

Uarahi ou Hui

22-24
June

PROGRAMME

Multicultural New Zealand 2018 Conference and AGM

Pathway to Treaty-based Multicultural Aotearoa New Zealand



**New Zealand
Newcomers Network**

Connecting People



Give nothing to racism



Venue: Te Papa, 55 Cable Street, Te Aro, Wellington

Introduction

Tena Koe, welcome to the 29th AGM of The Federation of Multicultural Councils. Thank you for giving your time and energy to this weekend. Something special happens when people with the same hopes and dreams, gather in the same place.

This year we have endeavoured to build a conference around the AGM. The conference gives us the opportunity to showcase our activities, to celebrate our achievements and make plans for our future.

We thank and welcome our keynote speakers. We will listen and learn from your counsel.

We celebrate 125 years of women's suffrage with our own stories of women's leadership. We acknowledge the women who champion and lead social change in our communities promoting inclusion and family well-being. We learn about other initiatives supporting positive settlement through cultural awareness, business enterprise, volunteering and technology. The success that women have achieved in their communities will be presented at our Women's Forum, on Friday the 22nd of June 2018. At this forum we will also identify priorities for action for the following year, especially those that address the challenges facing women living in a different context from the mainstream.

We launch Huarahi Hou, a partnership project with Tangata Whenua that connects migrants with their local marae. Migrants and refugees who have chosen to call New Zealand home have long expressed a strong interest in learning about Māori and the foundations from which New Zealand has grown as a nation. Iwi and MNZ have responded in partnership by offering opportunities for migrants and refugees to experience marae-based living, learn from Tangata Whenua about the history of their marae and understand as newcomers where they fit within Te Tiriti o Waitangi. This community-led initiative is founded on the strong belief that cultural contact between migrants and the receiving community will smooth the pathway to successful settlement.

We welcome Ministers and Members of Parliament. This year we ask them to debate the question "Who leads, monitors and implements the settlement and integration of migrants and former refugees?" and "What role do Māori have in immigration?" As an NGO that represents migrants in New Zealand and that acknowledges the place of Māori as a Treaty partner, we want to remain relevant to the settlement process and continue to work alongside the agencies and communities who share the purpose of successful settlement and integration.

Throughout the weekend we will formally acknowledge those people who demonstrate commitment to our vision in a myriad of ways. We value your wisdom, friendship, guidance and your support and the many unsung hours you give us as volunteers.

I encourage you to enjoy this time together, to talk from your hearts and to make your mark on this conference.

Tēnā koutou, tēnā koutou, tēnā tatou katoa

**Pancha Narayanan, National President,
New Zealand Federation of Multicultural Councils Inc.**



Pathway to Treaty-based Multicultural Aotearoa New Zealand

MC Alexis LewGor

- 9.30 am Registration
- 10.00 am Mihi
- 10.10 am Morning tea
- 10.20 am Welcome
Lonie Martin, President, MNZ Women's Council
- 10.25 am Opening speech
Jan Logie, Parliamentary Under-Secretary to the Minister of Justice (Domestic and Sexual Violence Issues)
- 10.40 am Suffrage 125 by National Council of Women NZ
Vanisa Dhiru, President, Lisa Lawrence, Vice President
- 10.40 am Q & A and acknowledgment
- 11.00 am **Insights from the regions – panel presentation and discussion**
Ethnic Women Community Leaders present case studies of their work with ethnic women promoting inclusion and family well-being
Chairperson – Alexis LewGor
This session will explore:
- Family Safety – *Sandra Tonkin – Waitaki Multicultural Council*
 - Building relationships with Māori – *Margriet Theron, President, Rotorua Multicultural Council*
 - International Students' well-being – *Meggy Bartlett-McBride, President, Southland Multicultural Council*
 - YouthAPP – linking youth to social support through technology
Moe-moana Fraser, Pou Arahi-Executive Coordinator Hui E! Community Aotearoa
Ross Patel, President MNZ Youth Council
- 12:00 am E Tu Whanau and Launch of MNZ 'Safety of Women and Children' Impact stories – *Ann Dysart, Manager, Ministry of Social Development*
Pancha Narayanan, President MNZ
- 12.30 pm Lunch

Friday 22 June: continued

1.15 pm Initiatives supporting positive settlement through cultural awareness, business enterprise, volunteering and technology.

