

Multicultural New Zealand

2021
Impact Stories
&
Performance
Report



MULTICULTURAL
NEW ZEALAND

Thank you

We appreciate the funding support from:

Ministry of Culture and Heritage
Ethnic Communities Development Fund
Ministry of Social Development
Ministry for Women
Ministry of Education
Todd Foundation
JR Mackenzie
Foundation North
Rata Foundation

Thank you to our strategic partners, associates and supporters

New Zealand Police
Human Rights Commission
E Tu Whanau
Victoria University Wellington (CACR)
Hui E! Community Aotearoa
English Language Partners
Auckland University of Technology
Pacific Media Center
Auckland Refugees and Migrants Trust
Migrants Action Trust
Network Waitangi Otautahi (NWO)
CLANZ
Social Service Providers Aotearoa (SSPA)

New Zealand Federation of Multicultural Councils

President's Report

Te kai a te Rangatira he korero. Te tohu o te Rangatira he manaaki. Te mahi a te Rangatira, he whakatira I te iwi. Mauri Tangata, Mauri Ora

Acknowledgement: Tēnā koutou katua. Greetings in all the languages of Iwi taketake that make up Te Tiriti based Multicultural Aotearoa New Zealand. I foreword this report with my gratitude to the:

- Leaders and the communities behind our member Regional Multicultural Councils
- The many great Māori elders and Marae around the Motu for their aroha manaaki
- The various other Government agencies and their leaders, funders,
- other NGOs and community groups who have worked with and support us nationally and in the regions
- Executive Team for the exemplary teamwork, tenacity, and tremendous hard work.



for what has been a huge milestone in our journey towards Te Tiriti based Multicultural Aotearoa New Zealand. My report this year, as your servant, on our collective effort is founded on one word UNITY.

I make a note of empathy, aroha, and sadness of the circumstances that many recent migrants have been subjected to this year with the lockdowns, loss of employment, loss of business, border closures restricting travel to be with loved ones during important personal occasions

I also make note of the huge loss of our loving and kind kuia, Ann Dysart, who passed away a few days before Waitangi Day this year. I am sure she will be sorely missed by many, at the same time remain in our memories forever.

What a year this has been with so much happening, so much to do and so much done by a united team of leaders and members of their communities from around the motu. This year saw an unprecedented number of volunteer effort going into community work in an endeavour to keep communities around the motu safe.

MNZ estimates that more than 26,000 hours of volunteer and pro-bono effort valued at close to NZ \$ 3.7M had gone towards our effort. This does not include the humongous effort other communities not affiliated to MNZ, have put in. This places volunteering at the centre of New Zealand's community safety and success as a small nation in the south pacific. At the same time, we see the disparity in how NZ funds for the community has or has not been deployed effectively. On one side communities need to come together to provide a united unified base to respond to emergencies. On the other Government needs to build strong and durable relationship with trusted peak bodies to ensure that there is an organized volunteer base in NZ not only present in good times but is able to respond to emergencies with the urgency required.

Pancha Narayanan

President (2020 – 2021)

New Zealand Federation of Multicultural Councils.

Our achievements

Pancha Narayanan

1. Huarahi Hou

MNZ continues to grow te Tiriti-based communities and kaupapa in New Zealand, with historic achievements taking place in the past 12 months. The momentum and visibility of te Tiriti-based Multicultural Communities kaupapa has increased at a ground-breaking rate, and MNZ is happy to see Government and other agencies also adopting this approach.

- a. **Hikoi to Waitangi:** In April 2021, rangatira from around the country took a journey to Waitangi to connect with Te Tiriti o Waitangi and the history of Aotearoa, guided by haukainga from Whāngarei. This hikoi culminated in a powhiri and warm welcome from the mana whenua at Waitangi, and the planting of a young kauri tree on Te Tiriti grounds. The tree has been named 'mokopuna' (descendants). All the rangatira from iwi taketake who joined MNZ found the hikoi to be an incredibly powerful and spiritual experience. It connected us deeply to the journey of tangata whenua and Aotearoa. It was made possible with the blessings of Māori elders. The event gained the attention of national media such as Radio New Zealand and Māori Television.
- b. **Te Tiriti endorsement written into constitution:** During the hikoi to Waitangi, MNZ members agreed unanimously to endorse the reo Māori version of Te Tiriti o Waitangi, and to write this into the Federation's constitution. MNZ has drafted a clause for the Constitution and has a template that regions will be able to use to incorporate into their respective constitutions as well.
- c. **Reo Māori names for MNZ and RMCs:** Also, during the Waitangi hikoi, as part of MNZ's commitment to being a Tiriti-based organisation, MNZ agreed to work with tangata whenua to find a reo Māori name for MNZ and the RMCs. MNZ is currently working with the Iho Board to finalise this

2. MNZ Strategic Plan 2020-2023

MNZ has developed a cohesive Strategic Plan for 2020-2023 to further the immediate and long-term needs and aspirations of New Zealand's communities. This document provides a guiding point for all MNZ and regional initiatives and sends a clear message of intention and achievement to other organizations and agencies.

3. New RMCs

MNZ is responding to the growing demand for a united multicultural voice in many regions. MNZ has promised seed funding and 18 months initial support to get each new Regional Multicultural Council off the ground.

- a. **Te Tai o Poutini West Coast:** Established. MNZ visited Greytown and Hokitika in June 2021 and the community unanimously agreed to start a West Coast Regional Multicultural Council. Their first AGM took place on September 11th, 2021.
- b. **Taranaki:** Discussions underway to revive membership. Taranaki Multicultural Council contacted MNZ earlier in 2021 with the desire to re-affiliate as a member of the Federation.
- c. **Marlborough:** Discussions underway. Marlborough region has a multicultural centre that wishes to step up and begin a Regional Multicultural Council.
- d. **Masterton:** Pending. Expression of interest received.
- e. **Levin:** Pending. Expression of interest received.
- f. **Rangiora:** Pending. Expression of interest received.

4. Funding

MNZ received its base funding from Lotteries in November 2020 to cover operational and project costs including the upgrade of office technology and a nationwide digital hub. We also received funding from several sources, including:

- a. Ministry of Culture and Heritage
- b. Ethnic Communities Development Fund
- c. Ministry of Social Development
- d. Ministry for Women
- e. Ministry of Education
- f. Todd Foundation
- g. JR Mackenzie
- h. Foundation North
- i. Rata Foundation

5. Advocacy

MNZ has pushed for national accountability through sharing finger-on-the-pulse views and calls to action through our growing network. This has resulted in numerous radio and television interviews throughout the year for Radio New Zealand, NZ Herald, Māori Television, 1 News and more, stretching the boundaries of Iwi Taketake visibility. Topics included:

- 1. Royal Commission of Inquiry
- 2. Hate Speech & Crime
- 3. Covid-19 Border Restrictions
- 4. Relevance of the Race Relations Day

5. Immigration Policy
6. Covid-19 Free Communities
7. Tangata Tiriti journey to Waitangi
8. Te Tai Poutini West Coast Multicultural Council
9. Multicultural Day
10. Tangata Whenua Consulted on Immigration Policy

6. Relationships with Strategic Partners.

This year MNZ has endeavoured to continue building and maintaining our strategic relationships with several agencies, NGOs, and community groups, including:

- Our MOU partners the NZ Police and Ministry of Social Development
- Mana whenua from several regions around the motu
- The NZ Human Rights Commission
- Office of Ethnic Communities
- NZ Indian Central Association (NZICA), NZ Chinese Association (NZCA), Federation of Islamic Association NZ (FIANZ)
- Auckland community leaders through the Auckland Multicultural Leadership Forum

7. Digital Hub

MNZ is working with FlightDec to establish an integrated online platform for MNZ's networks. This includes easy access to reliable information and nationwide updates, and a cohesive and professional online presence and image for our network. MNZ is currently piloting this model with several RMCs including Christchurch, Upper Hutt, Waikato, Whangarei and Hutt.

8. Strategic Planning Sessions

Unity and unifying our objective as a whanau of Multicultural Councils around the motu has been one of our key drivers. We agreed that the path to a unified approach was through strategic alignment. MNZ has travelled to the regions to coach RMC Committees on consolidating community needs into a strategic plan that aligns with MNZ's strategic priorities as per the 2020-2023 Strategic Plan. These sessions have involved a morning korero with the community, in which their needs and aspirations are identified, and an afternoon workshop with the RMC committee to structure these into an action plan. Work completed include Auckland, Tauranga, Christchurch, Upper Hutt, West Coast, Hutt, Porirua. There are 6 other RMCs that have requested for this support which needs to be done soon.

9. Serving and uniting the regions

In a bid to reduce competition for funding and resources and increase effectiveness as a united national and regional body, MNZ has stepped away from running its own events and projects and is refocusing efforts on equipping and uniting the regions. Funding is now used to direct projects through RMCs and

optimising operations so volunteers can focus on working on the ground with community. This has been hugely successful with extremely positive response from the regions. MNZ's voice is stronger and more united than ever, lending it weight and credibility that government cannot ignore

10. Newcomers Network

This year saw the business integration of the Newcomers network with MNZ. As MNZ focusses on building a united image and voice, we recognised the need to realign NZNN's momentum with our own, and ensure we are across the outputs and expenditure of the Network. Part of this has been the integration of NZNN into the Digital Hub project, with a complete update and refresh of the website. MNZ is working with RMCs to identify which NN branches are in their area and how to collaborate with them.

11. Research on migrants' position in NZ socioeconomics

For the past three months MNZ has been working with experienced economists to develop a multicultural perspective of migrants' position in New Zealand socioeconomics. Using a nationwide questionnaire to gather data from the community, MNZ has gained an insight into areas such as equity in employment, health, and education. This is an under-researched area and MNZ will be using this perspective in the conversation with Government to advocate for sustainable funding and equal entitlements for our iwi taketake communities.

12. Consultancy work

MNZ has been working with small consultancy service providers on several projects to improve the efficacy and integrity of our organisation and mahi. These are all valuable resources that can also be shared with the regions to support their strategic and operational models.

- a. **Sustainable funding:** MNZ has committed to pushing for sustainable funding for its networks and for community. A business is being prepared on the socio-economic benefits of such funding.
- b. **Operational structure:** A full review of MNZ's operational and office structure, including roles for staff and, principles of a working relationship between the governance and operational teams. This will help create a stable and longstanding dynamic during periods of handover such as election of new office bearers and change of staff.
- c. **Effective recruitment:** Cohesive roles and job descriptions needed to effectively staff the MNZ office have been prepared. These include roles of Office Manager, Funding Officer, Finance Officer, Admin Officer and Community Relations Advisor.
- d. **Response to Royal Commission of Inquiry:** Our strategy for responding to the Royal Commission of Inquiry into the Christchurch Mosque Attacks has been worked through by the Executive committee with consultancy advice received. This includes thinking on how Government and community should practice like the recommendations of the RCOI.

13. Governance Training

MNZ is focusing on building capability of its volunteer networks by equipping them with the tools they need to build strong and united leadership. This was a two-day session run in both the North and South

Islands, focusing on both te ao Māori and the foundations of good governance from a multicultural perspective. The sessions included time for reflection on current MNZ policy and resources, and to address important community matters such as community health, growing volunteering,

14. Covid-19 Free Communities

MNZ has led the way for positive covid19 advocacy among New Zealand's iwi taketake communities. This initiative puts health and hauora (wellbeing) equity for all New Zealanders at the centre.

- a. **Yellow fern campaign:** The yellow fern campaign was initially developed in response to stigma around iwi taketake communities during the covid-19 outbreaks in mid-2021. Positive messaging and endorsements of covid-19 -free communities were distributed nationwide in the form of stickers and other resources.
- b. **Repatriation & wellbeing survey:** In June 2021 MNZ launched a nationwide survey to assess the impacts of covid-19-related immigration policies on the community. This was in response to calls for urgent action from the iwi taketake communities around the country. Within seven days the survey received over 150 responses. The results revealed many family separations and an extremely wide impact on mental health and day-to-day functionality. This data was used to ground a united community response and back an informed conversation with government. This survey received a high amount of attention from press and relevant agencies also advocating for migrants' rights such as the Human Rights Commission.
- c. **Vaccination roll-out:** In July 2021, the Ministry of Health approached MNZ for guidance and assistance on helping the covid19 vaccine rollout reach iwi taketake communities. Although MoH was not able follow through on providing funding or selecting senior representatives to codesign the process, MNZ chose to take up the initiative independently. This campaign was workshopped with regions during the governance training sessions in July/August 2021.

15. Auckland Multicultural Leadership Forum

MNZ followed up on the feedback from the December 2020 August Strategic Planning Hui to establish a broader body of support for the Auckland region multicultural communities. In July 2021 MNZ gathered senior community rangatira to establish an Auckland Leadership Forum. This forum will play a senior role in representing a united community voice for Auckland's many iwi taketake communities. With initial support from MNZ, the forum will be meeting every three months to discuss and address the communities' needs and priorities.

Impact Stories from the Regional Multicultural Councils

AUCKLAND CITY MULTI ETHNIC COUNCIL

General:

- The year 2020 has been an extremely difficult year for our organisation, in particular COVID-19 and changes with alert levels, all annual projects were cancelled.
- With the first COVID-19 case reported in New Zealand on 28 February 2020, alert levels moving up and down from Level 1 to Level 4, it was impossible to have any projects.
- Despite all this we still managed to do the following as outlined below.

Food Voucher Distribution:

- We applied and were given a grant by MSD of \$5,000.00, it was decided to distribute by way of food vouchers. Most of the families were given \$100.00 food vouchers.
- The distribution of food vouchers was done in May 2020.

Free Face Mask Distribution:

- We applied and were given 4500 face masks for distribution. The distribution of masks was conducted on Saturday, 05 September 2020 at Hunters Plaza, Papatoetoe.



Federation Report

- We have fully participated with the New Zealand Federation of Multicultural Councils (MNZ) in all their meetings and programmes.

- Our President attended the 2020 AGM on 26/27 September 2020 at Wellington (Te Wharewaka o Pōneke).
- Once again Pancha Narayanan was elected as the President.
- Due to COVID-19 there were a lot of meetings by were of zoom mainly focusing on COVID-19.
- There was a meeting in Auckland “Auckland Tamaki Makaurau Community Consultation Hui” with a view of engaging youth.

Waitangi Day Commemoration:

- Unfortunately, due to lack of funding we were unable to participate in this event this year.

Franklin Festival:

- Unfortunately, due to COVID-19 gathering restrictions, annual Franklin Festival was cancelled.

Peacenic (a picnic for peace)

- The Council of Christians and Muslims (CCM) hosting its annual picnic at Auckland Domain on Saturday 12/12/20.
- The picnic was well attended by CCM members including Gul Zaman and myself.



Christmas Dinner

- Our Christmas function was held on 17th December 2020 at Bawarchi Indian Restaurant in Sandringham.
- The function was well attended including Dr Ashraf Choudhary and Ross Robertson.



Papatoetoe Santa Parade

- The annual Papatoetoe Parade was held on 02 December 2020. As usual, we had our float and was well attended by a record number of participants.



Conclusion

- Finally. 2020 has been an extremely tiring year for all of us with COVID-19 playing a major role in our lives.
- I would personally like to thank each and every one for your continued support and ensuring our organisation continue to operate.

CHRISTCHURCH MULTICULTURAL COUNCIL (Inc.)

