

# Multicultural New Zealand 2019 Impact Stories and Performance Report

Celebrating  
Multicultural New Zealand's

30  
YEAR ANNIVERSARY



**New Zealand  
Newcomers Network**  
Connecting People



# Thank you

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Namaste Foundation

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New Zealand Police  
Human Rights Commission  
E Tū Whānau  
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Hui E! Community Aotearoa  
English Language Partners  
Auckland University of Technology  
Pacific Media Center  
Auckland Refugees and Migrants Trust  
Migrants Action Trust  
Network Waitangi Otautahi (NWO)  
CLANZ  
Social Service Providers Aotearoa (SSPA)



Tena Koutou Katoa,

This year Multicultural New Zealand (MNZ) turn 30. It has seen MNZ build on the principles that was reset in 2018. MNZ's focus continues to be safety of recent migrant families in communities. It has been a year when we have consciously and publicly challenged ourselves and the Government as to our relevance as a community organization in New Zealand. This debate has come to the forefront for MNZ; a truly pan-ethnic organization that has the finger on the pulse on issues impacting recent migrant communities in nearly every region of New Zealand. The tragic massacres in the two mosques in Christchurch, this year on the 15th of March 2019 have underlined this debate with sorrow and terrible irony.

There is growing evidence that untoward events such as this happen in communities largely due to the underwhelming investments in the past in cultural infrastructure and community based settlement programmes to support a transforming New Zealand and the visible multicultural dynamics that it has brought along. It has also shown that community resilience is evidently founded on adequately resourced community organization with strong and aligned purpose.

MNZ has grown to be a significant community network with visible in at least 65 touch points in Aotearoa New Zealand. All of this has been made possible on shoestring budgets, community passion and the volunteering spirit of recent migrants and members of the host communities. It is the many selfless hours and goodwill of so many people that has been the foundation to the forward-looking, world-class, community based programmes led by MNZ such as:

- **Huarahi Hou**, an endeavour to connect more recent migrants to the native of this country in our journey towards building a Treaty based multicultural society. The leadership, contributions and guidance of elders such as the Upoko of Waiwhetu Marae, Kara Puketapu and Ta Mark Solomon of Ngai Tahu working side by side with us has been instrumental to the thought leadership behind this work.
- The incorporation of **E Tū Whānau principles and values** as MNZ's enduring fundamentals for the safety of migrants in their respective communities in NZ.
- The **Women's Wellbeing Framework** for migrant women, their children and families.
- Collaborating with New Zealand Baha'i Community to run the **Wellington Regional Race Unity Speech Awards**.
- The **operational framework assessment work** by Martin Jerkin's report to guide us to make the changes to do things better operationally and in a more inclusive way.
- The partnership with the Diplomatic and Consular Missions in New Zealand (DCMNZs) on **Multicultural International Volunteers Network** (MNZ-IVN).

I would like to take this opportunity to say thank you to all our funders, supporters and well wishers who make whatever happens happen well with love, generosity and goodwill.

Finally thank you to all our Member RMC leaders, their whanau and friends for all the tireless volunteering that makes a huge difference in the communities all over New Zealand.

Iraiva Nandri, Thank you New Zealand and God Bless.

Nga mihi

Pancha Narayanan

National President

Multicultural New Zealand

## Greetings to you all.

We celebrate and thank you for the work you have done in the regions. Your annual reports make great reading and show the positive impact you continue to have in your own communities as volunteers. Last week was National Volunteer Week from June 16-22 and this year's theme is "Whiria te tangata – weaving the people together." Once again we celebrate the RMC and NZ Newcomers Network volunteers for your mahi over the past year as highlighted in the Impact Stories and Performance Report.

Looking from a national focus, we can report that the Women's Wellbeing Framework that was initiated at the Women's Hui last year, has been piloted in three regions. Coordinators from Waitaki Multicultural Council, Aoraki Multicultural Council and Multicultural Association Hawkes Bay will report their findings at this year's Women's hui on the 28th June. The project was funded by the Ministry for Women's Suffrage 125 Fund.

We also initiated an Ethnic Women's Pathway programme to facilitate the training of women from diverse ethnic and cultural backgrounds to understand the many aspects of New Zealand's compliance and regulatory rules. This is to enable them to apply these rules in their daily lives in order to be more independent and self-reliant, and become leaders in their community. We hope with this programme we will develop a new generation of ethnic women. The programme also received funding from the Ministry for Women's Suffrage 125 Fund.

Two of our community members have completed their training to become facilitators in intercultural communication. As part of their training they have been working with NGOs, helping them to better understand and relate to people from a diversity of cultures. This project, in partnership with the Centre for Applied Cross Cultural Research at Victoria University, is part of our vision to build our own capability to deliver change on behalf of our community. My appreciation goes to Hui E! Community Aotearoa, Social service Providers Aotearoa (SSPA), Belong Aotearoa, Waitakere Ethnic Board and CAB Napier for their support of this project.

We continue to build relationships and work more closely with tangata whenua. MNZ is working with Southland Multicultural Council, Multicultural Nelson Tasman, Upper Hutt Multicultural Council and Belong Aotearoa who have or are in the process of organising a noho marae. We look forward to the national korero planned for 29 June to specifically examine the role of Maori in the safety of migrants, Treaty principles and the understanding of the role of Māori in the immigration journey.

MNZ partnered up with Host International for a Parliamentary Breakfast on 9 August hosted by the Hon Minister Grant Robertson. It was a valuable opportunity to raise a positive,

strengths-based narrative about the contribution our refugee background communities make to New Zealand. It was also in collaboration with the NZ Human Rights Commission and ChangeMakers Refugee Forum. Amongst other speakers our National President Pancha Narayanan had an opportunity to present and briefly state the purpose of MNZ's involvement with Host International.

A cross agency initiative called CELD brings MNZ and Local Government NZ together to identify how the voice of ethnic minority groups can be better heard and represented in decision making. This is important if newcomers are to feel they belong and have some say in how their communities work at a local level. That is, to discuss local government's role in social inclusion, thinking particularly about ethnic communities and what opportunities exist to encourage councils to be more proactive.

This year we've worked closely with a number of RMCs, ethnic organisations and government agencies: NZ Police following the terror attack of 15 March; Immigration NZ on the Women Well-being Framework; Office of Ethnic Communities – getting ethnic voice into consultation on Tomorrow's Schools as well as the Charities act; Human Rights Commission – around the race relations celebration – 35 activities throughout New Zealand with a national event at the Parliament on the 7th May; and Ministry of Education – we received funding to manage Upper Hutt Multicultural Council's noho marae for international students and Hutt Multicultural council's development of a directory providing links to various community groups and support organisations in the wider Wellington Region. The noho marae was a huge success with over 100 international students attending both days. The directory is available on the MNZ website.

We look forward to this year as we look to deliver the strategic priorities for 2019-20 especially around stronger advocacy and effective support for building RMC's capacity and capability, and working more in collaboration with other organisations for a collective voice.

My gratitude to my team Ling Xu, Peggy Li, Sue Hanrahan, Andreja Phillips and Tendekai Mugadza for the amazing work they do; our funders as outlined in the front page, the Regional Multicultural Councils Executives and Coordinators, and the National Executives.

My sincere thanks to you all for the work you do.

Tayo Agunlejika

Executive Director

# 23 Impact stories from the regional multicultural councils

## Aoraki Migrant Centre

**Mission:** To promote goodwill, tolerance and understanding among people of diverse ethnic cultures.

**Vision:** For the Aoraki community to be inclusive and accepting and to allow all cultures to feel a sense of belonging and that they are valued contributors.

### Ongoing activities

The Aoraki Migrant Centre deals with a broad section of issues ranging from ACC Claims and access to GPs as well as advice around the police, employment, family harm, mental health, interpretation, budgeting and understanding NZ's social services. We also have enquiries with regards to immigration and legal information which are referred on to an immigration advisor and Community Law.

We help employers better understand their migrant workers, have helped several women seeking advice with regards to family violence and divorce and have had two cases that have needed involvement from a labour inspector.

We currently run two coffee mornings each week. One for our newcomers and one for our migrants. We decided to split this group into two because our migrants felt more comfortable and felt they could practise their English skills easier and without judgement.

As it is very important for us to be out in the community we belong to a number of different groups. These include: Family Violence Forum, Community Link, Settling Inn Collective, Te Rito, Safer Communities, Citizenship and the Public Transport Advisory Group.



Minister Peeni Henare's visit to the Aoraki Migrant Centre as well as members of the Aoraki Multicultural Society and representatives of some of our ethnic communities.





## Community Education and Events

This year we ran cultural awareness workshops on Pacific, Indian and Pilipino cultures plus specific workshops on Islam. We collaborated with different groups to run these workshops such as Fale Pasifika for the Pacific workshop and with the Ashburton and Christchurch Muslim Associations for the workshops on Islam.

We ran a Newcomers movie night, visited a farm and took a group of people to the Timaru Fire Station to learn about smoke alarms, fire safety awareness and to have a plan of escape if their homes went on fire.

We were a guest speaker at the YMCA, Parkinson's, Plunket, Neighbourhood Support, Zonta and Altrusa group meetings where we ran a power point presentation on the Aoraki Migrant Centre.

We received a visit from Peeni Henare, Minister for Community and voluntary sector, Whanau Ora, Youth, ACC and Social Development. We invited people from within our different ethnic groups along to this meeting where they had a chance to talk to the Minister directly.

## Future Projects

Our main priority is to work closely with our Muslim community who have been affected and are still sensing fear after March 15 by providing psychological and emotional support. Our Muslim community have just purchased premises for a Mosque and we need to ensure they feel safe in our community.

We are running a pilot for the Women's Wellbeing Framework which has been developed by MNZ and funded by the Ministry for Women.

We are working with the Public Transport Advisory Group to see if we can help get access to transport plus driving lessons for people in rural locations.

We have connected with Te Aitaraikihi and are working together to plan a biannual event for our Migrants/ Newcomers to experience Maori culture through Powhiri, waiata, dance and kai.



The Migrant Centre meeting with Aoraki Development and members of our community to create a booklet for people who are new to Timaru.

We plan to visit our day-care centres, schools and high schools to advise of our services to reduce the isolation of mothers that are at home all day.

We are working with different local agencies to organise an international festival to celebrate the diversity in our community.

We would like to run an 'unconscious bias' training programme for employers.

We are working with local agencies to prepare for the arrival of our refugees in April of next year and had a visit from the Red Cross with regards to services they offer and the fact that they are tendering for the resettlement contract.

We are in the process of organising a committee for chair people of each ethnic group to bring them together to collaboratively work on some of the issues our community is facing.

We are working with Aoraki Development on an information booklet with regards to services in Timaru for people who are new to the area.

## Awards

The Aoraki Migrant Centre received an award as the "2018 Regional Winner" for the Trustpower community awards.

The South Canterbury Chamber of Commerce awarded us full membership and access to their facilities and training opportunities. This has benefitted us and given us opportunities to network with the large employers in our district.

Our new Migrant Centre Manager Katy Houstoun is extremely passionate about her new role and started work on the Monday following the incident in Christchurch. This was an extremely emotional time for everyone involved. She has very quickly built up relationships with a large number of people and organisations and is extremely welcoming to the migrants in our community.

A message from Katy: "When this position was advertised it stated that they wanted someone who would look at the Migrant Centre Manager's position as their dream job. Well it definitely is mine. Having worked my past 11 years in Government and being stuck behind a desk I am really enjoying getting out into the community and working collaboratively with different agencies for the benefit of our Newcomers and Migrant communities."

## Acknowledging our funders

Lastly we would like to acknowledge and thank our funding agencies as without their generous support we would not achieve our objectives and meet the needs of the migrant communities in the Aoraki (South Canterbury) District: United Way, NZ Lotteries, COGS, Ethnic Communities and Mid-South Canterbury Community Trust.



## Collaboration proving a success....

Jana came in to see me at the Aoraki Migrant Centre after being referred from CCS disability action. She wanted to get help for her son and felt she had tried all available options and had nowhere else to go. Her son Ali is 22 years old and has cochlea implants. He contracted meningitis as a baby in the Middle East which caused deafness. He had no job and kept getting into trouble with the police due to his angry outbursts. He had stopped talking to his parents and was not willing to engage with any agencies.

When Jana came in we discussed who else she was working with. I gained written consent for me to discuss her son's situation (as she is his agent) with those she was working with. Through this I contacted CCS and Work and Income and arranged to have a joint meeting with Ali and his parents to try and develop a plan. Ali did not attend this meeting but his parents both came. It gave them a chance to sit down and discuss what had been happening with Ali and their concerns for his safety and wellbeing. They also advised us that he was keen to move back up to Christchurch. We discussed the importance for Ali to attend an appointment so we could work together to try and help him move forward with his life and find out what was causing the frustration.

To prepare for this meeting we contacted Lifelinks to find out about available funding. The outcome of this was that Ali had a decent amount of funding sitting up in Christchurch for him if he wanted to move back there plus

had an independent facilitator assigned to him that could assist him with his future plans. Work and Income was also contacted to enquire about the availability of funds to help Ali if he did want to move.

I contacted Deaf Aotearoa and arranged for a deaf sign interpreter to come down to Timaru from Christchurch. We also had arranged Lifelinks and Work and Income employees that could be phoned whilst he was here with the interpreter if he had any questions.

Ali and his mother did attend the appointment. Through an interpreter he was given the opportunity to tell us in his words what he wanted. He stated he wanted to move back up to Christchurch so he could study mechanics. He got in touch with his independent co-ordinator and a meeting was organised for him as soon as he could get up to Christchurch and was advised that the funding could be used to get a sign interpreter for him when he attended his studies. Ali was advised Work and Income could help him get up to Christchurch and help with a bond to get into a house. He is now looking for a place in Christchurch and thanked everyone for their help. His frustration had been caused by not knowing who could help and not being able to ask for it. Having the sign interpreter attend the meeting and have the agencies working together to support Ali and his family have made a big difference for them.

# Auckland City Multi Ethnic Council

## Activity Report

### Ethnic Family Wellbeing Workshop:



*“There is a higher court than the court of justice. It is the Court of Conscience.”*

This 3 hours' programme was organised on 25 August 2018 at the Otahuhu Town Hall attended by approximately 50 people from diverse communities.

#### **The theme was: Identify & Discuss Community Safety & Family Harm including Elder Abuse.**

The MC was Constable Satvir Sen – Manukau Police

Gul Zaman – as the president of ACMC, briefly introduced the objective of the workshop and provided some key statistics pertaining to increases in family violence in the country over the years.

Lemauga Lydia Sosene – the chairperson of Mangere-Otahuhu Local Board spoke briefly of the role and functions of her Board. She expressed her interest in the outcome of the workshop in order to provide further assistance wherever necessary.

Shireen Shah Drew – a UK based Professional Mediator, Facilitator, and Coach, spoke primarily on conflict resolution in every area of life: personal conflict, family conflict, neighbourhood conflict, work conflict, financial conflict, and generational conflict. Professional counselling and mediation can overcome such conflicts.

Dr Ajit Swaran Singh – First Indo-Fijian to be appointed to the District Court bench in New Zealand in 2002, started his talk by quoting late Mahatma Gandhi:

“There is a higher court than the court of justice. It is the Court of Conscience.”

The other salient points he spoke on: keeping silent to violence makes one guilty of that violence; zero tolerance to violence; where is the injury?; isolation can be more harmful than physical violence; worst enemy can be one's anger and attitude towards others; involvement of family dynamics; mother protecting partner rather than child; 2013 statistics 63% children violence witnessed by family members – effect of nagging can kill; an eye for an eye makes us all blind.

The Panel comprising Mrs Mehar Singh (Chairperson Fiji Senior Citizens of New Zealand), Rob Stanton (Ethnic Liaison Officer, Auckland City District Police) and Mrs Jennifer Janif (Senior Advisor, E Tu Whanau. Ministry of Social Development.) The topics covered: Isolation and vulnerability; physical and mental abuses; unfamiliar environment; drugs and alcohol; next generation kiwis; family has to talk openly with children; know the signs; E Tu Whanau programme originally developed for Maori community but very relevant to the migrant ethnic communities; six core values (Aroha; Whanaungatanga; Whakapapa; Mana/Manauki; Korero Awhi; & Tikanga).

The speakers responded well to the Q&A session that was greatly appreciated by the audience.





## Franklin Multicultural Festival

The 11th Annual Franklin Multicultural Festival – to commemorate the Race Relations Day – was organised at the Pukekohe Intermediate School on Saturday 30th March 2019 commencing at 11.00 am and finishing at 5.30 pm. Fortunately the weather was excellent with a huge crowd enjoying both games and the presentations.

This year there were 5 fun games based around team work and strategy. Each team had 10 players (5 girls and boys) in a range of tabloid type sports. A total of 250 students from 25 teams from 8 schools were involved.

The winner of the year 6 and below event was Hill School, and Pukekohe Intermediate won the year 7-8 event.

This year 23 groups from primary to high school, Kapa haka to Pacific and a modern dance group participated. Over 1000 performers, tutors and whanau took the stage over the day.

## Terrorism

The recent terrorist attacks (15 March Christchurch mosques & 21st April in Sri Lanka churches) have adversely impacted many of our communities and we are still trying to overcome the stress, pain and trauma to the best of our abilities, especially with very little resources. What happened in Christchurch was beyond anyone's imagination; who would ever think such a heinous act could be executed in our peaceful Aotearoa. For the last

2 months some of us continue to provide support to our people, personally and attending public forums especially multifaith peace vigils.

We are exceptionally grateful to the Prime Minister and her Government, Police and other front-line agencies, ordinary Kiwis, various NGOs, and many Faith Communities. Their caring reaction and empathy assures us that we are indeed fortunate to live in this marvellous country that has so much Aroha to make us feel a FAMILY.



# Christchurch Multicultural Council

## Activity Report

### Christchurch Mosque Attacks – Display of United Diversity

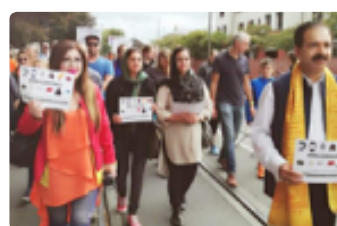
We condemn the heinous terror attacks of 15 March on the peaceful people of the Muslim community who were praying in Deans Avenue Al Noor and Linwood Avenue Mosques. Twin attacks on the two Mosques were attacks on our diversity, both religious and cultural, and on our harmonious relations.

But the time after the attacks showed us our strong united diversity and harmony which brought out immense solidarity, compassion, love and empathy from the people of diverse cultures and faiths towards the victims' families and the Muslim community throughout NZ. This united diversity has been a direct result of the hard work done by every individual, group, organisation and agency serving the ethnic and wider communities.

We need to keep fostering diversity for enriching harmonious relations, and respect and love for one another's cultures and faiths.

We need to continue celebrating our cultures and practising our faiths freely but we must restore our sense of security for everyone's safety after it got shaken by the terror attacks. NZ Government and NZ Police are doing everything to restore a sense of security for everyone's safety.

Increased resilience displayed by the victims' families and the Muslim community was attributed to the overwhelming compassion, love and empathy extended by all.



A Special Meeting of Multicultural NZ (NZFMC) was held on Saturday 13 April in Christchurch, hosted by Christchurch Multicultural Council, in response to the 15 March mosque attacks. About 55 people, comprising invited speakers and delegates from 22 Regional Multicultural Councils and agencies attended to pay heartfelt tributes to the peace-loving victims, extend our sympathies and support to those injured, and to their families and friends and the entire Muslim community.