Chairperson – Martine Udahemuka

- Support for Migrants and former refugees to start their own businesses – *Dr Zainab Radhi*
- Social Connections – *Laure Romanetti, Albany Newcomers Network*
- Family Wellbeing – *Pohswan Narayanan, E Tu Whanau*
- Baskets of Blessings – *Tam Schurmann, President, Lakes District Multicultural Council*

2. 00 pm Guest speaker: *Jo Cribb, Chief Executive, New Zealand Book Council*

Jo presents her work on increasing the impact and profile of the NGO sector and shares her experience from the recent Commonwealth Heads of Government Meeting (CHOGM) forums especially about the challenges facing women living in different contexts from the mainstream.

2.15 pm **An interactive workshop on discussion of 3 top priorities for Women to be implemented in the regions.**

We have highlighted initiatives lead by ethnic women promoting inclusion and family well-being, and supporting positive settlement through cultural awareness, business enterprise, volunteering and technology. This workshop is to explore effective strategic programmes for 2019 or interventions for the 3 top priorities that can actively be managed for nationwide delivery.

Facilitator: Jo Cribb

3.15 pm: Multicultural 125 years of women's suffrage celebration:
Cake cutting, networking and afternoon tea

Facilitators: Dai Phonevilay, Porirua Multicultural Council, Amelia Longuet, Kapiti Multicultural Council

**SATURDAY
23 June**

MC Rakesh Naidoo

8.30 am Registration

9.00 am Mihi

9.10 am Welcome
Ravindran Annamalai, Vice - President MNZ

9.15 am Opening speech
Hon Jenny Salesa, Minister for Ethnic Communities

9.30 am Keynote speech
Kara Puketapu, Te Runanganui o Te Atiawa
Pancha Narayanan, President, NZ Federation of Multicultural Councils
Huarahi Hou: Pathway to Treaty-based Multicultural Communities

10.05 am Signing of MoU
Rochelle Stewart-Allen, Senior Manager, HOST International

10.15 am Morning tea

10.45 am Signing of Letter of Agreement
Andy Martin, Chief Executive Officer, New Zealand Football

11.00 am **Panel discussion: What role do Māori have in relation to migrants and refugees settlement and resettlement? What is Government's role in migrant settlement?**

Chairperson - Pancha Narayanan, President, NZ Federation of Multicultural Councils

Both the Immigrant Settlement and Integration Strategy and the New Zealand Refugee Resettlement Strategy are intended to creating a strong sense of national identity, encourage diverse peoples to live and work alongside each other in their communities, and contribute towards building a strong, resilient, skill-based economy. What role do Māori have in relation to migrants and refugees settlement and resettlement? Who leads, monitors and implements the settlement and integration of migrants and former refugees?

Panel members: Hon Nania Mahuta, Minister for Māori Development and Local Government Minister, Mai Chen, Chairperson Superdiversity Centre for Law, Policy and Business, Michael Wood, Parliamentary Under-Secretary to the Minister for Ethnic Communities, Cr Jimmy Chen, Chairperson, Christchurch Multicultural Strategy

Pathway to Treaty-based Multicultural Aotearoa New Zealand

Saturday 23 June: continued

12 noon Lunch

1pm **AGM keynote speaker**

Naomi Ferguson, Commissioner and Chief Executive of Inland Revenue Public Service diversity and inclusion work stream.

Facilitator: Pancha Narayanan, NZFMC, National President

What is the role of the State Services Commission in achieving a workforce where diversity and inclusion are integral parts of the culture and philosophy of the Public Service? What is the Commission's plan for the Public Sector workforce to be more representative of New Zealand's population across hierarchy, function and roles?

1.30pm **Support for victims of domestic violence**

Mengzhu Fu (National Youth Coordinator) and Arpita Das (Education and Training Coordinator), Shakti Community Council

1.45 pm Presentation of awards

2pm AGM continues: NZFMC President, Pancha Narayanan declares meeting open

Attendance / Apologies

Minutes of last AGM

Matters Arising

Annual Report:

– Presentation of the President's Report

– Presentation of the Annual Financial Statement

– Presentation of the Executive Director's Report

Recommendation from Executive Committee:

– Appointment of an Auditor

– Appointment of a Legal Advisor

Election process and presentation by nominated candidates

Election of Executive Committee 2018-19

New Member Affiliation

Motions / Resolution

General Business

Meeting adjourned till Sunday morning

6.00 pm Community awards and dinner – Dragons Chinese Restaurant,
25 Tory St, Te Aro, Wellington 6011

**SUNDAY
24 June**

MC Tayo Agunlejika

8.30 am Special Councils meeting

10 am An interactive workshop on a new way of working for Multicultural New Zealand

A capacity and capability building assessment of Multicultural Councils around New Zealand was undertaken in 2016. The review highlighted a number of strengths of the current structure, capacity and capability. MNZ is now reviewing whether its organisational form and arrangements give best effect to the vision, strategy and work programme. This workshop is an opportunity to put forward and discuss your views on what the new way of working could look like.

