

Multicultural New Zealand

**2020**  
**IMPACT STORIES**  
**&**  
**PERFORMANCE**  
**REPORT**

NZFMC



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MULTICULTURAL  
NEW ZEALAND

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## Thank you

### We appreciate the funding support from:

Lottery Grants Todd Foundation  
Office of Ethnic Communities  
Ministry of Education  
JR Mackenzie  
Todd Foundation  
One Foundation  
Foundation North  
Wellington Community Trust  
First Sovereign Trust Limited  
Wellington City Council  
Auckland Council  
Lion Foundation  
Pelorus Trust  
Four Winds Foundation  
NZ National Commission for UNESCO  
The Southern Trust  
NZ Community Trust  
NZ Police  
MSD  
Te Muka Rau Foundation  
Namaste Foundation

### Thank you to our strategic partners, associates and supporters

New Zealand Police  
Human Rights Commission  
E Tu Whanau  
Victoria University Wellington (CACR)  
Hui E! Community Aotearoa  
English Language Partners  
Auckland University of Technology  
Pacific Media Center  
Auckland Refugees and Migrants Trust  
Migrants Action Trust  
Network Waitangi Otautahi (NWO)  
CLANZ  
Social Service Providers Aotearoa (SSPA)



## MNZ Annual Report Foreword

Tena koutou katoa

The past year has seen unprecedented circumstances and challenges for all of us. I commend the MNZ team, the regions, and local communities for their resounding solidarity and resilience.

The Covid-19 global pandemic has dramatically impacted on the lives and direction of every New Zealander. We have all experienced significant delays around events and projects, changes in funding and priorities, and the mental and emotional stress of supporting community in times of crisis.

In many cases MNZ and its regional members have led the response in the community. Assessing the situation quickly and calmly, and mobilising resources, information and volunteers has been invaluable for many vulnerable and hard-to-reach communities. MNZ was responsible for facilitating regular feedback between community and multiple government sectors which has strengthened the basis of many relationships. Well done to everyone that has stepped up amidst such difficulties and unknowns.

The initial Covid outbreak in New Zealand also overshadowed the anniversary of another event that has deeply impacted our country. The tragedy of the March 15th terror attack at Christchurch Mosque is still rippling through New Zealand to this day. MNZ has at no point trivialised this event. We are actively working with groups like the Human Rights Commission and NZ Police to ensure emerging communities are safe from divisive and destructive attitudes. We are pushing government for clearer legislation around hate-based crimes to ensure communities can be kept safe. Let us continue to find light in a dark situation by acknowledging the work still to be done to make New Zealand a safe home for all.

I must acknowledge the internal changes that have been underway for the past year. Growing and diverse organisations like this one do go through cycles. It is understandable that it has caused some strife and distress for a few in the MNZ whanau, and I recognise that change often does not come without discomfort. This cycle has left us realigned and more agile, with greater strength, kotahitanga (togetherness) and understanding. MNZ has now been re-positioned to provide support and services through an integrated systems and processes to maximise volunteers' time in the community.

It heart warming to see extraordinary results and support for some of our forward-looking, worldclass, community based programmes such as the Huarahi Hou and Women's Wellbeing Framework initiatives.

- I am both proud and humbled to see the unanimous support for incorporating a Huarahi Hou approach into the heart of MNZ's kaupapa. A new way of thinking is rising and gaining traction in New Zealand - we are ready to become a truly Treaty-based Multicultural country. Thank you to everyone who has given their blessings for this hikoi, there are many of us now walking this path abreast. The commitment to values that is in our hearts, regardless of where we may have come from or how we got here, is one of New Zealand's greatest taonga (treasures).
- The Women's Wellbeing Framework has now been piloted in at least 5 regions around New Zealand with more on the way. Clear feedback indicates the necessity and poignancy of the space these pilots have created for migrant and refugee women. Powerful change can be led by ordinary people.

I take this opportunity to say thank you to all our funders, the MNZ Office staff, supporters and well wishers who make whatever happens happen well with aroha, generosity and goodwill.

Finally thank you to all our Member RMC leaders, their whanau and friends for all the tireless volunteering that makes a huge difference in the communities all over New Zealand. This year, having to navigate such unanticipated odds, work might have seemed thankless or all consuming at times, but rest assured you are each a champion and bright light in this world.

Thank you New Zealand and God Bless. Iraiva Nandri,

Ehara taku toa i te toa takitahi, engari he toa takitini. Aku mihi nui atu

Pancha Narayanan  
National President  
**Multicultural New Zealand**



## Reports from MNZ Office



Kia ora

It's my immense pleasure to be part of the vibrant team at MNZ office to serve and support the regional councils. I am feeling extremely honoured and privileged, to be able to continue engaging, connecting to build a positive relationships with regional councils, government agencies and NGOs with the aim of growing MNZ's vision for Te Tiriti based Multicultural New Zealand. MNZ has created a positive space in NZ by being committed to, and relentless with our efforts towards Huarahi Hou and Giving Nothing to Racism. This year has also seen a reorganization of the MNZ office, to re-position itself as support office for our member Regional Multicultural Councils. We continue to work towards leading an International Conference on rest multicultural communities.

Finally, I am grateful to the inspiring leadership of current executives who I know have worked tirelessly to have led the organisation at a time when, as a nation we had to deal with the Covid-19 pandemic.

“Tui Tui Tangata, Tui Tui Korowai”

Raveen Annamalai

Advisor, Community Relationships and Networks



Greetings to you all

It has been a challenging year but is a good opportunity to learn and make necessary changes to propel us into the future, be more effective, and better serve our community. In 2020 with the appearance of Covid -19, some initiatives had to be put on hold but on the other hand our staff and volunteers have done an amazing job with communities and central government agencies around the country support and guide our members to be available to assist their respective communities.

This year the following measure has been taken through a great teamwork to reduce our operational cost.

- Downsizing office space and significant reduction of rent.: The new space is enough to support our operation and offer a good work environment.
- Printing services and Smart Touch Screen contract termination.: The underused enterprise scale multifunction printer and smart touch screen contract has been terminated, and currently using the facilities printer already inclusive in the office rent.
- Business Internet contract termination.: Internet services contract has been terminated, and currently using the facilities internet already inclusive in the office rent with no additional cost.
- Digital File Management contract termination.: M file solution (Digital File Management and Data Storage) was a huge expenditure with no added value for MNZ. The contract has been terminated, and MNZ data storage is now done through Microsoft Office 365 One Drive and Sharepoint Portal with no additional cost.

MNZ is now looking more agile to go digital and to provide more efficient and effective office support to its regions. The recently formed new slim management structure will support this. The new structure will ensure that we are fit for purpose and are best placed to deliver better outcomes.

Well done MNZ and Thank you for everybody who contributed with us this year.

Ariane Victorino Tkalec

Office Manager

# Women's Wellbeing Framework

## Progress Report

The Women's Wellbeing Framework is a guided discussion designed to enable women of all cultures to make the most of their life in New Zealand. The project was initiated by the women who attended a hui at the Multicultural New Zealand AGM in June 2018. At that hui they were asked to identify three issues that they regarded as priority areas for action. From the myriad of ideas key themes emerged:

- **Structural and systemic safety for women**
- **Leadership development and economic independence**
- **Promoting an inclusive society and community**

These themes informed the development of the Women's Wellbeing Framework, reflected in the following outcome statements:

- **I feel I belong**
- **My family's needs are met**
- **I am part of the community**
- **I lead a balanced life**

Although the Framework has been developed for women it does not exclude men. It recognises that the process of settling into a new country can be experienced differently by women. It presents an opportunity for women and men to gain an understanding of each other's settlement experience and support each other through this journey.

### **Pilot programme**

The project is sponsored by the MNZ Women's Council. Representatives from those RMCs that were interested in the pilot attended two meetings in Wellington to guide the development of the resources. In June 2019, MNZ produced two handbooks to facilitate five x 90-minute discussions.

An initial round of pilots was funded by the Ministry for Women. Coordinators from Oamaru, Timaru and Hawkes Bay gave feedback on their experience to the Women's Hui at 2019 AGM.

A second round of pilots has been funded by the JR McKenzie Trust and was completed in March 2020. The Centres involved in this pilot include: Whangarei, Hawkes Bay, Rotorua, Upper Hutt, Whanganui, Timaru, Oamaru, Dunedin, Christchurch and Waitakere Ethnic Centre as an affiliated NZNN partner.

### **Pilot Feedback**

The feedback received from the pilots was very positive. For example:

- The women want to take the Framework to the mosque
- There are requests to run more sessions
- Following the sessions, the women have continued to meet for walking groups, language groups and opportunities to volunteer
- At the final feedback session, some women found that they had met some their 'hopes and dreams' along the way

In terms of delivery, each RMC delivers the discussion session in ways that reflect the operation of their centre and the needs of the participants. For example, in one case the sessions have been delivered in Arabic; in another, the sessions have been incorporated into the RMC's existing induction programme.

At the request of the MNZ Executive Council a review team was formed to consider all the documentation and feedback received to date regarding the Framework project and make recommendation to the future of the programme.

A group was brought together who used their knowledge and experience of the framework to form the basis of the discussion. This document is the result of their finding

## **Review Team**

**Marion Kerepeti-Edwards** - President, Whangarei Multicultural Council

**Sue Hanrahan** - Project Manager, Women's Wellbeing Framework

**Andreja Philips** - Manager, NZ Newcomers Network

**Karen Roberts** - Executive Officer, Multicultural New Zealand

**Archna Tandon** - President, Multicultural New Zealand Women's Council

## **General Overview**

The Women's Wellbeing Framework is a focused programme targeted towards new settlers looking to find a place and a purpose.

The Women's Wellbeing Framework is based on E Tu Whanau values, including the Theory of Change model Priority 3 'Tane Ora/ Wahine Ora' which includes a focus on migrants and former refugees.

The Framework also continues to have the mana and support of our Prime Minister Jacinda Ardern as stated in the foreword of the Framework Navigator's Handbook.

The Framework fits well with MNZ kaupapa- it is relevant and fits well into our environment.

The programme is well positioned to evolve with the changing needs of women, to grow and flourish. It is well structured, holistic, and honours women's' perspective.

## **Pilot Overview**

Ten pilot programmes took place. Feedback from participants was mostly positive and talked about:

- Feeling empowered and confident
- Having a sense of belonging to NZ community
- Improved English
- Less violence at home
- It met their hopes and dreams
- It was a safe place

The Framework is very flexible and can change according to the needs of the participants. It is a simple programme. There is no wrong way. It allows participants to guide the way forward through personal experiences. The handbook is the foundation and catalyst for the work to happen.

Participating in the programme has multiple spin offs into other services - drivers' licence, jobs, volunteering, training etc.

There have been instances where local women have been trained to run the sessions, and there is some interest from seniors in our communities and further opportunities for growth, adding more topics, such as multicultural cooking, self-defence etc.

While retaining ownership, the Framework could be run by other community groups. There are so many potential access points in our communities.

While 10 Regional Multicultural councils took part in the pilot programme several more have indicated they want to have the Framework within their communities and have promised promotion and support in their areas.

Several Newcomers Networks have also indicated that they would be ideal avenues for introducing the Framework into their communities.

MNZ can consider this pilot programme a success and a great achievement.

## **Review**

The review team is adamant that the Framework remains focused on women. It has been created by women for women and was born out of "Suffrage 125". It should remain as intended – to support and strengthen our wahine who find themselves here, whatever ethnicity they belong to. And in that way whanau, the men and the whole community benefit.

Encouraging men to see things from a woman's perspective is an important part of this process - being a good citizen, husband and father only adds to the wellbeing of women.

It is important that this remains a 'Framework' as it will facilitate the addition of modules and ensure the ability to respond to different needs in the future.

There are multiple spinoffs in terms of projects and relationships with other organisations and community groups. Participants also get together outside of the original group for things such as walking and language groups, new friendships, volunteering.

It is also important to build on relationships with tangata whenua. It is so important that the programme is connected and anchored with the tangata whenua and local marae. This encourages a connection to Aotearoa's founding culture for our participants.

We must work alongside marae, with tangata whenua to develop places of learning and support.

Each RMC should be supported to take "ownership" and have the ability to conduct the programme, according to the needs of each region and participating group/culture. The Handbooks should remain a guideline.

National coordination, promotion and support for the regions could work very well. It could also take the role of 'train the trainers'. Costs could be reduced without reducing the effectiveness of the programme, by not funding regions from a central source (ie.g. MNZ), but by supporting and empowering the regions/RMCs/NNs with in-kind support and encourage them to apply for funding to roll out the programme in the regions.

## **Recommendations**

- 1) The Women's Wellbeing Framework continues and becomes a core component of MNZ and its work. "Business as usual".
- 2) A strategic plan is developed to set direction and goals for the Framework, with national coordination, promotion and a focus on volunteering aiming for minimal ongoing funding requirements.
- 3) Support is given to MNZ Women's Council to strengthen its position, so that it carries the knowledge and skills to provide support and guidance to the Framework programme.
- 4) A dedicated website is created in order to promote and support the Women's Wellbeing Framework's coordination and growth.

# **Impact Stories from the Regional Multicultural Councils**

## **AUCKLAND CITY MULTI ETHNIC COUNCIL**

The year 2019 has been an extremely difficult year for our organisation as well as our ethnic community, in particular our Muslim brothers, sisters and children in Christchurch. We are all aware of the mass shooting at the Christchurch Mosque on 15th March 2019 where 51 people lost their lives and many more injured. This event still weighs heavily, not only people in Christchurch but families and friends who lost loved ones. This was certainly one of the nation's darkest days. Due to this incident, most of our annual events were cancelled. Also, let's not forget the bombing in Sri Lanka on 21st April 2019 which 269 were killed and many injured.

### **Franklin Multicultural Festival**

Unfortunately, we didn't not participate which was held on 30th March 2019 due to Christchurch Shooting. Haydon Brill – Principal of Puni School – kindly offered to donate all the gold coin entry collections on the Day towards the victims of the Christchurch mosques shooting. \$2,000 was collected which was received by us and funds were given to The Federation of Islamic Associations of New Zealand for distribution to victims of Christchurch shooting.

### **Federation Report (MNZ)**

We have fully participated with the New Zealand Federation of Multicultural Councils (MNZ) In all their meetings and programmes. Our President attended the 2019 AGM On 29-30th June at Lower Hutt where he was once again elected the President of the Seniors Council. The MNZ had a Council Meeting on 7th December 2019 that we attended via zoom. At this meeting it was resolved that the presidents of the subsidiary councils also become members of the Executive Committee. Due to Covid-19 a SGM meeting was held again. At this meeting few additional changes were made to the Constitution and also the AGM was deferred till September.