Since the launch of the Christchurch Multicultural Strategy in May 2017, we have been supporting the CCC for the implementation of the strategy. We regularly present our views to the CCC Multicultural Sub-Committee (Chair Cr Jimmy Chen). Multicultural NZ and CMC were pleased to present the Community Service Excellence Award to Cr Jimmy Chen in recognition of the City Council's leadership in establishing the first Multicultural Strategy in New Zealand.

CMC has proposed to NZFMC to campaign for all city and district councils to have their own multicultural strategies.

#### Speakers:

Sally Pitama, Ngai Tahu – Surinder Tandon, President, Christchurch Multicultural Council – MP Michael Wood (Under Secretary to OEC Minister Hon Jenny Salesa) Cr Jimmy Chen, Chair CCC Multicultural Sub-Committee, Hirone Waretini – Sr Police Inspector and Canterbury District Manager, Ethnic, Maori and Pacific Affairs – Karen McLeay, Support Delivery Manager, Victim Support – Deborah Lam, Sr Advisor OEC – Habib Marwat, General Secretary, Muslim Association of Canterbury – Ibrahim Abdelhalim, Linwood Ave Mosque – Pancha Narayanan, President MNZ – Pohswan Narayanan, MSD – Thi Phan, Multicultural Advisor, Hagley Community College and others. A visit to the Al Noor Deans Ave Mosque took place after the meeting.



## Christchurch City Council's Multicultural Strategy

Since the launch of the Christchurch Multicultural Strategy in May 2017, we have been supporting the CCC for the implementation of the strategy. We regularly present our views to the CCC Multicultural Sub-Committee (Chair Cr Jimmy Chen). Multicultural NZ and CMC were pleased to present the Community Service Excellence Award to Cr Jimmy Chen in recognition of the City Council's leadership in establishing the first Multicultural Strategy in New Zealand.

CMC has proposed to NZFMC to campaign for all city and district councils to have their own multicultural strategies.

## Waitangi Day celebrated with Festival of Colours – Holi (2 February)

CMC was pleased to be again associated with Revel Events as a strategic partner and supporter with a view to celebrating Holi, the Festival of Colours with the wider community of diverse cultures to promote harmony, happiness, friendship and equality. Holi Festival also marked the multicultural importance of Waitangi Day (6 Feb) and Race Relations Day.

## Support to Hagley Community College for a New Multicultural Hub

Surinder Tandon (CMC), Mike Fowler (Principal, Hagley Community College) and Ahmed Tani (Chair, Canterbury Refugee Service and Resource Centre) made a joint presentation at a Long Term Plan hearing in response to the submission for a funding request for a new multicultural hub at Hagley College, the first in NZ. The presentation was well received. Hagley College was used after the Mosque attacks as a co-ordination and comforting point (welfare centre) for the families and victims who suffered in the attacks.

## Multicultural Sports Tournaments

A number of sports events were supported to encourage participation of multicultural communities and promote inter-culture friendship. Christchurch Metropolitan Cricket Association and CMC ran a 2nd All Nations Multiethnic T20 Cricket Tournament at Hagley Park (Polo Grounds). 10 teams with players representing several different ethnicities/nationalities (including NZ, Afghani, Indian, Nepalese, Pakistani, Sri Lankan) who enjoyed playing with and against each other with great sportsmanship, zeal and friendship. Players feel motivated to play for Metro and for higher grades.

## Networking and Celebration: Attendance and Participation in Local Multicultural Activities

We continue to attend and support sports and cultural events, local and national governments, NGOs' functions and meetings in Christchurch and neighbouring areas. The number of activities continue to grow, which is a good sign of ethnic communities



becoming more established in post-earthquake Christchurch.

Selwyn District Council and CMC were once again proud to bring CultureFest 2018, celebrating Selwyn's growing diversity, at Lincoln Event Centre and Domain on Sunday 30 September. Also at the CultureFest the Indian sport Kabaddi was introduced which attracted huge interest.

## White Ribbon Day (25 November)

It is the International Day for the Elimination of Men's Violence Towards Women. White Ribbon aims to end men's violence towards women by encouraging men to lead by example and talk to other men. CMC, along with its members, community groups, other partners, and local area White Ribbon Ambassadors support and promote the campaign for stopping violence against women.

# Christchurch Women Council

## Activity Report

### Living between Two Cultures

We Made further progress with the project “Living between Two Cultures” which involves interviewing diverse ethnic women about their experiences, hardships and challenges in living their lives in the “Two Worlds” – their country of origin and NZ. The project has been extended to various regions and we have Waimakariri District as a partner. We have successfully secured funding to run workshops and have exhibitions related to the project.



### CultureFest 2018 Selwyn Multicultural Festival

We supported the Selwyn District Council (SDC) in organising Selwyn CultureFest at Lincoln. Attended by over 5000 people. Very successful.

### Culture Galore

We participated in this annual multicultural festival, organised by the Christchurch City Council, which provides an opportunity for ethnic groups to showcase their culture in the form of performing arts, music, food, crafts, sports and games. We did fundraising by having an ethnic food stall which had Indian, Korean, Chinese, Nigerian, Singaporean and Iranian dishes.

### Promoted and supported White Ribbon Day

### Organised fundraising for Women Refuge

### Race Unity day Celebrations

Attended the Race Unity Day celebrations at Parliament Banquet Hall on 7 May 2019. International Volunteers Network was also launched at the same time. It was a good opportunity to network with the members of the various RMCs and other guests.

### Christchurch Mosque Attacks

We have been working with Muslim Women after 15 March 2019 mosque attacks. We supported our RMC to organise and run the special MNZ Christchurch Meeting of 13 April.

### MNZ Women's Well-Being Framework

In June 2018, we had a day long women's leadership hui funded by E Tu Whanau (MSD).

80 women attended the hui and the following priorities were identified for action for 2019:

- Structural and systemic violence,
- Leadership development and economic independence, and
- Promoting an inclusive society and community well-being for women.

These priorities became the foundation of the Women's Well-being Framework, a set of learning modules designed to help women of all cultures thrive in New Zealand. The Framework will empower women to embrace the rights and freedoms that are available to them in New Zealand. Waitaki, Aoraki, Christchurch, Palmerston North and Hastings RMCs are testing the Framework in their regions. Other RMCs will have an opportunity to pilot the Framework before the content is finalised. We are currently seeking funding to translate the handbooks into Arabic, Hindi and Mandarin and upload the framework to the MNZ website. When the Framework is uploaded on to the MNZ website it will be a nationally and globally accessible resource.



# Dunedin Multi – Ethnic Council

## Activity Report

In the past year we have continued to build a strong relationship with Araiteuru Marae and its partners in a program called “Araiteuru Manaakitanga Community Engagement.” This program seeks to connect the community, refugees and former migrants with the marae and tangata whenua. DMEC used funds from a \$10,000 Community Services Grant to help facilitate the first year of a three-year project (this is in effect our commitment to the Federation program Huarahi Hou).

In March 2018 DMEC initiated a week-long Race Relations Week. This year, the Dunedin City Council partnered with us to deliver a more expansive program culminating in ten days of events around the city. Fortunately, because this was in place it meant that our community was better able to deal with the events of March 15th. At our opening ceremony held at Araiteuru Marae on the 16th, people gathered and were grateful to have somewhere safe to go and discuss the issues. We were able to host authorities; such as Dunedin Mayor Dave Cull, Police, Interfaith groups, Muslim leaders, and begin formulating a city-wide response.

The rest of the program was used to reassure the community and give them the opportunity to come together to work through their grief. Our Inaugural Women’s Lecture was postponed helping create the vigil at Forsyth Bar Stadium. On Saturday 23rd March we celebrated in the Octagon with entertainment from various ethnic cultural groups. Our program was supported by our community partners and the Dunedin City Council who contributed \$7,500 and the valuable time of their staff.

We have begun preparations for the 2020 Dunedin Race Relations Week and have been approached by several organisations who wish to participate. Next year’s celebrations will have the added importance of beginning on the one-year anniversary of the Christchurch attacks.

We have continued to lobby central and local bodies for the establishment of an immigration centre and would like Federation members to support our initiative, as we are now responding to people from as far away as the Auckland and Invercargill regions. We would encourage Federation members to begin this process in their own regions.

We have submitted three nominations for awards: Dunedin City Councillor Marie Laufiso (Merit), Afifi Harris & Beryl Lee both of whom are past presidents of the DMEC (Community Awards). This is the first time in several years that the DMEC has put names forward.

DMEC President Paul Gourlie and DMEC Vice President Luxmanan Selvanesan recently attended the signing of an MOU in Parliament with the Office of Ethnic Affairs and the Federation, as well as the launch of the Universal Diplomacy Program with Ambassador Gary Domingo of the Philippines. DMEC Vice President Luxmanan Selvanesan also attended the launch of the Pan-Indian New Year event hosted by MPs Michael Wood and Priyanca Radhakrishnan.

While in Wellington, Federation President Pancha Narayanan hosted DMEC President Paul Gourlie and the President of the Kapiti Coast Multicultural Council Amelia Longuet at a social meal which allowed them to informally cover many issues such as funding, communications and succession planning in the

future of the Federation. Paul Gourlie also took time to visit DMEC kaumatua David Ellison at his home on the Kapiti Coast during which time they discussed relationships with Ngai Tahu and Dunedin City Council regarding immigration policy and cultural issues.

DMEC President Paul Gourlie also recently visited Christchurch and spoke with Christchurch Multicultural Council President Surinder Tandon. They discussed how they could support the DMEC in creating an MOU with Dunedin City Council to support the many ethnic communities in Dunedin. He also chaired a meeting of the New Zealand World Peace Bell Chapter during which an agreement was made to work more closely with the Christchurch Multicultural and Interfaith Councils.

DMEC Executive Member Bill Lu is currently working on our Strategic Plan. This document is designed to facilitate the best inclusive, community engagement practices.

DMEC Executive Member Dr. Valerie Tan is overseeing women’s issues on behalf of the DMEC and continues to co-ordinate our successful ‘Chai & Chat’ program. She continues to promote the importance of cultural awareness in the workplace and in community life.

DMEC Vice President Luxmanan Selvanesan is active in the former refugee sphere. He continues to champion the Tamil community and is active across a number of fronts. His work with Indian families and Immigration New Zealand underscores the importance of having an immigration office in Dunedin and in other centres. His work with Otago Access Radio and our weekly radio show (DMEC On Air) provides a valuable voice for our ethnic communities.

DMEC Treasurer Geoff Mitchell continues to be a vital link to the Dunedin Interfaith Council, of which he is now Vice-President. He has helped to oversee our transition to an umbrella organisation that funds multiple community groups. Including Dunedin’s Race Relations Week and the Araiteuru Manaakitanga Community Engagement project. This includes a social enterprise that provides the DMEC with a small individual income.

DMEC Secretary Andrew Rudolph was a key organiser of the 2019 Dunedin Race Relations Week. He continues to work alongside student and community groups in fostering healthy relations between the city and its student community. He holds the ex-officio role of the DMEC on the Otago Community Broadcaster’s Society and serves as its Secretary. He is also involved in the Araiteuru Marae Manaakitanga Community Engagement project.

Issues that the DMEC would like to see explored in the 2019/2020 year include:

- The privatisation of refugee services and the impact that could have on those involved
- The possibility of having five online meetings per year alongside the AGM – providing the opportunity to spend more time in open conference and round-the-table policy making and debate
- The Federation discussing its role in furthering Social Justice in Aotearoa New Zealand

# Multicultural Association Hawkes Bay

## Activity Report

### Introduction

MCA has been a member of the Federation since June 2018. A decision was made (by members ) to have a trial period of a year. A vote from members to continue is pending. We thank the FMNZ for accepting our application. Since joining, our organisation has moved forward in many areas. We continue with activities that we have been involved with for many years, and have or are in the process of developing new initiatives.

### AGM

Held on 17 November 2018

We had the pleasure of having Pancha Narayanan the President of the Federation, and Pohswan Narayanan from MSD there. We thank Pancha for his guidance and overseeing the election process.

We elected new members to the Committee – Dan, Heather and Amataga.

For the first time we had a Youth Forum where we heard from different migrant youth in our community. They shared with us their experiences in relation to racism, bullying and youth suicide. We also celebrated their successes. Two youth from this Forum also attended the Mini Palm Wellington Youth Symposium on 8 December 2018.

At the AGM, Louise Stettner (Team Leader Community Safety) shared the progress of the Multicultural Strategy which Hastings Council has been developing with the help of Members of the Multicultural Committee. We have played a key role in instigating as well as developing this strategy.

### International Cultures Day 2019

This is an event that has been held annually on the 1st Saturday in March with the funding of Hastings District council; an event to celebrate the diverse cultures in the Bay and to showcase food and performances.



Over previous years we have moved away from having a group from outside the area but instead have concentrated on using the local talent that we have here. We use the funding that we have to finance a group from out of the region to give a Koha to our local groups. In this way the funding that is from the ratepayers stays in the Hawkes Bay.



Over the years this event has gained momentum and this year we had 38 stalls. Performances varied from Indian, Philippines, Brazilian to Hip Hop. Many of our community groups use this as their major fundraiser for the year. We also include information stalls as well, for example – Gambling, Plunket, Family Violence Services.

## Potluck Dinners

Potluck dinners are held every second month. The dinners include a diverse range of attendees. Membership is encouraged at these events. Due to travel and illness we haven't held as many potluck dinners as we would have hoped for. Our Christmas potluck dinner was a success with Santa making an appearance for the kids but perhaps the adults enjoyed as well!

## Asian In The Bay Awards

The Asian in The Bay Awards was held in August 2018. First held in 2012 with just 60 attendees, it has since gained huge popularity with about 200 attending the last dinner. Rakesh Naidoo was the guest speaker and we had the pleasure of MP Michael Woods attending as well. This is an event to recognise the contribution that Asians make to the Hawkes Bay in 6 Categories: Best Practising Professional, Best Community, Best Business, Best Restaurant, Best Secondary School Student and Best Tertiary School Student. Funding for this event is received from private businesses, both Hastings and Napier Councils, COGS funding and the Tong Too Family Trust. The Tertiary and Secondary Students get a monetary award as well.

## Settlement Forum

MCA is a member of the Hawkes Bay Settlement Forum which was formed in 2014 after changes to the Settlement Support funding. The group is a networking group to keep updated with newcomer information in the Hawkes Bay. It includes both Councils, MSD, Fire department, Police, Plunket, Civil Defence, Citizens Advice Bureau and EIT Polytechnic. As a group, feedback was given for the Welcoming Communities Initiative. Current MCA



President Rizwana Latiff is Chair of this group. Last year this group held the first Napier Diversity Day which was an initiative supported by the Napier Council to celebrate diversity in Napier.

## Other

Over the past 2 years the reporting of domestic violence amongst migrant communities has increased drastically. This has highlighted the lack of resources that we have in the Hawkes Bay. MCA president with the support of the committee has been working closely with The Police and other agencies to help and develop some support around this increasing issue. Lobbying of MPs relating to Ethnic Communities has been an ongoing process.

Pohsuan Narayanan from E Tu Whanau has held a focus group around migrant women's experiences.



# Hutt Multicultural Council

## Activity Report

### Introduction

Hutt Multicultural Council Inc. (HMC) was established in 1987 to promote ethnic diversity in Lower Hutt. HMC promotes ethnic diversity through advocacy, multicultural events, workshops, and networking with other community groups and organisations. HMC provides central government and local government with information about cultural groups and enables cultural groups to participate in community decisions. Hutt Multicultural Council's highlights of activities for 2018-19 are presented below.

### Multicultural Events

#### Multicultural Football Tournament – August 2018

Twelve football teams from various ethnic groups participated in the tournament held at the Hutt Recreation Ground, Lower Hutt. The final game was played between Viera FC and Avengers. Some 15 people helped to organise games and support teams with water, fruit and food. The Ambassador of the Philippines to New Zealand presented the cup and medals to the winners (Viera FC) and runners up (Avengers). This event was supported by Hutt City Council.



#### End of Year Celebration – December 2018

Hutt Multicultural Council and the Hindu Council of New Zealand (Wellington Chapter) jointly organised a celebration to acknowledge their volunteers' contribution to the community. The event was attended by over 50 volunteers and their families. Everyone joined in at least one or two games in the first part of the event. We played traditional games like Chuha Billi, Carrom, Panchika, Rassi-khench, Panihari race, sack race and Hindi Bingo - a great hit with all the participants.

Ray Wallace, the Mayor of Hutt City was the chief guest of the event. He appreciated the social and community work that the volunteers have done in the city. He also emphasised the importance of preserving the culture the migrants bring with them while moving to New Zealand.



Volunteers playing bingo



#### Multi-Fest 2019 – March 2019

Multi-fest is our annual event with a range of activities such as cultural performances, foods, arts and crafts, information and so on. Holi, a festival of colours, has been another attraction of this event. Hutt City Council is our main sponsors for this event with support from Orbit Remit Global Money Transfer Ltd.

The event was attended by more than 300 people over the course of the event, including about 95 performers and 35 stall holders and volunteers. Sixteen performances from 11 different cultural groups were staged.



Flight of doves as symbol of peace was a part of the Multi-fest 2019



## Support to Multicultural New Zealand

Hutt Multicultural Council supported Multicultural New Zealand in successful completion of two important programmes.

### International Student Database Project

The International Student Database Project was completed this year. This project formed part of the International Student Strategy that Multicultural New Zealand has been working on for the last couple of years. A dictionary of various community and support organisations, service providers, religious and cultural organisations in the Greater Wellington region was compiled, and is available on the MNZ website <https://multiculturalnz.org.nz/Profiles>. This project was funded by the Ministry of Education.

### Wellington Race Unity Youth Hui and Race Unity Speech Award – April 2019

We supported the Multicultural New Zealand in organising this event in Lower Hutt.

‘The Race Unity Hui brought together high school students, young professionals and university students and youth representatives of multicultural councils to discuss how we can build race unity in Aotearoa.’

Hui participants shared their thoughts on how we can build unity and stand up for justice. Ray Wallace (Mayor of Hutt City) and Dr Paul Hunt (Chief Human Rights Commissioner) addressed the Hui.

Ten students from the Lower North Island secondary schools participated in the Race Unity Speech. Two best performers were selected to participate in the final event.

## Participation in Events

One way of promoting multiculturalism is through participation in the events organised by other community groups and organisations. HMC members along with members of the community affiliated with us have participated in various events organised in the Hutt Valley, such as:

### Involvement in Steps Project – March 2019

The Steps Project is working to replace the old tiles at Petone Foreshore with new tiles. HMC members participated in a tile making workshop organised to prepare tiles required for this project. The communities involved have a chance to make and personalise the tiles with design including showing their cultural affiliation. Three thousands tiles will be glazed and mounded at the Foreshore. The Foreshore is the first point where early settlers arrived in the Hutt Valley.

### Hutt River Clean Up – September 2018

We also participated in the Hutt River Clean Up initiative jointly run by Hutt City Council and the Philippine Embassy. Anita Mansell and Tribhuvan Shrestha represented Hutt Multicultural Council at the event which was also attended by the Hutt City Mayor and the Ambassador of the Philippines.



Mayor Ray Wallace with HMC members and performers



Chief Human Right Commissioner and the Race Unity Panel Discussion

## Hutt City Citizenship Ceremony

Representatives of Hutt Multicultural Council have been involved in all the citizenship ceremonies last year. The citizenship ceremonies give us an opportunity to meet with new New Zealanders and inform them about what we do to promote ethnic diversity in Lower Hutt.