Facilitator: EeMun Chen (Martin Jenkins)

12 noon Lunch and farewell

Speakers



**Hon Nanaia Mahuta,
Minister for Maori
Development**

As a mother, and a constituent MP with 20 plus years' experience who has come from 'flax-root' politics, Hon Nanaia Mahuta remains connected to the aspirations of people from all walks of life. Those who work hard for a living so that their children can do better, kaumatua, trades-people, those who aspire to own their home, those who own small businesses and those who lead a range of services and organisations and huge iwi entities.

During her time in Parliament, Hon Nanaia Mahuta supported policies and initiatives that built the capacity of communities, especially social service organisations, greater investment in education, employment and training opportunities particularly for young people, supported the continuation of the Treaty Settlement process and supported specific initiatives that lift the wellbeing and opportunities for young mums and those who are vulnerable and victims of abuse.

Hon Nanaia Mahuta is a tribal member of Waikato-Tainui, Ngāti Maniapoto and Ngāti Hine and her parliamentary experience has enabled her to contribute to the collective aspirations of Maori and all New Zealanders.



**Hon Jenny Salea,
Minister for Ethnic
Communities**

Hon Jenny Salea is New Zealand's first Tongan born, Tongan speaking Member of Parliament and the first Tongan born Cabinet Minister of the Crown. In 2014 she was elected in as the Member of Parliament for Manukau East and was subsequently re-elected in 2017.

Following her re-election, Jenny was sworn into Cabinet as a Minister of the Crown with portfolio responsibilities for Building and Construction and Ethnic Communities, and with Associate responsibilities for Education, Health, Housing and Urban Development.

As the local MP for Manukau East, Jenny has been at the forefront of confronting housing issues. In 2016, she highlighted the plight of Auckland's 'Hidden Homeless' which influenced the political agenda considerably. Whilst this has been her immediate focus at a local level, she has also spent her first term as an MP concentrating on helping to develop policies on education, skills and training, and health.

Jenny came to Parliament with over 20 years' Public Sector experience, having worked across the breadth of the public service. This includes being a Project Manager at the Ministry of Health, Senior Policy Analyst at the Ministry for Pacific Island Affairs, and Principal Advisor (Pacific) at the Tertiary Education Commission.

Jenny also spent time living in Michigan, America, where she worked as a Policy Advisor for the National Vaccine Advisory Committee and then as a health specialist with the Early Childhood Investment Corporation.

She graduated from the University of Auckland with a Bachelor of Arts, and Bachelor of Laws.

Jenny divides her time between Wellington and Auckland, where her husband, University of Auckland Associate Professor Toeolesulusulu Damon Salea, and two children are based.



**Michael Wood,
Parliament Under-
Secretary to the Minister
for Ethnic Communities**

Michael has spent many years working at the grassroots level in Mt Roskill, driven by the core belief that people do well when living in strong, fair, and supportive communities. He has been a member of the Puketapapa Local Board since 2010, winning Council investment to upgrade local parks and speaking up on local issues like the Three Kings quarry development and the campaign to save seniors' social housing at Liston Village.

Some of Michael's other career highlights have been his work for Habitat Humanity, his work as chair of his local Board of Trustees, and the number of years he spent as a senior negotiator for the Finance Sector union Finsec, ensuring that the big Aussie banks gave their New Zealand workers a fair deal. Through his work in various organisations, Michael has developed a strong view that if we get the basics right – good jobs with fair wages, decent housing, and a strong public education system – we'll solve many other social issues.

Along with his wife Julie and their three young sons, Michael lives in Roskill South where he loves to tramp along the Waikowhai Coast (trapping the odd rat and possum along the way), tends to a very neglected vegetable garden, and likes to listen to deeply unfashionable 70s rock.



**Jan Logie,
Parliamentary Under-
Secretary to the Minister
of Justice (Domestic and
Sexual Violence Issues)**

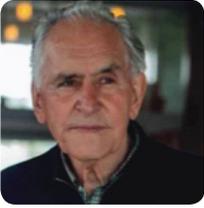
Jan's Southland childhood established her deep connection with the beauty of an untouched environment. But it was the impact of the economic reforms of the 1980s that led her toward people-oriented work, giving a voice to those who often go unheard.

Jan worked for Women's Refuge, the New Zealand University Students' Association, the YWCA and numerous other social causes before entering Parliament in 2011. She also has a proud history as a volunteer – for Youthline, HELP Sexual Abuse Crisis Line, Wellington Rape Crisis Board and others.