Finally, 2019 has been an extremely tiring year for all us and I would personally like to thank each and everyone for their support and ensuring that our organisation was operational.

## **CHRISTCHURCH MULTICULTURAL COUNCIL (Inc.)**



### **CMC 30th Anniversary Celebration (1st February 2020)**

CMC 30th Anniversary Dinner Function was held at Madam Kwong's Restaurant. Nearly 120 members and guests attended the celebration, including representatives of local and central governments. It was time to celebrate the achievements of CMC made over the last thirty years some of which were reflected in our strong unity in diversity witnessed after the 15th March terror attacks.

### **Post-Christchurch Mosque Attacks – Display of United Diversity**

The terror attacks on the two Mosques were attacks on our unity in diversity, both religious and cultural, and on our harmonious relations. But the time after the attacks showed us our strong united diversity and harmony which brought out immense solidarity, compassion, love and empathy from the people of diverse cultures and faiths towards the victims' families and the Muslim community throughout NZ. Increased resilience and peace displayed by the victims' families and the Muslim community was majorly attributed to the overwhelming compassion, love and empathy extended by all. Members of CMC stay in regular contact with the mosques and the Muslim community, offering our support for recovery.

### **Distinguished Service Award for CMC**

We at CMC felt humbled to receive a prestigious Distinguished Service Award from NZ Federation of Multicultural Councils (NZFMC) at 30th Annual Conference Community Awards Function held at Lower Hutt Event Centre in recognition of "its selflessness and compassionate response to members of the community in the aftermath of the Christchurch attacks of 15 March".

### **The Imam & The Pastor - for Peace & Love**

The Nigerian Imam Dr Muhammed Ashafa (a Muslim cleric) and Pastor Dr James Wuye (an Assembly of God Christian pastor), who are known to many as "The Imam and the Pastor", visited NZ. A meeting was jointly hosted by the Canterbury Interfaith Society and CMC on 24th August to listen to them both.

### **Covid-19 Pandemic**

CMC responded to the pandemic by:

- Supporting ethnic communities with information updates from various Government offices: Office of Ethnic Communities, Immigration NZ, Ministry of Health, Ministry of Social Development, NZ Police, Multicultural NZ etc.

- Active participation in Zoom meetings with the above for addressing the concerns and needs of ethnic communities and permanent and temporary residents (international students, visitors, workers and their partners).
- Providing support (food and essential supplies relief) funded by MSD.
- Ongoing work for fostering strong intercultural and interfaith relations during Covid-19.

### **Supporting the Christchurch City Council (CCC)**

Since the launch of the Christchurch Multicultural Strategy in May 2017, we have been supporting the CCC for the implementation of the strategy. We regularly present our views to the CCC Multicultural Committee. Other forms of collaboration include

- Regular attendance at citizenship ceremonies to meet and greet new citizens from diverse communities and also to introduce the role of CMC to them.
- Active participation in INFoRM (Inter-Agency Network for Refugees and Migrants) and other community meetings, and events such as Culture Galore.
- Helping to raise awareness of the local body election process for ethnic communities.

### **Supporting the Office of Ethnic Communities (OEC)**

- 2019-20 Well-being Budget and Community Funding Forum - What's in it for ethnic communities? About 60 representatives of various community groups and agencies attended the forum.
- Ethnic Leaders Forum, held on 19th October 2019. One of the key take-home messages was to continue fostering intercultural and interfaith relations, respect and understanding by education, celebration, participation and dialogue.
- "Connecting Faith | Interfaith Communities Hui". To discuss, identify and agree on opportunities to promote greater social inclusion and wellbeing, and to counter racism, discrimination and religious intolerance.

### **Race Unity Day celebrated with Festival of Colours - Holi (29 February)**

CMC was pleased to be again associated with Revel Events as a strategic partner and supporter (since 2017) with a view to celebrating Holi, the Festival of Colours with the wider community of diverse cultures to promote kotahitanga (solidarity), harmony, happiness, friendship and equality and respect among diverse cultures. Holi Festival also commemorated the Race Unity Day. We are One.

### **Local Election Candidates Forum**

CMC organised a highly successful local election candidates forum. It was our collective attempt to bring all the candidates on the same page re the needs and issues for the well-being of multicultural/wider community and the multicultural values - social inclusion, harmony, respect, civic participation etc. It was very pleasing to see so many ethnic migrants standing in 2019 Christchurch Local Body Elections for Community Boards Members and Councillors for greater ethnic



representation. Electoral Officer Anthony Patterson was invited to talk about voters' enrolment, voting and special votes.

### **Multicultural Cricket and Basketball Tournaments**

A number of sports events were supported to encourage participation of multicultural communities and promote intercultural friendship.



- Christchurch Metropolitan Cricket Association and CMC ran a 3<sup>rd</sup> ARA All Nations Multiethnic T20 Cricket Tournament.
- The 9<sup>th</sup> Global Basketball Tournament at Cowles Stadium, Pages Road, Christchurch.

### **Huarahi Hou - Connecting Cultures (9th November)**

Heartiest congratulations and appreciation to Waimakariri Migrants and Newcomers Group for a very successful event "Connecting Cultures" at Tuahiwi Marae near Kaiapoi. The objective was to share Maori and diverse ethnic cultures, and learn Marae protocols with a view to fostering social inclusion, harmony, integration, and unity in diversity. Christchurch Multicultural Council was pleased to support this important event. Programme included Pohwiri, ethnic cultural performances and shared multiethnic food. We are One!



### **19<sup>th</sup> Culture Galore (22nd February)**

We participated in this annual multicultural festival, organised by the Christchurch City Council, which provides an opportunity for ethnic groups to showcase their culture in the form of performing arts, music, food, crafts, sports and games. Several of CMC members also participated in this event by way of stage performances and/or food stalls. Congratulations to Convenor Lisa Gregory and her team at Christchurch City Council and all the participants and supporters for another successful Culture Galore.

I thank you all for your overwhelming support to the Christchurch Multicultural Council during the year.

## DUNEDIN MULTI-ETHNIC COUNCIL

### Race Relations Week

Most of March leading up to the race relations week was filled with preparations for various events and marketing using flyers and talks at different gatherings as well as in the media. Race relations week kicked off to a great start with the opening Powhiri on the 14<sup>th</sup> of March.

Published articles of the event can be found here:

<https://www.odt.co.nz/news/dunedin/many-events-mark-race-relations-week>

<https://www.odt.co.nz/news/dunedin/ethnic-diversity-be-celebrated>

<https://www.odt.co.nz/news/dunedin/marae-meetings-forum-celebrating-diversity-organiser>



After the opening Powhiri on 14<sup>th</sup> of March that was successfully executed, Covid19 hit the nation and the country went into lockdown. All other planned race relations week events were cancelled as a result.

### Covid Response

During the lockdown DMEC was heavily involved in helping the multi-ethnic community with post Covid19 needs, some examples below:

Community outreach. Calls to community leaders to check up on the community. The database of the Dunedin community group network created by DMEC during RRW proved to be invaluable during this challenging time.

- Safety messages. Regular safety messages to the community via our social media channels such as Facebook, Twitter and Instagram as well as our website.
- Messages via zoom broadcasting through Otago Access radio. We had 5 volunteers involved as Radio Jockeys for the station covering various topics ranging from employment and immigration to public safety.
- Translations for Otago Civil Defence Emergency Management. We translated Otago Civil Defence covid messages into various languages.
- Covid19 Video messages. DMEC was involved in creating the “Don’t break your bubble Otago” Level 3 message for Otago civil Defence. DMEC also created video messages in more than 20 different languages using communities we are involved with and also the ethnic police officers such as Samoan and Korean. Please refer to DMEC YouTube channel for the videos. [https://www.youtube.com/channel/UCzuZhOSU0\\_CfiEEXZP9xnGw/videos](https://www.youtube.com/channel/UCzuZhOSU0_CfiEEXZP9xnGw/videos)

- Video messages for the Office of the Ethnic communities. DMEC was also involved in creating covid video messages for the office of the ethnic communities.

### **Manaakitanga Community Engagement Powhiri**

DMEC continues to be involved and supports the Manaakitanga Community Engagement Powhiri at Arai Teure Marae. There are about 4 Powhiri per year.

**Connection and knowledge sharing trip to our neighboring cities.** DMEC team will be traveling and connecting with our neighboring cities and linking up with migrant centres, multicultural councils and newcomers' networks. First of these events are conducted with Balclutha and Oamaru.

### **Ethnic Leaders Forum**

On 8th August 2020, Dunedin Multi-Ethnic Council launched the inaugural Ethnic Leaders' Forum. This was welcomed and attended by a great number of the community leaders. All of the participants thoroughly enjoyed the forum and many of them requested this to be repeated annually and to be extended to a full day of activities. All of the leaders were excited with the opportunities to develop further networks with each other.



### **Strategic plan**

Ongoing work with strategic planning and organizational re-orientation over the last 2 years. Recently, DMEC was able to secure a significant amount of funding to finalise the above work with professional external support. DMEC is to be placed in a central and liaison advisory role between central/local government agencies and community multi-ethnic groups. This will see the organization maximizing the effectiveness and influence amongst the Dunedin and wider Otago area whilst advocating, promoting and celebrating all multicultural matters.

### **Collaboration with Otago Polytechnic**

Occupational therapy student placement. Working with Otago Polytechnic to create clinic placement for 3 students on Garden, Chai & Chat and Koru play group projects. Plans are underway for a Men's wellbeing project – Men's shed, cooking project, sports as a tool for men's wellbeing are being planned.

### **Youth Council**

Plans are underway for a multicultural youth project. Initial launch was done via the radio segment under Otago Access Radio. Three youths participated in the Naryan, Deepthi, Mohammed and Wanli.

### **Conclusion**

Funding generously received from Dunedin City Council and Office of Ethnic Communities. However, due to the lockdown much of these funds were not utilised. DMEC would like to formally acknowledge DCC for the strong bond forged over the past 27 years and your generous and ongoing support. On behalf of the multi-ethnic community in Dunedin, we are grateful for DCC's active encouragement of diversity as evidenced by thriving multi-ethnic culture in Otepoti. We would also like to thank our other major funding partners, Office of the Ethnic Communities, Otago Community Trust as well as Lottery Community.



## HUTT MULTICULTURAL COUNCIL

### Year-End Celebration - 15th December 2019

Hutt Multicultural Council (HMC) organised this event with the support of the Lower Hutt Islamic Centre. This event was organised to commemorate the International Volunteer Day (5 December) and to thank all volunteers associated with HMC. This was also an opportunity to bring together multi-ethnic communities of Hutt Valley.

### Waitangi Day Commemoration – 8th February 2020

The inaugural Waitangi Day Commemoration event was held on Saturday 8 February 2020 with a Waitangi Day Aotearoa Quiz. This event was sponsored by the Ministry for Culture and Heritage (MCH) and Hutt City Council. The objective of the quiz was to promote the importance of the Waitangi Day Celebration among different communities. Quiz questions were based on the Treaty of Waitangi and Māori culture. There were over 50 attendees made up of seven teams as well as individual members. Nepalese community, Hindu Council of New Zealand, Lower Hutt Islamic Centre and Lumino Dentists attended with teams and there were three other mixed teams.



### Covid-19 – Pandemic and its Impact

Spread of Novel Coronavirus affected us in organising other events we were planning. Following the government lockdown rules, HMC decided to postpone its events until further notice and also decided to limit activities to help stop the spread of the virus.

### Multi-fest 2020

Multi-fest is our major annual event that gives opportunities to ethnic groups to present their cultural performance, sell ethnic foods, arts and crafts. We were planning this event on Saturday 28 March 2020. This is rescheduled for Saturday 21 November 2020. Preparation for this event is on track.

### Multicultural Football Tournament

The tournament was scheduled for Sunday 19 July 2020. However, it has to be postponed and rescheduled for Sunday 4 October 2020. We are working with the Best NZ Football Company in organising this tournament. A celebrity game between the Diplomats (with the initiative of the Filipino Ambassador) and Hutt City Council is also planned, as part of this Tournament.

### Meeting with CLAIR Representatives

On 11 March 2020 Tribhuvan Shrestha and Anita Mansell met with the CLAIR Sydney representatives. CLAIR is the Japanese Council of Local Authorities for International Relations. The Sydney office of CLAIR liaises between regional and local authorities in Japan, Australia and New Zealand. They were in New Zealand to discuss with representatives of multicultural communities and local government officials. HMC presented what we are for and a summary of events we organised as well as the relationship with Hutt City Council and Multicultural New Zealand.

### **Royal Commission of Inquiry into the Attack on Christchurch Mosques on 15 March 2019**

We made a submission to the Royal Commission on 25th September 2019. The Commission sought our submission on:

- How government agencies should engage with your community on issues like safety and security?
- Biggest the risk to the security of your community?
- When to share information to ensure the safety of New Zealanders – whose information should be shared, when, how and why?
- Additional steps to prevent attacks in the future?

### **Relationship with Hutt City Council**

Hutt Multicultural Council representatives attended all Citizenship Ceremonies held in Lower Hutt. This is one opportunity for HMC to connect with people from different community backgrounds. Hutt City Council is the main sponsor of the events we organise and we are in regular contact with the elected representatives and officials to secure further financial and other support. Anita Mansell represents HMC to a Co-design group on community engagement on a climate change project.

### **Acknowledgement**

Hutt Multicultural Council thanks Hutt City Council for being our main sponsor to the various activities we conducted last year.

We also thank the following organisations and individuals for their support of our activities:

John Terris – Patron HMC

Karun Lakshman – Honorary Legal Advisor

Ministry for Culture and Heritage

Pelorus Trust

Multicultural New Zealand

Wellington Phoenix Football - Phoenix Passes

Best NZ Football Company



## Hakatere Multi Cultural Council

Vision: Support the development of the Hakatere community in its diversity assisting Newcomers and Migrants to settle, participate and integrate into community life while maintaining their own sense of cultural identity that is seen, heard and celebrated.

The Ashburton district has a small population spread over a large area with the unique challenges in regards to migrants. At the last census 20% of the people in the district said they were born overseas.

Established 10 years ago, the Hakatere Multi Cultural Council is a registered charity and NGO, running three programmes in the Ashburton district: Newcomers Network, Migrant Centre and Ethnic Leaders Forum. The Mid Canterbury Newcomers Network focuses on running social events and activities to promote and nurture new social connections for people new to the district, as isolation is often an issue for newcomers. We run a weekly parents' coffee morning group in cooperation with Mid Canterbury Plunket, a monthly board games club and a women's evening group. We also organise nature walks, picnics and potlucks. During the lockdown we hosted Zoom workshops with a local sustainable resource educator on recycling, waste reduction, composting and worm farms. Our monthly newsletter, a successful cooperation with the Ashburton Guardian, continues to provide insight into other cultures and supports different ethnic organisations and migrants support groups in the Ashburton district.

