

Multicultural New Zealand Impact Stories & Performance Report 2017



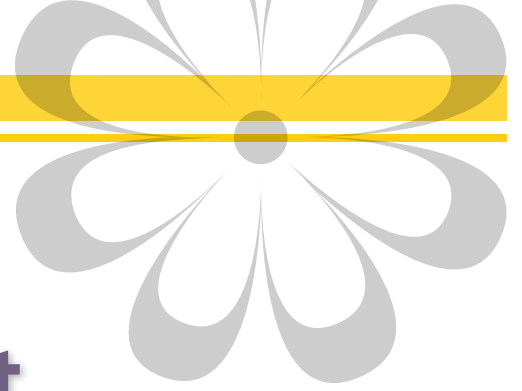


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Impact Stories & Performance Report 2017

Highlights from the annual reports of the Regional Multicultural Councils

The full Annual Reports of the Multicultural Councils are available directly from them or from the office of Multicultural New Zealand. This document reports on some of the achievements and activities of the Multicultural Councils during 2016-17.

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Alexis LewGor, President
Multicultural New Zealand

Change is Inevitable

Almost a year ago today, I headed my report with three words, ‘reconfiguration, adaption and relevance’. Those words are still very much vital to our organisation as we thrive to be more connected externally with our communities. As New Zealand continues to become culturally, ethnically, linguistically and religiously diverse with almost 1 in 4 people living in New Zealand were born overseas, and smaller ethnic and religious communities continue to grow. These trends are expected to continue over the next twenty years and the need for integration, social inclusion and cultural competency skills will increase alongside these changing demographics. So, it is vital for us to develop adaptive leaders in our communities and we needed to leave our fingerprints in community; when we finish? In uncertain times when the issues facing the people we work with appear to be increasingly complex, we have pulled together as an organisation to meet those needs head on, in an ever-changing landscape. Real change happens when communities most affected by injustice are organized and motivated. Our members realised that things can’t stay the same forever and you have reacted to that. Change is inevitable, and the progress we sought to achieve happened.

Unsurprisingly, this change has required the executive team to grapple with unknown and uncertain expectations. Our vision and commitments are embedded in the 2016-2022 Strategic Plan. Importantly, we commenced implementing changes to ensure MNZ remains viable and compassionate through the coming years. New initiatives such as the merger of NZ Newcomers Network and MNZ are a great success, reaching many more people across New Zealand. There were many other initiatives in the pipeline, some of which are outlined in Executive Director’s report.

What many of you have in common is vision, which drove us to change the way we do things; to work around people’s behaviour that led to real progress. As a grassroots organisation, we only draw energy and power from our deep community ties. With regional councils around the country, we identify and connect the most creative, innovative and powerful groups, providing them with resources, expertise, strategy, training and support to shape social movements and bring about meaningful change. With nearly 28 years of experience, MNZ is the only pan ethnic, grassroots organisation, building and developing strong leaders, and changing policy, culture, and people’s lives for the better. Though all the different facets of our work may seem complex, we adapt.

“We have to return to a values-based society where people are motivated by a sense of service to the community.”

This report includes examples of just that – pushing the limits of what we thought possible to create the change we want to see. In Tayo’s report, we highlight some of the wide-ranging work done by MNZ and with our extraordinary grassroots partners and national allies. This work is the foundation to raise our voices in a true democracy and a fair economy in which everyone can thrive and reach their full potential.

On Monday 4 April 2016, the New Health and Safety at Work Act 2015 (HSWA) came into effect. All volunteers need to take time to familiarize themselves with the act and how it affects them. Your health, wellbeing and safety are MNZ’s number one priority.

Here is my challenge to the incoming executives: think about what change needs to be made, what progress you are aiming for and direct your own actions towards it with a compassionate and positive mindset. You might be surprised. To bring ourselves back on the right track, whatever happened, happened for the good; whatever is happening, is happening for the good; whatever will happen, will also happen for the good.

Many thanks naturally, such a goal cannot be achieved without the strong support of our great team of staff, Tayo, Pamela and Ling. To our regional multicultural councils and special councils, your contributions have been an act of dedication. To our funding bodies and strategic partners, please accept our thanks. We genuinely appreciate that people are the key to our success. To all the executive members over the last 3 years, I extend my thanks for making my job so much easier with your great support. Representing a diverse cross-section of invaluable skills, you have come together to demonstrate and share a firm belief in Multicultural NZ.

Most importantly, I thank my partner, Omeka Tapsell and daughter Hermione Barrow and her family for their overwhelming support; in what has been an enjoyable and unforgettable experience but a huge learning curve for me.

Well done to everyone who made the 2016-17 year a great success.



Tayo Agunlejika, Executive Director
Multicultural New Zealand

Evidences Based Transformation: Trust, Change, Believe

New Zealand is a country built on immigration. In the past few years new migrants have been at the heart of our economic growth and integral to government's economic growth strategy. Our responsibility as a volunteer community organisation is to facilitate and deliver settlement and integration programmes that will support migrants to connect and interact with each other and other Kiwis, to ensure a smooth pathway to confidently participating in our community.

Evidence shows that New Zealand has recently experienced a rapid demography transformation with an increase in emerging communities including Middle Eastern, Latin American, African (MELAA) and Culturally and Linguistically Diverse (CALD) groups. In March 2017, Statistics New Zealand advised that the net migration rose to 71,932 of which 12,358 were from China, 9547 from India and 5,500 did not state which country they had arrived from.

In light of international politics contrasted with strong and stable New Zealand economic growth, the number of new migrants arriving will continue to grow. As a volunteer, treaty based and community based settlement and integration support provider with focus on inclusion, this situation has presented its unique challenges and opportunities for us to bridge social capital, that is, using community volunteering to build community networks, increase community interaction and engagement. Most importantly that migrants feel a sense of belonging to New Zealand.

Because of the opportunities identified and the sector's funding model facing extremely challenging times, we at MNZ have gone through a painful but necessary transformation to be relevant, effective, adaptable and open minded to the impact of the increase in migration. We appreciate the imperative for migrants to learn about and understand NZ culture and customs, history, people and language while maintaining their own. It is vital for migrants to have ACCESS (the opportunity to fully participate both socially and economically within the society) and ACCEPTABILITY (feel included and accepted as equal legitimate citizens) to gain a sense of belonging to NZ.

Therefore, it is with great pleasure I would like to highlight five initiatives against this year's Strategic Plan which are built around repositioning and transforming MNZ into an Asset Based Community Development (ABCD) organisation using a Social Enterprise model to ensure sustainability over the longer term. This change is consistent with the annual report from the regional councils and newcomers network in this publication.

In December 2016 the New Zealand Newcomers Network (NZNN) merged with Multicultural New Zealand (MNZ). NZNN is the head of 37 Newcomers Networks scattered around all New Zealand, (as illustrated in the map at the back of this report 'RMCs & NZNN locations 2017') bringing our grassroots frontline outreach to 57 nationwide to increase community engagement and enhance local leadership. NZNN is a national programme providing a web platform and support service to the regional Newcomers Networks ensuring newcomers are informed and can easily access opportunities to join groups and integrate to their new communities. This merger will align both organisations closer and enable migrants and newcomers and host communities to benefit from each other in terms of cultural competence, social cohesion and community connectiveness.

The inaugural national Race Relations Day celebration in April 2017 attracted more than 10,000 people on the day and about 55,000 Facebook views, as well as greater media coverage. In addition to the national Race Relations Day event in Wellington, we had 30 regional race relations events in March and April nationwide and still growing. The purpose of Race Relations Day event is to showcase other cultures in New Zealand through dance, food and music as a contributing factor to reduce or eliminate racial discrimination, promote benefits of Immigration, settlement support and integration, participation and accessibility.

Following the recommendations from the 'Our Multicultural Future' report, we set out to collaborate with wider community groups, NGOs and Government agencies and organised Ethnic Engagement summits both in Auckland and Wellington in April and May 2016 respectively attracting over 150 participants. We also, for the second time, organised a national hui for coordinators and staff of Regional Multicultural Councils, Newcomer Networks and Migrant Centres in Nelson in May 2017. The challenge of this group is coming together in a united, cohesive and collaborative manner and MNZ has been able to facilitate this through the national hui. We are in the process of setting up a working group to develop a common framework, goals and outcomes to actively promote the Settlement Strategy in New Zealand to track and evaluate how effective their Settlement Strategy is at a grassroots level.

In May 2017, we partnered with Cultural Connections – New Zealand's first social enterprise to specialise in migrant research. As MNZ seek to further develop our role as the recognised collective voice of ethnic, migrant and refugee communities and to support government social, cultural and economic growth outcomes. Partnering with Cultural Connections will enable us to produce useful data about MELAA/CALD groups in New Zealand and facilitate an evidence based policy debate.

For the first time after 3 years in Wellington, we found a new home for the premier national football tournament for New Zealand's ethnic, migrant and refugee communities at Centre Park, Mangere, Auckland. Moving the national tournament to Auckland will give it more exposure and engagement with the community as more than 4,420 people played, with more than 20,000 family and friends who came to support them. The tournament attracts players, family and friends from more than 120 different types of ethnicities including Maori and Pacific Islanders. In addition to the football competition, a youth forum targeting intermediate school students was added to the tournament. The forum brings migrant and former refugee youth together to celebrate their love of football, give them the opportunity to learn new skills and address issues that are important to them. In 2017, we plan to increase number of women teams and introduce under 12 years old tournament and other family fun attractions.

We understand as social and economic change occurs, organisations have an increasing need to adapt and transform. To this end, we look forward to the new financial year where we intend to consolidate and develop the above mentioned initiatives; we will also focus on the following initiatives under development:

Huarahi Hou (Pathway to Treaty Based Multicultural Community) is in response to migrants' interest in learning about the treaty based foundation of their new country and where they fit as Tangata Tiriti. The proposal is that migrants have an opportunity to be hosted by local iwi on marae across the country to learn the history of Tangata Whenua, experience their culture and have an opportunity to form community relationships with local iwi. This initiative emerged from our community consultation forums for the Our Multicultural Future report in 2015 and the Ethnic Engagement Summits in Auckland and Wellington in 2016. They are very much 'hands on' and rely on a strong volunteering base within our members. A hui hosted by Waiwhetu Marae on 13 May was funded by Think Tank Trust to discuss the feasibility of this initiative and drew on significant advice and direction from Maori leaders, local mayors and other dignitaries such as Sir Anand Satyanand.