Combining her big picture thinking with her experience of helping individuals personally gives Jan a uniquely caring and practical political perspective.

In Parliament she has been a champion for people and families affected by domestic and sexual violence. She initiated a select committee inquiry into funding for specialist sexual abuse and social services, and her Workplace Protection Bill is designed to protect victims and reduce the significant economic impact of domestic violence.

Jan made global headlines when she was detained in Sri Lanka while highlighting human rights abuses to which the Government had turned a blind eye.



***Kara Puketapu,
Chairman, Te Atiawa
Tribal Maori Council***

Kara Puketapu is Chairman of the Te Atiawa Tribal Maori Council (cities of Wellington, Hutt and Upper Hutt.) He has a BA and Honorary Doctorate of Laws from Victoria University, Wellington and has studied extensively in the USA. He was a Visiting Scholar at the Brookings Institute and a Harkness Fellow of the Commonwealth Fund in New York.

Kara has a significant career in leadership across the commercial sector and the NZ Public Service. He rose through government ranks to become Secretary of Māori Affairs and set up innovative community-development programmes to build an economic base for Māori. During this time he chaired the Management Committee of Te Māori, the first international exhibition of Māori Taonga art to be shown overseas. After a triumphant run at the Metropolitan Museum of Art, Saint Louis Art Museum and the M.H. de Young Memorial Museum, Te Māori toured New Zealand.

Kara acts as consultant to the NZ Police Commissioner (as member of the Māori Leadership Board.) He is a former Director of the East West Centre based in Hawaii.

Kara's many sporting achievements include New Zealand Maori Rugby All Black, Wellington Rugby Representative and New Zealand Rugby League 'World Sevens.'



***Dame Susan Devoy,
Race Relations
Commissioner***

Appointed Race Relations Commissioner in 2013, Dame Susan Devoy has been a vocal advocate for raising New Zealand's annual refugee quota and urging politicians, decision makers and everyday Kiwis to treat people from ethnic minorities with respect, humanity and mana.

In 2016 she launched New Zealand's first nationwide anti-racism digital campaign, "That's Us" that engaged with more than half a million people in just over a month. A world squash champion for many years, Dame Susan is a former CEO of Sport Bay of Plenty and board member of many different community organisations and businesses.



***Dr Jo Cribb, Chief
Executive, New Zealand
Book Council –
Guest speaker***

Jo brings to the Council a current knowledge of development policy (particularly the role of women in development) gained through her work as the Chief Executive of the Ministry of Women's Affairs and a background of research on family violence in the Pacific. After more than a decade in senior leadership roles she also brings financial management and strategic planning experience. Previous to being appointed the Chief Executive of the Ministry, she was Deputy Children's Commissioner. She has been part of a number of NGO boards, including IHC and more than six years as a trustee of her children's school. Jo has completed the Institute of Director's Company Directors Training and a number of the Institute's NGO governance courses.



Mai Chen,
Managing Partner of Chen
Palmer New Zealand

Mai Chen is a thought leader, a direction setter and a futures thinker. She is one of NZ's top constitutional and administrative law experts, specialising in central and local Government policy and legislation, especially as it applies to business and litigating major public law cases, advising on inquiries and reviews, on Treaty of Waitangi and human rights issues and on regulatory defence.

Mai sits on the board of directors of the Bank of New Zealand, is Chair of the People and Remuneration Committee and sits on the Audit Committee. She has strong regulatory expertise, including sitting on the Securities Commission. She has also been a director on the Advisory Board of AMP Life Limited (NZ), a member of the NZ Board of Trade and Enterprise's Beachheads Programme, the Asia New Zealand Foundation and was President of the Harvard New Zealand Alumni Association (NZ) for ten years.

Mai is the best-selling author of Public Law Toolbox published in 2012 and Transforming Auckland: The Creation of Auckland Council published in 2014, both by LexisNexis. The second edition of Public Law Toolbox was published in 2014. Mai wrote the "Superdiversity Stocktake: Implications for Business, Government and New Zealand" published on the Superdiversity Centre for Law, Policy and Business Website, which was downloaded 150,000 times in its first year of publication.

Mai is the inaugural Chair of NZ Global Women, including NZ's top 200 women leaders, and founded and is the inaugural Chair of NZ Asian Leaders connecting top Asian NZ CEOs and emerging leaders with New Zealand companies doing business in Asia to enhance their success to help NZ Inc. Mai is also inaugural Chair of SUPERdiverse WOMEN.