## Te Rā o te Raukura Festival – February 2019

Te Rā o te Raukura is the premier cultural festival in Lower Hutt featuring a whole array of arts and crafts, health and education exhibitions. Representing the HMC, the Philippines and Nepalese communities performed their cultural performances as well as the Lion Dance Troup from the Wellington Anglican Chinese Mission. This was the first time HMC was invited to participate in this event. We continue to build a good relationship with the organiser.

## Sri Chinmoy Oneness Home Peace Run – March 2019

Sri Chinmoy Oneness Home Peace Runners arrived in Lower Hutt on 18 March 2019, as part of their annual peace run. A ceremony was held with planting a Peace Tree, receiving the Peace Run Torch and presentation of the Peace Runners Torch Bearer's Award. HMC Patron John Terries and Secretary Mike Scrivener attended the event. Tribhuvan Shrestha received the Peace Runners Torch Bearer's Award from Hutt City Mayor Ray Wallace. The event was held at Wilford Primary School in Petone. Detail of the event is available at <https://www.peacerun.org/nz/news/2019/0318/3394/>

## Consultations and Submissions

HMC, as a group and its members individually often attend workshops and seminars organised by the central and local government agencies and offer valuable inputs to the policies being developed. This year we have contributed to the following:

### Education Conversation for Ethnic Communities – October 2018

Several members of HMC attended this workshop which was organised on request of the Minister of Ethnic Communities. They have provided their comments and feedback on how to make the New Zealand education system be inclusive for ethnic communities.

### Safer Ethnic Communities Ministerial Forum – May 2018

Anita Mansell, then President, was invited by the Minister of Ethnic Communities to attend this workshop held in Auckland.

## Charity Act Review – April-May 2019

HMC members attended the Ethnic Communities Charities Act meeting and made a written submission reflecting the aspects of the Act that are working well and those that need improvement.

## Christchurch Incident

### Supporting Ōtautahi Christchurch – March 2019

A community gathering was held in Lower Hutt on March 20 to mark the events in Christchurch and show support for the victims and their families, as well as the local Muslim community. HMC members lit candles representing their respective communities.

Aseiah Mirze, a member of HMC, was one of the speakers at the event who expressed that the Christchurch event is an opportunity for all New Zealanders to play their role in promoting multiculturalism.

### Meeting with Community Representatives – April 2019

Tribhuvan Shrestha attended the meeting organised by Hutt City Mayor with the Muslim Community representatives to get their opinion on how we make the city safer for all communities. One of the ideas that came out of this meeting was to organise an interfaith workshop where all faith/religious groups are represented. HMC will work with the Hutt City Council and faith communities to organise this workshop later this year.

## Acknowledgement

Hutt Multicultural Council sincerely thank the Hutt City Council and Mayor Ray Wallace for their continuous support and sponsorship for all our activities.

I take this opportunity to thank our patron John Terris for guiding us, current and previous executives and members and other volunteers for their contribution.

After the Christchurch incidents that we have experienced, the role of organisations like HMC is more vital in making our communities safer and better for all. I am sure we all work together with more commitment and enthusiasm for this.



# Kapiti Coast Multicultural Council

## Activity Report

Kapiti Coast Multicultural Council (KCMC) is a fairly new regional multicultural council. It had its inaugural meeting on 19th March 2018. The meeting was called by the Mayor of Kapiti Coast, to survey the interested community groups and parties as to whether there was a need to establish a KCMC. It was a resounding positive vote for the establishment of KCMC. Hence, KCMC was established on the night of 19th March 2018. However, due to circumstances outside of KCMC's control, we have yet to formally launch KCMC.

We now have a date of 21 June for the formal launch by the Minister for Ethnic Communities' Jenny Salesa. Invitations will soon be issued to guests to the formal launch.

Despite not been formally launched, KCMC's Committee has met at least once per month in the last 14 months. During this period of time, KCMC has organised 2 events to publicise that KCMC exists.

## The 2 Events Were:

### Multicultural Evening on 7th July 2018

An event which highlighted the multi ethnicities living in the Kapiti Coast community through attendees bringing plates of the traditional food of their respective ethnic community.

### Summer Festival on 20th January 2019

An event which celebrated summer through performances by multicultural song and dance groups based on the Kapiti Coast and the Wellington Region.

KCMC was represented by its President at the Kapiti Coast District Council's Youth Council vigil to express support to and solidarity with the Muslim community as a result of the Christchurch massacre

KCMC expects to organise an event for the Kapiti Coast community to celebrate the formal launch within six weeks of the launch.

KCMC Multicultural Evening 7th July 2018



KCMC committee members with mayor Guru and his wife.



Mayor Guru making a speech with KCMC President Amelia at a Multicultural Evening



# Lake District Multicultural Council

## Activity Report

**Vision:** To promote goodwill, tolerance, and understanding amongst people of diverse cultures in Queenstown.

To support cultures, languages and heritage through education, festivals and communication.

To encourage interaction between multi-ethnic groups in Queenstown.

To work with the local and national government for the benefit of multi-ethnic communities and migrants.

## Our Goals For The Year

Being a new Multicultural Council, our goals for the year were to establish ourselves in Queenstown and get a better understanding of multicultural issues and the needs of the vulnerable in the Lakes District, while networking and defining our Council's future objectives according to the identified needs of the community. We planned to organise various events to increase awareness of the Queenstown Lakes District Multicultural Council, encourage diversity in volunteering, attract new members and build critical mass to support our mission.

## Events And Projects

Lakes District Multicultural Council collaborated with Queenstown Community Group "Baskets of Blessings" during the year, sending hampers of homemade treats and special gifts to new migrants in the area as a show of support and welcome from the community. Our committee members volunteered at the Christmas basket-packing day held at St John's church in Arrowtown, which saw more than 150 volunteers from all ethnicities and community groups gather to help those in our community going through a time of crisis. More than 270 baskets of blessing were delivered across the Lakes District, to people from diverse backgrounds and cultures.

During the year, LDMC organised Self Defence Workshops for vulnerable and migrant women in association with Women's Self Defence Network Wāhine Toa We. The workshops, facilitated by Ana Pereira, were well attended.

The LDMC held two cooking demonstrations for adults and four cooking classes for primary-school aged children, all of which were run by a local Sri Lankan chef, Dinesha Amarasinghe, and showcased delicious Sri Lankan meals such as vegetable Spring Rolls and curries. These helped to prepare Ms Amarasinghe for returning to the workplace after a bad injury. The cooking classes were a wonderful way of introducing children to foods from a different culture and the feedback we had was very positive.

Our council organise a number of 'Potluck Dinners' during the year, showcasing different cultural dishes. These were a fun way of inviting community members to find out more



about the different ethnic groups represented in Queenstown, as well as the objectives of the Lakes District Multicultural Council. We used these opportunities to network with other groups and we appreciated the support from Southland Multicultural Council and MP Priyanka Radhakrishnan who attended our special Mandela Day Celebrations.

Our most challenging project this year, and one which certainly took up the most time and effort from our team, was collaborating with the "Let's Eat!" community project. Let's Eat! provides nutritious frozen meals to people in Queenstown by organising large teams of volunteers to cook up quality surplus supermarket food that would otherwise go to waste. It was set up by our executive team in collaboration with other volunteers from Baskets of Blessing, as well as Countdown Supermarket, and the goal behind it was not only to help migrants and others who needed practical support as they settled in Queenstown (many of whom have no family help), but also, in partnership with the Wakatipu Community Presbyterian Church, to provide employment for Dinesha Amarasinghe, a Sri Lankan chef who had been diagnosed with Multiple Sclerosis, which jeopardises her pending residency status.



We worked with MP Hamish Walker and MNZ to lobby government for Ms Amarasinghe and her young family to be granted residency and held a community celebration in November 2018 when this was successful. This project was a powerful way to build empathy for migrants, grow multicultural volunteer opportunities for the region, break down racial prejudice and increase understanding of migrant issues in Queenstown. We were very grateful to MNZ for their donation towards this project and to Pancha Narayanan for his tireless support.

During the year we had visits from Rakesh Naidoo, National Strategic Advisor (Human Rights Commission), Vanisa Dhiru (National President of the National Council of Women of New Zealand), Priyanka Radhakrishnan (Labour MP), Hamish Walker (National MP), Pancha Narayanan (President MNZ) and Pohswana Narayanan (Ministry of Social Development). It was a pleasure for our Council to meet and host these visitors.



# Manawatu Multicultural Council

## Activity Report

Manawatu Multicultural Council developed a new strategic plan which is aligned with the City Council priorities and vision, reflecting MMC constitution to maximise the benefit to the ethnic communities here in Palmerston North. That involved analysing the status of the organisation internally and externally. Implementing the new plan had started last year taking a step further into a new direction. As MMC understand the challenges of our multicultural communities, it's therefore our responsibility to create opportunities to support, help and embrace our diversity. The migrants, refugees and new settlers' community is getting bigger and there is a need for more in-depth approach to integrate those communities by building their capacities, empowering and connecting them within the Manawatu region. This was the core objective of the new strategy.

The highlights of what we did since implementation commenced later last year can be summarised as below:

### Promoted the organisation's profile

Across and among a broad range of governmental and non-governmental agencies; reconnected with all existing stakeholders and improved our communication internally and externally

### Established connections with new stakeholders

### Working in collaboration

With many organisations in partnership to deliver suitable programmes and projects that meet the needs of our communities, such as:

- Red Cross
- Local Governmental Authorities
- Sport Manawatu
- Welcoming Communities programme



- Community leaders
- Local Businesses
- English Teaching College
- Te Manawau Museum
- Multicultural Councils nationwide
- Other NGO's (example: Citizen's Advice Bureau – Age friendly etc)
- Tertiary institutions (Massey, UCOL, IPU)

### To date we delivered the following programmes:

- Regular presentations in Newcomers bimonthly sessions hosted by welcoming communities
- Cultural celebrations for Malaysian society, Bhutanese, Chinese, Palestinian etc
- Christmas celebrations for a number of ethnic communities
- Diwali celebrations
- Interfaith fundraising event
- Hosted an open day in the Local History Week
- Running orientation sessions for the new refugees settled in PN
- Participation in International Students Orientation Sessions at Massey, IPU and UCOL
- Citizenship Ceremonies
- First Voice for intermediate school students
- Festival of Cultures 2019
- Ethkick
- Participation in the Leadership Multicultural Women's Forum organised by Upper Hutt Multicultural Council



## MMC was the key organiser in the events:

- Festival Of cultures 2019- Multicultural Costumes Show
- Languages from East and Middle East event
- Community support event for people in the wider community to gather and connect over a cup of tea/coffee and provide the support for the Muslim Community in Manawatu region
- Race Relations Day with Former Refugee communities attended by Hon Ministers Tracy Martin, Ian Lees Galloway, City Mayor, Councillors, community leaders and more than 160 refugees

## Internally at the office:

- The Focus is upskilling staff through mentoring, coaching and training as to enable them to meet the new plan expectations and deliver their objectives aligned with the new strategy
- Review procedures and develop missing processes through document control practice
- A new design for MMC Pamphlet to match the new direction with more modern look and feel
- Implement change management process for any amendments or changes required
- Develop a new communication plan to recognise the change in the community and technology, activate our social media and utilise it in a better way as to engage with the wider community

From the office, we continue to deliver our successful sessions and classes such as:

- English conversation classes
- Shared Morning tea
- Basic Cooking Class
- Ongoing Meetings with Stakeholders
- Monthly potluck dinner
- MMC members picnic day
- Women's ONLY activities
- Multicultural picnic
- Marae Visit
- Primary schools visit to show case our diversity ( Newbury School)
- Various Workshops invited guest speakers from police, financial advisor, library, etc

## Our success stories:

- Raise the profile of MMC as a lead organisation through establishing good relationships with media (local newspaper and radio stations)
- Our Facebook page is getting massive hits and engagement
- MMC new pamphlet
- Partnership with Te Manawa and Sport Manawatu

### Palmerston North refugees share stories and food at Te Manawa

ANNE LOO - 16/03, MAR 27 2019



Manawatu Multicultural Council president Rana Haseer says it is important for the refugee community to interact with elected officials.



## Women Projects

One of our main objectives is to create better opportunities for our multicultural women, empower and support them to better their lives once they settle here in NZ. Many obstacles and challenges are facing them and it takes time sometimes for them to feel settled and safe. Our programmes help enhancing mental and physical status for those women, assist their integration into the wider community, improve their communications skills, improve their ability to communicate with people other than their own families, provide a safe platform to share experiences, frustrations, conversations where they can learn and be more productive in the community.

The following programmes are delivered by women and run by women. We have been running these programmes for more than two years and they have proven to be highly successful and well attended. For each of those sessions we get up to 50 women from more than 30 different ethnicities

- Women only Sport session
- Women weekly Contemporary dance class
- Women weekly Zumba class
- Women only conversation basic weekly class

This will commence next week. Sessions will be directed mainly at women who don't know how to write or speak English, could be illiterate, elderly, housewives with babies or women who might have mental health issues. Women will get one to one help to enhance their skills and improve their social skills by connecting with others and making friends

- Participating in the Women's Wellbeing Framework by MNZ

# Multicultural Nelson Tasman

## Activity Report

### Tena Kotou katoa

When we talk about “a year” we generally refer to time as lineal, where you can cut a bit and watch it as something separate of the time before and after. This is arguably very useful to measure funding outcomes, however, it does not account for the bigger picture, the holistic concept of time as a cycle, as a continuum. A Maori proverb summarises this concept of time:

*“Ka mura, Ka muri” (Walking backwards into the future)*

Coming back to this ancestral wisdom, this report presents where and how Multicultural Nelson Tasman has moved through its cycle during 2018 and the beginning of 2019 and how this period fits within our organization’s cycle of life.

Multicultural Nelson Tasman completed 25 years of existence in 2018 and somehow, it was also the beginning of a new cycle. We changed our image to a logo that intends to reflect the weaving of different cultural identities, in a circle that is open to the past, the future, to the spirituality and to the “land we walk”, where we all live together.

Our organization developed a strategic plan in 2018, based on a vision of all the ethnicities living happily and in harmony and also looking to a mission that proposes to celebrate and strengthen our communities, helping newcomers to settle.

Our strategic plan defined five objectives/ lines of work:

1. Our organisation is sustainable
2. Communities, families and individuals connect and communicate
3. Tangata Whenua and migrants have strong relationships
4. Communities, families and individuals are supported to maintain and practise their cultural identity
5. Effective services, systems and opportunities are available for communities, families and Individuals

From a strategic point of view and in terms of community connections and practice of their different cultural identities and in togetherness, here are some of the highlights of the period:

- Multicultural Nelson Tasman anniversary celebration, where 150 members, partners and friends attended and got motivated with our new image and name.
- Tasman Asian Food Fair went ahead in the middle of the terrible crisis of the Tasman bush fires. The event was another success, because thousands came to enjoy the food, music and performances and could have a deserved break from all the anguish that the fire brought for weeks getting together and connecting with others.
- Our main and most traditional event, Race Unity Day, was to be held the week after the Christchurch massacre. Our organization and the whole local community realised immediately that this Race Unity Day was going to be different, because it was the opportunity to stand by our



Muslim brothers and sisters, and also by the values of peace, inclusion, identity and common wellbeing. And we did. More than 200 volunteers participated in the event and more than 5000 attended. Christchurch has given us a brand new lens to better look at ourselves. And that is part of our strength now.

Walking backwards into the future, Multicultural Nelson Tasman’s response to Christchurch, completed with our homage to the martyrs, standing with our ethnic communities, the Mayors of Nelson and Tasman, Members of Parliament, Maori and Muslim people of the region, highlighting how deeply embedded our motto Unity in Diversity is in the consciousness of local communities. And I am sure that our organization was slowly building that strength of our unity, acceptance and respect for every culture, since our beginnings 25 years ago. This is where our response came from, and that is why it was so strong.

Reflecting on some new initiatives that Multicultural Nelson Tasman is developing from 2018 onwards, they all have in common that they are responding to our principle of collaboration with strategic partners, including government agencies, community organizations and ethnic communities.

They are also part of a common response to implement the findings of the Needs Analysis research we lead, with the support of Victoria University and the steering group of agencies who supported its delivery and later, committed to its implementation.



The Nelson Tasman Settlement Forum has been a main driver behind any initiative that comes as a response, whether it comes from MNT or any other organization looking to make their part to help newcomers to settle.

From this partnership MNT-NTSF-Research findings, I'd like to highlight:

- The Navigator Role Collaboration agreement. The idea was born from NTSF, supported by NCC and Rata Foundation and developed by Victory Community Centre, English Language Partners and Multicultural Nelson Tasman. The Community Navigator is a service that supports migrants and former refugees to access services, make connections and find opportunities to improve their settlement. Being managed by Victory, our three organizations meet regularly to observe and evaluate how the position can be developed further.
- Colombian Community Empowerment sessions. Also an idea prompted at NTSF, after MNT heard how the Kidpower/Empowerment Trust designed a tailored programme to address violence among the Pacifica Community. We had heard the Colombian community's concerns about their problems with violence and the Pacifica Trust recommended the idea to them, through us. Again, collaboration in action. One session was done and there are three more to come. The funding came from Multicultural New Zealand and the E Tu Whanau programme.
- Participation in strategic development with government agencies, e.g. Top of the South Cross Sector Action Plan. MNT is part of a working group that informed a comprehensive proposal of actions for the better settlement of migrants and former refugees through all government services of the Top of the South.

## Future challenges:

Again, drawing from our strengths built during our life as an organization, I would like to call attention to certain lines of action that, being present for long time, are now especially relevant in the current context of intercultural relations in our region.

- Re-direction of Speak Out Nelson Tasman (SONT). SONT's website is still receiving reports of racist incidents, and cases are still individually followed up by us, Police and Nelson Bays Community Law, according to each case's needs. However, the impact of what we are finding and dealing with and the scope of what racism really means to our society needs to be communicated publicly and appropriately. Looking back, through NTSF, some ideas had been presented as to how to go about it and we need to keep trying to further SONT's reach and response, particularly in light of the Christchurch events and the current discussion about freedom of speech and latent forms of antisocial behaviour linked to racism and discrimination. We need to have these difficult conversations and come up with a proposal, which should also include a media strategy on the subject.



- Intercultural Awareness programme within a New Zealand bicultural context. One of our main strategic goals that is also responding to a wish presented by our communities during the research is to strengthen our relationship with Tangata Whenua. For us, this has meant to start and re-start our conversations with local Iwi and get involved in common initiatives. Among them is our intention to participate in a Noho Marae, facilitated, supported and validated by Maori, where we want to invite members, friends and partners. The Kaupapa of this encounter will be to reflect and hopefully come up with an agreed vision about where do we stand as Tau Iwi in Nelson Tasman, what does it mean New Zealand biculturalism for our local intercultural relations. For Multicultural Nelson Tasman, there is one outcome that we pursue with these discussions: to update and maybe re-design our Intercultural Awareness Programme, under the lens of NZ biculturalism. Further than that, we expect that we can develop also an updated framework to guide us through our mission.

Multicultural Nelson Tasman stands in a place of confluence of many cultural streams of people living together. We are a living collective of minds and souls. We are active, we are relevant, we don't fear knowing that we have many needs: because we also have many hands to solve them. We don't fear change, we embrace it because it makes us move forward, reflecting on the past from the present.