Fostering Multiculturalism to enrich New Zealand

Highlights of 2020-2021 Activities

1. Tribute to Tini de Winter (CMC President 1990-2000)

Former President of Christchurch Multicultural Council, Tini de Winter, passed away in October last year at the age of 84. She was CMC's second President from 1990 to 2000, after late Professor Kuan Goh who served for the first year of CMC's establishment and incorporation. Tini made a significant contribution to CMC and ethnic communities for the settlement of new migrants and for fostering unity in diversity. She loved organising social-cultural events to showcase our cultural diversity. She worked tirelessly for CMC and Netherlands Society. She was always joined and supported by her husband Wim de Winter. Tini was awarded Netherlands Royal Service Medal. I, Weng Kei Chen and Nancy Goh, attended Tini's memorial service. Heartfelt condolences and appreciation of her notable community service were expressed.



2. Remembrance Services for 15 March 2019 Mosque Attacks

- The National Remembrance Service was held at Christchurch Arena to mark the second anniversary of the 15 March 2019 mosque attacks, which was a very special, touching and full of solidarity, respect, hope and Aroha - Love.
- Remembrance Service was also held at Christchurch World Peace Bell. Tributes to the victims of the heinous, inhumane attacks were paid. Messages and prayers of solidarity, harmony, hope, love and peace were shared by several speakers including the organisers New Zealand World Peace Bell Roy Sinclair and David Bolam-Smith, Councillor Jimmy Chen, Dean Rev Lawrence Kimberley, Former Linwood Imam Ibrahim Abdelhalim, and myself representing Christchurch Multicultural Council. The peace bell was rung by everyone present.

3. CMC Service recognised by CCC

- It is always a privilege and pleasure for Christchurch Multicultural Council to attend and support the citizenship ceremonies organised by Christchurch City Council and Department of Internal Affairs to meet and greet new citizens and welcome them to a multicultural NZ which is proud of its unity in diversity.
- At 3rd November Citizenship Ceremony Function, Hon Mayor Lianne Dalziel presented a Thank You - Certificate of Appreciation to CMC, Police, Navy and MC Robin for their service to support CCC at citizenship ceremonies over so many years for welcoming new citizens to a multicultural NZ. Thank you, CCC.



4. Huarahi Hou - Historic Visit to the Treaty of Waitangi Grounds (16-17 April)

Visits to Whangarei Marae and Waitangi Treaty Grounds were made by representatives of CMC and other Regional Multicultural Councils (RMCs) and Multicultural NZ (MNZ) Executives to commemorate our commitment to: Te Reo version of the Treaty, Te Tiriti O Waitangi, Treaty-based Multiculturalism, and strengthening our relationship with the Tengata Whenua - the first people of the land; and to plant a native young Kauri tree (Mokopuna) on the Treaty Grounds on behalf of multicultural communities. It was a unique experience for everyone attending as they felt a deep sense of belonging to NZ.



5. Covid-19 Pandemic

- Supporting ethnic communities with information updates from various Government offices: Office of Ethnic Communities, Immigration NZ, Ministry of Health, Ministry of Social Development, NZ Police, Multicultural NZ etc.
- I was pleased to attend an ethnic leaders Zoom meeting called by the Ethnic Communities Minister Hon Priyanka Radhakrishnan on Covid-19 related matters. Very good interactive meeting. OEC, MoH, MSD and other Government offices have been responding to the needs and queries of CALD communities.
- Active participation in several other Zoom meetings with the above for addressing the concerns and needs of ethnic communities and permanent and temporary residents (international students, visitors, workers and their partners).
- Providing support (food and essential supplies relief) funded by MSD to the people identified by CMC members of different ethnic communities.
- Ongoing work for fostering strong intercultural and interfaith relations during Covid-19.

6. Supporting Christchurch City Council (CCC)

- Since the launch of the Christchurch Multicultural Strategy in May 2017, we have been supporting the CCC for the implementation of the strategy. We regularly present our views to the CCC Multicultural Committee (formerly Sub-Committee) (Chair Cr Jimmy Chen). CMC has proposed to NZFMC and Office of Ethnic Communities to campaign for all the city and district councils to have their multicultural strategies.
- Regular attend the citizenship ceremonies to meet and greet new citizens from diverse communities and to introduce the role of CMC to them.
- CMC desires that the new strategy also fosters diversity and gives more opportunities to promote and celebrate the rich and vibrant arts and creativity of Christchurch's diverse cultures.
- CMC actively participated in INFoRM (Inter-Agency Network for Refugees and Migrants) and other community meetings, and events such as Culture Galore.
- CMC worked with CCC to raise awareness of the local body election process for ethnic communities. Our objective is to encourage ethnic communities for civic participation and to have greater representation of them on the Community Boards and the Council.

7. Supporting the Office of Ethnic Communities (OEC)

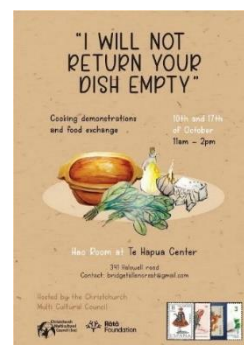
- InCommon campaign launched to promote social cohesion and social inclusion.
- <https://incommon.org.nz/>
- I was pleased to attend the launch of InCommon campaign by the Office of Ethnic Communities at Christchurch Riverside Market to promote social inclusion, respect

differences and celebrate things in common between people of different ethnicities and faiths. Hon Mayor Lianne Dalziel spoke about the need and values of this campaign. Christchurch Multicultural Council is working with OEC to promote this InCommon campaign over the next several months. We are One. Ko Tātou, Tātou

- Zoom meetings of Southern Region Community Leaders Group Meetings.
- Community feedback on Royal Commission Report on investigation into 15 March terror attacks.
- Feedback on the new Ministry role.

8. Ethnic Cookery Project

Rata Foundation- funded project “I will not return your dish empty” involved cookery demonstrations and food exchange. Six sessions conducted over a nine-month period included ethnic cookery demonstrations from 11 different ethnic groups. Cooked ethnic delicacies were sampled by those who attended. This was combined with other ethnic delicacies brought by members from home. Members and guests enjoyed the cultural presentations in addition to the ethnic food delicacies to learn diverse cultures. Congratulations to Bridget Allen and team for a successful project.



9. Supporting Selwyn and Waimakariri Districts

- Selwyn District Council Strategy Day
 - I was invited by the Selwyn District Council (SDC) to speak to their staff of 40 each on the two days of their Strategy Days for their Environment and Regulatory Services team, which includes functions such as planning and building consents, planning policy, compliance, animal control and Council’s biodiversity staff who serve people of diverse ethnic backgrounds in the fast-growing Selwyn District. The strategy days focused around two of the SDC wider organisations values – Better Together and Be Brave, Think Differently to achieve Tangible Outcomes.
 - I spoke on the role and significance of Christchurch Multicultural Council Inc, and how we all RMCs and Multicultural New Zealand add value to the unity in ethnic (cultural and religious) diversity, to fostering multiculturalism and its values such as equality, harmony, social cohesion, social inclusion, civic participation and so on. I also acknowledged the role and support of Rotary Club of Lincoln, NZ and SDC, Christchurch City Council, other organisations and communities towards fostering diversity.
- FACES OF SELWYN - Celebrating Selwyn's growing diversity.
 - This SDC project began last year and the idea behind it was to capture the changing face of Selwyn, reflecting our diversity. A mix of long-term residents, newcomers from outside the region and migrants were interviewed capturing the stories of long-term residents who have successfully moved to and settled in Selwyn and what has contributed to them settling in well. The second Faces of Selwyn exhibition was formally opened by Selwyn Mayor Hon Sam Broughton on Tuesday 20th October 2020 at SDC, Council Chambers.
 - Our member Archana Tandon was pleased to share her settlement journey, being a Selwyn resident for nearly 31 years.
- Waimakariri Migrants and Newcomers Group (Global Locals of Waimakariri) – Ongoing attendance in each other’s meetings and events.

10. Campaign for Christchurch Multicultural Hub Yields Result

In June 2019 Christchurch City Council voted to allocate a budget for a new multicultural centre after the successful campaign by Hagley Community College and Canterbury Refugee Service and Resource Centre made a joint presentation at a Long-Term Plan hearing in May 2019. After a year, CCC agreed to acquire the Christchurch Netball Centre for, community sports, recreation and multicultural activities. We look forward to working with CCC to fulfil the role and functions of previously identified Multicultural Hub, a project initiated by Hagley College and supported by several groups and agencies including CCC and CMC."

11. Multicultural Cricket Tournament

A number of sports events were supported to encourage participation of multicultural communities and promote inter-culture friendship. Christchurch Metropolitan Cricket Association and CMC ran a 4th ARA All Nations Multiethnic T20 Cricket Tournament at Hagley Park (Polo Grounds). 14 teams with players representing several different



ethnicities/nationalities (including NZ, Afghani, Indian, Nepalese, Pakistani, Sri Lankan) who enjoyed playing together with great sportsmanship, zeal and friendship. Players feel motivated to play for Metro and higher grades.

Tournament Top Three Rankings and Prizes:

All Rounders - Winner of the ARA Tournament Trophy. Medals. Kings XI Punjab - Runner-up. Medals. All Blacks Punjab. - Third Place.

It was pleasure to have Sefa Faletanoai from Ara and Councillor Jimmy Chen at the prize giving. Thank you both for your support. Support of Office of Ethnic Communities, ARA Institute of Canterbury, Spark, Christchurch Metro Cricket Association, Christchurch Multicultural Council, and three umpires Cameron Harvey, Liam Morrison and Nick

I felt very honoured to have been invited by the local Nepalese hosts Amulya Nepal, Deepak Pandey, Canterbury Nepalese Society Inc. and Nepal New Zealand Friendship Society of Canterbury Inc. to inaugurate the Himalayan Cup Cricket Tournament this morning at Westlake Park, Halswell, Christchurch.

A Nepalese team from Auckland called Nepal Rhino is playing with Christchurch-based Everest Warriors in the best of 3 one-day matches (35 overs) series. I congratulated the organisers and sponsors for making this tournament happen and wished the teams a great cricket fun over the three days. The visiting team Nepal Rhino won the tournament.

12. Networking and Celebration: Attendance and Participation in Local Multicultural Activities

We continue to attend and support sports and cultural events, local and national governments, NGOs' functions and meetings in Christchurch and neighbouring areas. The number of cultural events continues to grow, which is fostering and celebrating cultural diversity. Events included:

5th CultureFest 2020 – Selwyn Multicultural Festival (18 October)

Selwyn District Council (SDC), CMC, Rotary Club of Lincoln and Lincoln University Student Association (LUSA) helped to bring CultureFest 2021, celebrating Selwyn's growing diversity, at Lincoln Event Centre and Domain on Sunday 29th September. We witnessed record participation and attendance at this ever-popular multicultural festival (40 colourful ethnic performances and a large number of food and information stalls).



Karakia and Welcome by Selwyn Mayor Hon Sam

Broughton and Christchurch Multicultural Council President Surinder Tandon.

Many thanks to all the participants, the two great MCs and Archana Tandon for an excellent stage management for performances.

20th Culture Galore (20 February) celebrates Cultural Diversity

We participated in this annual multicultural festival, organised by the Christchurch City Council, which provides an opportunity for ethnic groups to showcase their culture in the form of performing arts, music, food, crafts, sports and games. CMC is always proud to support, promote and, participate in, this popular event to celebrate cultural diversity. Several of CMC members also participated in this event by way of stage performances and/or food stalls.

CMC promoted unity in diversity as well as the White Ribbon Campaign for the prevention of domestic violence. We distributed White Ribbons and campaign pamphlets.

13. General Election Candidates Forum 2020

An election candidates forum was hosted on the Zoom platform by CMC, inviting the following Christchurch candidates: Mark Arneil (NZ First Party), Nikki Berry (Green Party), Michael Britnell (Aotearoa Legalise Cannabis Party), Dale Stephens (National Party) and Duncan Webb (Labour Party). After their general presentations they responded to the Manifesto 2020 recommendations for the political parties put together by the non-political Multicultural NZ and member Regional Multicultural Councils.

14. Supporting Migrants, Ethnic Sector and their Partners

- We worked closely with the Office of Ethnic Communities (OEC), Human Rights Commission (HRC), Christchurch City Council (CCC), Selwyn District Council, Waimakariri Migrants & Newcomers Group, ARA, Refugee Resource & Service Centre, Hagley College, Resettlement Services, MSD, PEETO, Network Waitangi, OVTRK, CBA, Pegasus Health, NZ Police, and several ethnic community and faith groups.
- Supported the promotion of the values of Treaty-based Multiculturalism with Ngai Tahu, Multicultural NZ, Network Waitangi, and local and central governments.
- Several meetings with MPs, and political parties' ethnic sector representatives to discuss policies and programmes for early settlement, integration of multicultural communities, and impacts of Covid-19.
- Participated in the World Peace prayers at the Peace Bell in Botanic Gardens in October organised by Canterbury Interfaith Society (CIS).
- CDHB-CMC Disability Health Forum. "What barriers are faced by people of CALD communities with disabilities in accessing health service"? Thanks to CDHB Disability Steering Group. 9 March 2021.

15. Multicultural Women Council (Please refer to separate Women Council Report)

- Contribution to the MNZ women well-being framework.
- Collaborated with OEC on Women-to-Women (W2W) well-being project
- Convened the ethnic cookery project. (See above)
- White Ribbon Day was observed by CMC at its meeting on 26 November. Members took the pledge -
- "I will stand up, speak out and act to prevent men's violence towards women."
- Members supported a number of activities, reported elsewhere, during the year.



MULTICULTURAL ASSOCIATION HAWKES BAY INC

Milestones

Asians in the Bay Awards 2021

Close to 200 attended this year's 10th anniversary Asians in the Bay Awards. The brain child of Board Member Leah Baterbonia Burling the Awards seek to profile the contribution those from the 48 + Asian countries or those from the Asian diaspora make to the local community and their skills. This group have experienced considerable prejudice in the community and we wanted to shine the light on their achievements. Guest speaker this year was HE Jesus Gary Domingo. It was a fabulous night with a great vibe. Participants left buoyant.[Text Wrapping Break]Photos are of the MCAHB Board and some of the speakers.



Launch of HDC Multicultural Strategy

Multicultural Strategy launched- the first Council Multicultural Strategy in the North Island.

- Past and present board members of MCAHB, her worship the Mayor, Kaumatua and MCAHB cultural advisor blessing the strategy, Evelyn Ratima, MCAHB President Sukhdeep Singh and Councillor Henare O’Keefe.
- There was face painting, food, entertainment and more when more than 200 people gathered at Functions on Hastings at the end of July to celebrate the Hastings District Council Multicultural Strategy.
- Developed in response to Hastings becoming increasingly culturally diverse, the strategy is the first of its kind for any council in the North Island.
- Devised by a multicultural strategy working group, comprising council and community representatives including strong representation from MCAHB it seeks to celebrate multiculturalism and diversity ensuring people of all cultures have equitable access to Council services and facilities, and help all residents to feel empowered to participate in council decision-making.
- Hawke’s Bay Multicultural Association president Sukhdeep Singh, said that as a migrant he saw the strategy as being important in many ways.
- “In 2010, when I came here, I used to see only a few migrant people and felt like I am different and do not belong here. Today, when I walk in the town, I am proud to see a diverse and beautiful city where our ethnic communities make a massive economic, cultural and social contribution to the Hawke’s Bay community.
- “This strategy is a living document and may change with the needs of our communities and provide an opportunity to address the challenges of our multicultural communities for better wellbeing.
- With community support, I firmly believe that we will achieve social cohesion in Hastings where everyone feels welcome, respected, and safe. No one needs to be a victim of racism, abuse, or remarks that can have a lifelong impact.”
- Hastings’s mayor Sandra Hazlehurst said it was a fantastic event with a real sense of togetherness and pride among those who attended.
- “As a council, with our community, we have a responsibility to ensure all of our people feel included, connected and welcome – a place where we all belong.
- “This strategy will help us achieve that, as well as providing a pathway to give everyone meaningful opportunities to celebrate and share their culture, and fully participate in our democracy.
- Mrs Hazlehurst acknowledged and thanked the members of the Multicultural Strategy working group who worked hard to bring the project to fruition. To read the 2020-2025 Multicultural Strategy go to:
www.hastingsdc.govt.nz/documents-and-forms/strategies/



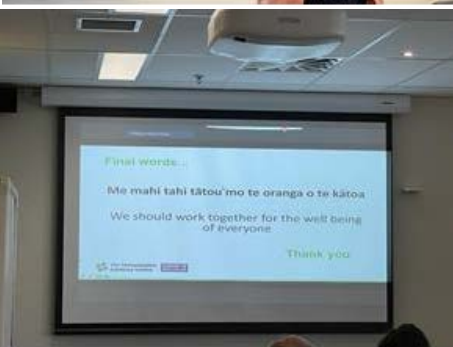
Napier City Council Submission

MCAHB made a submission to the Napier City Council for them to consider having a Multicultural Strategy. The submission has been accepted and we are looking forward to a Napier City Multicultural Strategy coming into being.

