contestable grants and volunteers support to deliver its services.

## Entity's Reliance on Volunteers and Donated Goods or Services:

NZFMC has a volunteer Executive Committee to provide the organisation's direction, advising on strategic planning, current projects, policy and risk, and monitoring financial performance. The organisation has a wide volunteer base for operating work and events held across New Zealand.

## Contact Details

Physical Address: Suite 9, Level3, Anvil House, 138 - 140 Wakefield Street, Wellington

Postal Address: PO Box 1409, Wellington 6140

Phone/Fax: Phone: 04 9169177

Email/Website: info@mnz.org.nz

Website: [www.multiculturalnz.org.nz](http://www.multiculturalnz.org.nz)

**New Zealand Federation of Multicultural Councils Incorporated**  
**Statement of Service Performance**  
**For the year ended 31 March 2018**

**Description of the Entity's Outcomes**

A multicultural New Zealand where people of different cultures and beliefs live safely and in harmony

**Description and Quantification of Entity's Outputs**

Key strategic objectives and outcomes of New Zealand Federation of Multicultural Councils aims to achieve, influence and deliver the 4 goals:

	2018	2017
<b>Goal 1: Leadership</b>		
Wellington Ethnic Engagement Summit (Speakers and Participants)	0	58
Auckland Ethnic Engagement Summit (Speakers and Participants)	0	96
Media Release, Submissions and Reports	10	10
RMCs, migrant Centres and NZNN Coordinators hui	48	0
<b>Goal 2: Partnership</b>		
Increase the number of collaborating partnership through projects/programmes	9	18
Build an extensive national associates network with which we can share information, consult and cooperate on matters of common interest and concern	0	89
Enhancing relationship with Tangata whenua through Huarahi Hou Hui	42	0
Develop a migrant service centre network including RMCs, independent migrant centres and Newcomers Networks (Centres)	0	37
<b>Goal 3: Capacity</b>		
Organize biannual regional meetings of RMCs in the Northern, Central and Southern regions in November (Participants)	28	0
Grow the number of regional councils (New Zealand Newcomers Network)	6	1
MNZ Youth Leadership Camp (Participants)	0	35
Youth Engagement/App Development Workshop (Participants)	239	31
Insight Building Workshop for Seniors (Participants)	0	27
Women's Capacity Building Workshop (Participants)	0	44
Social Enterprise Development Programme (Participants)	0	23
MNZ Annual General Meeting (Participants)	62	0
MNZ Strategic Planning and Annual Hui (Participants)	0	36
<b>Goal 4: Service</b>		
Raise the national profile of regional council activities for Race Relations Day under the banner of Multicultural March (Number of RMCs profiled)	30	20
Deliver the national intercultural training programme for NGOs (Participants)	3	0
Extend participation in the communities football cup to include regional football tournaments in all remaining regions (Number of Players and Volunteers participated)	469	418
Inaugural Nationwide Neighbourly Morning Tea	0	1300

**New Zealand Federation of Multicultural Councils Incorporated**  
**Statement of Financial Performance**  
**For the year ended 31 March 2018**

	Note	2018 \$	2017 \$
<b>Revenue</b>			
Grants, donations, fundraising and other similar revenue	1	330,288	171,681
Fees, subscriptions and other revenue from members	1	2,956	2,506
Revenue from providing goods or services	1	74,627	100,794
Interest	1	332	350
Other revenue	1	1,304	1,304
<b>Total revenue</b>		<b>409,508</b>	<b>276,635</b>
<b>Expenses</b>			
Volunteer and employment related costs	2	104,707	114,312
Costs related to providing goods and services	2	262,972	215,843
Sponsorship Paid	2	3,500	910
Other expenses	2	5,933	4,569
Fundraising expenses		-	2,120
<b>Total expenses</b>	2	<b>377,112</b>	<b>337,754</b>
<b>Total surplus/deficit for the year</b>		<b>32,396</b>	<b>(61,119)</b>

**New Zealand Federation of Multicultural Councils Incorporated**  
**Statement of Financial Position**  
**For the year ended 31 March 2018**