Youth Aotea-Reo App is a youth engagement online resource that provides young people access to relevant and interactive information on youth support services, safety information, linking with local youth organisations and educate about youth rights, voice and responsibilities. We have completed 9 out of 13 regional youth engagement and consultation workshops to explore some of the barriers that the NZ youth face particularly when accessing social services and requiring assistance. The initiative was funded by New Zealand National Commission for UNESCO and Human Rights Commission and will serve as an ongoing national resource to support youth.

We intend to build capability within migrant communities through a 1-day Building Cultural Competency training course (Working Effectively with Culture) in partnership with Victoria University Wellington. This initiative will use an Asset Based Community Development approach whereby community members will be trained, certified and deliver the course to NGOs. Our aim is to develop the knowledge, skills and attitudes that prepare participants to work effectively with people from cultures other than their own, including clients and co-workers.

Lastly, I would like to pay tributes to Dame Grace Hollander DNZM, CBE, JP, Ganges Singh QSM, JP and Dr. Rajiv Chaturvedi, they were all great volunteers and supporters of multicultural and wider communities. I would also like to note that we are proud and privilege to have the support of hard working volunteers in the regions helping to build resilient and inclusive community. Without you, there is no MNZ and NZ Newcomers Network – Thank you!

13 Regional Multicultural Council Highlights

Southland Multicultural Council Inc.

We are proud to say that we are able to perform our best to achieve our mission to promote and protect the interests of ethnic communities. As a part of obtaining our mission, we organised potluck dinners, Food Festival, and a Christmas Picnic. We also revived our women's group which started functioning from February 2017 onwards on every first Friday of the month. The Youth group also began to attract more youth through specific themes and other interesting activities. This year we started a new project "Star Weaving" as a part of the "One Million Starts Campaign" to End Violence. We were able to obtain funding for operating expenses and the organising events and activities for the benefit of the ethnic communities.

Southland Multicultural Food Festival 2017

One of the most successful projects of the year was Race Relations Day. We hired an Event Manager for organising the event. We could make the event bigger and better this year with 31 different ethnic stalls and variety of performances throughout the day from different ethnic communities. His Worship Mayor Tim Shadbolt opened the event and more than 5,000 people participated in the event.

SMC Board Members

At our AGM held on 26th May 2017, a new committee of twelve members, representing Philippines, Sri Lanka, India, Indonesia and New Zealand took office. Meggy Bartlett-McBride has again been elected as the President, Roshan Silva, Vice President, Gimhani Perera, the Secretary, Leonardo Gosal, the Treasurer and eight committee members.

Monthly Potlucks

Though we were able to provide varied experience in food and entertainment in every potluck, the Filipino Independence Night and the Diwali Night continued to be the greatest of all.



Women in Unity Youth Group

Women in Unity had its annual blind auction fundraising on 1 October 2017 which was an interesting and a successful event. We restarted the women's group activities from the month of February 2017 onwards. We are trying to make it even better and more attractive every time.



Youth Group

SMC Youth group under the initiative of Meggy started functioning in September 2017 under the leadership of Stefenpon which began to grow in leaps and bounds.

Community Involvement

We continue to have representation at Invercargill City council and other Local Government's Citizenship ceremonies. We provide the new citizens a welcome pack that contains a membership form, a pen, brochure about our organisation and a native tree contributed by the South-land Community nursery.

We could build and maintain a strong relationship with other organisations and agencies and we have worked closely supporting and promoting programmes for the benefit of the ethnic communities, especially new migrants. The organisations and agencies we work with constitutes South Alive, Citizens Advice bureau, Southern Institute of technology, Esoul, Number 10, Southland Respect and Local Settlement Network. We support these organisations with interpreters, performers and translators and general volunteers as and when requested. We also support them with data/details of other agencies when asked for.

We effectively participated in the events and activities organised by other organisations and agencies who stands for a specific cause. The most important of those are:

Purple Lunch Day by Epilepsy Southland

14 Hours Homeless by Salvation Army

Memory Walk by Alzheimers Association

Christmas Picnic

The Christmas Picnic 2016 was a memorable one with lots fun and entertainment. We provided free sausage sizzles; Kids and families had a great day out. Kids had entertainment with bubble bucket sponsored by Alan Admore who is popularly known as Bubble man and also with the gift from Santa. The youth and family were fully en-gaged with the activities and games organised by Stefenpon, the youth leader.

ILT Kidzone

We actively participated in the Kidzone organised by ILT. The activities we organised for the event were tapa cloth, origami and chopsticks. Kids along with their family had a great week. In addition, we provided henna, which became the most popular of all.

Santa Parade

We took part in the Santa Parade 2016 with the theme "Cake". With the untiring and selfless support of our volunteers, we were able to organise it better than the previous years.

Star Weaving

One of the activities of the Council which gathered greatest volunteer involvement was “Star Weaving”. We had fun and relaxed throughout our journey to achieve a target of 2,000 stars. We can weave more than a thousand stars and we are hoping to achieve the target by the end of June 2017. The stars will then be sent to Gold Coast for installation at Commonwealth Games 2018. We admire the passion and relentless efforts of our volunteers towards the attainment of our target.

We also have cute and passionate stories such as a 4 year old girl teaching her father to weave star, a girl of 10 years decided to weave 10 stars a day during her Christmas vacation and one who dreamt of weaving stars after the very first session.

Chipmunks Fundraising

We organised a fundraising for the council in October 2016. As we did not get much time for organising the event, we did not promote it and hence we could not raise much fund. But we were able to provide a family fun day with food and entertainment.



Future

In future, we would like to work in collaboration with other organisations and agencies with a similar vision to Southland Multicultural Council and to design strategies to make the Council more visible to the communities such as finding a space which is easily accessible to the migrant communities especially student migrants who are struggling to integrate into the community.

Waitaki Multicultural Council

Working With the Wider Community

The Waitaki Multicultural Council is a small voluntary organisation with 10 dedicated executive members and one paid staff member. We provide Newcomers Network Activities and Migrant Support Services. Our objective is to improve the settling experiences of newcomers and provide awareness around cultural diversity, safety and wellbeing of communities. Collaboration is the key to working with other service organisations – in particular with Safer Waitaki which is a coalition of a cross sector of agencies/communities – in a coordinated commitment to working together, maximising resources and expertise to address health and community safety issues so they can be achieved by the community as a whole.

Newcomers Being Socially Connected

Newcomer Activities continue to evolve with regular coffee groups at the Oamaru Opera House Café, walking groups, parents' groups, games nights, book groups and Friday night pub catch ups. By ensuring that members can meet we enable them to make new friends. Newcomers initiate their own activities such as day trips, garden tours and outings to shows. We have also had a trip to the Community Gardens, picked daffodils at a homestead and distributed them to various rest homes and held a Christmas Gathering.



Settling in Waitaki

Sanduni and Harsha are Sri Lankan; Harsha moved to New Zealand in May 2015. He settled in Oamaru and took up a position as a mechanic in a locally owned business. The employer was outstanding and assisted with organising everything including accommodation, transport and linking the family with The Waitaki Newcomers Network.

It was five months before Sanduni arrived with their eight-month-old son Sedas. Harsha flew to Auckland to meet them and he was so excited, after being separated from his baby and wife. Sanduni was also delighted that the family was reunited to start a new life together.

Harsha spoke good English but Sanduni did not have much English at all. I made arrangements with Harsha to pick up Sanduni and baby Sedas and take them to some preschool groups to assist them to make new social connections and develop friendships. Sanduni and I communicated through smiling, laughing and hand signalling. She trusted me implicitly, as I drove her to places she had never been and to meet strangers doing activities she wasn't familiar with. On one visit to a music and movement session Sanduni was introduced to another Sri Lankan who had lived in NZ for many years. This wonderful lady embraced Sanduni and the link with their cultural backgrounds seemed to cement their friendship. The two of them have become the best of friends.

Not long after this, a decision was made to start a playgroup specifically for newcomer Mums and babies. Sanduni was a regular at this and the mothers met every fortnight. Sanduni was determined to improve her English, so she took English lessons and spent lots of time improving her knowledge online. As the months passed Sanduni became able to chat with the other Mums and the friendship bonds were formed. New people continued to arrive at newcomers and Sanduni could relate to how these people felt and the struggles they were experiencing.

In February 2017 Sedas turned two. Sanduni and Harsha decided to celebrate and have a party because they had friends to invite. The room was full of adults and children all enjoying each other's company. It was very rewarding to note that every person attending the party had been linked through the newcomers and migrant support service.

Their local Sri Lankan friend and her family, the mothers and fathers of all the children in the newcomer's playgroup and a brand-new migrant from Nepal who had been in town two weeks.

Sanduni told me, "I invited her because I know what it is like to be new and know no one". Locals, newcomers and a brand new migrant united.

It is fabulous that all the friendships have been formed through the Newcomers Network. Without that connection, the party may have been a very quiet gathering instead of a great example and celebration of successful settlement. All the work culminating in a great party to celebrate the very special second birthday of a little Sri Lankan boy in his new home land.

Community Safety

A women's self-defence course was held on a Saturday in February 2017. The seventeen women who participated were of diverse ages, rural and urban localities, abilities and ethnicity. Our oldest participant was a vibrant 90-year-old. The course was tailored to the women's different abilities and was followed by a healthy vegetarian lunch. These courses provide an opportunity for women to learn some skills to keep themselves safe and are kindly funded by MSD (Ministry of Social Development). As we want to make our community violence-free, some of our members participated in the White Ribbon Ride in Oamaru to the various local high schools to help spread the message that family violence is not okay.