Our Ethnic Leaders forum met several times with local leaders from ethnic communities in the district, 15 participants overall from 13 countries, and we are looking into implementing several programmes to address issues raised during those meetings, such as affordable English classes for temporary migrants.

Through our migrant centre we provide support for migrants on multiple issues, from establishing a business, renting a kitchen, finding housing, navigating through visa issues, mental wellbeing support and more. We are members of steering groups for projects such as Ashburton District Welcoming Communities, Community Transport, establishing Ashburton's CAB and more. We organised and ran a talk about the Holocaust in cooperation with the Ashburton Museum and the Holocaust Centre of New Zealand, Māori cultural awareness Zoom meeting (during lockdown), Job interviews Skills workshop, and cooperated with the local Muslim community to ran the Ashburton part of the Togetherness tour Kotahitanga national tour with Voice of Islam.

During the lockdown and since then we have also been supporting local migrants in financial hardships, as many temporary migrants are struggling with the current situation.

### **Spotlight – Public speaking course for migrants:**

The Hakatere Multi Cultural Council (formerly Mid Canterbury Newcomers Network) has teamed up with the Ashburton Toastmasters club to provide migrants in the Ashburton district a free public speaking course.

Oral communication is a part of daily life. We interact with others through speaking. Yet speaking to more than one or two people is hard for most people. And it's twice as hard for migrants in a new country.

Getting through job interviews, doing presentations, talking with strangers on social gatherings, dealing with service providers and government agencies - all of these require speaking coherently and confidently.

This course (seven meetings of two hours' sessions) taught participants to speak about themselves, to introduce others, to think on their feet and answer questions, and even to evaluate other speakers. Out of our initial nine participants we had six graduates.



We couldn't do all of these things without our funders: The Hakatere Multi Cultural Council is proudly sponsored by the Ashburton District Council, Advance Ashburton Community Foundation, the Tindall Foundation, COGS, MSD, The Lion Foundation, Community Trust Mid & South Canterbury and Office of Ethnic Communities.



## LAKE DISTRICT MULTICULTURAL COUNCIL

We had a quiet start to the year, choosing to limit holding large numbers of activities throughout the year reliant on a few volunteers, and instead focus on bedding down our operations, researching community needs, building our technology platform, developing a strategic plan and raising funds for our proposed projects. However, as I am sure many others also experienced, Covid-19 changed all that and our team have been hard at work delivering practical help to the hundreds of migrants who found themselves in crisis in Queenstown since February. In fact, Covid-19 has proved to be the springboard for much of what we have achieved in the year to date.



In May we ran a Migrant Needs Assessment Survey to determine the urgent needs of migrants in Queenstown. The results helped us to define an emergency response and, in collaboration with other NGO's, LDMC initiated on-the-ground practical support by delivering frozen meals, grocery supplies, PPE gear and fuel vouchers to the most vulnerable. We also organised emergency medical treatment and provided referrals for free immigration advice, counselling services and financial assistance. During the past six months we have provided ongoing coffee mornings, telephone support and home visits to migrants and other vulnerable people in the community, such as the elderly, new mums and disabled, to improve their wellbeing and help them build resilience.



Our community research has proven invaluable in the development of LDMC's Strategic Plan, which clearly outlines the projects that will lead us to achieve our outcomes. It has also connected us, via social media channels to 23 ethnic groups in Queenstown so that we have greater online reach for the dissemination of information.

A special acknowledgement to E Tu Whanau / MSD and Upper Hutt Multicultural Council who partnered with us to deliver much-needed emergency assistance to many migrants over this time.

Lakes District Multicultural Council believes in the power of the youth to change perceptions among the older generations and so we actively engage the youth at every opportunity. During the year, local schools were encouraged to get their students to participate in an art competition to design our new logo. There was a fantastic response, with more than 100 entries received. The tamariki came up with highly creative designs to showcase "Cultural Diversity and Inclusiveness in Queenstown".



One of our executive team, Sunitha Karanukaran, embraced our newest project, The Queenstown Culture Club, to educate primary school children on cultures of the world by dressing in a traditional outfit and spending a morning with children from all over the Wakatipu telling them stories about India, explaining the meaning of colours in the Indian culture, introducing them to the different spices used in India (flavours and fragrances), as well as the types of fabric used in the Indian culture. LDMC will focus on growing this project so that more children can learn about many other cultures and countries – sparking their curiosity and helping them to view cultural diversity in a positive light.

Huarahi Hou, Multicultural New Zealand's endeavour to connect more recent migrants to Tangata Whenua in an effort to build a Treaty based multicultural society, is one that we embrace fully and we are committed to engaging in dialogue with local Iwi and developing better and stronger relationships with Tangata Whenua.

I would like to take this opportunity to thank our partners, supporters, local communities and funders for their support over the past year, without them we would not have been able to achieve the outcomes we have over the past 12 months: Multicultural New Zealand (Pancha Narayanan); Ministry of Social Development (Ann Dysart, Pohswan Narayanan); New Zealand Police (Rakesh Naidoo); Human Rights Commission; Upper Hutt Multicultural Council, Office of Ethnic Communities, New Zealand Red Cross and Southland Multicultural Council.

Lastly, I would also like to thank our committee members and volunteers for their dedication and hard work. It was a challenging year, but the hard times have built us into a strong team with greater passion to see our kaupapa incorporated into more regular events and activities in order to build a resilient and socially cohesive community where we are all proud of our culture differences and celebrate our diversity



## MULTICULTURAL NELSON TASMAN

Tēnā koutou katoa,

The past year has been extremely eventful and challenging for Multicultural Nelson Tasman (MNT) as well as for most of us, on different levels. With the tragic Christchurch massacres in early 2019, a change in the multicultural climate and public debate began in New Zealand. Our super-diverse society got challenged to reflect on how we have been approaching diversity in the past and how we can and want to continue working together as a multicultural community in the future.

Ongoing financial constraints have made it harder for community organisations to respond to increasing community needs. The outbreak of the global COVID pandemic at the start of 2020 has highlighted the gap between needs and possible response within the community. These challenges were reflected in the development of our multicultural organisation in Nelson Tasman. Besides planning and running events and workshops to acknowledge and celebrate the diversity in our region, we have undergone significant structural changes in governance, management as well as our strategic outlook for the future.

Thanks to the ongoing financial support from local, regional and national funders, such as Nelson City and Tasman District Councils, the Department of Internal Affairs, the Rātā and the Lion Foundation, we were able to continue organising and running events, programmes and projects for our local community.



### Multicultural Events

Throughout the past year, MNT organised a variety of colourful, multicultural events, such as Colombian Day (August 2019), the first Nelson Tasman Latin America and Spain Film Festival (Sept/Oct 2019), the Colour Craze Fun Run (November 2019) and the Tasman Asian Night Food Fair (February 2020).

To everyone's disappointment, we had to cancel our biggest annual event - Race Unity Day - for the first time in 25 years due to the global COVID pandemic. Race Unity Day is an institution in the Nelson Tasman events calendar. It is a unique opportunity for our multicultural communities to display and share their cultural heritage in the form of art, performance, and food.

### Multicultural Youth Nelson Tasman

In September 2019, we completed the Multicultural Youth Group strategic plan and governance training for young people from different ethnicities in Nelson Tasman. The training kickstarted our MYNT group which has since participated in different events, such as the Nelson Mask and Santa Parades, as well as further governance and strategic planning. The MYNT group is open to young people between 14 and 21 years from all backgrounds who aim at creating a paradise of unity for all

young people.



### **Intercultural/ Cross-cultural awareness training**

MNT has run Intercultural Awareness training over many years. From the start of this year, we have revised and realigned our training. With the help of a new facilitator, we continue running workshops for individuals and groups to enhance and develop skills in cross-cultural interactions - to make “Unity in Diversity” happen.

### **Community collaborations and connections**

We developed and furthered connections with local iwi and other community organisations such as the Red Cross and Volunteer Nelson. We attended many cultural celebrations, connected with various ethnic groups, and supported some of our ethnic communities gaining charitable status. MNT also continued representing the multicultural community at the Nelson City and Tasman District Council’s citizenship ceremonies.

With our new governance team which has been in place since the start of 2020, we work hard to continue creating “Unity in Diversity” in the Nelson Tasman region. The new team has started to overhaul processes, structures and programmes to support our multicultural community in the future. While we want to continue celebrating the beauty of our diverse society, we also see the importance of advocating for more collaboration to create a more resilient community going ahead. COVID has shown how connected the Nelson Tasman community already is but it has also highlighted where improvement can be achieved.

*The best time to plant a tree was 20 years ago. The second-best time is today.*  
(Chinese proverb)



## New Zealand Newcomers Network Initiative

**‘He aroha whakato, he aroha putamai – if kindness is sown, then kindness you shall receive’.**

The ethos of Newcomers Networks is collaboration and cooperation - being welcoming, inclusive and kind to newcomers, perfectly expressed by this whakatauki (Maori proverb). NZ Newcomers Networks are for newcomers that have moved from outside of or within New Zealand of all ethnicities, cultural backgrounds, genders, ages, religious and political affiliations. The principles of collaboration with regional Newcomers Networks that guide all our interactions are: Friendship & Support, Respect, Inclusion, Community Connectedness and Service Integrity.

The diversity and inclusion perspectives of the initiative also reflect the diversity of the respective host communities around Aotearoa New Zealand. This is reflected in the organisational relationships and connections that the regional Newcomers Networks enjoy.



The Multicultural NZ (MNZ) affiliated Regional Multicultural Councils that have been hosting Newcomers Networks are in Whangarei, Tauranga, Rotorua, Manawatu, Hutt Valley, Ashburton, Timaru/Aoraki and Waitaki. Some regional Newcomers Networks are also affiliated with non-MNZ member organisations: Albany (HarbourSports), Auckland North (Beach Haven Community House), West Auckland (Waitakere Ethnic Board), central Auckland (Belong

Aotearoa), Waikato (Settlement Waikato), Blenheim (Marlborough Multicultural Centre), West Coast (REAP, New Coasters & Fox Glacier Community Devt. Inc.), Nelson (Volunteer Nelson) and Clutha (Clutha Settlement Support). Some Networks also receive support from local Councils, such as in the case of Whanganui, Selwyn and Eastern Southland. Cooperation and collaboration really are at the heart of Newcomers Networks.

This year the Newcomers Network Alliance grew by three networks – one in the North Island, with the Whanganui Newcomers Network starting in January 2020 - and two in the South Island, with the Kaikoura Newcomers Network starting in September 2019 and Clutha Newcomers Network starting in February 2020. There were two regional get together opportunities for the regional Newcomers Network coordinators – one in Auckland at the end of November 2019, as part of the CADDANZ Pathways conference held at Massey University and another one for the Southern region’s Network coordinators, kindly hosted by Cromwell Newcomers Network on 6 March 2020.

I would like to sincerely thank all the regional Newcomers Networks, their coordinators and their host organisations for their wonderful work, especially in view of the challenges posed by the global Covid-19 pandemic and its effects on life in New Zealand since March 2020. May we all continue our 'mahi' (work) in the spirit of 'Kindness, Collaboration and Unity in Diversity'. It seems that this has never been more important than it is now. May this whakatauki guide us through these challenging times:

*'Te tiro atu to kanohi ki tairawhiti ana tera whiti te ra kite ataata ka hinga ki muri kia koe.*

*Turn your face to the sun and the shadows fall behind you.'*



## Porirua Multicultural Council

Beginning our third year operating in June 2020, PMC continues to grow and are prepared for the work ahead. We are continuing our commitment to promote, support and assist the new migrant and former refugee communities whilst establishing cultural links with mana whenua, Ngāti Toa Rangatira.

### Hapori Kaiwhakatere - Community Navigator

Porirua Multicultural Council has formalized a collaboration with Glenview School, English Language Partners Porirua and Positive Impact Consulting to employ a Newcomers Hapori Kaiwhakatere (community navigator) who will work specifically with newcomer families, including both recent and long term migrants. We are pleased to introduce Andrea Buckland, who commenced on 6th July 2020. We continue to develop and support this role to enable identification of engagement with newcomers of refugee and migrant background to; access services, participate in their community; and engage with key people, services and organisations. An area where there is a large gap currently in Porirua. This role will take a Whanau Ora approach to assist families to connect with their community, services and support systems, to empower families to realize their own potential, goals and aspirations for the future. The emphasis of the role is to facilitate uptake of, or access to existing support networks, to broker connections with key support options and provide direct assistance where required.

### Men with Mana - a men's workshop for successful resettlement in Aotearoa

Mainly Syrian men attended the Men with Mana hui. A collaboration with the Porirua and Upper Hutt Multicultural Councils and E Tū Whānau in Porirua's Te Rauparaha Centre over three consecutive Saturdays in October (2019). The men co-designed the course by identifying the topics they wanted expert information about. Such as owning their own homes, navigating the health and welfare systems, employment opportunities and setting up their own businesses. E Tū Whānau kaimahi, Pohsuan Narayanan and Porirua Multicultural Council worked together to bring in speakers from a variety of agencies, who, through an Arabic interpreter, shared information with the men and answered their questions. Many of the men and their sons went on to gain employment on vineyards in Wairarapa.



### Waitangi Day Multicultural Mingle 2020

The purposes of this intercultural experience for new migrants was to raise the awareness of Tikanga Māori and the Treaty of Waitangi (Te Tiriti o Waitangi). This was to encourage a sense of belonging by stimulating curiosity and learning about each other, getting to know one another, and to cultivate relationships with Ngāti Toa Rangatira and local Tangata Whenua. The event began with a presentation by Rabeea Inayatullah, executive member of PMC (on behalf of Multicultural New Zealand), on the establishment of Huarahi Hou – pathway towards becoming Treaty-based multicultural communities. This was followed by Ngāti Toa Kaumatua, Taku Parai, who shared the history of Ngāti Toa and Te Tiriti o Waitangi and the impacts of colonization dating back from the

1500s. A kapa haka performance by students of Te Huinga Rangatahi o Parirua, cemented the event with their powerful and beautiful waiata (songs), which was enjoyed by all. PMC also officially announced Ngāti Toa Kaumatua Kaunihera as the Patron of Porirua Multicultural Council.