The cycle continues moving, with the energy of our souls. No reira, Tena kotou, tena kotou, tena tatou katoa. Nga mihi nui

# New Zealand Newcomers Network Initiative

## Activity Report

Offering regular social connection opportunities for newcomers with a diverse group of people and other newcomers is at the core of our service. Bringing together families – women, children and men – is a most important aspect of this work and has a significant impact on newcomer families' wellbeing, as the stories in this report illustrate. For newcomers and their families – whether these are migrants and refugees from outside of New Zealand or individuals and families that move within the country – finding a sense of belonging and connection is vital for a positive settlement experience.

This year Multicultural NZ's Newcomers Network Alliance grew by another three networks in September 2018 – Auckland North, Otamatea in Northland and Glacier Country on the South Island's West Coast.

Funding was received from the Rata Foundation for support work specifically in Canterbury and the Top of the South Island, with two engaging and positive Regional Newcomers Network Coordinator Hui held on 28 November 2018 in Rolleston and 3 April 2019 in St. Arnaud. We have also started upgrade work on our national website: [www.newcomers.co.nz](http://www.newcomers.co.nz) that connects newcomers with the regional networks, events and activities.

The Mid-Canterbury Newcomers Network decided to grow into the Hakatere Multicultural Council, thus joining Multicultural NZ's membership of Regional Multicultural Councils, whilst continuing its Newcomers Network activities. The collaborations between Regional Multicultural Councils and Newcomers Networks all around New Zealand are working well and very positive for everyone involved.

NZ Newcomers Networks are also involved in the MNZ's/Women's 125 Suffrage funded Women's Wellbeing Framework Collaboration. It has been great working with the Welcoming Communities pilot regions and I feel privileged to be a member of the Welcoming Communities Advisory Board.

I would like to thank all the Regional Network Coordinators for their wonderful work and look forward to the year ahead, continuing to work in the spirit of Kindness, Collaboration and Unity in Diversity. It seems that this work has never been more relevant as it is now. Supporting the regional coordinators and their important work for newcomers to and within Aotearoa/New Zealand is a great privilege.

# Porirua Multicultural Council

## Activity Report

Porirua has a rich history of culture and has become one of Aotearoa's most diverse cities. With an increase in new migrant and refugee families settling into Porirua, it has become evident that more support is needed for these communities as they come through the Red Cross resettlement programme. To address this 'gap' on April 26th 2018, we celebrated the launch of Porirua's first Multicultural Council. The event began with a blessing from three elders of three different cultures; Laos – representing the Asian community; Samoan – representing the Pasifika community and Maori – representing Tangata Whenua. It was important for us to do this, as we acknowledge the role our elders play in the community. Integrating the three cultures on one stage represented what we stood for, unity. Our goal is to “empower our diverse community to feel welcomed, valued, seen and celebrated.” This is a commitment to promote, support and assist refugee and migrant communities with initiatives and projects that encourage cultural awareness and inclusivity.

It has been an exciting year for PMC and we would not have been able to accomplish the outcomes over the last 12 months without the support from our partners, local communities and organisations such as: New Zealand Federation of Multicultural Councils; Human Rights Commission; Porirua English Language Partners; Upper Hutt Multicultural Council; Kapiti-Mana Police; Taeomanino Trust and Porirua City Council. On October 1st, 2018, we formally established a relationship with local iwi, Ngati Toa. This was a significant milestone and a fundamental aspect of our kaupapa in acknowledging the important role of Tangata Whenua as we strive to become a Treaty based organization. The PMC kaupapa is based on the four values of: unity; no racism; empowerment and peace. These are the underlying foundations of who we are as an organisation that guides us in our journey as a council. We have worked with local communities, organisations and schools to provide support and opportunities and build connections. One of the many highlights this year was our Race Relations Day event on March 28th 2019. Not only did we celebrate Porirua's unique diversity with beautiful cultural items and musical performances, it also brought our communities together to stand as one, in light of the Christchurch attacks.

Lastly, I would like to acknowledge our committee members over the last 12 months, those who have been part of the team from the day we launched, to our most recent members. As a new council, we are passionate about making a difference for the people of Porirua, especially for the migrant and refugee communities. We have accomplished a great deal over the year, we have faced challenges and we have grown as a team. But remember, this is only the beginning and we will continue the good work that will bear fruit for the multicultural community in Porirua.



## Launch of Porirua Multicultural Council and Celebrating Race Relations Day 2018

This was the first event organised by PMC which was a combined launch and a celebration of Race Relations Day. Held at North City Shopping Centre, guests were entertained with cultural performances, speeches and a cake cutting ceremony. We were honoured to have both Dame Susan Devoy (Human Rights Commissioner) and Gregory Fortuin (former Race Relations Conciliator) attend the celebration. Special acknowledgements also go to MP Greg O'Connor, Mayor Mike Tana, Pancha Narayanan (President of MNZ) and our MC, Phil Phityou, Ethnic Liaison Coordinator NZ Police, for supporting our kaupapa on this day.



## Supported women from the Syrian community

A submission to the Porirua City Council Long-term Plan 2018-2038, suggested that the local pools implement a 'women-only session'. This was initiated by Esra Qatarneh and Majed Burhan, both residents of Porirua. PMC and Jacqs Wilton (Manger of Porirua English Language Partners) supported the women every step of the way in the submission process. Esra and Majed had been attending the 'Pathway Course for Porirua Syrian Women,' which motivated the women to learn how to swim but was restricted to swim in public due to their faith. They presented their submission to PCC in July 2018, which was a success. By October 2018, the first 'women-only session' began, with sessions to occur twice a month. The first session was attended by more than 20 women and children, not just from the Muslim community, but women from various backgrounds. This is a great example of a positive outcome when we guide and support women to have the courage to step outside their comfort zone. They gain self-confidence and become part of the community. We are proud of Esra and Majed for doing this.





## Eid Celebration 2018 and Certificate Presentations

Eid al-Fitr is a Muslim festival that marks the end of Ramadan, an Islamic holy month of fasting. We celebrated this significant event with the Muslim community with food and entertainment for the children. We also presented awards to the women who participated and successfully graduated from the 'Pathway Course for Porirua Syrian Women'.

This was a six-week course funded by E Tu Whanau and managed by Pohsuan Narayanan. The course encourages women to engage in the community and learn skills which the women can use in everyday life.



## Football Diversity and Inclusion Programme

In partnership with the Human Rights Commission, Wellington Phoenix Football Club, NZ Red Cross, Changemakers Refugee Forum, Multicultural New Zealand and regional city councils, this programme aims to foster inclusivity by using sport as a vehicle to help recently resettled refugees integrate into the community. The programme offered recently resettled refugees in the Wellington Region season passes for Wellington Phoenix's 2018/19 home games at Westpac Stadium. We were lucky enough to provide season passes to students at Titahi Bay School and Rangikura School and other members from the community to attend the Wellington Phoenix home games. A special acknowledgement to Angus Ward (PMC member), who took on the lead role to manage this programme for PMC.

## Formally established a relationship with Ngāti Toa

On 1st October 2018, PMC held a special hui to formally establish a relationship with local iwi, Ngāti Toa. This was

a significant milestone for us as we made a commitment to work together. We believe that an understanding and collaboration with local iwi can raise awareness of tikanga Maori and bridge cultural gaps.

A special acknowledgement to our kaumatua, Thom Kenny for accepting our invitation and supporting our kaupapa – one that acknowledges the importance of Tangata Whenua as people of the land and our vision to become a Treaty-based organisation. A move that is aligned with the New Zealand Federation of Multicultural Councils (our parent organisation).



## Upper Hutt Youth Forum and the Women's Leadership Forum. In partnership with Upper Hutt Multicultural Council

We were privileged to partner with Upper Hutt Multicultural Council on these two forums.

Women's Leadership Forum – provided an opportunity for women to develop successful and practical personal and community strategies/development for their future aspirations.

Youth forum – A fun filled programme including a professional speaking workshop, interactive discussions and a panel of guest speakers which included inspiring members of the community such as: a childcare educator, an officer from the Children's Commission, an Ethnic police officer and a PHD student from Victoria University.

A special acknowledgement to E Tu Whanau and Hutt Mana Charitable Trust for funding the events.

## PMC took part in the Multi-ethnic football tournament

On September 23rd 2018, the 'PMC Kuaka Soccer Team' participated in the Upper Hutt Ethnic Football Tournament. Our team name was inspired by the migrating Siberian bird, the Godwit, as it travels to Aotearoa on an annual basis. It is an 'ordinary' looking bird but does extraordinary things. The boys trained hard in the weeks leading up to the game and it was great to see our youth get involved too. Thank you to our PMC members, Angus Ward, Felix Jaboon and Kodrean Eashae, who lead and managed the training sessions and organised transportation for the team on the day. Although we did not bring the title home, everyone had fun. We even had our very own Mayor, Mike Tana be part of our team! Well done PMC Kuaka, you did Porirua proud - but next year bring home a trophy!

## Engagement with the Muslim community following the Christchurch attack

On March 17th 2019, in response to one of worst terrorist attacks in Aotearoa's history in modern times, PMC organised a gathering to stand in solidarity with our Muslim whānau who live in Porirua. With the support from our Porirua Mayor Mike Tana and the Horouta Marae whanau, we held an emotional Powhiri to bring our Muslim community onto the Marae. As we listened to the korero of our Tangata Whenua elders and from our Muslim community leaders, the messages were those of love and respect for one another. We would also like to acknowledge representatives from the Porirua and Tawa and Plimmerton Rotary Club and Pasifika elder Louis Smith and his aiga (family) who came to support the kaupapa.

On April 10th 2019, members from PMC met with senior staff from the Ministry of Education and Muslim community leaders at the Islamic Centre Porirua Mosque. It was an opportunity to discuss how we can work together to keep our schools and community safe. It was a great start to what will be an ongoing collaboration with the Muslim community and the Ministry of Education.

## Free women's self-defence class

Our first women's self-defence class provided a great opportunity for women and girls to learn vital skills (physical and psychological) to protect themselves in any vulnerable situation. Suitable for females of all levels and with an experienced instructor, it was a fun and interactive session. The feedback from everyone who attended showed the class had gained valuable skills and confidence on the day. We plan to offer this to our community again in the following year, as we believe that this can help women overcome some of the barriers they may be facing in life.

## Porirua Race Relations Day 2019

Race Relations Day is about celebrating diversity and to stand up against discrimination and racism. This year the event was dedicated to the Muslim Community of Porirua. The night began with a Muslim prayer followed by a karakia from Ngati Toa Kaumatua, Taku Parai.

Held in the heart of the city centre, the newly renovated Cobham Court provided the perfect setting for people to enjoy the cultural and musical performances from local organisations and schools.

Events like this not only bring people together, they enable cultural connectedness which creates stronger and safer communities. Therefore, it is important that we continue to bring these events to the city to encourage communities to maintain their culture so it can be shared and enjoyed by others. After all, it is the diverse cultures that contribute to the vibrancy of the city.





# Rotorua Multicultural Council

## Activity Report

### After 15 March 2019

After the mass shootings in the Christchurch mosques on 15 March 2019, Rotorua Lakes Council, Immigration NZ and the Rotorua Police asked the Rotorua Multicultural Council: "Who are the leaders of the Rotorua Muslim community? How many Muslims are there in Rotorua? Is there a mosque?" We simply did not know, but Lily Joy (a member of RMC's Executive Committee) and Omar Al Omari provided the links we needed. We were then able to work with the Muslim community, Rotorua Lakes Council and the Police to organise a vigil on the Rotorua Village Green, one week after the shootings. People from 18 countries had been killed: Afghanistan, Bangladesh, Egypt, Fiji, India, Indonesia, Iraq, Jordan, Kuwait, Malaysia, New Zealand, Pakistan, Palestine, Saudi Arabia, Somalia, Syria, Turkey and the United Arab Emirates. At very short notice the Principal of Rotorua Girls' High School, Sarah Davis, found students to bear the flags of some of these countries at the vigil.

A few weeks later the NZ Federation of Multicultural Councils organised a meeting in Christchurch where all the Multicultural Councils expressed their sympathy and solidarity with the Muslim and wider communities of Christchurch. We were honoured when our representative, Lily Joy Al Omari, was asked by Mayor Steve Chadwick to deliver the four Books of Condolence from the residents of Rotorua to Imam Ibrahim Abdul Halim of the El Noor Mosque.



### Rotorua Lakes Council

We have a very positive relationship with Rotorua Lakes Council. Mayor Steve Chadwick values the settlement support we provide to migrants and attends some of our meetings; Rotorua Lakes Council has provided us with Partnership Funding for three years; and I attend every citizenship ceremony to congratulate new Kiwis such as Sandra Suárez from Colombia, a Professional Speaking graduate from 2017.

We often work with Mandy Godo and Brigitte Nelson, event organisers at RLC, to add a multicultural aspect to community events. Examples are the celebration of Chinese New Year at the Thursday Night Market, Pasifika activities at the Children's Weekend in Government Gardens, and the commemoration of the Armistice Centenary where many communities, including the Indians, participated in a Parade of Nations.



### Members of Parliament

When migrants have visa or settlement problems they often call on their local Member of Parliament for support. We are very fortunate to have three MPs in Rotorua: Todd McClay, the MP for Rotorua (on the right in the photo); Fletcher Tabuteau, a list MP for NZ First; and Tamati Coffey, MP for Waiariki. We are privileged that all three of them attend some of our events and that we meet with representatives from their offices at the Immigration NZ Settlement Support Network where I represent the RMC.

### Finalist in the Westpac Rotorua Business Excellence Award

The Rotorua Multicultural Council was a finalist in the Social License category of the Westpac Rotorua Business Excellence Awards. Members of the Executive Committee attended the Gala Award Event at the Rotorua Energy Event Centre.

### Relationships With Schools

For the past three years there has been a co-opted student from one of the high schools on our Executive Committee. We also have supportive relationships with schools and participated in the International Day at John Paul College. As in 2018, we are involved in the upcoming Multicultural Celebration at Bethlehem College Chapman.





## Community Welcome for International Students

When over 80 new international students arrived at Toi Ohomai Institute of Technology in 2018, the RMC organised a community welcome where students from each country could meet with well-established Rotorua residents from their home country.

The biggest group of students was from India, and the members of the Rotorua Indian Association provided a feast of Indian food to the students.

## Race Unity Speech Awards

As President of the Rotorua Multicultural Council and a Trustee of Speech NZ I was invited to be the Chief Judge for the Rotorua/Taupo and Tauranga heats of the Race Unity Speech Awards which are held across the country with the finals taking place in Auckland. The two other judges were Rotorua Police Commander Anaru Pewhairangi and Alexis LewGor, Treasurer of the NZ Federation of Multicultural Councils. The Police, Speech NZ and the Federation of Multicultural Councils are supporters of these Speech Awards. After four years of judging at the local level, I was invited in 2019 to be a judge at the National Finals in Auckland.

## Media Relations and Facebook

As a small organisation we do not have access to a marketing budget to promote our events and the work we do. We are very grateful that the Rotorua Daily Post, and Shauni James in particular, support us and give us exposure in the Daily Post, the Weekender and on their Facebook pages.

The Multicultural Rotorua Facebook page now has 1,687 followers and, as an example, the post about last week's Africa Day celebration reached over 4,400 people.



## Professional Speaking for Migrants

The 11-week, three hours per week Professional Speaking for Migrants course was offered for the eighth time by the RMC in 2018. The 18 students all gained the Speech NZ Certificate in Professional Speaking with 14 gaining Distinction. We regularly hear about their career successes which they ascribe to their new-found confidence in addressing an audience or a job interview panel. The course will again be offered in 2019, with an additional course being run by Student Pulse for international students at Toi Ohomai, taught by Soniya Paliwal who had completed the RMC course with Distinction.

Our sincere thanks to Mokoia Community Association who has funded RMC's Professional Speaking course every year and to Christine Koller (right on the photo) who volunteers year after year to give the students individual support.

## Rotary International

To give the graduates of the Professional Speaking for Migrants course the opportunity to practise their public speaking skills, we organise a joint dinner with the Rotary Club of Rotorua where ten migrants speak for three minutes each about their journey to Rotorua and what they are now contributing to the local community.

President Janine Branson of the Rotary Club of Rotorua North (right) approached the RMC with the suggestion that we could become an organisational member of her Club, thereby providing migrants and international students access to networking and volunteering opportunities. On the night we were inducted as a Rotary member, Emire Khan-Malak, President of Student Pulse and a member of the RMC's Executive Committee, received hi-vis safety vests from Janine to be worn by volunteers at the Saturday Morning Kuirau Park Market, run by the Rotary Club of Rotorua North.

## Multicultural Lunches

The Multicultural Lunches, held at the Rotorua Library Te Aka Mauri, have gone from strength to strength. Hana Seo, who recently went back to Korea after serving as our part-time Administrative Assistant, had been taking the lead in organising these events which attract around 50 guests each time. The South American Multicultural Lunch, for which Lia Martinez, a member of our Executive Committee, had pulled together contributions from eight Latino countries, was a particular success. Our thanks to the staff of the Library who are welcoming hosts every time.

## NZ Federation of Multicultural Councils

The RMC is affiliated to the NZFMC where Alexis LewGor has been the President and is currently the Treasurer. Tania Te Whenua of Rotorua has been appointed as a Maori Relationship Adviser to the Federation and she attended a meeting of the Federation in Wellington with Alexis, Faustinah Ndlovu and me. Tania has provided highly valued workshops to our members on the Treaty of Waitangi and building relationships with Maori.

# Southland Multicultural Council

## Activity Report

Southland Multicultural Council aims to make Southland a safe and welcoming place for newcomers, where we can all learn to be appreciative, enjoy and celebrate cultural differences and diversity within the community.

Our step in 2018/19: With a strong mission to protect and promote the interests and culture of ethnic communities here in Southland, we have always strived to meet our objectives and goals. We have a strong backbone of volunteers from diverse ethnicities who have always come forward to lend a hand in making this possible.

## Annual Celebrations

### Multicultural Food Festival – March 2019

A vibrant festival of culture, food, and entertainment; the Multicultural Food Festival is an event that has been held annually. A theme was set every year to reflect on and be appreciative as well as embrace the diversity of the community here in New Zealand. The theme for this year was “Our people, our cultures, our languages”. This was an effort to promote and embrace the diverse community. Our heartfelt gratitude to our dedicated team of volunteers who played a huge role in the success of the event.



### ILT- Kidzone 2018

The annual Southland family fun activities led and organised by Venture Southland was held again last July at James Hargest Senior Campus. Every year Southland Multicultural Council are involved in the preparation by providing activities that everyone can learn while having an enjoyable time for the whole day across five days' activities. We provided an activity such as, learn how to use a chopstick, calligraphy in different writing (Sri Lanka, Chinese, Korean, and Nepalese), henna as well as making tapa cloth and origami. The volume of volunteers supported and helped us for the consecutive five days was immensely appreciated.



### Christmas Picnic – December 2018

Our annual Christmas Picnic was celebrated with a sausage sizzle, games, bumper ball and Santa giving away presents that made lots of kids and families achieve the spirit of Christmas.

## Cultural Celebrations

In an effort to promote the ethnic communities here in Southland, we carry out cultural celebrations annually on a monthly basis to educate the local community here in Southland on the rich culture, tradition, and cuisine of these ethnicities.



### Brazilian Day – February 2019

Our heartfelt gratitude to Joice Dondalski, the Brazilian community and our dedicated team of volunteers for their ongoing support with us for the event. This was indeed a successful celebration that showcased the culture, food, and music of the Brazilian community to the community here in Southland. Everyone had an enjoyable evening.