Celebrating Diversity

One of the best things about knowing people from different parts of the world is that you can taste food from countries that have traditional dishes that you might have never heard of or tasted. An International Dinner on the 25th March at Pembroke School Hall was attended by over 100 people. The concept was to bring a plate of food from your country to share. A great buffet of various dishes from different countries was served. Tonga – whole roasted pig served as the table's centre piece, sweet potatoes, seafood and green bananas. Philippines – sticky rice, and a variety of tropical fruits and vegetables. Vietnam – rice paper filled rolls, Japan – sushi, France – French crepes, China – wontons, a dumpling popular in Chinese Cuisine. Latin America and Spain – empanadas (stuffed pastry). New Zealand – the humble pavlova and many more dishes. The evening concluded with a selection of delectable sweets. What a great night of enjoying a range of fantastic food from around the globe. Thank you to our vibrant community for sharing your beautiful food!

New Dreams, Old Treasures –

An exhibition was held at the Forester Art Gallery featuring a selection of ethnic items brought to Oamaru by migrants from their homelands. The event was attended by Mayor Gary Kircher and held on Friday 27 May. The items were displayed from May to August with the collaboration of the Art Gallery and the community. We are grateful to Jojan McLeod for her hard work in organising the exhibition and for the support of the Waitaki District Council through Community Groups Grant Funding for the event.



Mid Canterbury Newcomers Network

Providing support to newcomers is at the heart of what the NN does. The Mid Canterbury Newcomers Network engages with this goal through one on one cases which the organisation takes on and through community building as well. The coordinator takes on individual referrals from other agencies, members of the community and migrants themselves who either refer others or come to see us personally. Often, these cases require extra ongoing support. We work closely with the people who have asked for support, their families and their local communities to ensure they are connected with the right services and support networks. We also advocate for them to ensure the services and people they are referred on to meet their needs and can walk with them through their journeys until they feel strong enough to stand on their own.

In one instance a young woman came to New Comers Coordinator as she was pregnant and alone and without any support. She had found out about her pregnancy after migrating to New Zealand. Her partner and child had not been able to follow her to New Zealand. She was in between houses and had to move within the next 5 days of her coming to see us. We worked through a series of steps to find solutions, empower her and wrap support around her.

First we found suitable temporary accommodation for her, then connected her with a real estate agent who went through the process of applying for and renting a house with her. Then we went to agencies such as SEEDS, Birthright, Plunket, the parent centre, the New Life Church and Rural Support Trust to create a network around her. We collected donations and asked for support for the birth and early stages of motherhood on her behalf. Our coffee group coordinator then got her to come along to our international women's coffee club where she got to meet other women with similar experiences to hers. We then held a coffee morning around the theme of motherhood and invited local and migrant mums to come in and introduce themselves and share the knowledge and experiences they had accumulated. She doesn't drive so other newcomers in the International Women's Club really wrapped themselves around her to help her with groceries, collect donations and even organize a baby shower!

Her partner has now joined her in New Zealand and she has given birth to a beautiful healthy baby. They are slowly settling in and have found a permanent home in our community. They have also been taken in by another family from their homeland and have made friends. We are still receiving gifts and offerings for her and will see her next week when we have a post baby, baby shower.

Nelson Multicultural Council

Sharpening our focus, working in partnerships, reaching more Communities

Nelson Multicultural Council (NMC) started in 2016 with series workshops with governance committee, friends, advisers, government agencies and partner community organizations, where we shared and discussed ideas about what should be the way forward for NMC over the next couple of years.

The workshops were known as “Our Future” sessions and produced a set of guidelines that not only defined our strategy, but also inspired a process of renewal of the work and personality of the organization. This community generated strategy committed NMC to four key goal areas:

- Leadership: To be the recognised collective voice of ethnic, migrant and refugee communities and to inform and advise local government, workplaces and the community on inter-cultural awareness practices.
- Collaboration: To develop and maintain productive partnerships and relationships with organisations sharing our objectives in order to maximize our collective impact.
- Capacity: To have the organisational capacity to represent, support and strengthen ethnic, migrant and former refugee communities to foster a genuine multicultural society.
- Delivery: To identify and deliver services to ethnic, migrant and former refugee communities, agencies and the general public that will support settlement, integration, safety, well-being, mutual understanding and harmonious relations.

Leadership

- NMC has increased its presence within the media, with interviews with our Committee members and Coordinator in matters related to diversity, intercultural awareness, interpreters’ services and reports about our events and activities.
- A story about the need to develop our local interpreters’ services and another about Race Unity day 2017 were on the cover of The Nelson Mail and we were broadly covered by other community media too.
- NMC Committee members are main speakers at all Citizenship Ceremonies, both in Nelson and Tasman. Local government present us as the one organization that unites migrants and ethnic minorities within the region.
- A recent example of the community’s recognition of NMC’s leadership in multiculturalism matters is that Tasma Youth Council has nominated us for a Community award this year.





Collaboration

This has been one of our priorities during the last year, with NMC having active participation in cross sector initiatives that aim to actively promote integration of our diverse communities to the wider society.

Networks:

Nelson Tasman Settlement Forum

NMC has strengthened its participation within the Nelson Tasman Settlement Forum (former Looking Back Moving Forward network). One of NMC's Committee members and Coordinators attend the six weekly meetings of this forum, and contributed to the work of the network. The forum unites representatives from local organizations and government agencies who are directly involved with refugees, migrants and ethnic minorities and aim to improve their integration.

Community and Whanau Meetings

NMC's Coordinator, traditionally attends meetings mainly in Nelson. NMC promotes and collaborates with them on matters of a multiculturalism and integration agenda, within a Treaty of Waitangi framework.

Partnerships-Collaboration

In 2016-17, NMC has strengthened relationships with:

- Nelson City Council: Programmes, events and research
- Tasman District Council: Programmes, events and research
- Citizens Advise Bureau: Programmes (research) and events
- New Zealand Police: Programme (Speak Out Nelson Tasman)
- Community Law Services: Programme (Speak Out Nelson Tasman)

Health Services: Programme (Interpreter's list)

- Victory Community Centre (Joint funding application – the Hub)

NMC has developed new partnerships/relationships with:

- Youth Council-TDC: Event project (Colour Craze)
- Women Angel Loan Fund: Event project (Women Summit)

Capacity

Changes within the Governance Committee; There has been a rotation of members of the Governance Committee. This change included the resignation of two Chairpersons.

The Committee wants to express their gratitude towards both Priyani De Silva Currie and Barbara Bedeschi, for their leadership, work and contribution to the performance of NMC during 2016 that it is now being reported.

The Committee also decided to adopt a new approach to the Committee's finance responsibility role and opted to designate a paid Financial Officer instead of having a Treasurer from the Committee.

- NMC officially expanded their work to Tasman Region and agreed to change its name to Multicultural Nelson Tasman.

Delivery

Programmes and projects

• Development of Interpreter's List

During 2016 NMC re-define the Interpreters List service, following a process to make it more efficient and improve the service we provide to agencies, people and organizations.

• SONT (Speak Out Nelson Tasman)

The system created to report racist incidents, is functioning with the coordinated work of NMC's Coordinator, Community Law and the Police.

Ways to communicate to the community the findings and conclusions of the cases reported has been discussed with Community Law. Cases of racist discrimination at the workplace or work related have been reported and followed. The impact has mainly been to provide the possibility for the affected party to be heard and receive support. In one case, the workplace management reassured the affected person by racist insults that he was a good worker and he was going to be protected. Measures were taken against the offender and clear processes were implemented in the business to prevent future incidents.



- **Research**

Multicultural Nelson Tasman is very aware of the fact that the diversity of the region is increasing exponentially and we have to be clear about the relevance of our programmes and services and what should we be doing to comply with our mission. In that regard, the organization is delivering the following research projects:

1. *Multiculturalism and integration diagnosis and needs analysis within the Nelson Tasman region* (Lotteries research funding). Contractor: Centre for Cross Cultural research of Victoria University. The project will include 11 workshops with 15 participants in Nelson, Richmond, Motueka and Golden bay. The local liaison will be the Victoria University researchers who completed the 'Settling In' study in 2005, the reference study for the new one.

2. *Strategies to build resilience in local communities*. This research is being developed in collaboration with the Nelson Tasman Settlement Forum.

3. *Stories of migrants ageing in Nelson*. A compilation of experiences of ageing generations of migrants and refugees. Nelson Multicultural Council is the umbrella for this project, made in collaboration and funds of Nelson City Council.

- **English Speaking for Migrants Course.**

NMC delivered one course, facilitated by a Speech New Zealand approved teacher in Nelson. The attendance was not satisfactory, so the Committee decided to put further courses on hold until we can identify enough people interested in taking them.

- **Intercultural Awareness Workshops**

With the aim to deliver NMC strategy towards mutual understanding and harmonious relations, the Committee decided to develop and deliver Intercultural Awareness Workshops, following a model established by the New Zealand Office of Ethnic Communities. The present project is thought to provide an opportunity to be informed and

reflect about multiculturalism, within a welcoming and fun social event, where relevant conversations and sharing of experiences are facilitated and nurtured.

- **The Hub project- Multicultural Leaders Hui**

The Hub agenda was initiated by Nelson Multicultural Council in early 2016, where our Chair, and Coordinator approached local government representatives to propose the idea of having a place where migrant and ethnic local communities could meet, organize, hold events and find opportunities to network and even do business with each other. The idea was pitched to Victory Community Centre and they decided to partner with us in a joint funding application for that purpose, which obtained partial funds, not sufficient to go ahead with the whole project, but enough for a first step. We have decided to use the funds for a multicultural community leaders Hui to discuss not only that initiative, but other forms to collaborate and create unity among our communities.

Events

- **Race Unity Day**

Held on Sunday, the 19th of March, Race Unity Day (RUD) was a big success, with thousand attending and positive feedback from many sectors, including the Media. The concept of the big shared table, reflected in the poster and the real big table at the event was one of the most praised features this year. It is one of the ideas to be developed further in upcoming RUDs, together with the "zero waste" policy and the developing of an image/concept for each version.

- **Tasman Noodle Market**

An attendance success, the Tasman Noodle Market at Washburn Gardens in Richmond marks the starting of a new stage in NMC's relationship with Tasman District Council (TDC). The project was conceived and delivered in collaboration with TDC that contributed with a grant, in house resources and concept development for the event. The feedback was also encouraging with everyone asking for

a second version. TDC addressed one main criticism that was the lack of space for the stalls and committed to allow some on the grass for next year.

