

**Multicultural  
New Zealand**

**2022  
Impact Stories  
&  
Performance  
Report**

**Mana  
Ōrite**

 **Huarahi Hou**  
Pathway to Te Tiriti-based Multicultural Communities

**NZFMC**



**MULTICULTURAL  
NEW ZEALAND**





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- Lottery Grants
- Ministry of Culture and Heritage
- Ministry of Social Development
- New Zealand Police
- Te Muka Rau
- Todd Foundation
- The Gift Trust – Namaste Foundation

## **Thank you to our strategic partners, associates and supporters**

- E Tu Whanau
- English Language Partners
- Hui E ! Community Aotearoa
- Humans Right Commission
- Migrants Action Trust
- Ministry for Ethnic Communities
- Ministry of Justice
- Network Waitangi Otautahi ( NWO)
- New Zealand Police
- Pacific Media Centre
- Victoria University Wellington ( CACR)
- Waitangi National trust Board



## Foreword from our patron

Multicultural New Zealand (MNZ), with its 33 years of history, has made a significant progress in empowering communities. From representing migrant and former refugee communities to progressing towards strengthening relationships with tangata whenua of Aotearoa New Zealand, MNZ has come a long way.

MNZ has always maintained a culturally sensitive approach while understanding the nature of effective relationships. Before embarking on strengthening relationships with tangata whenua, MNZ ensured building its own knowledge and experience.



Leveraging on the initial efforts made by Upper Hutt Multicultural Council organising the experience of noho marae, MNZ developed Te Tiriti-based pathway to multicultural Aotearoa supported by Ōrongomai Marae, Upper Hutt. This initiative was endorsed at a hui on 13 May 2017 hosted by Te Āti Awa at Waiwhetū Marae, Lower Hutt.

It is a pleasure to note that MNZ embraced mana ōrite while approaching tangata whenua. Mana ōrite stands for interdependent relationship bringing responsibilities to both groups to maintain the mana of other, and understand the mana of both as ōrite. MNZ approach is not only inspiring but also encourages emulation.

For their annual report this year, MNZ has introduced a value-based model for measuring performance. This value-based model comes from E Tū Whānau values: Aroha, Whanaungatanga, Whakapapa, Mana manaaki, Kōrero awhi, and Tikanga.

I am confident that MNZ approach immersed in mana ōrite will transform community relationships around the motu in future years.

**Tā Mark Solomon**



# New Zealand Federation of Multicultural Councils

## President's Report

*Ehara taku toa i te toa takitahi, engari kē he toa takitini*  
*My success should not be bestowed onto me alone, it was not individual success but the success of a collective*

Tēnā koutou katoa. Greetings in all the languages of Iwi taketake that make up Te Tiriti based Multicultural Aotearoa New Zealand. I reflect on a successful year of both reconsolidation and building momentum. My gratitude and acknowledgement goes out to:

- The many volunteers and leaders in the regions who have dedicated countless hours towards steering communities through changing times.
- The executive and office team for stepping up to the challenge each and every time.
- The support and confidence of our partners and funders in government, community and fellow NGOs.
- The elders and leaders from both tangata whenua and iwi taketake, whose hikoi and aroha are an inseparable part of our own journey.
- And the rangatahi and tamariki, for the inspiration to change this world.



MNZ's work this year has been situated in a climate of adapting to a new normal, facing new challenges and new progress. I am thrilled to see the friendships and successes of MNZ growing. The journey towards a Tiriti-based Multicultural Aotearoa is resonating within government and community, with rangatira from across the board excited by the prospect of partnering with us. Special recognition goes to the New Zealand Police for a momentous occasion to mark the signing of our MoU together.

At the heart of all of our work has been the unwavering kaupapa of Mana Ōrite. Equality for all. Thank you all for the effort and aroha that has gone into initiatives such as the National Action Plan Against Racism, Tiriti-based Multicultural Day, Huarahi Hou, and all the small ways we embody this in our everyday lives. Amidst opening borders and rising tensions, this equates to a national movement.

It is a privilege to serve such a passionate and focussed whānau, I am once again humbled by what you show is possible to achieve in the community. MNZ is a peak body for both the emerging and established communities of New Zealand, and Government is recognising this more every year. The 8-point proviso sent to government in 2019 has proven to be 100% foretelling of issues government is now faced with.

Tangata whenua and rangatahi are responding to the strategic vision and sincerity of our mahi, and Government is following. With new relationships and frontiers arriving, I thank the MNZ whānau for the kotahitanga, aroha, and clarity in your leadership as we continue this journey towards Mana Ōrite.

Ngā mihi aroha

**Pancha Narayanan**

President (2021 – 2022)

**New Zealand Federation of Multicultural Councils**



# Achievements

## 1. MNZ Strategic Plan 2020-2023

MNZ has developed a cohesive Strategic Plan for 2020-2023 to further the immediate and long term needs and aspirations of New Zealand's communities. The strategic priorities were updated in 2021 after consultation with community around the motu. This document provides a guiding point for all MNZ and regional initiatives and sends a clear message of intention and achievement to other organisations and agencies.

## 2. New RMCs

MNZ is responding to the growing demand for a united multicultural voice in many regions. MNZ has promised seed funding and 18 months initial support to get each new Regional Multicultural Council off the ground.

### a. Taranaki

Established. Taranaki Multicultural Council was approved for re-affiliation to the Federation in July 2022.

### b. Marlborough

Established. The Marlborough Multicultural Centre was approved for NZFMC affiliation in March 2022.

### c. Murihiku Southland

Established. The Murihiku Southland District Multicultural Council was approved for NZFMC affiliation in March 2022.

### d. Masterton

Pending. Expression of interest received.

### e. Levin

Pending. Expression of interest received.

### f. Rangiora

Pending. Expression of interest received.

## 3. Funding

### a. Lotteries Community:

MNZ received support from Lotteries to support the Federation in growing our team and network. MNZ is very grateful for their funding.

### b. Ministry of Culture and Heritage:

MNZ received support from MCH in support of running Tiriti Awareness programmes, which were completed in both North Island and South Island centres.

### c. Ethnic Communities Development Fund:

MNZ continues to receive support from the Ministry of Ethnic Communities.



**d. Ministry of Social Development:**

MNZ has received support over the past year from MSD that has contributed toward our Annual General Meeting and Huarahi Hou work connecting with tangata whenua.

**e. Special acknowledgement:**

Goes to Dinesh Khadka for the donation of the plaque for the Mokopuna tree on the Waitangi Grounds

## **4. Advocacy**

MNZ continues to push for Government accountability through sharing with them finger-on-the-pulse views and calls to action through our growing network. Several Press releases have gone out, stretching the boundaries of Iwi Taketake visibility.

- a. Acknowledging Minority Cultures**
- b. Long-term Immigration**
- c. UNDRIP**

## **5. Working Relationships and Arrangements**

- a. MoU New Zealand Police** (reviewed and signed on 28th July 2022)
- b. MoU Ministry Social Development** (in progress)
- c. Ministry of Ethnic Communities** (working towards closer working partnerships)
- d. Human Rights Community** (working towards closer working partnerships)
- e. Iwi Chairs Forum** (working towards closer working partnerships)
- f. MoU Ministry of Health** (working towards closer working partnerships)

## **6. Digital Hub**

MNZ is working with FlightDec to establish an integrated online platform for MNZ's networks. MNZ is currently piloting this model with five RMCs including Upper Hutt, Christchurch, Hutt, Waikato and Whangarei, with for more in progress.

## **7. Strategic Planning Sessions**

MNZ has travelled to the regions to coach RMC Committees on Tiriti awareness and consolidating community needs into a strategic plan that aligns with MNZ's strategic priorities. We have now completed this with thirteen RMCs. This is good progress, however covid-19 restrictions have restrained our pace significantly.



## **8. Serving and uniting the regions**

MNZ continues to work in unity, with the national office continuing to work as a support office for the regions. The work the office has achieved under new structure is quite commendable and have been making significant improvements.

## **9. Newcomers Network**

Working relationships are closer and nns will be more closely connected with rmcs. Rmcs being responsible for the nn activities in their regions.

## **10. Research on social cohesion**

In July 2022 MNZ hosted the initiatory meeting for the Centre for Tiriti-based Multicultural Aotearoa New Zealand. This is a strategic thinking and advisory group comprised of prominent community leaders and academics looking at social cohesion and multiculturalism. This group will provide research-backed advocacy to government and community on how we navigate New Zealand's changing cultural landscapes over the coming decades.

## **11. Huarahi Hou**

MNZ continues to grow Tiriti-based communities and kaupapa in New Zealand, with historic achievements taking place in the past 12 months. The momentum and visibility of the Tiriti-based Multicultural Communities kaupapa has increased at a ground-breaking rate, and MNZ is happy to see Government and other agencies also adopting this approach.

### **a. Waitangi Plaque Laying Ceremony**

In April 2022 the MNZ executive took community leaders and local community to Waitangi to lay the plaque for the kauri tree, Mokopuna, that was planted previously to commemorate NZ's multicultural communities' allegiance with Te Tiriti o Waitangi.

### **b. New Zealand Wars Site Visit**

The New Zealand Wars are a significant and tragic time in NZ history following the signing of Te Tiriti o Waitangi. In continuing our learning as we journey towards Tiriti-based multicultural communities, MNZ is in conversation with Māori elders to plan a visit to significant historical sites for all RMC leaders.

## **12. National Action Plan Against Racism**

MNZ has undertaken work with the Iwi Chairs Forum and Ministry of Justice to run a minimum of 10 Listening Sessions around the country on the community's experiences of racism, to advise the National Action Plan Against Racism. MNZ has been calling for this from government for 30 years and MNZ is proud to facilitate.



### **13.Consultancy Work**

#### **a. Sustainable funding**

MNZ has committed to pushing for sustainable funding for its networks and for community.

#### **b. Operational structure**

MNZ has completed a full review of its operational and office structure, including roles for staff and principles of a working relationship between the governance and operational teams.

#### **c. Effective recruitment**

MNZ has filled cohesive roles and job descriptions needed to effectively staff the MNZ office. These include roles of Office Manager, Policy Advisor, Finance Officer, and Admin Officer

#### **d. Response to Royal Commission of Inquiry**

MNZ has put together a paper clearly outlining MNZ's response to the Royal Commission of Inquiry into the Christchurch Mosque Attacks. This includes requirements for how Government and community should practicalise the recommendations of the RCOI.

### **14.Governance Training**

MNZ is focussing on building capability of its volunteer networks by equipping them with the tools they need to build strong and united leadership. This was the second iteration of sessions run in both the North and South Islands, including a focus on improving our consistency and competency in dealing with social media risks, conflicts of interest and our Te Tiriti Awareness

### **15.Covid Free Communities**

MNZ has led the way for positive covid-19 advocacy among New Zealand's iwi taketake communities. This initiative puts health and hauora (wellbeing) equity for all New Zealanders at the centre. The work that MNZ has done in this area in support of government has proven how vital well-organised groups such as MNZ are during covid

#### **a. Vaccination roll-out**

MNZ has supported accessible community vaccination clinics in the regions by distributing funding for transport and clinic costs and providing culturally sensitive information to address questions and concerns about the covid-19 vaccine.



**b. Covid-19 Booster campaign**

MNZ has similarly supported booster clinics to maintain vaccination rates across the country amidst growing covid-19 fatigue in the community, with five focus areas – Auckland region, Bay of Plenty, Hawkes Bay, Christchurch and Southland – but is also campaigning across New Zealand.

**c. Letter to the Prime Minister**

In response to grievances and tensions at an all-time high during the Protesters occupation on the parliament grounds, MNZ wrote to PM Jacinda Ardern to thank her for her leadership and call for a more nuanced perspective. Jacinda Ardern responded in good time, acknowledging our efforts and questions, reflecting the accuracy of the community perspective.

## **16. Auckland Multicultural Leadership Forum**

The forum met in July 2022, addressing issues such as increasing engagement with tangata whenua, foreign influence in elections, and vaccination boosters. An Auckland Navigator was appointed to connect and coordinate between the community leaders of the region. This forum will be playing a senior role in representing a united community voice for Auckland's many iwi takekake communities.

## **17. Matariki**

MNZ has been pushing for a more inclusive range of cultural holidays in New Zealand for years, having called for it in our 8-Point Proviso to government. Therefore, we were delighted when it was announced that Matariki would now be an annual public holiday. MNZ celebrated this together with the four Regional Multicultural Councils in the Wellington region.

# Achievements

From our learnings, this year MNZ has attempted to assess our performance as a strong and growing network, not only against our financial management but also against the values founded in our constitution.

By mapping our achievements against our strategic objectives we can measure how our efforts have contributed to the values we work from. The level of success is depicted by the level of development of each E Tū Whānau value, as seen on the following page.

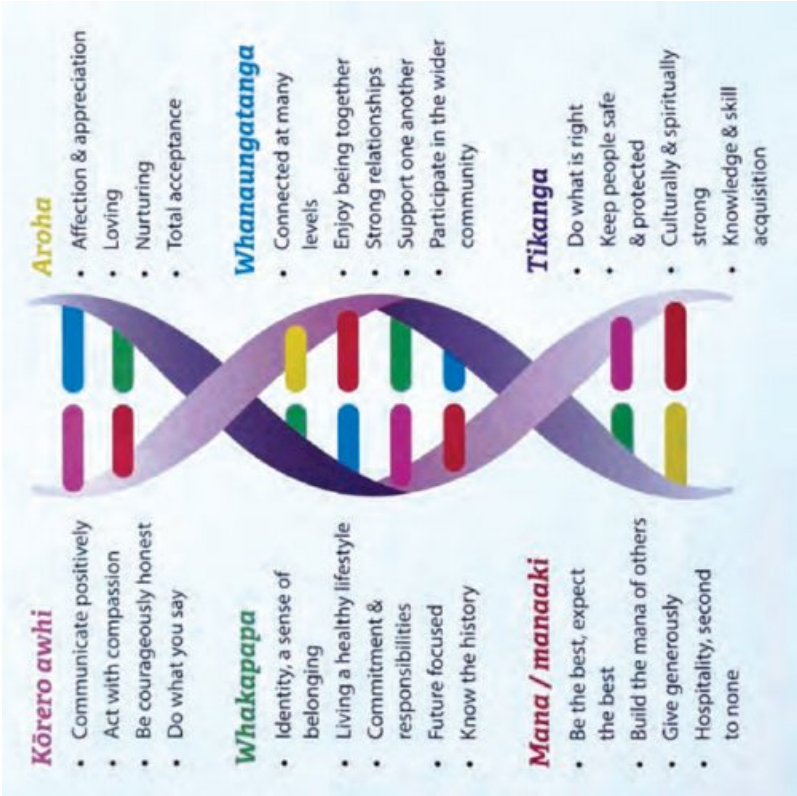




# TRACKING OUR ACHIEVEMENTS

As an organisation committed to Te Tiriti o Waitangi, and Tiriti-based Multiculturalism, MNZ wants to measure our success using kaupapa Māori. MNZ has advocated for E Tū Whānau values in Aotearoa New Zealand's multicultural communities since their conception in 2009.

The six strategic objectives were devised in consultation with community leadership from around the country as part of MNZ's Strategic Plan. They reflect the most pressing areas of need and growth among New Zealand's migrant and former refugee communities.

E Tū Whānau Values	
	
Strategic Objectives 2021 – 2022	
A	Safety for Communities and their Families
B	Improved Inclusion
C	Sustainment and Modernisation
D	NZ as a Tiriti-based Multicultural Society
E	Participation in NZ Socioeconomics
F	Diversity in Volunteering

# Measuring Success



Strategic Objectives against E Tū Whānau Values							
Outputs		E Tū Whānau Values					
Objective	Contributing Factors	<i>Korero Awhi</i>	<i>Whakapapa</i>	<i>Mana/ Manaaki</i>	<i>Aroha</i>	<i>Whanaunga-tanga</i>	<i>Tikanga</i>
<b>A</b>	<ul style="list-style-type: none"> <li>Covid-free communities</li> <li>Newcomers Network</li> <li>NAPAR</li> <li>Strategic Partners</li> <li>Advocacy</li> </ul>						
<b>B</b>	<ul style="list-style-type: none"> <li>NAPAR</li> <li>Newcomers Network</li> <li>Auckland Forum</li> <li>Advocacy</li> <li>Huarahi Hou</li> <li>New RMCs</li> </ul>						
<b>C</b>	<ul style="list-style-type: none"> <li>Strategic Plan</li> <li>Governance Training</li> <li>Strategic Sessions</li> <li>Funding</li> <li>Consultancy work</li> <li>Digital Hub</li> </ul>						
<b>D</b>	<ul style="list-style-type: none"> <li>Huarahi Hou</li> <li>Governance Training</li> <li>Research</li> <li>Advocacy</li> </ul>						
<b>E</b>	<ul style="list-style-type: none"> <li>Auckland Forum</li> <li>Advocacy</li> <li>Funding</li> <li>Strategic Partners</li> </ul>						
<b>F</b>	<ul style="list-style-type: none"> <li>New RMCs</li> <li>Auckland Forum</li> <li>Strategic Sessions</li> <li>Governance Training</li> <li>Serving the Regions</li> </ul>						



## MNZ Office Report

This was another year marked by COVID-19 disruptions. Many projects were postponed or were delayed. We continue to adapt to challenges arising from this situation whilst we stay focussed on the MNZ Strategic Plan 2020-2023.

Learning from the COVID-19 experience, cloud-based work has been fully embraced at MNZ office by means of Microsoft 365 ecosystem. Accounts have been moved to Xero platform for easier integration with other online processes. Ariane Tkalec ensured that this transition to Xero was a smooth one.

Gurtej Singh, Aaron Baker, Elaine Jepsen and Rebecca Barnes joined as fixed-term staff during the year. Elaine Jepsen joined for a short-term project which is now finished. Rebecca Leete left MNZ for a sabbatical and has returned recently.

Leveraging Microsoft 365 platform, communication and IT processes have been significantly improved during the year under the guidance of MNZ Executive.

It is heartening to note that MNZ Executive is taking purposeful steps to strengthen our fundamentals, explore how we work to deliver our community-led outcomes and grow opportunities to leverage and strengthen our effectiveness and financial sustainability. These steps have improved the flow of office work while increasing team productivity.

Last but not the least, we thank all the regional member councils who always promptly respond to communications from MNZ office. Let us further grow this spirit of kotahitanga.

**Ehara taku toa i te toa takitahi, engari he toa takitini**  
**My strength is not mine alone, it comes from the collective**



# IMPACT STORIES





## Christchurch Multicultural Council

*Fostering Social Cohesion and Multiculturalism to Enrich New Zealand*

Tēnā koutou katoa!



It gives me great pleasure to present the report on the activities of the Christchurch Multicultural Council (CMC) for 2021-22 at the 33rd Annual General Meeting. I would like to sincerely acknowledge the contributions made by the fellow members, the past members, ethnic community groups, and agencies/offices (local and central governments and NGOs) and Multicultural NZ working for the migrants and refugees. I would like to congratulate the CMC for significant contributions made for the culturally and linguistically diverse (CALD), communities in Christchurch and neighbouring Selwyn and Waimakariri Districts, also to the local and central governments, and the ethnic sector in general.

- Surinder Tandon. President, Christchurch Multicultural Council

### Covid-19 Pandemic

- Supported ethnic communities with information updates from various Government offices: Ministry of Ethnic Communities, Immigration NZ, Ministry of Health, Ministry of Social Development, NZ Police, Multicultural NZ etc.
- Active participation in several other Zoom meetings with the above for addressing the concerns and needs of ethnic communities and permanent and temporary residents (international students, visitors, workers, and their partners).
- Promoted Covid vaccination drives for the first, second and booster vaccinations.
- Promoted multicultural pop-up walk-in Covid vaccination clinics in Christchurch and neighbouring districts.
- Promoted guidelines for the preparation for self-isolation.
- Promoting Covid booster vaccination take up.



### Supporting Central Government, its Ministries and Offices

- Implementation of Royal Commission Report into the Christchurch Terrorist Attack on Mosques.
  - Attended the NZ Government Hui in Christchurch Town Hall on “Countering Terrorism and Violent Extremism - He Whenua Taurikura”.
  - DPMC online hui on Preventing and Countering Violent Extremism Strategic Framework.