### Multicultural Diwali – November 2018

SMC assisted Amar in organising this colourful festival of arts. The night was graced by over 225 attendees and sumptuous food was provided by Indian Guru. A celebration of light, goodness, and knowledge as what Diwali truly symbolise.

### Multicultural Halloween (October)

This was the first ever time the SMC team organised Halloween. At first the team was unsure as to how to execute the event due to the many ways that different ethnicities and faiths have of acknowledging the celebration. In the end, the event was full of fun and was focused on family and kids. The SMC youth team was delegated to organise the games and activities. Overall the event was interacted and enjoyed by our wider community.

### Multicultural Father's Day Celebration (September)

It was a cherishable moment seeing our SMC Men's team lead the first ever multicultural Father's day celebration! It was full of fun and there was an overwhelming reaction by all fathers who attended the event along with their families. Thanks to our MC Gabriel Garcia for hosting the night and to all the performers Ketan Kumawat, Invercargill Filipino Dance Group, Shavli Permal for the entertainment that was heartedly performed to all the fathers. We achieved to promote the inclusion and integration in this event by simply recognising, celebrating and acknowledging the camaraderie of Multicultural fathers regardless of their background, culture, faith as one community.

### SMC Volunteer Recognition Event – (August)

The celebration was simply recognising all our volunteers who have been supporting the organisation in numerous ways. It was the first time that our organisation has hosted a celebration specifically focusing on our volunteers. Though we acknowledge them every time, giving back to them through a special event was necessary to assure and validate the hard work, amazing support and friendship that they contributed to assist our organisation to where it is now.

### Colombian Independence Day – July 2018

In line with the Colombian Independence Day, we organised a celebratory evening to showcase the culture, food, activities, and games of the Colombian community here in Southland. It was an enjoyable evening where everyone was given an opportunity to mingle along with the community as well as learn about them in a more interactive context.

### Pinoy Fiesta "A Filipino Night 2018" – June 2018

The Philippines is a country full of diversity and rich cultural heritage. We organised a potluck dinner to celebrate the



Filipino culture as well as Independence Day. Delightful cuisine was served for the community to experience traditional Filipino cuisine. The program consisted of a cultural presentation, activities, and games to further promote the Filipino community.

### SMC Sri Lankan Night 2018 – April 2018

In line with the Sinhala New Year celebration, we organised SMC Sri Lankan Night to promote the rich culture, tradition, and cuisine of the Sri Lankan community. As this was a potluck dinner, we encouraged the community to bring in a plate of food to share along with the community. It was a night of fun, culture and diverse interactions.

### Mothers Around the Globe – (May)

It was a pleasure to observe this significant celebration as a whole community within our multicultural whanau in Invercargill/Southland region, recognising, acknowledging and valuing all women in our society for the hard work and commitment, and ensuring that we all been taken care of. In this celebration we remember the love, care, understanding, support and the sacrifice from all women that we come across, whether it's a family or a friend, to make us a better person. The love of a mother is immeasurable and cannot be compared with anything else.



## SMC Women's – Youth – Men's Activities

### SMC Youth and Men's Group Bowling Night – November 2018

A collaboration of the Youth and Men's group to promote camaraderie was held last November 2018 with a ten-pin bowling tournament.

### SMC Men's and Women's Group Movie Night – September – October 2018

An initiative of the Men's and Women's Group to meet and greet with a night at the movies. This event was to extend brotherhood and sisterhood to all ethnicities as well as giving appreciation to all the hardworking men and women in the community.

## Workshops

We host workshops to educate the community on current issues, updates and create awareness on certain incidences or issues that in time will deem useful.

### Women's Self Defence Course – April 2019

Our heartfelt gratitude to Ana Pereira, a remarkable teacher who taught the self-defence techniques in an effective, simple yet fun manner. This course is run by our organisation in association with the Women's Self Defence Network Wahine Toa. The participants had a fulfilling experience.

### My Skills Rule – Employment Seminar – April 2019

In collaboration with Venture Southland, we organised an employment seminar to educate the community on what employers seek and how you can make your curriculum vitae stand out from the rest. The participants were given an opportunity to hear useful information from 3 guest speakers. We are certain that the seminar served as a platform for the participants to be well prepared for the world of employment and we wish them the very best for their employment seeking journeys.

### Multicultural Marae Noho – February 2019

The Marae Noho served as an educational experience for the community to learn more about the culture of the Maori people. We were given an opportunity to be a part of the powhiri (welcoming ceremony), take part in a haka and learn poi dance in an action song. We were also given the chance to make something from harakeke (flax). Our gratitude to Doreen and Danette for hosting us at Te Tomairangi Marae. We were certainly overwhelmed by the participation from our diverse community and we are sure that the experience gained from the Marae Noho gave them a better understanding of the Maori culture.

## Immigration Information

We organised immigration seminars to offer an opportunity to the community to be up-to-date with certain changes and clear any doubts.

### Free Immigration Information – April 2019

The community was given an opportunity to get immigration information for free by a licensed immigration law advisor.

This served as an opportunity to know and be well aware of the changes that have been put in place by Immigration New Zealand. Our heartfelt 'thank you' to Vinay Sood from Immigration Law Advice NZ for an engaging and informative afternoon. It was an interactive talk where the community was given an opportunity to be up-to-date with the changes as well as clear their doubts.

### Free Immigration Information – New Policies – June 2018

An immigration seminar was arranged to inform international students and migrants about the changes that have been proposed by the Minister of Immigration as well as how they may be affected if the proposed changes become law. There were also some other policy changes that migrants on work visas needed to know. It was an engaging seminar and the audience voiced their concerns and suggestions. Thank you to Shane Robinson, an immigration advocate from Hewat Galt for his delivery of comprehensive information pertaining to the proposed changes in policy.

## Citizenship Ceremonies

Citizenship ceremonies have been held monthly to welcome new citizens here in Southland. Every month, we attend the ceremony in either Invercargill City Council or Southland District Council to welcome them as well as give them more information about the organisation and what we do. We offer them a token (kowhai tree) as a symbol of success and growth along with a booklet of our organisation for their reference.

### Christchurch Service Ceremony – April 2019

With the tragic event that has affected all of NZ during the Christchurch shooting, our organisation has collaborated a service with the Southland Muslim community, ICC for a day of prayer and solidarity regardless of background and faith. The wider community has shown so much compassion and reached out to the Muslim community by showing lots of love and support.

It was also shocking and we are all saddened to hear of what has happened in the Sri Lanka bombing recently. Our thoughts and prayers go to all the affected families and victims and the community of Sri Lanka.

In a nutshell, the months of April 2018 to March 2019 were very fulfilling in providing monthly events celebrating different cultures, providing workshops and information that would create unity and a stronger community. The office has been buzzing with visitors with their queries. Requests from various NGOs and stakeholders relating to interpreters, cultural presentations, speakers and settlement issues of our migrant whanau have kept us busy. The interest from our migrants to become volunteers in our organisation as well as directing them to other resources has increased for this past 12 months. I would like to acknowledge Tushnica and Sumudu for the work and support they contributed to doing the administration job, along with our support admin volunteers.

As we move forward, Southland Multicultural Council will continue to be of service to our migrant community with provision for the greater good this year of 2019-2020.

# Tairāwhiti Multicultural Council

## Activity Report

### Theme for the Year: Opportunities Without Discrimination

The Tairāwhiti Multicultural Council (TMC) is a small voluntary organisation that has been developing a large following across Tairāwhiti. The main focus for TMC has been helping to build the Opportunities without Discrimination (OWD) brand. OWD was launched at the 2016 NZFMC AGM and has been growing ever since. It aims to promote inclusion, diversity and opportunities for all, while eliminating discrimination and celebrating differences. OWD uses the wearing of odd socks to promote the message that “It’s OK to be different”.

### Activities Held During 2018/19

Rather than holding large numbers of activities throughout the year reliant on the energy of a small group of supporters it was decided to limit the number of activities TMC is involved in.

We have successfully partnered with the Gisborne Harriers Club to deliver 3 very well attended colour runs. These colour runs have proven to be a great way to promote the OWD message “that it’s ok to be different.” Once everyone is covered in paint we are all the same!

In keeping with our theme of opportunities without discrimination and bringing people together, the Tairāwhiti Multicultural Council donated 3 picnic tables to Gisborne Hospital to provide staff, patients and their whanau quiet places to relax. With help from the Community Organisation Grants Scheme we were able to run a very successful appreciation dinner for volunteers from various community organisations across Tairāwhiti. Once again the Tairāwhiti Multicultural Council supported the Baha'i faith community to host the Race Unity Speech Contest with competitors from each of the secondary schools in our district.

### Free Lunches Project

BOLLYWOOD Star Restaurant owner Baljeet Sandhu and a group of volunteers provided free lunches for 123 from his restaurant regularly.

Mr Sandhu said they hoped to make it weekly but at the very least it would happen once a fortnight. This project is in partnership with TMC.

### Festival of Lights

The annual festival of lights is helpful in extending the wider Gisborne community’s understanding about the growing Indian population in our region and their tradition/cultures. Last year more than 800 people attended and were provided a true Indian experience which included henna art, turban tying and workshops on Bollywood dance. This event takes place in October or November of each year and is similar to Matariki. Having these events also allows children from Fiji, India and other Asian sub-continent to keep their cultures and traditions alive.



### Project Title: Adding Multicultural Learning To Our Kete of Knowledge

Theme: “Growing Capabilities of Our Educators so they can enhance the growth of our multicultural learners”

The workshop was attended by 35 participants from various background but the majority were educators that work with different ethnicities that are now moving to the Tairāwhiti region. The following themes emerged from the participants when they were asked for feedback on what they thought would assist preschool children from migrant/refugee and minority groups thrive in Tairāwhiti. What the workshop participants defined diversity as ...



Thanks to the hard work of the committee who also work with a number of agencies to advocate on migrant issues. Our Council makes submissions to regional and national plans as and when required to ensure migrant views are included in decision making.

# Tauranga Multicultural Council

## Activity Report

It has been a busy year.

Early this year we organised an exhibition in collaboration with the Incubator Creative Hub. This was an exhibition of migrant art which covered all types of art from paintings to ceramics, embroidery, and ran for three days at the Jam Factory located in the Historic Village. It was very successful and professionally run by Alessandra Tilby, our current Secretary and her team.

### Our World's Got Talent 2018

Was a Pop-up exhibition which gave local migrant artists the opportunity to be seen by the wider community. Our exhibition coincided with the BOP Garden and Arts Festival. We brought together a wide variety of artwork under one roof. There was a mixture of veterans and newcomers and we were very excited to provide a space for all to share their work, some of our artists exhibiting for the first time!

### The Ethkick Soccer Tournament

Was very well attended with 15 teams participating. This year it was held at the Tauranga Boys' College grounds in collaboration with the Police who organised the games. We organised the sausage sizzle and prizes and paid for the winning team to go to Auckland for the finals.

### Our Christmas Event

Celebrating several cultures was held at the Historic Village Hall and was enjoyed by all with everyone in the festive spirit frame of mind.

### Multicultural Festival

Our hardworking Festival Committee had everything ready for this year's festival for 16 March, but due to the 15 March Mosque massacres we postponed the event. We did hold it the following weekend but unfortunately for us the weather was not good and it rained for most of the day, but that didn't seem to deter most of the crowd. They seemed to be content to huddle under the provided marquees and sit out the rain while the entertainment went ahead. It was a good day with people showing their support. It was just a shame the weather couldn't also play ball.

In March we Participated in the "Finding Beauty" Exhibition which was part of the 2019 Trustpower Photographic Exhibition, an exhibition which also celebrates our sister city relationship with Hitachi, Japan. This exhibition was a partnership exhibition between Downtown Tauranga, Our Place, Multicultural Tauranga, Tauranga City Council, Tuskany Agency, Creative Bay of Plenty, Education Tauranga and Sun Media. We introduced two members of our organization. Haruka who is the Tauranga Coordinator for the Japanese community held a series of workshops on Origami, the Japanese art of folding paper. Haruka also arranged for a group of Japanese students to participate. Waitsu, our office volunteer who coordinates the Tauranga Ikebana Club, also



held two workshops. Ikebana is the Japanese art of flower arranging.

Throughout the month of this exhibition, there was an open invitation to the public to make a paper crane. Each paper crane will be hung in the Our Place marquee – to create a 'senbazuru' or 1000 paper cranes, as a public art installation and symbol of peace to celebrate the sister city connections.

### English Language Classes

Due to demand we have increased the number of our English classes – they are now Monday evening, Tuesday morning and Thursday morning. They are all well attended and we also have introduced a charge which helps offset our operational costs.

### Tai Chi Classes

Is offered on a Tuesday morning at our Centre, this has proved really popular and we have had to restrict the numbers attending due to the small amount of space available in our Centre.

**English Language Partners** also are using one of our rooms twice a week for their course.

**The N.Z. Sign Language group** is running a 16 week introduction course also at our Centre.

All this extra activity is being expertly overseen by our newly appointed voluntary Operations Manager Waitsu Wu.

Our **Living in Harmony** evenings continue to entertain and educate.

The **Interpreting Service BOPIS** is going from strength to strength since we overhauled the business model and we hope that eventually it will be self-sustaining.

All in all it's been a good year and we are looking forward to continuing this trend.

Our contract with our General Manager Jim Datson has come to an end and we are obliged to him for his management of the organization during our down period. We are now definitely on the up!



# Upper Hutt Multicultural Council

## Activity Report

First and foremost, Upper Hutt Multicultural Council Inc (UHMCC) and I wish to acknowledge our condolences to the families who have lost loved ones in the March 15 2019 tragedy and our support to the Muslim community who are affected by the incident. UHMCC in collaboration with the Upper Hutt City Council (UHCC), Upper Hutt Muslim Community with the support of His Worship the Mayor Wayne Guppy held a vigil in memory of the 51 lives lost and 49 injured. It is an honour to do the little we can from Upper Hutt.

The past 12 months has seen the UHMCC continuing to play an integral role in the community. We would not have been able to do all of this without the on-going support from our long-term and strategic partners, local organisations and community groups (UHCC, Ministry of Social Development, Orongomai Marae and members of the community). From the beginning, our commitment and goals have been clear; to promote, support and assist the ethnic, new migrant and former refugee communities, while establishing and maintaining cultural links with Tangata Whenua. This kaupapa has allowed us to grow from strength to strength every year.

As many would say, time flies when you are having fun and this year marks the 15th year for UHMCC since it's inauguration. A lot of ground work has been done; countless hours from our volunteers and resources and support from local members and organizations have allowed our Council to accomplish many goals over the year – but the real work is to keep that momentum going and to maintain a high level of governance and excellence in what we do. We are committed to doing so.

Over the last year, UHMCC has made a conscious and significant shift to focus on the safety of more recent migrants/former refugees in their homes and community as they become naturalized in this country.

The projects that we have helped initiate include:

- the pathways course for Syrian women
- helping Syrian women & Chinese Elders improve their conversational English
- assisting with volunteer/paid jobs experience
- helping learners' driving practice

All these initiatives have been a huge success. Our work has led us to winning Wellington Airport regional awards 2018 under the Arts and Culture category.

I am humbled, honored and privileged to have been UHMCC President for 2018/2019. I am very proud of the success UHMCC has achieved through all the volunteering work that all our members have contributed. My sincere thanks to UHMCC Executives, volunteers and their families.

My humble thanks to Executives of MNZ for allowing UHMCC to be involved in the Noho Marae for International Students, the MNZ Women's Wellness Framework initiative and the Race Relations Day 2019 celebration in Parliament.

## Chinese Senior Dumpling Festival – 14 June 2018

On a cold winter morning, the Upper Hutt Multicultural Council office was buzzing with lots of laughter, greetings, food preparation and cooking. Approx 30 seniors from the Greater Wellington Region got together to make Zongzi ([tsôŋ.tsi]; Chinese: 粽子). It is a traditional dumpling made of glutinous rice stuffed with different fillings and wrapped in bamboo or reed leaves. They are then cooked by steaming or boiling. It is a classic Chinese food often eaten/shared around Dragon Boat Festival all over the world by the Chinese community.

The occasion was organised by Upper Hutt Chinese Association with support from UHMCC. Elsa Zhang, Vice President of UHMCC joined the seniors to celebrate the occasion. It helps the community to retain the culture and in keeping the seniors active and engaged. This is part of UHMCC Families Wellbeing strategy.

## Meeting with Minister Chris Hipkins and Mayor Wayne Guppy at our Office – 13 July 2018

Our meeting with the Minister and the Mayor was exciting. We had families from Upper Hutt community from different ethnic backgrounds who had a chance to meet the officials and discuss their various concerns. The visitors also had a chance to dance with Lou Dance troop.



## International Students NOHO 14 – 15 July 2018

An introduction to Maori culture and an overnight stay (Noho) at Pipitea Marae for international students. Funded by E Tu Whanau and with thanks to Multicultural New Zealand, Human Rights Commission, Victoria University of Wellington and Ngati Poneke Young Maori Club. This photo is from Day 1. It was great to see such a diverse group of young people here! This is a unique, one of its kind event for young students as they had an opportunity to learn our Maori culture and practices, dance forms and to perform Kapa Haka.

## Wellington Airport Regional Community Award 2018 – Winner – 8 August 2018

In recognition of our contribution to Greater Wellington community, we were the Winners of the Wellington Airport Regional Award 2018 under the Arts and Culture category. This is indeed a very proud moment for all of us and this motivates us to do more for the community. We are honored and grateful for this award. Thank you to all our partners, sponsors and friends who have worked with us over the last 14 years to get us to where we are today.

## Kannan's Police Graduation Celebrations – 25th August 2018

Our proud moment to celebrate Kannan Alagappan's Police graduation. Kannan has been a member of the UHMCC Executive for the last five years. Members from UHMCC, Orongamai Marae and families from the Indian community came together to share our joy and to congratulate him. UHMCC is proud to see him involved in mainstream NZ.

## Upper Hutt Ethnic Football Tournament 2018- 23 Sept 2018

UHMCC organized this year's football tournament again in collaboration with SportZone. The men's and women's winners received \$300; runners up \$200. The winners qualified for the New Zealand Communities Football Cup in Auckland, late November. We welcomed all teams representing communities and cultures. This event was a massive hit and we provided food to all teams this year.



## Women's Leadership Forum – 29 September 2018

UHMCC ran an all-day forum to develop strategies on how women can be leaders and lead a safe and successful community. We had 35 women from more than 15 ethnicities participating. There was a panel speaker session, presentation and interaction on "What does Leadership look like using E Tu Whanau values to reduce/eliminate family harm and community safety." A confidence development session on

"Getting the Message Across," workshop developed individual strategies towards 2020. The forum was perfect for women who have always wanted to get involved or are looking at personal development or as the next step to creating a safe and progressive community. It was a chance to meet like-minded women and make friends while also learning a great set of life skills.



## Youth Forum 2018 – 29 September 2018

UHMCC ran a parallel forum to the Women's Leadership Forum for the youth in the Greater Wellington region. A group of 25 aspiring young leaders who came from as far as the Kapiti Coast participated in the forum. Kannan Alagappan, a new graduate from the Police College spoke on possible careers with the Police, and 2 youth representatives spoke on their personal challenges settling in NZ. "Developing strategies to be heard in a discussion" was a popular session. Youth took away actions in developing individual leadership skills to help create a safe and prosperous NZ. Each of us have a role to play to achieve that dream.