- **Upcoming New Events**

Women Summit. Committee members attended a multicultural women's leadership hui in Upper Hutt and the idea of doing a similar event for the Nelson-Tasman region was discussed and approved by the Committee. Committee members started liaising with different agencies and local organizations. At the same time NMC applied and obtained some funding towards the local women hui from TDC. One organization is advancing a regional hui for women who participate in local organizations, in partnership with the Nelson Angel Women's Loan Fund.

- **Colour Craze**

In 2016, the Youth Council gave an award to NMC and engaged us to organize the 2017 version of the event Colour Craze, held to celebrate diversity among young people. NMC is planning to hold the event in spring.

Nelson Multicultural Council is an organization that has been part of the Community for more than 20 years. There are clear reasons why our organisation has kept its relevance, in favourable and not so favourable times, as it happened recently with across the board funding restrictions that affected not only us, but many other community organisations.

The roots of our Multicultural Council are deep within the Community. The heart and lifeblood of our organization is the people of ethnic minorities, migrant and refugee and the wider community, who invest their efforts in creating a harmonious multicultural society. All of our events, activities and programmes are powered by our communities and belong to them. In the same way, the organisation belongs to the Community.

Malia Afuha'amango to Marlborough Migrant Centre



March 5 2017 at 1:50pm

To Margaret Mary Western and the Marlborough Migrant Centre and Newcomers Network. Thank you so much for the opportunity that was given to us at the Marlborough multicultural festival on the 4th March 2017 to share our Tongan culture and customs with other nationalities. It is a privilege living under Marlborough's Migrant Centre Umbrella which includes activities that take place for Marlborough Newcomers Network. Your ongoing support and assistance enabled us to adjust and settle in, well in New Zealand. The multicultural festival makes us all proud for who we are and also empower our children. We hope our participation and involvement set up a good example for our children to continue this good work in the future and encourages others to be involved in next multicultural festival. We are always here for you Margaret and the Migrant Centre whenever you need us. Malo moe 'ofa.

Hutt Multicultural Council Inc

Representing various ethnic communities within the Hutt

I would like to acknowledge the passing of our dear member Dr Rajiv Chaturvedi ji. He is greatly missed and his untimely death is a great loss to the ethnic communities. Thank you Dr Raj.

The 2016-17 year is the best we have ever had, as we were able to establish an office and appoint an HMC Coordinator with funds provided by the Todd Foundation. The gesture and financial support to HMC has been acknowledged and is highly appreciated.

We are thankful and grateful to Hutt City Council (HCC) for their financial support resulting from our first submission to the HCC Annual Plan 2016. Thank you Mayor Ray Wallace for your continuous support, and to previous sponsors and supporters, to our Patron John Terris QSO, to Cr Tui Lewis and former Cr Margaret Willard, and members, friends and families of HMC.

Activities from May 2016 to April 2017

Working in communities - most rewarding outcomes

- 1 Weekly activities with Filifest NZ.
- 2 Monthly HMC meetings held at 7pm every first Thursday of the month, held at HCC council meeting room or if not available in HMC room.
- 3 Hutt Citizenship Ceremony held every two months at City Church in 2 Marsden St, Lower Hutt.
- 4 Help/support and participate events organised by Philippines Embassy like meetings and celebrations eg. Philippines Independence Day.
- 5 Played a major role in National Filipino Annual Celebration as the Coordinator Cultural Programme of the Labour Weekend Celebration 2016.
- 6 HMC Multi Fest and Holi Festivals 2016 and 2017. Held in Epuni Hall, Mitchell Street, Lower Hutt.
- 7 Affiliated with Capital Seniors Support and participate in events and Projects, like cultural religious events. We had an enjoyable bus tour from Lower Hutt to the tram museum at Queen Elizabeth Park, Paekakariki, the Porirua Pataka Museum, and the Police Museum, at the Royal NZ Police College at Aotea.
- 8 Participate as representative for the Multicultural New Zealand (MNZ) Women's Council at a Women's Conference held in Silverstream Retreat, Upper Hutt, organised by Upper Hutt Multicultural Council.
- 9 Invited to the Nepali Picnic at Avalon Park.
- 10 I am proud to say as the partner of MNZ we hosted the Senior Council Capacity Building Forum held at Filicom in Petone. I would say that was a very successful project with a good outcome. Invited to speak to a bigger audience at the Seniors Conference organised by the Human Rights Commission held in West Plaza Hotel, Wellington.
- 11 Filipino Language facilitated by Julia de Bres for her Research.



We are a small but effective organisation. We are very busy people committed to our own communities but we still have the time to help our sister councils in Wellington and Upper Hutt and MNZ. We have been so busy organising our new office and can proudly say we have a person (Casey Diver, the HMC part-time Coordinator) who can support the ethnic communities in Lower Hutt during the daytime.

We have been working and partnering with other organisations in Hutt Valley. We are working with Team Naenae on a Self Defence Course.

Steady As You Go (Fall Prevention) with Emma Young from Age Concern every Thursday for 10 weeks at Lower Hutt Library.

Youth and Women Capacity Building with Team Naenae.

Soccer Tournament to be held on Sunday 25 June 2017.

Women's meeting on financial matters to be facilitated by Dr Pushpa Wood of Massey University at Lower Hutt Library working with National Council of Women's Lower Hutt Branch.

We presented our submission on the HCC 2017-2018 Annual Plan.

I received a nomination from Mayor Ray Wallace and I was awarded the Certificate from Sri Chinmoy and Medallion World Harmony Run 2017.



Upper Hutt Multicultural Council Inc

Going from strength to strength in what we do and offer in the Hutt Valley and greater Wellington Region



This year marks our 12th anniversary since we started as a small community group. Our beginnings are founded on working with communities to address issues of immigration and discrimination in New Zealand. Over the last year, UHMCC continues to be unanimously supported by its members and has made a conscious and significant shift to focus on the safety of more recent migrants in their homes and community as they become naturalized in this country.

I feel honoured and privileged to provide in this report the highlights of that journey.

Treaty Based Multicultural Communities Hui: Upper Hutt Multicultural Council continues to engage with Orongomai Marae and support the Waitangi celebrations by encouraging Multicultural groups to showcase their culture and art via dancing.

The relationship with Orongomai Marae, a Multicultural Marae, continues to grow. Successfully established good relationship



with Waiwhetu Marae and it was an honour to have Kaumatua Kara Puketapu support and attended the opening ceremony of the "Pathway to Treaty Based Citizenship" Hui in May 2017. Pancha regularly meets with Kara to discuss ways to engage with Manawhenua.

Approximately 40-invited guest from around NZ attended this Hui including Mayors of Upper Hutt, Hutt & Kapiti. It was an honour to have Hon Sir Anand Sathyanand (former Governor General of NZ), Ann Dysart from Ministry of Social Development & Colleen Ward from Victoria University Wellington as guest speakers for the day. This discussion was initiated by Multicultural New Zealand and to be piloted in Upper Hutt & Waitaki with funding from Think Tank Trust with support from Treaty People and Immigration New Zealand.

Safety of Families at home and in the community: UHMCC volunteers continues to support women through social engagement and education on how to seek professional help in difficult times.



We organised two self-defence courses – for the Chinese community in June 2016 and another with the Luo community in April 2017. A total of 30 people attended these sessions

Seniors between the age of 50 and upward were invited to attend a senior Hui. A total of 55 seniors attended this information gathering Hui. Topics discussed include home and health care, community support and organizing a will.

These initiative was made possible with funding from MSD (Eu Tu Whanau funding) & Ministry of Justice.

11th Upper Hutt Multi Ethnic Soccer tournament: This signature event that started in 2006 continues to gain support and interest from the sponsors. This event continues to drive social interaction in the Greater Wellington region, as well as providing an avenue to raise awareness of safety in the community. We had teams of men and women participating. The event continues to create awareness of diversity and display “fair play” skill and strength of migrant and former refugee communities.

The tournament attracted 20 teams, more than 600 spectators and 200 players over 2 weeks. The final matches and closing ceremony attracted a large number of members of the community from all over Wellington region. This event was made possible with funding from Rimutaka Trust & Lion Foundation.

Hutt Valley Syrian women and their families: UHMCC have been working with the Syrian community to support them in settling in well in the Hutt Valley community. Activities include morning coffee to listen to them and identify programs to support their settling in, civil defence information evening, field and home visits.



18 women participated in a 5 week workshop on “Pathway to successful settlement & employment”. The aim is to assist the women to identify their 3 priority goals in the next 6 months and work with them to achieve them. A “GO KART” activity was organized to give the women a safe environment to experience what driving is all about.

This positive Settling In initiative was funded by MSD

Women’s Forum & Hui: UHMCC was honored by the opportunity to organise and play host to 2 women’s initiative.

Women’s Forum July 2017 – This one day forum was attended by more than 55 women from the Greater Wellington Region. Guests speaker include Celia Wade (former Mayor of Wellington) was present to share her experience and joy about volunteering. This forum was made possible by the Ethnic Communities Development Fund.

Women’s Hui November 2017 – Women’s Leadership and Personal Development Hui was attended by over 75 women (50 women from the Greater Wellington Region and 25 women representatives from Multicultural Councils around NZ). We had the honour of former Governor General of NZ Sr Anand Sathyanand and Lady Susan joined the women representative from MNZ for dinner on Friday evening and Hon Niue High Commissioner O’Love Jacobsen attend the dinner on Saturday evening. Guest speakers include Angela Mcleod (UH City Councillor), Yvonne Underhill (Lecturer, Development Studies, Auckland University) and Jo Cribb (former Chief Executive, Ministry for Women) sharing their challenges and journey to where they are today.

This women led Hui was funded by MSD.



Manawatu Multicultural Council

Festival of Cultures

Festival of Cultures was started by group of volunteers with expert advice and financial support from Palmerston North City Council, it was originally called International day. This festival has grown big and has been going for nearly 25 years, it was through this event that the Multicultural Council was conceived. The change in the board of Multicultural Council also change the capacity that volunteers contribute in running the event. To run it effectively the PNCC has contracted an organisation to run this event in partnership with MMC, contractors do not have a historical background on how this event started, thus ignoring the contribution that volunteers contribute. To establish a mutual understanding with PNCC and MMC, a memorandum of understanding was signed between PNCC and MMC, after MMC members made a submission

Volunteers Gaining Employment

Some of the migrants that have arrived in city, have outstanding comprehension and fluency in speaking English, volunteering as a tutor for our English classes has given them an opportunity to gain work experience which is required by most employers in New Zealand. Most of our volunteer tutors have now gain employment.

