

# Building relations with Maori



**Margriet Theron**  
**President**  
**Rotorua Multicultural Council**

**Uuarahi**  
**ou Hui**

Building Lasting Partnerships for a Treaty-based Multicultural Aotearoa New Zealand

Multicultural  
New Zealand's  
2018 National  
Conference  
**22-24 June**

# **One objective of the Rotorua Multicultural Council**

To raise consciousness among the cultural groups of the special status of Maori and their rights under the Treaty of Waitangi

# **Two workshops during the past year**

1. The Treaty in Your Workplace
2. Building relations with Maori



**Presenter of  
the  
workshops:  
Tania  
Te Whenua**

# Tania's credentials

- BA Māori Resource Management and LLB Commercial Law
- Programme Manager Māori, Victoria University
- Writer of Māori language resources
- Senior researcher Māori, Te Papa
- Māori advisor, Tourism NZ, Asia NZ Foundation, Massey University, Landcare Research
- Represented NZ Māori Council and others in Waitangi Tribunal applications



# The Treaty of Waitangi in Your Workplace

## Te Whenua Consulting



**Time** 6 to 8 pm, Tuesday, 10 October 2017  
**Venue** Teal Kitchen, 1213 Hinemoa Street  
**Cost** Free. Refreshments will be served  
**To register** Email Waitisu Wu at [exec.rmc@gmail.com](mailto:exec.rmc@gmail.com)  
or the CAB at [rotorua@cab.org.nz](mailto:rotorua@cab.org.nz)



# 3-hour workshop

- Introduction to The Treaty of Waitangi
- Assumes no prior knowledge
- Different interpretations; disagreements
- What issues have arisen under the Treaty?
- How is it implemented in the workplace?

# **The Treaty in Your Workplace**

- **Job interviews**
- **Whanau support during interviews and performance reviews**
- **Relations with Maori in your workplace**
- **Group discussions**





**This is to certify that**

**Lily Joy Al Omari**

**successfully completed a two-hour workshop on**

**The Treaty of Waitangi in Your Workplace**

**presented by Tania Te Whenua of Te Whenua Consulting**

**on 10 October 2017**



**TE WHENUA**  
CONSULTING

# **Building Relations with Maori**

- 15 February 2018
- 52 attendees
- Handbook circulated to participants before the workshop

- Ka tū tangata koe, ka tū tangata hoki ahau
- If you maintain your integrity, you allow me to maintain my integrity
- Give professionals the confidence to engage with Māori clients and key stakeholders with the cultural integrity
- Skills to properly pronounce and utilise the Māori language to build rapport
- Engage in a culturally safe manner with knowledge of cultural etiquette and customary practices

# Topics

- Pronunciation: 5 vowels, 10 consonants
- Greetings: formal, informal
- Opening and closing meetings in Te Reo Maori
- Powhiri, the Maori welcome
- Guidelines when hosting Maori

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