Mai was a Top 10 finalist in the 2014 and 2016 New Zealander of the Year Awards. She won the supreme Judges Panel Award and the Professional Excellence Award at the New Zealand Chinese Business Elite Awards in 2012, and also the Business and Entrepreneur Women of Influence Award in 2013. Mai won Next Magazine's Business Woman of the Year in 2011, and was made a "World Class New Zealander" by the Kiwi Expatriates Network in 2011. Mai was listed in the 2009 and 2010 unlimited magazine's top Influencers List. Mai is a member of Legals Finest for Public and Administrative Law and has been ranked in the Chambers Asia Pacific 2016 as one of the best lawyers. Mai is listed in the public law experts list of the Chambers Asia-Pacific 2017. Mai was awarded the Zonta New Zealand Woman of the Biennium award in 2017, and was a 2017 finalist in the EY Entrepreneur of the Year award.

Mai launched willtolive.co.nz in July 2013, a site which allows the making of wills to be easy and which helps New Zealanders to live life to the full. The site was rebranded as www.my-Bucketlist.co.nz, and has just been bought by Perpetual Guardian. Mai also founded Myadvice.legal



Pancha Narayanan,
MNZ National President

Pancha was born in Malaysia and has now lived in New Zealand for 31 years. As a professional I am a management consultant. I am passionate about achieving settlement outcomes for migrants that would be much better than what I received when I first arrived in 1986 in New Zealand. I have been a member of the Multicultural Councils since 1992.



**Cr. Jimmy Chen,
Christchurch City Council**

Jimmy Chen was born in Taiwan – his parents were from Sichuan, China. Jimmy and his family (wife and two daughters) immigrated to Christchurch in 1996. In Taiwan, he earned a Bachelor of Science and Master of Commerce.

After 21 years in Christchurch, he is well-known in his community. In 2010 Jimmy Chen was elected as a Christchurch City Councillor, and was re-elected in 2013 and in 2016. He is currently Halswell-Hornby-Riccarton Community Board member, Trustee of Royal New Zealand Air Force Museum Trust Board, Trustee of Riccarton Bush Trust Board, Trustee of Hei Hei-Broomfield Community Development Trust Board, Trustee of the Church in Christchurch Trust Board, and a senior Christchurch City Councillor in his third term. He is currently Chair of the Council's Multicultural Subcommittee as well as Chair of the Council's International Relations Working Group.

Jimmy Chen is a strong advocate for the people in the South-West suburbs of the city as well as an advocate for the multi-ethnic and multicultural communities.

As a City Councillor, he has led the Multicultural Working Party to develop the Multicultural Strategy, and the final version of this strategy has been adopted by the Council in February 2017. This strategy is a commitment by the Council to provide a framework and a set of goals and actions to ensure every person in Christchurch feels a sense of belonging. And as new Chair of the Multicultural Subcommittee, he is taking the lead to oversee the implementation of the Multicultural Strategy.



**Alexis LewGor,
MNZ Immediate
Past President**

Alexis was born in Fiji and is of Fijian, Chinese, German and Samoan ancestry. She is the past National President of Multicultural New Zealand (NZ Federation of Multicultural Councils). She was instrumental in the establishment of the Rotorua Pacific Islands Development Charitable Trust and the Rotorua Ethnic Council, (now Multicultural Rotorua). Alexis currently works at Pumicelands Rural Fire Authority in Rotorua as Business Support. In view of the importance of what culture places on maintaining a balance between the spiritual well-being of migrants and the quality of life, she is passionate about community and that each person is readily settled into the social, educational and economic fabric of urban and rural centres' across the district and nationally. She is a recipient of the Sir Peter Blake Leadership Award, Rotorua District Community Award and recently was named a Paul Harris Fellow by the Rotary Foundation of Rotary International.

**Ravindran Annamalai,
MNZ Vice President**

Ravindran is a senior level manager in Sales and Marketing, Operations, Management & Production. He is a White Ribbon Ambassador and has been serving the Multicultural Council of Wellington as a Vice President since 2010. He has organized various multicultural festivals in Wellington, a highlight being his participation in the Festival of Carnival as part of Rugby World Cup. He was nominated as the Festival Coordinator for the Multicultural Concert "Treasuring Diversity." Ravindran has organized 30 successful Tamil cultural events in Mauritius.

**Ann Dysart,
Manager, MSD**

Ann Dysart has many years of management experience in the New Zealand public sector with a focus on designing and implementing innovative social sector initiatives aimed at improving social outcomes for disadvantaged communities and groups in New Zealand. This has included significant government initiatives for Māori, single parents, refugees and migrants, and Pasifika communities.