Community Connect events

30 representatives from various ethnic communities attended MCAHB's community connect event where information was given by the NZ police, Ministry of Social Development, Hawkes Bay Civil Defense, and Ministry of Ethnic Communities.

There was also a 30minute Covid19 Vaccine Rollover from the Ministry of Health (30 minutes), an introduction to the MCAHB Community Connector Role and time to share kai and have a question and answer session.



Connecting with Police

MCAHB organised for leaders of many different communities to meet with the police with the purpose of breaking down barriers, increasing understanding, discussing key issues and working on the best way forward.

Employed a community connector

A huge undertaking for us this year has been accepting an MSD role as a community connector. This has meant that we are taking on a paid employee for the first time. Our new connector has just been appointed and we are looking forward to inducting her into the role.

The Connected Communities Wellbeing Wall

MCAHB was one of the organisations who took on the task of finding migrant artists to contribute to a “Connected Communities Wellbeing Wall; a mural project to celebrate cultures and communities in Hastings” Several MCAHB members took part in a collaborative workshop to work on the mural content.



EIT COMMUNITY CONNECT DAY

It was a great opportunity for us to take part in the EIT community connect day . 75 students approached us on that day. We encouraged more students to join and be a part of MCA.

Potlucks

MCAHB continues to run community potlucks to connect with community members

As part of Huarahi Hou MCAHB

Took part in a Waitangi day Hikoi

Wearing T-shirts some MCAHB members took part in a Hikoi on Waitangi Day from Atea a rangi to Clive near the site where te Tiriti o Waitangi was first signed. This was followed by a service, a talk by a local historian and a treaty training session.

Organised a Marae Visit

“Sharing tikanga builds strong relationships “

Saturday June 12th, 2021 marked a historical moment when over 20 different ethnic groups in Hawkes Bay were welcomed on to Te Aranga Marae as part of a Multi Cultural Association (MCA), special event to help strengthen the relationship between migrants and Tangata Whenua (people of the land). The powhiri started by a thorough protocols briefing by Matina Clarke, one of the Te Reo Maori kaiko (teacher) at Te Wānanga o Aotearoa and former MCA committee member Aaron Huata.

Not less than 120 people were welcomed by Kaumatua Des Ratima and his lovely wife, Evelyn and Councilor Henare O’Keefe. After the karanga (a call from the heart) and the korero (speech) from both sides, the groups greeted each other with a hongi which followed by gathering outside the Marae for a tree planting ceremony. Planting the tree was a symbolical gesture for a long and mutually beneficial relationship between the migrants and the tangata whenua.

No gathering is complete without whakangahao (entertainment) and kai (food).

Beautiful waiata (singing) was performed by the students from Te Kura O Kimi Ora. Then a song was sung by 3 beautiful Filipino ladies, followed by a traditional Punjabi dance by young children.

Representatives from all the different cultural groups were invited to Korero, with many expressing heartfelt appreciation for the warmth of the welcome and the opportunity to build a relationship and then our MCAHB cultural advisor Des Ratima spoke. A range of food from different cultures topped the evening which then closed by a karakia (prayer) by Kaumatua, Des Ratima.

It was a memorable occasion which, it is hoped just marks the beginning of deeper relationships and understanding

He maungārongo ki te whenua. Tēnā koutou tēnā koutou tēnā tato katoa





Some of the MCAHB board . Grateful for the MCANZ support.

President attended Waitangi training



It was a very special spiritual journey for all the leaders around the country. Our President said.” I personally learned so much about Te Tiriti. It was educational and inspirational, and I will be sharing the journey with my family and will visit with them. we made a history this week and a lot of work is ahead to build a strong relationship with our local Iwi. I have stories now which I will be telling my son and mokopuna. Made good friends from around the country. You all leaders are doing a great job and heard great positive differences you all are making at the grassroot level. Thank you everyone MNZ team, Pancha , Ree Rebecca , Ariane , Kaumatua, NZ police, human rights commission and finally our Whangarei team for hosting us”.

Our one of key priority to build a strong relationship with our local tangata whenua.

International Cultures Day and DiverCity day

MCABH organises an annual International Cultures Day each year in March. This is a great event which draws many hundreds of people to see the performances, taste foods from around the world and learn from the information stalls. Unfortunately, this year when all the organising had been completed COVID restrictions meant we had to cancel. MCAHB is part of a Settlement Forum and later in the year contributed to and took part in a Napier based Diversity Day.

Governance training (Napier and Wellington)

MCAHB has had much more of a focus on Governance training this year with 5 Board members attending a local training and Gagan and Satyam attending the MCANZ training

Governance Training 24th to 25th July 2021

Gagan and Satyam attended the Governance training in wellington on 24th and 25th July, organized by MNZ. There were 2 representatives from all regional Multicultural associations from North Island. Below is a short summary of meeting.

Swimming classes

Recognising that there are many migrants who cannot swim (including some of our Board members!) we have responded to the need by organising swimming classes. Partially funded by the Council, we have hired pools at two different sites to run separate classes for males and females. The classes are in the evening to allow participation by those who are working and we have hired the pools completely so that participants can be as comfortable as possible. These swimming classes had only just started before the current lockdown but have 9 participants so far with many who have said they are interested.

Events where MCA was invited and took part

- Attended Hiroshima remembrance event
- ANZAC Day Lay a wreath
- Waitangi Day celebrations
- March Memorial (Christchurch)

Anne Frank Exhibition



MCAHB with assistance from VHB responded to the request for volunteers to assist with the exhibition that had been brought to NZ by the Holocaust Centre which aimed to “make clear the role that prejudice plays and how this can start small but lead to exclusion, discrimination and persecution.”

- 60th celebrations of the Japan Society of Hawke's Bay
- Indonesian Independence Day celebration

- EID
- Out and about in the community - gave support to and attended
- Kiribati Independence Day
- Fiji Community - Holi and Divali
- Filipino tree planting



MCAHB Onam Celebrations



Mental Health workshop

Recognising that COVID has meant more stress and in particular stress for International Students MCAHB organised for an international student (who was also a psychologist) to run a mental health workshop. All participants found it useful and insightful.

Blossom Parade



MCAHB Awarded

Civic Award

The Civic Honours Awards celebrate and recognise the wonderful groups and individuals who have given many years of outstanding voluntary service.

This year the [Multicultural Association, Hawkes Bay Inc](#) has received a Civic Honours award for Health & Welfare.

During the COVID-19 lockdown the association distributed more than 800 food parcels. The Ministry of Social Development awarded the association the Community Connector contract for two years in recognition of its community-focused work.



VHB award for teamwork



Hutt Multicultural Council

1. INTRODUCTION

Hutt Multicultural Council Inc. (HMC) promotes ethnic diversity through advocacy, multicultural events, workshops, and networking. Its highlights of activities for 2020-21 are presented below.

2. HOSTING EVENTS

Multicultural Football Tournament – October 2020



The annual tournament was held in October 2020. Eleven teams participated in this tournament consisting of players from diverse ethnicities such as Somali, Afghani, Malaysian, Colombian, Nepalese, Peruvian and Argentinian. The final game was between Somalia and Sudamerica FC. The highlight of this year's event was a 'Celebrity' match between the Wellington Diplomatic Corps Football Club (Welly DCFC) and the Hutt City Council. The Wellington Diplomatic Corps Team was managed by the Philippine Ambassador and captained by the Hungarian Ambassador. The Hutt City Council Team played under the captaincy of Cr. Simon Edwards and also included Mayor Campbell Barry.

Tape Art Workshop – November 2020



Over 20 participants from different ethnic groups attended two hours art workshop – using recycled vinyl records painted to create wall art. HMC hosted this workshop with a request from Hutt based Tape Art NZ. Tape Art covered all art material and tutor costs and HMC put resources on venue hire and gathering interested people to this workshop.

Strategic Planning Workshops

In January 2021 HMC reviewed its Values, Vision, Mission and Purpose by organising a Strategic Planning Workshop. The workshop was attended by most of the HMC Executive Committee members and volunteers. In August 2021 a Community Strategic Planning workshop was held to align HMC activities/actions with MNZ for the next three years, attended by about 30 community representatives and people associated with HMC.

Waitangi Day Commemoration – February 2021

Waitangi Day Commemoration event was organized in February 2021 by hosting a Waitangi Day Aotearoa Quiz. Quiz questions were based on the Treaty of Waitangi and Māori culture. The objective of the quiz was to promote the importance of the Waitangi Day Celebration among different communities. The event was sponsored by the Ministry for Culture and Heritage (MCH) and Hutt City Council.

There were a total of 10 teams registered for the event - from the Filipino, Malaysian, Nepalese, the Hindu Council of New Zealand, Lumino Dentists, Chinese Community, and the Indian community. The attendees were able to learn more about the Treaty, Waitangi Day and the history of New Zealand. The ice-breaker game involved each team making rakau sticks out of newspapers as an item to be presented to everyone.

Multi-fest – March 2021

Multi-fest is our annual event with a range of activities - cultural performances, foods, arts and crafts, information and so on. Holi – a festival of colours has been another attraction of this event. Hutt City Council is our main sponsor for this event with support of Hindu Council of New Zealand.

The event was attended by more than 1,600 people over the course of the day, including performers and 35 stall holders and volunteers. 47 performances from 16 different cultural groups were staged, 8 hours performance, 10 food stalls/trucks, 10 information stalls and 5 crafts.

Community Capability and Resilience Fund – 2021 May

Hutt Multicultural Council received funds from the Ministry of Social Development (MSD) to organise initiatives that support the rebuild and recovery from COVID-19. Two initiatives - *Yoga Classes* and *Financial Literacy and Family Budgeting* were completed. HMC has sponsored 12 people to attend the Yoga classes run by Vyasa New Zealand. Yoga sessions covered basic yoga positions, relaxation, and breathing and meditation techniques.

Financial Literacy and Family Budgeting Workshop was attended by 10 people. HMC is working to organise a repeat session to cater about 20 people in each initiative.

3. PARTICIPATION IN EVENTS

Executives and or Members of Hutt Multicultural Council attended events through-out the year. Participation to these events is helpful to strengthen relationship with stakeholders and expand network. For examples, the Hutt City Citizenship Ceremony – the citizenship ceremonies give us an opportunity to meet with new New Zealanders and inform them about what we do to promote ethnic diversity in Lower Hutt. Another important event was the Australia New Zealand Army Corps Day (ANZAC Day) on 25 April 2021 held at Civic Centre by the War Memorial Library.

4. CONSULTATION AND SUBMISSIONS

Hutt Multicultural Council and its representatives contributed to:

- Hutt City Council's Long Term Strategic Plan 2021-31 on 4 May 2021 requesting more funding to ethnic and community activities in Lower Hutt.
- Attended the consultation sessions organised by the Office of Ethnic Communities on priorities and strategies for the New Ministry for Ethnic Communities 1 May 2021 plus a number of Wellington Region Community Engagement Forum.
- Ethnic Community Hui on Climate Change held in April –May 2021

5. ACKNOWLEDGEMENT

- Hutt Multicultural Council acknowledges the support received from the Hutt City Council to various events and activities HMC organised through-out the year.
- Hutt Multicultural Council also extends sincere thanks to Multicultural New Zealand, Pelorus Trust, Ministry for Culture and Heritage, Ministry of Social Development, Hindu Council of New Zealand, and Best NZ Football Company.
- Patron John Terris, Honorary Legal Advisor Karun Lakshman and all Executives, Committee members and volunteers deserve heartfelt appreciation for their contribution to HMC.

MultiFest 2021

At a glance



MULTICULTURAL NELSON TASMAN

MULTICULTURAL NELSON TASMAN (MNT) HIGHLIGHTS

- Ethnic Leaders Forum Nelson - Communities meet OEC representatives.



- Tasman Asian Night Food Fair (TANFF) @ Washbourn Gardens – was a great success despite overcast weather, 16 food stalls and a dozen different performers (dance, music) from different parts of Asia, around 2,000 participants.



- Multicultural Festival 2021 @ Victory Square – annual event brought thousands of people from the top of the south to celebrate the wonderful cultural diversity through music, dance, food, arts, and the values that connects us all.



- Volunteer workshops before TANFF & Multicultural Festival and thank you dinner for all the volunteers and performers after the events. They are the reason we keep going and why people love to come to these events. We cannot thank them enough.



- Project Mahitahi – commemorative tree planting in the Maitai Valley.
- Consultation with Minister Little on Royal Commission Enquiry Report on Chch Mosque shootings – Feb 2021 @ Tahuna Beach Conference Centre. We were so happy that Nissa from our very own Nelson Whakatu Muslim Association was selected to be on the Royal
- Commission Advisory Group.
- Nelson City Council Long Term Plan 2021-2031 consultation
- Consultation with Minister Pryianca Radhakrishnan of the new Ministry of Ethnic Affairs with MYNTies. This was a chance to hear many ethnic leaders and youths' concerns.
- Nelson Tasman Settlement Forum: participation in 4x meetings with appx 35 agencies.
- Nelson Arts Festival –MNT and MYNT were proud to co-host Cycle-In Flix movie series in Kirby Lane and 2x Puka Puka talks which included Behrouz Boochani (Kurdish refugee and author of No Friend But the Mountains), Olivia Hall (Head of Department at Te Toki Pakohe, NMIT), Chinese NZ writer Rose Lu (author of All Who Live on Islands), and MYNT-leader Resika Sapkota (a former Bhutanese/Nepali refugee) in conversation with Dana Wensley (NZSA PEN representative). Panel members explored what ethnic diversity looks like in Aotearoa, how we can find common ground, how social policy can support race unity and counter racism, how we can unpack the legacy of colonisation, what we can learn from tangata whenua—and what this all means for us on a personal, practical level.