#### **Outward Bound's Southern Cross course February 2020**

PMC received a Southern Cross Scholarship to grant a student of a refugee background the opportunity to experience a three-week outward bound programme. We were pleased to award this to Yazan El Fares. Yazan is a rangatahi from Syria, he is the eldest of 6 children and has completed his studies at Mana College. He is now embarking on a new direction as he heads into tertiary education.

#### **Connectivity relief during Covid-19 lockdown**

Due to the government lockdown, it became apparent that many families were not able to access online education resources or stay connected with other members of the community. PMC sought funding from MSD to purchase laptops to enable these families to remain in contact with families, friends and continue their education online. This was especially helpful for families with children of different age groups.

#### **Food vouchers during Covid-19 lockdown**

Due to the government lock down, many former refugee and migration families have been financially affected. These communities already face many barriers in their daily lives as they resettle and integrate into New Zealand society, especially those with young children. This project was able to assist many families within our community by providing them with supermarket vouchers to help them get through those difficult times.

**Security surveillance installation for Syrian family**  
PMC was approached by NZ Police regarding a Syrian family in Waitangirua, who had been the victims of multiple burglaries. Porirua Multicultural Council, with its connections in the community were able to form a team of volunteers with qualified skills to install a security system that provided 24hr surveillance surrounding their home. As a result, the family were no longer targeted.

#### **Phoenix Football Diversity and Inclusion Program**

Porirua Multicultural Council would like to extend gratitude to both Wellington Phoenix, their General Manager, David Dome and NZ Police Inspector Rakesh Naidoo for creating this wonderful program. Wellington Phoenix' FDIP is aimed at recently resettled refugees and low socioeconomic communities and provided game day transport and tickets. PMC was delighted to take part and share these tickets amongst the Porirua community.



## Tauranga Multicultural Council

Change is afoot at Multicultural Tauranga. At our Annual General meeting, our last president Ann Kerewaro stepped down and Premila D'Mello was elected as the New President. We now have a committee who are well suited to help the organisation move confidently towards 2021 and beyond. In the governance area, we are looking to strengthen the organisation by identifying the skills needed to strengthen the team and co-opting members with these skills.

### Covid-19 The Bright side - Food Relief

During Level-4 of the Covid-19 epidemic, Multicultural Tauranga began to hear stories about Migrants and international students who were going through tough times. Recognising the need in the community, we were able to mobilise our volunteers and organise the preparation and delivery of food parcels to 150 international students and 100 migrant families living in the Bay of Plenty region. These ethnically appropriate bespoke boxes were well received and many students and families were overwhelmed to receive this help! We updated our migrants through regular information on social media and through our newsletters during the period of the pandemic as we recognised that having the right information was vital for the wellbeing of our communities. We are grateful to the Ministry of Social Development for the financial support in this unprecedented crisis.



### Covid-19 The Bad Side – Multicultural Festival Cancellation

The Multicultural Festival was planned for 22nd March, 2020. We had all the plans in place and we were able to get the support of several local organisations, the festival was all go until it wasn't! A week before the festival, Covid-19 had reached our shores! We heard that there was a possibility of crowd restrictions and the possibility of a lockdown was imminent. Recognising this, our committee responded by making the tough decision to postpone the festival for this year which was timely as we did not lose any funds due to this. We wish to acknowledge our sponsors Creative communities, The Southern Trust and Lion foundation who had offered us sponsorship. We also collaborated with Western Bay District council who sponsored free buses to the festival. Despite our best efforts to run a postponed festival in October, the resurgence of Covid -19 has meant a cancellation of the 2020 festival.

### Living in Harmony events

Living In Harmony events were occasions for cultures to share their identity with locals and other migrants. During these evenings organised by Multicultural Tauranga, the host country prepared a Presentation which helped locals see the various cultures through the eyes of the migrants themselves



and learn about their journeys to New Zealand. The presentation was followed by a dance or some traditional music. We concluded these events with a shared meal which consisted of food from the country and New Zealand 'bring a plate' food. These iconic events formed part of Multicultural Tauranga's event calendar.

### **Bay of Plenty Interpreting Services celebrated 8 years**

In August 2020, the Bay of Plenty Interpreting service celebrated its eighth year providing interpreting and translation services to a wide area including areas around the Bay of Plenty. During the year 2019/20, BOPIS boasts 60 interpreters, 30 languages and 300 hours of interpreting. This service provided by Multicultural Tauranga is used by the Ministry of Justice, Ministry of Health as well as the Ministry of Education. It's significance lies in the fact that by running a service of this nature we are able to ensure social equity for migrants who live in New Zealand.



### **Art Competition in schools**

The Primary School Art Competition was designed to engage the younger members of Tauranga's school community with the cultural diversity of our city. We launched the competition through the schools in February 2020. The idea behind this competition was for our tamariki to learn more about multiculturalism. Students used their creative talent and created images of what multiculturalism means to them. This competition was very successful. The winners were announced online during lockdown which gave young people something to look forward to.

### **Counselling Services**

Multicultural Tauranga has been offering counselling services in several languages such as Hindi, Nepalese, Mandarin and Cantonese. This service initiated as a response to the Christchurch mosque attack proved to be very useful for many of our migrants. Due to the Covid-19 pandemic, there has been a rise in problems such as unemployment, uncertainty surrounding immigration status and isolation. As a response to this, we are now offering free counselling support for those who have been affected.

### **Newcomer's Network mornings**



As of the beginning of 2019, there were 3 Newcomers Network groups facilitated by Multicultural Tauranga. Multicultural Tauranga has been running the NN in our office space for many years. It provides newcomers a place to come and meet other migrants and helps them to learn about Kiwi culture. Its success can be measured through the hundreds of people who have been in and out of our doors. Many find their feet through the organisation through participating or becoming volunteers and then move into the wider community. Our Tauranga group was run from our office on Wednesday mornings from 10.30 am with a steady number of

visitors, the Te Puke group was run at the Te Puke library every Tuesday at 9.30 am since June 2019. The Papamoa group sessions were held every Thursday at 10.30 am since October 2019. Recently, we have been hosting sessions where migrants have been sharing their stories at these events.

## Upper Hutt Multicultural Council

Upper Hutt Multicultural Council Inc (UHMCC) and I wish to acknowledge the extremely challenging times we are going through. A time of disruption in the life of our country, which brought grief to some, financial difficulties to many and enormous changes in the lives of each individual. We appreciate the support of all the health workers and other essential workers who are selflessly working and taking risks to support all of us.



Special note to be made of Late Mohi Waihi (our long time Committee member), who passed away just after Christmas in 2019. Late Mohi was a great relationship builder and was the first Maori elder who endorsed the establishment & relationship of UH Multicultural Council Inc with tangata whenua.

I also take this opportunity, on behalf of UHMCC, to thank all our funder COGS, Lotteries Commission, Office of Ethnic Communities, ENZ and MSD who are helping us serve local community groups and individuals through these unprecedented and trying times. We will overcome.

UHMCC with the support of MSD made a team to distribute food vouchers and food parcels to the segment of people who otherwise could not be reached by the government. We also continue to make efforts to help people with whatever they need. It is an honor to do the little we can from Upper Hutt.

From the beginning, our commitment and goals have been clear; to promote, support and assist the ethnic, new migrant and former refugee communities, while establishing and maintaining cultural links with Tangata Whenua. This kaupapa has allowed us to grow from strength to strength every year.

Over the last year, UHMCC has made a conscious and significant shift to focus on the safety of more recent migrants/former refugees in their homes and community as they become naturalized in this country.

The projects that we have helped initiate include:

- the pathways course for Syrian women and men
- the Mini PALMs pathway hui for youth
- English Speaking Classes
- assisting with volunteer/paid jobs experience
- Women's Wellbeing Framework Pilot Workshop
- Women's Pathway for Luo, Indian, Peru, Iraq, Syrian, Columbian and Chinese Community

All these initiatives have been a huge success. Our work has led us to winning the Community Service Award 2019.

### English Speaking Classes



Upper Hutt Multicultural Council in collaboration with English Language Partners LH (ELP) ran a series of weekly "English Speaking classes" since March 2019. This initiative started at the request from the Seniors who are more interested in conversation English to help them settle better in NZ. The classes have 18 students with ages ranging between 65-75 years old and from different countries. At the end of year celebration, a total of 18 seniors received their Certificate of

Attendance & Participation.

### **Meeting with Disability Service Commissioner Paula Tesoriero at our Office – 18 May 2019**

Our meeting with Disability Service Commissioner Paula Tesoriero was exciting. We had families from Upper Hutt Community from different ethnic backgrounds who had a chance to meet the official and discuss their various concerns about Basic Rights of disabled people.



### **Chinese Senior Dragon Boat Festival Sticky Rice Dumpling Workshop**

On a cold winter morning, the Upper Hutt Hapai Hall was buzzing with lots of laughter, greetings, food preparation and cooking. Approximately 30 seniors from the Greater Wellington Region got together to make Zongzi ([tsôŋ.tsi]; Chinese: 粽子). It is a traditional dumpling made of glutinous rice stuffed with different fillings and wrapped in bamboo or reed leaves. They are then cooked by steaming or boiling. It is a classic Chinese food often eaten/shared around Dragon Boat Festival all over the world by the Chinese community.

### **UHMCC Executive Committee Member Anthony Tebbutt - Community Service Award 2019**

In recognition to UHMCC Executive Committee Member Anthony Tebbutt's contribution to the Greater Wellington community, we were the Winners of the Community Service Award 2019. This is indeed a very proud moment for all of us and this motivates us to do more to the community. We are honored and grateful for this award. Thank you to all our partners, sponsors and friends, who have worked with us over the last 15 years to get us to where we are today.

### **Women's Wellbeing Framework Pilot Workshop 2019**

UHMCC ran three-day pilot workshops from Friday 30 August to 13 September 2019 and 27 Feb to 12 March 2020. The wellbeing framework is to help women of all cultures to fully realize their potential in New Zealand. We had 7 women from more than 4 ethnicities participating in the first session. And 12 women from more than 5 ethnicities participating in the second session. A coordinator facilitated the group's discussions/activities. It was a huge relief for participants to talk to someone who understands their settlement process and to share their experiences with others.

### **Meet the Mayoral Candidates**

Upper Hutt Multicultural Council organized "Meet the Mayoral Candidates" on 18th September 2019 at 7 pm at 2 Russell Street, Upper Hutt. Upper Hutt City needs a long-term Multicultural Strategy. Upper Hutt Multicultural Council has been a bridge in between our migrant and former refugee community and our Upper Hutt City Mayoral Candidates. It was a great opportunity for the community members to get to know the candidates and hear where they stand on this.

### **Support Multiculturalism and Biculturalism Research - September 2019**

Upper Hutt Multicultural Council has organized migrants and former refugee focus groups to support a student named Tyler Ritchie from Victoria University for her master's degree research. People from more than 6 ethnicities joined the focus group. Five main themes have come out of this research – 1) biculturalism and what it means, 2) multiculturalism and what it means, 3) generational differences (or "generation gap"), 4) resource management and sustainability, and 5) identity and representation.

#### **Women's Self-defense Workshop 2019 - 21 Sep and 26 Oct 2019**

Collaborating with Wahine Toa, we worked with a woman instructor who facilitated the classes. We had 2 sessions and 30 participants in total took part with the ages ranging from 20 – 70 years old from four different communities; Lou, Chinese and Indian communities. The course catered to all levels and the feedback that we have received has been positive with more requests to continue the classes – an indicator that this was of the success of the course.

#### **Upper Hutt Multicultural Week - from 30 Sep to 4 Oct 2019**

The end of September saw the launch of Upper Hutt's third annual Multicultural Week at the Library during the school holidays. The week was packed full of cultural performances, art and food classes and informative demonstrations for children and adults alike, each day of the week representing a different part of the world. The Multicultural Week really brought home how diverse our community is if you just look under the hood a little. It was a pleasure to give Upper Hutt the opportunity to do a bit of a dive into some of the cultural heritage that is present within its neighborhoods, and a pleasure to be able to create such an accessible platform for some of our cultural communities to better connect with their neighbors, and celebrate the places they have come from. Everyone finished the week feeling closer and more culturally and socially enriched.

#### **Upper Hutt Multicultural Festival 2019 - 19 October 2019**

In diversity, there is beauty and strength!! UHMCC annual Multicultural Festival 2019 took off with 20 acts and more than 150 spectators. It is a celebration of diversity and respect for each other. People experienced vibrant music and colorful performances from around the world. This was a family friendly event with a wonderful display of the beautiful cultures we have in our city! Thank you to the performers for being part of this festival. We appreciate your commitment to your traditions and culture and for sharing this with the city.

#### **Phoenix Games at Westpac Stadium – 13 October and 27 October 2019**

UHMCC friends were treated to Phoenix games on Sunday 13 October and 27 October 2019 at Westpac Stadium. Syrian youth - lucky pose with Ulisses Dávila, he is a Mexican - at the Phoenix game on Oct 27. The smiles tell a story of happiness and excitement. Many Thanks to Rakesh Naidoo of NZ Police and Dave of Phoenix for the complimentary tickets. GO NIX! You've got our support.

#### **The Mini PALMs Rangatahi Hui 2019– October 2019**

The mini PALMs Rangatahi Hui held in Upper Hutt in October 2019 was the sequel to a larger symposium held in Rotorua earlier in the year. Upper Hutt Multicultural Council and E Tū Whānau held this follow-up hui in order to give the young attendees a further space to action their vision and break it down into achievable goals. We had nine rangatahi from around the Wellington region attend – and one from as far as New Plymouth. The attendees said they found it really energizing to be around other like-minded young people from different backgrounds and were excited to go back and connect with the cultural communities in their area.

#### **Men with Mana Hui 2019 – October 2019**

Men with Mana Hui ran by E Tū Whānau in collaboration with the Porirua and Upper Hutt Multicultural Councils in Porirua's Te Rauparaha Centre over three consecutive Saturdays in October 2019. The men co-designed the course by identifying the topics they wanted expert information about. They wanted to know about owning their own homes, navigating the health and welfare systems, employment opportunities and setting up their own businesses. E Tū Whānau and Multicultural Councils worked together to bring in speakers from a variety of agencies, who, through an Arabic interpreter, shared information with the men and answered their questions.

#### **COVID-19 Supporting Project - March 2020**

Upper Hutt Multicultural Council has kept on updating all information regarding COVID 19 to Community and delivered a better understanding from 21 March 2020 onwards. We understand that this can be a

difficult and unpredictable time for recent migrant and international students. To alleviate a little of the pressure by providing supermarket vouchers to those in need and also collaborated with ENZ in regards to process the International students Hardship funding.