	Note	2018 \$	2017 \$
<b>Assets</b>			
<b>Current Assets</b>			
Bank accounts and cash	3	102,396	179,491
Debtors and prepayments	3	18,505	1,040
<b>Total current assets</b>		<b>120,901</b>	<b>180,531</b>
<b>Non-Current Assets</b>			
Property, plant and equipment	4	2,990	4,588
<b>Total non-current assets</b>	4	<b>2,990</b>	<b>4,588</b>
<b>Total Assets</b>		<b>123,890</b>	<b>185,119</b>
<b>Liabilities</b>			
Creditors and accruals	3	34,285	36,013
Employee entitlements	3	9,614	10,478
Grants Unused	3	55,912	146,945
<b>Total Liabilities</b>		<b>99,811</b>	<b>193,436</b>
<b>Total Assets less Total Liabilities (Net Assets)</b>		<b>24,079</b>	<b>(8,317)</b>
<b>Accumulated Funds</b>			
Opening Balance	5	(8,317)	52,802
Surplus /Deficit	5	32,396	(61,119)
<b>Total Accumulated Funds</b>		<b>24,079</b>	<b>(8,317)</b>

**New Zealand Federation of Multicultural Councils Incorporated**  
**Statement of Cash Flows**  
**For the year ended 31 March 2018**

Account	2018 \$	2017 \$
<b>Cash Flows from Operating Activities</b>		
Receipts from customers	392,044	287,006
Payments to suppliers and employees	(366,666)	(302,277)
Cash receipts from other operating activities	-	-
Grants received in advance	(91,032)	68,555
Net movement in GST	(11,441)	(3,200)
<b>Total Cash Flows from Operating Activities</b>	<b>(77,095)</b>	<b>50,084</b>
<b>Cash Flows from Investing Activities</b>		
Proceeds from sale of property, plant and equipment	-	-
Payment for property, plant and equipment	-	(1,423)
Other cash items from investing activities	-	-
<b>Total Cash Flows from Investing Activities</b>	<b>-</b>	<b>(1,423)</b>
<b>Cash Flows From Financing Activities</b>		
Other cash items from financing activities	-	-
<b>Total Cash Flows from Financing Activities</b>	<b>-</b>	<b>-</b>
<b>Net Cash Flows</b>	<b>(77,095)</b>	<b>48,656</b>
<b>Cash Balances</b>		
Cash and cash equivalents at beginning of period	179,491	130,835
Cash and cash equivalents at end of period	102,396	179,491
<b>Net change in cash for period</b>	<b>(77,095)</b>	<b>48,656</b>



**New Zealand Federation of Multicultural Councils Incorporated**  
**Statement of Accounting Policies**  
**For the year ended 31 March 2018**

## Basis of Preparation

New Zealand Federation of Multicultural Councils Inc. has elected to apply PBE SFR-A (NFP) Public Benefit Entity Simple Format Reporting - Accrual (Not-For-Profit) on the basis that it does not have public accountability and has total annual expenses of equal to or less than \$2,000,000. All transactions in the Performance Report are reported using the accrual basis of accounting. The Performance Report is prepared under the assumption that the entity will continue to operate in the foreseeable future.

## Grants and Donations

Grants and Donations are not subject to restrictions or conditions are accounted for at the time of receipt.

Grants and donations that are subject to conditions, subject to binding terms imposed as funding for a particular activity, are recognised as income when it is likely that New Zealand Federation of Multicultural Councils Inc. will comply with the terms of the grant or donation. If New Zealand Federation of Multicultural Councils Inc. is unable to comply with the terms of the grant or donation and this is a condition of keeping the grant or donation, the grant or donation is recognised as a short-term liability until the conditions are fulfilled.

**Subscription Revenue** is recognised as income in the year to which it relates.

**Reimbursed Expenses** is recorded as income when the cash is received.

**Interest Income** is recorded as income when the interest received.

## Goods and Services Tax (GST)

All items in the financial statements are stated exclusive of GST except for receivables and payables, which are stated on a GST inclusive basis. Where GST is not recoverable as input tax then it is recognised as part of the related asset or expense.

The net amount of GST recoverable from, or payable to, the Inland Revenue Department (IRD) is included as part of receivables or payables in the statement of financial position.

## Income Tax

New Zealand Federation of Multicultural Councils Inc is a charitable entity registered under the Charities Act 2005 on 30 June 2008 and is therefore exempt from income tax.

## Bank Accounts and Cash

Bank accounts and cash in the Statement of Cash Flows comprise cash balances and bank balances (including short term deposits) with original maturities of 90 days or less.