- Social Cohesion consultation by MSD. Extensive feedback was submitted to MSD in March.
- Hui on hate speech and crime by Department of Internal Affairs.
- Hui on “Eliminating modern slavery”: Humans Rights Commission NZ consulting with multicultural organisations including CMC.
- Police Ethnic Strategy Refresh meetings – Canterbury, Multicultural NZ, and RMCs.
- MNZ-RMCs visit to NZ Police (Wellington) for MoU signing event. 14 May.
- Immigration NZ Advisory Group. Matters related to migrants and refugees – Zoom meetings.
- Southern Region Community Leaders Group and United Voice - Zoom Meetings.
- Ministry of Ethnic Communities (MEC) Southern Regional Ethnic Leaders Group – Zoom meetings.
- New 2021 Resident Visa – a great outcome of a long, persistent, hard campaign by so many organisations and individuals to support the migrant communities to support Aotearoa New Zealand. Well done all. Thanks to Immigration NZ and the Government for this announcement.
- MNZ-RMCs online meeting with Equal Employment Opportunity (EEO) Commissioner, Dr Karanina Sumeo. 20 April.
- Impact of Ukraine-Russia conflict on their NZ communities – visa issues
- Afghanistan situation – impact on NZ Afghani communities – travel, visa issues
- MNZ-RMCs online meeting with National Party Leader and the Leader of the Opposition, Christopher Luxon, 26 April.

### **Supporting Christchurch City Council (CCC) and Selwyn and Waimakariri District Councils**

- Since the launch of the Christchurch Multicultural Strategy in May 2017, we have been supporting the CCC for the implementation of the strategy. We regularly present our views to the CCC Multicultural Committee (Chair Cr Jimmy Chen).
- Regular attendance at citizenship ceremonies to meet and greet new citizens from diverse communities and to introduce the role of CMC to them.
- CMC actively participated in INFoRM (Inter-Agency Network for Refugees and Migrants) and other community meetings.
- CMC works with CCC to raise awareness of the local body election process for ethnic communities. Our objective is to encourage ethnic communities for civic participation and to have greater representation of them on the Community Boards and the Council.
- Heartfelt condolences to the family of Robin Bickley (CCC) who passed away on 17 May. A large number of migrant citizens would have met him at the Christchurch citizenship ceremonies and would remember him as a tall, soft-spoken gentleman who pronounced their names correctly to respect their cultural identity. I had known Robin for over twenty years through Christchurch Citizenship ceremonies, Council events and Interfaith events. He was a true gentleman, kind-hearted, spiritual, and an advocate for peace and harmony in multicultural and Interfaith communities.



## Ethnic Cookery Project

Rata Foundation funded project “I will not return your dish empty” involved cookery demonstrations and food exchange. Several sessions conducted included ethnic cookery demonstrations from 11 different ethnic groups. Cooked ethnic delicacies were sampled by those who attended. This was combined with other ethnic delicacies brought by members from home. Members and guests enjoyed the cultural presentations in addition to the ethnic food delicacies to learn diverse cultures. Recipe cards were produced. Congratulations to Bridget Allen and team for a successful project.



## Mokopuna Plaque Ceremony at the Treaty Grounds at Waitangi

A plaque installation ceremony was held on 1 May, following the April 2021 visit of MNZ and RMCs to the Waitangi Treaty Grounds to plant a native young Kauri tree (Mokopuna) there (to commemorate our commitment to: Te Reo version of the Treaty, Te Tiriti o Waitangi, Treaty-based Multiculturalism, and strengthening our relationship with the Tangata Whenua - the first people of the land).



## Multicultural Cricket Tournaments

### Congratulations Friends



*Fostering unity in diversity through Cricket.*

A number of sports events were supported to encourage participation of multicultural communities and promote inter-culture friendship. 5th ARA All Nations Multiethnic T20 Cricket Tournament by Christchurch Metro Cricket Association and Christchurch Multicultural Council. Sponsors: Two Fat Indians Restaurant and Christchurch City Council. Sundays 28 November, 5 and 12 December 2021. Hagley Park (Polo Grounds). Heartiest congratulations to: Winner: Cornered Tigers. Runner up: Punjabi Beasts.

I was honoured to have been invited by the organisers of a number of other social cricket tournaments at their prize giving ceremonies. Congratulations to them as well as to the players from diverse groups.



## Supporting Migrants, Ethnic Sector, and their Partners

- We worked closely with the Ministry of Ethnic Communities (MEC), Human Rights Commission (HRC), Christchurch City Council (CCC), Selwyn District Council, Waimakariri Migrants & Newcomers Group, ARA, Hagley College, Resettlement Services, MSD, PEETO, Network Waitangi, Pegasus Health, NZ Police, and several ethnic community and faith groups.

- Event to celebrate the establishment of Ministry of Ethnic Communities. Tuesday 27 July, Christchurch Town Hall.
- CMC members Weng Kei Chen, Surinder Tandon, Hero Modarres, and Isaiah Loh attended the Canterbury Diabetes Consumer Group Symposium on 29 May at Te Hapua – Halswell Centre.
- Supported the promotion of the values of Treaty-based Multiculturalism with Ngai Tahu, Multicultural NZ, Network Waitangi, and local and central governments.
- Several meetings with MPs, and political parties' ethnic sector representatives to discuss policies and programmes for early settlement, integration of multicultural communities, and impacts of Covid-19.

### **Meetings of NZFMC/Multicultural NZ (MNZ)**

- CMC was represented at the MNZ meetings and events held during the year:
- CMC was represented at the MNZ meetings and events held during the year:
- Multicultural New Zealand (New Zealand Federation of Multicultural Councils) “Governance Training and Coaching to govern Diversity” was held at Pavilions Hotel Christchurch on Saturday 10 and Sunday 11 July 2021. Various South Island Regional Multicultural Councils Executive Members and Organising Committee Members attended the Governance Training last couple of days.
- MNZ Executive Council Zoom meetings – monthly.
- MNZ AGM scheduled for 25-26 September in Wellington had to be cancelled due to Covid lockdown restrictions.
- Instead, an online (Zoom) AGM of MNZ on 25 September was held.
- Multicultural NZ Leaders Annual Hui (RMCs Presidents) was held on 13-14 November in Wellington. An Annual Awards and dinner Night was held on 13 November. The following awards were received by:
- Hero Modares – Professor Kwan Goh Community Service Award in recognition of significant contribution to the multicultural communities of New Zealand.
- Archana Tandon - Merit Award in recognition of valuable contribution to multicultural communities of New Zealand.
- Surinder Tandon - Certificate of Life Membership in recognition of his lifelong contribution to the Federation and the multicultural communities of New Zealand.

### **Networking and Celebration: Attendance and Participation in Local Multicultural Activities**

We continue to attend and support sports and cultural events, local and national governments, NGOs' functions and meetings in Christchurch and neighbouring areas. The number of cultural events continues to grow, which is fostering and celebrating cultural diversity.

- CMC Social Get-Together. Pot-Luck Dinner. Saturday 7 August, Halswell Library, Te Hapua Hao Hall.
- CMC End-of-Year social function, Saturday 18 December.

- CMC New Year Picnic, Saturday 22 January from 11.30 am to 3 pm. South New Brighton Park.
- It was pleasure to attend the unveiling of the Canterbury Korean War Veterans Pavilion at the Songpa-gu Sister City Garden, located in Halswell Quarry Park, on Saturday 4 June. The occasion also marked the 60th Anniversary of the New Zealand and Republic of Korea diplomatic relationship. Congratulations to the Korean Society of Christchurch (President: Mary Yoon).
- Thai Festival 2022. Sunday 23 January, Victoria Square, Christchurch.
- Chinese New Year celebrations by NZ Chinese Friendship Society, Canterbury Malaysian Society.
- Opening of Simurgh Music School – Persian/Indian etc. 4 Feb. Esmail Fathi and Michael Healey.
- The First NZ Golden Ribbon Multicultural Youth Music Festival, 11-16 July. Registration 5 May – 15 June.
- 2022 Riverside Market Multicultural Day – CMC, MEC. November 2022. Planning and preparation.
- Indian Independence Day, Indian Teez Festival, Nepalese Teez and Dussehra Festivals, Nepal New Year Day, Chinese New Year Events, Thai Food and Cultural Festival, Nowruz (Persian New Year), Riverside Market Cultural Events, The UN International Peace Day.

### **Multicultural Women Council (Please refer to separate Women Council Report – Archna Tandon)**

- Members supported several activities, reported elsewhere, during the year.
- Convened the ethnic cookery project. (See above)
- Women Well-being Framework. Prevention of family violence – Shama/CMC
- The project "Parents as Protectors" for the prevention of sexual harm in children, funded by Shama Ethnic Women's Trust and supported by Ministry of Ethnic Communities and Christchurch City Council, has been completed. It has resulted in a set of six posters displaying succinct messages for the prevention of sexual harm in children. Our multiethnic women group has worked on important messages including Pornography, Safe adults, Culture, Support, Communication, and Education.



### **Acknowledgements**

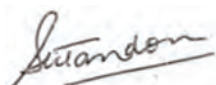
To: Members of the CMC for their support, various community groups, Christchurch City Council for their support, representation, participation, communication and promotion/networking; Ngai Tahu, Network Waitangi Otautahi, Plains FM96.9, PEETO, Shakti, Shama, Canterbury Refugee Resource & Service Centre, CRS, Christchurch Community House, Selwyn District Council, Waimakariri Migrants & Newcomers Group, Canterbury Interfaith Society, Pegasus Health, CDHB, INFoRM (Inter-Agencies) Group, Ministry of Ethnic Communities, DIA, MSD, Immigration NZ,



Human Rights Commission and Race Relations, Rotary Club of Lincoln, NZ Police, Multicultural Youth Association of Canterbury, White Ribbon, local MPs and Councillors, Revel Events, and Christchurch Metro Cricket Association.

I sincerely thank you all for your support to me and Christchurch Multicultural Council during the year.

Nga mihi nui,



**Surinder Tandon, MNZM**  
**President**  
**Christchurch Multicultural Council Inc.**





## Multicultural Association Hawkes Bay Incorporated

### Community Connector Supporting Whanau - Covid 19 Response

MCAHB was one of the five hubs in Hawkes Bay leading the Covid Response from February 2022 to present.

This support was made available to Ethnic Communities in HB with support primarily from the Ministry of Social Development. MCAHB was supporting whanau and individuals through - providing food parcels, care packs, medical packs, hygiene packs and any other support which could be provided through our discretionary funds.

MCAHB distributed more than 600 food parcels, care packs, hygiene packs, 200 medical packs and from July 2022, winter wellness packs from the Hawkes Bay District Health Board, reaching up to 3,000 Ethnic Communities in HB.



### MCAHB Strategic Planning Session Day and Open Day

This year MCAHB did things a bit differently.

Like every year, MCAHB had their Annual Strategic Planning Session Day, but then they incorporated local organisations, councils, representative from various ethnic organisations, into the planning session through an Open Day for Communities.

The Open day was organised with the agenda of three main items:

1. What does MCAHB do? - Lead by MCAHB
2. What is the community's expectation of MCAHB? - Lead by Community
3. What would communities want MCAHB to do? - Lead by Community

Feedback received from the meeting was hugely positive and directed MCAHB towards having a more inclusive and focussed Strategic Planning.





### Demographics

Ethnicities Connected with and Reached:	51
Whānau and Individuals Supported:	3,000+
Whānau and Individuals Connected through Events:	9,000+
Ethnicities Represented in Membership:	19
Total Ethnic Communities in Hawkes Bay:	22,500+ *
* Stats NZ	

### Harmony Football Match

This was originally organised as a substitute for International Cultures Day. MCAHB was not able to organise the ICD due to Covid restrictions. The original idea was put forward by President Satyam, which involved bringing two teams together representing multiple ethnic communities. The two teams were named Manaakitanga (showing respect, generosity, and care) and Kotahitanga (unity). The match was not competitive but to promote the two values represented by both teams. The teams were represented by individuals from 12 different ethnicities.





It was successful and in coming years, the Harmony Football Match would be included in the International Cultures Day. The match also received sponsorship from Eastern District Police and will be ongoing in coming years.

**Asians in the Bay Awards 2022**

It was the 11th year of the Asians in the Bay Awards and had 185 people join MCAHB at the Awards Night. MCAHB had Keynote Speaker deliver the Keynote Speech. The brainchild of Board Member Leah Baterbonia Burling, the Awards seek to profile the contribution those from the 48 + Asian countries or those from the Asian diaspora make to the local community and their skills. This group have experienced considerable prejudice in the community, and we wanted to shine the light on their achievements.





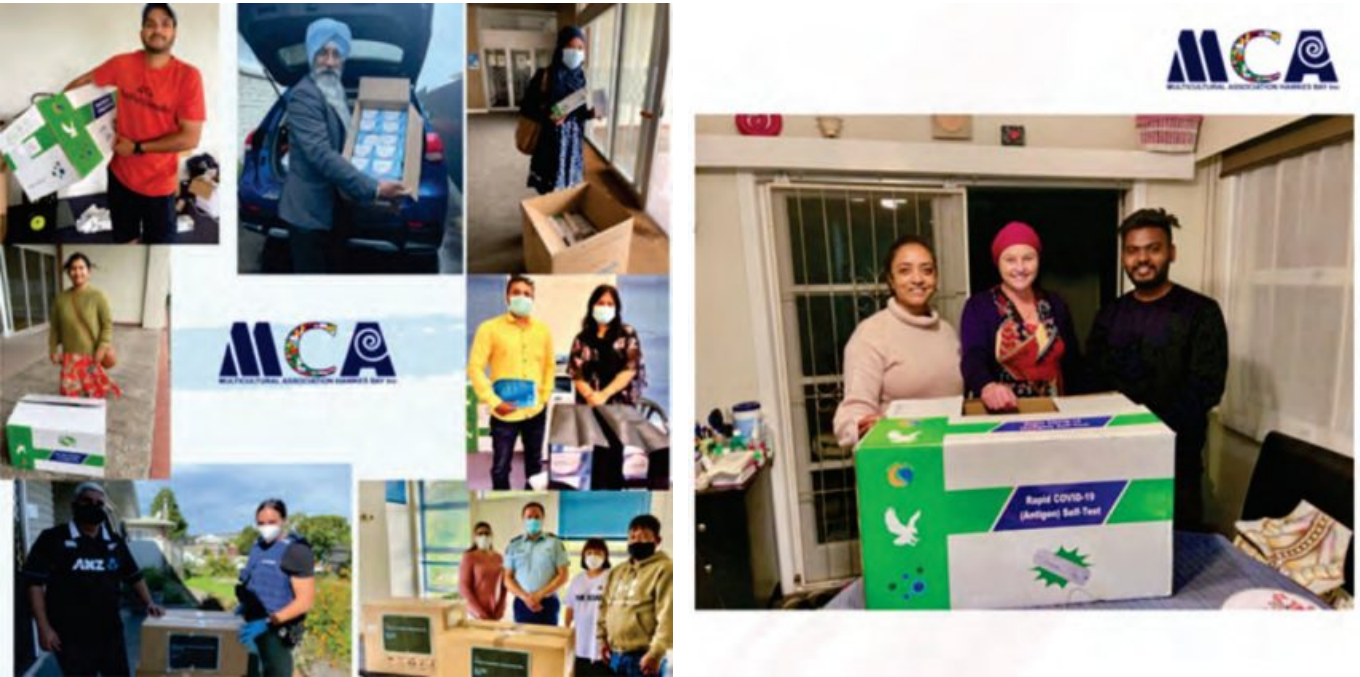
## Covid 19 Vaccination Clinics - Booster, for Kids, 1st Dose and 2nd Dose

MCAHB in partnership with Unichem Pharmacy Organised vaccination clinics, where upto 250 got vaccinated.



## Delivering RAT Tests and Masks to Communities

MCAHB delivered 5000 RAT Test Kits and up to 1000 boxes of masks to various community groups, organisations, Gurudwara, Mosque, Temple. MCAHB also delivered outside HB to the Tairawhiti Multicultural Council.





## EID Celebration

MCAHB supported the Muslim Community in HB to organise their EID Celebrations. 23 different ethnicities came together to celebrate EID.



## Appointment of Ethnic Liaison Coordinator - Eastern District Police

MCAHB welcomed Sergeant William Tran to his role. MCAHB will be organising an Pōwhiri for Sergeant at Te Aranga Marae on the 27th of August, with support from the New Zealand Police.





**Pride Hikoi Walk 2022**

Promoting diversity and inclusiveness.



**Cultural Music Concert**

MCAHB supported Happy Bay Events & Hire to organise a cultural Music Concert by Dr Satinder Sartaaaj, which had more than 1,000 people join at the Local Opera House.



**Awards**

Board Member Leah Baterbonia won the Community Leader of the Year at the Filipino Kiwi Awards and was a recipient of the Civic Honour Award 2022 from the Hastings District Council.



Subcommittee Member Sayeed Ahmed was a recipient of the Civic Honour Award 2022 from the Hastings District Council





## Hutt Multicultural Council

### Introduction

Hutt Multicultural Council Inc. (HMC) has been working to promote ethnic diversity and inclusiveness in Lower Hutt since 1987.

A Strategic Planning Session was held in November 2021 that finalised the HMC Strategic Plan.

The main points of the Strategic Plan are as follow:

**Value** - Respect, Service, Diversity, Collaboration and Courage

**Vision** - Promoting and celebrating cultural and ethnic diversity

**Mission** - Leadership and Advocacy of Racial Harmony

**Purposes:** Advocacy, Promote & Support, Celebrate, Connect & Collaborate

This performance report is structured around the actions identified under the four purposes. The HMC Executive Committee (the full list is given at the end of this report) Whanau, friends, supporters, and volunteers contributed hugely to achieve the results briefly described below.

### Advocacy on Racial Harmony

The means of achieving this purpose are attending meetings, making submissions, and responding to racial harmony related actions from other organisations, both governmental and non-governmental, to present HMC views, concerns, and feedback.

HMC members have regularly attended stakeholder meetings organised by the Ministry for Ethnic Communities and the Wellington Regional Settlement Forum of Immigration New Zealand. Likewise, the Department of Internal Affairs' consultation meeting on issues related to Causing Harm (25 Feb) and Covid related stakeholder meetings organised by government agencies.

HMC made a submission on the Ministry of Social Development Consultation of Social Inclusion (April 22).

Members and volunteers also attended the Race Unity Speech Awards organised by Bahá'í Society and New Zealand Police (13 May). The Race Unity Speech competition has been running for over 21 years.

Hutt Multicultural Council Inc. wrote a letter congratulating the New Zealand Police Commissioner for the professional handling of the Anti-Mandate protest in the Parliament Grounds in early March 2022.

We regularly attended the monthly meetings of Multicultural New Zealand (MNZ) - Regional Multicultural Councils (RMCs) and supported the initiatives taken by MNZ including the survey on Te Tiriti based multicultural calendar and National Action Plan Against Racism.



## Promote Multicultural Events

HMC organises its own events and supports other organisations to host events targeting the multicultural communities.

**Matariki Day** - Matariki Festival was celebrated on 24 June 2022 across the country with enthusiasm in the wider communities for the first time. HMC joined three other regional multicultural councils in the Wellington region with Multicultural NZ in organising an event on 29 June 2022, which was attended by over 100 participants.

**Multifest 2022** - This is HMC's annual multicultural event and one of the popular events in the Wellington region. We were planning to host it in March 2022 but unfortunately had to be cancelled due to Covid restrictions on the number of people. Planning is underway for 2023.

**Waitangi Day Commemoration** - was held on 5 February 2022 at Te Kakano Marae Moera. This was an opportunity to celebrate and learn about Waitangi and commemorate the day with iwi from Te Kakano Marae.

Participants were taken through the history of Tiriti o Waitangi by elder Tamati Cairns and also had korero on urban marae life and the role under the terms of tiriti that Te Kakano Marae plays in the city of Te Awakairangi. Participants also shared the hospitality of a hangi prepared by the Marae.



**August 2021 Multicultural Day** - Multicultural New Zealand decided to celebrate Multicultural Day on the last Friday of each year to promote multiculturalism across the wider communities. Due to Covid restriction we could not organise the Day publicly but had an online celebration attended by a few members of HMC.

**Vaccination Camp** - HMC is one of the supporting groups to host this Vaccination Camp at Naenae Gurudwara on 3 December 2021 in an effort to encourage people from the ethnic communities to take Covid vaccination including booster jabs. The Wellington Muthamizh Sangam led this camp.

**Websites/Logo/Banner** - HMC developed its own website this year: [www.huttmulticultural.org](http://www.huttmulticultural.org)

The AGM 2021 agreed on new logos, which were designed by Marcel Hoffmann. The new logo can be seen on the top of this report. HMC is arranging funds to produce banners.

**Citizenship Ceremony** - Hutt City Citizenship ceremonies could not be held due to Covid restrictions during this reporting period. However, a special welcoming ceremony was held on 28 July 2022 attended by HMC representatives.

**Grow Membership** - HMC got a few new members joining this year through our networks. To encourage people to become members HMC also developed an online application form and made it available on HMC Facebook. Many people expressed their interest to join HMC by completing this form and we are in the process of contacting them.



**Lower Hutt Multicultural Football Tournament** - This tournament was held on 14 November 2021 at the artificial turf of Hutt Recreation Ground for the seventh year in a row. 12 teams from different ethnic backgrounds participated. As in the previous year, a special game between the Hutt City Council and the Wellington Diplomatic Corps teams was played during the tournament.