- Cross-Cultural Awareness Workshops - for Hospice Nelson, NMIT, Nelson Library, Plunket, Cancer Society, Top of the South Neighbourhood Support, Nelson Kindergarten Asso, Nelson Regional Development Agency, MOE and individuals who participated in order to increase cultural Intelligence to be ready for life in a diverse society and make “Unity in Diversity” happen.
- Selection and appt of new Migrants and Former Refugee Community Navigator, Norma Seguera in collaboration with Victory Community Centre and English Language Partners.
- Citizenship Ceremonies –in Nelson and in Tasman & Red Cross informative session for newly arrived refugees.
- Support for people due to Covid lockdown and to Chile & Latin America fundraising events.
- Facilitation of scholarship for Colombian high-school student to attend University.
- Climate Forum commitment –Micro-forest tree planting.
- Nelson Museum gallery opening of 2000 babe to 40 NZ study.
- Marie organized fundraising and march for Myanmar people for peace.
- Palestinian march for peace.
- SONT - Speak Out Nelson Tasman – MNT together with Nelson Police and Community Law want to ensure that all people, regardless of their ethnicity or cultural heritage, feel welcome and safe in our region and treated with dignity and respect. We encourage those who have experienced or witnessed any racist incident to stand up and speak out on line by going to the website or phone +64 508 773 256.
- Virginia Wolfe portrait opening with Meng Foon, Race Relations Commissioner.
- Nepalese, Korean Lunar Eclipse, Muslim Eid, Indian Holi celebrations (to name a few).
- MNT’s New Kaumatua, Aunty Lovey and brainstorming Maori hui.
- Met with Nissa from NWMA & Dr Zainab Radhi, Support for Migrants & Refugees to Start Business ARMSS from Wgn.
- Friendships with Ethnic Reps at board meetings: Chinese new rep – Laurie; Afgan rep – Fatima; French rep - Nathalie, Colombian rep – Luisa, Myanmar rep - Mwe Mwe.



MNZ & RMC met in Paihia to learn about Te Ao Māori and the history of Aotearoa from a Māori perspective. The hui included a visit to the grounds of the Waitangi Treaty grounds in Paihia where members of MNZ together with tangata whenua gathered to commemorate NZ's multicultural communities' commitment to the Reo Maori version of Te Tiriti o Waitangi. We planted a kauri tree named 'Mokopuna' to the first peoples of this land as a gesture of goodwill. May our dedication and commitment to Te Tiriti grow as strong and graceful as this Mokopuna. MNT wishes to express much gratitude to MNZ for all the work behind the scenes for the betterment of life for all the migrants of NZ, for the 8 excellent provisos for NZ government and for this incredible Hikoi – pilgrimage to Waitangi. Thank you.

MULTICULTURAL YOUTH NELSON TASMAN (MYNT) HIGHLIGHTS



- X-Mas BBQ and Sand sculpture Competition @ Tahuna Beach with Top of the South Neighbourhood Support (TSNS), Newcomers Network & MYNT. MNT won partner of the year award from TSNS due to many collaborative works throughout the year.

- That's MYNT @ Fresh FM – new multicultural youth radio show every second Tuesday between 5-6pm - MYNT interviewed Anusha Guler, the Executive Director of the Office of Ethnic Communities (OEC). Anusha was supportive throughout the recording and provided great information and suggestions for the young leaders of tomorrow.
- Collaboration with Refinery Artspace to paint a Peace sign during holidays.
- Aroha – give a little - in Anzac Park.
- MYNT involvement in the coordination in TANFF and Multicultural Festival & MC College Festivals.
- PM Jacinda Ardern Meeting - Nikita, Priya, Resika, Ruby, Victoria and Gulliver had the pleasure to meet New Zealand's PM Jacinda Ardern as well as (our newly elected MP) Rachel Boyack in an informal meeting and discuss with them about their needs and visions to make Nelson and New Zealand a better place for young people. As no media was present, the youth representatives that attended the event could be completely honest and upfront without the media reporting on every word.



Multicultural Council of Rangitikei/Whanganui Inc

Our year started smoothly after the impact of Covid-19 last year.

Some highlights of MCRW

Potluck dinners

After a glim period with lockdown due to the impact of COVID-19 we were finally able to have some fun with the community at large. In November 2020, our Christmas potluck dinner was great with youngster participating in games and receiving gifts from Mother Christmas. It was an evening full of fun and laughter. We also had a guest speaker giving us in cites of Chinese culture pre-communism.

Chinese New Year was also great where Diana our secretary took the lead role with the help of other executives and helped other communities to share the essence of this event at Universal College of Learning (UCOL), and other smaller educational institutes like schools and early childhood centers.



Our quarterly potluck dinners have been going well. In May for **Pink Shirt** our potluck dinner included stories of bullying. The highlight was one of the youngsters, 10-year-old Dinasha gave a talk on her experience of bullying. This talk got everyone's tears rolling down their cheeks. It was a very courageous talk of her personal experiences. This talk created a good debate which came with a 'bang' and instigating our local newspaper to take interest in it. One more potluck dinner and a sports day is due to take place in November if level of lockdown is brought down.

Pareu (Picnic) in the Park

Picnic in the park, this year we called it Pareu (Cook Island term for sarong) in the Park. Our days activities included tie dyeing, rolling patterns, sausage sizzle, and sports activities. We collaborated with Sports Whanganui to entertain our children, the soundman provided music, and local Cook Islander Mary Maru ran the tie dyeing workshops.

It is a great way to bring about cultural awareness, at the beginning of the year involved young and old with BBQ lunch, dyeing and screen printing, which included making table clothes, pillowcases and tee-shirts. Games and other activities were provided by Whanganui Sports.



Race Unity week

Our Race Unity week was also an event which had a good impact and involved a lot of people particularly UCOL students which is the most racially diverse place in town. This event was 5 days long and 4 of them were held at UCOL's Atrium. We organized different cultural and art activities over the week starting with Indian on Monday where tying turbans, henna tattoos sari draping and cultural talk. Tuesday was flax weaving which continued over the week. On Wednesday was screen printing from different cultural backgrounds like Island styles including Cook Islands and Fijian, Chinese calligraphy, Indian prints, etc.

On Thursday, crafting pacific style floral hair combs & clips, hair accessories, fascinators etc. Over the days there was entertainment by South African drummers and Belly dancers. The Mayor was present for the opening and the closing was done by more dignitaries including MNZ's President and Treasurer, Member of Parliament for Whanganui, representatives of Ministry of Ethnic affairs and our Kaumatua and Kiua.

Beach Clean is a youth project, where Jasmine plans and annual event of cleaning up the beach. That's a part of our contribution to keep NZ clean and beautiful and kaitiakitanga of the moana and whenua. We collected about 150kgs of rubbish, including beer cans and bottles. After the event there was hot drinks and sausages to warm up the wet and cold volunteers who came to support the event.



We participated in the planting of the Tutaeika Stream, for habitat restoration and maintain the environment. The planting was a collaboration between Pasfika ECE, Horizons, Department of Conservation, and included Multicultural members at the regular monthly meetings.

Feast and Festival

Our mid-winter Feast and Festival for June 26th was postponed and was rescheduled for July 31st at the local racecourse. A rice dish competition was held where 3 dishes won prizes for their dishes. For the first time we awarded certificate, in acknowledgement, to the elderly migrant community for

their input in the contribution towards betterment. Shivam Dance Academy from Wellington provided mind blowing entertainment which ‘rocked the stage’ and the audience couldn’t hold themselves back and additional entertainment was by Dinasha, the young 10year that we spoke of earlier. She has a beautiful voice and wishes to become a singer. Local Chinese Falun Dafa group demonstrated exercise and information on the importance of it. A Covid information stall was provided by District Health Board and a board member spoke on the benefits and importance of the vaccine. Local businesses Ethnic Food carts from community groups provided sustenance for the night. This event was attended by over 400 people.



We held our second India Independence Day on August 15th, with a flag raising, singing the anthem, followed by speeches, and finger food. For some it was their first time, and they expressed their enthusiasm. Vikrant Batra, dad to our young Dinasha, was the emcee for the day. I was able to observe the conversations going on, and my mind became creative looking forward at how this event can be bigger and better.

August is upon us and struck again by lockdown and fears of spreading COVID...our month started by attending two Cook Islands events for Cook Islands Language Week. These included a Church blessing at the combined Church for Cook Islands Christian Church, and River City Assembly of God. Vijeshwar was an honorary guest, as he has a strong relationship with the Fijian community. We then travelled to Palmerston North on Saturday, to celebrate Te Maeva Nui, with the Cook Islands Community there. We experienced a formal welcome called Tuoro, which included, being presented with ei's, chanting as we were called in by an elder, and singing by the people. Dignitaries, including the Mayor, local pacific MPs, and the High Commissioner Elizabeth Koteka-Wright closed with entertainment and Island Food banquet.

Future Events

Planning for 2022 has started. These will be aligned with our new Strategic Plan. Reaching out to our Rangitikei district is underway too, as we reach out to the Community leaders in that region, to guide us for the best way to support their ethnic communities. We held our first zoom with Rangitikei, shared ideas, and linked into Marton Welcoming communities. I know I haven't included everything in this report but feel confident it will be shared by our President and Project Manager. I just want to say, without the funding we received this year, we couldn't provide such an array of events.

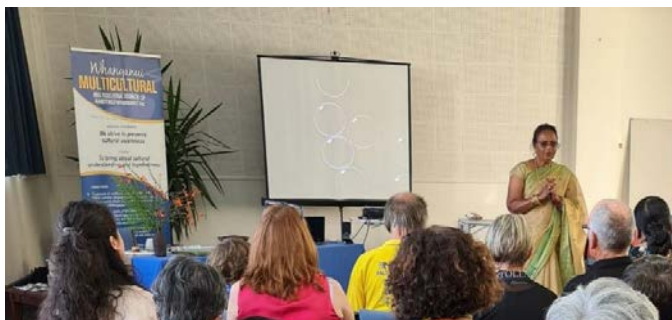
Currently, we are working towards being an accredited organisation for MSD and will be able to run projects. Currently two of our hard-working members, Robin and Teena are in the process of reviewing all our organisation's documents and writing up action plans to support the ethnic migrant community. This does not mean that other people who are in the part will be excluded. Participation and support will be encouraged and extended to everyone and are very strong on collaboration working with different organisations to have a better and more realistic impact on our community.

Our annual Marae visit could not take place due to unavailability. All the Maraes around the area were under renovation or in the pipeline to get one done so could take a booking. Hopefully we can get a booking again when the lockdown is downgraded.

Collaboration:

Event held in Aramoho, at the Pasifika Hub. This brings in locals and introduces them to the services available, including the new library that was opening, sharing more about ourselves, and continued collaboration with Pasifika Hub, the Soundman and Sports Whanganui at future events.

We join hands with other organisation to help in cultural diversity as we can't do it all therefore provide and help other communities to bring about tolerance, diversity and awareness so that the communities get more and more educated about the differences and richness the migrant community brings Connection with UCOL is great, where we have a mutual understanding and support for each other, participating on open days held twice having a information stall at the UCOL Market days.



Rotorua Multicultural Council

Governance, staff, volunteers, and networks

The members of the Executive Committee of the Rotorua Multicultural Council are from China, the Czech Republic, India, Korea, Mexico, the Philippines, Saudi Arabia, South Africa, Te Arawa, and Tonga. The part-time staff members are from Chile, Japan, and Russia. These direct links to the ethnic communities make us effective in involving many migrants in our activities.

A characteristic of our culture is collaboration. We work with the Citizens Advice Bureau, Dress for Success, English Language Partners, Geyser Community Foundation, Immigration NZ, Parksyste, Plunket Rotorua, Rotary Clubs, Rotorua Community Hospice, Rotorua Lakes Council, Rotorua Library Te Aka Mauri, Rotorua Police, schools, Speech NZ, Toi Ohomai, and numerous ethnic communities to deliver our programmes.

Multicultural Lunches

Monthly Multicultural Lunches are a key part of our programme. The lunches are popular among retired Rotorua residents who enjoy mingling with the migrants, learning about a different country each month, and tasting authentic ethnic foods. Sixty to 110 guests from around 15 ethnic groups attend each lunch. The ethnic groups share their culture with the local community and make residents aware of the contributions that migrants make. Over the last year the hosts were from the Czech Republic, Croatia, Korea, Mexico, South Africa, China, Iran, Delhi, Turkey, and the Philippines.



Waitangi Day Celebration at Ohinemutu

We participated in the Waitangi Day Celebrations, For the Love of the People, at Ohinemutu. It was a privilege to be invited by Ngati Whakaue and the people of the village.

We contributed talks, food stalls, crafts, and performing arts from Chile, China, Colombia, the Czech Republic, India, Japan, Mexico, the Philippines, Poland, Korea, Russia, Slovakia, and South Africa. The colourful Parade of Nations culminated in an impressive Chinese lion dance in front of the Tamatekapua meeting house in a celebration of the ethnic diversity of our city.



African Culture Fashion Show

Faustinah Ndlovu, a member of the Rotorua Multicultural Council, and Khari WiRepa, Māori fashion designer, organised the sell-out African Culture Fashion Show held at Apumoana Marae. The runway models were from China, India, Jamaica, Japan, the Philippines, Scotland, South Africa, Te Arawa, Tonga, and Zimbabwe. In addition to the fashion parade there was a performance by Hemvati Bhaumik, a professional classical Indian dancer, and music by African Drumming Rotorua. Takunda Muzondiwa



from Zimbabwe, whose spoken poetry about race relations went viral on Facebook last year, came from Auckland to contribute to this outstanding programme.

Latin America Fiesta

The Latin America Fiesta took place at the Rotorua Night Market and celebrated these passionate and vibrant cultures. Entertainment included Brazilian, Cuban, and Colombian dancers. The event created an opportunity for Latin Americans living in Rotorua to come together and enjoy their traditional music and food, while involving local residents in street dancing and increasing the awareness of Latin American customs and culture among the Rotorua public.



This event provided migrants with the chance to volunteer, developed their skills in organising an event, and gave marketing opportunities to craftspeople who sold their products at the Fiesta.

Chinese Traditional Folk Art Culture Festival

The Sixth Chinese Traditional Folk Art Culture Festival, held at the Rotorua Night Market, was organised by the Rotorua Chinese Community Association, supported by the Rotorua Multicultural Council. The Rotorua public enjoyed the dumpling eating competition, the lion dance performance, free fortune cookies, and much more.



Collaborating with Plunket

The Plunket World of Children Festival celebrated what Plunket does for our children. The young participants in this event had a fun day with their families and they were able to try activities and traditional food from many countries. The organising committee included representatives from Plunket's Ethnic Playgroups for young parents from China, India, Japan, and Korea.

We work with Plunket to reach out to migrant families with babies and toddlers in our community. As an example, Indian Mums with their babies joined Plunket, the Rotorua Multicultural Council, and Hippy Rotorua for afternoon tea at the Rotorua Golf Club. They heard about the services of the three organisations and made new friends. Rotorua Creative Fibres and Friends provided beautiful hand knitted baby clothes and blankets to distribute to our migrant community.



Multicultural Hospice Support Group

After discussions with the Chief Executive of Rotorua Community Hospice about the great cultural diversity among the clients of Hospice, it was decided to set up the Rotorua Multicultural Hospice Support Group with 12 members from 12 countries and a wide range of cultures and religions. The purpose of the group is to increase awareness of the services provided by Hospice among the migrant communities, and to provide training to Hospice staff on customs and beliefs related to dying, death and burial in different religions.



The first training meeting was about Hindu beliefs, with the Pujari of the local Hindu Temple as the guest speaker. The second meeting was about Islamic laws, customs, and traditions about dying, death, and burial. The audience included the members of the Rotorua Multicultural Hospice Support Group, Hospice nurses and other members of staff, clinical staff and social workers from Rotorua Hospital, and the Hospital Chaplain. These meetings have now been repeated at the Rotorua Library with a bigger audience. Meetings about customs at the time of death in the Chinese and Baha'i communities will follow and the Police will talk about their involvement at the time of sudden death.