## Receivables

Receivables are recognised at the original invoice amount less impairment losses.

## Property, Plant and Equipment

Plant and equipment are recorded at cost, less accumulated depreciation.

## Depreciation

Items of property, plant and equipment are stated at cost, less accumulated depreciation and any impairment losses. Any donated assets are recorded at their fair value at the date of acquisition.

Depreciation is calculated on a diminishing value method using depreciation rates:

Office furniture and equipment	12% to 21.6%
Computer equipment	30% to 50%

## Leases

Lease payments for operating leases are recognised as expense in the periods in which they are incurred.

New Zealand Federation of Multicultural Councils Inc. has signed a joint sublease of Suite 9, Anvil House. New Zealand Federation of Multicultural Councils Inc. further agreed to lease Suites 9 and 10 commencing January 2014. New Zealand Federation of Multicultural Councils Inc. will pay the full rental and cluster maintenance costs. There is a right of renewal for further terms of two years and 364 days commencing 26 September 2013 and 26 September 2016.

## Changes in Accounting Policies

There have been no changes in accounting policies during the annual reporting period (last year – nil).

**New Zealand Federation of Multicultural Councils Incorporated**  
**Statement of Performance Report**  
**For the year ended 31 March 2018**

**Note 1 : Analysis of Revenue**

		2018	2017
Revenue Item	Analysis	\$	\$
Grants, donations, fundraising and other similar revenue	Lottery Grants	87,373	62,825
	Office of Ethnic Community	11,944	-
	UNESCO (MoE)	22,968	13,032
	Ministry of Education	29,957	-
	Human Rights Commissions	13,000	-
	Todd Foundation	75,000	63,412
	Department of Internal Affairs	15,899	-
	Pub Charity	-	8,600
	Foundation North	-	10,000
	Wellington Community Trust	11,324	3,677
	NZ Newcomers Network	2,141	2,972
	First Sovereign Trust	4,798	769
	Four Winds Foundation	186	1,414
	Nikau Foundation	2,500	2,500
	Working Together More Fund	10,000	-
	Hui E! Community Aotearoa	-	1,000
	Pelorus Trust	1,000	1,000
	Think Tank Trust	19,990	10
	The Southern Trust	10,000	-
	Tindal Foundation	11,053	-
	Rotorua Multicultural Council	-	50
	Personal Donations	-	155
	Cultural Connections Donation	1,156	-
	Fundraising	-	266
	<b>Total</b>	<b>330,288</b>	<b>171,682</b>
Fees, subscriptions and other revenue from members	Membership Subscription	2,956	2,506
	<b>Total</b>	<b>2,956</b>	<b>2,506</b>
Revenue from providing goods or services	NZCFC Registration	6,278	7,517
	Auckland Council	17,500	17,500
	Lion Foundation	20,660	11,000
	NZ Community Trust	10,000	9,584
	NZCFC Sponsorship	8,696	10,000
	NZ Police	6,000	-
	ANZ	-	217
	UNICEF	-	217
	Four Winds	814	3,000
	Community Dinner	-	526
	Book Sale	-	97
	Community Award	-	-
	Ministry of Social Development	-	23,913
	Department of Internal Affairs	-	16,939
	Other Income	4,680	500
	<b>Total</b>	<b>74,627</b>	<b>100,794</b>
Interest	Interest	332	350
	<b>Total</b>	<b>332</b>	<b>350</b>
Other revenue	Rental office desk	1,304	1,304
	Gain on disposal of Asset	-	-
	<b>Total</b>	<b>1,304</b>	<b>1,304</b>

**New Zealand Federation of Multicultural Councils Incorporated**  
**Statement of Performance Report**  
**For the year ended 31 March 2018**