Ann currently manages “E Tu Whānau” for the Ministry of Social Development - an initiative, designed and led by Māori with support from government, to address issues of violence within whānau. E Tu Whānau focuses on community-level prevention within an authentic and culturally responsive context. It is characterised by its kaupapa Māori approach, strong buy in from Māori across the country and a focus on innovation and collaboration. E Tu Whānau includes a specific refugee and migrant component.



**Vanisa Dhiru,
President, National
Council of Women NZ**

Vanisa has been involved with NCW since 2009 when she was on the board of the YWCA Greater Wellington, and later as President. Vanisa is on the Leadership Advisory Panel for the Ministry of Women’s Affairs, Graduate Women Wellington Committee, and the NGO Advisory Group for the Minister of Social Development. She is also the chair of the Inspiring Stories Trust.



**Naomi Ferguson,
Commissioner and
Chief Executive of
Inland Revenue**

Naomi was appointed to the role in July 2012.

She brings more than 20 years of experience in revenue agency management to the role, including serving as Deputy Commissioner, Service Delivery at Inland Revenue from 2003 to 2006. Before returning to Inland Revenue, Naomi was Director, Business Customer and Strategy for Her Majesty’s Revenue and Customs (HMRC) in the UK, where she earlier led HMRC’s compliance division. She has also worked for Inland Revenue in Northern Ireland, and in the UK banking industry.

In 2016 Naomi won the Women of Influence Award for Public Policy.

Naomi has a Master of Arts in English Literature and Sociology from Glasgow University.



**Sandra Tonkin,
Vice President,
Waitaki Multicultural
Council**

I have lived in Christchurch and the North Island but Oamaru is my hometown. I have worked in a variety of jobs including the health and disability sector. My current job is working in a local real estate office. One of the groups I am involved with is the Multicultural Council and Safer Waitaki which focuses on Community Safety. I enjoy being involved in community and Oamaru has a strong and vibrant community which continues to grow and prosper with individuality and ideas and with much diversity and opportunity. I love seeing communities working together in synergy and in a collective way, so much more can be achieved.



Lisa Lawrence, Vice President, National Council of Women NZ – Keynote Speaker

Lisa has worked in a range of roles in the social health sector – mentoring, service development, business planning and governance. Currently, she is Kaiwhakahaere of Motueka Family Service Centre and Chair of Nelson Bays Primary Health’s Te Tumu Whakaora. Previously Lisa has worked in iwi led health and social services, and 10 years ago began as a health promoter and a health educator for St John and New Zealand Family Planning Association.



Meggy Bartlett Mc-Bride, MNZ National Secretary

Meggy Bartlett-McBride is the President of Southland Multicultural Council as well as the Secretary of Multicultural New Zealand. Meggy comes from the Philippines and arrived in NZ in 2005. Meggy has 3 children, one daughter, and 2 sons. Meggy is a registered beauty therapist by profession and currently operates a home clinic studio at her house. Meggy has the interest and passion with the wider sector of helping migrants here in Southland, New Zealand. In December last year, Meggy received a Kiwibank Local Hero in Southland Award along with 10 others. Meggy also recently received the Southland Times Southlander of the Year award



Rakesh Naidoo, Strategic Advisor, Race Relations

Rakesh Naidoo is the Strategic Advisor Race Relations at the New Zealand Human Rights Commission. His expertise informs how harmonious race relations is maintained and celebrated in New Zealand. He leads the Race Relation’s Commissioners work programme that has resulted in practical outcomes to address racism and discrimination.

Rakesh is on secondment to the New Zealand Human Rights Commission from the New Zealand Police. During his 16 year career he positioned Police as the leading government agency successfully working with ethnic communities. He has implemented innovative award winning programmes to engage with and keep our communities safe. He was the first Asian New Zealander to achieve a Commissioned officer rank in Police. He is an Executive board member of New Zealand Football and Chair of their Diversity and Inclusion committee. In 2018 NZ Football became the first sporting body in New Zealand to achieve the Governance tick and the first sports body to implement pay parity for both their women’s and men’s teams. He is board member of Gandhi Nivas, a ground breaking early intervention family violence service and a committed advocate for interfaith and multicultural activities in New Zealand.



**Laure Romanetti,
Albany Newcomers
Network**

Until recently, Laure Romanetti was the Newcomers' Network Coordinator in the Upper Harbour of Auckland where most residents were born overseas. Laure is a passionate advocate for a number of social justice issues, including gender equality and racism. She believes in a bicultural New Zealand and has undertaken the task of learning Te Reo Māori because: "Language is the road map of a culture."