Professional Speaking for Migrants

The Rotorua Multicultural Council has offered the Professional Speaking for Migrants course once per year for the past eleven years. The course is funded by the Tertiary Education Commission via the Mokoia Community Association. Between ten and 18 students gain the Speech NZ Certificate or Advanced Certificate in Professional Speaking each year. The course is free to students, but they pay the Speech NZ examination fee; scholarships are available to part-fund these fees from the Geyser Community Foundation for students suffering financial hardship. Lucia Diez, a paediatrician from Argentina, gained enough confidence in her spoken English to be appointed as a Wellbeing Navigator in the Covid Managed Isolation Facilities in Rotorua.



Women's Wellbeing Programme

The Women's Wellbeing Programme is designed to help women of all cultures to fully realise their potential by visiting places around Rotorua to find out about the services that are available to them and their families. The Rotorua programme is based on the ideas of the Women's Wellbeing Framework which was written with input from the Women's Council of Multicultural NZ. The participants visit, over ten weeks, the Citizens Advice Bureau; Dress for Success; the Rotorua Police, Hospital and Library; a marae; The Arts Village; a forest; and English Language Partners. Some who had lived in Rotorua for years were surprised at how much they had learned, not just about the

places that they had visited, but also the key staff at each of these organisations. The programmes are funded by Toi Ohomai Institute of Technology.

Raranga and conversational English

The raranga (traditional Maori flax weaving) and conversational English courses taught by master weaver Anna Hayes have been hugely popular among migrants. They produce beautiful work which they can take home in just a few hours. These courses provide great opportunities to make new friends, improve conversational English, and gain knowledge about Maori culture.



Waka paddling on Lake Rotorua

We organised a Ki Te Hoe Waka Paddle trip for students from Bethlehem College Chapman on Lake Rotorua, with a commentary on the Māori history of the places on the shore of the Lake. This was so successful that we repeated the waka paddling experience for our members.



Funders

None of our programmes and events would be possible without the on-going financial support of our funders: BayTrust, Community Organisations Grant Scheme, Creative Communities Rotorua, Geyser Community Foundation, Lottery Grants Board, Ministry of Social Development, Mokoia Community Association, Office of Ethnic Communities, Office for Seniors, Rotary Club of Rotorua, Rotorua Civic Arts Trust, Rotorua Energy Charitable Trust, Rotorua Lakes Council, Toi Ohomai Institute of Technology, and much-appreciated individuals who make donations to specific projects.

Waikato Multicultural Council

WMC events and participation with affiliated members and organisations

25 April. Due to COVID-19 lockdown, ANZAC Day was observed by joining in with neighbours for a moments silence to mark this day of remembrance for those that had made the ultimate sacrifice for our country and for those currently serving in peacekeeping roles.

Free Food bag service in Hamilton during COVID 19 Level 4 lockdown

Waikato Shaheed -E-Azam Bhagat Singh Sports and Cultural Trust, in collaboration with Waikato Multicultural Council Inc., organised a food parcel drive during the COVID 19 pandemic for those in need or unable to access essential food items. A group of dedicated Volunteers worked around the clock to meet the overwhelming demand for food parcels. These were delivered within the Hamilton area in complicit with COVID 19 regulations and covered a period of 10 days. Over 1800 food parcels were delivered during Level 4 lockdown. Generous donors for the cause were Vege Haven of Morrinsville, Waikato Kabaddi Club Hamilton, Ark Family of Gordonton and a great number of supporters.

24 April. Department of Internal Affairs (DIA) held an Ethnic Community Leaders ZOOM meeting to discuss the COVID 19 situation and the range of assistance available to community organisations to assist families or individuals affected adversely by the COVID-19 isolation restrictions.

12 May. Discussions held regarding COVID 19 with Department of Internal Affairs officer, DIA officer Jenny Nand to discuss Ministry of Social Development's funding availability for non-government organisations for assisting those in need.

26 May. Meeting with New Zealand Federation of Multicultural Council regarding current information on COVID 19, the workshop/meeting covered information and assistance available from various government departments for communities affected adversely during COVID 19.

26 June. Immigration Workshop organised by Southland Multicultural Society. Kay Luv of Luv Immigration team discussed and presented updates on the situation regarding the current student and visitor visas.

8 July: Joined in alongside a panel of representatives from various community organisations in a ZOOM post budget meeting with Minister of Finance, Honourable Grant Robertson and Minister of Ethnic Communities, Jenny Salesa to hear about the Government's "**Wellbeing Budget 2020**" initiatives. It was an opportunity to hear from both about the budget for Ethnic communities and other resources for the wellbeing of the ethnic population in New Zealand. It was also an opportunity for organisation representatives to come together on ZOOM and acknowledge the work we all do to support the ethnic diversity of Aotearoa.

12 July: Waikato Senior Indian Citizens Association (WSICA) held their AGM at Phoenix Hall, Hamilton. I was privileged to be part of the election panel to oversee the election process of this very progressive organisation. WSICA is also an affiliate member of WMC.

16 July: **Anusha Guler**, newly appointed Executive Director, Office of Ethnic Communities (OEC) was in Hamilton to speak to community organisation leaders about her new role. Anusha brings extensive experience to her new role, having been a former panellist and contributor in drafting and bringing about changes to laws and policies in the Nelson Mandela government.

18 July. Multicultural Tree Planting Day at Waiwhakareke Reserve, Hamilton. WMC collaborated with Earth Diverse, and a number of Waikato based organisations on this annual tree planting event. Over 250 volunteers took part, and within an hour, a total of 1,900 saplings were planted.

23-24 July. A Blood Donation Camp was held at the NZ Blood Donor Centre, Hamilton. This was the 4th time WMC joined forces with organisers of the Shaheed – e – Azam Bhagat Singh Sport & Cultural Trust in setting up a Blood Donor Camp at the Centre. Well over 100 eligible volunteers donated lifesaving blood and plasma. NZ Hamilton Blood Donor Centre highly commended the organisers and awarded a Certificate of Appreciation. The next camp is scheduled for March 2021.

8 August. Pakistan Association of New Zealand (Waikato) celebrated Eid-ul-Adha in Hamilton. A colourful group performed portraying the significance of Eid, the occasion was also graced with local dignitaries and the presence of Pakistan High Commissioner to New Zealand, HE Dr Abdul Malik, who also spoke on New Zealand/Pakistan relations.

2 October: Meeting with Hamilton **Mayor Paula Southgate** at her Hamilton City Council office to discuss community matters and aspirations. Representatives of other Community organisations also attended and contributed.

10 October: Waikato Shaheed-e-Azam Bhagat Singh Sports and Cultural Trust celebrated in Hamilton, the birthday of Shaheed Bhagat Singh, one of India's foremost freedom fighter instrumental in the eventual independence of India. The Trust also acknowledged its many sponsors and volunteers that worked tirelessly distributing Food Parcels during the Covid-19 lockdown period. A new sports uniform of the Trusts children's hockey team was also launched, sponsors were thanked for making this possible. Visiting singer song writer Hardev Mahinangal was acknowledged for his contributions towards the evening's delightful entertainment program.

16 October: City wide network meeting: The Community and Social Development Team hosted the City-Wide Network meeting at Hamilton City Council Reception Lounge. The City-Wide Network meeting is designed to give local agencies and citizens the opportunity to network with others working and living in their area and hear of activities of interest that are occurring.

18 October: Invited to Sutra Academy school of Bharatanatyam for their Studio Inauguration and grade 1 Award Ceremony, students of this academy were presented with certificates for their excellent classical dance achievements over the past year

7 November: Hamilton Kerala Samajam, hosted **"Keralotsavam 2020"** a festival dedicated to the aspirations and achievements of the youth in our community. Children and youth of all ages performed a vibrant array of traditional dances. Tributes were paid to the organisation acknowledging the contributions to the social and economic values that this organisation delivers, Hamilton Kerala Samajam was formed over 16 years with just 13 members, today it has grown to over 1,000.

14 November: Waikato Intercultural Fund (WIF) planning session was held at Innovation Park conference centre, headed by Auckland University academic, Dr Rachael Simon-Kumar for discussions on multiculturalism and interculturalism, ideas were put forward that could help facilitate the direction of WIF.

17 November: Hamilton city council has reinstated interfaith prayers (Karakia) before commencement of council meetings. This was facilitated by direct dialogue in a meeting with

Hamilton City Councillors, Waikato interfaith Council and WMC. The first interfaith prayer took place on 17 November which I was privileged to attend.

28-29 November: As Trustee of WMC's affiliate member, Waikato Shaheed – e – Azam Bhagat Singh Sports and Cultural Trust, (WSASCT), I was delighted to assist on behalf of WMC, in the coordination of a two-day sports event for their members. The 2-day event was held at Pulman Park, Auckland. Children and youth, including adults participated in a medley of sporting events.

14 December: Waikato Interfaith Council (WIFCO) held their end of year meeting, highlight of the meeting was the implementation of **Multifaith Prayers that will proceed Hamilton City Council meetings** and important functions. WIFCO has been instrumental in arranging multifaith prayers, now performed nationwide in other city councils.

1 February: Country Section NZ Indian Association celebrated India's 72nd Republic Day with a cricket match between "City Boy's v Country Boy's" teams. The match was dedicated to the Indian farmers who are protesting against a new law the central government is planning to introduce that will ultimately marginalise farmers.

13 February: Attended the Pan -Ethnic Royal Commission of Inquiry Response Meeting, where community representatives shared their views with Minister Andrew Little, this was held in Hamilton.

18 and 19 March: WMC in collaboration with Shaheed-e- Azam Bhagat Singh Sports and Cultural Trust (SABSCCT) in the setting up of a **Blood Donation Camp** at the NZ Hamilton Blood Donor Centre. 100 volunteers donated whole blood including a number which donated plasma.

22 March: Attended the first citizenship ceremony for the year, WMC is privileged to form part of the welcoming committee for new citizens.

10,17 and 24 March: Attended the Waikato Show planners meeting to discuss the forthcoming WMC **Cultural Village Show 2021** setup. The show is scheduled for 9-11 April.



Waitaki Multicultural Council

While 2020 was a very challenging year it also showed us how by working together, we can achieve so much for our community.

Our Multicultural community kept growing even though the borders were closed, with people from other regions of New Zealand moving to our district for work and lifestyle. Surprisingly only 12 fewer families joined the service this year, compared to last. There are currently 615 families involved.

While we couldn't have as many events and activities, we learnt new ways of communication and we managed to keep in touch and help each other in times when most of our migrants were feeling even more homesick and worried for their families overseas.

We were faced with new and quite different situations, like people stranded in our district unable to go back home or uncertain about their future.

Services

Our already busy Multicultural Council and Newcomers coordinator were busier and more creative than ever providing a variety of services.

Our English classes, conversational and IELTS, were in high demand as new arrivals were needed to fill different jobs because of the pandemic.

Our amazing group of volunteers quickly adjusted to the needs, providing not only the English classes but CV workshops and job interview seminars supporting newcomers to adapt to the Waitaki way of doing things.

Three immigration workshops with the local Immigration Advisers were held in Papakaio, Hampden and Oamaru, as this was a real area of concern for many.

More 'one on one' support was needed around health, housing, education and mental health.

Events and Activities

After lockdown the Matariki Potluck dinner was a fantastic opportunity to gather and learn about the Māori New Year, which is a time of renewal and celebration.

Totara Estate morning tea was another success prior to our Christmas Potluck dinner.

Race Relations picnic was the perfect excuse for the families to come together with bouncy castle, face painting, playing cricket and of course sharing delicious lunch.

The rest of our weekly activities, Coffee Group, Friday Night Drinks, Migrants Meet and Share, Walking Group, and Book Group were back to normal with more people willing to meet after lockdown.

A challenging year, but a year which united people to support one another.

Breaking The Isolation

A lovely Tuvaluan woman connected with the Migrant Support Service seeking an English buddy to help her improve her language. She came to the weekly evening meet up whenever she could, but as she couldn't drive, she was dependent on family members to bring her. It was also winter and cold to come out in the dark at night so the English tutor wondered if she would be better if she attended

the daytime class. This brought about another challenge as no family was available to take her to the weekly Conversation Club. The tutor put out the call to other members of the group and one of the New Zealand helpers offered to help. This simple act of picking her up every Tuesday, has made a huge difference to her life. Previously, she was quite isolated at home and only attended events with her family. Now she comes to English Class with 10-12 others and then stays on for the next social group called Knit and Natter. She has some excellent skills in this area, so is very comfortable with spending the morning knitting, while she practises her English. It makes Tuesday mornings something to look forward to!



Multicultural Whangārei

Chairperson's report (Marion Kerepeti Edwards):

During the last 12 months, our committee has maintained a position of stability and focus amid the impacts of COVID. We acknowledge past committee members for their commitment and contribution to our meetings and events sharing their volunteer time with enthusiasm and kindness and wish them well in their future endeavours. We have seen a steady increase in attendance to events, programs, and services the uncertainty around Covid-19 continues to have impact changing our lives forever. This leads us to realise that this year has been exceptional and like no other. A special thankyou to our Kaiwhakahaere Suzzette Monroe and Bridget Robertson who have continued to ensure successful delivery of our services and events with the support of staff and volunteers.

The Annual international of Families Day Event in May, although on a smaller scale was a remarkable success enjoyed by all who attended. A significant Major event we were privileged to host was the New Zealand Multicultural Council "Hikoi to Waitangi." Multicultural Whangarei joined with local Hapu and Iwi to Porowhiri visitors including Regional Council Leaders and Dignitaries at Te Rerenga Paraoa Marae launching the final part of the journey to Waitangi. A Te Tiriti Wananga facilitated by Kaumatua Taipari Munroe set the scene of the kaupapa followed by a guided tour through the Māori wars trail via Ruapekapeka Pa site. Walking onto the Waitangi National Treaty Ground was a memorable occasion and a befitting way to celebrate Huarahi Hou the guiding document of MCNZ a pathway to Te Tiriti based communities.

We were extremely fortunate to have the wisdom and support of Kaumatua and Rangatira to guide us through the protocols of the hikoi to Waitangi and planting a Kauri tree to signify the event. Sincerest thanks to all those who planned, prepared, and attended these events The support from our Rangatira, kaumatua, kuia, dignitaries, committee members, members, Management, Staff and volunteers and to Multicultural New Zealand leaders for their wisdom and vision.

Our services continue to grow in demand with Newcomer's network, Adult Community Education, Employment, and navigation providing a pathway to successful settlement. All of our activities encourage whanaungatanga with local tangata whenua providing connections and encouraging relationships to help strengthen our communities.

Acknowledgement must go to our Community Funders who have ensured we can deliver our services supporting and celebrating the diversity of Whangarei and Taitokerau. Thank you, Office of Ethnic Communities, Foundation North, Lottery Grants Board, Community Organization Grants Scheme {COGS}, Department of Internal Affairs, Whangarei District Council, Pubs Charity, Lion Foundation, Four Winds Trust, Oxford Sports Trust, Pelorus Trust, Grass Roots Trust, Digital Wings and MSD. Without your support, we could not have executed our goals for the benefit of the wider community.

Acknowledgment also to the Civic leaders and local Members of Parliament for attending events and functions. We thank you for your continuous support and patronage in all our undertakings. It has been a privilege being a member of a diligent team during the last year as Chairperson and I look forward to future opportunities to inform and raise the profile of the Multicultural diversity in our community.

Activities

Multicultural Whangārei continues to support migrants and newcomers to Whangārei with their settlement process. We promote positive race relations through community education, ensuring that people of all ethnicities feel able to actively contribute to their adopted community. Multicultural Whangārei provides cultural programmes, language classes, family events, employment assistance, support services, information & referrals, immigration clinic and a newcomer's network.