**Zooming-in: Women's Wellbeing and Meditation session 2020 – 6 April 2020 onwards.**

Yoga Prana Vidya (YPV) and Upper Hutt Multicultural Council organised special online meditation sessions. Every attendee received special YPV tips and techniques to keep their immune system strong and emotionally radiate positivity around them. These sessions are especially formed to suit the current time and situation. A big thank you to Purnima Sharma - our Vice President, for her generosity and precious time.

**Collaboration UHMCC, Orongomai, Sikh Community – May 2020 till now**

Distributing cooked food to vulnerable families in Upper Valley catchment. Food prepared by Sikh community in the Hutt Valley for distribution by UH Multicultural Council and Orongomai Marae May 2020. Thanks a lot to the volunteers from Sikh community. We received feedback such as "Thank you for valuable and essential food!" "Thank you so much, we love it."

**Women's Pathway**

UHMCC has run women's Pathway workshops including wellbeing sessions and food making workshops, gardening workshops, environmental workshops and election sessions on Tuesdays from 4 August till now. The attendees gave feedback such as "We have learnt a lot from each other and have had so much fun". It was a huge relief for participants to talk to someone who understands their settlement process and to share their experiences with others.

## Waikato Multicultural Council

WMC 2019/2020 impact report. WMC events held and attended, including participation at events with WMC's affiliated member organisations.

*24 April.* Earth Diverse and the Waikato Interface Council held a talk at the Lady Goodfellow Chapel, University of Waikato, entitled Mahatma Gandhi and "Nonviolent Action for Social Change". The inspirational and well attended talk was presented by Shobana Radhakrishna of the Gandhi Forum, based in New Delhi, India. The talk was in honour of the 150<sup>th</sup> birth anniversary of Mahatma Gandhi which was celebrated globally.

*25 April.* ANZAC Day 2019. A civic ceremony was held at Memorial Park, Hamilton. A large and respectful crowd attended the service to honour all New Zealanders who paid the ultimate sacrifice, to honour our returned service men and women, and to recognise and pray for our forces that are currently serving overseas.

*27 April.* Sri Lanka Vigil. WMC in collaboration with Sri Lanka and Tamil Societies held a vigil at the Hamilton Gardens for the victims and families of the devastating terrorist attack in Sri Lanka on Easter Sunday, 21 April 2019. There were many messages of prayers and hope for all effected by this act of violence.

*13 May.* WMC was represented at a Diversity Counselling NZ, workshop. In a nutshell, the workshop covered the practising of equity and being vigilant and doing all we can to represent and promote ourselves in all spheres of mainstream New Zealand.

*31 July.* WMC's affiliated member, Waikato Shaheed -E-Azam Bhagat Singh Sports and Cultural Trust met to discuss with NZ Blood Donor Centre, Hamilton with a proposal by the Trust for another blood donation drive. Selection of dates to be confirmed by NZ Blood Donor Centre.

*16 August.* Along with a number of community organisations, it was a privilege to attend Finance Minister Hon Grant Robertson's talk in Hamilton to help kick off the process to develop the 17-point wellbeing targets for the Waikato region. The targets are based on the Sustainable Development Goals (SDGs) set by the United Nations in 2015. Waikato is the first New Zealand region to undertake the ambitious project of developing its own set of SDGs that align internationally.

*17 August.* Earth Diverse, Waikato Interfaith Council, Waikato Multicultural Council, Go Eco, Friends of Waiwhakareke Reserve, Hamilton City Council, Waikato Muslim Association, and a number of other Waikato-based organisations and associations co-hosted a community-wide tree planting event at Waiwhakareke Reserve. 51 Kahikatea trees were planted in memory of the 15 March 2019 Christchurch Mosque terror attack victims. Many volunteers and community groups planted a further 800 saplings.

*19 August.* SHAMA, an organisation for all ethnic women to achieve their aspirations as Mana Wahine, to be respected and recognised for their contributions to their whanau, communities and the wider New Zealand Society held their open day.

*19 August.* The Waikato Interfaith Council, Waikato Muslim Association, met at the Clarence Street Theatre, where Earth Diverse presented a multimedia evening of presentations from a variety of faith and belief perspectives on the topic of 'Compassion'. The evening also included a series of short digital



stories from WIFCO's "Tales of Compassion" website, as well as a performance from the Waikato Interfaith Choir. The event was held as part of **Islam Awareness Week**.

*24 August.* K'Aute Pasifika Trust Board held their 20<sup>th</sup> Anniversary at the Hamilton Gardens Pavilion. Special guest Hon AupitoTofae Su'a William Sio, Minister for Pacific peoples, spoke and commended the Trust on the many community-based achievements spanning 20 years. Mayor of Hamilton, Andrew King, local MP Tim McIndoe, Cr Paula Southgate and many other notable speakers and guests attended. K'Aute Pasifika's anniversary was celebrated with a colourful range of Pacific dance performances followed by a traditional dinner.

*14 September.* The Hispanic Society Hamilton, held their 16<sup>th</sup> Hispanic Spring Festival at the Hamilton Gardens Pavilion. The audience was treated to an array of colourful dance performances from South America. The well-attended event also attracted many visitors to the renowned Hamilton Gardens as well.

*14 September.* Kerala Samajam's colourful "Onam" festival is the state festival of Kerala in Southern India which celebrates the legendary benevolent King Mahabali, whose spirit is said to visit at the time of Onam. The event was celebrated with family sports games.

*16 September.* Waikato Show Association – Executive Committee Meeting. It was a privilege to be elected recently to the executive committee of Waikato Show Association. At the first executive committee meeting in my new role. A range of topics and discussions were held on the proposed Waikato Show events planned for the coming months in which WMC is involved in.

*19 September.* New Zealand Republic of Korea Friendship Society held a meeting at the Lady Goodfellow Chapel, University of Waikato, Hamilton. The evening consisted of cultural enrichment and friendship. The special guests were: Republic of Korea, Consul-General, Hong Baekwon, Hamilton Mayor, Andrew King and Jenny Nand representing the Department of Internal Affairs.

*3-4 October.* A very successful Blood Donation Camp was held over a two-day period 3-4 October, at the Blood Donor Centre in Hamilton. This was held in collaboration with Shaheed -E- Azam Bhagat Singh Sports and Cultural Trust. Collected were 77 units of blood and 16 units of plasma, with bookings for a further 21. A 5-star excellence award and certificate of appreciation was presented to the Trust by the Hamilton Blood Donor Centre.

*19 October.* Waikato Multicultural Council held their annual event "Waikato Multicultural Evening 2019". The event was held at Sacred Heart Girls College, Hamilton East. The event was well attended and the audience was entertained by 26 performing groups, ranging from orchestra, martial arts and traditional dance items from India, China, South East Asia, South America, Russia and the Cook Islands.

*25-27 October.* The Waikato Filipino Association (WFA) held "Pistang Pilipino 2019 sa" festival which celebrates the culture, food and traditions of the Filipino community. The opening event was held at The Link Centre, Hamilton East. Special guests were Philippines Ambassador, Amba Garry Domingo, MP's Honourable Tim McIndoe and David Bennett, List MP Jamie Strange and Hamilton Mayor Paula Southgate.

*21-22 December.* Cricket Tournament and Family Sports day organised by Waikato Shaheed-E- Azam Bhagat Singh Sports and Cultural Trust and supported by Waikato Multicultural Council was held at Discovery Park, Flagstaff, Hamilton, cricket teams from Auckland and Waikato took part in the

tournament. A Family sports day was held at Gurdwara Sahib, Greenhill Road, Puketaha. The event had special emphasis on sports, recreation and wellbeing for youth and women.

*12 January.* Attended “Tzu Chi 2019 Annual Lunar End of Year Blessing Ceremony”. It was a time to reflect and celebrate all that Tzu Chi Foundation has achieved in serving others. Founded by Master Cheng Yen, a Taiwanese Buddhist, the Foundation was especially formed to serve those in need.

*29 January 2020.* Chinese Golden Age Society New year celebration.

The colourful event celebrated the start of the Lunar New Year (chunjie) as per the traditional Chinese calendar, to mark the occasion many colourful dance items were performed. Chief guest Mayor Paula Southgate congratulated the community on its achievements in Hamilton and wished the Society all the best for 2020.

*10 February.* TVNZ ONE Breakfast Show. As a recipient of KiwiBank’s Local Hero Award in Hamilton, I was invited to appear in TV One Breakfast Show with presenter John Campbell, who acknowledged my community volunteering work over the last 50 years. It was both a humbling and privileged experience.

*12 March.* 환영합니다 NZROK Friendship Society meeting 'Marking the 70th anniversary of the start of the Korean War' was held at the Trust Waikato Rooms, 4 Little London Lane, Hamilton. Co-President Richard Lawrence presented a very educational power point display on the events surrounding the Korean War. I also spoke on Waikato Multicultural Council and its involvement in the local community. The evening concluded with a cultural performance by “The Talents of Pacific Academy.”



# Waitaki Multicultural Council

## Supporting and Working with the Wider Community

The Waitaki Multicultural Council collaborates with Safer Waitaki each year, engaging with Year 9/10 students youth to produce a short film aligning to Etu Whanau values around family violence prevention. In its third year, working with Youth Line, Police and technical film staff is a one day challenge and presentation to acknowledge all the films. The Welcome Packs is an initiative that has been well received by the community. It is a resource of necessary information needed to settle well into the community. Migrant Documentary – “New Nesters” was a successful collaboration where some of our migrants who shared their stories for Mental Health Awareness Week raising awareness of the difficulties they face before, during and after settlement in our region. Waitaki was one of the three regions to pilot The Women’s Wellbeing Framework and later presented it at the New Zealand Federation of Multicultural Council AGM in Wellington together with the New Nesters Migrant film.

## Newcomers Being Socially Connected



Newcomer Activities continue with a total of 248 events and activities consisting of regular coffee groups, walking groups, Game Nights, Book Groups, Friday Night Drinks, English conversational classes, Cooking Classes, Young people meet ups, Group Dinners, Daffodil Picking Day, Migrants Meet and Share Gatherings, International English Language Testing System ( IELTS) Classes, Totara Estate visit, Brookfield Picnic, Shared Potluck Meals, Soccer kick arounds, Mid-Winter Meal, Flower arranging, organised bus trips, and a visit to Five Forks School. This year English Classes has met a great need for non-residents who could not access this free assistance from other services. We acknowledge and thank Ara Institute of Canterbury –

Oamaru for the free use of classrooms every week. An International Christmas Shared Dinner was celebrated and held in December with Christmas Festivities and a variety of entertainment performed by the community. 148 new families have arrived in Waitaki and connected with the service, with 490 active members and 151 enquiries from migrants needing assistance with a variety of issues. 552 people follow the Facebook Page. We would like to acknowledge the many volunteers who help to coordinate these activities.



## The Stories of Connection

**The Value of Friendships and Belonging** – is the story of Dorothy who moved to Oamaru from Christchurch after the earthquakes in 2015 and joined the Newcomers Walking group. Apart from having a son and a couple of cousins living here, Dorothy knew no one else. The regular weekly meetings in the Oamaru Public Gardens for a half hour walk and sharing refreshments at a café was an opportunity to make many friends, exercise and to enjoy the beautiful gardens. Sometimes an injury may keep Dorothy home and she would dearly miss her caring friends. Dorothy feels a sense of a belonging, to be able to meet people and to recognise a familiar face in town. Dorothy says “I live in

an “old” body, 90 years, so it is beneficial to get moving and sharing”. “I am no longer a stranger, thanks to the Tuesday 1.30pm walking group.”



**A Community of Newcomers Working Together-** Nadia and Roland left South Africa, with nothing more than the suitcases they could carry, their two young sons and a confirmed teaching job in New Zealand. Full of hopes and dreams for a safer, brighter future, in the town of Oamaru.

Nadia and Roland arrived pre-Covid19 lock down and were fortunate to secure one of the many Airbnbs, which became available as tourism slumped. A fully furnished home with a big large garden and beautiful views. As keen gardeners they were enthusiastic to get started on the section, but without tools it was impossible. They put up a message on a facebook page seeking gardening tools and a member of the Waitaki Multicultural Council saw it and suggested they connect with the Newcomers

and Migrant Support Service.

This was the beginning of our story of communities working together. No tools came forth via Facebook, but through the Newcomers Network a very kind member of the Network offered tools and gardening during lock down became the focus. Through email discussions with the Newcomers and Migrant Support Coordinator it became apparent that Roland was not being paid by Nova Pay according to his qualifications and this was resulting in significant financial pressure for the family. Talking through these issues, provided some clarity on how this could be resolved and steps were taken to rectify the situation. Some assistance was provided to the family in the interim, making life a tiny bit easier. The Coordinator spoke with another South African newcomer and she organised a gift basket and made contact with the family to collect this lovely gift from her home. Another volunteer had a beautiful coat to give away and this was a perfect fit for Nadia and would be very useful over the winter.



Support has also been provided in the hope that Nadia can secure a job doing what she loves most, working with children. Nadia is happy being involved with settling in with her young children at kindergarten where she can also stay and interact with other mothers. Nadia is planning to come to the Migrants Meet and Share Group with an opportunity to meet new friends. This family has a chance at a new life, in a new place, with ongoing support from a service that can make a difference, especially when you are new, alone and facing many challenges in a new community in a new country.

# Multicultural Council of Wellington

## Celebrating Diversity

To have an inclusive society, being a multi-cultural society understanding, respecting and acknowledging all traditions and cultures to mark a strong diverse nation. MCW in conjunction with Royal New Zealand Police College and Muslim community celebrated EID via community gathering with recruit wings. In this way, we bring Police and our communities together to learn from and about each other via dinner, acknowledgement, workshop and interactive running competition.

## MCW Mayoral Candidates Forum

The Multicultural Council of Wellington Mayoral Candidates Forum was held in September. The programme includes candidate introduction, Q&A and networking opportunity. The purpose is to provide an opportunity for local Communities to meet Wellington Mayoral Candidates, all WCC Wards Candidates and GWRC, and learn more about what stands for.

## Multicultural Festival in celebration of CNY Gala Performance

The Multicultural Festival in celebration of Chinese New Year Gala Performance was held at Te Papa in January 2019. The event is co-hosted by the Multicultural Council of Wellington and China Cultural Centre in Wellington, in partnership with Te Papa. This free to public event showcased a variety of cultures from around the world with over 12 performing groups from more than 20 ethnic communities. We celebrated diversity and CNY with audiences from the Wellington region. The celebration creates great understanding in the community to foster LOVE, UNITY and PEACE.