Opportunity Through the Fashion Parade

One of our models at the recent Multi clothes for Multi people is also a fashion designer and a seamstress, by showcasing her design; she received orders from the friends of the audience to make clothes for them.

Collaboration

The increase of international students coming into our city and increase uptake of refugees, and the increase of international visitors and student in our city, the greater the opportunity to collaborate with other agencies like Red Cross, Massey, IPU, Te Manawa & PNCC. Students and visitors want to know more programmes for migrants and refugees. MMC are privileged to have that opportunity to use the facilities like the Te Manawa, Globe theatre & Library

Increase Participation in Civic Activities

Multicultural Manawatu Council has been participating in Civic activities for nearly 25 years, one that is regularly happening is the quarterly citizenship. Citizenship ceremony gives us the chance to meet migrants who have decided to make New Zealand their new country. For the last 2 years we have been participating in the Anzac Parade. Previously, we have participated in Christmas Day Parade.

Potluck Dinners, Increase Networking Amongst Migrants

Potluck dinners have helped alleviate isolation among migrants who are not working, migrants who came here on their own and gain new friends. It also increase awareness among our community agencies the need of our migrant and refugees settling in our city.

Rotorua Multicultural Council

Theme for the Year: Collaboration

The Rotorua Multicultural Council is a small voluntary organisation with the ambitious objective of promoting and protecting the interests of the many different cultural groups which make Rotorua a multicultural city. The Executive Committee of the Rotorua Multicultural Council has moved towards closer collaboration with other organisations. This has provided joint resources which have enabled greater progress on many projects and a higher visibility of the Rotorua Multicultural Council in the community.



Getting to Know the Rotorua Service Organisations

During 2016 the Rotorua Multicultural Council hosted two meetings in the Committee Room of the Rotorua Lakes Council – a beautiful venue provided to us for free. At these meetings we met with representatives of numerous service organisations. The purposes of the meetings were to ensure that these organisations were aware of the RMC and our roles in the community, and to challenge them to think about the services they provide to migrants in particular. We also reminded them that international students and other newcomers to Rotorua could provide volunteers for their organisations. Some of the groups who participated in this discussion were the Citizens Advice Bureau, the Curtain Bank, English Language Partners, Community Associations, the Geyser Community Foundation, the Rotorua Youth Centre, the Police, and Neighbourhood Support. The recommendations made at these meetings are being followed up, and we have developed closer links to some of these organisations.



Hosting Lunches for Newcomers in the Rotorua Library

Once a month the Rotorua Multicultural Council joins forces with the Rotorua Library (which is part of the Rotorua Lakes Council) to host a lunch for migrants and newcomers to Rotorua. At the first lunch in March 2017, 35 people from 14 countries turned up. Again, we had an excellent venue for free, the Library provided the tea and coffee, and valuable information was exchanged. Three fire fighters turned up in uniform to talk about providing free smoke alarms for the homes of migrants. Each month migrants from a different country will talk about how they had settled in Rotorua and share some of their food or talk about treasures from home. These lunches are also promoted as Rotorua Newcomers Network events, strengthening our relationship with that organisation, too.



Providing Input to Rotorua's Vision 2030

The Rotorua Lakes Council has a long-term plan for the District called Vision 2030. As it was developed a few years ago, it was decided to obtain input from Rotorua residents about the goals and priorities expressed in the Vision. The Rotorua Multicultural Council organised a meeting in a Rotorua Lakes Council Committee Room. Over 50 people attended, with many of the migrants saying that they had never before had the opportunity to have such a say in the way in which their city is being run. The discussion was introduced by Councillor Rajmesh Kumar, himself an immigrant and a business owner in Rotorua. In feedback on the Rotorua Multicultural Council's Facebook page he called the turn out and contributions "very gratifying."

Links with the Rotorua Youth Centre

The Rotorua Youth Centre hosted the My Backyard Garden Project which had started in West Auckland. Families who had never had a garden before were supplied with a pallet garden filled with high-quality soil, vegetable seedlings, and volunteers who will train them in the basics of gardening over the next year. Over sixty gardens were constructed at the Rotorua Youth Centre and then delivered to homes and a few kindergartens. As this Rotorua project has not yet registered as a charity, the Rotorua Multicultural Council did funding applications on its behalf to

the Neighbourhood Grant Scheme of the Rotorua Lakes Council and to Rotorua Trust. Now that we have developed strong links with this very worthwhile project we plan a greater involvement of migrants, as volunteers and gardeners, when this project is repeated next year. The completion of the gardens was celebrated with a hangi for the funders and volunteers at the Rotorua Youth Centre.

Professional Speaking for Migrants

This 11-week course to enable migrants to speak to an audience and to participate with confidence in a New Zealand job interview was run for the sixth time in 2016. It relies on strong collaboration with the Mokoia Community Association which provides the funding; Rotorua English Language Partners and Toi Ohomai Institute of Technology which help with the recruitment of students; the Rotorua Arts Village which provides the venue; and the Geyser Community Foundation which provides scholarships to the students who cannot afford the Speech New Zealand fee for the Certificate in Professional Speaking examination with which the course ends. Eleven students from eight countries completed the course last year with nine of the students gaining distinction. On the photo: some of the students who were awarded Geyser Community Foundation scholarships at Geyser's Award Ceremony at the Distinction Hotel.

Tairāwhiti Multicultural Council

Theme for the Year: Opportunities Without Discrimination

The Tairāwhiti Multicultural Council (TMC) is a small voluntary organisation that has been developing a large following across Tairāwhiti. The main focus for TMC has been helping to build the Opportunities without Discrimination (OWD) brand. OWD was launched at the 2016 NZFMC AGM and has been growing ever since. It aims to promote inclusion, diversity and opportunities for all, while eliminating discrimination and celebrating differences. OWD uses the wearing of odd socks to promote the message that "It's OK to be different".



Activities Held During 2016-17

Rather than holding large numbers of activities throughout the year, we are reliant on the energy of a small group of supporters it was decided to limit the number of activities TMC is involved in.

We have successfully partnered with the Gisborne Harriers Club to deliver 2 very well attended colour runs. These colour runs have proven to be a great way to promote the OWD message “It’s OK to be different” – once everyone is covered in paint we are all the same.

Diwali Celebrations led by the TMC continue to grow with the at least 800 people attending the family friendly event held the same night as the annual speedway fireworks night, attendees were kept entertained throughout the night by a selection of dance groups and well fed with a selection of curries donated by a local Indian restaurant. Moving this celebration to an outdoor venue that can hold more people is in the cards for 2017.

In keeping with our theme of opportunities without discrimination and bringing people together the Tairāwhiti Multicultural Council donated 3 picnic tables to Gisborne Hospital to provide staff, patients and their whanau quiet places to relax. With help from the Community Organisation Grants Scheme we were able to run a very successful appreciation dinner for volunteers from various community organisations across Tairāwhiti. Once again the Tairāwhiti Multicultural Council supported the Bahai faith community to host the Race Unity Speech Contest with competitors from each of the secondary schools in our district.

Highlight for 2016-17

The Opportunities without Discrimination charity was launched at the 2016 NZ Federation of Multi-Cultural Councils AGM, since then it has grown from strength to strength and now has over 10,000 Facebook followers. The highlight for the charities first year was the partnering with a local hosiery manufacturer in Gisborne to produce brightly coloured odd socks as a way to promote the OWD brand. The odd socks represent the message “It’s ok to be different” and have proven to be a hit with over 200 pairs sold at the recent colour run. A portion of funds raised from the sales of the socks are donated to the Gizzy School Lunches program that provides lunch to Primary Schools in Gisborne. At least \$250 has been raised for this program since socks were released in March 2017. The challenge for the coming year is to continue the growth of the brand and develop an online marketplace for the sale of odd socks.



Auckland City Multi-Ethnic Council

Tribute

I struggle to find adequate words to pay tribute to my dear friend and “elder” brother, late Ganges Singh QSM, JP, who passed away peacefully on Sunday 21st August 2016 after a brief illness. He was our Kaumatua, the founding president and the first Life-member. Moreover, he was also a founding member of the Auckland Ethnic Council and the New Zealand Federation of Ethnic Councils some three decades ago. He also provided many decades of voluntary services to numerous charitable entities – locally, regionally and nationally. His departure has left a huge vacuum that can never be filled by anyone else. However, we can emulate his spirit of SERVICE to others irrespective of one’s faith, culture, ethnicity or nationality. May his soul rest in peace and his spirit guide us in our endeavours: and may God grant his family the strength and patience to bear this great loss.

Waitangi Day

On the Waitangi Day holiday of 6 February 2017 we once again gathered at the Eco Light Stadium, Pukekohe for celebration of this important Day with Tangata Whenua (Huakina Development Trust of Pukekohe). The day commenced with prayers from various faith communities including Muslim, Sikh, Hindu, Buddhist and Christian. Thereafter various items were presented by the diverse community from Ethnic and Maori people. A mixed crowd of over 200 people enjoyed the items, as well as various cuisines sold at the ground. We are proud of our strong relationship with the Huakina Development Trust for the last three (3) years and, God-willing, will strengthen it as we progress further. This relationship with the Huakina Development Trust was initiated by our brother late Ganges Singh for whom a special prayer was also delivered by a local Māori kaumatua.

Franklin Multicultural Festival

The 10th Annual Franklin Multicultural Festival – to commemorate the Race Relations Day – was organised, together with Puni School, and with the support of local sporting bodies, schools, and a number of business houses. This event was again held at the Pukekohe Intermediate School on Saturday 2nd April 2017.

From 11.00am till 3.00pm children participated in Turbo Touch games and from 3.30pm to 6.15pm various groups and individuals presented spectacular dances and cultural events that were highly appreciated by a diverse group of young and old. A total of fourteen (14) schools participated.

This year we also took up the challenge of hiring a food stall and served our ethnic speciality, the Chicken Palau prepared by the famous cook Mr. Aslam Khan, assisted by Mukhtar & Rasheed.