**Note 2 : Analysis of Expenses**

		2018	2017
		\$	\$
<b>Expense Item</b>	<b>Analysis</b>		
Volunteer and employment related costs			
	Salaries	78,737	106,971
	Payroll Expenses	342	343
	ACC	322	129
	KiwiSaver	2,339	1,649
	Contractor	22,967	5,220
	Volunteer expenses	0	-
	<b>Total</b>	<b>104,707</b>	<b>114,312</b>
Costs related to providing goods and services			
	Accommodation	26,177	42,205
	Transportation	45,861	32,578
	Catering	24,699	25,498
	Venue	7,301	8,971
	Contractor	95,297	46,965
	Design & Publication	17,606	6,203
	Koha/Gifts	2,176	2,929
	Trophies & Medal	1,976	1,492
	Project General Expenses	2,764	-
	Accounting Fees	-	350
	Bank Charge	115	149
	Legal Fees	-	6,626
	General Expenses	89	-
	Rented Car Repairs	4,022	-
	Bad Debt	-	1,880
	ERA	-	14,008
	Insurance	726	641
	Office Equipment <\$100	135	-
	Marketing & Advertising	1,442	341
	Printing & Stationery	2,598	2,111
	Postage & Shipping	156	235
	Rent	13,812	14,204
	Staff Amenities	719	974
	Telephone, Fax, Internet	6,233	3,513
	Training & Development	4,575	478
	Website Hosting	368	335
	Books & Other resources	647	1,800
	Computer Repairs & Maintenance	3,048	1,297
	Others	428	60
	<b>Total</b>	<b>262,972</b>	<b>215,843</b>
Sponsorship Paid			
	Sponsorship paid	3,500	910
	<b>Total</b>	<b>3,500</b>	<b>910</b>
Other Expenses			
	Audit Fees	3,600	1,810
	Depreciation	1,598	2,128
	Loss on disposal assets	-	-
	Subscriptions & Membership Fees	735	631
	<b>Total</b>	<b>5,933</b>	<b>4,569</b>
Fundraising Expenses			
	Fundraising Expenses	-	2,120
	<b>Total</b>	<b>-</b>	<b>2,120</b>



**New Zealand Federation of Multicultural Councils Incorporated**  
**Statement of Performance Report**  
**For the year ended 31 March 2018**

**Note 3 : Analysis of Assets and Liabilities**

		<b>2018</b>	<b>2017</b>
<b>Asset Item</b>	<b>Analysis</b>	<b>\$</b>	<b>\$</b>
Bank accounts and cash	ASB Cheque account 00 balance	41,837	6,494
	ASB Cheque account 04 balance	28	28
	ASB Cheque account 05 balance	0	8,770
	ASB Cheque account 06 balance	170	170
	ASB Saver account 50 balance	20,040	163,979
	Petty cash	50	50
	Term Deposit	40,271	-
	<b>Total</b>	<b>102,396</b>	<b>179,491</b>
Debtors and prepayments	Accounts receivables	13,505	1,040
	Lend Account	5,000	-
	<b>Total</b>	<b>18,505</b>	<b>1,040</b>
Creditors and accruals	Payables and Accruals	30,965	21,253
	GST payable	3,319	14,760
	<b>Total</b>	<b>34,285</b>	<b>36,013</b>
Employee entitlements	Annual Leave Liability	9,614	10,478
	<b>Total</b>	<b>9,614</b>	<b>10,478</b>
Grants Unused	Lottery Grants	4,563	41,936
	Ministry of Education	9,345	-
	Foundation North	20,000	-
	Office of Ethnic Communities	13,056	-
	Tindall Foundation	8,947	20,000
	Department of Internal Affairs	-	15,899
	UNESCO	-	22,968
	Human Rights Commission	-	10,000
	Think Tank Trust	-	19,990
	Working Together More Fund	-	10,000
	Nikau Foundation	-	2,500
	NZ Newcomers Network	-	2,141
	Wellington Community Trust	-	1,324
	Four Winds	-	187
	<b>Total</b>	<b>55,912</b>	<b>146,945</b>

#### Note 4 : Property, Plant and Equipment

2018					
Asset Class	Opening Carrying Amount	Purchases	Sales/Disposals	Current Year Depreciation and Impairment	Closing Carrying Amount
Office furniture	2,330	-	-	480	1,851
Office equipment	2,258	-	-	1,119	1,139
<b>Total</b>	<b>4,588</b>	<b>-</b>	<b>-</b>	<b>1,599</b>	<b>2,990</b>

2017					
Asset Class	Opening Carrying Amount	Purchases	Sales/Disposals	Current Year Depreciation and Impairment	Closing Carrying Amount
Office furniture	2,938	-	-	608	2,330
Office equipment	2,350	1,428	-	1,520	2,258
<b>Total</b>	<b>5,288</b>	<b>1,428</b>	<b>-</b>	<b>2,127</b>	<b>4,588</b>