HMC is planning to have a formal Memorandum of Understanding with the SportZone.



**Celebrate**

HMC celebrates the achievements of individuals and organisations related to ethnic and race relations.

**Awards Ceremony** - HMC members attended a Wellington Airport Community Award and Civic Award Ceremony held on 14 July 2022. Hutt Multicultural Council Inc. is the Supreme Winner and Winner of the Arts and Cultural Affairs category of the Wellington Airport Regional Community Award for Hutt City.

Mike Scrivener, a long service member of HMC, was awarded the Queen's Service Medal on Queen's Birthday 2022 for his service to refugees and ethnic communities.

Tribhuvan Shrestha received a Civic Award from Hutt City Council for his voluntary community services.

**MNZ - NZ Police Signing Ceremony** - This was a historic celebration committing cooperation between two organisations in promoting race relations and combating crime specifically related to ethnic communities. Several members of HMC attended this signing ceremony held on 14 May 2022.



A farewell event was organised on 20 April 2022 to Farewell Gary Domingo, The Philippines Ambassador to New Zealand. He was also awarded with Certificate of Recognition for his contribution to HMC and supporting our events, specifically the Multicultural Football Tournament.

## **Connect & Collaborate**

HMC keeps connecting and collaborating with stakeholders (both organisations and individuals) to achieve HMC purposes. Some highlights of the year are as follows.

**Hutt City Council** has been a funder and supporter to HMC since its establishment. In this reporting year, HMC has started collaboration with the newly established Connecting Communities team at HCC. HMC is helping the Connecting Communities team including the proposed submission of Expression of Interest to join the Welcoming Communities Programme.

**Diplomatic Corp** - HMC was able to establish relationships with the Wellington Diplomatic Corps via Gary Domingo, The Philippines Ambassador to New Zealand. The Corps have been participating at the special game at the Lower Hutt Multicultural Football Tournament.

**New Zealand Police** - HMC executives attended a meeting with Naenae Police on 20 January 2022 to discuss how the HMC and Police work together in preventing crimes related to ethnic communities. HMC is planning another meeting with the area commander.

**Rotary Presentation** - HMC Multifest Coordinator made presentations to members of Rotary Club Petone (2 Nov) and Hutt (1 Dec). Presentations were focussed on the Multifest planning for the current year and future years. Both presentations were well received by the Rotary members with interesting questions and feedback at the end of presentations.

**Marae/Church/Hindi Council** - We continued our relationship with the Hindu Council of New Zealand (HCNZ), Wellington Chapter. HCNZ supported Waitangi Day Commemoration. Established a relationship with the Te Kakano Marae and celebrated the Waitangi Day Commemoration event on the Marae on 5 February 2022. Members of the Marae and HMC agreed to support each other in organising and celebrating multicultural and Māori events. Some members of HMC attended the Mataraki Celebration organised by the Marae on 25 June 2022.

HMC was represented at the installation of the new vicar, Rev Annette Cater for St James Anglican Church, by Vice President Winsome Lam. He congratulated her on behalf of HMC & spoke briefly to the congregation about HMC.

## **Acknowledgement**

The Executive Committee of Hutt Multicultural Council Inc. listed below acknowledges the support received from the Hutt City Council to various events and activities HMC organised through-out the year.

Hutt Multicultural Council also extends sincere thanks to Multicultural New Zealand, Ministry for Culture and Heritage, Ministry of Social Development, Ministry for Cultural and Heritage, Human Rights Commission, Hindu Council of New Zealand, and Best NZ Football Company.

Funding agencies - Wellington Community Trust, COGS, Ethnic Communities Development Fund, and some smaller sponsors such as Specsavers and Motel55 played a significant role in our funding success during this reporting year.

We greatly appreciate their support. Patron John Terris and Honorary Solicitor Karun Lakshman and all Executives, Committee members and volunteers deserve heartfelt appreciation for their contribution to HMC.



## Marlborough Multicultural Centre

It has been a year of change and growth for Marlborough Multicultural Centre (MMC), navigating as all organisations have, the challenges and impacts of Covid 19. MMC is in a good place financially and we look forward to a successful year ahead.

As anticipated, Covid 19 has impacted the number of expected newcomers and former refugees resettling in Marlborough however this is changing as the New Zealand population becomes vaccinated and international borders open.

### Highlights and Achievements

Our programmes and events are designed to build connections, social and coping skills required for new New Zealanders to establish their new lives in Marlborough. We are supporting already established pathways by the Red Cross and providing programmes that promote and educate both our newcomers and the host community alike - mirroring E Tū Whānau's Vision that whānau are strong, safe, and prosperous – active within their community, living with a clear sense of identity, and cultural integrity and with control over their destiny.

MMC's driver and overarching expected benefit/outcome for the year was for inclusiveness. This has been achieved through the delivery of the following activities.

Across the reporting period we have provided one on one advocacy and support via face to face or through email or telephone - improving the lives of the people and families we support. Examples of support provided are: supporting a client to resolve a costly and ongoing acrimonious divorce, employment support/support with MSD and various benefit issues, access to childcare, driver licensing, elder abuse issues, access to school information, support for resolving bullying, ESOL lessons, ending a tenancy and associated communication issues with landlord, moving towns, Parent/Teacher interviews, support to apply for the NZ Police, understanding and replying to letters from Inland Revenue, and setting up small businesses.

MMC is a recognised Covid Care in the Community Provider, working with our communities to provide food packs and support to our families self-isolating or impacted by Covid. To date we have supported sixty families in the Marlborough region.

We have provided weekly Wednesday Newcomer morning teas with an average of eight and up to twenty people attending weekly. Coming from a wide range of countries including Singapore, Peru, Hungary, Colombia, China, England, Ukraine, Chile, Brazil, Indonesia, and New Zealand. The social interactions, education and support our newcomer morning teas provides enriches the lives of everyone who attends including ourselves as the host.



We have also provided the following workshops with the aim of expanding and strengthening opportunities for cultural and linguistic integration and education and providing a range of opportunities to support our newcomers to trial their small business ideas:

'Starting a small food business' with Business Trust Marlborough and Marlborough District Council for twelve Filipino members. Participants came away from this seminar with a better understanding of the requirements for registering home kitchens, and an understanding of the laws and tax requirements for running a small business. We are now looking to run this for some of our other communities with translation provided to support improved understanding.



MMC offered a 'Preparing Food Safely Workshop' for nine Colombian and Latino members – learning best practice in food preparation for events.



We have collaborated with the Marlborough Chinese Association to offer Chinese Calligraphy as an Art Form to MMC members and support their funding applications and planning for Chinese Language Events and social opportunities.

We have delivered a Cross Cultural Awareness workshop for fifteen Marlborough organisations where attendees reflected on their own cultural identity and the impact of their beliefs and values. increasing their knowledge about culturally related behaviour

and gaining insight into cultural traits beyond confining stereotypes. Participants also gained knowledge about models and tools to compare and understand cultures better and learn about appropriate ways to communicate in different settings and minimize misunderstandings.

Our Community Connector who has a Doctorate in Education from Canterbury University provided a Seminar to Volunteers and Tutors of English Language Partners to raise awareness about trauma in our former refugees and the impacts of this on their learning.

Our Community Connector also organised La Hora del Cuento (Story Time) in the Marlborough District Library (Blenheim) on Saturdays. La Hora del Cuento aims to create an environment in which Spanish-speaking parents can share their culture, language and the values imprinted in literature to their children through story telling. MMC is exploring this opportunity with our other communities.





MMC has also most recently worked with our Latino community to put on a Latino night market and support our new Colombian community to celebrate Colombian Independence Day. MMC helped members of the organising committee to plan the event themselves, budget for it, including food preparation and decorations and choreograph performances for the day. It was a fabulous event enjoyed by all who participated and attended.



We have also helped Bytesize Productions to identify and interview participants for their Making Marlborough documentary, telling the stories of Migrants both newly and long settled to Marlborough. The film looks at the many waves of migrants who have made Marlborough their home, from first Polynesian settlers to newest arrivals, and how they have all contributed to the rich diversity of the region. Each of our 36 participants will also be provided with an edited copy of their interview. This project has created a valuable resource for MMC and tells the stories of why people want to live and work in Marlborough, it also provides additional resources for Marlborough District Council's Welcoming Communities initiative.

Finally, a highlight of our year was hosting MMC members for Afternoon tea with Hon. Priyanka Radhakrishnan, Minister for Diversity, Inclusion and Ethnic Communities. An opportunity for our members to hear directly about Government initiatives that will impact Ethnic Communities and in turn provide feedback on issues they are concerned about.





## Multicultural Nelson Tasman

*"Whether it is under the guise of survival and self-defence or directly expressed through dominion and greed, the failure to recognize the common humanity shared by us all lies at the heart of our difficulties. To overcome it, we should begin to develop, from the level of the individual through that of society to the world at large, what I call a sense of universal responsibility; a deep respect for every living being who lives on this one small planet and calls it home."*

- Dalai Lama

*Let's embrace the common humanity of all: Peace, Compassion, Love and Hope.*

Aroha nui

Mary Bronsteter, Chair

## Multicultural Nelson Tasman 2021-2022 Highlights

Microforest Tree Planting, April 2021

Hikoi to Waitangi Treaty Grounds with MNZ & Regional Multicultural Councils. April 2021

Myanmar Community Fundraiser to support democracy. June 2021





Welcome to our new manager Anna Fyfe. June 2021



MNT at Nelson Connects Volunteer Expo, our Admin Projects Officer Ramiesha Perera. June 2021



Multicultural Community Tree Planting. July 2021.





Multicultural New Zealand presents - Te Tiriti-based Multicultural Day. August 2021

Neighbourhood Support New Zealand Partner Award. September 2021



Multicultural Kai Class and Korero. September to November 2021



IACT Hui - Working Collaboratively to support diversity and unity. October 2021

Latin America & Spain Film Festival. October to December 2021



Governance Training and MNT Strategic Planning (completed 5 year plan). November 2021





MNZ Annual Hui. November 2021

Music Mix - A free music experience for all. November 2021 to February 2022



Launch of Welcoming Communities in Nelson Tasman

Refugee Alliance in Nelson. March 2022

MNT Feedback to Project Kokiri – Nelson Regeneration Plan 2021-2031 (to include the Former Refugees, Recent Migrants and Ethnic Communities Employment Action Plan). March 2022





Congratulations to Luisa Diaz (Colombian newcomer) on her new role as Wellbeing Worker for the Latin community with support from ALAC (Aotearoa Latin American Community).

Multicultural Football Tournament. March 2022



Multicultural Nelson Tasman - New Offices @ 3/63 Collingwood St, Nelson. April 2022

Ongoing projects:

- Cross Cultural Awareness Workshops
- Nelson Tasman Newcomers Network
- Nelson Tasman Settlement Forum (NTSF)
- Free Immigration Advice
- Migrants and Former Refugee Community Navigator
- SPEAK OUT Nelson Tasman

Highlights from Multicultural Youth Nelson Tasman (MYNTies)

- That's MYNT @ Fresh FM
- Youth Movie Day
- Matariki Festival
- MYNT Group Bonding events
- Primary Schools Visits to share cultures and encourage empathy and positive race relations
- Random Acts of Kindness – social service works
- Tree planting





## Porirua Multicultural Council

Founded in 2018, the Porirua Multicultural Council (PMC) is a non-profit organisation which supports migrants, former refugees, and newcomers settle in the Porirua region. We're proud of the growing diversity in our city and provide support through diverse initiatives, helping people of all ethnicities feel included, so they can actively contribute to our community.

### Our values:

Unity, No racism, Empowerment, and Peace.

### Purpose statement:

Porirua Multicultural Council (PMC) are a whānau representing passionate individuals who have a heart for the community. Our Kaupapa acknowledges and advocates for migrants, former refugees, and newcomers where connections and opportunities are created.

We are honoured to share highlights from the past 12 months.

### PMC End of year celebration

On 16 December, PMC organised an end of year celebration for the Syrian community. Christmas is a special time of the year for many families and PMC wanted to provide an opportunity for the Syrian community to experience a fun Kiwi Christmas. This included delicious kai, presents for the children and a special dance performance from students from the Arabic Language School.



Her Worship Mayor Anita Baker was our guest of honour, and it was great to see her enjoying being part of the celebration. A very special thank you to staff at the Ministry of Health (CVIP team) who generously donated toys for the children.



## World Refugee Day

On Saturday June 18, PMC participated and supported ChangeMakers at their annual World Refugee Day event. This was a truly multicultural event, where people from all over the Wellington region came together to acknowledge and celebrate our refugee communities. The message was clear, there is beauty in diversity. And even though we come from different backgrounds we all have one thing in common, we call Aotearoa home.



## Supporting Rangatahi

PMC continues to support and uplift the future leaders of our community. We understand the importance of providing opportunities and a safe space for rangatahi to grow and to reach their potential.

Yazan El Fares is currently studying dentistry at Otago University. PMC understands it's important for students to be adequately equipped to help them succeed in their studies. PMC were happy to provide the support that Yazan needed at the time with tech support.



Voice of Aroha is non-profit charity who have their own radio station platform. The programme is run by a diverse group of former refugees from all over Wellington with the aim of representing the voices of minority communities. PMC are proud to support this Kaupapa and you can listen to Voice of Aroha on Tuesdays from 3-4pm on Wellington 106.1FM.

In February 2022, PMC were able to provide support for Maysha Cinza, a former refugee from Myanmar, as she embarked on the Outward Bound challenge. She went from being a shy girl to a strong and confident wahine.

## COVID-19 Response

COVID-19 continues to impact our society and as grassroots volunteers we have witnessed the social, mental, and financial affects this has on our most vulnerable and lower socioeconomic members, including refugee and migrant communities. PMC's response to COVID includes the following:

- Continue working with our Porirua Hapori Newcomers Kaiwhakatere (community navigator) to provide support and guidance where needed.
- PMC continues to provide petrol/grocery vouchers to former refugee families who facing hardship due to COVID.
- PMC have delivered masks and Rapid Antigen Test kits to families across Porirua
- Keeping the community informed on the latest updates via social media such as, and informing the community on RATs collection, pop-up vaccination clinics and updates to Ministry of Health COVID-19 guidelines.
- Supporting ChangeMakers with their multi-lingual COVID videos and provided translation from the Lao community.

## Human Rights Advocacy

Our former President Rabeea Inayatullah and former Secretary Komal Singh attended the oral submission: Supporting the ban on conversion practices in Aotearoa.

The submission focused on the disproportionate impact queer ethnic and inter-faith communities experienced regarding homophobia, transphobia, bigotry, and conversion practices. The submission included the serious impacts on victims and survivor's mental health and lack of access and culturally appropriate services available for these groups, the importance of taking a Te Tiriti based approach, and section 8 of the bill should include people of all ages.



Well done Rabeea and Komal, on your presentation to the Justice Committee and thank you for representing PMC as allies to the LGBTQIA+ whānau.

## Hapori Kaiwhakatere – Community Navigator

Two years ago, this role was established by a governance group made up of four organisations – PMC, English Language Partners Porirua, Glenview School, and Positive Impact Consultancy. Andrea Buckland continues to do a wonderful job providing support for former refugee and migrant communities, from assisting individuals with complex application forms to helping families connect with the right service provider/s.



The number of referrals has continued to grow, which is a direct correlation to the increased awareness of the Community Navigator role. Over the last two years, the total number of referrals is 170 and the number of people assisted is 327. Of the 170 referrals, 47 have required four or more contacts, indicating the complexity of the issue involved.

The feedback from families and community agencies on having a Community Navigator available in Porirua has been overwhelmingly positive. Having someone be a bridge for migrants, former refugees, and newcomers to access the services and information they need makes a significant, tangible difference to people's lives. Well done, Andrea!

**PMC AGM**

It was great to host PMC's AGM in person again for 2022. We had a wonderful turn out of supporters from Wellington Police, community leaders, local councillors, and members from the community. We would like to acknowledge the contribution of former Presidents' Angus Ward and Rabeea Inayatullah. Both played a significant role in leading PMC between June 2021 – March 2022 and we thank them for their mahi and everything they have done for PMC. We also acknowledge former committee members, Komal Singh, Jacqueline Biggins, and Kerry Scott. Thank you for your service to PMC and we wish you well in your future endeavours.

Our committee consists of existing and new committee members and for the first time, PMC have elected a kaitakawaenga (Māori Advisor). Welcome Corbin Whanga to the PMC whanau. For the next 12 months, PMC will focus on formalising our five-year strategy, building our relationship with Mana Whenua, and empowering our rangatahi.





## Multicultural Council of Rangitikei/Whanganui

### COVID-19

Over the last two years life for everyone has been really tough. The COVID-19 pandemic has wreaked havoc all over the world and New Zealand hasn't been spared, where people's wellbeing has been hit hard.

All hasn't been doom and gloom. During this period, we at the Multicultural Council of Rangitikei/Whanganui (MCRW) have stood up and tried our best to help those in need and those who called for help – not only recent migrants, but everyone. This was possible because we received funding support from the Ministry of Social Development – for which we are sincerely grateful.

We have been in contact with our various communities throughout: providing food vouchers and moral support for those people who were Covid-positive. More recently, we created and distributed Covid Care Kits to people in Rangitikei and Whanganui. These kits included some (written remedies/) items to



promote health and wellness, and some for relief from symptoms.

### Events

Last year during mid-winter 2021 we hosted a successful **Feast & Festival**, with ethnic food trucks and cultural entertainment. This was enjoyed by almost 400 people, and we received a lot of positive comments, with people looking forward to it being an annual event. We sincerely thank SDANZ for providing some intense performances. We were able to stage this event with funding support from the Ministry of Ethnic Communities, whom we acknowledge and thank wholeheartedly.



Towards the end of the 2021 we had a Christmas-themed **Potluck Dinner**, which attracted 60 people of all ages. At this event we provided indoor and outdoor activities for younger people. The WDHB Covid team were on-hand with information and their vaccination service.

To start the 2022 year, we hosted a **Picnic in the Park** at Kowhai Park, where we had a variety of games and to my surprise the seniors had a lot of fun with the kiddies' games, sausage sizzle and more shared food brought by community members. This event was well-attended by newcomers, our familiar supporters and others who are well settled but wanted to socialise.

The **Beach Clean-up** as a part of Sea Week was a great success with about 100 people attending. Volunteers collected large items of rubbish that were washed ashore and/or dumped around the coastal areas and by the wasteland.

This concluded with some entertainment provided by Hula On The Awa and Whanganui Community Drummers. Some great kai was served by Sonny and Azian of Unity Food along with their volunteers.

**Race Unity Week** in March was enjoyed by people who were able to attend four sessions featuring different ethnic crafts. A new venue (for us) was found at the Hakeke Street Community Centre and Library, and our sincere thanks go to the library volunteers, presenters, and the participants without whom there would be no event.







**Race Unity Day**, the culmination of Race Unity Week, saw us at a new venue as well due to Covid restrictions. It was, necessarily, a less formal event than usual without our usual VIPs and speeches. People who attended enjoyed playing games provided by Sport Whanganui, and activities provided by the Falun Dafa group. Thank you to Azian and Sonny and their whanau for another great sausage sizzle.

Our Race Unity celebrations would not have been possible without funding from Creative Communities. We acknowledge their support.





**Chinese New Year** was celebrated by a Chinese Tea ceremony and meal courtesy of our beautiful secretary Diana Leu. Diana also visited day care centres and shared stories and making dumplings.

A **Mother's Day**-themed Potluck Dinner was held in May. A session on well-being was provided by Azian for the Mums, who received a giftbag with self-care information and some other goodies. Activities were organised for Dads and kids – card-making and cupcake decorating – though most of the dads chose to listen in to Azian's session as well.

Two **Innovation Sessions** were held, and regional visits were made, as part of an MSD-funded project called the Multicultural Council Capability and Resilience Project (MCCR). Our lovely Coordinator, Robin Williamson, is leading this project which is nearing completion. MCRW has a very large geographical area, and it has been worthwhile visiting each of the main towns and connecting with local communities. A key output from this project is our Strategic Plan 2022-25 which was launched at the Whanganui District Council chamber with the support of local Kaumatua and our Mayor Hamish McDouall.

## **Marae Visit**

It was not possible to organise a marae visit due to a few reasons. Firstly, the unpredictable nature of pandemic restrictions and, second, none of our maraes were taking bookings due to renovations being planned or already in progress. We are looking forward to this changing next year and have a plan to take our new migrants.

## **Funding**

We received funding from four main sources: Whanganui Creative Communities, Lotteries Commission grant (which pays for our coordinator), Ministry of Social Development and Ministry of Ethnic Communities. These are all tagged funds requiring it is spent only on listed events and projects.