## Multicultural Youth Forum

In partnership with Wellington City Youth Council, the successful Multicultural Youth Forum focused on youth engagement, local government, mental health, inclusiveness, leadership and social networking. This Forum adds real value by inviting prominent speakers to share their knowledge and expertise with wonderful youth representatives and wider community. The young leaders are empowered to add more value to Wellington's future

## MCW Matariki Festival

To have an inclusive society, being a multi-cultural society understanding, respecting and acknowledging all traditions and cultures to mark a strong diverse nation. The MCW Matariki Festivals were held in July in 2019 and 2020. The programme includes Dumpling making workshop, Matariki



presentation and crafts, Cultural performances, Networking and Refreshments. Matariki is a Māori cultural celebration which marks the start of the Māori New Year. This FREE community event aims to build a strong relationship with Tangata Whenua and share the strength of multiculturalism by bringing all communities together to better understand the cultural diversity of New Zealand.

### **Celebration of Football Diversity and launching FDIP programme**

The Multicultural Council of Wellington was invited to attend Wellington Phoenix VIP function for launching the Children Football Development Initial Programme and enjoy the game on 27th October at Westpac Stadium. We had a successful collaboration with Wellington Phoenix to extend invitations to migrant communities to join for all the football games held in Westpac Stadium granting a season pass to respective MCW members. An excellent way to embrace diversity and bring people together through sporting events.



### **White Ribbon**

Support Purpose: YES to Respectful Relationship and NO to violence towards women. The MCW was invited to join NZ Police and White Ribbon New Zealand in acknowledging new White Ribbon Ambassador and to create a discussion that family violence is not a culture in New Zealand. Everyone at the function wore a white ribbon to represent the same sentiment and made a pledge to "Stand up, speak out and act to prevent men's violence towards women."

### **Children's Eid Festival**

The Children's Eid Festival is organized by Wellington City libraries and Community Spaces in partnership with the Multicultural Council of Wellington to celebrate Eid Al-Adha with the whole community. The purpose is to create an atmosphere of happiness, fun, diversity and unity, where all communities come together to celebrate the joyous spirit of Eid.



### **Christmas Parade MCW participation**

The Multicultural Council of Wellington joined the Wellington City Council's 'A Very Welly Christmas 2019' Santa's Arrival Parade on Saturday 23rd Nov and Sunday 24th Nov. It was a great opportunity to showcase our diverse cultures and celebrate diversity with thousands of Wellingtonians in our beautiful capital city.

Multicultural Council of Wellington absolutely respect and support the Multicultural New Zealand and other regional Multicultural Councils, and will continue to collaboratively work with our key partners



## Whanganui Multicultural Council

Our mission statement is based on preserving values, culture, language, and tradition. This is what makes us unique and who we are.

It is a great pleasure to share our progress and achievements over the past year. For the last 6 months or so it has been a very challenging time for everyone, not only in New Zealand but the whole world. We are lucky to be tucked away in the Southern Pacific away from other parts of the world. Due to the quick action of our leaders, particularly Prime Minister Jacinda Arden and her team, we were sort of able to curb the pandemic to a large extent thus our lives were normalising after months of lockdown.

Racial attacks due to COVID-19 on Chinese and marginal groups, black lives matter is appalling, not forgetting the effects of the tragedy of Christchurch. In fact, there should be no room for racism as we all are children of the same God, the only difference is the top layer of the skin.

### **Our successes**

Since we met in the last AGM, we had planned for and celebrated several festivals and events. We now have joined hands with another organisation for Diwali Celebrations, and our Multicultural Night was great over October November last year. In January we had a picnic in the park with some sporting activities (games) and tie-dying, having fun with colours, turning boring and dull garments etc into colourful ones.

Just before COVID-19 hit we managed to successfully celebrate Race Unity Week in style and complete 4 workshops for Women's Well-being final one on the cusp of lockdown. I sincerely thank my coordinators Robin Williamsons and Teena Lawrence for going 'an extra mile' for this venture. At level 1 lockdown, certificates were presented at a potluck dinner for those who attended and completed these workshops successfully. A big 'thank-you' to Whanganui Learning Centre for providing us with the venue for the workshop.

The Race Unity week went for a whole week showcasing workshops sharing practical knowledge from different ethnic groups namely, turban tying, draping saris, screen printing, making Cook Island head bands-Tivaevae and fascinators, harakeke (Maori weaving) and displays of different artwork from different parts of the world. I thank those people who displayed their artwork wholeheartedly. The event was closed by Meng Fu, The Race relations Commissioner, with a Powhiri, speeches, walk around the Rivertraders Market and finally lunch for all visitors. Many of them were from out of town.

to meet and get a glimpse of the Race Relations Commissioner. We wholeheartedly thank UCOL for providing the venue at no cost for the weeklong activities.

During Cook Island Language week our Youth leader Jasmine Nohora organised beach clean-up where many volunteers turned up to collect rubbish and clean Castlecliff beach. Following that she organised activities for children which included rock painting, spot prizes and making Tivaevae (cutting shapes on paper and thin cardboard to make a collage) a very impressive young lady! We also celebrated



India Independence Day. The Flag was hoisted by a retired Colonel who came in a very impressive full attire followed by Indian National Anthem and milling and snack later.

Even though the lockdown was the reason for cancelling most of our planned events, we are continuing our support for the community and I humbly thank MSD for the funding and support that we received. From the funds received, we provided the needy with necessities like hot water bottles, blankets, flu jabs, food vouchers and warehouse vouchers for warm clothes etc. We provided transport (and continuing to do so) for needy people for doctor's visits etc. We also assessed the needs of international students and distributed \$20,000.00 to those who were/are in strife with the courtesy of the Ministry of Ethnic affairs. These are some hardcore tasks that needed to be completed by only very few people who volunteered to do so. We will continue to work in small groups for the migrant and ethnic communities – lockdown or not.

Last but not the least, I would like to sincerely thank Multicultural New Zealand for their continued support. Moving forward, we are joining hands with other community groups to celebrate events and activities to support each other and making a difference for all.



## Multicultural Whangarei Regional Centre

The past year has been a busy year for Multicultural Whangarei.

In September we gathered to celebrate 10 years since the organisation opened its community centre doors! Approximately 80 people gathered together to share food, laughs and memories. Those of us that are new to the centre and community were able to hear from the founding members. It was a really special evening for all. There were speeches, games and performances. Kai from all around the world was shared by all.

October was a busy month as we unexpectedly relocated our offices after a fire. We received recognition at the Westpac Northland Business Awards, where we placed as a finalist in the Best Not for Profit category. We collaborated with Northland Police and Tikipunga Football Club to organise Whangarei's 4th Annual Ethnic Football Tournament. This year we introduced cultural performances at lunch time. There were 16 teams that competed representing 16 different countries. It was a day filled with sport, fun, delicious ethnic cuisine and comradeship.

In November and December, we provided a number of activities such as shared lunch, a summer BBQ, a water safety and beach day.

Our services continued to develop and grow over this past year to include:

- Drop- In Center
- computers and wi-fi for members to use
- Intercultural Awareness Workshops
- English Language Classes in Whangarei & Dargaville
- English Language Conversation groups
- Spanish Classes
- Japanese Classes
- Te Reo Maori Classes and Te Tiriti Haerenga
- Professional Speaking Classes
- Workshops on a variety of topics
- Job Club
- Community Events
- Social Gatherings
- Monthly shared lunch
- Newcomers Network

We have continued to develop collaborative working relationships with other organisations in the community to be able to enhance services available to those living in the communities we serve. We thank them for their ongoing support.

- Te Pa Piringa Trust - Te Reo me ona tikanga Maori
- Womens International Newcomers Group (WINGS)
- English Language Partners (ELP)
- Citizens Advice Bureau (CAB)
- Volunteering Northland
- 20/20 Trust
- Tikipunga Football Club
- Te Roroa Learning Assistance - Kaipara District
- Northland Police
- Office of Ethnic Communities
- Whangarei District Council

- NZ Immigration

In March of this year the pandemic began, and New Zealand entered a nationwide lockdown and the beginning of the Alert level system. Our amazing tutors, volunteers and staff quickly learned how to deliver classes and support online and worked hard to continue to keep our community connected throughout each alert level.

During the lockdown support services included

1. Food and telephone/data vouchers to new migrants & international students
2. Engaging community through online language classes
3. Support & referrals
4. new 0800 number
5. Engaged through online social networking
6. Online challenges/games/activities to engage people and have fun
7. Regular newsletter to community (weekly or biweekly as needed)
8. Regular Facebook posts to keep community informed:  
<https://www.facebook.com/multiculturalwhangarei/>
9. Updates on website <http://multiculturalwhangarei.co.nz/>
10. Created new online support/social groups
11. Offered an online mindfulness through Covid 19
12. Women's wellbeing workshop series
13. Reached out to our database of over 1200 people through telephone/text and email
14. Reached out to ethnic associations and other community organisations to see how we can support
15. Continued to grow our volunteers and support them
16. Continued to meet through zoom/telephone with other groups to continue planning community projects that will support the ethnic communities
17. Newcomers network <https://www.newcomers.co.nz/regions/northland/whangarei/>

As we look ahead to the coming year we have some exciting projects taking shape.

The New Multi-ethnic Collective is the first multi ethnic advisory group in Northland and is supported by Whangarei District Council, New Zealand Police, Immigration New Zealand, Office of Ethnic Communities and Multicultural Whangarei. The selection process is complete and the bi-monthly meetings will begin in September.

We have two new staff who have joined us. One is an employment consultant working 25 hours per week to assist jobseekers with their CV's, cover letters and job search. The employment consultant will also create a network of employers to enhance opportunities for our job seekers. We also have a new Community Education Coordinator on the team to coordinate existing education programs and develop new programs to enhance adult learning opportunities.

## Multicultural Women Council

1. Leading the MNZ Women Well-being Framework programme. (Please refer to Women's Well-being Framework review document).
2. Attended Women's Hui along with Irinka and Lorna in Wellington in June 2019.
3. Attended several MNZ Executive Council meetings.
4. Pilot for Women Well-being Framework:
  - a. First session was conducted in October 2019. 25 women from different ethnicities attended it. Following were the outcome statements:
    - *I feel I belong*
    - *My family's needs are met*
    - *I am part of the community*
    - *I lead a balanced life*
  - b. Second session for Women Well-being Framework was a visit to Tuahiwi Marae near
  - c. Kaiapoi on 9 November. We collaborated with Waimakariri Migrants and Newcomers Group for participation in the event "Connecting Cultures", the objective of which was to share Maori and diverse ethnic cultures, and learn Marae protocols with a view to fostering social inclusion, harmony, integration, and unity in diversity. The programme included Pohwiri, ethnic cultural performances and shared multiethnic food.



5. Collaborating with OEC on Women-to-Women (W2W) well-being project. Conducted workshops on media, employment, Culture and attended W2W forum.
6. Continued support to mosque attack victims by mentoring and advice to women and distribution of toys for children.
7. Participated and supported the World Hijab day.
8. Part of the Selwyn CultureFest 2020 organising team.
9. Multicultural Cooking classes being led by Bridget.
10. Have initiated collaboration with Selwyn District Council for Women only free swimming classes.
11. Have initiated collaboration with Stitch'O'Mat for production of Face masks for distribution.





My sincere gratitude to all women from diverse communities for their participation and continued support.

**New Zealand Federation of Multicultural Councils Incorporated**  
**Entity Information**  
**For the year ended 31 March 2020**

Legal Name of Entity:	New Zealand Federation of Multicultural Councils Incorporated
Other Name of Entity (if any):	Multicultural New Zealand, NZFMC
Type of Entity and Legal Basis (if any):	Incorporated Society and Registered Charity
Registration Number:	445336; CC36978

**Entity's Purpose or Mission:**

1. Promote, support and share information among the Regional Councils and New Zealand's Ethnic Communities.
2. Work with more recent migrants and refugees achieve successful settlement outcomes in Aotearoa New Zealand through adequately funded and resourced volunteering capacity to support migrants achieve successful integration into their respective communities.

**Entity Structure:**

NZFMC is a non-government body acting as an umbrella organisation for the ethnic communities of New Zealand. The Federation is managed by an Executive Committee which is elected for a year term. The Executive comprises five positions including President, Vice-President, Secretary, Treasurer and Past-President. In addition there are 23 executive members, one from each active Regional Council.

NZFMC's office, its operational arm manages the implementation of the organisation work programmes and operations with four part time staffs. Volunteers and contractor (Project Coordinator) are engaged for specific roles and projects as required. Operating regionally around the country allows NZFMC to connect directly with both ethnic and mainstream communities at the grassroots level creating a bottom up asset based community development approach to our support services and leadership.

The National Office also intersects with central and local government agencies, NGOs and business leaders to build awareness and advocacy around the challenges faced by New Zealand's ethnic communities. NZFMC is currently working on Huarahi Hou, an initiative that aims to connect recent migrants, refugees and newcomers in New Zealand with tangata whenua through the local marae. It is a pathway that gives the opportunity for new migrants to be welcomed onto marae and participate in a range of tikanga Māori activities led by tangata whenua around Aotearoa/New Zealand.

NZFMC is currently piloting the Women's Wellbeing Framework which is a set of learning modules designed to help women of all cultures thrive in New Zealand. This Framework will educate and empower women to embrace the rights and freedoms that are available to them in New Zealand.

More recently NZFMC, during the current COVID-19 emergency has worked closely with central and local government agencies to ensure that communities and their whanau around NZ are safe in their respective environments.

**Main Sources of the Entity's Cash and Resources:**

NZFMC's income mainly comes from project-targeted contestable grants and membership fees. Over the past year NZFMC has obtained grants from Ministry of Education, Office of Ethnic Communities, Lotteries Grants Board, Todd Foundation, Lion Foundation, Human Rights Commissions, Ministry of Social Development, Ministry for Women, NZ Community Trust, NZ Police, Auckland Council, The Southern Trust, Tindall Foundation, Foundation North, JR Mackenzie, Four Winds Foundation, Rata Foundation, HOST, Hui E! Community Aotearoa and membership fees. NZFMC relies on contestable grants and volunteers support to deliver its services.

**Main Methods Used by the Entity to Raise Funds.**

NZFMC do not engaging in fundraising activity.

**Entity's Reliance on Volunteers and Donated Goods or Services:**

NZFMC has a volunteer Executive Committee to provide the organisation's direction, advising on strategic planning, current projects, policy and risk, and monitoring financial performance. The organisation has a wide volunteer base for operating work and events held across New Zealand.