#### Note 5: Accumulated Funds

2018		
Description	Accumulated Surpluses or Deficits	Total
Opening Balance	(8,317)	(8,317)
Surplus/(Deficit)	32,396	32,396
<b>Closing Balance</b>	<b>24,079</b>	<b>24,079</b>

2017		
Description	Accumulated Surpluses or Deficits	Total
Opening Balance	52,802	52,802
Surplus/(Deficit)	(61,119)	(61,119)
<b>Closing Balance</b>	<b>(8,317)</b>	<b>(8,317)</b>

#### Note 6 : Commitments and Contingencies

Commitment	Explanation and Timing	At balance date	At balance date
		2018	2017
		\$	\$
	in the next year	13,812	14,204
Commitments to lease or rent assets	See the accounting policy for leases on page 9.		

#### Contingent Liabilities and Guarantees

There are no contingent liabilities or guarantees as at balance date (Last Year - nil )

#### Note 7: Ability to Continue Operating

New Zealand Federation of Multicultural Councils Incorporated will continue to operate as a going concern in the future.

#### Note 8: Other

##### Related Party Transactions:

There were no related party transactions (Last Year - nil)

#### Note 9: Events after the balance date:

There were no events that have occurred after the balance date that would have a material impact on this Performance Report (Last Year - nil)



## Accounting For Charities Trust

*"Empowering Charities with the knowledge and skills to  
effectively manage their finances with confidence"*

NEW ZEALAND FEDERATION OF MULTICULTURAL COUNCILS INCORPORATED

INDEPENDENT AUDITOR'S REPORT  
FOR THE YEAR ENDED 31 MARCH 2018

To the Executive Committee of New Zealand Federation of Multicultural Councils  
Incorporated

### **Opinion**

We have audited the performance report of New Zealand Federation of Multicultural Councils Incorporated on pages 1 to 13, which comprises the entity information, the statement of service performance, the statement of financial performance and statement of cash flows for the year ended 31 March 2018, the statement of financial position as at 31 March 2018, and the statement of accounting policies and other explanatory information.

In our opinion, the accompanying performance report of New Zealand Federation of Multicultural Councils Incorporated gives a true and fair view, in accordance with Public Benefit Entity Simple Format Reporting – Accrual (Not-For- Profit).

### **Basis for Opinion**

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Performance Report* section of our report. We are independent of New Zealand Federation of Multicultural Councils Incorporated in accordance with the ethical requirements that are relevant to our audit of the performance report in *Code of Ethics for Professional Accountants (IESBA Code)*, and we have fulfilled our other responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Responsibilities of Management and Those Charged with Governance for the Performance Report**

Management is responsible for the preparation of the performance report that give a true and fair view in accordance with International Financial Reporting Standards and in accordance with Public Benefit Entity Simple Format Reporting – Accrual (Not-For- Profit), and for such internal control as management determines is necessary to enable the preparation of performance reports that are free from material misstatement, whether due to fraud or error.



In preparing the performance report, management is responsible for assessing the New Zealand Federation of Multicultural Councils Incorporated's ability to continue as a going concern, disclosing as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate New Zealand Federation of Multicultural Councils Incorporated or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing New Zealand Federation of Multicultural Councils Incorporated's financial reporting process.

### **Auditor's Responsibilities for the Audit of the Performance Report**

Our objectives are to obtain reasonable assurance about whether the performance report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this performance report.

As part of an audit in accordance with ISAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the performance report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of New Zealand Federation of Multicultural Councils Incorporated's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on New Zealand Federation of Multicultural Councils Incorporated's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the performance report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause New Zealand Federation of Multicultural Councils Incorporated to cease to continue as a going concern.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

*Accounting for Charities Trust*

ACCOUNTING FOR CHARITIES TRUST  
11 June 2018  
Wellington, NEW ZEALAND.

# RMC & NZNN Locations 2018

- RMC: MNZ Regional Multicultural Council
- NZNN: New Zealand Newcomers Network





New Zealand Federation of Multicultural Councils Inc.  
Level 3, 138-140 Wakefield Street, Wellington  
Postal: P. O. Box 1409, Wellington 6140  
Phone: (04) 916 9177  
Mobile: (021) 029 55148  
Email: [info@mnz.org.nz](mailto:info@mnz.org.nz)  
Web: [www.multiculturalnz.org.nz](http://www.multiculturalnz.org.nz)