Generally feed backs have been positive and people were glad with the variety of cuisines served for affordable prices. Even though the weather forecast was for rain, luckily, it cleared before the events commenced. We extend our grateful thanks and appreciation to all who helped or participated in making this event a great success.

NZFMC

Even though the Executive of the Federation were unable to function for the whole year we maintained good relationship with the Administration. At the last Federation’s AGM at the end of June I was elected the president of the Seniors Council

The two activities organised by the Federation during the year were:

- Social Enterprise Seminar held at Upper Hutt on Saturday 4th March attended by Rashid Khan and myself as the Seniors President
- Senior’s Council Insight Building Workshop held at Petone on Saturday 11 March attended by Ibrar Sheikh and myself as the President of the Federation’s Seniors Council.

Both events were well attended and proved beneficial to all.

Interfaith Forums

As members of Auckland Interfaith Council (AIFC) and the Council of Christians and Muslims (CCM) we actively participated in all their programmes

On 19 February we actively participated in the “Peacenic” event hosted by the CCM at the Monte Cecelia Park, Onehunga attended by over two hundred young and old. Bouncy Castle and various sports were available that everyone enjoyed in a peaceful atmosphere.

As Peace Ambassadors of the Unification Peace Federation we attended many of their Peace programmes in Auckland throughout the year.

Auckland City

We had good working relationship with previous mayor Len Brown for a number of years. As a token of our appreciation we presented the Mayor a plaque on his retirement.

On 25th January 2017 we met our new mayor Hon. Phil Goff. We briefed him of our plans and activities and also formally asked him to be our new patron, to which he gladly agreed.

Kiana¹ walked into Albany House one windy afternoon when no one was there but me; the Newcomers Network Coordinator. I offered Kiana a hot drink but she told me that she was fasting. I was intrigued as I knew that it was not ramadan but did not ask any question. Instead, I offered Kiana to stay in the House, to sit on one of our second hands sofas and take some time to recover from her walk. She did.

I sat next to her but did not speak much. Kiana’s English is at times limited, I could tell that she was not comfortable speaking. I am a strong believer in the power of words, but the absence of words is just as powerful it seems. This first encounter was about being there, present, together, in silence. A silence which worked magic: the next week and the following ones, Kiana came back to the House. Slowly but surely, we developed a relationship, a friendship even, and this elderly, little Iranian woman told me her story.

Kiana is a member of a religious community which is being persecuted by the current Iranian government. The members of this community are not allowed to attend school, to work, or even hold a passport. Kiana escaped her beloved country on foot, walking through the mountains, at times fearing for her life, until she reached safety in Pakistan. There began a long wait, until she could make it to New Zealand where she has lived for the past 20 years.

¹ The name has been changed to protect this newcomer’s identity.



Moreover, Dr Ashraf Chaudhary, a member of the Papatoetoe Community Board, and the Counties Manukau District Health Board, has been extremely helpful and we expect better outcome in the future.

On 14th December we organised a float to fully participate in the Papatoetoe Christmas Parade. It was attended by a huge crowd spread over more than 3 kilometres.

Albany



When her husband died, a couple of years ago, Kiana moved to Albany where our Network operates. Having the wisdom of many older women, she understood that her grief was depressing her. She had to do something about her state of mind if she wanted to get better. One windy autumn afternoon, a bit lost, she wandered on Albany Domain, saw our little Community House and entered. The rest is history.

Kiana has joined our Newcomers coffee group, art classes, music groups and walking group. She taught us how to make Middle Eastern flat bread and brought olives, hummus, mint leaves and preserved lemons for all of us to share. She now attends our English classes given by another Newcomer, Deidre, a woman from the British Isle of Sta Helena. Deidre was telling me not long ago that Kiana is now practicing how to write the Latin alphabet and that her diligence was an inspiration to all the other students, mostly young Chinese immigrants.



Multicultural Council of Wellington

The goal of the Multicultural Council of Wellington is to engage with all the people to improve the economic and social well-being of Wellington. Accordingly, we have enabled ethnic communities to fully engage with, and add value to Towards 2040: Smart Capital, Wellington City Council's strategic plan for Wellington.



Wellington's people are our city's greatest asset. The Multicultural Council of Wellington has enabled people from ethnic communities to fulfil their potential and fully contribute to Wellington being a healthy, vibrant, affordable and resilient city, with a strong sense of identity and place. The Council has assisted people of different cultures and beliefs to live safely and in harmony, and enable all cultures to be valued, integrated and celebrated in our city's everyday life and business.

The following outlines how the Multicultural Council of Wellington has contributed to the success of this plan.

Launch of "Celebrating Diversity" 27 June 2016

His Excellency Mr Bernard Baker hosted the launch at the High Commission of Singapore to start the initiatives between MCW & Royal Police College of NZ.

Purpose: The initiatives commenced in July 2016 with a number of communities visiting the college to share a meal with Police. The event was fully supported by NZ Police. We had almost 6 different communities on board.

Outcomes: In this way, we bring Police and our communities together to learn from and about each other over a meal.

Multicultural Community and Mayoral Forum 19 July 2016

Purpose: To enhance capacity building and leadership drive through dialogue and positive discussions.

Outcomes: The Multicultural Forum adds real value by inviting prominent speakers to share their knowledge and expertise with wider community on social issues and engaging the audience with proactive discussions.

To analyse the details and feedbacks of the forum in-order to guide our community to thrive for excellence.

Wellington Dialogue of Scripture 2016

Purpose: To make peace in our World and leaving the generation that comes after us a legacy of unity, hope, peace and security.

Date: 13 Oct 2016, Wellington City Council.

Collaboration: Heavenly Culture, World Peace, Restoration of Light (HWPL) and the Multicultural Council of Wellington.

Outcome: To explore religious texts of various faith groups to identify and better understand the golden thread which seamlessly flows through all religious scriptures and ties us together as one global nation, as humanity.

Neighbourly Morning Tea Event 2016

Date: 27 Oct 2016

Collaboration: Federation of Multicultural Council.

Outcome: The fundraising event was designed to bring together different ethnic communities by providing morning tea supplies with the help of Bell Tea and Jed's Coffee. The event was a beautiful way of demonstrating how sharing our diverse colourful cultures within our local communities can enrich each other's lives.



Deepavali Fellowship & White Ribbon Support 2016

Purpose: YES to Respectful Relationship and NO to violence towards women. To create a discussion with our children, friends and colleagues that family violence is not a culture in New Zealand.

Date: 9 Nov 2016, Wellington City Council

Collaboration: White Ribbon NZ

Outcome: Everyone at the council meeting wore a white ribbon to represent the same sentiment and made a pledge to “Stand up, speak out and act to prevent men’s violence towards women.

Special guest speakers from the Office of Ethnic Communities and the White Ribbon Trust both gave strong community messages. Afterwards, the great turn out got together to celebrate Deepavali with some delicious Indian cuisine.

Greater Wellington Regional Mayoral reception

Date: 31 Jan 2017

Hosted by the Singapore High Commissioner Bernard Baker, to welcome all the mayors to build MCW’s presence in the greater WELLINGTON region, expanding to and collaborating with Porirua and Kapiti Coast.

Chinese New Year Celebration 2017

Purpose: To have an inclusive society, understanding, respecting and acknowledging all traditions and cultures through celebrations that develop a vibrant and diverse nation.

Date: 16 February 2017

Collaboration: Multicultural New Zealand, Wellington Chinese Communities & Associations. NZ Police (Wellington Central District & Royal NZ Police College)

International Women’s Day

On 8 March 2017, MCW had the privilege to collaborate with HWPL to organise a Peace Walk from Beehive to Civic Square. We had a great turnout and participation from other organisations.

The event was coordinated by Shane –HWPL and Belinda Bonzon Liu.

Race Relations Day in Porirua & Kapiti Coast

On 23rd March 2017, for the first time, we organised Race Relations Celebration in Porirua and Kapiti Coast as a part of MCW’s collaboration with Human Right Commission and to share our council’s values to create a new chapter in these respective regions through MNZ.

South Asian New Year Celebration 2017

Purpose: To celebrate South Asian New Year Celebration.

Date: 19 April 2017, Parliament, Wellington.

Outcome: For the first time, with the help of local MPs, MCW collaborated with the Tamil, Punjabi and Telugu community to celebrate the South Asian New Year celebration that falls between April 2014-18. The event attracted almost 200 people, although first time, but a successful event with positive feedbacks.

Race Relation Day Celebration 2017

Date: 23 April, Shed 6, Wellington.

Collaboration: Multicultural New Zealand, Wellington City Council, Human Rights Commission, NZ Police, Office of Ethnic Communities .

Theme: What do stand for? What do we stand against? – Koinā tātou: He aha ka tautokona e tātou? He aha ka whakahēngia?

Outcomes: Supported and acknowledged the Race Relations Day collaboration with our key partners to celebrate the rich diversity of New Zealand at national level and the launch of “THAT US” by Human Rights Commission. It was evident from the overwhelmingly positive feedback received from the partners, dignitaries, performers and the public that the event achieved its victory to reach the goal of bringing diverse ethnic cultures together to celebrate this noble cause in Wellington.

Our collaboration enhanced the strength of diversity by bringing people together at this special event.

Children’s Multicultural Festival

Date: 5 June 2017, Te Papa Marae.

This was an event where MCW worked along with Oriental Cultural and Performing Arts Group. It was a free public event that captivated almost 2000 audiences featuring children from different ethnicities and included a multitude of fun activities.

“Yarthum Oore, Yaarvarum Kelir” which means, I am the world’s citizen and every citizen is my own kit and kin.



2017 Performance Report

New Zealand Federation of Multicultural Councils

Incorporated Entity Information

For the year ended 31 March 2017

Entity's Purpose or Mission:

The Federation's primary role is to promote, support and share information among the Regional Councils and New Zealand's Ethnic Communities. To represent and support multicultural councils and ethnic, migrant and refugee communities through leadership, partnership, capacity building and service delivery.

Entity Structure:

"The NZFMC is a non-government body acting as an umbrella organisation for the ethnic communities of New Zealand. The Federation is managed by an Executive Committee which is elected for a one year term. The Executive comprises five positions including President, Vice-President, Secretary, Treasurer and Past-President. In addition there are 23 executive members, one from each Regional Council. Executive Director manages the office on full-time with two part time staff - Office Administrator and Accounts Administrator. Other contractors and volunteers are contracted for specific roles and projects as required.