## PALMs (Positive Action Leadership Movement) conference – 8 December 2018

The above conference was an opportunity to identify youth leaders from all ethnicities to attend the national symposium to be held in Rotorua in 2019. The palm tree is significant in most countries providing a source of income as a cottage industry e.g. coconut in the Pacific and Asian countries, and dates in the Middle Eastern continent. Leaders discussed topics that are at the top of their mind and identified five actions they will take away to help them in their leadership roles. Questions for discussion included "what is the type of NZ we would like to see in five years' time" and "how/what will our individual contribution be?"

## Christmas 2018 – 11 December 2018

Upper Hutt Multicultural Council celebrated Christmas with Santa arriving to distribute presents to all the young members. It was a good opportunity for family and friends of members and the Executive to come together for a joyous holiday season. President, Pancha Narayanan thanked everyone who has helped with UHMCC activities in the year.

## Chinese New Year 2019 – 16 February 2019

2019 is the year of the Pig in the Chinese zodiac. UHMCC celebrated it with a special event. This was a family friendly event showcasing vibrant and exciting performances from Chinese Cultural groups from the Greater Wellington region, including Lion Dancing, traditional Chinese dance performances, children's performances and many more.

Proudly hosted by the UHMCC and supported by the UHCC, the Office of Ethnic Communities, Ministry of Social Development and Creative New Zealand.

## Upper Hutt Vigil for Christchurch victims – 20 March 2019

March 15, 2019 was a dark day for not just the Muslim community in Christchurch but for all New Zealanders. As a mark of respect and to acknowledge the sufferings of the Muslim communities and their families that are closely affected, a vigil was held on 20 March 2019. This event was held with the support of UH Mayor Wayne Guppy, UHMCC community and UH Muslim community. UHMCC would like to thank the leadership at the UHCC Community services for putting the event together at such short notice. The NZ Police presence at the event was also appreciated.

## Race Relations Interschool debate 2019 – 11 April 2019

Upper Hutt Multicultural Council celebrated Race Relations Day 2019 with an interschool debate at the UH library. It was a huge success. Thank you to Heretaunga College and St Patrick's College for participating this year. The moot was "why learning Tikanga Maori is necessary for recent migrants to live in New Zealand." It was interesting to hear these students' views/opinions. The audience heard some very thought-provoking arguments presented from both sides. Part of our long-term goal is to continue working with youth in the community and encourage young people to make positive contributions and participate in the discussions regarding multiculturalism and the future. Events such as these allow us to engage with young people and to provide them with a platform to voice their thoughts. This event was organized in collaboration with the Race Relations Commission, UH Library & Bha'i community from the Hutt. The winner for 2018 was Heretaunga College.

## Anzac 2019 – 25 April 2019

UHMCC Honours Anzac Day – We shall not forget!

Anzac – an acronym for Australian and New Zealand Army Corps – was created early in the Great War of 1914–18. The Anzacs first saw action at Gallipoli on 25 April 1915. The small cove where the Anzac troops landed was quickly dubbed Anzac Cove. Soon the word was being used to describe all Australian and New Zealand soldiers who fought on the Gallipoli Peninsula. Eventually, it came to mean any Australian or New Zealand soldier. Abridged – [nzhistory.govt.nz/war/anzac-day](http://nzhistory.govt.nz/war/anzac-day)



UHMCC honoured this years' Anzac Day with a laying of a wreath. Purnima, a most valued volunteer of our organisation, accompanied by her husband and son, along with family friends attended the Dawn Service. Purnima respectfully laid the wreath on behalf of UHMCC and all Upper Hutt ethnic citizens. The wreath was hand made by one of our staff Debbie, with the message "We shall not forget." Given the recent atrocity in Christchurch, it is poignant for us in New Zealand to embrace and honour the peace fought for us in the past; for our future, as created by allied forces and the Anzacs. Peace for NZ is still alive today and we shall not forget. We are one!



# Waikato Multicultural Council

## Activity Report

I am pleased to present this activity report on behalf of the Executive Committee of Waikato Multicultural Council Inc. (WMC). This report reflects the variety of activities and achievements over the past year of WMC in meeting their vision and objectives. WMC has continued to work enthusiastically and positively to enhance the cultural and socio-economic welfare of the migrant and ethnic communities in the Waikato and this was done through communication and liaison with various organisations within the region over the year.

The Executive Committee of the WMC met on a regular basis. To date 9 meetings were held for the year. In the meetings, the main business was to report and discuss planning of activities for the months ahead including the planning of two very major events, Multicultural Day held in October of each year and the Cultural Village Show at the Waikato Show, a 3 day event held in April of each year, for which planning commences months ahead by a team of dedicated WMC volunteers. The WMC Executive Committee meetings not only serve the purpose of WMC's general business but serve as a platform to share information from events and seminars run by community organisations and government departments where WMC was represented.

## WMC events with affiliated members and participation with organisations

**6-8 April Cultural Village Show 2018.** The event was a resounding success, the event was advertised robustly and approximately 15,000 visitors passed through the gates (Waikato Show figures). Twenty stallholders and 25 groups participated on this 3-day Cultural Village Show event. The performing groups and stallholders from all cultural backgrounds entertained and served the crowds non-stop over the 3-day event. The feedback received was very positive and immense interest has been recorded of participation for Cultural Village Show 2019. WMC was also awarded Best 2018 Exhibition by the Waikato Show Association.



**ANZAC Day 25 April.** WMC is represented each year at the wreath laying ceremony to commemorate the anniversary of the first landing of troops at Gallipoli and to honour and pay respect to our fallen heroes. The service was addressed by Hamilton Mayor Andrew King. Amongst the many dignitaries present were New Zealand Defence personnel, British and Australian High Commissioners.

Over the months of May and July, Waikato Museum held the showing of "Mokaa" meaning the land of opportunity. This event was to celebrate 125 years of Indians in Aotearoa. On display were well over 100 compelling and rarely seen photographs of New Zealand Indian settlement depicting the first Indian settlements in New Zealand and the subsequent economic contribution to all communities through business and farming. Indian settlers and the following generations continue to make economic contributions to this very day.

**6 May:** Waikato Senior Indian Citizens Association Inc. (WSICA), held their AGM. I was called upon to undertake the role of chairing the panel of scrutineers at their elections, and as scrutineer to observe the conduct of the election process and to provide assurance that the electoral procedures and rules have been followed by officials and by voters.

**June 16:** Saw the Waikato Filipino Association celebrate their 120th Philippine Independence Day which was held at the Hamilton Gardens Pavilion. The event was attended by well over 200 guests to celebrate the significant events that took place in the Philippines from 1521 to 1898. The occasion was celebrated with a colourful array of dancers and performers of traditional art.

**17 June:** The New Russian (Waikato) Friendship Society held a superb Classical Music Concert and Art Works Exhibition at University Waikato's Gallagher Academy of Performing Arts. Hamilton city Deputy Mayor Martin Gallagher, extended his warm welcome to the talented musicians and artists: Anna Maksymova – Concert Pianist, Valery Maksymo – Baritone, Oriana Kershaw – Soprano, Galina Lykho – Contralto, Francis Cowan – Pianist and Smooglyanka Folk Dance Troupe.

**29 June:** Hamilton Chinese Golden Age Society marked their 10th Anniversary with a grand performance of traditional dance and art forms including African drum show, poem recitations, Mongolian dances and guitarists, ending with a superb Chinese fashion show. The Society has gone from strength to strength over the last ten years and regularly participates in year-round events in Hamilton.

**7 July:** An Anti-Drug march was held, starting at Garden Place, Hamilton. The march was to highlight the menace of drug usage and the need for public awareness in addressing this issue affecting, in particular, our younger generation. This march was held jointly with other member associations.

**28 July:** Colombian Independence Day celebration was held at the Agora Café. The Colombian Independence Day, a very significant day for the Colombian community, represents freedom from Spanish colonisation and recognising their own identity. This well-attended event saw performers carry out a re-enactment of the events that lead to the 20 July 1810 Colombian Independence.



**17 September:** International Students week at HCC Reception Hall. Hamilton City Council launched an event with a formal, invite-only reception for international students, stakeholders and community leaders, to celebrate the contribution the students make to the region. International Student ambassadors were acknowledged by the City for their contributions to the community.

**22 September:** Hamilton Mosque open Day 4th Halal. The Hamilton Mosque was open to the public. On display was a cultural exhibition with a guided and educational tour of the Mosque. The open day was well attended.

**27 September:** In collaboration with Waikato Shaheed-e-Azam Bhagat Singh Trust, a Blood Donation Camp was set at the Blood Donor Centre, Waikato Hospital, attracting approximately 50 blood donors. The Blood Donor Centre was overwhelmed with the response. The Blood Donor Centre awarded the Trust with a Certificate of Appreciation. A 2019 Blood Donor Camp has been again scheduled for March 6-8 2019.

**11 October:** The Taipei Economic and Cultural Office in Auckland, in partnership with Waikato Museum, opened an art exhibition "Giuseppe Castiglione a 17th century Italian Jesuit painter at the Court of Three Qing Emperors" held at Trust Waikato Gallery, Waikato Museum. Twenty-four reproduction prints were on display highlighting Castiglione's accomplishments in merging Western renaissance techniques with Chinese materials and subjects.

**14 October:** Todd Nachowitz, Lecturer, Studies in Religion, University of Waikato, in collaboration with Religious Diversity Centre, University of Otago, held Waikato Interfaith Council's annual Multifaith Service at the Chartwell Room, Hamilton Gardens Pavilion. Representatives from Waikato's various faiths, beliefs and traditions were each invited to present a prayer, song, reading, bhajan, kirtan, and meditation.

**20 October:** WMC celebrated Waikato Multicultural Day. The event was held at Sacred Heart Girls College. The audience was treated to over 30 items representing dance and art from diverse cultures from around the globe. The colourful and vibrant event was an impressive display of the region's considerable talent and diversity. The event was well attended and followed by very positive feedback.

**5 November:** Volunteering Waikato (VW) held Volunteer Co-ordinators' Network Meeting. The event was a space for all VW member organisations who work with volunteers sourced from VW to network and share ideas and to

celebrate the vital work that volunteers provide in community organisations.

**8 November:** Kiwi Bank's Local Hero Award. I was both humbled and honoured to be a recipient of this award in recognition of community services over the last 40 years. I pay credit to the dedicated people I have met over the years, in particular, the committee of WMC, who have worked collectively and collaboratively in promoting community development through our events over the years.

**13 November:** A Department of Internal Affairs, held a community's workshop for service providers. Topic and discussions covered: clarification on the various roles within DIA and Hamilton City Council, the changing demographics of NZ, Hamilton and initial stocktake of Hamilton's new settlers and welcoming policies and where we can all continue to improve and promote culture, diversity and cohesion.

**13 November:** Attended 4th Halal Tourism and Hospitality Symposium. This one-day symposium aimed to help tourism operators understand how to promote New Zealand as a more favourable 'Halal friendly' destination for Muslim holidaymakers and business travellers, making it easier for them to comply with Islamic religious beliefs during their stay in New Zealand. The tourism sector already contributes around \$15 billion a year to New Zealand's GDP, and the economic potential of Halal tourism added to our national income would be significant.







**15 November:** The New Zealand Republic of Korea Friendship Society (NZROKFS) held their 2018 Essay and Poetry competition winners' prizegiving ceremony at The Link Centre, Hamilton. The aim of the society is to promote and foster close relationships between New Zealand and South Korea through promotion and exchange of cultures and languages.

**18 November:** Waikato Senior Indian Citizens Association Inc. held its Diwali Celebration 2018 at Phoenix Hall, Hamilton. This colourful event was well attended, an in-depth discussion took place on the significance of Diwali. To mark the occasion, a number of diverse cultural dance performances took place representing art and culture from around the globe.

**1-2 December:** The New Zealand Federation of Multicultural Councils Inc. our umbrella organisation, held a Presidents Hui 2018 in Wellington. WMC along with a number of other regional multicultural councils (RMC's) attended this two-day event. In depth discussions took place on the agenda topics:

- A Women's Well-Being Framework for women of all cultures. The framework (currently in draft form) introduces women who are new to the country to the opportunities that are available to them in New Zealand. The Framework relates to priority areas for action that were identified at the MNZ Women's Hui in 2018. The project is funded by the Ministry for Women through the Suffrage 125 fund.
- Prospect of establishing a collective constitution for Multicultural New Zealand and the Regional Multicultural Councils to help implement a collective strategy for Multicultural Councils around New Zealand.
- General discussions between Regional Multicultural Councils (RMC's) on events held and sharing ideas for future objectives.

**16 December:** The Filipino Association Christmas in the City 2018, "Pasko sa Nasyon" was celebrated in Garden Place, Hamilton. A large supportive audience of all age groups enjoyed an evening of Christmas carols, amazing and colourful performances by various Filipino groups in the Waikato including the sharing of Filipino Christmas traditions and culture.

**30 January 2019:** Media Evening 2018-2019 Cricket Season Hamilton City Council in partnership with New Zealand Cricket invited WMC along with other attendees to an official Media evening, ahead of the first NZ v India match at Seddon Park. It was an opportunity for visiting media to relax and briefly hear from Hamilton's Mayor, Andrew King, on the many positive economic benefits that such an event has on the city. Other speakers, NZC CEO David White, Northern Districts Cricket management and Hamilton and Waikato Tourism's Chief Executive, Jason Dawson.



**3 February 2019:** Chinese New Year. Chinese Golden Age Society celebrated the Chinese New Year at the Celebrating Age Centre, Hamilton. Among the many guests were Hon David Bennett MP and Hamilton City Mayor, Andrew King. The colourful event celebrating the year of the Pig was well attended. The audience was entertained by a number of dance items to mark the occasion.

**16 February 2019:** Hamilton Combined Community Trust in collaboration with WMC held a birthday celebration for Deputy Mayor Martin Gallagher. The birthday celebration was held at the Hillcrest Baptist Church, Hamilton. Mayor Andrew King, Hon Tim McIndoe MP, Jamie Strange MP, Cr Paula Southgate, HCC's Jovi Abellanosa, WMC's Gladys Stephens along with many well-wishers were present on this special occasion.

**6-8 March 2019:** In affiliation with WMC, Waikato Shaheed – e – Azam Bhagat Singh Sports & Cultural Trust, an annual Blood Donation Camp at the New Zealand Blood Service Centre, Hamilton was held attracting a total of 55 donors.

**17 March 2019:** A candlelit vigil and prayers were held at Hamilton's Heaphy Terrace Road Mosque for the victims and families of the devastating Christchurch Mosque attack of 15 March.

The vigil was attended by thousands with an overwhelming show of support and solidarity.

**21 March 2019:** A gathering was held to honour the legacy of the late Hamilton City Councillor Philip Yeung at a memorial unveiling held at Claudelands Park Hamilton, with special acknowledgment to his wife Alice for her support in Philips work in his role as City Councillor for his immense contribution to the communities of Hamilton. A plaque, and a tree was planted in Philip's memory at the park.

**23 March 2019:** One of WMC's affiliated member organisation, Shaheed-e- Azam Bhagat Singh Sports and Cultural Club, held a tribute function to one of India's freedom fighters, Shaheed Bhagat Singh who played a major role leading to the 1947 independence of India. The tribute function was held at Phoenix Hall, Hamilton.



# Waitaki Multicultural Council

## Activity Report

### Working with the Wider Community

The Waitaki Multicultural Council is part of the Safer Waitaki Coalition and in addition to sitting on the management group also participates in the Mental Health & Addictions and Family Harm working groups. Safer Waitaki is a 'whole of community' community development initiative to address all areas of community well being and safety. An area of focus for the Waitaki Multicultural Council in collaboration with Safer Waitaki has involved working with youth from three high schools to produce a short film around violence prevention. In its second year and with successful participation of teams of Year 9/10 students there is room for growth and to evolve film making into positive outcomes for youth in aligning with E Tu Whanau Values.

### Cultural Competency/Cultural Awareness

Accreditation is due be completed by one of our members taking part in the initiative between NZ Federation of Multicultural Council and Victoria University (CACR) Centre for Cross-Cultural Research towards becoming a cultural competency trainer.

### The Waitaki Local Settlement Network (WLSN) – Immigration New Zealand

We work with this Settlement Hub which formed in response to the growing settlement needs across the Waitaki District for organisations/employers who are committed to attracting/retaining new arrivals and addressing their settlement needs in the district. This initiative contributes economically to the region, and supports the social well being of newcomers in employment and recognises that spouses/children must be settled well as a family unit to ensure long term settlement. Outcomes: A local rest home has won a healthcare excellence award in initiating a "Connecting Cultures" programme which has been developed and piloted to focus on reducing the number of international staff leaving employment. The programme has reduced this by 75% over two years through facilitating inclusion workshops for all staff and establishing a "Connecting Cultures" group.

### Newcomers Being Socially Connected

Newcomer Activities continue with a total of 204 events consisting of regular Coffee Groups, Walking Groups, Games Nights, Book Groups, Friday Night Drinks, International Cooking Classes, NZ Cooking Classes, Young People Meet Ups, Group Dinners, Daffodil Picking Day, Garden Tour, Housing Forum, Migrant Meet and Share, International English Language Testing System( IELTS) Sessions, Diwali Celebration and organised bus trips, shows and outings. This year has seen an increased amount of collaboration with Ara



Polytechnic and Literacy North Otago – IELTS and NZ Cooking Classes. These two activities were only successful due to both organisations working together. For the year 110 new families have signed up, 393 active members and 102 enquiries through Migrant Support. We would like to acknowledge the many volunteers who help to coordinate these activities and newcomers helping other newcomers.

## Supporting Community

Migrant Share and Meet Group is in its second year providing a safe place to meet up and to support migrants in the settling process through education, social conversation, addressing specific needs and activities/events. The Online Community Directory Website – Waitaki Groups and Clubs is a one stop shop to access online to find out what is happening in Oamaru. Confident Kiwi Classes are run at the Ara Polytechnic for non-resident and permanent residents for English Language.

**Migrant Documentary** – “New Nesters” was a successful collaboration where some of our migrants shared their stories for Mental Health Awareness Week raising awareness of the difficulties they face before, during and after settlement in our region.

## Diversity in our Community

International Language Week was celebrated with the theme of “Tea traditions around the World”. Displays of tea traditions followed by afternoon tea with food from different cultures. A Diwali Festival was a positive night where locals met the Indian Community celebrating the festival of Lights. The tragic events of the Christchurch Mosque Shootings on the 15 March was a sad day internationally. Communities came together to reflect, support each other at this difficult time and to acknowledge the importance of communities feeling safe. Race Relations Day Multicultural Concert was well supported by the community with the vibrant and colourful range of diversity and sharing of cultural performances highlighted the ongoing purpose of the work we do in unity, tolerance, acceptance and racial harmony in our communities.

## Our Supporters

Thank you to our supporters, Otago Community Trust, Lotteries Grants, Network Waitaki, Pembroke School, COGS, Waitaki District Council, Office of Ethnic Communities, Creative Communities, Colin L Jones Trust, Waitaki District Community Groups Grants, Donald & Nellye Malcolm Trust, Ann Dysart – E Tu Whanau, Ara Institute of Canterbury – Oamaru Campus, United Way, NZ Federation of Multicultural Councils, Safer Waitaki, the Waitaki community, organisations and the many people who have assisted in activities, sponsorship, donations, volunteering, funding and events. Thank you to the executive committee, staff and volunteers for their hard work and valued support.

## Discovering Cultural Roots

Sometimes the effects of the work we do are much greater than we will ever know. The effects can take time to emerge. This story demonstrates how something small can in fact be life changing for the people concerned.