## **Welcoming Communities**

Welcoming Communities meetings for Whanganui District are held quarterly and well-attended by local cultural representatives. Recently Rangitikei District Council has formed a Welcoming Communities group as well, to which we belong. This will help us connect with people in this part of our region as well. The coordinator is helping us organise our mid-winter Feast & Festival which will be held in Bulls for the first time.

## **Seniors**

Our seniors' group, which is not limited to migrants, continues to meet regularly. Our group includes people from England, India, Fiji, and local New Zealanders. We meet weekly and take trips out of town. There is always lots of laughter and hilarity during these weekly two-hour get-togethers.



## Youth

Our youth team is reviving again. This team's aim is to help provide opportunities for youth to socialise to support general wellbeing and mental health.

## Other Events

MCRW also helps support smaller migrant groups to celebrate their own events and cultural activities, e.g., India Independence Day, Diwali & Holi celebrations, Filipino sports, and Festival of Cultural Unity.

Finally, I would like to thank my team for their prompt response and support throughout the year. Not forgetting other volunteers who always stepped in where needed and the public at large without whom none of this would have been possible or achieved the success we have enjoyed.







## Rotorua Multicultural Council

### Objectives, Governance, Staff, and Culture

The Rotorua Multicultural Council offers a wide range of programmes to support migrants while they settle in Rotorua to increase their understanding of Te Tiriti o Waitangi; to provide them with opportunities to showcase their own cultures to the Rotorua public; and to help them to raise awareness of the contribution that migrants make to the community. Funding for the projects and events comes from 14 different funds and from private donors.

We have a voluntary Executive Committee of ten and three paid staff members who work for a total of 45 hours per week. They come from 13 different home countries or ethnicities.



A characteristic of our culture is collaboration; we work with iwi, schools, Rotorua Lakes Council, English Language Partners, the Rotorua Library Te Aka Mauri, Plunket Rotorua, Rotorua Community Hospice, Dress for Success, the Citizens Advice Bureau, the Rotorua Police, and numerous ethnic associations to deliver our programmes. In the 2021 Rotorua Business Awards the Rotorua Multicultural Council won the Outstanding Contribution to Rotorua Award sponsored by Rotorua Lakes Council.

### Multicultural Lunches

Monthly Multicultural Lunches are popular among retired Rotorua citizens who enjoy mingling with the migrant community, learning something new about a different country each month and tasting authentic ethnic foods. Sixty to 100 guests from 10 to 15 ethnic groups attend each lunch.



The first Multicultural Lunch of 2022 was hosted by the Ubuntu African Society Bay of Plenty. The guest speaker was Dr Kudakwashe Tuwe of the Ministry for Ethnic Communities. Enatha Musabe, also from the Ministry, came from Hawkes Bay. Ernestina Maro from Ghana performed a traditional African dance. A South African migrant baked the cake with the Ubuntu logo.



## Multicultural Football Team and End of Year Dinner

In 2021 the Rotorua Multicultural Council joined the Rotorua United Football Club and entered a Multicultural Rotorua Football Team in the local league. The twelve players are from Argentina, El Salvador, France, India, New Zealand, the Philippines, Japan, Colombia, Czech and Spain.



A joint end of year dinner was held in the football clubhouse, with ethnic food provided by local restaurants. The event provided an excellent opportunity for networking among the migrants and the members of the football club.

## Latin America Fiesta at the Rotorua Night Market

This was the second Latin America Fiesta that took place at the Rotorua Night Market, celebrating this vibrant culture. There were traditional dances and food from Mexico, Argentina, Bolivia, Brazil, Chile, Colombia, Ecuador, Paraguay, Peru, El Salvador, Costa Rica, and Cuba.





## Rotorua Multicultural Hospice Support Group

As Rotorua becomes more and more multicultural, the Rotorua Community Hospice approached the Rotorua Multicultural Council for support for its staff while working with terminally ill patients and their whanau from different religious backgrounds. The Multicultural Hospice Support Group has members from twelve different religious backgrounds. Meetings where dying, death, and burial customs are discussed are attended by migrants, Rotorua Community Hospice staff and volunteers, the Rotorua Hospital Chaplain, Compassionate Communities Te Atawhai Aroha, and interested members of the public. These meetings also increase the understanding among migrants of the services provided by the community-based hospice.



**Cultural conversations  
about death**

Learn how other cultures care for  
their loved ones at the end of life

**Sikh - Wednesday 10 August 2022**  
**Filipino - Thursday 8 September 2022**  
**Traditional Māori - Thursday 13 October 2022**

12:00-1:00pm  
Second Thursday of each month  
Discovery Space, Second Floor  
Te Aka Mauri, 1127 Haupapa Street, Rotorua

hospice  
Using Every Moment

Te Atawhai Aroha  
Compassionate Communities Rotorua

ROTORUA  
LIBRARY  
THE HEART OF ROTORUA

## Professional Speaking for Migrants



We have offered the Professional Speaking for Migrants course once per year for the past 11 years. The course is funded by the Tertiary Education Commission via the Mokoia Community Association. Seven students from China, India, Israel, Japan, the Philippines, and Russia gained the Speech NZ Certificate or Advanced Certificate in Professional Speaking in the 2021 course. The course is free to students, but they pay the Speech NZ examination fee; scholarships are available to part-fund these fees from the Geyser Community Foundation for students suffering financial hardship.

## Women's Wellbeing Programme

The Women's Wellbeing Programme helps migrant women to fully realise their potential by visiting places around Rotorua to learn about the services that are available to them and their families. The programme is based on the ideas of the Women's Wellbeing Handbooks written with input from the Women's Council of the NZ Federation of Multicultural Councils. The participants visit the Citizens Advice Bureau; Dress for Success; the Rotorua Police, the Hospital, Library and Arts Village; a marae; and English Language Partners and go on a guided walk in Whakarewarewa Forest. Some who had lived in Rotorua for years are surprised at how much they had learned about the places visited by meeting key staff at each organisation.



## Raranga and Conversational English Classes



The raranga (Māori traditional flax weaving) and conversational English courses taught by master weaver Anna Hayes were hugely popular among migrants. They produce beautiful work to take home in just a few hours. This course provides a relaxed networking environment where participants make new friends and are encouraged to come back for further Rotorua multicultural events and activities. In total 37 learners from Argentina, Brazil, China, Chilli, Iran, Japan, Malaysia, Māori, New Zealand, Pakistan, Russia, Samoa, Sri Lanka, South Africa, and Turkey have participated.

## St Mary's School Chess Team

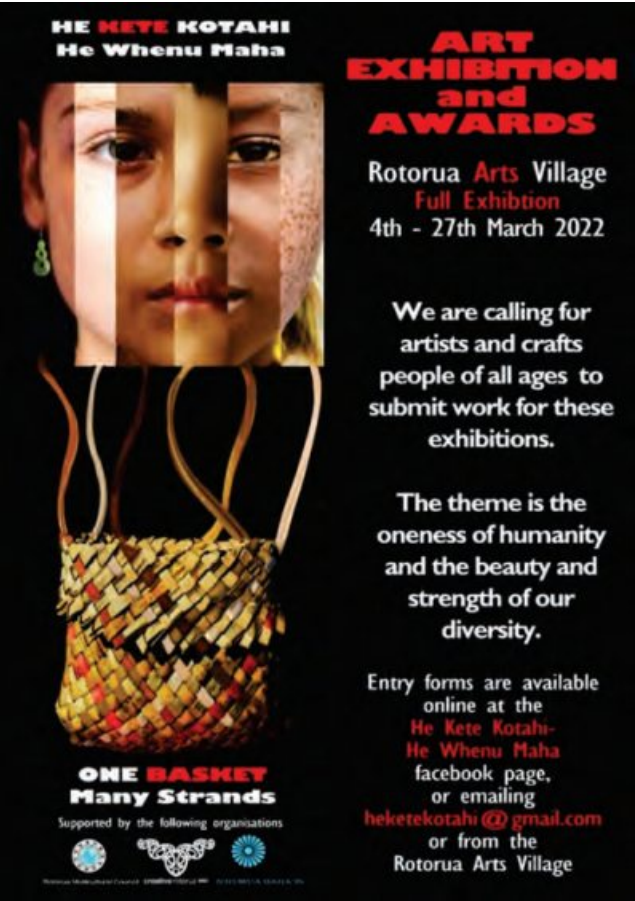
The Rotorua Multicultural Council supports the very successful chess team at St Mary's School





# He Kete Kotahi Art Exhibition

The He Kete Kotahi Art Exhibition honoured the centenary of the passing of Ábdu'l-Bahá, son of the founder of the Bahá'í Faith. He dedicated his life to the service of all humankind and promoted the oneness of humanity, racial harmony, and justice for all. Seventy artists aged between eight and 80 submitted 150 works. We collaborated with the Rotorua Bahá'í community in planning, organising, promoting, and helping to run the opening and closing events.



# Environmental Wellbeing in Geyserland

The Geyser Community Foundation funded Environmental Wellbeing in Geyserland events organised by the Rotorua Multicultural Council. A compost making workshop, a visit to an organic vegetable farm, clearing and planting natives in part of a public reserve, and a visit to Wingspan where New Zealand birds of prey are protected and researched have been organised.





## Cultural Diversity Studies at Toi Ohomai Institute of Technology

Members of the Rotorua Multicultural Council met with students studying Cultural Diversity at the local Polytechnic and enjoyed food from the students' home countries after their discussions. The migrants were from China, Chile, Iran, Japan, Malaysia, the Philippines, Saudi Arabia, South Africa, and Zimbabwe. Later the students contacted the migrants to make individual appointments to continue the discussion about cultural differences between their home countries and New Zealand.



## COVID-19 Vaccine Campaign

COVID vaccination message in Chinese; Dr Po Kin Ho, 1:46 164 views • 2 months ago	COVID vaccination message in French; Dr Thomas..., 1:44 67 views • 2 months ago	COVID vaccination message in Japanese; Miyoko..., 1:14 55 views • 3 months ago	COVID vaccination message in Dutch; Katinka Huender..., 1:20 119 views • 3 months ago	COVID vaccination message in Punjabi; Dr Karandeep Lal..., 2:11 302 views • 3 months ago
COVID vaccination message in Tagalog; Lily Joy Paulmit..., 0:58 105 views • 3 months ago	COVID vaccination message in Spanish; Dr Jorgelina..., 1:52 190 views • 3 months ago	COVID vaccination message in Gujarati; Dr Rajan Patel..., 1:03 604 views • 3 months ago	COVID vaccination message in Arabic; Dr Mazen Shasha..., 0:36 249 views • 3 months ago	COVID vaccination message in Afrikaans; Dr Martin van..., 1:39 308 views • 3 months ago
COVID vaccination message in Fijian Hindi; Nurse Priya..., 0:39 391 views • 3 months ago	COVID vaccination message in Fijian; Losalini Cegumalu..., 1:12 32 views • 2 months ago	COVID vaccination message in German; Sonia Franz..., 0:53 12 views • 2 months ago	COVID vaccination message in Sinhala; Dr Eesha..., 1:39 483 views • 2 months ago	COVID vaccination message in Malayalam; Maggi Anto..., 1:16 598 views • 2 months ago



With funding from Lakes District Health Board and BayTrust, Leidy Monsalves, the Administrator of the Rotorua Multicultural Council, made 17 videos of 90 seconds each in which a Rotorua doctor, nurse, pharmacist, midwife, paramedic, and other health care workers spoke in their own language to their communities about the importance of getting vaccinated against COVID-19. The videos, now available on YouTube, are in Afrikaans, Arabic, Bengali, Chinese, Dutch, Fiji Hindi, Fijian, French, German, Gujarati, Hindi, Japanese, Malayalam, Sinhala, Spanish, Tagalog, and Thai.

**Happy New Year for 2022**

On the invitation of Rotorua Lakes Council migrants came together to make a video in which they said: “Happy New Year for 2022” in their own languages to their ethnic communities in Rotorua and to friends and family back home.



Joining the Chinese well-wishers were Eric Geng; Miss Rotorua 2021, Kogi So; and the Rotorua Police's Ethnic Liaison Officer, Constable Weiwei Verran.



## Multicultural Tauranga

Kia ora, Kia Orana, Malo e Leilei, Talofa, Namaste, Hola, Salaam, Sat Sri Akaal, Ni Hao, Anyeoung Haseyo and Warm Greetings!

Ki te kahore he whakakitenga ka ngaro te iwi.

"Without foresight or vision the people will be lost."

Multicultural Tauranga has played an important role alongside the DHB, Ministry of Ethnic Affairs, Ministry of Social Development, Welcoming Communities, and other national organisations to reduce the negative impacts of Omicron on the migrant communities. Keeping our communities well informed on the wage subsidy, channelling correct information around vaccination, reducing misinformation, reducing the impacts of social isolation, disseminating information of vaccine passports, helping out individual migrants, working with various community connectors and providing RAT tests to those in self-isolation are some of the initiatives that helped the migrant communities during Covid.

From consultations with migrant communities there is clearly a need for a community space for migrants in Tauranga and my vision is to work towards ensuring we have a community space in the near future. A space that we can offer our communities for hui, social services as well as celebrations.

Premila D'Mello – President

### Migrant Pōwhiri

Multicultural Tauranga organised a 'ground-breaking' migrant pōwhiri. It was the first of its kind in Aotearoa. More than 500 migrants from around the world were welcomed with a traditional pōwhiri onto Te Whareroa Marae on 10th July 2021. Immigrants from places including Italy, Columbia, various Pacific Islands, South Africa, and Brazil attended the hui and heard the history of Ngāi Te Rangi, including how Mauao (Mount Maunganui) got its name. In return, the groups shared their respective cultures with the marae.

We were supported by Welcoming Communities and NZ China Friendship society.

Race Relations Commissioner Meng Foon, local MP Jan Tinetti, and Ministry of Ethnic Affairs representative Fungai Mhlanga attended the pōwhiri.





## Our Services

### TRMC Counselling Services

Our free Counselling services have been popular and have given our vulnerable migrants an opportunity to talk to professional counsellors without the fear of social ostracization.

Here are some stories of how this service has changed people's lives for the better:











Annie (name changed) came to NZ with dreams of a better life, prepared to work hard and contribute to the well-being of the community that she lives in. Unable to find a job that would help her get a Residence VISA resulted in acute anxiety, stress, and fear which in turn impacted her performances at interviews. Talking with one of our counsellors helped Annie get a better perspective on how anxiety was negatively influencing her life. With the help of her counsellor, she made some changes and is now enjoying a successful career in New Zealand.

Aroha (name changed) had managed to get out of an abusive relationship but was finding it hard to cope with the aftermath. She was depressed, had a sense of low self- worth, high anxiety and obsessive thoughts. She had lost her appetite and was also beginning to lose interest in her job and was heartbroken. After a few counselling sessions and interactive therapy where she learnt about cognitive distortions and other techniques which helped her overcome grief and gain better control of her life. She now has new strategies in her toolbox to help her face challenges with confidence.

### Tailored Migrant Support

Through our 'hands on' approach and easy to access support mechanisms, our office has been able to offer culturally sensitive help and support to migrants in our community. These are some impact stories from our work.

We collaborate with Plunket and Mums4mums to offer home care support for several migrant mums. We are proud to have supported one migrant mum in particular, she had a premature delivery while completing a professional course in Aotearoa. Driving license assistance saw as many as twenty migrants get their driving licenses. This benefited these individuals as they had a means to get to work, tertiary education, and get their families out in the community.

English Language Classes	JP service	BOPIS Interpreting service
 32 classes	 120 sessions	 137 face to face interpreting jobs
 70 hours	 240 hours	 29 translation jobss
 20 people	 over 2000 clients	 more than 20 languages
		 364 hours

**Social Cohesion Events**

**Everest Day**

'Everest Day' celebrations by the Nepalese community. To acknowledge the friendship and relationships between New Zealanders and the Nepalese people. This event was part of similar celebrations across the country to commemorate the first ascent by Sir Edmund Hilary and Sherpa Tenzing Norgay in 1953.



**Sri Lankan New Year**

Tauranga's Sri Lankan Community celebrated their New Year on 15 April at Waipuna Park. This was their first community event and TRMC had the special privilege to be able to celebrate with them. We look forward to many more events in the future.

**Bengali New Year**

Tauranga Bengali Association of Art and Culture celebrated Bengali New Year and 161st Anniversary of the Birth of Nobel Laureate Rabindranath Tagore at the Jam Factory – Historic Village. The programme included music and dance followed by a festive lunch. TBAAC were grateful for financial support for this inaugural event and Prathima represented the committee at this event.



**Latin American and Spanish Night**

The Latin American and Spanish Night was a great success with close to 250 attendees. Thanks to Karen Gibney and her team, Remaker Space, Our Place and Fresh Choice Papamoa.



## Indian Independence Day

Multicultural Tauranga was invited to participate in Indian Independence Day celebrations on the 15th of August organised by BOP Ethnic Women's Group. Our President Premila was present at this event and said that she was honoured to have been able to celebrate her own heritage.



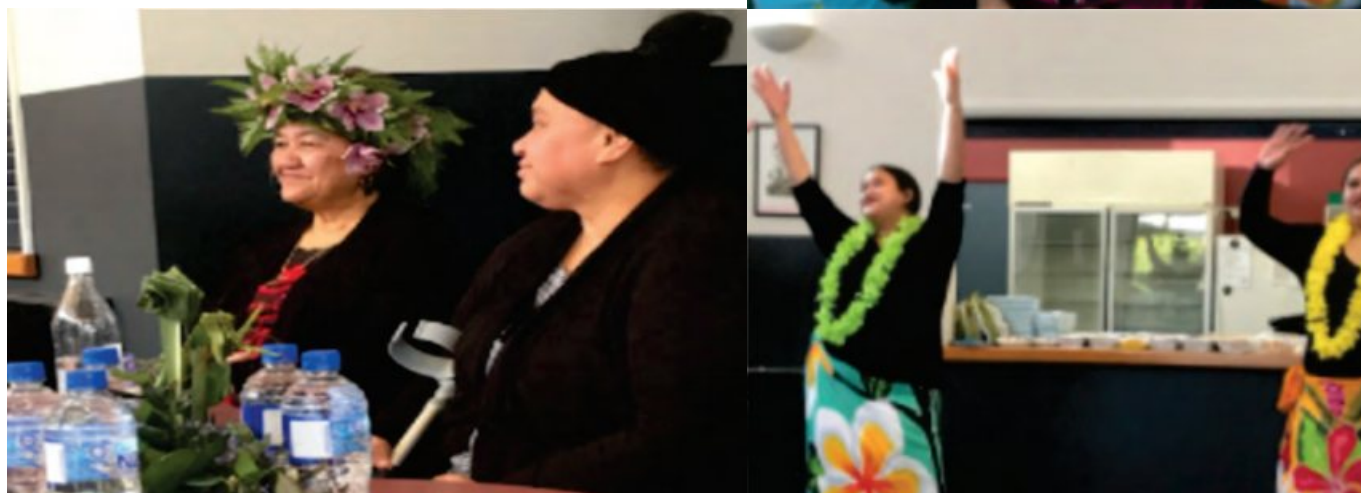
## ANZAC Day

Representatives from Multicultural Tauranga attended the ANZAC Day Civic services at the Mount and Tauranga. Some of our committee members laid wreaths on behalf of the migrant communities in the Bay of Plenty. The newly incorporated Tauranga and Western Bay Indian Association also joined the ANZAC Day service at the Mount Cenotaph.



## Cook Island Language Week

Cook Island Language Week was celebrated on the 10th of August. Our Cook Island whanau spent the week visiting rest homes and performing and working with families celebrating the Cook Island language in Aotearoa. Multicultural Tauranga was invited to be part of the celebration and we enjoyed celebrating with our brothers and sisters from the Cook Islands.





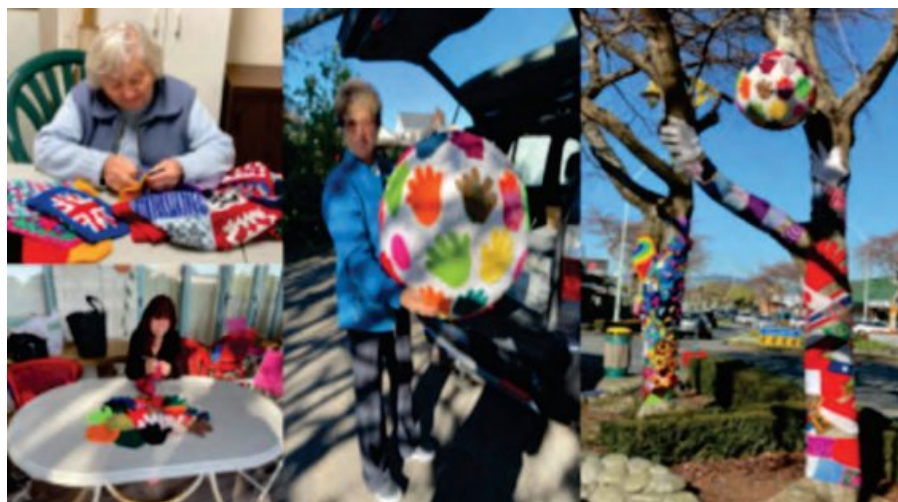
## THE BIG ROCK HUNT

We had such an amazing day celebrating cultural diversity with everyone who came along to the BIG ROCK HUNT organised by Okorore Ngā Toi Māori Gallery and Studies, The Incubator Creative Hub, and sponsored by Multicultural Tauranga. Awesome way to finish the School Holidays with a Rock Hunt, painting, flax weaving, and a barbeque.