Operating regionally around the country allows NZFMC to connect directly with both ethnic and mainstream communities. The Head Office also intersects with government and business leaders to build awareness and advocacy around the challenges faced by New Zealand's ethnic communities.

NZFMC is currently working on a Treaty-based multiculturalism programme, which includes working with Maori and Network Waitangi Otautahi to encourage those without Maori ancestry to understand the Treaty of Waitangi. We also work in collaboration with our strategic partners and associates; New Zealand Police, Ministry of Social Development, Victoria University Wellington - Centre for Applied Cross-Cultural Research(CACR), Network Waitangi Otautahi, Office of Ethnic Communities, Speech NZ, Neighbourhood Support New Zealand, Human Rights Commission, Families Commission, Communities Voices and Immigration NZ.

Main Sources of the Entity's Cash and Resources:

NZFMC's income mainly comes from project-targeted contestable grants and membership fees. Over the past year NZFMC has obtained grants from the Ministry of Social Development, the Office of Ethnic Communities (Settling In Fund) and the Lotteries Grants Board, Todd Foundation, Lion Foundation, Wellington City Council and membership fees. NZFMC relies on contestable grants and volunteers support to deliver its services.

Entity's Reliance on Volunteers and Donated Goods or Services:

NZFMC has a volunteer Executive Committee to provide the organisation's direction, advising on strategic planning, current projects, policy and risk, and monitoring financial performance. The organisation has a wide volunteer base for operating work and events held across New Zealand.

Contact Details

Physical Address: Suite 9, Level3, Anvil House, 138 - 140 Wakefield Street, Wellington

Postal Address: PO Box 1409, Wellington 6140

Phone/Fax: Phone: 04 9169177

Email/Website: info@mnz.org.nz

Website: www.multiculturalnz.org.nz

New Zealand Federation of Multicultural Councils Incorporated
Statement of Service Performance
For the year ended 31 March 2017

Description of the Entity's Outcomes

A multicultural New Zealand where people of different cultures and beliefs live safely and in harmony

Description and Quantification of Entity's Outputs

Key strategic objectives and outcomes of New Zealand Federation of Multicultural Councils aims to achieve, influence and deliver the 4 goals:

2017 2016

Goal 1: Leadership

Wellington Ethnic Engagement Summit (Speakers and Participants)	58	
Auckland Ethnic Engagement Summit (Speakers and Participants)	96	
Media Release, Submissions and Reports	10	
Promote for the achievement of greater representation of ethnic communities on School Boards of Trustees and local government in the 2016 elections (Number of people profiled)		3
Build a strategic agenda for multiculturalism and multilingualism (Participants)		336
Contribute to the Tamaki Makaurau Auckland Strategic Action Plan and advocate for a community languages framework and national language policy (Number of meetings and engagements)		10

Goal 2: Partnership

Increase the number of collaborating partnership through projects/programmes	18	15
Build an extensive national associates network with which we can share information, consult and cooperate on matters of common interest and concern	89	70
Develop a migrant service centre network including RMCs, independent migrant centres and Newcomers Networks (Centres)	37	20

Goal 3: Capacity

Conduct a rules review to recognize the evolving nature of governance and management arrangements and to reflect the strategic direction of the organization (Constitutional Review)		1
Organize biannual regional meetings of RMCs in the Northern, Central and Southern regions in November (Participants)		118
Grow the number of regional councils (New Zealand Newcomers Network)	1	1
Establish regional development and support positions to assist in the establishment of new councils (Upper North Island Region)		2
Support the network of coordinators employed by councils (Number of Centres on the Working Group Established)		6
MNZ Youth Leadership Camp (Participants)	35	
Youth Engagement/App Development Workshop (Participants in 2 of 12 regions)	31	
Insight Building Workshop for Seniors (Participants)	27	
Women's Capacity Building Workshop (Participants)	44	
Social Enterprise Development Programme	23	
MNZ Strategic Planning and annual Hui	36	

Goal 4: Service

Raise the national profile of regional council activities for Race Relations Day under the banner of Multicultural March (Number of RMCs profiled)	20	16
Deliver the national intercultural training programme for NGOs (Participants)		0
Extend participation in the communities football cup to include regional football tournaments in all remaining regions (Number of Players and Volunteers participated)	418	330
Raise awareness of domestic violence in ethnic communities and what people can do to reduce it (Participants at Women Leadership Family Violence workshop and Safety of recent migrant and refugee in the community" programme)		121
Inaugural Nationwide Neighbourly Morning Tea	1300	

New Zealand Federation of Multicultural Councils Incorporated
Statement of Financial Performance
For the year ended 31 March 2017

	Note	2017 \$	2016 \$
Revenue			
Grants, donations, fundraising and other similar revenue	1	171,681	170,303
Fees, subscriptions and other revenue from members	1	2,506	3,600
Revenue from providing goods or services	1	100,794	98,340
Interest	1	350	1,395
Other revenue	1	1,304	1,779
Total revenue		276,635	275,417
Expenses			
Volunteer and employment related costs	2	114,312	72,218
Costs related to providing goods and services	2	215,843	185,165
Sponsorship Paid	2	910	1,250
Other expenses	2	4,569	5,266
Fundraising expenses		2,120	-
Total expenses	2	337,754	263,899
Total surplus/deficit for the year		(61,119)	11,518

New Zealand Federation of Multicultural Councils Incorporated
Statement of Financial Position
For the year ended 31 March 2017

	Note	2017 \$	2016 \$
Assets			
Current Assets			
Bank accounts and cash	3	179,491	130,835
Debtors and prepayments	3	1,040	7,625
Total current assets		180,531	138,460
Non-Current Assets			
Property, plant and equipment	4	4,588	5,288
Total non-current assets	4	4,588	5,288
Total Assets		185,119	143,748
Liabilities			
Creditors and accruals	3	36,013	12,556
Employee entitlements	3	10,478	-
Grants Unused	3	146,945	78,390
Total Liabilities		193,436	90,946
Total Assets less Total Liabilities (Net Assets)		(8,317)	52,802
Accumulated Funds			
Opening Balance	5	52,802	41,284
Surplus /Deficit	5	(61,119)	11,518
Total Accumulated Funds		(8,317)	52,802

New Zealand Federation of Multicultural Councils Incorporated
Statement of Financial Performance
For the year ended 31 March 2017

Account	2017	2016
	\$	\$
Cash Flows from Operating Activities		
Receipts from customers	287,006	274,399
Payments to suppliers and employees	(302,277)	(253,365)
Cash receipts from other operating activities	-	-
Grants received in advance	68,555	19,471
Net movement in GST	(3,200)	(11,651)
Total Cash Flows from Operating Activities	50,084	28,854
Cash Flows from Investing Activities		
Proceeds from sale of property, plant and equipment	-	84
Payment for property, plant and equipment	(1,428)	(913)
Other cash items from investing activities	-	-
Total Cash Flows from Investing Activities	(1,428)	(829)
Cash Flows From Financing Activities		
Other cash items from financing activities	-	-
Total Cash Flows from Financing Activities	-	-
Net Cash Flows	48,656	28,025
Cash Balances		
Cash and cash equivalents at beginning of period	130,835	102,810
Cash and cash equivalents at end of period	179,491	130,835
Net change in cash for period	48,656	28,025

New Zealand Federation of Multicultural Councils Incorporated
Statement of Accounting Policies
For the year ended 31 March 2017

Basis of Preparation

New Zealand Federation of Multicultural Councils Inc. has elected to apply PBE SFR-A (NFP) Public Benefit Entity Simple Format Reporting - Accrual (Not-For-Profit) on the basis that it does not have public accountability and has total annual expenses of equal to or less than \$2,000,000. All transactions in the Performance Report are reported using the accrual basis of accounting. The Performance Report is prepared under the assumption that the entity will continue to operate in the foreseeable future.

Grants and Donations

Grants and Donations are not subject to restrictions or conditions are accounted for at the time of receipt.

Grants and donations that are subject to conditions, subject to binding terms imposed as funding for a particular activity, are recognised as income when it is likely that New Zealand Federation of Multicultural Councils Inc. will comply with the terms of the grant or donation. If New Zealand Federation of Multicultural Councils Inc. is unable to comply with the terms of the grant or donation and this is a condition of keeping the grant or donation, the grant or donation is recognised as a short-term liability until the conditions are fulfilled.

Subscription Revenue is recognised as income in the year to which it relates.

Reimbursed Expenses is recorded as income when the cash is received.

Interest Income is recorded as income when the interest received.

Goods and Services Tax (GST)

All items in the financial statements are stated exclusive of GST except for receivables and payables, which are stated on a GST inclusive basis. Where GST is not recoverable as input tax then it is recognised as part of the related asset or expense.

The net amount of GST recoverable from, or payable to, the Inland Revenue Department (IRD) is included as part of receivables or payables in the statement of financial position.

Income Tax

New Zealand Federation of Multicultural Councils Inc is a charitable entity registered under the Charities Act 2005 on 30 June 2008 and is therefore exempt from income tax.

Bank Accounts and Cash

Bank accounts and cash in the Statement of Cash Flows comprise cash balances and bank balances (including short term deposits) with original maturities of 90 days or less.

Receivables

Receivables are recognised at the original invoice amount less impairment losses.

Property, Plant and Equipment

Plant and equipment are recorded at cost, less accumulated depreciation.

Depreciation

Items of property, plant and equipment are stated at cost, less accumulated depreciation and any impairment losses. Any donated assets are recorded at their fair value at the date of acquisition.

Depreciation is calculated on a diminishing value method using depreciation rates:

Office furniture and equipment	12% to 21.6%
Computer equipment	30% to 50%

Leases

Lease payments for operating leases are recognised as expense in the periods in which they are incurred.

New Zealand Federation of Multicultural Councils Inc. has signed a joint sublease of Suite 9, Anvil House. New Zealand Federation of Multicultural Councils Inc. further agreed to lease Suites 9 and 10 commencing January 2014. New Zealand Federation of Multicultural Councils Inc. will pay the full rental and cluster maintenance costs. There is a right of renewal for further terms of two years and 364 days commencing 26 September 2013 and 26 September 2016.