Sanduni came to New Zealand from Sri Lanka in 2016. She was supported in her settlement by the Newcomers service. On one occasion Sanduni and her son Sedas were taken to a music group. On arrival Sanduni was introduced to a number of people. One of these people was Nelunka, a Sri Lankan woman who had been born in New Zealand to Sri Lankan parents and brought up as a New Zealander. Nelunka warmly welcomed Sanduni and it was obvious that a connection had been formed and Sanduni would have a familiar face supporting her when she attended the music session. This was all that was hoped for, company at the music group. However, sometimes we underestimate the power of one simple introduction. Yes Sanduni had a friend, but Nelunka has gained something precious too.

This year, the Waitaki Multicultural Concert was doing a concert for Race Relations day. Sanduni wanted to showcase her culture and asked three Sri Lankan friends to join her. One of these people was Nelunka. For months they practised, Sanduni crated props and bought the outfits on a trip back to Sri Lanka. Then the night came.

As I sat in the audience, I was not prepared for the outstanding Sri Lankan performance. I was expecting something slightly lower key, but this was professional in every aspect. The dancing was superb, the costumes were amazing and there were Sanduni and Nelunka up on stage in front of a full Oamaru Opera House.

A few days later I received a text from Nelunka. It made me feel emotional and I got “warm fuzzies” from reading it. I had no idea how that initial introduction had impacted on Nelunka’s life and how those impacts will transfer to her own children. It is my privilege to share these words from Nelunka.

I wanted to tell you that the day you introduced me to Sanduni way back at music group has been one of the best things to happen to me here. Not only have I been able to help them navigate Oamaru, they have taught me about my own culture. It is a lifelong friendship. Last night was a real highlight participating in the Multicultural evening and doing my first ever Sri Lankan dance. It’s been amazing.





# Multicultural Council of Wellington

## Activity Report

Since Multicultural Council of Wellington's Annual General Meeting in August 2018, the new executive team has been working hard for our community members. We held a Multicultural Council of Wellington consultation session at our September meeting in 2018 and invited MNZ President Pancha Narayanan to facilitate the session with our community members. We are grateful for the support from the Federation.

## Goals:

Our strategic plan clearly outlines the projects that will lead us to achieve our outcomes. Council meetings will be held on the second Tuesday of every month. The purpose of these meetings is to enhance capacity building for the organisation, strengthen the leadership qualities of our members, and through them to share information and materials with respective fellow members. Celebration of cultural festivals will strongly engage and connect us to wider community in Wellington. With collaboration as part of our primary focus, we will further strengthen our relationship with all stakeholders for future projects.

## Projects/Events

### Celebrating Diversity

To have an inclusive society, being a multi-cultural society understanding, respecting and acknowledging all traditions and cultures to reflect a strong diverse nation. MCW in conjunction with NZ Police College and the Pacific community celebrated diversity via a community gathering with a recruitment wing.

### Multicultural Festival in celebration with CNY Gala Performance

MCW along with the China Cultural Centre in New Zealand organised the 2019 Multicultural Festival in celebration with Chinese New Year Gala Performance at Te Papa in January 2019. This event is a great way to respect the Chinese culture and celebrate diversity. The celebration creates great understanding in community to foster LOVE, UNITY and PEACE.

### Woman's Day Celebration

MCW in collaboration with the High Commission of Malaysia and National Council of Women organised a women's brunch at Rumah Malaysia, celebrating and acknowledging International Woman's Day. Outcomes: Women's empowerment and participation at social, political and community levels will increase their capacity to lead and build a vibrant nation.







## Wellington Vigil for Christchurch

MCW joined Wellington City Council and other communities in Wellington at the Wellington Vigil for Christchurch at the Basin Reserve on 17 March. Our hearts and prayers go out to all the victims and families in Christchurch. Out of the respect for the people who lost their lives in the mosque attacks in Christchurch, the MCW postponed our Race Relations Day event, planned on 16th March, to a more appropriate time.

## MCW Women Gathering for Solidarity

MCW in collaboration with the Ministry for Women and the National Council of Women organised a women's gathering for solidarity on 23 March in Wellington.

## Race Relation Day

MCW's Race Relations Day 2019 was held at the Johnsonville Community Centre on 6 April. Purpose: This event will fulfil a goal of our Council's strategic plan to support the celebration and integration of all cultures into all aspects of everyday life in Wellington. Through multicultural performances, potluck lunch and cultural expo, this event was a great opportunity to support and acknowledge Race Relations Day in collaboration with our key partners to celebrate the rich diversity of Wellington.

# Whanganui Multicultural Council

## Activity Report

Tēnā koutou katoa and greetings to all ethnic communities.

It gives me a great pleasure to write the annual report. Last year for us was full of different activities and meeting new and current friends and families who volunteer and contribute tirelessly to make it all possible.

## Family Violence

It is a very common issue amongst the whole spectrum whether it be locals or migrants. It is quite evident, so we take whatever is required in our capacity to support the needy. We had a very fruitful meeting and get-together of the community for family violence. The Manager of Wanganui Refuge Centre Ms Heather Perry and Constable Dean Erickson of Whanganui Police came and spoke to the group. The whole purpose was to seek help when it is needed and help each other.

## Diwali Cultural Night

This is our annual event and we celebrate this with style. This celebration is becoming more and more multicultural where people from different cultures from the Rangitikei and Whanganui region come to participate. People from the surrounding area look forward to this event.

## Race Unity Day

This is the first time we initiated this event. We planned it well before 15th of March 2019. Some people are still intolerant of migrants and refugees and they look down on new migrants making unacceptable remarks. We are trying to educate people - must hammer it home. This can happen only through education and inviting them in meetings to get involved in activities with the wider community. We still find a lot of people shying away and being confined to their little groups.

## A Peace Vigil for the Victims of Christchurch Shootings

It was one of the saddest days for all New Zealanders. No one thought that this would happen in our beautiful Aotearoa. To commemorate we had several prayer meetings in Whanganui and in Marton. It was wonderful to see so many people get united and helping each other show solidarity. We sent our Vice President to Christchurch to attend the meeting organised by Multicultural New Zealand.

## International Students

Quite a few International students come to Whanganui this year including high numbers to different high schools and Universal College of Learning (UCOL). These students are welcomed into our community as we provide moral support.

## Refugees

Whanganui is getting ready to receive the first lot of refugees next year. It has gone past the consultation process and we are very much involved in it. The majority of people are happy to receive them and our Council is looking forward to it.



# Multicultural Whangārei Regional Centre

## Activity Report

Multicultural Whangārei has been growing consistently over the past year with a significant increase in the local community's awareness of our existence and the work we do.

Recently we established a weekly job club to focus on the needs of our members for support in writing application letters, improving their CVs and practising for interviews. The club started in February of this year, and has been well attended in the short time we've been operating. We are introducing people in the club to other organisations who are providing additional support for job seekers. We have also had employers reach out to us to connect with new migrants looking for employment. A volunteer employment consultant attends the club meetings once a month.

We continue to support the New Kiwi Employment Courses run by Auckland Chamber of Commerce who use our premises to run the courses providing a familiar environment for our members.

We have provided our second session of the Professional Speaking for Migrants program with 8 participants receiving their certificates from Speech New Zealand. The course greatly increases the confidence of those attending to speak both in public and privately. We also see a strong bond develop amongst the attendees which gives them confidence and a broadened network of support.

We have introduced community Te Reo classes that have filled very quickly. There are two classes per week with a total of 50 students between the two classes. Classes run for twelve weeks. The second session has begun and we plan to run four sessions per year. These classes focus on language but also provide background into customs and history.

Te Reo classes support our Treaty of Waitangi two day programme which includes a Marae visit and a bus trip to Waitangi Museum and Treaty grounds. This programme provides invaluable insights for our migrants on our culture and history. We will offer our third session of this programme in July of this year. We can take 50 participants in this programme.

A volunteer has also introduced Spanish classes which run once per week. It was well received with approximately 8 students attending weekly.

We also run Everyday English classes twice per week. These classes take place both in the classroom and out in the community, where students get to practise the skills they are developing. There are four sessions per year. Classes usually have about 12 to 14 students.

We have enhanced our relationship with Northtec hosting students at the Centre and supporting them to integrate into society. A Northtec student, Shashi, was elected to our Committee at our 2018 AGM. Shashi provides a valuable link to the students and contributes effectively at our committee meetings and during events.



Te Reo Class

We have worked with Volunteering Northland to provide three sessions of the new “guided volunteering programme” which 30 people have participated in. The programme which runs for six weeks includes a 1 hour workshop plus opportunities to visit a number of community organisations supported by our Centre Manager and a Volunteering Northland representative. This programme has had many benefits including improved confidence of those attending, helping them to gain volunteer positions which allows them to find their place in the community and their involvement helps New Zealanders to accept, support and communicate effectively with our new migrants.

The Ethnic Football Tournament hosted 16 teams and was a fantastic success. We are grateful to Northland Police and Tikipunga Football club for their support in this programme.

In the wake of the Christchurch shootings we supported the local community in the ceremonies held in Whangārei. This gave us an opportunity to strengthen our relationship with the local Police who consulted with us around safety for the migrant community. We organised with police a community safety meeting to bring the community together to ease fears and concerns. Police attendance at our meetings allowed our members to meet local police allaying their fears about asking for help.

We have attended the Race Unity Awards again this year providing one of the three judges. The quality of speakers from our local youth meant competition was very strong.

Suman provided two Intercultural Awareness courses for our centre. Suman opens our eyes to our biases, many of which we are unaware of. We plan to continue offering this workshop to the community on a regular basis. We nominated Suman to sit on the Manaia PHO Community Advisory Group where she represents the migrant community of Whangārei. Suman visits our committee meeting to report to us on initiatives, and future plans.

We continue to plan and host the International Day of Families event in Whangārei supported by a grant from Whangārei District Council. Over 500 people attended in 2018. The event includes food stalls and cultural entertainment. We are planning to introduce market stalls this year.



Our Mayor Sheryl Mai attends the full programme and takes part in the entertainment. We are very fortunate to have such enthusiastic support.

We were actively involved in organizing our communities' Race Relations day event this year which was attended by 40 people. Speakers were Mauaiaivao Ueli Sasagi, Dr Ray Nairn, and Nicki Wakefield.

Ms Wakefield was the claimant coordinator of the Whangārei Taiwhenua during the Waitangi Tribunal Inquiry into historical breaches of Te Tiriti within Ngāpuhi, and is involved in facilitating discussions on the options of Whangārei hapū to progress recognition of Te Tiriti.

Dr Nairn set up Kupu Taea, a group that has monitored news media for cultural bias for several years. He has also written this year's Joan Cook Memorial Essay on the State of the Pākehā Nation for local Treaty education group Network Waitangi Whangārei.

Mauaiaivao Ueli Sasagi is a Samoan high chief and principal planner with the Kaipara District Council, after having worked at the Whangārei District Council for several years.

Each gave a presentation and there was time for questions from the floor before refreshments.

Organisers were four frontline agencies that support the settlement of migrants into Whangārei: Multicultural Whangārei; Citizens Advice Bureau; English Language Partners and Women's International Newcomers Group Social, with the support of the District Council community development team, Northland's Immigration NZ relationship manager, and Manaia PHO.

We are extremely fortunate to have Jessie Manney, our Centre Manager who works tirelessly for our members. The increase in people attending our centre is testament to Jessie's welcoming and supportive approach to her role.

Recognising the needs of our volunteers we have employed Nataly for 10 hours per week to support the volunteers and provide training in employable skills and written processes to make their roles easier and more effective. We are currently seeking funding to increase the hours for this role to enable us to expand our services.

We have worked on our strategic plan to align it with Multicultural New Zealand's plan and are now implementing the prioritised actions which have come from this process.

Swati attended the youth hui in Wellington. Leah and Eden attended last year's Women's Hui and AGM. These events provide us with important networking opportunities to hear about initiatives and opportunities carried out by other Centres.



International Day of Families



Guided Volunteering Program

# New Zealand Federation of Multicultural Councils Incorporated

## For the year ended 31 March 2019

### New Zealand Federation of Multicultural Councils Incorporated

#### Entity Information

For the year ended 31 March 2019

Legal Name of Entity:	New Zealand Federation of Multicultural Councils Incorporated
Other Name of Entity (if any):	Multicultural New Zealand, NZFMC
Type of Entity and Legal Basis (if any):	Incorporated Society and Registered Charity
Registration Number:	445336; CC36978

#### Entity's Purpose or Mission:

The Federation's primary role is to promote, support and share information among the Regional Councils and New Zealand's Ethnic Communities. To work with more recent migrants and refugees achieve successful settlement outcomes in Aotearoa New Zealand through adequately funded and resourced volunteering capacity to support migrants achieve successful integration into their respective communities.

#### Entity Structure:

The NZFMC is a non-government body acting as an umbrella organisation for the ethnic communities of New Zealand. The Federation is managed by an Executive Committee which is elected for a year term. The Executive comprises five positions including President, Vice-President, Secretary, Treasurer and Past-President. In addition there are 23 executive members, one from each Regional Council. Executive Director manages the implementation of the organisation work programmes and operations with four part time staffs. Volunteers and contractor (Project Coordinator) are engaged for specific roles and projects as required. Operating regionally around the country allows NZFMC to connect directly with both ethnic and mainstream communities at the grassroots level creating a bottom up asset based community development approach to our support services and leadership. The Head Office also intersects with government, NGOs and business leaders to build awareness and advocacy around the challenges faced by New Zealand's ethnic communities. NZFMC is currently working on Huarahi Hou, an initiative that aims to connect recent migrants, refugees and newcomers in New Zealand with tangata whenua through the local marae. It is a pathway that gives the opportunity for new migrants to be welcomed onto marae and participate in a range of tikanga Māori activities led by tangata whenua around Aotearoa/New Zealand.

NZFMC is also in collaboration with the Centre for Applied Cross-cultural Research at Victoria University of Wellington building our capacity to offer training in cross-cultural communication targeting NGOs that work on behalf of our communities.

NZFMC is currently piloting the Women's Wellbeing Framework which is a set of learning modules designed to help women of all cultures thrive in New Zealand. This Framework will educate and empower women to embrace the rights and freedoms that are available to them in New Zealand.

We have just recently introduced an Ethnic Women's pathway to leadership (EWPL) programme. This involves series of workshops to provide information to ethnic and migrant women on their pathway to leadership as lack of skills and cultural expectations can deny ethnic women the opportunity to fully participate in community. The EWPL has been designed to facilitate the training of women from diverse ethnic and cultural backgrounds to understand the many aspects of New Zealand's Leadership principles, Governance and Compliance and Regulatory rules. There are 3 stages in the programme including mentors and/or shadowing of

#### Main Sources of the Entity's Cash and Resources:

NZFMC's income mainly comes from project-targeted contestable grants and membership fees. Over the past year NZFMC has obtained grants from Ministry of Education, Office of Ethnic Communities, Lotteries Grants Board, Todd Foundation, Lion Foundation, Human Rights Commissions, Ministry of Social Development, Ministry for Women, NZ Community Trust, NZ Police, Auckland Council, The Southern Trust, Tindall Foundation, Foundation North, Four Winds Foundation, Rata Foundation, HOST, Hui E! Community Aotearoa and membership fees. NZFMC relies on contestable grants and volunteers support to deliver its services.

#### Entity's Reliance on Volunteers and Donated Goods or Services:

NZFMC has a volunteer Executive Committee to provide the organisation's direction, advising on strategic planning, current projects, policy and risk, and monitoring financial performance. The organisation has a wide volunteer base for operating work and events held across New Zealand.

#### Contact details:

Physical Address:	192 Tinakori Road, Thorndon, Wellington 6011
Postal Address:	PO Box 1409, Wellington 6140
Phone/Fax:	Phone: 04 9169177
Email/Website:	<a href="mailto:info@mnz.org.nz">info@mnz.org.nz</a>
Website	<a href="http://www.multiculturalnz.org.nz">www.multiculturalnz.org.nz</a>

**New Zealand Federation of Multicultural Councils Incorporated**  
**Statement of Service Performance**  
**For the year ended 31 March 2019**

**Description of the Entity's Outcomes**

A multicultural New Zealand where people of different cultures and beliefs live safely and in harmony

**Description and Quantification of the Entity's Outputs**

Key strategic objectives and outcomes of New Zealand Federation of Multicultural Councils aim to achieve, influence and deliver are:

	2019	2018
<b>Outcome A: Safety of migrants and their families in their respective communities</b>		
<b>Goal 1: Women leadership in communities</b>		
Output 1. Implement MNZ E Tu Whanau and launch of Safety of Women Women's 3 top priorities for and Children (Participants) action plan by May 2018	64	0
<b>Goal 2. RMCs and their communities have easy access to information and services in as many languages as possible</b>		
Output 2. Minimum Viable Product (MVP) of Youth App released by November 2017	On hold due to funding	0
<b>Goal 3. MNZ understanding and communicating to the public of New Zealand cultural context associated with safety</b>		
Output 3. Re-branding and scaling up of an already established The Migrant Times – a voice of NZ ethnic communities by October 2018	Achieved	0
<b>Goal 4. Understand the needs of the vulnerable in the communities that RMCs work with</b>		
Output 5. MNZ/RMC to have established demonstrable relationships with local clubs and associations including specifically with Age Concern, Lions Club, CAB and RSA by June 2018	Ongoing	0
<b>Goal 5. Well-being of elders in migrant and refugee families</b>		
Output 1B. Develop long term Women's Capacity Building Workshop action plan for children safety in (Participants) schools, at home and in the community by March 2018	11	0
	2019	2018
<b>Outcome B: Improving integration efforts in local communities</b>		
<b>Goal 1: Achieve a better understanding of Auckland's migrant community needs with the focus of revitalising volunteering efforts in all part of Auckland City</b>		
Output 1. Report with metrics our volunteering effectiveness by March 2018	Delayed	0



**New Zealand Federation of Multicultural Councils Incorporated**  
**Statement of Service Performance**  
**For the year ended 31 March 2019**

	2019	2018
<b>Goal 2: Ensure that volunteering effort in all regions reflects the diversity in the respective community</b>		
<i>Output 1A: Increased the number of collaborating partnership through projects/programmes</i>	2	9
<i>Output 1B: Participation in the community's football to include regional tournaments</i>	349	469
<b>Goal 3: Develop objectives and reportable metrics for public presentation of our volunteering effectiveness</b>		
<i>Output 1: Build an extensive national associates network with which we can share information, consult and cooperate on matters of common interest and concern</i>	1	0
<b>Goal 4: Pilot and roll out Pathway to Treaty based Multicultural communities initiatives</b>		
<i>Output 2. Complete pathway to Treaty-based Multicultural Communities pilots in Upper Hutt and Oamaru with evaluation by April 2018</i>	Ongoing	0
<b>Goal 5: Improve relationship with Iwis at both national and regional levels</b>		
<i>Output 3. Map RMCs and respective local iwi relationships by June 2018</i>	Completed	0
<b>Goal 6: Build capacity with RMCs to support international students</b>		
<i>Output 4. Implement action plan within RMCs to support International Students by June 2018</i>	Completed	0
	<b>2019</b>	<b>2018</b>
<b>Outcome C. Ensure that MNZ achieve a sustainable footing</b>		
<b>Goal 1: Grow MNZ profile across all channels, particularly digital, so we become a household name</b>		
<i>Output 1. Discuss and agree to a new organisational purpose with a new high-level operating model to support delivery. As well as build out the rest of the new operating model</i>	<ul style="list-style-type: none"> <li>- Organize biannual regional meetings of RMCs in the Northern, Central and Southern regions in November (Participants)</li> <li>- Youth Engagement/App Development Workshop (Participants)</li> <li>- Media Release, Submissions, Newsletter and Reports</li> <li>- Deliver the national intercultural training programme for NGOs (Participants)</li> <li>- MNZ Strategic Planning and Annual Hui (Participants at Presidents Hui)</li> </ul>	<ul style="list-style-type: none"> <li>28</li> <li>239</li> <li>10</li> <li>3</li> <li>0</li> </ul>
	0	
	0	
	14	
	27	
	66	