In alignment with the Whangārei District Council's vision to be a vibrant, attractive and thriving District; Multicultural Whangārei promotes and celebrates community participation and identity through: Settlement for new migrants made easier by providing them with English classes and help with finding employment. New migrants feel empowered as they will be more confident in their knowledge of Aotearoa, New Zealand and the country's systems. Ongoing settlement support to migrants and newcomers and an increase in acceptance and understanding of diversity within the community. Te Reo Māori, Creative Writing, Health & Wellbeing, Digital Literacy classes/workshops and our School Holiday Programs are offered and available to both new migrants and New Zealanders; bringing people together through shared learning and shared experiences. Overall strengthening social and economic wellbeing in our community. Resulting in happy and thriving individuals, families and community: who are living and contributing to a vibrant, attractive and thriving Whangārei.

Acknowledging the importance of the Four Well-beings; Multicultural Whangārei provides a means for Ethnic Communities to stay socially connected ensuring community resilience and recovery. Our mission is to support newcomers' settlement within Te Tai Tokerau as Tangata Te Tiriti and to promote whakawhanaungatanga with Tangata Whenua. We celebrate cultural diversity and the wisdom it brings in strengthening our community. At Multicultural Whangārei we promote inclusiveness and the celebration of diversity. We empower people and provide a place of belonging where they feel supported. Being a migrant has its challenges at the best of times. There is often feelings of loneliness and uncertainty. Our organisation strives to bring people together to help them connect with others in the community making life in a new country easier. The need for this connection has increased due to COVID-19 and believe the need will continue on for a while longer. Our organisation has been developing methods of engagement both before and during the pandemic. We know that this is needed because our service usage is continuing to increase. From our observations settlement issues deemed most prevalent in our community are overcoming separation from family and friends, finding employment and learning English as a second language. Many of our services provide ways to help with these settlement issues. Our settlement services are available to both international and New Zealand newcomers to the area.

Community benefits and outcomes:

- Socially connected & engaged community members
- Supporting pathways to employment through education and employment assistance
- Ethnic community members will feel accepted, supported and valued; leading to feeling happier in their community
- The community will have a better understanding and acceptance of other ethnicities
- Social inclusion for people of ethnic background
- Social inclusion is an important "determinant of health" – without inclusion, people are more likely to experience poor health (including poor mental health), loneliness, isolation, and poor self esteem

- Increase economic gains for local businesses by way of happier, healthier people contributing to the local community



Thai Cooking with Noy (Summer Holiday Program)



Smartphone Photography Workshop

Our services:

- Employment Consultation Services
- Navigator support & referrals
- Adult Community Education
- Newcomers Network
- Drop-in centre
- Free access to computers/Wi-Fi for the community
- Weekly free drop-in session with a licensed immigration advisor
- Support of international North Tec Students
- Health & Wellbeing Workshops



Microsoft 365 Class

Community Events & Social Gatherings:

- International Day of Families
- Matariki celebration
- Ethnic Football Festival
- Race Relations Day Event
- Annual Te Tiriti O Waitangi Workshops and hikoi to Waitangi
- Monthly shared lunches
- Christmas BBQ



Multicultural Whangārei Ethnic Football Festival 2020
In collaboration with the NZ Police and the Tikipunga Football Club

Classes/Workshops/Programs:

- Holiday Programs (Summer, Autumn, Winter, Spring)
- Microsoft 365
- English for Everyday Living
- Spoken English
- English Conversation
- Beginners' Spanish
- Te Reo Māori
- Learn Korean & K-Culture
- Creative Writing
- Book Club for Intermediate ESOL Learners
- Health & Wellbeing/Mindfulness

Volunteer Program:

We have an amazing team of volunteers that often include brand new migrants or migrants that have been isolated and are now reaching out for support. Our volunteer program strives to give them emotional support as well as teaching skills, practise English and gain referees for job applications. The goals of our volunteer program are that:

- Volunteers are engaged and feel supported & valued
- Volunteers gain skills that increase their employment opportunities



Multicultural Whangārei Volunteers Gathering with Hospice North Haven Volunteers

Upper Hutt Multicultural Council Incorporated

President's report (Pancha Narayanan):

Upper Hutt Multicultural Council Inc (UHMCC) and I wish to acknowledge the extremely challenging times we are going through. A time of disruption in the life of our country, which brought grief to some, financial difficulties to many and enormous changes in the lives of each individual. We appreciate the support of all the health workers and other essential workers who are selflessly working and taking risks to support all of us.

I also take this opportunity, on behalf of UHMCC, to thank all our funders Upper Hutt City Council, Creative NZ, COGS, Lotteries Commission, Office of Ethnic Communities and MSD who are helping us serve local community groups and individuals through these unprecedented and trying times. We will overcome.

UHMCC with the support of MSD made a team to distribute food vouchers and food parcels to the segment of people who otherwise could not be reached by the government. We also continue to make efforts to help people with whatever they need. It is an honor to do the little we can from Upper Hutt.

The past 12 months has seen the UHMCC continuing to play an integral role in the community. We would not have been able to do all of this without the on-going support from our long-term and strategic partners, local organisations and community groups (UHCC, Ministry of Social Development, Orongomai Marae and members of the community).

From the beginning, our commitment and goals have been clear; to promote, support and assist the ethnic, new migrant and former refugee communities, while establishing and maintaining cultural links with Tangata Whenua. This kaupapa has allowed us to grow from strength to strength every year.

As many would say, time flies when you are having fun and this year marks the 16th year for UHMCC since its inauguration. A lot of groundwork has been done; countless hours from our volunteers and resources and support from local members and organizations has allowed our Council to accomplish many goals over the year but the real work is to keep that momentum going and to maintain a high level of governance and excellence in what we do. We are committed to doing so.

Over the last year, UHMCC has made a conscious and significant shift to focus on the safety of more recent migrants/former refugees in their homes and community as they become naturalized in this country.

The projects that we have helped initiate include:

- The First Aid Training Course
- the UHMCC Strategic Planning Hui
- English Speaking Classes
- Assisting with volunteer/paid jobs experience
- Women's Wellbeing Framework Pilot Workshop
- Women's Pathway for Luo, Indian, Peru, Iraq, Syrian, Columbian and Chinese Community

All these initiatives have been a huge success.

I am humbled, honored and privileged to have been your President for 2021/2022. I am very proud of the success you have achieved through all the volunteering work that all our members have contributed. My sincere thanks to you and your families.

1. Collaboration UHMCC, Orongomai, Sikh Community – June 2020

Distributing cooked food to vulnerable families in Upper Valley catchment. Food prepared by the Sikh community in the Hutt Valley for distribution by UH Multicultural Council and OrongomaiMarae, June 2020. Thanks a lot to the volunteers from Sikh community. We received feedback such as “Thank you for the valuable and essential food!” “Thank you so much, we love it.”



2. English Speaking Classes

Upper Hutt Multicultural Council in collaboration with English Language Partners LH (ELP) has brought back a series of weekly “English Speaking classes” from Zoom online classes to UHMCC office since May 2021. This initiative started at the request from the Seniors who are more interested in face-to-face conversational English to help them settle better in NZ. The classes have 18 students with ages ranging between 65-75 years old and from different countries. Some of the positive feedback from the students includes giving them confidence in having a conversation in English with their grandchildren’s teachers or at the supermarket. Lots of them say they really enjoyed it. They feel like they have gone back to school. Furthermore, some of them started getting involved in local community activities that they were too scared to try before because they had no confidence with their communicative English. These included: A walking group and tour group to Somes Island organized by the City Council. The classes were so popular that we may need to add a second class to accommodate everyone!



3. International Students Hardship scholarship

In the wake of Covid-19, UHMCC identified that international students were among the hardest hit, as they did not qualify for most of the government support packages NZ offered. A lot of them were stranded, having to pay rent and not allowed to work. UHMCC worked with Education NZ through scholarship/financial hardship grant as a way to support international students in the greater Wellington region. The grants cover such expenses such as rent, food supplies, winter provisions, transport, and other basic living costs. UHMCC distributed scholarships to five international students.

4. Sakura Picnic – 20 September 2021



UHMCC had organized its members and community to attend a Sakura viewing picnic (Hanami or お花見). We had lots of fun and enjoyed the cultural experience.

5. UHMCC Volunteer & past President, Pohswan Narayanan and Executive Committee Member, Kannan Alagappan was awarded Life Membership and Merit Awards at the MNZ 2020 Annual Awards presentation



In recognition of Pohswan Narayanan's contribution to UHMCC in the greater Wellington region, a Life Membership Award was presented to her by Race Relations Commissioner Meng Foon, New Zealand Human Rights Commission at Multicultural New Zealand: Federation of Multicultural Council's Black Tie AGM Dinner.

In recognition of UHMCC Treasurer Kannan Alagappan's contribution to

UHMCC in the greater Wellington region, a Merit Award was presented him by Executive Director Anusha Guler from Office of Ethnic Communities at Multicultural New Zealand: Federation of Multicultural Council's Black Tie AGM Dinner.



This is indeed a very proud moment for all of us and this motivates us to do more to the community. We are honored and grateful for this award. Thank you to all our partners, sponsors and friends, who have worked with us over the last 16 years to get us to where we are today.

6. Moon Cake Festival 2020 -- 29 September 2020



Moon Festival, also known as the Mid-Autumn Festival, can be traced back to the custom of moon worship during the Zhou Dynasty more than 3000 years ago. The tradition of eating mooncakes dates to the Yuan Dynasty (1279-1368) under the Mongols. the Chinese Moon Festival, which occurs on the 15th day of the eighth Chinese lunar month when the moon is at its roundest and brightest. "We are all really excited and happy of course that we have pulled this off." Zhang said. This is the first time she has participated in baking a mooncake since moving to New Zealand from Shanghai,

China. The occasion was organized by the Upper Hutt Multicultural Council with support from Upper Hutt Chinese Association. It helps the community to retain the culture and in keeping the seniors active and engaged. This is part of UHMCC Families Wellbeing strategy.

7. Upper Hutt Multicultural Week - from 1 Oct to 2 Oct 2020



In October, UHMCC organized the UH 4th annual Multicultural Week at the library during the school holidays. The week was full of cultural performances, art and food classes and informative demonstrations for children and adults alike. Each day of the week represents a different culture. The Multicultural week really brought home how diverse our community is if you just look under the hood a little. It was a pleasure to give Upper Hutt the opportunity to do a bit of a look into some of the cultural heritage that is present within its neighborhoods. It is such a pleasure to be able to create such an accessible platform for some of our cultural communities to better connect with their neighbours, and celebrate the places they have come from. Everyone finished the week feeling closer, and more culturally and socially enriched.

8. Upper Hutt Multicultural Festival 2021 - 3 October 2021

In diversity, there is beauty and strength!! UHMCC annual Multicultural Festival 2021 took off with 20 acts and more than 150 spectators. It is a celebration of diversity and respect for each other. People experienced vibrant music and colorful performances from around the world. This was a family friendly event with a wonderful display of the beautiful cultures we have in our city! Thank you to all the performers for being part of this festival. We appreciate your commitment to your traditions and culture and for sharing this with the city.



9. Chinese New Year 2021 – 27 February 2021

Upper Hutt Multicultural Council held their Chinese New Year Festival at the Expressions which was attended by hundreds of people throughout the day. It was a festival full of talented performers from Upper Hutt and the wider Wellington region. The festival was opened with a Karakia by Kaumatua Hine Poa from Orongomai Marae, followed by our UHMCC president Pancha Narayanan, concluded by Angela McLeod, an Upper Hutt city councillor. Mayor Wayne Guppy dropped by to show his support. Many audience



members remarked at the caliber of the performances and look forward to next year's festival.

10. COVID-19 Supporting Project 2021

Upper Hutt Multicultural Council has kept its members and communities with updated information on COVID 19 via our website/Facebook. We understand that this can be a difficult and unpredictable time for recent migrant/former refugees. UHMCC was also involved in the COVID19 emergency supermarket voucher distribution during lockdown. This helps alleviate a little pressure faced by vulnerable communities/families/individuals.

11. Zooming-in: Women's Wellbeing and Meditation session 2020 – till 20 October 2020 then back to face to face in the library

Yoga Prana Vidya (YPV) and the Upper Hutt Multicultural Council organised special online meditation sessions. Every attendee received special YPV tips and techniques to keep their immune system strong and to emotionally radiate positivity around them. These sessions are especially target on the wellbeing of the community as we faced challenging times due to COVID.

12. Santa Parade – 6 December 2020



UHMCC organized/participated in the UH Santa Parade for the first time. It involved all migrants/former refugees who wanted to be part of the social event after months of lock down and social distancing. We had a number of 'active' demonstrators: eg a Chinese lion dance, Indian drumming. Participants donned in their respective national costume danced and swayed to the sounds of the drum beats. Spectators along the

streets joined/interacted with the lions and the drummers by dancing & swaying. UHMCC distributed balloons to share the values of E Tu Whanau.



13. Huarahi Hou: Gathering of Multicultural New Zealand at Waitangi – 18 April 2021



Members of the Upper Hutt Multicultural Council met other MNZ members in Paihia (Northland) over the weekend to learn about Te Reo Māori and

the history of Aotearoa from a Māori perspective. The hui included a



visit to the grounds of the Waitangi Treaty grounds in Paihia where members of MNZ together with Tangata Whenua gathered to commemorate NZ's multicultural communities' commitment to the Te Reo Maori version of Te Tiriti o Waitangi. A kauri tree named 'Mokopuna' to the first people's of this land as a gesture of goodwill. May our dedication and commitment to Te Tiriti grow as strong and graceful as this Mokopuna.

14. UHMCC Honours Anzac Day -- Lest We forget! - 25 April, 2021

UHMCC honoured this year's Anzac Day with a laying of a wreath. Our President Pancha Narayanan supported Anthony, Kannan, Abhi, Maha and their family attended the Dawn Service. Kannan and Sahana respectfully laid the wreath on behalf of UHMCC with the messages "Lest We Forget"

Given the current COVID situation, it is poignant for us in New Zealand to embrace and honour the peace fought for us in the past; for our future, as created by allied forces and the Anzac's. Peace for NZ is still alive today -- Lest We Forget...



15. Morning Coffee Group (all year round)

Every Tuesday community members gathered in the Upper Hutt Multicultural Council Office. There are lots of laughter, new friends made, shared and cooked favorite recipes, experience meditation techniques, played poker and learn how to dance and be jolly. These get together

was an opportunity for the seniors/ new migrants/former refugees to share their settlement challenges/experiences and a support group for challenging times.



The contributions of the following people and agencies are also gratefully acknowledged:

1. Late Ann Dysart, Community E Tu Whanau, Programmes & Partnership, MSD
2. Rakesh Naidoo, Human Rights Commission
3. Supt Wallace Haumaha, Insp Rakesh Naidoo, Sgt Phil Pithyou & Sgt Elizabeth Young, New Zealand Police,
4. Mike Ryan & Sue Colville from Upper Hutt City Council
5. Linda Pahi of Orongomai Marae,
6. Executive team and staff of MNZ
7. Citizens Advice Bureau
8. Hutt Mana Charitable Trust,
9. English Language Partners,
10. Lion Foundation,
11. NZ Community Trust,

12. Office of Ethnic Communities,
13. Rimutaka Licensing Trust,
14. Sport Wellington Region,
15. Staff at UH City Council Library
16. UHCC Community Services
17. Creative NZ
18. Wellington Community Trust
19. Polorus
20. Heretaunga College
21. Lotteries
22. COGS
23. Staff & Volunteers of UHMCC

Multicultural Council of Wellington

President's report (Rachel Qi):

I am absolutely privileged to serve the MCW in collaboration and in partnership with Multicultural New Zealand, government agencies, local councils, diplomatic corp, hapū and iwi Māori, and diverse communities - we have shared positive experiences together in the past year. We are proud to be part of a web of people that are making New Zealand a safer, healthier, more connected place for such a rich tapestry of people to call home.