Changes in Accounting Policies

There have been no changes in accounting policies during the annual reporting period (last year – nil).

New Zealand Federation of Multicultural Councils Incorporated
Notes to Performance Report
For the year ended 31 March 2017

Note 1 : Analysis of Revenue

		2017	2016
Revenue Item	Analysis	\$	\$
Grants, donations, fundraising and other similar revenue	Lottery Grants	62,825	87,609
	Office of Ethnic Community	-	17,087
	UNESCO (MoE)	13,032	11,795
	Umma Trust	-	1,944
	Todd Foundation	63,412	24,367
	Lion Foundation	-	20,000
	Pub Charity	8,600	-
	Foundation North	10,000	-
	Wellington Community Trust	3,677	-
	NZ Newcomers Network	2,972	-
	First Sovereign Trust	769	-
	Four Winds Foundation	1,414	-
	Nikau Foundation	2,500	2,500
	Auckland Council	-	5,000
	Hui E! Community Aotearoa	1,000	-
	Pelorus Trust	1,000	-
	Think Tank Trust	10	-
	Rotorua Multicultural Council	50	-
	Personal Donations	155	-
	Fundraising	266	-
	Total	171,682	170,303
Fees, subscriptions and other revenue from members	Membership Subscription	2,506	3,600
	Total	2,506	3,600
Revenue from providing goods or services	NZCFC Registration	7,517	4,948
	NZCFC Sponsorship	51,301	34,454
	Community Dinner	526	373
	Book Sale	97	1,368
	Community Award	-	2,000
	Ministry of Social Development	23,913	54,697
	Department of Internal Affairs	16,939	-
	Other Income	500	500
	Total	100,794	98,340
Interest	Interest	350	1,395
	Total	350	1,395
Other revenue	Rental office desk	1,304	1,304
	Gain on disposal of Asset	-	474
	Total	1,304	1,779

Note 2 : Analysis of Expenses

		2017	2016
Expense Item	Analysis	\$	\$
Volunteer and employment related costs	Salaries	106,971	66,062
	Payroll Expenses	343	271
	ACC	129	452
	KiwiSaver	1,649	1,454
	Contractor	5,220	-
	Volunteer expenses	0	3979
	Total	114,312	72,218
Costs related to providing goods and services	Accommodation	42,205	25,803
	Transportation	32,578	40,349
	Catering	25,498	24,984
	Venue	8,971	1,940
	Contractor	46,965	31,616
	Design & Publication	6,203	11,155
	Koha	2,929	1,947
	Trophies & Medal	1,492	2,898
	Accounting Fees	350	299
	Bank Charge	149	141
	Legal Fees	6,626	3,900
	Bad Debt	1,880	-
	ERA	14,008	731
	Insurance	641	621
	Office Equipment <\$100	-	36
	Marketing & Advertising	341	100
	Printing & Stationery	2,111	8,850
	Postage & Shipping	235	308
	Rent	14,204	14,204
	Staff Amenities	974	234
	Telephone, Fax, Internet	3,513	6,705
	Training & Development	478	1,419
	Website Hosting	335	789
	Books & Other resources	1,800	10
	Computer Repairs & Maintenance	1,297	1,500
	Others	60	4,625
	Total	215,843	185,165
Sponsorship Paid	Sponsorship paid	910	1,250
	Total	910	1,250
Other Expenses	Audit Fees	1,810	1,430
	Depreciation	2,128	2,413
	Loss on disposal assets	-	38
	Subscriptions & Membership Fees	631	1,386
	Total	4,569	5,266
Fundraising Expenses	Fundraising Expenses	2,120	-
	Total	2,120	-

Note 3 : Analysis of Assets and Liabilities

		2017	2016
Asset Item	Analysis	\$	\$
Bank accounts and cash	ASB Cheque account 00 balance	6,494	27,128
	ASB Cheque account 04 balance	28	28
	ASB Cheque account 05 balance	8,770	-
	ASB Cheque account 06 balance	170	-
	ASB Saver account 50 balance	163,979	103,629
	Petty cash	50	50
	Total	179,491	130,835
Debtors and prepayments	Accounts receivables	1,040	7,625
	Total	1,040	7,625
Creditors and accruals	Payables and Accruals	21,253	9,356
	GST payable	14,760	3,200
	Total	36,013	12,556
Employee entitlements	Annual Leave Liability	10,478	-
	Total	10,478	-
Grants Unused	Lottery Grants	41,936	4,761
	Pub Charity	0	10,000
	Todd Foundation	0	63,411
	UNICEF	0	217
	Tindall Foundation	20,000	-
	Department of Internal Affairs	15,899	-
	UNESCO	22,968	-
	Human Rights Commission	10,000	-
	Think Tank Trust	19,990	-
	Working Together More Fund	10,000	-
	Nikau Foundation	2,500	-
	NZ Newcomers Network	2,141	-
	Wellington Community Trust	1,324	-
	Four Winds	187	-
	Total	146,945	78,390

Note 4 : Property, Plant and Equipment

2017					
Asset Class	Opening Carrying Amount	Purchases	Sales/Disposals	Current Year Depreciation and Impairment	Closing Carrying Amount
Office furniture	2,938	-	-	608	2,330
Office equipment	2,350	1,428	-	1,520	2,258
Total	5,288	1,428	-	2,127	4,588

2016					
Asset Class	Opening Carrying Amount	Purchases	Sales/Disposals	Current Year Depreciation and Impairment	Closing Carrying Amount
Office furniture	3,765	-	46	781	2,938
Office equipment	3,107	913	38	1,632	2,350
Total	6,872	913	84	2,413	5,288

Note 5: Accumulated Funds

2017		
Description	Accumulated Surpluses or Deficits	Total
Opening Balance	52,802	52,802
Surplus/(Deficit)	(61,119)	(61,119)
Closing Balance	(8,317)	(8,317)

2016		
Description	Accumulated Surpluses or Deficits	Total
Opening Balance	41,284	41,284
Surplus/(Deficit)	11,518	11,518
Closing Balance	52,802	52,802

Note 6 : Commitments and Contingencies

		At balance date	At balance date
		2017	2016
Commitment	Explanation and Timing	\$	\$
Commitments to lease or rent assets	In the next year	14,204	13,123

Contingent Liabilities and Guarantees

There are no contingent liabilities or guarantees as at balance date (Last Year - nil)

Note 7: Ability to Continue Operating

New Zealand Federation of Multicultural Councils Incorporated will continue to operate as a going concern in the future.

Note 8: Other

Related Party Transactions:

There were no related party transactions (Last Year - nil)

Events after the balance date:

There were no events that have occurred after the balance date that would have a material impact on this Performance Report (Last Year - nil)



Accounting For Charities Trust

"Empowering Charities with the knowledge and skills to effectively manage their finances with confidence"

NEW ZEALAND FEDERATION OF MULTICULTURAL COUNCILS INCORPORATED

INDEPENDENT AUDITOR'S REPORT FOR THE YEAR ENDED 31 MARCH 2017

To the Executive Committee of New Zealand Federation of Multicultural Councils Incorporated

Opinion

We have audited the performance report of New Zealand Federation of Multicultural Councils Inc. on pages 1 to 13, which comprises the entity information, the statement of service performance, the statement of financial performance and statement of cash flows for the year ended 31 March 2017, the statement of financial position as at 31 March 2017, and the statement of accounting policies and other explanatory information.

In our opinion, the accompanying performance report of New Zealand Federation of Multicultural Councils Inc. gives a true and fair view, in accordance with Public Benefit Entity Simple Format Reporting – Accrual (Not-For- Profit).

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Performance Report* section of our report. We are independent of New Zealand Federation of Multicultural Councils Inc. in accordance with the ethical requirements that are relevant to our audit of the performance report in *Code of Ethics for Professional Accountants (IESBA Code)*, and we have fulfilled our other responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Performance Report

Management is responsible for the preparation of the performance report that give a true and fair view in accordance with International Financial Reporting Standards and in accordance with Public Benefit Entity Simple Format Reporting – Accrual (Not-For- Profit), and for such internal control as management determines is necessary to enable the preparation of performance reports that are free from material misstatement, whether due to fraud or error.

In preparing the performance report, management is responsible for assessing the New Zealand Federation of Multicultural Councils Inc.'s ability to continue as a going concern, disclosing as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate New Zealand Federation of Multicultural Councils Inc. or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing New Zealand Federation of Multicultural Councils Inc.'s financial reporting process.

Auditor's Responsibilities for the Audit of the Performance Report

Our objectives are to obtain reasonable assurance about whether the performance report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this performance report.

As part of an audit in accordance with ISAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the performance report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of New Zealand Federation of Multicultural Councils Inc.'s internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on New Zealand Federation of Multicultural Councils Inc.'s ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the performance report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause New Zealand Federation of Multicultural Councils Inc. to cease to continue as a going concern.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Accounting for Charities Trust

ACCOUNTING FOR CHARITIES TRUST

1 June 2017

Wellington, NEW ZEALAND.

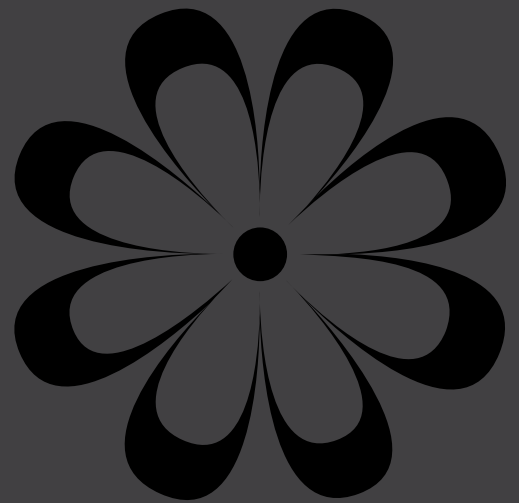
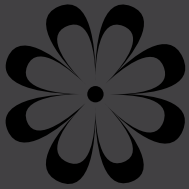
P.O Box 31-134, Lower Hutt 5010. Email: info@charityaccounts.org.nz. Phone: (04)5663297.
Website: www.charityaccounts.org.nz

RMC & NZNN Locations 2017

● RMC

● NZNN





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