**New Zealand Federation of Multicultural Councils Incorporated**  
**Statement of Service Performance**  
**For the year ended 31 March 2019**

	2019	2018
<b>Goal 2: Implement the recommendations outlined in Martin Jerkin Review report- making decision on MNZ core purpose</b>		
<i>Output 2. Amend the constitution of the New Zealand Federation of Multicultural Councils Incorporated to give effect to the recommendation purpose of the organisation. Including, the constitution to enable association membership and allow those associates to have a voice.</i>	Delayed awaiting funding	0
<i>Output 3. Improve internal and reporting processes, evaluation and delivery capability to enable MNZ to change its model of funding</i>	Delayed awaiting funding	0
<i>Output 4. Take a concerted effort to examine and improve MNZ's organisational culture, particularly the resistance to change and internal conflict</i>	- MNZ Annual General Meeting (Participants) 148	62
<b>Goal 3: Develop community leadership for women, children, and men volunteering with migrants and refugees</b>		
<i>Output 5. Develop and implement a transition work programme that acknowledges established members.</i>	Delayed	0
<b>Goal 4: MNZ operating as a social enterprise to achieve better settlement outcomes for migrants in the region</b>		
<i>Output 6. Ensure collaborative working relationship with government agencies and businesses. Discuss with government agencies including OEC, MBIE, Human Rights Commission and MSD the new MNZ purpose and operating model, and the potential for core funding to deliver specific outputs and outcomes aligned with that purpose and operating model.</i>	On going	0
<b>Goal 5: Establish 5 new Regional Multicultural Councils</b>	On going	0
	<b>2019</b>	<b>2018</b>
<b>Outcome D. Contribute to making New Zealand a Treaty based Multicultural Society</b>		
<b>Goal 1: Ensure governance and management practices within MNZ to acknowledge Tikanga Maori</b>		
<i>Output 1. All government and management documents to demonstrate an appreciation of Tikanga Maori by September 2017</i>	Delayed	0
<i>Output 2. Develop and share widely a discussion document on what a Treaty-based Multicultural future can be for New Zealand by June 2018</i>	- Raise the national profile of regional council activities for Race Relations Day under the banner of Multicultural March (Number of RMCs profiled) 25 - Enhancing relationship with Tangata whenua through Huarahi Hou Hui 0	30 42

**New Zealand Federation of Multicultural Councils Incorporated**  
**Statement of Service Performance**  
**For the year ended 31 March 2019**

	2019	2018
<b>Goal 2: Ensure legislation, regulations and policies in New Zealand demonstrate cultural sensitivity</b>		
Output 3. Promote and support efforts for legislation for New Zealand's Multicultural framework	Delayed	0
Output 4. Seek out Members of Parliament who will champion the discussion document (Goal 4.B)	Achieved	0
<b>Goal 3: MNZ to have a strategic long-term relationship with Tangata Whenua in regard to Goal 2.D</b>		
Output 5. Consult Tangata Whenua in how to bring Treaty-based Multicultural values into our constitution	Ongoing	0
Output 6. RMC's to have a representative local Marae at their meetings starting immediately	Ongoing	0
	<b>2019</b>	<b>2018</b>
<b>Outcome E. RMC's and Newcomers Network working as a team</b>		
<b>Goal 1: MNZ governs and manages NZNN as a well-integrated initiative</b>		
Output 1. NZNN initiative contributes to and enhances the work of MNZ and affiliated RMC's	- NZNN coordinators hui (participants) 7 - RMCs and NZNNs are working together for the inclusion of their migrants/newcomers. Ongoing	0 0
<b>Goal 2: NZNN initiative and regional NNs are well connected with MNZ and RMC's respectively</b>		
Output 2. RMCs and NNS are working together for the inclusion of the region's migrants/newcomers	Number of new regional councils through NZNN 1	6
<b>Goal 3: NZNN initiative supports MNZ and RMC's vision, mission, values and approach</b>		
Output 3. NZNN is a sustainable initiative and works to fulfil its vision and mission, according to its values and principles of collaboration, providing social connecting opportunities for newcomers/migrants in Aotearoa NZ	Ongoing	0



**New Zealand Federation of Multicultural Councils Incorporated**  
**Statement of Financial Performance**  
**For the year ended 31 March 2019**

	Note	2019 \$	2018 \$
<b>Revenue</b>			
Grants, donations, fundraising and other similar revenue	1	341,354	330,288
Fees, subscriptions and other revenue from members	1	3,130	2,956
Revenue from providing goods or services	1	57,154	74,627
Interest	1	868	332
Other revenue	1	313	1,304
<b>Total revenue</b>		<b>402,820</b>	<b>409,508</b>
<b>Expenses</b>			
Volunteer and employment related costs	2	127,764	104,707
Costs related to providing goods and services	2	272,233	262,972
Sponsorship Paid	2	1,725	3,500
Other expenses	2	4,784	5,933
Fundraising expenses		-	-
<b>Total expenses</b>	2	<b>406,506</b>	<b>377,112</b>
<b>Total surplus/deficit for the year</b>		<b>(3,686)</b>	<b>8</b>

**New Zealand Federation of Multicultural Councils Incorporated**  
**Statement of Financial Position**  
**As at 31 March 2019**

	Note	2019 \$	2018 \$
<b>Assets</b>			
<b>Current Assets</b>			
Bank accounts and cash	3	92,965	102,396
Debtors and prepayments	3	15,873	18,505
<b>Total current assets</b>		<b>108,838</b>	<b>120,901</b>
<b>Non-Current Assets</b>			
Property, plant and equipment	4	2,253	2,990
<b>Total non-current assets</b>	4	<b>2,253</b>	<b>2,990</b>
<b>Total Assets</b>		<b>111,091</b>	<b>123,890</b>
<b>Liabilities</b>			
Creditors and accruals	3	11,094	34,285
Employee entitlements	3	9,013	9,614
Unused grants	3	70,590	55,912
<b>Total Liabilities</b>		<b>90,698</b>	<b>99,811</b>
<b>Total Assets less Total Liabilities (Net Assets)</b>		<b>20,393</b>	<b>24,079</b>
<b>Accumulated Funds</b>			
Opening Balance	5	24,079	(8,317)
Surplus /Deficit	5	(3,686)	32,396
<b>Total Accumulated Funds</b>		<b>20,393</b>	<b>24,079</b>

**New Zealand Federation of Multicultural Councils Incorporated**  
**Statement of Cash Flows**  
**For the year ended 31 March 2019**

Account	2019	2018
	\$	\$
<b>Cash Flows from Operating Activities</b>		
<b>Cash was received from</b>		
Donation, fundraising and other Receipts	341,354	330,288
Fees, subscriptions and other receipts from members	3,130	2,956
Receipts from providing goods and services	82,220	(33,869)
Interest, dividends and other investment receipts	868	332
Other Revenue	314	1,304
GST	(11,076)	(11,441)
<b>Cash was applied to</b>		
Payments to suppliers and employees	(425,998)	(366,666)
<b>Net cash flows from Operating Activities</b>	(9,188)	(77,095)
<b>Cash Flows from Investing &amp; Financing Activities</b>		
<b>Cash was received from</b>		
Capital contributed from owners or members	-	-
Receipts from the sale of property, plant and equipment	-	-
Receipts from the sale of investments	-	-
Proceeds from loans borrowed from other parties	-	-
<b>Cash was applied to</b>		
Payments to acquire property, plant and equipment	(243)	-
Cash flow from Investing and Finance activities	-	-
Repayments of loans borrowed from other parties	-	-
Repayments from loans borrowed from other parties	-	-
Capital contributed from owners or members	-	-
<b>Net cash flow from investing &amp; financing activities</b>	(243)	-
Net increase/(decrease) in cash	(9,431)	(77,095)
Opening cash and cash equivalents	102,396	179,491
<b>Closing cash and cash equivalents</b>	<b>92,965</b>	<b>102,396</b>
Closing bank balance	92,965	102,396



**New Zealand Federation of Multicultural Councils Incorporated**  
**Statement of Accounting Policies**  
**For the year ended 31 March 2019**

**Basis of preparation**

New Zealand Federation of Multicultural Councils Inc. has elected to apply PBE SFR-A (NFP) Public Benefit Entity Simple Format Reporting - Accrual (Not-For-Profit) on the basis that it does not have public accountability and has total annual expenses of equal to or less than \$2,000,000. All transactions in the Performance Report are reported using the accrual basis of accounting. The Performance Report is prepared under the assumption that the entity will continue to operate as a going concern.

**Grants and Donations**

Grants and Donations are accounted for depending on whether they have been provided with a "use or return" condition attached or not. Where no use or return conditions are attached to the grant or donation, revenue is recorded as income when the cash is received. Where grants or donations include a use or return condition, the grant or donation is initially recorded as a liability on receipt. The donation or grant is subsequently recognised within the Statement of Financial Performance as the performance conditions are met.

**Subscription Revenue** relates to annual membership fees paid by regional multicultural councils and is recognised on an accruals basis.

**Interest Income** is recognised as income on an accruals basis.

**Other Income** all other income is recognised on an accruals basis.

**Goods and Services Tax (GST)**

All items in the financial statements are stated exclusive of GST except for receivables and payables, which are stated on a GST inclusive basis. Where GST is not recoverable as input tax then it is recognised as part of the related asset or expense.

The net amount of GST recoverable from, or payable to, the Inland Revenue Department (IRD) is included as part of receivables or payables in the statement of financial position.

**Income Tax**

New Zealand Federation of Multicultural Councils Inc. is a charitable entity registered under the Charities Act 2005 on 30 June 2008 and is therefore exempt from income tax.

**Bank Accounts and Cash**

Bank accounts and cash in the Statement of Cash Flows comprise cash balances and bank balances (including short term deposits) with original maturities of 90 days or less.

## **Receivables**

Receivables are recognised at the original invoice amount less impairment losses.

## **Employee Entitlements**

Employee entitlements are measured at undiscounted nominal values based on accrued entitlements at current rates of pay. These may include salaries accrued up to balance date and annual leave earned but not taken at balance date.

## **Property, plant and equipment**

Plant and equipment are recorded at cost, less accumulated depreciation.

## **Depreciation**

Items of property, plant and equipment are stated at cost, less accumulated depreciation and any impairment losses. Any donated assets are recorded at their fair value at the date of acquisition.

Depreciation is calculated on a diminishing value method using depreciation rates:

Office furniture and equipment	12% to 21.6%
Computer equipment	30% to 50%

## **Leases**

Lease payments for operating leases are recognised as expense in the periods in which they are incurred.

New Zealand Federation of Multicultural Councils Inc. has vacated its premises at Anvil House and moved to new premises at 192 Tinakori Road. A new lease agreement has been entered into with ACE Aotearoa Focus 2017 Ltd commencing 01 February 2019 and ending 31 January 2021 with a right of renewal for a further three terms of one year each. The new annual rental will be \$29,641 (GST exclusive) (2019: \$20,493).

## **Changes in accounting policies**

There have been no changes in accounting policies during the annual reporting period (last year – nil).

**New Zealand Federation of Multicultural Councils Incorporated**  
**Notes to the Performance Report**  
**For the year ended 31 March 2019**

**Note 1 : Analysis of Revenue**

		2019	2018
Revenue Item	Analysis	\$	\$
Grants, donations, fundraising and other similar revenue	Lottery Grants	104,563	87,373
	Office of Ethnic Community	11,193	11,944
	UNESCO (MoE)	-	22,968
	Ministry of Education	44,647	29,957
	Human Rights Commissions	10,783	13,000
	Todd Foundation	75,000	75,000
	Department of Internal Affairs	-	15,899
	Ministry of Social Development	52,325	-
	Ministry for Women	11,607	-
	Foundation North	5,916	-
	Wellington Community Trust	-	11,324
	NZ Newcomers Network	-	2,141
	First Sovereign Trust	-	4,798
	Four Winds Foundation	-	186
	Nikau Foundation	-	2,500
	Working Together More Fund	-	10,000
	Hui E! Community Aotearoa	4,348	-
	Rata Foundation	1,946	-
	Pelorus Trust	-	1,000
	Think Tank Trust	-	19,990
	The Southern Trust	-	10,000
	Tindall Foundation	8,947	11,053
	HOST	9,978	-
	Personal Donations	100	-
	Cultural Connections Donation	-	1,156
	Fundraising	-	-
	<b>Total</b>	<b>341,354</b>	<b>330,288</b>
Fees, subscriptions and other revenue from members	Membership Subscription	3,130	2,956
	<b>Total</b>	<b>3,130</b>	<b>2,956</b>
Revenue from providing goods or services	NZCFC Registration	6,009	6,278
	Auckland Council	17,500	17,500
	Lion Foundation	17,500	20,660
	NZ Community Trust	10,000	10,000
	NZCFC Sponsorship	-	8,696
	NZ Police	-	6,000
	ANZ	-	-
	UNICEF	-	814
	Four Winds	1,000	4,680
	Other Income	5,145	-
Interest	<b>Total</b>	<b>57,154</b>	<b>74,627</b>
	Interest	868	332
	<b>Total</b>	<b>868</b>	<b>332</b>
Other revenue	Rental office desk	313	1,304
	Gain on disposal of Asset	-	-
	<b>Total</b>	<b>313</b>	<b>1,304</b>



**New Zealand Federation of Multicultural Councils Incorporated**  
**Notes to the Performance Report**  
**For the year ended 31 March 2019**

**Note 2 : Analysis of Expenses**

		2019	2018
Expense Item	Analysis	\$	\$
Volunteer and employment related costs	Salaries	94,195	78,737
	Payroll Expenses	404	342
	ACC	166	322
	KiwiSaver	2,844	2,339
	Contractor	30,127	22,967
	Volunteer expenses	28	-
	<b>Total</b>	<b>127,764</b>	<b>104,707</b>
Costs related to providing goods and services	Accommodation	22,716	26,177
	Transportation	39,463	45,861
	Catering	38,445	24,699
	Venue	14,853	7,301
	Contractor	50,355	95,297
	Design & Publication	24,989	17,606
	Koha/Gifts	-	2,176
	Trophies & Medal	1,871	1,976
	Project General Expenses	3,433	2,764
	Accounting Fees	350	-
	Bank Charge	124	115
	Legal Fees	-	-
	General Expenses	4,849	89
	Rented Car Repairs	-	4,022
	Bad Debt	70	-
	ERA	-	-
	Insurance	751	726
	Office Equipment <\$100	139	135
	Marketing & Advertising	-	1,442
	Printing & Stationery	1,899	2,598
	Postage & Shipping	35	156
	Professional Fees	28,297	-
	Level 3 Shared Costs	2,666	-
	Rent	20,493	13,812
	Staff Amenities	550	719
	Telephone, Fax, Internet	4,360	6,233
	Training & Development	522	4,575
	Website Hosting	463	368
	Books & Other resources	-	647
	Computer Repairs & Maintenance	5,901	3,048
	IT Services & Development	4,641	-
	Others	-	428
	<b>Total</b>	<b>272,233</b>	<b>262,972</b>
Sponsorship Paid	Sponsorship paid	1,725	3,500
	<b>Total</b>	<b>1,725</b>	<b>3,500</b>
Other Expenses	Audit Fees	2,110	3,600
	Depreciation	980	1,598
	Loss on disposal assets	-	-
	Subscriptions & Membership Fees	1,694	735
	<b>Total</b>	<b>4,784</b>	<b>5,933</b>

New Zealand Federation of Multicultural Councils Incorporated  
Notes to the Performance Report  
For the year ended 31 March 2019

Note 3 : Analysis of Assets and Liabilities

		2019	2018
Asset Item	Analysis	\$	\$
Bank accounts and cash	ASB Cheque account 00 balance	57,617	41,837
	ASB Cheque account 04 balance	28	28
	ASB Cheque account 05 balance	0	-
	ASB Cheque account 06 balance	170	170
	ASB Saver account 50 balance	35,101	20,040
	Petty cash	50	50
	Term Deposit	0	40,271
	<b>Total</b>	<b>92,965</b>	<b>102,396</b>
Debtors and prepayments	Accounts receivables	8,117	13,505
	Lend Account	0	5,000
	GST receivables	7,757	-
	<b>Total</b>	<b>15,873</b>	<b>18,505</b>
Creditors and accruals	Payables and Accruals	11,094	30,965
	GST payable	-	3,319
	<b>Total</b>	<b>11,094</b>	<b>34,285</b>
Employee entitlements	Annual Leave Liability	9,013	9,614
	<b>Total</b>	<b>9,013</b>	<b>9,614</b>
Unused Grants	Lottery Grants	0	4,563
	Ministry of Education	0	9,345
	Foundation North	14,084	20,000
	Office of Ethnic Communities	25,863	13,056
	Tindall Foundation	0	8,947
	Ministry of Social Development	7,700	-
	Rata Foundation	6,550	-
	Human Rights Commission	1,717	-
	Pub Charity	5,283	-
	Ministry for Women	9,393	-
	-	-	-
	-	-	-
	-	-	-
	<b>Total</b>	<b>70,590</b>	<b>55,912</b>

**New Zealand Federation of Multicultural Councils Incorporated**  
**Notes to the Performance Report**  
**For the year ended 31 March 2019**

**Note 4 : Property, Plant and Equipment**

2019					
Asset Class	Opening Carrying Amount	Purchases	Sales/Disposals	Current Year Depreciation and Impairment	Closing Carrying Amount
Office furniture	1,851	243	-	416	1,677
Office equipment	1,139	-	-	563	576
<b>Total</b>	<b>2,990</b>	<b>243</b>	<b>-</b>	<b>979</b>	<b>2,253</b>

2018					
Asset Class	Opening Carrying Amount	Purchases	Sales/Disposals	Current Year Depreciation and Impairment	Closing Carrying Amount
Office furniture	2,330	-	-	480	1,851
Office equipment	2,258	-	-	1,119	1,139
<b>Total</b>	<b>4,588</b>	<b>-</b>	<b>-</b>	<b>1,599</b>	<b>2,990</b>

**Note 5: Accumulated Funds**

2019		
Description	Accumulated Surpluses or Deficits	Total
Opening Balance	24,079	24,079
Surplus/(Deficit)	(3,536)	(3,536)
Closing Balance	20,393	20,393

2018		
Description	Accumulated Surpluses or Deficits	Total
Opening Balance	(8,317)	(8,317)
Surplus/(Deficit)	32,396	32,396
Closing Balance	24,079	24,079

**Note 6 : Commitments and Contingencies**

Commitment	Explanation and Timing	At balance date	At balance date
		2019	2018
		\$	\$
	in the next year	20,493	13,812
Commitments to lease or rent assets	See the accounting policy for leases on page 9.		

**Contingent Liabilities and Guarantees**

There are no contingent liabilities or guarantees as at balance date (Last Year - nil )

**Note 7: Ability to Continue Operating**

New Zealand Federation of Multicultural Councils Incorporated will continue to operate as a going concern in the future.

**Note 8: Other**

**Related Party Transactions:**

There were no related party transactions (Last Year - nil)

**Note 9: Events after the balance date:**

There were no events that have occurred after the balance date that would have a material impact on this Performance Report (Last Year - nil)