The goal of the MCW is to engage with all people to celebrate the diversity and improve social well-being of Wellington. With the wonderful teamwork, we have achieved many fantastic outcomes that have further added value to our beautiful city and Aotearoa, such as Multicultural Festival, Youth Forum, Women's Day, Race Relations Day, We Are One - World of Culture series. Despite Covid19 pandemic, we have been actively communicating with our key stakeholders to best contribute to the society and serve the local communities.

Celebrating Diversity - MCW in conjunction with Royal New Zealand Police College and the Indian Community celebrated a Diwali Dinner, and Muslim community celebrated EID via community gathering with recruit wings. In this way, we bring Police and our communities together to learn from and about each other via dinner, acknowledgment, workshop and interactive running competition.



Multicultural Festival in celebration of CNY Gala Performance - 2021 Multicultural Festival in celebration of Chinese New Year Gala Performance was held at Te Papa in January 2021. This free to public event showcased a variety of cultures from around the world with over 13 performing groups from more than 20 ethnic communities. We were honored to celebrate diversity and CNY with the Governor General of New Zealand, Deputy Prime Minister, Diplomatic Corps, Mayor of Wellington and wider communities.



Woman's Day Celebration - MCW's Women's Day workshop and Empowering Women Show on 27 March to celebrate and acknowledge International Woman's Day. A wonderful night with music, singing and dancing, cultural performance, catwalk, yummy food and networking. In this way, active women's participation at social, political and community level would increase the capacity to lead and build a vibrant nation.



Multicultural Youth Forum - In partnership with Wellington City Council, the Multicultural Youth Forum focused on youth engagement, well-being, inclusiveness, leadership and social networking. This Forum adds real value by inviting prominent speakers to share their knowledge and expertise with wonderful youth representatives and wider community. The young leaders are empowered to add more value to Wellington's future.



Race Relation Day - 2021 Multicultural Council of Wellington Race Relations Day Festival was held on Saturday 1 May. This event is featured with music, singing and dancing from diverse ethnic communities and local talents in Wellington region. An opportunity to support and acknowledge the Race Relation Day, in collaborations with our key partners - Wellington City Council and Human Rights Commission to celebrate the rich diversity of Wellington.



Waitangi Trip - Many thanks to Multicultural New Zealand for organising the Multicultural Communities Hikoi to Whangarei Marae and Waitangi Treaty Grounds. To commemorate our commitment to Te reo version of the Treaty, Te Tiriti O Waitangi, and Treaty - based Multiculturalism, strengthening our relationship with the Tengata Whenua, and to plant a native young Kauri tree (Mokopuna) on the Treaty Grounds.



Multicultural Tauranga

President's report (Premila D'Mello):

Beginning in mid- 2020, we have been working steadily towards improving our systems and strategic planning. This has been rewarding as we have been able to come closer to arriving at a strategic plan for the next few years. We have also once again built strong connections with internal as well as external stakeholders. We have robust relationships with ethnic communities living in the Bay of Plenty.

With one in every ten residents in Tauranga belonging to ethnic communities, our role has only grown. During this year, we have continued to offer support services for migrants and served as an information and advocacy service. We have also been the umbrella organisation for the migrant communities living in the Bay of Plenty.

Our work within the migrant community during Covid-19 pandemic was rewarded with confidence from our funders - MSD, E Tu whanau, Ministry of Women, and the Office of Ethnic communities.

Major sponsors for the festival were Tauranga City Council, Bay Trust, TECT, Lion Foundation, Bay of Plenty District council and Pub Charity. We were able to gain recognition for the Multicultural Festival as a Tauranga city Legacy Fund Event. This means that we have secured funding for a three-year period, 2021-23.

During 2021, we have been able to recognise and respond to the needs of the migrant community in the aftermath of Covid-19 through our role in the community. Covid-19 has presented a unique set of challenges for everyone, but migrants have been impacted most severely. Faced with unique problems like uncertain visa statuses, loneliness, and feelings of isolation as they are unable to travel to their home countries for family events such as funerals and weddings of near and dear ones. Covid has also meant an increase in domestic problems as migrants with limited language and resources are faced with unprecedented circumstances such as loss of income due to job losses and young migrant mums unable to return to work due to inability to bring family to support them due to closed borders.

We reached out to the community through professionally run workshops, counselling, help with acquiring driving licenses and community outreach.

Successful collaborations in 2021 include Plunket, DHB, Toi Oho Mai, NZ Police, OEC, Remaker Space, Welcoming communities, NZ China friendship society, Shakti, BOP Indonesian society, Nepalese Youth society, One Love Charity, BOP Migrant Women's group, Aspire 2 and Plunket.

We were able to collaborate with NZ China Friendship society to hold a panel discussion on discrimination in Tauranga. The chief guest for this event was Race Relations commissioner, Meng Foon. Two of the speakers, Rhema Nantham and Karen Gibney represented Multicultural Tauranga.

We have continued to offer support services for migrants like English Language classes and networking opportunities through Newcomers network group. A National newcomers' network platform has been launched as recently as 24th May 2021.

We have had 44 visitors to our Newcomers Network group from February to June due to closed borders, 190 people used our JP service and we have regularly held two conversation classes per

week. Our translation services have provided equitable access to 127 clients and we have helped 40 migrants through the free counselling offered in Hindi, Nepalese and Chinese.

Our work within the migrant community during Covid-19 pandemic was made possible due to support from our funders like MSD, Ministry of Women, E Tu whanau and the Office of Ethnic communities.

A strategic conference facilitated by the President of Multicultural NZ, Mr. Pancha Narayanan was held with Migrant community leaders at the Hotel Armitage on the 14th February 2021. Special guest speakers were Vanisa Dhiru MNZM JP and Rakesh Naidoo, Superintendent of Police. Three strong strategic goals emerged from this hui which will form the framework for our strategic plan for 2021-22. We have renewed relationships with tangata whenua. Early this year, our committee members attended a powhiri at the Ngati Pukenga Marae facilitated by Ray Totorewa. Multicultural Tauranga was represented at a National Hikoi to the Waitangi treaty grounds which was held to endorse our commitment to Treaty based multiculturalism. We have been able to earn an invitation from CEO of Ngai Te Rangi to co-organise the first migrant powhiri for migrants who have made the Bay of Plenty their home. This is hugely significant as this is the first time this is being done in the Bay of Plenty.

A special thanks to the committee members who have helped provide governance during this year. A special acknowledgement of the work done by Prathima Rao who has led the Project Plunket and organised a couple of the cultural appreciation evenings. She has spent several hours offering advice and guidance needed in this challenging role that I have undertaken. I would also like to acknowledge Alessandra Tilby for her work as the Creative officer and making our involvement in community projects possible. A special thanks for her work around the festival and Art competition. Alex Finn has also served as Treasurer and been of a great help in assisting with managing the finances of the organisation. Alex has also run English classes. Stan Gregec has helped with governance, while Ann K. and Ramesh have helped in the office. Beverly and Mark have provided support with the festival and English classes. My personal thanks to each one of you.

Thanks to Ewa Fenn for running the Newcomer's Network group and Nina Payne, our founder member who runs the JP service. Thanks to our employees Vicky Wi who was employed as an administrator with us until April 2021 and Emmanuelle Heatley for coordinating the Interpreting service.

Collaboration with Plunket

Multicultural Tauranga have run a project in 2020 to support migrant mums and their families affected by COVID19. Our Volunteers have been delivering individualised care packs and providing socio-emotional support to these young mothers.



Multicultural Women Council Annual Report 2020-2021

- Leading the MNZ Women Well-being Framework programme.
 - Established the Governance group including two representatives from South Island: *Maria Buldain (Waitaki)* and *Mary Bronsteter (Nelson)* and two representatives from North Island: *Pushpa Prasad (Whangarei)* and *Nina Kirschbaum (Manawatu)*.
- This year the priority was one of our key themes: Structural and systemic safety for women and promoting an inclusive society and community.
 - Self Defence courses were organised during July and August in Christchurch.
 - 50 women from various ethnicities attended.
 - More courses have been planned in Rotorua, Whangarei, Queenstown, Dunedin and Timaru.
- Project 'I will not return your dish empty'. Multicultural Cooking demonstrations and food exchange. Sessions were organised over eight months period. Various ethnic communities demonstrated and contributed. Namely: Columbian, Egyptian, Indian, Nigerian, Swiss, Macedonian, Iranian, Chinese, Cuban, and Spanish.
- Initiation of Project on Prevention of Violence in collaboration with Shama and Ministry of Ethnic Communities.
- Collaboration with MEC/OEC on Women-to-Women (W2W) well-being project. Conducted workshops on media, employment, and culture. Attended several W2W forums.
- Continued support to mosque attack victims by mentoring and advice to women and distribution of toys for children.
- Participated and supported World Hijab Day.
- Collaborating with Selwyn District Council for organising Selwyn CultureFest.
- Collaboration with Selwyn District Council for Women only free-swimming classes.
- Collaboration with Stitch'O'Mat for production of Face masks for distribution.
- Attended several MNZ Executive Council meetings

Archana Tandon

President, CMC Women Council, MNZ Women Council

A Selection of Photos from 2020-21 Women Council Activities



New Zealand Federation of Multicultural Councils Incorporated

Performance Report

For the year ended 31 March 2021


The Executive Committee are pleased to present the approved performance report including the historical financial statements of New Zealand Federation of Multicultural Councils Incorporated for the year ended 31 March 2021.



Pancha Narayanan

President

Date 13/09/2021



Prem Singh

Treasurer

Date 13/09/2021

New Zealand Federation of Multicultural Councils Incorporated
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For the year ended 31 March 2021

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New Zealand Federation of Multicultural Councils Incorporated

Entity Information

For the year ended 31 March 2021

Legal Name of Entity:	New Zealand Federation of Multicultural Councils Incorporated
Other Name of Entity (if any):	Multicultural New Zealand, NZFMC
Type of Entity and Legal Basis (if any):	Incorporated Society and Registered Charity
Registration Number:	445336; CC36978

Entity's Purpose or Mission:

1. Promote, support and share information among the Regional Councils and New Zealand's Ethnic Communities.
2. Work with more recent migrants and refugees achieve successful settlement outcomes in Aotearoa New Zealand through adequately funded and resourced volunteering capacity to support migrants achieve successful integration into their respective communities.

Entity Structure:

NZFMC is a non-government body acting as an umbrella organisation for the ethnic communities of New Zealand. The Federation is managed by an Executive Committee which is elected for a year term. The Executive comprises five positions including President, Vice-President, Secretary, Treasurer and Past-President. In addition there are 23 executive members, one from each active Regional Council.

NZFMC's office, its operational arm manages the implementation of the organisation work programmes and operations with four part time staffs. Volunteers and contractor (Project Coordinator) are engaged for specific roles and projects as required. Operating regionally around the country allows NZFMC to connect directly with both ethnic and mainstream communities at the grassroots level creating a bottom up asset based community development approach to our support services and leadership.

The National Office also intersects with central and local government agencies, NGOs and business leaders to build awareness and advocacy around the challenges faced by New Zealand's ethnic communities. NZFMC is currently working on Huarahi Hou, an initiative that aims to connect recent migrants, refugees and newcomers in New Zealand with tangata whenua through the local marae. It is a pathway that gives the opportunity for new migrants to be welcomed onto marae and participate in a range of tikanga Māori activities led by tangata whenua around Aotearoa/New Zealand.

NZFMC is currently piloting the Women's Wellbeing Framework which is a set of learning modules designed to help women of all cultures thrive in New Zealand. This Framework will educate and empower women to embrace the rights and freedoms that are available to them in New Zealand.

More recently NZFMC, during the current COVID-19 emergency has worked closely with central and local government agencies to ensure that communities and their whanau around NZ are safe in their respective environments.

Main Sources of the Entity's Cash and Resources:

NZFMC's income mainly comes from project-targeted contestable grants and membership fees. Over the past year NZFMC has obtained grants from Ministry of Education, Office of Ethnic Communities, Lotteries Grants Board, Todd Foundation, Lion Foundation, Human Rights Commissions, Ministry of Social Development, Ministry for Women, NZ Community Trust, NZ Police, Auckland Council, The Southern Trust, Tindall Foundation, Foundation North, JR Mackenzie, Four Winds Foundation, Rata Foundation, HOST, Hui E! Community Aotearoa and membership fees. NZFMC relies on contestable grants and volunteers support to deliver its services.

Main Methods Used by the Entity to Raise Funds.

NZFMC does not engage in fundraising activities.

Entity's Reliance on Volunteers and Donated Goods or Services:

NZFMC has a volunteer Executive Committee to provide the organisation's direction, advising on strategic planning, current projects, policy and risk, and monitoring financial performance. The organisation has a wide volunteer base for operating work and events held across New Zealand.

Contact details:

Physical Address:	192 Tinakori Road, Thorndon, Wellington 6011
Postal Address:	PO Box 1409, Wellington 6140
Phone/Fax:	Phone: 04 9169177
Email/Website:	info@mnz.org.nz
Website	www.multiculturalnz.org.nz

New Zealand Federation of Multicultural Councils Incorporated

Statement of Service Performance

For the year ended 31 March 2021

Description of the Entity's Outcomes

A Treaty based Multicultural New Zealand where people of different cultures and beliefs live safely and in harmony.