**Contact details:**

Physical Address:	192 Tinakori Road, Thorndon, Wellington 6011
Postal Address:	PO Box 1409, Wellington 6140
Phone/Fax:	Phone: 04 9189177
Email/Website:	<a href="mailto:info@mnz.org.nz">info@mnz.org.nz</a>
Website	<a href="http://www.multiculturalnz.org.nz">www.multiculturalnz.org.nz</a>

**New Zealand Federation of Multicultural Councils Incorporated**  
**Statement of Service Performance**  
**For the year ended 31 March 2020**

**Description of the Entity's Outcomes**

A Treaty based Multicultural New Zealand where people of different cultures and beliefs live safely and in harmony.

**Description and Quantification of the Entity's Outputs**

Key strategic objectives and outcomes of New Zealand Federation of Multicultural Councils aim to achieve, influence and deliver are:

	2020	2019	
<b>Outcome A: Safety of migrants and their families in their respective communities</b>			
<b><u>Goal 1: Women leadership in communities</u></b>			
Output 1. Implement MNZ Women's 3 top priorities	E Tu Whanau and launch of Safety of Women and Children (Participants)	84	64
<b><u>Goal 2: RMCs and their communities have easy access to information and services in as many languages as possible</u></b>			
Output 2 Give Nothing to Racism	Ongoing with all 23 members	On hold due to funding	
Output 3 Covid-19 Response	Councils		
<b><u>Goal 3: MNZ understanding and communicating to the public of New Zealand cultural context associated with safety</u></b>			
Output 4 Waitangi Day celebrations in all regions around NZ	Completed with all 23 member	Achieved	
Output 5 Race relations day celebrations in all regions around the country	Councils for this year		
Output 6 Race Relations Day Speech contest jointly with the Bahai Community			
<b><u>Goal 4: Understand the needs of the vulnerable in the communities that RMCs work with</u></b>			
Output 7. MNZ/RMC to have established demonstrable relationships with local clubs and associations including specifically with Age Concern, Lions Club, CAB and RSA by June 2020.	Ongoing	Ongoing	
<b><u>Goal 5: Well-being of elders in migrant and refugee families</u></b>			
Output 8. Develop long term action plan for children safety in schools, at home and in the community by March 2020.	Women's Capacity Building Workshop (Participants)	Ongoing	11
<b>Outcome B: Improving integration efforts in local communities</b>			
<b><u>Goal 1: Achieve a better understanding of Auckland's migrant community needs with the focus of revitalising volunteering efforts in all part of Auckland City</u></b>			
Output 1 Re-establish strong presence through a new Multicultural Council in Auckland	Ongoing	Delayed	
<b><u>Goal 2: Ensure that volunteering effort in all regions reflects the diversity in the respective community</u></b>			
Output 2. Increased the number of collaborating partnership through projects/programmes	2	2	
Output 3. Participation in the communities football to include regional football tournaments in all remaining regions(Players and Volunteers participated)	400	349	
<b><u>Goal 3: Develop objectives and reportable metrics for public presentation of our volunteering effectiveness</u></b>			
Output 4. Build an extensive national associates network with which we can share information, consult and cooperate on matters of common interest and concern .	3	1	
<b><u>Goal 4: Pilot and roll out Pathway to Treaty based Multicultural communities initiatives</u></b>			
Output 5. Complete pathway to Treaty-based Multicultural Communities pilots in Upper Hutt and Oamaru with evaluation by April 2020.	Hui with Maori with status held Ongoing	Ongoing	



**New Zealand Federation of Multicultural Councils Incorporated**  
**Statement of Service Performance**  
**For the year ended 31 March 2020**

	2020	2019
<b><u>Goal 5: Improve relationship with hui at both national and regional levels</u></b>		
Output 6. Connect local mana whenua and RMCs	Second stage initiated	Completed
<b><u>Goal 6: Build capacity with RMCs to support international students</u></b>		
Output 7. Implement action plan within RMCs to support international students by June 2018.		Completed
<b>Outcome C. Ensure that MNZ achieve a sustainable footing</b>		
<b><u>Goal 1: Grow MNZ profile across all channels, particularly digital, so we become a household name</u></b>		
Output 1. Discuss and agree to a new organisational purpose with a new high-level operating model to support delivery. As well as build out the rest of the new operating model	<ul style="list-style-type: none"> <li>- Organize biannual regional meetings of RMCs in the Northern, Central and Southern regions in November (Participants)</li> </ul>	0
	<ul style="list-style-type: none"> <li>- Youth Engagement/App Development Workshop (Participants)</li> </ul>	0
	<ul style="list-style-type: none"> <li>- Media Release, Submissions, Newsletter and Reports</li> </ul>	14
	<ul style="list-style-type: none"> <li>- Deliver the national intercultural training programme for NGOs (Participants)</li> </ul>	27
	<ul style="list-style-type: none"> <li>- MNZ Strategic Planning and Annual Hui (Participants at Presidents Hui)</li> </ul>	66
<b><u>Goal 2: Implement the recommendations outlined in Martin Jerkin Review report - making decision on MNZ core purpose</u></b>		
Output 2. Amend the constitution of the New Zealand Federation of Multicultural Councils Incorporated to give effect to the recommendation purpose of the organisation. Including, the constitution to enable association membership and allow those associates to have a voice.	Completed	Delayed awaiting funding
Output 3. Improve internal and reporting processes, evaluation and delivery capability to enable MNZ to change its model of funding	Initiated	Delayed awaiting funding
Output 4. Take a concerted effort to examine and improve MNZ's organisational culture, particularly the resistance to change and internal conflict	<ul style="list-style-type: none"> <li>- MNZ Annual General Meeting (Participants)</li> </ul>	148
<b><u>Goal 3: Develop community leadership for women, children, and men volunteering with migrants and refugees</u></b>		
Output 5. Develop and implement a transition work programme that acknowledges established members.	3	Delayed
<b><u>Goal 4: MNZ operating as a social enterprise to achieve better settlement outcomes for migrants in the region</u></b>		
Output 6. Ensure collaborative working relationship with government agencies and businesses. Discuss with government agencies including OEC, MBIE, Human Rights Commission and MSD the new MNZ purpose and operating model, and the potential for core funding to deliver specific outputs and outcomes aligned with that purpose and operating model.	Delayed	On going
<b><u>Goal 5: Establish 5 new Regional Multicultural Councils</u></b>	3	On going
<b>Outcome D. Contribute to making New Zealand a Treaty based Multicultural Society</b>		
<b><u>Goal 1: Ensure governance and management practices within MNZ to acknowledge Tikanga Maori</u></b>		
Output 1. All government and management documents to demonstrate an appreciation of Tikanga Maori by September 2020	Initiated	Delayed

**New Zealand Federation of Multicultural Councils Incorporated**  
**Statement of Service Performance**  
**For the year ended 31 March 2020**

	2020	2019
Output 2. Develop and share widely a discussion document on what a Treaty-based Multicultural future can be for New Zealand by September 2020.	<div>- Raise the national profile of regional council activities for Race Relations Day under the banner of Multicultural March (Number of RMCs profiled)</div> <div>- Enhancing relationship with Tangata whenua through Huarahi Hou Hui .</div>	<div>25</div> <div>25</div> <div>550</div> <div>0</div>
<b>Goal 2: Ensure legislation, regulations and policies in New Zealand demonstrate cultural sensitivity</b>		
Output 3. Promote and support efforts for legislation for New Zealand's Multicultural framework	Ongoing	Delayed
Output 4. Seek out Members of Parliament who will champion the discussion document (Goal 4.B)		Achieved
<b>Goal 3: MNZ to have a strategic long-term relationship with Tangata Whenua in regard to Goal 2.D</b>		
Output 5. Consult Tangata Whenua in how to bring Treaty-based Multicultural values into our constitution	Stage 1 completed	Ongoing
Output 6. RMC's to have a representative local Marae at their meetings starting immediately	Implemented	Ongoing
<b>Outcome E. RMC's and Newcomers Network working as a team</b>		
<b>Goal 1: MNZ governs and manages NZNN as a well-integrated initiative</b>		
<div>Output 1. NZNN initiative contributes to and enhances the work of MNZ and affiliated RMC's</div>	<div>- NZNN coordinators hui (participants)</div> <div>- RMCs and NZNNs are working together for the inclusion of their migrants/newcomers.</div>	<div>7</div> <div>Ongoing</div> <div>7</div> <div>Ongoing</div>
<b>Goal 2: NZNN initiative and regional NNs are well connected with MNZ and RMC's respectively</b>		
Output 2. RMCs and NNS are working together for the inclusion of the region's migrants/newcomers	Number of new regional councils through NZNN	<div>Delayed</div> <div>1</div>
<b>Goal 3: NZNN initiative supports MNZ and RMC's vision, mission, values and approach</b>		
Output 3. NZNN is a sustainable initiative and works to fulfil its vision and mission, according to its values and principles of collaboration, providing social connecting opportunities for newcomers/migrants in Aotearoa NZ	Ongoing	Ongoing



**New Zealand Federation of Multicultural Councils Incorporated**  
**Statement of Financial Performance**  
**For the year ended 31 March 2020**

	Note	2020 \$	2019 \$
<b>Revenue</b>			
Grants, donations, fundraising and other similar revenue	1	472,148	341,354
Fees, subscriptions and other revenue from members	1	3,670	3,130
Revenue from providing goods or services	1	25,986	57,154
Interest	1	1,044	868
Other revenue	1	0	313
<b>Total revenue</b>		<b>502,847</b>	<b>402,820</b>
<b>Expenses</b>			
Volunteer and employment related costs	2	162,607	127,764
Costs related to providing goods and services	2	244,105	272,233
Sponsorship Paid	2	0	1,725
Other expenses	2	4,756	4,784
<b>Total expenses</b>	2	<b>411,468</b>	<b>406,506</b>
<b>Total surplus/deficit for the year</b>		<b>91,379</b>	<b>(3,686)</b>

**New Zealand Federation of Multicultural Councils Incorporated**  
**Statement of Financial Position**  
**As at 31 March 2020**

	Note	2020 \$	2019 \$
<b>Assets</b>			
<b>Current Assets</b>			
Bank accounts and cash	3	266,904	92,965
Debtors and prepayments	3	3,932	15,873
<b>Total current assets</b>		<b>270,836</b>	<b>108,838</b>
<b>Non-Current Assets</b>			
Property, plant and equipment	4	1,625	2,253
<b>Total non-current assets</b>	4	<b>1,625</b>	<b>2,253</b>
<b>Total Assets</b>		<b>272,461</b>	<b>111,091</b>
<b>Liabilities</b>			
Creditors and accruals	3	38,195	11,094
Employee entitlements	3	1,122	9,013
Unused grants	3	121,371	70,590
<b>Total Liabilities</b>		<b>160,688</b>	<b>90,698</b>
<b>Total Assets less Total Liabilities (Net Assets)</b>		<b>111,773</b>	<b>20,393</b>
<b>Accumulated Funds</b>			
Opening Balance	5	20,393	24,079
Surplus /Deficit	5	91,379	(3,686)
<b>Total Accumulated Funds</b>		<b>111,772</b>	<b>20,393</b>

Aud

**New Zealand Federation of Multicultural Councils Incorporated**  
**Statement of Cash Flows**  
**For the year ended 31 March 2020**

<b>Account</b>	<b>2020</b>	<b>2019</b>
	<b>\$</b>	<b>\$</b>
<b>Cash Flows from Operating Activities</b>		
<b>Cash was received from</b>		
Donation, fundraising and other Receipts	510,132	341,354
Fees, subscriptions and other receipts from members	3,670	3,130
Receipts from providing goods and services	42,966	82,220
Interest, dividends and other investment receipts	1,044	868
Other Revenue	0	314
GST	13,600	(11,076)
<b>Cash was applied to</b>		
Payments to suppliers and employees	(397,473)	(425,998)
<b>Net cash flows from Operating Activities</b>	<b>173,939</b>	<b>(9,188)</b>
<b>Cash Flows from Investing &amp; Financing Activities</b>		
<b>Cash was applied to</b>		
Payments to acquire property, plant and equipment	0	(243)
<b>Net cash flow from investing &amp; financing activities</b>	<b>0</b>	<b>(243)</b>
Net increase/(decrease) in cash	173,939	(9,431)
Opening cash and cash equivalents	92,965	102,396
<b>Closing cash and cash equivalents</b>	<b>266,904</b>	<b>92,965</b>
Closing bank balance	266,904	92,965

# **New Zealand Federation of Multicultural Councils Incorporated**

## **Statement of Accounting Policies**

### **For the year ended 31 March 2020**

#### **Basis of preparation**

New Zealand Federation of Multicultural Councils Inc. has elected to apply PBE SFR-A (NFP) Public Benefit Entity Simple Format Reporting - Accrual (Not-For-Profit) on the basis that it does not have public accountability and has total annual expenses of equal to or less than \$2,000,000. All transactions in the Performance Report are reported using the accrual basis of accounting. The Performance Report is prepared under the assumption that the entity will continue to operate as a going concern in the foreseeable future.

#### **Grants and Donations**

Grants and Donations are accounted for depending on whether they have been provided with a "use or return" condition attached or not. Where no use or return conditions are attached to the grant or donation, revenue is recorded as income when the cash is received. Where grants or donations include a use or return condition, the grant or donation is initially recorded as a liability on receipt. The donation or grant is subsequently recognised within the Statement of Financial Performance as the performance conditions are met.

#### **Subscription Revenue**

Relates to annual membership fees paid by regional Multicultural Councils and is recognised on an accruals basis.

#### **Interest Income**

Interest Income is recognised as income on an accruals basis.

#### **Goods and Services Tax (GST)**

All items in the financial statements are stated exclusive of GST except for receivables and payables, which are stated on a GST inclusive basis. Where GST is not recoverable as input tax then it is recognised as part of the related asset or expense.

The net amount of GST recoverable from, or payable to, the Inland Revenue Department (IRD) is included as part of receivables or payables in the statement of financial position.

#### **Income Tax**

New Zealand Federation of Multicultural Councils Inc. is a charitable entity registered under the Charities Act 2005 on 30 June 2008 and is therefore exempt from income tax.

#### **Bank Accounts and Cash**

Bank accounts and cash in the Statement of Cash Flows comprise cash balances and bank balances (including short term deposits) with original maturities of 90 days or less.

#### **Receivables**

Receivables are recognised at the original invoice amount less impairment losses.

**New Zealand Federation of Multicultural Councils Incorporated**  
**Statement of Accounting Policies**  
**For the year ended 31 March 2020**

**Employee Entitlements**

Employee entitlements are measured at undiscounted nominal values based on accrued entitlements at current rates of pay. These may include salaries accrued up to balance date and annual leave earned but not taken at balance date.

**Property, plant and equipment**

Plant and equipment are recorded at cost, less accumulated depreciation.