Laure comes from France from a family who has a history of migration: Hungary, Italy, Corsica, Algeria, Morocco, Brittany and now New Zealand. Her family settled in Beach Haven 18 years ago. Her NZ experiences include working for the Airline industry, the French Department of the University of Auckland, Chocolatière and studying. She graduated from Unitec with a Post Grad Dip in counselling in 2010 and a MA in Social Practice in 2015. She also holds a French Maîtrise in Foreign Literature and Civilisations.

Laure is a narrative therapist, deconstructing language is at the heart of her practice. She has published articles: "Comment le langage nous colonnise" (La Fabrique Narrative, 2014.) "Les identités verrouillées par la langue" (La Fabrique Narrative, 2015) and collaborated in a book on narrative practices: "Les pratiques de l'Approche Narrative"; (Inter Editions, 2016).

Laure has been a life long volunteer: she started volunteering for AFS at 17 and continued with Flying Without Borders, the WWF, Amnesty International, Fair Trade, Life Line Aotearoa and the Parenting Place. Above all, Laure is driven by curiosity and an eagerness to learn and act.

Dr Zainab Radhi

My family migrated to NZ from Iraq in 1994. After completing my LLB (Bachelor of Law) from Waikato University I moved to the UAE, practising as a lawyer before moving to Saudi Arabia where I taught English to law students. I returned to New Zealand where I completed a Masters in Law with honours at Waikato University. I returned to Saudi Arabia to teach law at Prince Sultan University then moved to the USA to continue my studies, completing an SJD (PhD) from University of Kansas Law School in International Law of Economic and Human Development with honours and distinction (I was the first woman to receive honours for my SJD in University of Kansas Law School.)

In my theses I designed an international financial institution which is fundamentally different in its strategies, approaches and structure from the existing international development institution and envisions development as a 'bottom up' process and not 'top down,' meaning development starts with the people and reaches up to the government and not the other way.

On my return to New Zealand I became a certified interpreter. I worked as a Research Assistant in the Victoria University Law School and then joined Red Cross as a Cross Cultural Workers and Community Developer for Arabic speaking communities.

Today I will speak about the social enterprise that I founded called SMART Start Business. SSB provides supports for migrants and refugees on economic as well as social development areas. Currently I am developing a number of programmes offering support for business start-ups, parenting for newcomers, cultural awareness and other projects to assist newcomers become more successful business owners and integrate better into society.

Pohswan Narayanan, E Tu Whanau

Pohswan Narayanan is a strong and experienced voice for equality and inclusion in Aotearoa, New Zealand.

Born into Malaysia's Chinese community, Pohswan and her Malaysian Indian husband migrated to Aotearoa 32 years ago. Their two children – 'My multicultural kiwi kids' – were born here.

Pohswan has more than 15 years' experience in community development, working primarily with migrants and former refugees. She recently gave up a 35-year long career in banking to follow her passion. She currently works for the Ministry of Social Development in the refugee and migrants space, as a valued member of the E Tu Whanau team.

Pohswan was the founding chair of both the Upper Hutt Multicultural Council Inc and the Multicultural NZ Women's Council. She spearheaded the first New Zealand Multicultural Women's Forum held in Wellington in 2006, which looked at the challenges faced by migrant and former refugee women settling in their new home. She has subsequently organized three similar forums in 2009, 2010, 2016, that collectively, focused on encouraging leadership, business skills and the involvement and safety of migrant and former refugee women in the wider community.

Two years ago, she established the Pathway to successful settlement and employment programme for Syrian women living in the Hutt Valley. This programme enables former refugee and migrant women to lead community-based initiatives. There has been a visible increase in women taking up leadership roles in community-based endeavors since the programme began. It is currently being replicated in Porirua. This highly successful programme has gained the reputation as a role model for similar work in other regions in New Zealand

Pohswan has also utilised her strong financial management background and banking experience to work with "Communities of Opportunity" to co-design and facilitate the "Building Financial Capabilities" programme.

She is qualified with a Master Degree in Business Administration (Massey University, 2003) and NZ Dip. Business (Banking, 1995).



**Margriet Theron,
President, Rotorua
Multicultural Council**

Dr Margriet Theron is the President of the Rotorua Multicultural Council. She arrived in New Zealand in 1978 from South Africa. Her career was in science and education management. She has served in governance roles in Conservation, Horticultural Research and Secondary Education and at Speech NZ. She has been the President of the Rotary Club of Rotorua, the Rotorua Social Services Council, and the Rotorua Chamber of Commerce where she was also Chief Judge for the Business Awards. She developed the Professional Speaking for Migrants course which has been taught from Whangarei to Invercargill, and has taught it for seven years in Rotorua. Her interests include growing South African wild flowers and helping migrants to settle in New Zealand.