## Multicultural Tauranga Tree

Greerton Yarn Bombing: The Tree of Hands that symbolises Our World. The hands are the people, a mix of colours, cultures, people, all working together. Paddling as One – Kia Kotahi Te Hoe.



## Historic Village Crafts Day

Newcomers Network organised a crafts day at Multicultural Rooms at the Historic Village. Thanks to Alessandra and Ani who did a wonderful job decorating the centre. There was a wonderful display of the 'Weird and wonderful Christmas traditions around the world' made by the talented Alessandra which was created for last year's Christmas celebration.



## Migrant Voices Book Launch

On Saturday, 14th August Nina Payne launched her third book called 'Migrant Voices – Our Stories' at a special event at the Geerton Library.



# The Akash Dutta Quartet

20<sup>th</sup> March  
2022



The Jam Factory  
17th Avenue, Tauranga

7pm  
\$25

Doors 6.30pm



## Akash Dutta

One out of the box – Youth Jazz musician entertains with an international flavour. Akash Dutta provided an eclectic evening of jazz music with influences from Persia, India, Latin America, and Arabia on the 7th of May 2022. Multicultural Tauranga was pleased to support the concert, which was very well attended, and the Jam Factory was absolutely full. We look forward to the project that Akash is going to lead in 2022 for which he has received sponsorship from Creative NZ – “Confluences: Cross-Cultural Collaboration Through Music.”

## Multicultural Tauranga Funders

Lottery Commission

Ministry of Social Development

Ministry for Ethnic Affairs

Tauranga City Council

TECT

Acorn Foundation

Bay Trust



## Upper Hutt Multicultural Council

Upper Hutt Multicultural Council Inc. (UHMCC) and I wish to acknowledge the extremely challenging times we are going through. A time of disruption in the life of our country, which brought grief to some, financial difficulties to many, enormous changes in the lives of each individual. We appreciate the support of all the health workers and other essential workers who are selflessly working and taking risks to support all of us.

I also take this opportunity, on behalf of UHMCC, to thank all our funders Upper Hutt City Council, Creative NZ, Lotteries, Ministry of Ethnic Communities and MSD who are helping us serve local community groups and individuals through these unprecedented and trying times.

The past 12 months has seen the UHMCC continuing to play an integral role in the community. We would not have been able to do all of this without the on-going support from our long-term and strategic partners, local organisations, and community groups (UHCC, Orongomai Marae and members of the community).

From the beginning, our commitment and goals have been clear; to promote, support and assist new migrant /former refugee communities, while establishing and maintaining cultural links with Tangata Whenua. This kaupapa has allowed us to grow from strength to strength every year.

As many would say, time flies when you are having fun and this year marks the 17th year for UHMCC since its inauguration. A lot of groundwork has been done, countless hours from our volunteers/resources and support from local members and organizations has allowed UHMCC to accomplish many goals over the years - but the real goal is to keep that momentum going and to maintain a high level of governance and excellence in what we do.

Over the last year, UHMCC has made a conscious and significant shift to focus on the safety of more recent migrants/former refugees in their homes and communities as they become naturalized in this country.

The projects that we have helped initiate to improve communities' wellbeing include:

- The Upper Hutt Sewing Group
- The UHMCC Strategic Planning Project
- English Speaking Classes
- Assisting with volunteer/paid jobs experience
- Women's Wellbeing Framework Pilot Workshop
- Initiated COVID 19 community supporting projects

All these initiatives have been a huge success.

I am humbled, honoured and privileged to have been your President for 2021/2022. I am very proud of the success you have achieved through all the volunteering work that all our members have contributed. My sincere thanks to you and your families.

Pancha Narayanan

President, Upper Hutt Multicultural Council, on behalf of the elected Committee 2022/2023



## Highlights and Achievements

### Food Bag Distribution with Orongomai Marae and the Sikh Community

Distributing food bags to vulnerable families in Upper Valley catchment. Food bag prepared by the Sikh community in the Hutt Valley for distribution by UH Multicultural Council and Orongomai Marae, September 2021. Thank you to the Leadership & volunteers from Sikh community. We received feedback such as “Thank you for the valuable and essential food!” “Thank you so much, we love it.”



### Te Tiriti-based Multicultural Day

The 27th of August is Te Tiriti-Based Multicultural Day. This is a day of celebration of different cultures by wearing traditional attire, sharing traditional favourite food and songs from here and around the world. Due to past lockdown, however, online platforms seemed to be the only option for people to share their cultural heritage in their work and family life. Upper Hutt Multicultural Council launched the first Te tiriti-based Multicultural Day with Upper Hutt City Council's support.

### Singing Group for Seniors

Every Wednesday from 9am to 12:30pm, all year round, community members gather for a singing session at the Upper Hutt Multicultural Council Office. There is lots of laughter, new friends made, and learning to sing and dance. These get togethers are an opportunity for the seniors/new migrants/former refugees to share their settlement challenges and experiences, and act as a support group during challenging times.

### Tamil on Air

Upper Hutt Multicultural Council has funded and supported the Tamil on Air community radio show from the very beginning. Tamil on Air is a show that brings you all the latest trending Tamil songs, current Wellington happenings, NZ News, classic black & white melodies. Tamil on Air has played an important role as one of the Upper Hutt Multicultural Council's social media platforms.

### Social Cohesion for Everyone in Aotearoa New Zealand

Upper Hutt Multicultural Council has supported MSD with a programme that talk to the public asking whether there are changes people would like to see that would make Aotearoa New Zealand more socially cohesive via our website/ Facebook.

From 25 June to 6 August 2021, the general public were invited to share their views and feedback on a broad range of social cohesion proposals – on how we should define and measure social cohesion and how it can be upheld and supported in law.

## The Upper Hutt Strategic Planning Project

A team of volunteers led by Pohswan Narayanan & Dai Phonevilay with support from the President, Pancha Narayanan prepared the Upper Hutt Multicultural Strategy plan with support from Hon. Mayor Wayne Guppy. This plan is due to be presented to the UH City Councillors on a date in June 2020 (prior agreed was cancelled due to a tangi for Joy Bullen).

## English Speaking Classes

Upper Hutt Multicultural Council, in collaboration with English Language Partners (ELP), have brought back a series of weekly English-Speaking Classes. This initiative started in August 2021 at the request from the Seniors who are more interested in face-to-face conversational English to help them settle better in NZ.

The classes have 18 students with ages ranging between 65-75 years old and from different countries. Some of the positive feedback from the students includes giving them confidence in getting involved in local community activities that they were too scared to try before because they had no confidence with their communicative English. These included: A walking group and tour group to Matiu/Somes Island organized by the City Council. The classes were so popular that we may need to add a second class to accommodate everyone!

Due to Covid-19 restrictions the classes are currently held on Zoom.

## Prof. Kwan Goh Community Service Awards

In recognition of Alagammai Arunachalam's contribution to UHMCC & the greater Wellington region, a Prof. Kwan Goh Community Service Award was presented to her at the Multicultural New Zealand AGM.

In recognition of UHMCC volunteer & Sikh community, Paramjit Singh's contribution to UHMCC in the greater Wellington region, a Prof. Kwan Goh Community Service Award was presented to him at the Multicultural New Zealand's AGM.

This is indeed a very proud moment for all of us and this motivates us to do more for the community. We are honoured and grateful for these awards. Thank you to all our partners, sponsors, and friends who have worked with us over the last 17 years to get us to where we are today.

## Moon Cake Festival 2021

Moon Festival, also known as the Mid-Autumn Festival, can be traced back to the custom of moon worship during the Zhou Dynasty more than 3000 years ago. The tradition of eating mooncakes dates to the Yuan Dynasty (1279-1368) under the Mongols. the Chinese Moon Festival, which occurs on the 15th day of the eighth Chinese lunar month when the moon is at its roundest and brightest. "We are all really excited and happy to make this happen." Zhang said. This is the first time she has participated in baking a mooncake since moving to New Zealand from Shanghai, China. The occasion was organized by the Upper Hutt Multicultural Council with support from Upper Hutt Chinese Association. It helps the community to retain the culture and in keeping the seniors active and engaged. This is part of UHMCC Families Wellbeing strategy.





## COVID-19 Support Project

Upper Hutt Multicultural Council has kept its members and communities with updated information on COVID-19 via our website/Facebook. We understand that this can be a difficult and unpredictable time for recent migrants/former refugees.

UHMCC was involved in the COVID-19 emergency supermarket voucher distribution during lockdown, vaccination/booster campaign by MOH, MH & group session on how to manage stress & financial challenges due to loss of employment in hospitality & retail. This helps alleviate pressure faced by vulnerable communities/families/individuals.

## ANZAC Day

It was a lovely dawn break in Upper Hutt. That morning as we prepared to honour the fallen soldiers. The children and adults of Upper Hutt Multicultural Council laid wreaths and observed a moment of silence.

Our children will one day grow up to be lovely citizens of New Zealand because these great fallen warriors fronted up to defend our nation's values.

Salutations to the soldiers, salutations to the next generation.  
Lest we forget.



## The Upper Hutt Strategic Planning Project

A team of volunteers led by Pohswan Narayanan & Dai Phonevilay with support from the President, Pancha Narayanan prepared the Upper Hutt Multicultural Strategy plan with support from Hon. Mayor Wayne Guppy. This plan is due to be presented to the UH City Councillors on a date in June 2020 (prior agreed was cancelled due to a tangi for Joy Bullen).

## Morning Coffee Group

Every Tuesday community members gathered in the Upper Hutt Multicultural Council Office. There are lots of laughter, new friends made, shared and cooked favourite recipes, experience meditation techniques, played poker and learn how to dance and be jolly. These get together was an opportunity for the seniors/ new migrants/former refugees to share their settlement challenges/experiences and a support group for challenging times.



**MNZ and NZ Police Memorandum of Understanding Signing**

10 Delegates from Upper Hutt Multi Cultural Council (UHMCC) were privileged to attend this milestone in the history of Multicultural New Zealand (MNZ) at the National Library on 14 May 2022. It was an honour to have Hon. Mayor Wayne Guppy and Vibuthi Chopra, UHCC Director, Business Services & Customer Engagement present.



**Ann Dysart Distinguished Service Award**

Upper Hutt Multicultural Council had a meeting with Linda Pahi to present The Ann Daysart Distinguished Service Award on behalf of MNZ to Orongomai Marae in May 2022. We also discussed the collaboration with Orongomai Marae in the Upper Hutt Multicultural Strategy Planning Project.

**The Upper Hutt Sewing Group**

This group under Family Works was in recess since Aug 2021. UHMCC took over running this initiative that have been running for the last 18 years from Family Works in Jan 2022. This is funded under the ECDF. Due to COVID-19 restrictions & safety of the members, the group resume operating since May 2022 when NZ was under COVID-19 orange setting.

The group is delighted with the connections after more than 10 months.



**Due to COVID-19, The following events has been cancelled for 2021/2022:**

Rangoli Competition, Multicultural Festival, Diwali Celebration, Chinese New Year, Multicultural Week, Santa Parade.

**Upper Hutt Multicultural Council Elected Committee 2022/2023:**

Pancha Narayanan	President	Kannan Alagappan	Vice President
Saranya Karunanithi	Secretary	Purnima Sharma	Treasurer
Mona Yahy	Committee Member	Margaret A John	Committee Member
Anthony Tebbutt	Committee Member	Xiuying Chen	Committee Member

**The contributions of the following people and agencies are gratefully acknowledged:**

Rakesh Naidoo, Human Rights Commission	Linda Pahi of Orongomai Marae
Sue Colville from Upper Hutt City Council	NZ Lotteries Commission
Executive team and staff of MNZ	Hutt Mana Charitable Trust
English Language Partners	Ministry of Ethnic Communities
Staff at UH City Council Library	UHCC Community Services
Creative NZ	Wellington Community Trust
MSD – E Tū Whanau, Community Partnership & Programmes	Citizens Advice Bureau





## Waikato Multicultural Council

I am pleased to present this IMPACT REPORT for 2021/2022. This report reflects the variety of activities and achievements of WMC in meeting their vision and objectives. WMC has continued to work enthusiastically and positively to enhance the cultural and socio-economic welfare of the migrant and ethnic communities in the Waikato and this was done through communication and liaison with various organisations within the region over the past year.

**8-9-10-11 April** Cultural Village 2021 was held at Claudelands Event Centre, in collaboration with Waikato Show Association.



This was the 4th year running for WMC of this 3-day well attended event showcased the multicultural art and cultural performances by Hamilton's multicultural community.

**15 April** Race Unity Speech Held at Baha'i Centre Hamilton WMC participated on the judging panel and NZFMC a long-standing supporter of the awards Finalists from 14 region will compete in the finals in Auckland 7-9 May Topic of the speech was Kia Kotahi te Hoe "Paddle as One".

**15-18 April** Multicultural New Zealand (MNZ) invited all its regional councils to participate in "Hikoi to Waitangi. "The journey was endorsed by Waitangi Grounds Trust Board, local Mana Whenua and Kaumatua from around the country, the purpose being to commemorate New Zealand's multicultural communities' commitment to Te Reo Māori version of the Treaty of Waitangi. An immersive day of learning about the history of the Treaty was held. A ceremonial planting of a native tree took place on the Treaty Grounds.

**24 April** Grand Celebration of Quincentennial of Christianity in the Philippines held at St. Mary's Cathedral Hamilton. Central to this was the victory of Mactan 1521. The 500th Anniversary fell on 27 April 2021.

**25 April** ANZAC Day: On behalf of WMC, a wreath was laid at Memorial Park Cenotaph, Hamilton. This year's ANZAC Day Theme "Service and Sacrifice" recognises the vital role that women play in serving in the military and supporting those who serve.

**April/May** Eid Iftar: The Muslim Community of Hamilton held a shared dinner at Phoenix Hall, Hamilton, with attendees from Waikato Interfaith Council and the wider community. The occasion was to mark the end of fasting. Ahmadiyya Muslim Community Waikato, also joined in to mark the occasion.

**15 May** Sutra Bharatanatyam Festival was held in Hamilton, the audience was delighted by the outstanding performances by the talented groups trained by outstanding teacher and choreographer Melanie Jayakumar. On behalf of the dance academy, I on behalf of WMC was privilege to distribute graduation certificates to the talented dancers.

**16 May** Attended AGM of WMC affiliated member, Indian Cultural Society (Waikato), (ICSW) due process was followed and a new committee was elected, I was re-elected for a further term to serve as ICSW Auditor.

**16 May** Waikato Senior Indian Citizens Association held their AGM at Phoenix Hall and it was a privilege to be selected again to form part of the panel that oversees the election process. Congratulations were conveyed to the newly elected committee of this very active and vibrant association.

**22 May** Hamilton Combined Community Trust celebrated a belated "Mother's Day" celebration at Hamilton East Community House. The trust is an affiliated member of WMC. Well done to WMC committee member Gladys, who coordinated this event that was dedicated to all mothers to acknowledge their much-valued roles in the communities.





**24 May** Hamilton Combined Community Trust held a Mount Everest Day Commemoration. Tributes and informative stories were told of the remarkable journey Sir Edmund Hilary and Tensing Norgay made to the peak of Mount Everest in 1953.

**30 May** WMC Affiliated member, Waikato Senior Indian Citizens Association held a belated “Mother's Day” celebration at Phoenix Hall, Hamilton. A variety of entertainment shows were put on by the association to mark this special day. Also, on this occasion in my capacity as JP, I was called upon to administer the Oath to the office bearers of the recently elected Executive Committee for 2021/22.

**4 June** WMC was represented at a breakfast meeting with the Labour Party's Health, Wellbeing and Social Services Caucus. The meeting was hosted by Dr Gaurav Sharma MP for Hamilton West and Outreach coordinator for MPs from across the country that form part of the caucus.

**12 June** Waikato Multicultural Council held their AGM in Hamilton. The years events were reviewed, general discussions took place, this was followed by the election process. HCC Ethnic Development Advisor Jovi Abellanosa scrutineered the election process for the appointing of the new WMC committee for 2021/22.

**20 June** AGM of affiliated WMC member Waikato Shaheed e Azam Bhagat Singh Sports and Cultural Trust was held on Sunday 20 June 2021 at 30 Victoria Street Hamilton, a new committee was elected. I was requested to Chair the AGM and oversee the election process.



**26 June** Multicultural Tree planting took place on 26 June at Waiwhakareke Reserve Hamilton, 1800 saplings donated by Hamilton City Council were planted by a host of volunteers. WMC in collaboration with Shaheed-e-Azam Bhagat Singh Trust was well represented on this initiative with its team of volunteers.

**28 June** WMC is consistently represented at the New Zealand Citizenship. The ceremony was held in Hamilton, 220 new citizens from over 20 countries took the citizenship of Oath and Affirmation of Allegiance.

**7 July** A MNZ zoom conference took place on “Anti-Violence Project.” The discussion took place regarding domestic violence and its complex causes and how MNZ and its regional councils can play a part in victim support.

**16 July** MNZ (Multicultural New Zealand) monthly meeting and proposed constitution rules amendments were discussed.

**16 July** A zoom conference took place with MNZ; the topic discussed was the frustration in the response to the governments Covid 19 related immigration policies, and how it has adversely affected those caught up in it. MNZ plans to petition this matter with the government.

**24-25 July** Attended Multicultural New Zealand's (MNZ) seminar on Good Governance. This professionally run seminar covered all aspects of good governance rules that should be adopted and applied to the running of all regional councils (RMC's) which come under the umbrella of MNZ. An excellent session on "Te Tiriti" documentation and practise also took place.

**4 August** MNZ (Multicultural New Zealand) - Te Tiriti based Multicultural Day Event scheduled for 27 August 2022, other topics covered, incidences of Hate Speech and misinformation. Planning for MNZ's next AGM was also discussed.

**7 August** Meeting in Hamilton with new Ministry of Ethnic Communities CEO Mervin Singham. The Ministry is the chief advisor to the Government on ethnic diversity. An in-depth discussion took place of the importance of ethnic diversity and inclusion in the wider society.

**15 August** Interfaith Celebrations took place at the Hamilton Catholic Cathedral and this was to promote Interfaith Relations for the Catholic Diocese. A discussion session took place themed "Brothers and Sisters All" enlightening different faith perspectives, several presentations on this theme also took place.

**16 August** Shama Ethnic Women's Trust, Hamilton Open Day. A great occasion to connect with Shama's many volunteers who do an amazing job in providing support and advocacy for our ethnic communities.

**15 September** Zoom Meeting: Waikato Community Inclusivity Symposium, run by Waikato University and Waikato Muslim Association working committee held their first Zoom meeting. The community inclusivity symposium brings together community leaders representing different ethnicities, community service providers, government, and police representatives and other stakeholders to exchange ideas and develop action plans. The Symposium with a future focus to identify a comprehensive plan to grow community engagement, fight isolation, exclusion, marginalization, racial and religious community challenges and issues. As an outcome, the community inclusivity Symposium would facilitate both short and long-term community needs and discussions, with specific emphasis on inclusivity, gender equality, women, youth, and elderly representing different ethnicities.

**15,16 September** 6th Blood Donation Camp. Another successful donation camp was held at NZ Blood Donor Centre in collaboration with Shaheed – e – Azam Bhagat Singh Trust. A total of 78 volunteers donated whole blood and a number donated plasma. A further 10 donors were booked online to donate at a later date.





**23 September** “Dealing with structural and Political Violence” webinar meeting with Dr Sara Salman from Victoria University regarding on how communities need to react to incidents, inequality, radicalisation, and misinformation while staying resilient. Dr Salman emphasised the importance of checking the source of such incidences on government websites only.

**25 September** MNZ 32nd Annual General Meeting was held by Webinar and went from 10am to 2:00pm. The newly elected committee were as follows: President, Pancha Narayanan, Vice-President- Marion Kerepeti-Edwards, Treasurer - Prem Singh, Secretary - Rabeea Inayatullah.

**4 October** Waikato Interfaith Community Organisation (WIFCO) - Covid safety and vaccination promotion plans discussions.