**Depreciation**

Items of property, plant and equipment are stated at cost, less accumulated depreciation and any impairment losses. Any donated assets are recorded at their fair value at the date of acquisition.

Depreciation is calculated on a diminishing value method using depreciation rates:

Office furniture and equipment 12% to 21.6%

Computer equipment 30% to 50%

**Leases**

Lease payments for operating leases are recognised as expense in the periods in which they are incurred.

New Zealand Federation of Multicultural Councils Inc. has vacated its premises at Anvil House and moved to new premises at 192 Tinakori Road. A new lease agreement has been entered into with ACE Aotearoa Focus 2017 Ltd commencing 01 February 2019 and ending 31 January 2021 with a right of renewal for a further three terms of one year each. The new annual rental will be \$29,641 (GST exclusive) (2019: \$20,493).

**Changes in accounting policies**

There have been no changes in accounting policies during the annual reporting period (last year – nil).



**New Zealand Federation of Multicultural Councils Incorporated**  
**Notes to the Performance Report**  
**For the year ended 31 March 2020**

**Note 1 : Analysis of Revenue**

Revenue Item	Analysis	2020 \$	2019 \$	
Grants, donations, fundraising and other similar revenue	Lottery Grants	100,000	104,563	
	Office of Ethnic Community	25,863	11,193	
	Ministry of Education	0	44,647	
	Human Rights Commissions	5,174	10,783	
	Todd Foundation	113,000	75,000	
	Ministry of Social Development	124,820	52,325	
	Ministry for Women	3,555	11,607	
	Foundation North	500	5,916	
	Hui E! Community Aotearoa	0	4,348	
	Rata Foundation	1,184	1,946	
	Tindall Foundation	0	8,947	
	HOST	0	9,978	
	Personal Donations	16,127	100	
	One Foundation	6,000	0	
	JR Mackenzie	48,847	0	
	Te Muka Rau Trust	7,000	0	
	Embassy of the Republic of the Philippines	500	0	
	Pub Charity Fund	5,283	0	
	Office of Public Affairs	1,500	0	
	Lion Foundation	5,014	17,500	
	Four Winds	1,160	1,000	
	Other Income	6,621	0	
	<b>Total</b>		<b>472,148</b>	<b>359,854</b>
	Fees, subscriptions and other revenue from	Membership Subscription	3,670	3,130
		<b>Total</b>	<b>3,670</b>	<b>3,130</b>
	Revenue from providing goods or services	NZCFC Registration	1,504	6,009
NZCFC Sponsorship		Auckland Council	11,284	17,500
		NZ Community Trust	8,696	10,000
		New Zealand Football	1,000	0
Other Income		3,501	5,145	
<b>Total</b>		<b>25,986</b>	<b>38,654</b>	
Interest	Interest	1,044	868	
	<b>Total</b>	<b>1,044</b>	<b>868</b>	
Other revenue	Rental office desk	0	313	
	<b>Total</b>	<b>0</b>	<b>313</b>	
<b>Total</b>		<b>502,847</b>	<b>402,820</b>	

**New Zealand Federation of Multicultural Councils Incorporated**  
**Notes to the Performance Report**  
**For the year ended 31 March 2020**

**Note 1 : Analysis of Revenue**

<b>Revenue Item</b>	<b>Analysis</b>	<b>2020</b>	<b>2019</b>
		<b>\$</b>	<b>\$</b>
Grants, donations, fundraising and other similar revenue	Lottery Grants	100,000	104,563
	Office of Ethnic Community	25,863	11,193
	Ministry of Education	0	44,647
	Human Rights Commissions	5,174	10,783
	Todd Foundation	113,000	75,000
	Ministry of Social Development	124,820	52,325
	Ministry for Women	3,555	11,607
	Foundation North	500	5,916
	Hui E! Community Aotearoa	0	4,348
	Rata Foundation	1,184	1,946
	Tindall Foundation	0	8,947
	HOST	0	9,978
	Personal Donations	16,127	100
	One Foundation	6,000	0
	JR Mackenzie	48,847	0
	Te Muka Rau Trust	7,000	0
	Embassy of the Republic of the Philippines	500	0
	Pub Charity Fund	5,283	0
	Office of Public Affairs	1,500	0
	Lion Foundation	5,014	17,500
	Four Winds	1,160	1,000
	Other Income	6,621	0
	<b>Total</b>	<b>472,148</b>	<b>359,854</b>
Fees, subscriptions and other revenue from	Membership Subscription	3,670	3,130
	<b>Total</b>	<b>3,670</b>	<b>3,130</b>
Revenue from providing goods or services	NZCFC Registration	1,504	6,009
	NZCFC Sponsorship	Auckland Council	11,284
		NZ Community Trust	8,696
		New Zealand Football	1,000
	Other Income	3,501	5,145
	<b>Total</b>	<b>25,986</b>	<b>38,654</b>
Interest	Interest	1,044	868
	<b>Total</b>	<b>1,044</b>	<b>868</b>
Other revenue	Rental office desk	0	313
	<b>Total</b>	<b>0</b>	<b>313</b>
<b>Total</b>		<b>502,847</b>	<b>402,820</b>

**New Zealand Federation of Multicultural Councils Incorporated**  
**Notes to the Performance Report**  
**For the year ended 31 March 2020**

**Note 2 : Analysis of Expenses**

<b>Expense Item</b>	<b>Analysis</b>	<b>2020</b>	<b>2019</b>
		<b>\$</b>	<b>\$</b>
Volunteer and employment related costs	Salaries	113,730	94,195
	Payroll Expenses	578	404
	ACC	256	166
	KiwiSaver	3,684	2,844
	Contractor	44,353	30,127
	Volunteer expenses	6	28
	<b>Total</b>	<b>162,607</b>	<b>127,764</b>
Costs related to providing goods and services	Accommodation	15,113	22,716
	Transportation	34,110	39,463
	Catering	34,231	38,445
	Venue	13,738	14,853
	Contractor	49,215	50,355
	Design & Publication	20,339	24,989
	Koha/Gifts	1,500	0
	Trophies & Medal	739	1,871
	Project General Expenses	6,744	3,433
	Accounting Fees	550	350
	Bank Charge	184	124
	General Expenses	4,706	4,849
	Bad Debt	0	70
	RMC Muslin Community Support	4,500	0
	Insurance	765	751
	Office Equipment <\$100	0	139
	Marketing & Advertising	119	0
	Printing & Stationery	4,391	1,899
	Postage & Shipping	188	35
	Professional Fees	5,535	28,297
	Level 3 Shared Costs	0	2,666
	Rent	28,075	20,493
	Staff Amenities	44	550
	Telephone, Fax, Internet	3,411	4,360
	Training & Development	270	522
	Website Hosting	3,640	463
	Computer Repairs & Maintenance	1,493	5,901
	IT Services & Development	10,505	4,641
	<b>Total</b>	<b>244,105</b>	<b>272,233</b>
Sponsorship Paid	Sponsorship paid	0	1,725
	<b>Total</b>	<b>0</b>	<b>1,725</b>
Other Expenses	Audit Fees	2,447	2,110
	Depreciation	628	980
	Subscriptions & Membership Fees	1,680	1,694
	<b>Total</b>	<b>4,756</b>	<b>4,784</b>
	<b>Total</b>	<b>411,468</b>	<b>406,506</b>

**New Zealand Federation of Multicultural Councils Incorporated**  
**Notes to the Performance Report**  
**For the year ended 31 March 2020**

**Note 3 : Analysis of Assets and Liabilities**

<b>Asset Item</b>	<b>Analysis</b>	<b>2020 \$</b>	<b>2019 \$</b>
Bank accounts and cash	ASB Cheque account 00 balance	124,510	57,617
	ASB Cheque account 04 balance	28	28
	ASB Cheque account 06 balance	170	170
	ASB Saver account 50 balance	42,146	35,101
	Petty cash	50	50
	<b>Total</b>	<b>166,904</b>	<b>92,965</b>
Debtors and prepayments	Accounts receivables	3,932	8,117
	GST receivables	0	7,757
	<b>Total</b>	<b>3,932</b>	<b>15,873</b>
Other Current Assets	Term Deposit	100,000	0
	<b>Total</b>	<b>100,000</b>	<b>0</b>
Creditors and accruals	Payables and Accruals	32,352	11,094
	GST payable	5,843	0
	<b>Total</b>	<b>38,195</b>	<b>11,094</b>
Employee entitlements	Annual Leave Liability	1,122	9,013
	<b>Total</b>	<b>1,122</b>	<b>9,013</b>
Unused Grants	Foundation North	13,584	14,084
	Office of Ethnic Communities	0	25,863
	Ministry of Social Development	28,381	7,700
	Rata Foundation	5,366	6,550
	Human Rights Commission	1,543	1,717
	Pub Charity	0	5,283
	Ministry for Women	5,838	9,393
	JR Mackenzie	53,153	0
	Auckland Council	6,216	0
	Lions Foundation	4,986	0
	NZ Community Trust	1,304	0
	Four Winds	1,000	0
	<b>Total</b>	<b>121,371</b>	<b>70,590</b>

**New Zealand Federation of Multicultural Councils Incorporated**  
**Notes to the Performance Report**  
**For the year ended 31 March 2020**

**Note 4 : Property, Plant and Equipment**

<b>2020</b>					
<b>Asset Class</b>	<b>Opening Carrying Amount \$</b>	<b>Purchases \$</b>	<b>Sales/Disposals</b>	<b>Current Year Depreciation and Impairment \$</b>	<b>Closing Carrying Amount \$</b>
Office furniture	1,877	0	0	344	1,332
Office equipment	576	0	0	284	292
<b>Total</b>	<b>2,253</b>	<b>0</b>	<b>0</b>	<b>628</b>	<b>1,624</b>

<b>2019</b>					
<b>Asset Class</b>	<b>Opening Carrying Amount \$</b>	<b>Purchases \$</b>	<b>Sales/Disposals</b>	<b>Current Year Depreciation and Impairment \$</b>	<b>Closing Carrying Amount \$</b>
Office furniture	1,851	243	0	416	1,677
Office equipment	1,139	0	0	563	576
<b>Total</b>	<b>2,990</b>	<b>243</b>	<b>0</b>	<b>979</b>	<b>2,253</b>

**Note 5: Accumulated Funds**

<b>2020</b>		
<b>Description</b>	<b>Accumulated Surpluses or Deficits \$</b>	<b>Total \$</b>
<b>Opening Balance</b>	20,393	<b>20,393</b>
Surplus/(Deficit)	91,379	<b>91,379</b>
<b>Closing Balance</b>	<b>111,772</b>	<b>111,772</b>

<b>2019</b>		
<b>Description</b>	<b>Accumulated Surpluses or Deficits \$</b>	<b>Total \$</b>
<b>Opening Balance</b>	24,079	<b>24,079</b>
Surplus/(Deficit)	(3,686)	(3,686)
<b>Closing Balance</b>	<b>20,393</b>	<b>20,393</b>

**Note 6 : Commitments and Contingencies**

		At balance date	At balance date
		<b>2020</b>	<b>2019</b>
<b>Commitment</b>	<b>Explanation and Timing</b>	<b>\$</b>	<b>\$</b>
	in the next year	28,075	20,493
<b>Commitments to lease or rent assets</b>	See the accounting policy for leases on page 12.		

**Contingent Liabilities and Guarantees**

There are no contingent liabilities or guarantees as at balance date (Last Year - nil )



**New Zealand Federation of Multicultural Councils Incorporated**  
**Notes to the Performance Report**  
**For the year ended 31 March 2020**

**Note 7: Other**

**Related Party Transactions:**

		2020	2019	2020	2019
Description of Related Party Relationship	Description of the transaction (whether in cash or amount in-kind)	Value of transaction	Value of transaction	Amount Outstanding	Amount Outstanding
Amelia Longuet, member of the Executive Committee of New Zealand Federation of Multicultural Councils Inc. as Secretary and owner of International Foreinvest Limited T/A School of Business and Public Sector Training (PST).	Purchase Training Services	\$ 11,000.00	0	0	0
Amelia Longuet, member of the Executive Committee of New Zealand Federation of Multicultural Councils Inc. as Secretary and owner of International Foreinvest Limited T/A School of Business and Public Sector Training (PST).	Sub-lease premises	\$ 4,321.80	0	\$ 2,160.90	0

**Note 8: Events after the balance date:**

There were no material impact on the 2019 financial accounts due to Covid-19. However 2020 grants has been affected because of the lockdown. The impact of delayed funding applications (whether they are accepted or rejected) and disruption to staff work times will become clearer by the end of the 2020 – 2021 financial year.

**Note 9: Ability to Continue Operating**

These financial statements are prepared on the basis that with the continued support of funders, NZFMC will be able to operate and meet the obligations as they fall due in the normal course business and will continue to operate as a going concern in the future.

With the appearance Covid -19, special effort had to be put in by staff and volunteers to keep in touch via video with communities and central government agencies around the country. However this has not affected our ability to support and guide our members to be available to assist their respective communities with food parcels, vouchers and other needs. Covid-19 hasn't impacted our ability to continue operating.



## Accounting For Charities Trust

*"Empowering Charities with the knowledge and skills to  
effectively manage their finances with confidence"*

14 September 2020

The Executive Committee,  
New Zealand Federation of Multicultural Councils Incorporated,  
PO Box 1409,  
Wellington 6140.

### Audit Management Letter

We write to you regarding the audit of the NZ Federation of Multicultural Councils Incorporated for the year ended 31 March 2020.

The purpose of the audit was to express an audit opinion, which is given in the audit report. The purpose of this letter is to report on matters which have come to our attention during this audit. It should not be seen as a comprehensive report on your internal controls and systems.

We are pleased to report that no matters of concern came to our attention during the audit.

If you have any queries regarding the performance report, audit report or any management recommendations, please feel free to discuss them with us.

We take this opportunity to thank Ariane Tkalec and Pancha Narayanan for their patience and assistance with the audit and wish NZ Federation of Multicultural Councils Inc. the very best for the future.

H (Chum) Te Whata, CA  
Auditor  
Accounting for Charities Trust

## OUR VALUES FOR HEALTH, SAFETY AND WELLBEING OF COMMUNITIES

### **AROHA**

Giving with no expectation of return.

### **WHANAUNGATANGA**

It's about being connected.

### **WHAKAPAPA**

Knowing who you are and where you belong.

### **MANA / MANAAKI**

Building the mana of others, through nurturing, growing and challenging.

### **KŌRERO AWHI**

Positive communication and actions.

### **TIKANGA**

Doing things the right way, according to our values.



### **Multicultural New Zealand**

Level 1, 192 Tinakori Road, Thorndon, Wellington 6011

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