Mengzhu Fu,
National Youth
Coordinator, Shakti
Community Council

Ko Panshan tōku maunga
Ko Haihe tōku awa
Ko Tianjin tōku rohe
Ko Fu tōku whānau
No Haina ahau
E noha ana au ki Tamaki-Makaurau
Ko Mengzhu tōku ingoa

Mengzhu Fu is the National Youth Co-ordinator for Shakti Youth. Shakti Youth works with Asian, Middle Eastern and African youth across Auckland to facilitate youth leadership to build a future without violence and discrimination. Mengzhu is a 1.5 generation Chinese migrant based in Tāmaki-Makaurau and has an MA in social anthropology, where the research highlighted structural violence in the lifeworlds of young Asian survivors of family violence.



Arpita Das,
Education and Training
Coordinator, Shakti
Community Council

Arpita Das is the Education Coordinator for Shakti Education Training and Advisory Company Ltd (SETAC). SETAC, a recognised PTE, is the Education and Training Wing of the Shakti Community Council Inc that undertakes capacity building programmes for staff and external stakeholders. Arpita is an Indian and has been in Aotearoa for the past 2 years. She currently delivers and develops training and education programmes for SETAC. She is also part of the team working to develop the Ethnic Strategy on Family Violence. She completed her Doctorate in Social Work from India with a focus on indigenous knowledge in policy formulation.



EeMun Chen,
Martin Jenkins

EeMun is an evaluation and research professional who also does advisory, strategic and research work in the economic development field. Her depth of experience across a number of areas allows her to ask the right questions and find the necessary data and information to enable her to add value and provide a robust evidence base for client projects.

EeMun joined MartinJenkins in 2011 after a 10-year career in research, evaluation and policy roles in the then-Ministry of Economic Development (MED) and the British Medical Association in the UK. She has an MSc in Industrial and Organisational Psychology and a BA in Psychology from the University of Canterbury.

An accomplished researcher and writer, EeMun has contributed to a number of central and local government publications, including the Regional Economic Activity Reports published by the Ministry of Business, Innovation and Employment (MBIE), and the economic development strategies of Dunedin City and the Waikato Region.



**Martine Udahemuka,
Researcher, NZ Initiative**

Martine is a Research Fellow at The New Zealand Initiative working on education policy. Martine was a student success advisor and learning consultant at Massey University, and has published research on migrant and refugee integration in New Zealand. She was also with the New Zealand Aid Programme at the Ministry of Foreign Affairs and Trade. Martine holds a Masters of Arts in Industrial and Organisational Psychology with First Class Honours from Massey University.

Martine is available for comment on any of the Initiative's education research. In particular, the state of New Zealand's schools and the way their performance is assessed and managed and how the US and the UK have turned around failing schools.



**Tam Schurmann,
President, Lakes District
Multicultural Council**

Baskets of Blessing is a community project that has been running in Queenstown for the past five years. We reach out to anyone who is going through any kind of crisis.

The project began deep in my heart when I was caring for my mum eleven years ago. She had been diagnosed with a malignant brain tumor. I returned home from overseas when I heard the shocking news and found myself nursing my mum 24/7, with no time to see or even update friends. It was a very difficult time for my family. We were isolated and because people felt awkward about my mum being unable to speak, they avoided us. During this very dark time, a stranger visited our home and delivered a small basket of treats and gifts. The message of love and support that that basket carried changed our lives. It made the most enormous difference and carried us emotionally over the weeks and months until my mum's death.

When I moved to New Zealand I knew it was time to reach out to those who found themselves going through tough times too. Many of these people were migrants who had no family support and felt alone in their time of need. Baskets of Blessing was born and today we deliver between 400 and 500 Baskets a year to those in emotional, circumstantial and financial crisis. No nomination is turned down. The baskets are an expression of unconditional love and have proven to have a huge impact in supporting people in our community, breaking down barriers and unifying the different cultural groups of Queenstown through volunteer days and other events.

RMC & NZNN Locations 2018

● RMC: MNZ Regional Multicultural Council :

● NZNN: New Zealand Newcomers Network



Pathway to Treaty-based Multicultural Aotearoa New Zealand

Multicultural New Zealand

Multicultural NZ (Federation of Multicultural Councils Inc.) is a national organisation with twenty three constituent regional multicultural councils and thirty eight Newcomers Networks throughout New Zealand and national councils for women, youth, seniors and business.

See multiculturalnz.org.nz

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