**12 October** Ministry of Ethnic Communities - Current Covid situation and updates.

**13 October** Hamilton West MP Dr Gaurav Sharma, HCC and Health Dept speakers - Hamilton vaccination plan.

**3 November** Ministry of Business, Innovation and Enterprise (MBIE) speakers Rose Watson, Lulette Carnie and Rena Dudman – Discussions on Immigration and workplace exploitation and the importance of reporting such incidences without fear.

**5 November** Waikato Community Inclusivity Symposium working committee meeting, headed by Dr Asad Mohsin under the auspices of Waikato University and the Waikato Muslim Association. The symposium date was rescheduled to 26 March 2022.

**5 November** Waikato Intercultural Fund AGM – AGM processes took places

**22 November** WWSA (Waikato Winter Show Association) Executive meeting took place and this was followed by their AGM. I was re-elected to WWSA executive committee for a further term.

**25 November** NZ Department of Ethnic Communities - re Covid 19 protection framework and moving on to the new traffic light system.

**27 January 2022** Hui for Sikh Community leaders arranged by The Ministry for Ethnic Communities. Sikh community leaders attended, and discussions took place on the current covid situation and the community needs.

**28 January** Dr Lux Selvanesan Chairperson of Arasan NZ Trust spoke on the Health & Social Wellbeing Project, that there is evidence that physical health of south Asians worsens after arriving in NZ. This may be due to lifestyle changes, diet changes, change in family structure from a joint family to nuclear family. Grown debt for families back home affected by covid. Unable to work in areas of their speciality due to accreditation, as a result pay cut after coming here. An added factor is that South Asian communities have a higher risk of cardiovascular diseases and diabetes, compared to other ethnicities. This campaign aims to combine community links to sports, to raise awareness to our communities of lifestyle changes to positively influence health, social and cultural wellbeing of the South Asian community.

**2 February** NZFMC RCM's monthly zoom meeting discussions:

1. Procurement of funding on behalf of all RMC's from Todd Foundation for Refugee Settlement
2. MoU with NZ Police, to calendar Festivals dates
3. Welcoming new RMC's and helping them to affiliate. A study to be planned on Māori history with a visit to various Waikato Māori wars sites
4. NZFMC recruitment of staff member for Strategic Planning Programmes for RMC's

**8 February** WIFCO Zoom meeting hosted by the Ahmadiyya Muslim Community. General discussions on covid situation and how people are coping. WIFCO AGM date 30 April was finalised.

**9 February** Ministry for Ethnic Communities zoom meeting, explaining the following:

1. The Red traffic light setting and what it means in practice
2. Having to self-isolate and how people should prepare
3. Care in the community and how people with Omicron will be supported

**9 March** Zoom meeting with Dr Asad Mohsin from Waikato Muslim Association and Waikato University re planning our next step forward for the Waikato Community inclusivity Symposium.

**10 March** Community Organisations Grants Scheme COGS Kirikiriroa Public meeting.

- The workshop covered:
- COGS Kaupapa and priorities for the fund
- How to apply
- What can or cannot be funded
- How to answer the request questions
- What supporting documents you need and other useful information

**16 March** WMC in collaboration with WMC, charitable organisation Shaheed -e - Azam Bhagat Singh Trust held their 7th blood donation camp at the Hamilton Blood Donor Centre. Lifesaving whole blood and plasma was collected from 63 donors.

**21 March** Multicultural New Zealand (MNZ) Wellington planning to map all cultural celebrations and festivals of New Zealand. Content with stories of cultural celebrations and festivals will be collected through an online survey. This will be Aotearoa New Zealand's first ever Te Tiriti-based Multicultural Calendar. New Zealand Police are supporting MNZ on this initiative.

**25 March** Ministry for Ethnic Communities (MSD) Online Launch of the Employment Action Plan for Former Refugees, Recent Migrants and Ethnic Communities. Speakers were Minister for Social Development, Honourable Carmel Sepuloni, and Minister for Diversity, Inclusion and Ethnic Communities, Honourable Priyanca Radhakrishnan.

Ravinder Powar, JP



President

Waikato Multicultural Council







## Waitaki Multicultural Council



The Waitaki Multicultural Council is comprised of 12 committee members, two permanent paid employees, a coordinator, and an administrator, plus a contractor. We are also very well supported by volunteers who help to run our regular activities. We serve both migrants from overseas and newcomers to our district from around New Zealand.

This year 113 new families joined us, resulting in a total of 668 families currently involved in the service. Migrants have had the opportunity to learn new skills, to develop capability, and to be educated about their health. Also, many people have been given support, particularly employment, immigration, and housing. A significant number of people have been supported through challenging times. The Council collaborates with a range of government and local agencies to ensure the needs of our ethnic communities are prioritised.

There have been about 300 activities and events over the last year. Weekly or monthly groups like Knit and Natter, Women Connect, Yoga classes and Swimming lessons have been established. Other existing groups have been Walking Group, Coffee Group, Migrants Meet and Share, English Conversation Club, Buddy English, Friday Night Drinks and Book Group have been well attended.

Some weekday activities have had lower numbers, partly due to people shielding from covid, but mainly because many people have secured residency visas and long-term employment, which has been a positive spinoff of border closures, as well as a reflection of most migrants being skilled workers.



Swimming lessons deserve a particular mention. These have been very successful, not only in teaching people to swim, which is an essential safety skill in a country where many recreational activities are centred around water. Feedback from participants talked of overcoming fears, growing in confidence, and making new friends. It was decided to continue funding lessons for another term.



Waitaki Multicultural continues to host events for our ethnic community and friends. We have had to be adaptable considering the ongoing pandemic, with outdoor events being popular. Examples include a Daffodil Day at an estate, a Race Relations picnic, and a Matariki lunch and craft day in a garden.



A very worthwhile project that we were again involved with in 2022 was the Annual Youth Film Event. This is working with Year 9 students to complete a short film challenge in a day with the support of technical film crew and incorporating the E Tū Whānau values into the project. The standard of film produced was very high, students showed an impressive understanding of complex issues, and the awards evening was well attended at the Oamaru Opera House. This event was possible due to E Tū Whānau funding.



A highlight of our year was being a finalist in the inaugural Anne Dysart Kahukura Awards. The Waitaki Multicultural Council is very grateful for all the funding and support it receives from a range of agencies, in order to continue our important work.



Whiria te Tāngata.

Ngā mihi nui,

María Buldain

Chairperson

Waitaki Multicultural Council





## **Multicultural Council of Wellington**

Kia ora, and warm greetings to all,

Many thanks to each of everyone for your ongoing support to me and the Executive team of the Multicultural Council of Wellington. I am absolutely privileged to continue to serve the MCW whānau as the President, and in collaboration and in partnership with our stakeholders.

It has been a challenging year for many of our community's groups due to the Covid19 pandemic, many of our community events have therefore been cancelled or postponed. The communities' health and well-being are our priority, so we organised multicultural communities' vaccine uptake event and health and wellness seminar. Despite the pandemic, we have got new community members, and actively communicated with government agencies/local councils to best contribute to the society and serve the local communities.

The goal of the MCW is to engage with all people to celebrate the diversity and improve social well-being of Wellington. Our hybrid monthly meetings (By Zoom and in person) will enhance the capacity building and leadership qualities of the members. All festive season celebrations will strongly engage and connect us to wider community in Wellington. The collaboration will further strengthen our relationship with all stakeholders for future cooperation. We are proud to be part of a web of people that are making New Zealand a safer, healthier, more connected place for such a rich tapestry of people to call home.

A big thanks to our wonderful executive team, community members and key partners for your kind support which help made our MCW a stronger team. It is my great honour and privilege to be part of the vision of MCW that brings us all together for betterment of Wellington and Aotearoa New Zealand.

Looking ahead into 2023, we look forward to welcoming more new community members and organising more social, cultural and sports activities. With the support from all of you, I am confident that we can bring all the communities together for celebrating diversity and inclusion through respect, unity, and love.

Yours Sincerely,

Rachel Qi

President - Multicultural Council of Wellington



## Celebrating Diversity

### We Are One

We Are One – Cultures of the World series co-organised by the Churton Park Community Centre, MCW and diverse ethnic community groups. The aim of the 'We Are One' evenings is to extend the Kiwi spirit of neighbourliness to all who make up our rich multicultural community. Each event is focused on different culture, tradition, celebration, music, and food. This year, we have engaged with Filipino community and Malaysian community.



### MCW AGM 2021

BIG THANKS to all our members and key stakeholders for attending our Multicultural Council of Wellington - MCW AGM 2021 in Johnsonville in July. It was great to reflect what we have achieved last year.





## Congratulations to the new Executive Committee

We will continue to work hard to bring communities together to contribute to our diverse city and Aotearoa New Zealand. Special thanks to our guests and members for making our AGM a great event.



## Strategic Planning Hui

The Multicultural Council Wellington Strategic Planning Hui was held on 30th October 2021 at the Collective Community Hub in Johnsonville, Wellington. The event was organised by MCW, facilitated by MNZ National President Pancha Narayanan, supported by our community members and key stakeholders. Thank you, for the kōrero, and for productive discussion.





## Season's Greeting and Awards

The Multicultural Council of Wellington December meeting and season's greeting was held at the Collective Community Hub in Johnsonville. What a wonderful evening to round of the year! On behalf of the Executive team, we really appreciate the kind support from all our stakeholders and members / community leaders. We presented the Community Service Awards to Rehan and Nigussie, Merit Award to Sue Lata and Lifetime Membership to Lonie Martin for acknowledging their outstanding contributions to the ethnic communities.



## Multicultural Festival in celebration of Chinese New Year Gala Performance

Following New Zealand's move to the red setting of the COVID-19 Protection Framework on 23 January, the Multicultural Festival in Celebration of Chinese New Year Gala Performance at Te Papa has been postponed.





### Wellington Football Friendship Cup

The first Wellington Football Friendship Cup was held between the Wellington Diplomatic Corps Football Team and the Wellington Regional Football Team led by Mayor of Wellington His Worship Andy Foster. Many thanks to AmbaGary Domingo for organising this wonderful event on a beautiful day. Our MCW team was honoured to support this event and would like to acknowledge Nigussie Fenja for donating the beautiful trophy and medals to the Game. Congratulations to all the winners!



### ANZAC Day 2022

Anzac Day commemorates all New Zealanders killed in war and honours our returned servicemen and women. Our Multicultural Council of Wellington team participated in the Wellington City Council Anzac Day Citizen's Wreath Laying Service on 25 April.





## Matariki Festival 2022 - Mānawatia a Matariki

For the first time in Aotearoa New Zealand, Mānawatia a Matariki will officially be celebrated as a *rā whakatā ā-ture* (public holiday) on the 24th of June 2022. It is an opportunity for all people of New Zealand to come together *ā kia hoki mahara atu ki te tau kua hipa*, and reflect on the year that has passed, celebrate the present, and plan for the future. We really enjoyed celebrating the Matariki with wider communities.



## Matariki Ahunga Nui



## Wellington Ethnic Police Welfare Hui

Thanks to Wellington Police District team - District Commander Supt. Corrie Parnell, MPEC Manager Inspector Rob Rutene for having us at the Wellington Ethnic Police Welfare Hui at Wellington Indian Culture Centre. Congrats to Sgt John Yin Zhu on his recognition and promotion. Also congrats to Phil Raben on completing the leadership training program. It's great to see many community leaders and ethnic police officers.





MNZ-NZP MoU signing 2022

Multicultural New Zealand and New Zealand Police Memorandum of Understanding signing event on 14 May 2022 at National Library Auditorium, Wellington. We were honoured to be part of the team witness the signing ceremony. Look forward to continuing to work closely with NZ Police for building a safer community together.



Multicultural Communities Vaccine Uptake Event

A very successful Multicultural Communities Vaccine Uptake and Health and Wellness Seminar held at Johnsonville Community Centre in Wellington on Saturday 20 August 2022. Great turnout despite the challenging weather and multiple land slips, with roadblocks in Wellington. We are honoured to serve the local residents from diverse communities and aged from 9 to 89. Lots of positive feedback on the vaccine clinic, interpretation, health & wellness seminar, food, and networking.

**Multicultural Communities Vaccine Uptake**  
**Health & Wellness Seminar**

Free entry, All welcome, Family friendly, Food and soft drinks provided, Translations available, fuel vouchers available.

**Organised by**  
MCW  
NZFMC

**Saturday 20th August 2022**  
Vaccine Uptake time: 9am-3pm  
Health & Wellness Seminar time: 12pm-1pm

**Johnsonville Community Centre Main Hall**  
3 Frankmoore Avenue, Johnsonville, Wellington

**Vaccines:**  
Pfizer Adult   Pfizer Paed   Flu(AfluriaQuad)   MMR   Boostrix

**Supported by**  
The Ministry for Ethnic Communities, Te Whatu Ora – Capital, Coast and Hutt Valley, Asian Family Services, St John, Immunisation advisory and Ti Ora

**Te Whatu Ora**  
Health New Zealand

**Asian Family Services**

**St John**  
Health First Life

**The Immunisation**  
Advisory Centre

**Ti Ora**





Te Tiriti-based Multicultural Day

The MCW team joined the online launching of the Te Tiriti-based Multicultural Day, hosted by Multicultural New Zealand (MNZ). The Te Tiriti-based Multicultural Day is on Friday, 26 August 2022. A day of celebration of different cultures made possible with the invitation extended through Te Tiriti o Waitangi. Join other New Zealanders by wearing traditional attire, or sharing traditional food, or sharing a waiata/song.



African Day Celebration



Everest Day 2022





**Eid Celebration 2022**



**Fiji Girmit Remembrance Day**



**Philippine Independence Day**



**Pakistan Independence Day Tree Planting**





Egyptian National Day Reception



The Malaysian Night



Peru National Day Reception





## Global Enterprise Experience 2022 Award Ceremony



## MCW MONTHLY MEETING

Our monthly meeting is held on every second Tuesday of the month to enhance the capacity building and leadership qualities of the members. Due to the Covid19 pandemic, we have been holding our monthly meeting in a hybrid way - Zoom meeting or in person.







## Multicultural Whangārei

### Who We Are

Multicultural Whangārei is a not-for-profit community-based organisation supporting migrants and newcomers to Whangārei with their settlement process. We also promote positive race relations through community education, ensuring people of all ethnicities feel able to actively contribute to their adopted community.

Multicultural Whangārei provides cultural programmes, language classes, family events, employment assistance, support services, information and referrals, immigration clinic and a newcomers' network.

### Chairperson's Report - Marion Kerepeti-Edwards

The past year at Multicultural Whangārei has been a time of reset and I have really appreciated being able to serve a second term as Chairperson, and to this opportunity share my reflections.

Once again, we began the year adjusting to impacts of COVID. Our centre in Bank Street limited access to appointments for a few months, interrupting our strategy reaching out to the wider Taitokerau region. However, the centre team led by our Centre Coordinator Suzzette Monroe responded to introduce virtual delivery, eventually opening the centre to keep operations running smoothly. Agencies reopening and increasing community need, placed further demand on our Governance Committee to realign strategy, Policy and Process. To assist we welcomed onboard Devika Shukla as Executive Assistant. This freed up time allowing our team of dedicated Governance Officers to attend Hui, events, support projects and represent MCW at the many regional and National Hui. It's amazing how effective we can be when we work together to support our community.

Throughout the year Multicultural Whangārei was very fortunate to receive acknowledgement for our service to the community and the support of Community and Iwi Leaders. We hosted many events including our MCW Community Consultation Hui in collaboration with MNZ. A very special thank you to our local MP Hon Emily Henderson, Local councillors, MNZ Executive and our Kaumatua for their wisdom and guidance on the day. MCW received the Community Award for Promoting Positive Race Relations.

Matariki Celebration, the first Indigenous Peoples Public Holiday, MCW hosted a dawn Ceremony at Onerahi lead by our Kaumatua Fred Tito, supported by our Governance Team, staff and community. We participated with MNZ in plaque collaboration of Rakau Mokopuna in Waitangi



warmly hosted by local Hapu. The ACE National Conference Wellington MCW representing ACE diversity. NAPAR – National Action Plan Against Racism. MCW actively participates in this kaupapa sponsored by National Iwi Chairs Forum and Ministry of Justice. Welcoming Communities MCW are working with WDC to bring this service to Whangārei. MOU with MNZ and the NZ Police, MCW represented on the day by Vice Chair Sandeep Diwan. It has been a very busy and productive year working in a wide range of community activities building resilience and promoting inclusion in our community. As a result, MCW continues to develop working relationships with Key Government Agencies and with other MCNZ Councils.

I would like to acknowledge our awesome members who keep contact, accessing services, attending events supporting MCW building relationships and our community.

In conclusion I wish to sincerely thank our Funders and Sponsors for their commitment to Multicultural Whangārei supporting us to serve our community and realise our vision.

### **Centre Coordinator Report – Suzzette Monroe**

Although the aftermath of the COVID-19 affected our organisation over the past few years like it has with many other organisation, services, and businesses we have remained a means for our community to stay socially connected. The most prevalent settlement issues we continue to see in our community are overcoming separation from family and friends, finding employment, and learning English as a second language. Services at Multicultural Whangārei provide ways to help with these settlement issues. Our services over the past year included the following:

- **Adult Community Education Advocacy**
- **Drop-in centre**
- **Employment Services**
- **Free access to computers/Wi-Fi for the community**
- **Newcomers Network**
- **Programs & Workshops**
- **Support of international North Tec Students**
- **Weekly free drop-in session with a licensed immigration advisor**

It would be impossible to deliver services without the work and support of our staff, tutors, volunteers, and our committee. Thank you to all of the amazing people both past and present who have made and continue to make Multicultural Whangārei a thriving, warm and welcoming community hub for our Multicultural Whānau. I am very grateful for your support. In moving forward my hope is that we remain an organisation that promotes inclusiveness and celebrates diversity in our community, where people are empowered, supported, and feel a sense of belonging.





## Our Services

- We continue to offer free community services to our community
- Adult Community Education
- Advocacy
- Drop-in Centre
- Employment Services
- Free access to computers/Wi-Fi for the community
- Newcomers Network
- Programmes and Workshops
- Support for the international North Tec Students
- Free weekly drop-in sessions with a licenced immigration advisor



**EMPLOYMENT ASSISTANCE**

*CV*  **JQB**  
searching.....

**WORK READY**  
SUPPORTING PEOPLE WITH:

- ✓ WORK READY
- ✓ C.V. AND COVER LETTER DEVELOPMENT
- ✓ INTERVIEW TECHNIQUE SUPPORT
- ✓ CAREER AND LOCAL MARKET ADVICE
- ✓ JOB APPLICATION HELP
- ✓ SELF-EMPLOYMENT GUIDANCE



**WE CAN HELP**

**CALL**  
09 430 0571

**EMAIL YOUR CV TO**  
waana@mwhg.org.nz

**VISIT**  
37 Bank Street, Civic Arcade  
(upstairs offices)

**FOLLOW**  
Multicultural Whangārei 





**Advocacy Service**



**Never feel alone.**

If you need any support, please call us and we can either help you or refer you to the appropriate service.

 **P: 09 430 0571**  
**E: info@mwhg.org.nz**

# Community Events and Social Gatherings

- Annual hikoi to Waitangi
- Christmas BBQ
- Ethnic Football Festival
- International Day of Families
- Matariki Celebration
- Monthly Shared Lunch
- Multicultural Day

**MATARIKI**  
**23 JUNE 2022**  
St Stephen's Church,  
Onerahi





# MULTICULTURAL WHANGĀREI STRATEGIC PLANNING HUI 30 APRIL 2022



Multicultural Whangārei Strategic Planning Hui - Saturday, 30 April 2022 at Te Puna Ō Te Mātauranga Marae NorthTec - Taitokerau Wānanga. Strategic planning with Multicultural New Zealand, Multicultural Whangārei Board and Leaders of communities.



Mokopuna plaque ceremony at Waitangi Treaty Grounds on 1 May 2022. Mokopuna is the Kauri Tree planted at Waitangi Treaty Grounds as part of Multicultural New Zealand Hikoi in April 2021.



8th Annual Indian Newslink Sports, Community, Arts and Culture Awards 20 June 2022 at the Mahatma Gandhi Centre in Auckland.





## MP Naisi Chen Visit to the Centre



## Classes, Workshops and Programmes

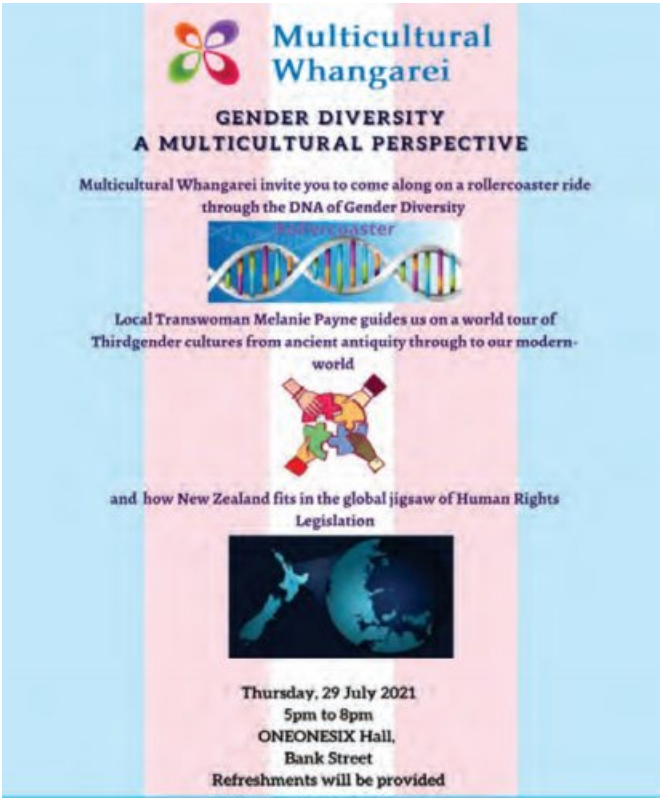
- Beginners' Spanish
- Book Club for Intermediate ESOL Learners
- Creative Writing
- Digital Literacy
- English Conversation
- English for Everyday Living
- Health & Wellbeing
- Speaking Confidently ESOL Intermediate
- Te Reo Māori



Landing in Whangārei is an evolving project to narrate people's belonging to the place



Gender Diversity - A Multicultural Perspective





Testimonial

"Multicultural Whangārei was one of the first places I visited when I first came to NZ. It instantly became a place of comfort for me. It has provided me with opportunities to learn new things, develop myself professionally, and new friendships. I am very grateful for them and all that they have shared with me." **Alejandra Castañeda**



Our Statistics





## Multicultural Women's Council

### Annual Report 2021-2022

- Leading the MNZ Women Well-being Framework programme. This year the priority was one of our key themes: Structural and systemic safety for women and promoting an inclusive society and community.

PERSONAL SAFETY EDUCATION. Skills for Safety (S4S). Violence Prevention Project for Women.

Project Aim: To empower women with the knowledge, attitudes, skills, and strategies of defending themselves through personal safety education programmes.



Programme Content: Self-esteem and confidence building, Physical skills and strategies, Awareness discussions, Strategies to stay/get safe from violence, including cyber violence (internet, txt etc.) Course content also reflects issues of violence/scary situations as identified by participants. It is tailored to suit the needs, strengths, and abilities of participants. Age and disability are no barrier. Focus is on what participants can do, not on what they cannot. Self Defence courses were organised during July and August in Christchurch. 52 women from various ethnicities attended.





- Completion of Project 'I will not return your dish empty'. Led by Bridget Allen. Multicultural Cooking demonstrations and food exchange. Sessions were organised over eight months period. Various Communities demonstrated and contributed. Namely: Columbian, Egyptian, Indian, Nigerian, Swiss, Macedonian, Iranian, Chinese, Cuban and Spanish. The project was funded by Rata Foundation and has been successfully completed resulting in recipe cards of the recipes which were demonstrated.



- "Parents as Protectors", project for the prevention of sexual harm in children, funded by Shama Ethnic Women's Trust and supported by Ministry of Ethnic Communities, has been completed. It has resulted in a set of posters displaying succinct messages for the prevention of sexual harm in children.



We used our own community to 'front' the posters rather than using stock photos to emphasise that this is our problem – we as a community must work together to call out sexual violence and keeping our young ones safe.

Key themes that we focussed on and highlighted: Pornography, Safe adults, Culture, Support, Communication, and Trust, have formed the basis of our posters.

These are posters for our wider ethnic community from our ethnic communities. Our group has worked on important messages.

We would like everyone across the community to get involved and promote focus on children. Motivate adults towards positive motivation and support of children.

We have been successful in getting funding for printing of the posters as well as approval for distribution to Christchurch City Council Libraries to be displayed on their notice boards.



- Collaboration with MEC on Women-to-Women (W2W) well-being project.
- Continued support to mosque attack victims by mentoring and advice to women.
- Collaborating with Selwyn District Council for organising Selwyn CultureFest in September this year. It was cancelled last year due to Covid 19 restrictions.
- Collaboration with Selwyn District Council for Women only free swimming classes and cookery classes.
- Initiated the structure for Professional speaking course for migrants. It was to start in third term this year, which has been postponed to next year due to unforeseen circumstances of the tutor Georgie.
- Completion of project for production of face masks in collaboration with Stitch'O'Mat resulting in distribution of masks successfully.
- Promoted and encouraged Covid 19 vaccinations and boosters.
- Distribution of RAT
- Attended Mokopuna Plaque Ceremony at Waitangi Treaty Grounds on 1st May 2022. Mokopuna is the kauri tree planted at Waitangi Treaty Grounds as part of Multicultural New Zealand Hikoi in April 2021.
- Attended Connections Hui organised by Shama Ethnic Women's Trust on 16th March 2022.
- Attended and presented the project at the First National Hui on Prevention of Sexual Harm organised by Shama Ethnic Women's Trust on 18th June 2022. Our project presentation was well received.
- Attended several MNZ Executive Council meetings.

My sincere gratitude to all women from diverse communities for their participation and continued support.

### **Archna Tandon**

Chair, Christchurch Women's Council







## **Lakes District Multicultural Council**

The past year saw many challenges for the Queenstown district and the Lakes District Multicultural Council, many of which are ongoing as the country slowly opens to the rest of the world and the consequences of two years of Covid-19 are felt by our communities. Pandemic times have certainly seen the way we do things change considerably and LDMC now has a much-improved online offering and is able to provide workshops and other means of connecting to our community on various digital platforms.

Job losses, business closures, staff shortages, financial stress, mental health problems and immigration restrictions were just some of the issues that affected both our volunteers and the Queenstown community. The saying 'every cloud has a silver lining' proved true, however, as despite the dire circumstances of many, we witnessed the emergence of some new community groups and the goodness of so many people who reached out to each other with aroha and compassion.

LDMC saw a need to connect the smaller ethnic groups to ensure that they received the support they needed and so the LDMC Migrant Hub grew over the year into a thriving group of 25+ different ethnic leaders. Zoom sessions and monthly 'coffee catch-ups' provided vital connection amongst these leaders and time to discuss local matters of relevance to migrants, address any concerns and keep each other informed of needs and upcoming events. LDMC co-hosted several cultural celebrations during the year, such as the first Colombian Independence Day, and provided the facilities and catering equipment to help small ethnic groups run successful events. Networking amongst LDMC's Migrant Hub members has created strong friendships and a more unified ethnic community for Queenstown.

As Covid-19 spread throughout Queenstown, LDMC provided support and morning tea for those attending the Ministry of Health vaccination clinics and liaised closely with the Ministry for Ethnic Communities to determine how best to reach the most vulnerable. Special care packs and essential supplies were distributed to those in need and referrals were made to other social agencies so that those needing prepared meals, immigration and employment advice or information in their own language were provided for.

LDMC continued the Mental Health Programme that had been so successful previously, with counselling available in languages such as Dutch, Tamil, Malaysian, Spanish, Portuguese and more. With a significant increase in suicides and attempted suicides in the district in the past few years, LDMC continues to focus on this area of need and partnered with the Southern Wellbeing Trust to promote and educate key ethnic community members as mental health facilitators so that the stigma of mental health issues is reduced and people in ethnic communities are better able to recognise and help those with the early warning signs of mental health problems. LDMC also launched youth dance classes, continued a home-baking hobby group and supported womens' wellbeing and antenatal sessions to keep youth, elderly, migrants and other vulnerable groups such as single parents and new mums connected and feeling a sense of belonging during these difficult times.

The inaugural International New Year event held in January was the highlight of the year and saw more than 20 different cultural groups host a fabulous event at the Arrowtown.







## Auckland Multi-Cultural Council

This year we were impacted by COVID as a result a lot of activities were cancelled or rescheduled. Despite this we were still able to do our share of engagements and functions.

At the last AGM of then President Gul Zaman, retired from his position and was appointed the Patron. Mukhtar Ditta took the responsibility of the President and did a wonderful job in building the relationships. Unfortunately, he passed away suddenly leaving a huge gap.

We received a lot of requests for food and financial assistance during the lockdown. With that in mind, we were able to secure funding for food distribution during the COVID Lockdown. We were able to distribute food packages, food vouchers and provide assistance to the poor and needy during this difficult time. We continued to support the families impacted by the restrictions even after the restrictions were eased.

We managed to host a workshop to discuss Immigration issues and we are in the planning stages for other similar workshops in other issues.

There were several other community engagements which were very well received. See photos below.

Eid celebration at the shopping mall



Distribution of Food packs



Distribution of facemasks  
by the executives and  
young volunteers



Award given to the Community  
Volunteers by Mukthar Ditta





Photo at the Community Function with President Mukthar Ditta



Immigration Workshop Flyer



Auckland City  
Multi-Ethnic Council Inc.  
Bringing Diverse Communities Together

Invites you to

**IMMIGRATION  
WORKSHOP**

A FREE interactive workshop that will provide you with an opportunity to be aware of current immigration changes regarding your visa matter, work visa, residency visa or for better direction on your future immigration plans to settle in New Zealand.



**Saturday, 14 August 2021**  
**1.30pm to 3.00pm**  
@ PUKEKOHE WAR MEMORIAL TOWN HALL,  
14 - 16 Massey Avenue, Pukekohe, Auckland  
REFRESHMENTS AVAILABLE

KAY LUV, will be facilitating the workshop and is the Managing Director of LUV Immigration. Kay is the only licensed Immigration Expert in the world with this unique background. For more information about Kay and her expertise and the team, please visit [www.luvimmigration.com](http://www.luvimmigration.com)

**FREE ADMISSION**

For more information and to register your interest, please contact us on:  
**Mobile: 021 266 3947 or 021 113 3578**  
**email: [Auckland.multiethnic@gmail.com](mailto:Auckland.multiethnic@gmail.com)**

Disclaimer: The workshop is a general general immigration advice that is not a substitute for the advice of a licensed immigration expert. The workshop is not a substitute for the advice of a licensed immigration expert. The workshop is not a substitute for the advice of a licensed immigration expert.

Photo of Executive with Patron Gul Zaman





## Murihiku Southland District Multicultural Council

Murihiku Southland District Multicultural Council (MSDMC) was formed on Saturday, 11 December 2021. The Council is actively supporting communities in Invercargill and Southland District.

Murihiku Southland District Multicultural Council AGM Saturday, 27 of August 2022







Murihiku Southland District Multicultural Council launch event Saturday, 11 December 2022

Community picnic led by Silvia Abdul Jabbar

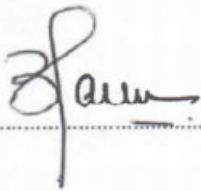


**New Zealand Federation of Multicultural Councils Incorporated**

**Performance Report**

**For the year ended 31 March 2022**

The Executive Committee are pleased to present the approved performance report including the historical financial statements of New Zealand Federation of Multicultural Councils Incorporated for the year ended 31 March 2022.



Pancha Narayanan

President

Date 22/8/22.



Prem Singh

Treasurer

Date 22-8-22





# New Zealand Federation of Multicultural Councils Incorporated

## Performance Report

For the year ended  
31 March 2022

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# New Zealand Federation of Multicultural Councils Incorporated

## Entity Information

For the year ended  
31 March 2022

Legal Name of Entity:	New Zealand Federation of Multicultural Councils Incorporated
Other Name of Entity (if any):	Multicultural New Zealand, NZFMC
Type of Entity and Legal Basis (if any):	Incorporated Society and Registered Charity
Registration Number:	445336; CC36978

### Entity's Purpose or Mission:

1. Promote, support and share information among the Regional Councils and New Zealand's Multicultural Communities.
2. Work with more recent migrants and refugees achieve successful settlement outcomes in Aotearoa New Zealand through adequately funded and resourced volunteering capacity to support migrants achieve successful integration into their respective communities.

### Entity Structure:

NZFMC is a non-government body acting as an umbrella organisation for the multicultural communities of New Zealand. The Federation is managed by an Executive Committee which is elected for a year term. The Executive comprises five positions including President, Vice-President, Secretary, Treasurer and Past-President. In addition there are 23 executive members, one from each active Regional Council. NZFMC's office, its operational arm manages the implementation of the organisation work programmes and operations with four part time staff. Volunteers and contractor (Project Coordinator) are engaged for specific roles and projects as required. Operating regionally around the country allows NZFMC to connect directly with both ethnic and mainstream communities at the grassroots level creating a bottom up asset based community development approach to our support services and leadership.

The National Office also interacts with central and local government agencies, NGOs and business leaders to build awareness and advocacy around the challenges faced by New Zealand's ethnic communities. NZFMC is currently working on Huarahi Hou, an initiative that aims to connect recent migrants, refugees and newcomers in New Zealand with tangata whenua through the local marae. It is a pathway that gives the opportunity for new migrants to be welcomed onto marae and participate in a range of tikanga Māori activities led by tangata whenua around Aotearoa/New Zealand.

NZFMC is currently piloting the Women's Wellbeing Framework which is a set of learning modules designed to help women of all cultures thrive in New Zealand. This Framework will educate and empower women to embrace the rights and freedoms that are available to them in New Zealand. More recently NZFMC, during the current COVID-19 emergency has worked closely with central and local government agencies to ensure that communities and their whanau around NZ are safe in their respective environments.

### Main Sources of the Entity's Cash and Resources:

NZFMC's income mainly comes from project-targeted contestable grants and membership fees. Over the past year NZFMC has obtained grants from Ministry for Ethnic Communities, Lotteries Grants Board, Todd Foundation, Ministry of Social Development, NZ Police, Thinkthank Charitable Trust, Ministry for Culture and Heritage, Department of Internal Affairs, The Gift Trust/Namaste Foundation and membership fees. NZFMC relies on contestable grants and volunteers support to deliver its services.

### Main Methods Used by the Entity to Raise Funds:

NZFMC does not engage in fundraising activities.

### Entity's Reliance on Volunteers and Donated Goods or Services:

NZFMC has a volunteer Executive Committee to provide the organisation's direction, advising on strategic planning, current projects, policy and risk, and monitoring financial performance. The organisation has a wide volunteer base for operating work and events held across New Zealand.

### Contact details

Physical Address: 192 Tinakori Road, Thorndon, Wellington 6011

Postal Address: PO Box 1409, Wellington 6140

Phone/Fax: Phone: 04 9169177

Email : info@mnz.org.nz

Website: www.multiculturalnz.org.nz

 <https://www.facebook.com/MulticulturalNZ>





# New Zealand Federation of Multicultural Councils Incorporated

## Statement of Service Performance

For the year ended  
31 March 2022

### Description of the Entity's Outcomes

A Treaty based Multicultural New Zealand where people of different cultures and beliefs live safely and in harmony.

### Description and Quantification of the Entity's Outputs

Key strategic objectives and outcomes of New Zealand Federation of Multicultural Councils aim to achieve, influence and deliver are:

		2022	2021
<b>Outcome A: Safety of migrants and their families in their respective communities</b>			
<b><u>Goal 1: Women leadership in communities</u></b>			
Output 1. Implement NZFMC Women's 3 top priorities.	E Tu Whanau and launch of Safety of Women and Children (Participants).	68	68
<b><u>Goal 2. Regional Multicultural Councils and their communities have easy access to information and services in as many languages as possible</u></b>			
Output 2 Give Nothing to Racism, 2021 improved through the implementation of the Digital Hub.		1 digital hub completed, 4 underway	Underway
Output 3 Covid-19 Response, 2021 improved through the implementation of the Digital Hub.		Complete	Underway
<b><u>Goal 3. NZFMC understanding and communicating to the public of New Zealand cultural context associated with safety</u></b>			
Output 4. Waitangi Day celebrations in all regions around New Zealand. 2022 - Additional safety policy improvements identified for implementation.		20,000. Celebrations in 2022 affected by Omicron.	20,000 - 25,000
Output 5. Race relations day celebrations in all regions around the country. 2022 - Additional safety policy improvements identified for implementation.		30,000 - 40,000	30,000 - 40,000
Output 6. Race Relations Day Speech contest jointly with the Bahai Community. 2022 - Additional safety policy improvements identified for implementation.		150	150



# New Zealand Federation of Multicultural Councils Incorporated

## Statement of Service Performance

For the year ended  
31 March 2022

		2022	2021
<b><u>Goal 4. Understand the needs of the vulnerable in the communities that Regional Multicultural Councils work with</u></b>			
Output 7. New Zealand Federation of Multicultural Councils / Regional Multicultural Council to have established demonstrable relationships with local clubs and associations including specifically with Age Concern, Lions Club, CAB and RSA. In 2021, improvements achieved through response work towards Covid-19 and 15th March 2019 mosque shooting incident.		Complete	Underway
<b><u>Goal 5. Well-being of elders in migrant and refugee families</u></b>			
Output 8. Develop long term action plan for children safety in schools, at home and in the community.	Women's Capacity Building Workshop (Participants).	18	12
<b>Outcome B: Improving integration efforts in local communities</b>			
<b><u>Goal 1: Achieve a better understanding of Auckland's migrant community needs with the focus of revitalising volunteering efforts in all parts of Auckland City</u></b>			
Output 1 Re-establish strong presence through a new Multicultural Council in Auckland. In 2021, Auckland leadership forum established for 3 monthly gatherings. 2 leadership forums completed.		Complete. Auckland Leadership Forum formally established	Underway
<b><u>Goal 2: Ensure that volunteering effort in all regions reflects the diversity in the respective community</u></b>			
Output 2. Increased the number of collaborating partnership through projects/programmes.		15	4
Output 3. Participation in the communities football to include regional football tournaments in all remaining regions(Players and Volunteers participated).		This was not progressed this year due to Covid-19	This was not progressed this year due to Covid-19





# New Zealand Federation of Multicultural Councils Incorporated

## Statement of Service Performance

For the year ended  
31 March 2022

	2022	2021	
<b><u>Goal 3: Develop objectives and reportable metrics for public presentation of our volunteering effectiveness</u></b>			
Output 4. Build an extensive national associates network which we can share information, consult and cooperate on matters of common interest and concern. Communities Commission for Culture Settement and Migration - C3SM has been set up for better networking.	12	5	
<b><u>Goal 4: Pilot and roll out Pathway to Treaty based Multicultural communities initiatives</u></b>			
Output 5. Complete pathway to Treaty-based Multicultural Communities pilots in Upper Hutt and Oamaru with evaluation. In 2021 Hikoi to Waitangi with Regional Multicultural Council chairs and community leaders.	Completed	50	
Output 6. Plaque ceremony at Waitangi Treaty Grounds.	Underway	N/A	
<b><u>Goal 5: Improve relationship with Iwi at both national and regional levels</u></b>			
Output 7. Connect local mana whenua and Regional Multicultural Councils. A significant progress made by establishing close contact with Iwi Chairs Forum.	10	Underway	
<b>Outcome C. Ensure that NZFMC achieve a sustainable footing</b>			
<b><u>Goal 1: Grow NZFMC profile across all channels, particularly digital, so we become a household name</u></b>			
Output 1. Discuss and agree to a new organisational purpose with a new high-level operating model to support delivery. As well as build out the rest of the new operating model.	- Organize biannual regional meetings of Regional Multicultural Councils in the Northern, Central and Southern regions in November (Participants).	500	480
	-Youth Engagement/App Development and leadership development (Participants).	40	36
	- Media Release, Submissions, Newsletter and Reports.	10	8



# New Zealand Federation of Multicultural Councils Incorporated

## Statement of Service Performance

For the year ended  
31 March 2022

		2022	2021
	- Deliver the national intercultural training programme for NGOs (Participants).	completed	23
	- NZFMC Strategic Planning and Annual Hui (Participants at Presidents Hui).	250	180
Output 2. Improve internal and reporting processes, evaluation and delivery capability to enable NZFMC to change its model of funding.		Complete	Underway
Output 3. Take a concerted effort to examine and improve NZFMC's organisational culture, particularly the resistance to change and internal conflict.	- NZFMC Annual General Meeting, Governance training and RMC meetings. (Participants).	100	95
<b>Goal 3: Develop community leadership for women, children, and men volunteering with migrants and refugees</b>			
Output 4. Develop and implement a transition work programme that acknowledges established members.		6	4
<b>Goal 4: NZFMC operating as a social enterprise to achieve better settlement outcomes for migrants in the region</b>			
Output 5. Ensure collaborative working relationship with government agencies and businesses. Discuss with government agencies including Ministry for Ethnic Communities, Ministry of Business, Innovation & Employment, Ministry of Justice, Human Rights Commission, UNESCO, Department of Prime Minister and Cabinet, Productive Commission and Ministry of Social Development the new NZFMC purpose and operating model, and the potential for core funding to deliver specific outputs and outcomes aligned with that purpose and operating model.		60	38
<p>NZFMC Executive have established direct relationship with the Chief Executive of Ministry for Ethnic Communities, Commissioners at Human Rights Commission, Deputy CE at Ministry of Social Development, the new Commissioner of Police, with regular meetings. NZFMC Executives are invited regularly to meetings with government agencies. There are memorandums of understanding with Police and Ministry of Social Development.</p>			





# New Zealand Federation of Multicultural Councils Incorporated

## Statement of Service Performance

For the year ended  
31 March 2022

	2022	2021
<b><u>Goal 5: Establish new Regional Multicultural Councils</u></b>	2	1
<b>Outcome D. Contribute to making New Zealand a Treaty based Multicultural Society</b>		
<b><u>Goal 1: Ensure governance and management practices within NZFMC to acknowledge Tikanga Maori</u></b>		
Output 1. All government and management documents to demonstrate an appreciation of Tikanga Maori, through all our publication – they as much as possible bilingual. Bilingual calendar published.	1	Underway
Output 2. Develop and share widely a discussion document on what a Treaty-based Multicultural future can be for New Zealand .	27	25
- Raise the national profile of regional council activities for Race Relations Day under the banner of Multicultural March (Number of Regional Multicultural Councils profiled).		
- Enhancing relationship with Tangata whenua through Huarahi Hou Hui. Relationship with Te Atiawa, Ngati Whatua, Ngati Wai, Ngapuhi, Ngati Kahungunu, Our patron is Sir Mark Solomon – Ngai Tahu .	600	550
<b><u>Goal 2: Ensure legislation, regulations and policies in New Zealand demonstrate cultural sensitivity</u></b>		
Output 3. Promote and support efforts for legislation for New Zealand's Multicultural framework.	12	Underway
<b><u>Goal 3: NZFMC to have a strategic long-term relationship with Tangata Whenua in regard to Outcome D, Goal 1</u></b>		
Output 4. Consult Tangata Whenua in how to being Treaty-based Multicultural values into our constitution.	Underway	Underway
Output 5. NZFMC continue to support the regions to learning and help them to engage in a long lasting relationship with Tangata Whenua.	Underway	Underway



# New Zealand Federation of Multicultural Councils Incorporated

## Statement of Service Performance

For the year ended  
31 March 2022

		2022	2021
<b>Outcome E. Regional Multicultural Council's and Newcomers Network working as a team</b>			
<b><u>Goal 1: NZFMC governs and manages New Zealand Newcomers Network as a well-integrated initiative</u></b>			
Output 1. New Zealand Newcomers Network initiative contributes to and enhances the work of NZFMC and affiliated Regional Multicultural Councils.	Regional Multicultural Councils and New Zealand Newcomers Network are working together for the inclusion of their migrants/newcomers.	Underway	Underway
	New Zealand Newcomers Network coordinators hui (participants).	15	4
<b><u>Goal 2: New Zealand Newcomers Network initiative and regional NNs are well connected with NZFMC and Regional Multicultural Councils respectively</u></b>			
Output 2. Regional Multicultural Councils and Newcomers Network are working together for the inclusion of the region's migrants/newcomers.	Number of new regional councils through New Zealand Newcomers Network.	1	Underway
<b><u>Goal 3: New Zealand Newcomers Network initiative supports NZFMC and Regional Multicultural Councils vision, mission, values and approach</u></b>			
Output 3. New Zealand Newcomers Network is a sustainable initiative and works to fulfil its vision and mission, according to its values and principles of collaboration, providing social connecting opportunities for newcomers/migrants in Aotearoa New Zealand.		Postponed due to Covid -19	Underway





# New Zealand Federation of Multicultural Councils Incorporated

## Statement of Financial Performance

For the year ended  
31 March 2022

	Note	2022 This Year \$	2021 Last Year \$
<b>Revenue</b>			
Donations, fundraising and other similar revenue	1	457,271	452,238
Fees, subscriptions and other revenue from members	1	11,268	21,427
Revenue from providing goods or services	1	-	-
Interest, dividends and other investment revenue	1	450	990
Other revenue	1	4,465	-
<b>Total Revenue</b>		<b>473,454</b>	<b>474,655</b>
<b>Expenses</b>			
Expenses related to public fundraising	2	-	-
Volunteer and employee related costs	2	135,222	146,803
Costs related to providing goods or services	2	155,459	126,957
Grants and donations made	2	6,978	5,000
Other expenses	2	11,007	6,119
<b>Total Expenses</b>		<b>308,666</b>	<b>284,879</b>
<b>Surplus/(Deficit) for the Year</b>		<b>164,788</b>	<b>189,776</b>



# New Zealand Federation of Multicultural Councils Incorporated

## Statement of Financial Position

As at  
31 March 2022

	Note	2022 This Year \$	2021 Last Year \$
<b>Assets</b>			
<b>Current Assets</b>			
Bank accounts and cash	3	543,442	491,329
Debtors	3	3,514	12,427
Term Deposits	3	231,000	-
<b>Total Current Assets</b>		<b>777,956</b>	<b>503,757</b>
<b>Non-Current Assets</b>			
Property, plant and equipment	4	15,132	8,827
<b>Total Non-Current Assets</b>	4	<b>15,132</b>	<b>8,827</b>
<b>Total Assets</b>		<b>793,088</b>	<b>512,584</b>
<b>Liabilities</b>			
<b>Liabilities</b>			
Creditors and accrued expenses	3	27,860	54,228
Employee costs payable	3	6,356	1,420
Unused donations and grants with conditions	3	292,537	155,388
<b>Total Liabilities</b>		<b>326,753</b>	<b>211,036</b>
<b>Total Assets less Total Liabilities (Net Assets)</b>		<b>466,335</b>	<b>301,548</b>
<b>Accumulated Funds</b>			
Capital contributed by owners or members	5	301,548	111,772
Accumulated surpluses or (deficits)	5	164,788	189,776
<b>Total Accumulated Funds</b>		<b>466,336</b>	<b>301,548</b>



# New Zealand Federation of Multicultural Councils Incorporated

## Statement of Cash Flows

For the year ended  
31 March 2022

	2022 This Year \$	2021 Last Year \$
<b>Cash Flows from Operating Activities</b>		
<b>Cash was received from:</b>		
Donations, fundraising and other similar receipts	594,420	486,254
Fees, subscriptions and other receipts from members	19,270	12,932
Receipts from providing goods or services	-	-
Other revenue	5,374	-
Interest, dividends and other investment receipts	450	990
GST	(9,133)	28,050
<b>Cash was applied to:</b>		
Payments to suppliers and employees	(306,669)	(294,196)
Donations or grants paid	(6,978)	-
<b>Net Cash Flows from Operating Activities</b>	<b>296,734</b>	<b>234,030</b>
<b>Cash flows from Investing and Financing Activities</b>		
<b>Cash was applied to:</b>		
Payments to acquire property, plant and equipment	(13,621)	(9,605)
<b>Net Cash Flows from Investing and Financing Activities</b>	<b>(13,621)</b>	<b>(9,605)</b>
<b>Net Increase / (Decrease) in Cash</b>	<b>283,113</b>	<b>224,425</b>
<b>Opening Cash</b>	<b>491,329</b>	<b>266,904</b>
<b>Closing Cash</b>	<b>774,442</b>	<b>491,329</b>



# **New Zealand Federation of Multicultural Councils Incorporated**

## **Statement of Accounting Policies**

**For the year ended  
31 March 2022**

### **Basis of Preparation**

New Zealand Federation of Multicultural Councils Incorporated has elected to apply PBE SFR-A (NFP) Public Benefit Entity Simple Format Reporting - Accrual (Not-For-Profit) on the basis that it does not have public accountability and has total annual expenses of equal to or less than \$2,000,000. All transactions in the Performance Report are reported using the accrual basis of accounting. The Performance Report is prepared under the assumption that the entity will continue to operate in the foreseeable future.

### **Grants and Donations**

Grants and Donations are accounted for depending on whether they have been provided with a "use or return" condition attached or not. Where no use or return conditions are attached to the grant or donation, revenue is recorded as income when the cash is received. Where grants or donations include a use or return condition, the grant or donation is initially recorded as a liability on receipt. The donation or grant is subsequently recognised within the Statement of Financial Performance as the performance conditions are met.

### **Subscription Revenue**

Relates to annual membership fees paid by Regional Multicultural Councils and is recognised on an accruals basis.

### **Interest Income**

Interest Income is recognised as income on an accruals basis.

### **Goods and Services Tax (GST)**

All items in the financial statements are stated exclusive of GST except for receivables and payables, which are stated on a GST inclusive basis.

### **Income Tax**

New Zealand Federation of Multicultural Councils Incorporated is wholly exempt from New Zealand income tax having fully complied with all statutory conditions for these exemptions.

### **Bank Accounts and Cash**

Bank accounts and cash in the Statement of Cash Flows comprise cash balances and bank balances (including short term deposits) with original maturities of 90 days or less.

### **Receivables**

Accounts receivables are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method, less an allowance for any uncollectible amounts. Individual debts that are known to be uncollectable are written off in the period that they are identified.





# **New Zealand Federation of Multicultural Councils Incorporated**

## **Statement of Accounting Policies**

**For the year ended  
31 March 2022**

### **Employee Entitlements**

Employee entitlements are measured at undiscounted nominal values based on accrued entitlements at current rates of pay. These may include salaries accrued up to balance date and annual leave earned but not taken at balance date.

### **Property, plant and equipment**

Plant and equipment are recorded at cost, less accumulated depreciation.

### **Depreciation**

Items of property, plant and equipment are stated at cost, less accumulated depreciation and any impairment losses. Any donated assets are recorded at their fair value at the date of acquisition.

Depreciation is calculated on a diminishing value method using depreciation rates:

Office furniture and equipment 12% to 21.6%

Computer equipment 30% to 50%

### **Leases**

Operating lease payments, where the lessors effectively retain substantially all the risk and benefits of ownership of the leased items, are recognised as an expense in profit or loss on a straight line basis over the lease term. Operating lease incentives are recognised as a liability when received and subsequently reduced by allocating lease payments between rental expense and reduction of the liability.

### **Changes in accounting policies**

There have been no changes in accounting policies. Policies have been applied on a consistent basis with those of the previous reporting period.

# New Zealand Federation of Multicultural Councils Incorporated

## Notes to the Performance Report

For the year ended  
31 March 2022

### Note 1 : Analysis of Revenue

		2022 This Year \$	2021 Last Year \$
Revenue Item Donations, fundraising and other similar revenue	Analysis		
	Lottery Grants	33,649	100,000
	Office of Ethnic Community	45,108	25,023
	Ministry of Education	-	9,614
	Ethnic Communities Development Fund	61,961	-
	Human Rights Commissions	1,000	-
	Todd Foundation	113,000	53,000
	Ministry of Social Development	180,413	179,332
	Ministry for Women	1,827	4,011
	Foundation North	-	13,584
	Rata Foundation	-	5,366
	Ministry of Culture	3,563	1,387
	Personal Donations	9,000	7,769
	JR Mackenzie	-	53,153
	The Gift Trust -Namaste Foundation	7,000	-
	New Zealand Police	750	-
	<b>Total</b>	<b>457,271</b>	<b>452,238</b>
Revenue Item Fees, subscriptions and other revenue from members	Analysis		
	Membership Subscription	3,478	4,000
	Function and dinner registrations	7,790	17,427
	<b>Total</b>	<b>11,268</b>	<b>21,427</b>
Revenue Item Interest, dividends and other investment revenue	Analysis		
	Interest	450	990
	<b>Total</b>	<b>450</b>	<b>990</b>
Revenue Item Other revenue	Analysis		
	ACC Reimbursement	2,726	-
	Hearing dispute	1,739	-
	<b>Total</b>	<b>4,465</b>	<b>-</b>
<b>Total</b>		<b>473,454</b>	<b>474,655</b>



# New Zealand Federation of Multicultural Councils Incorporated

## Notes to the Performance Report

For the year ended

31 March 2022

### Note 2 : Analysis of Expenses

		2022 This Year \$	2021 Last Year \$
Expense Item Volunteer and employee related costs	Analysis		
	Salaries	73,160	80,102
	Payroll Expenses	-	395
	ACC	-	337
	KiwiSaver	2,047	1,602
	Contractor	59,715	62,940
	Volunteer expenses	300	1,426
	<b>Total</b>	<b>135,222</b>	<b>146,803</b>
Expense Item Costs related to providing goods or services	Analysis		
	Accommodation	26,182	9,767
	Transportation	31,008	15,315
	Catering	16,424	12,532
	Venue	14,082	17,573
	Donation	-	1,883
	Design & Print & Publication	7,641	10,848
	Koha/Gifts	1,283	3,571
	Accounting Fees	44	-
	Bank Charge	135	142
	General Expenses	8,596	6,036
	Legal Fee	1,171	4,798
	Insurance	1,963	1,465
	Office Equipment <\$100	2,875	1,091
	Bad Debts	2,986	-
	Marketing & Advertising	1,642	21
	Printing & Stationery	2,124	1,835
	Postage & Shipping	253	175
	Professional Fees	14,983	8,000
	Rent	16,000	17,880
	Telephone, Fax, Internet	1,324	1,247
	Training & Development	-	1,529
	Website Hosting	850	4,068
	Regional projects	1,150	-
	Computer Repairs & Maintenance	743	-
	IT Services & Development	2,000	7,182
	<b>Total</b>	<b>155,459</b>	<b>126,958</b>
Expense Item Grants and sponsorship	Analysis		
	Sponsorship to New Zealand Bahá'í Community	-	5,000
	Afghan Community	6,978	-
	<b>Total</b>	<b>6,978</b>	<b>5,000</b>
Expense Item Other expenses	Analysis		
	Audit Fees	2,430	2,050
	Depreciation	7,317	2,403
	Subscriptions & Membership Fees	1,261	1,666
	<b>Total</b>	<b>11,008</b>	<b>6,119</b>
<b>Total</b>		<b>308,666</b>	<b>284,879</b>



# New Zealand Federation of Multicultural Councils Incorporated

## Notes to the Performance Report

For the year ended  
31 March 2022

### Note 3 : Analysis of Assets and Liabilities

		2022 This Year \$	2021 Last Year \$
<b>Asset Item</b>	<b>Analysis</b>		
<b>Bank accounts and cash</b>	ASB Cheque account 00 balance	494,182	348,915
	ASB Cheque account 04 balance	-	28
	ASB Cheque account 06 balance	-	170
	ASB Saver account 50 balance	49,210	42,167
	Petty cash	50	50
	<b>Total</b>	<b>543,442</b>	<b>391,329</b>
<b>Asset Item</b>	<b>Analysis</b>		
<b>Debtors</b>	Accounts receivables	3,514	12,427
	<b>Total</b>	<b>3,514</b>	<b>12,427</b>
<b>Asset Item</b>	<b>Analysis</b>		
<b>Other current assets</b>	Term Deposits	231,000	100,000
	<b>Total</b>	<b>231,000</b>	<b>100,000</b>
<b>Liability Item</b>	<b>Analysis</b>		
<b>Creditors and accrued expenses</b>	Payables and Accruals	4,009	15,831
	Credit Card	-909	4,504
	GST payable	24,760	33,893
	<b>Total</b>	<b>27,860</b>	<b>54,228</b>
<b>Liability Item</b>	<b>Analysis</b>		
<b>Employee costs payable</b>	Annual Leave Liability	6,356	1,420
	<b>Total</b>	<b>6,356</b>	<b>1,420</b>
<b>Liability Item</b>	<b>Analysis</b>		
<b>Unused donations and grants with conditions</b>	Office of Ethnic Communities	-	45,108
	Ministry of Social Development	89,638	97,130
	Human Rights Commission	543	1,543
	Ministry of Culture	2,000	3,563
	Ministry for Women	-	1,827
	Auckland Council	6,216	6,216
	New Zealand Police	18,750	-
	Lottery	166,351	-
	Ethnic Communities Development Fund	9,039	-
	<b>Total</b>	<b>292,537</b>	<b>155,388</b>





# New Zealand Federation of Multicultural Councils Incorporated

## Notes to the Performance Report

For the year ended

31 March 2022

### Note 4 : Property, Plant and Equipment

2022

Asset Class	Opening Carrying Amount	Purchases	Sales / Disposals	Current Year Depreciation and Impairment	Closing Carrying Amount
Office Furniture	1,061	-	-	215	846
Office equipment	7,766	13,621	-	7,101	14,286
<b>Total</b>	<b>8,827</b>	<b>13,621</b>	-	<b>7,316</b>	<b>15,132</b>

2021

Asset Class	Opening Carrying Amount	Purchases	Sales / Disposals	Current Year Depreciation and Impairment	Closing Carrying Amount
Office Furniture	1,333	-	-	272	1,061
Office equipment	292	9,605	-	2,131	7,766
<b>Total</b>	<b>1,625</b>	<b>9,605</b>	-	<b>2,403</b>	<b>8,827</b>

### Note 5: Accumulated Funds

2022

Description	Capital Contributed by Owners or Members	Accumulated Surpluses or Deficits	Reserves	Total
Opening Balance	-	301,548	-	301,548
Surplus/(Deficit)	-	164,788	-	164,788
<b>Closing Balance</b>	-	<b>466,336</b>	-	<b>466,336</b>

2021

Description	Capital Contributed by Owners or Members	Accumulated Surpluses or Deficits	Reserves	Total
Opening Balance	-	111,772	-	111,772
Surplus/(Deficit)	-	189,776	-	189,776
<b>Closing Balance</b>	-	<b>301,548</b>	-	<b>301,548</b>



# New Zealand Federation of Multicultural Councils Incorporated

## Notes to the Performance Report

For the year ended  
31 March 2022

### Note 6 : Commitments and Contingencies

Commitment	At balance date 2022 \$	At balance date 2021 \$
NZFMC entered into a lease agreement with ACE Aotearoa Focus 2017 for premises at 192 Tinakori Road, Wellington commencing 1 July 2020 and ending 30 June 2023 with a right of renewal for a further three terms of one year each. The annual rental is \$16,000 GST exclusive (2021:\$16,000).	16,000	16,000

#### Contingent Liabilities and Guarantees

There are no contingent liabilities or guarantees as at balance date (Last Year - nil)

### Note 7: Related Party Transactions

Description of Related Party Relationship	Description of the Transaction (whether in cash or amount in kind)	2022 \$ Value of Transactions	2021 \$ Value of Transactions	2022 \$ Amount Outstanding	2021 \$ Amount Outstanding
Amelia Longuet, member of the Executive Committee of New Zealand Federation of Multicultural Councils Inc. as Secretary and owner of International Foreinvest Limited T/A School of Business and Public Sector Training (PST).	Sub-lease premises	-	-	-	2,161

### Note 8: Events after the balance date:

There were no events that have occurred after the balance date that would have a significant impact on the Performance Report. (Last Year - Nil)

### Note 9: Ability to Continue Operating

The performance report was prepared on the basis that with the continued support of funders, NZFMC will be able to operate and meet the obligations as they fall due in the normal course business and will continue to operate as a going concern in the future.

### Note 10 : Covid -19 Update

In 2020/21 with the appearance of Covid-19, special effort had to be put in by staff and volunteers to keep in touch via video with communities and central government agencies around the country. However, this did not affect our ability to support and guide our members to be available to assist their respective communities with food parcels, vouchers and other needs.

In 2021/22 the ongoing threat of Covid-19 and its variations continued to disrupt the economy, health and wellbeing of New Zealanders as well as the rest of the world. There was another national lockdown and then a regional lockdown in the second half of the year. The Alert levels were replaced with the "traffic Light" system which outlined restrictions for people to gather to socialise or for specific events.

At this time MNZ realised that networking with communities and leaders would be impacted and that face-to-face meetings were necessary to maintain a close relationship. The Annual General Meeting was scheduled to be held online and later in 2022 the Annual Hui was to be in person.

Again, Covid-19 hasn't impacted our ability to continue operating, or our ability to support and guide our members to be available to assist their respective communities with food parcels, vouchers and other needs.









### **Kōrero awhi**

Communicate positively  
Act with compassion  
Be courageously honest  
Do what you say

### **Whakapapa**

Identity, a sense of  
belonging  
Living a healthy lifestyle  
Commitment & responsibilities  
Future focused  
Know the history

### **Mana / manaki**

Be the best, expect the best  
Build the mana of others  
Give generously  
Hospitality, second to none



### **Aroha**

Affection & appreciation  
Loving  
Nurturing  
Total acceptance

### **Whanaungatanga**

Connected at many levels  
Enjoy being together  
Strong relationships  
Support one another  
Participate in the wider  
community

### **Tikanga**

Do what is right  
Keep people safe & protected  
Culturally & spiritually strong  
Knowledge & skill acquisition

Image source: <https://etuwhanau.org.nz/our-values/>



## **Multicultural New Zealand**

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