Description and Quantification of the Entity's Outputs

Key strategic objectives and outcomes of New Zealand Federation of Multicultural Councils aim to achieve, influence and deliver are:

	2021	2020
Outcome A: Safety of migrants and their families in their respective communities		
<u>Goal 1: Women leadership in communities</u>		
Output 1. Implement NZFMC Women's 3 top priorities	E Tu Whanau and launch of Safety of Women and Children (Participants) 68	84
<u>Goal 2. Regional Multicultural Councils and their communities have easy access to information and services in as many languages as possible</u>		
Output 2 Give Nothing to Racism, 2021 improved through the implementation of the Digital Hub	Underway	Underway
Output 3 Covid-19 Response, 2021 improved through the implementation of the Digital Hub	Underway	Underway
<u>Goal 3. NZFMC understanding and communicating to the public of New Zealand cultural context associated with safety</u>		
Output 4. Waitangi Day celebrations in all regions around New Zealand . 2021 Additional safety policy improvements identified for implementation	20,000 - 25,000	18,000 - 22,500
Output 5. Race relations day celebrations in all regions around the country. 2021 Additional safety policy improvements identified for implementation	30,000 - 40,000	27,000 - 36,000
Output 6. Race Relations Day Speech contest jointly with the Bahai Community.2021 Additional safety policy improvements identified for implementation	150	30
<u>Goal 4. Understand the needs of the vulnerable in the communities that Regional Multicultural Councils work with</u>		
Output 7. New Zealand Federation of Multicultural Councils / Regional Multicultural Council to have established demonstrable relationships with local clubs and associations including specifically with Age Concern, Lions Club, CAB and RSA. In 2021, improvements achieved through response work towards Covid-19 and 15th March 2019 mosque shooting incident.	Underway	Underway

New Zealand Federation of Multicultural Councils Incorporated
Statement of Service Performance
For the year ended 31 March 2021

	2021	2020
<u>Goal 5. Well-being of elders in migrant and refugee families</u>		
Output 8. Develop long term action plan for children safety in schools, at home and in the community.	Women's Capacity Building Workshop (Participants) 12	underway
Outcome B: Improving integration efforts in local communities		
<u>Goal 1: Achieve a better understanding of Auckland's migrant community needs with the focus of revitalising volunteering efforts in all parts of Auckland City</u>		
Output 1 Re-establish strong presence through a new Multicultural Council in Auckland. In 2021, Auckland leadership forum established for 3 monthly gatherings. 2 leadership forums completed.	Underway	Underway
<u>Goal 2: Ensure that volunteering effort in all regions reflects the diversity in the respective community</u>		
Output 2. Increased the number of collaborating partnership through projects/programmes	4	2
Output 3. Participation in the communities football to include regional football tournaments in all remaining regions(Players and Volunteers participated)	This was not progressed this year due to Covid-19	400
<u>Goal 3: Develop objectives and reportable metrics for public presentation of our volunteering effectiveness</u>		
Output 4. Build an extensive national associates network which we can share information, consult and cooperate on matters of common interest and concern	5	3
<u>Goal 4: Pilot and roll out Pathway to Treaty based Multicultural communities initiatives</u>		
Output 5. Complete pathway to Treaty-based Multicultural Communities pilots in Upper Hutt and Oamaru with evaluation. In 2021 Hikoi to Waitangi with Regional Multicultural Council chairs and community leaders	50	70

New Zealand Federation of Multicultural Councils Incorporated
Statement of Service Performance
For the year ended 31 March 2021

		2021	2020
<u>Goal 5: Improve relationship with Iwis at both national and regional levels</u>			
Output 6. Connect local mana whenua and Regional Multicultural Councils		Underway	Initiated
Outcome C. Ensure that NZFMC achieve a sustainable footing			
<u>Goal 1: Grow NZFMC profile across all channels, particularly digital, so we become a household name</u>			
Output 1. Discuss and agree to a new organisational purpose with a new high-level operating model to support delivery. As well as build out the rest of the new operating model	- Organize biannual regional meetings of Regional Multicultural Councils in the Northern, Central and Southern regions in November (Participants)	480	Initiated
	- Youth Engagement/App Development and leadership development (Participants)	36	Initiated
	- Media Release, Submissions, Newsletter and Reports	8	18
	- Deliver the national intercultural training programme for NGOs (Participants)	23	0
	- NZFMC Strategic Planning and Annual Hui (Participants at Presidents Hui)	180	120
Output 2. Improve internal and reporting processes, evaluation and delivery capability to enable NZFMC to change its model of funding		Underway	Initiated
Output 3. Take a concerted effort to examine and improve NZFMC's organisational culture, particularly the resistance to change and internal conflict.	- NZFMC Annual General Meeting (Participants)	95	80

New Zealand Federation of Multicultural Councils Incorporated
Statement of Service Performance
For the year ended 31 March 2021

	2021	2020
<u>Goal 3: Develop community leadership for women, children, and men volunteering with migrants and refugees</u>		
Output 4. Develop and implement a transition work programme that acknowledges established members.	4	3
<u>Goal 4: NZFMC operating as a social enterprise to achieve better settlement outcomes for migrants in the region</u>		
Output 5. Ensure collaborative working relationship with government agencies and businesses. Discuss with government agencies including Office of Ethnic Communities, Ministry of Business, Innovation & Employment, Human Rights Commission and Ministry of Social Development the new NZFMC purpose and operating model, and the potential for core funding to deliver specific outputs and outcomes aligned with that purpose and operating model. NZFMC Executive have established direct relationship with the Director of Office of Ethnic Communities, Commissioners at Human Rights Commission, Deputy CE at Ministry of Social Development, the new Commissioner of Police, with regular meetings. NZFMC Executives are invited regularly to meetings with government agencies. There are memorandums of understanding with Police and MSD.	38	Delayed
<u>Goal 5: Establish 5 new Regional Multicultural Councils</u>	1	3
Outcome D. Contribute to making New Zealand a Treaty based Multicultural Society		
<u>Goal 1: Ensure governance and management practices within NZFMC to acknowledge Tikanga Maori</u>		
Output 1. All government and management documents to demonstrate an appreciation of Tikanga Maori, through all our publication – they as much as possible bilingual.	Underway	Initiated
Output 2. Develop and share widely a discussion document on what a Treaty-based Multicultural future can be for New Zealand .	- Raise the national profile of regional council activities for Race Relations Day under the banner of Multicultural March (Number of Regional Multicultural Councils profiled)	25
	- Enhancing relationship with Tangata whenua through Huarahi Hou Hui. Relationship with Te Atiawa, Ngati Whatua, Ngati Wai, Ngapuhi, Ngati Kahungunu, Our patron is Sir Mark Solomon – Ngai Tahu	550
		25
		550

New Zealand Federation of Multicultural Councils Incorporated
Statement of Service Performance
For the year ended 31 March 2021

	2021	2020
<u>Goal 2: Ensure legislation, regulations and policies in New Zealand demonstrate cultural sensitivity</u>		
Output 3. Promote and support efforts for legislation for New Zealand's Multicultural framework	Underway	Underway
<u>Goal 3: NZFMC to have a strategic long-term relationship with Tangata Whenua in regard to Goal 2.D</u>		
Output 4. Consult Tangata Whenua in how to bring Treaty-based Multicultural values into our constitution	Underway	Underway
Output 5. NZFMC continue to support the regions to learning and help them to engage in a long lasting relationship with Tangata Whenua.	Underway	Started 2021
Outcome E. Regional Multicultural Council's and Newcomers Network working as a team		
<u>Goal 1: NZFMC governs and manages New Zealand Newcomers Network as a well-integrated initiative</u>		
Output 1. New Zealand Newcomers Network initiative contributes to and enhances the work of NZFMC and affiliated Regional Multicultural Councils	- Regional Multicultural Councils and New Zealand Newcomers Network are working together for the inclusion of their migrants/newcomers.	underway
	- New Zealand Newcomers Network coordinators hui (participants)	underway
	4	7
<u>Goal 2: New Zealand Newcomers Network initiative and regional NNs are well connected with NZFMC and Regional Multicultural Councils respectively</u>		
Output 2. Regional Multicultural Councils and Newcomers Network are working together for the inclusion of the region's migrants/newcomers	Number of new regional councils through New Zealand Newcomers Network	Underway
		Delayed
<u>Goal 3: New Zealand Newcomers Network initiative supports NZFMC and Regional Multicultural Councils vision, mission, values and approach</u>		
Output 3. New Zealand Newcomers Network is a sustainable initiative and works to fulfil its vision and mission, according to its values and principles of collaboration, providing social connecting opportunities for newcomers/migrants in Aotearoa New Zealand.	Underway	Underway

New Zealand Federation of Multicultural Councils Incorporated
Statement of Financial Performance
For the year ended 31 March 2021

	Note	2021	2020
		\$	\$
Revenue			
Grants, donations, fundraising and other similar revenue	1	452,238	472,148
Fees, subscriptions and other revenue from members	1	21,427	3,670
Revenue from providing goods or services	1	0	25,986
Interest	1	990	1,044
Other revenue	1	0	0
Total revenue		474,655	502,847
Expenses			
Volunteer and employment related costs	2	146,803	162,607
Costs related to providing goods and services	2	126,958	244,105
Sponsorship Paid	2	5,000	0
Other expenses	2	6,119	4,756
Total expenses	2	284,879	411,468
Net surplus for the year		189,776	91,379

New Zealand Federation of Multicultural Councils Incorporated
Statement of Financial Position
As at 31 March 2021

	Note	2021 \$	2020 \$
Assets			
Current Assets			
Bank accounts and cash	3	491,329	266,904
Debtors and prepayments	3	12,427	3,932
Total current assets		503,757	270,836
Non-Current Assets			
Property, plant and equipment	4	8,827	1,625
Total non-current assets	4	8,827	1,625
Total Assets		512,584	272,461
Liabilities			
Creditors and accruals	3	54,228	38,195
Employee entitlements	3	1,420	1,122
Unused grants with conditions	3	155,388	121,371
Total Liabilities		211,036	160,688
Total Assets less Total Liabilities (Net Assets)		301,548	111,773
Accumulated Funds			
Opening Balance	5	111,772	20,393
Surplus	5	189,776	91,379
Total Accumulated Funds		301,548	111,772

New Zealand Federation of Multicultural Councils Incorporated
Statement of Cash Flows
For the year ended 31 March 2021

	2021	2020
	\$	\$
Cash Flows from Operating Activities		
Cash was received from		
Donation, fundraising and other Receipts	486,254	510,132
Fees, subscriptions and other receipts from members	12,932	3,670
Receipts from providing goods and services	0	42,966
Interest, dividends and other investment receipts	990	1,044
Other Revenue	0	0
GST	28,050	13,600
Cash was applied to		
Payments to suppliers and employees	(294,196)	(397,473)
Net cash flows from Operating Activities	234,030	173,939
Cash Flows from Investing & Financing Activities		
Cash was applied to		
Payments to acquire property, plant and equipment	9,605	0
Net cash flow from investing & financing activities	9,605	0
Net increase/(decrease) in cash	224,425	173,939
Opening cash and cash equivalents	266,904	92,965
Closing cash and cash equivalents	491,329	266,904
Closing bank balance	491,329	266,904

New Zealand Federation of Multicultural Councils Incorporated

Statement of Accounting Policies

For the year ended 31 March 2021

Basis of preparation

New Zealand Federation of Multicultural Councils Inc. has elected to apply PBE SFR-A (NFP) Public Benefit Entity Simple Format Reporting - Accrual (Not-For-Profit) on the basis that it does not have public accountability and has total annual expenses of equal to or less than \$2,000,000. All transactions in the Performance Report are reported using the accrual basis of accounting. The Performance Report is prepared under the assumption that the entity will continue to operate as a going concern in the foreseeable future.

Grants and Donations

Grants and Donations are accounted for depending on whether they have been provided with a "use or return" condition attached or not. Where no use or return conditions are attached to the grant or donation, revenue is recorded as income when the cash is received. Where grants or donations include a use or return condition, the grant or donation is initially recorded as a liability on receipt. The donation or grant is subsequently recognised within the Statement of Financial Performance as the performance conditions are met.

Subscription Revenue

Relates to annual membership fees paid by Regional Multicultural Councils and is recognised on an accruals basis.

Interest Income

Interest Income is recognised as income on an accruals basis.

Goods and Services Tax (GST)

All items in the financial statements are stated exclusive of GST except for receivables and payables, which are stated on a GST inclusive basis. Where GST is not recoverable as input tax then it is recognised as part of the related asset or expense.

The net amount of GST recoverable from, or payable to, the Inland Revenue Department (IRD) is included as part of receivables or payables in the statement of financial position.

Income Tax

New Zealand Federation of Multicultural Councils Inc. is a charitable entity registered under the Charities Act 2005 on 30 June 2008 and is therefore exempt from income tax.

Bank Accounts and Cash

Bank accounts and cash in the Statement of Cash Flows comprise cash balances and bank balances (including short term deposits) with original maturities of 90 days or less.

Receivables

Receivables are recognised at the original invoice amount less impairment losses.

New Zealand Federation of Multicultural Councils Incorporated
Statement of Accounting Policies
For the year ended 31 March 2021

Employee Entitlements

Employee entitlements are measured at undiscounted nominal values based on accrued entitlements at current rates of pay. These may include salaries accrued up to balance date and annual leave earned but not taken at balance date.

Property, plant and equipment

Plant and equipment are recorded at cost, less accumulated depreciation.

Depreciation

Items of property, plant and equipment are stated at cost, less accumulated depreciation and any impairment losses. Any donated assets are recorded at their fair value at the date of acquisition.

Depreciation is calculated on a diminishing value method using depreciation rates:

Office furniture and equipment 12% to 21.6%

Computer equipment 30% to 50%

Leases

Lease payments for operating leases are recognised as expense in the periods in which they are incurred.

New Zealand Federation of Multicultural Councils Inc. has vacated its premises at Anvil House and moved to new premises at 192 Tinakori Road. A new lease agreement has been entered into with ACE Aotearoa Focus 2017 Ltd commencing 01 July 2020 and ending 30 June 2023 with a right of renewal for a further three terms of one year each. The new annual rental will be \$16,000 (GST exclusive) (2020: \$28,075).

Changes in accounting policies

There have been no changes in accounting policies during the annual reporting period (last year – nil).

New Zealand Federation of Multicultural Councils Incorporated
Notes to the Performance Report
For the year ended 31 March 2021

Note 1 : Analysis of Revenue

Revenue Item	Analysis	2021	2020
		\$	\$
Grants, donations, fundraising and other similar revenue	Lottery Grants	100,000	100,000
	Office of Ethnic Community	25,023	25,863
	Ministry of Education	9,614	0
	Human Rights Commissions	0	5,174
	Todd Foundation	53,000	113,000
	Ministry of Social Development	179,332	124,820
	Ministry for Women	4,011	3,555
	Foundation North	13,584	500
	Rata Foundation	5,366	1,184
	Ministry of Culture	1,387	0
	Personal Donations	7,769	16,127
	One Foundation	0	6,000
	JR Mackenzie	53,153	48,847
	Te Muka Rau Trust	0	7,000
	Embassy of the Republic of the Philippines	0	500
	Pub Charity Fund	0	5,283
	Office of Public Affairs	0	1,500
	Lion Foundation	0	5,014
	Four Winds	0	1,160
	Other Income	0	6,621
	Total	452,238	472,148
Fees, subscriptions and other revenue from members	Membership Subscription	4,000	3,670
	Function and dinner registrations	17,427	0
	Total	21,427	3,670
Revenue from providing goods or services	NZCFC Registration	0	1,504
	NZCFC Sponsorship	Auckland Council	11,284
	Other Income	NZ Community Trust	8,696
		New Zealand Football	1,000
	Total	0	25,986
Interest	Interest	990	1,044
	Total	990	1,044
Total		474,655	502,847

New Zealand Federation of Multicultural Councils Incorporated
Notes to the Performance Report
For the year ended 31 March 2021

Note 2 : Analysis of Expenses

Expense Item	Analysis	2021 \$	2020 \$
Volunteer and employment related costs	Salaries	80,102	113,730
	Payroll Expenses	395	578
	ACC	337	256
	KiwiSaver	1,602	3,684
	Contractor	62,940	44,353
	Volunteer expenses	1,426	6
	Total	146,803	162,607
Costs related to providing goods and services	Accommodation	9,767	15,113
	Transportation	15,315	34,110
	Catering	12,532	34,231
	Venue	17,573	13,738
	Contractor	0	49,215
	Donation	1,883	0
	Design & Print & Publication	10,848	20,339
	Koha/Gifts	3,571	1500
	Trophies & Medal	0	739
	Project General Expenses	0	6,744
	Accounting Fees	0	550
	Bank Charge	142	184
	General Expenses	6,036	4,706
	RMC Muslim Community Support	0	4500
	Legal Fee	4,798	0
	Insurance	1,465	765
	Office Equipment <\$100	1,091	0
	Marketing & Advertising	21	119
	Printing & Stationery	1,835	4,391
	Postage & Shipping	175	188
	Professional Fees	8,000	5,535
	Rent	17,880	28,075
	Staff Amenities	0	44
	Telephone, Fax, Internet	1,247	3,411
	Training & Development	1,529	270
	Website Hosting	4,068	3,640
	Computer Repairs & Maintenance	0	1,493
	IT Services & Development	7,182	10,505
	Total	126,958	244,105
Sponsorship Paid	Sponsorship to New Zealand		
	Bahá'í Community	5,000	0
	Total	5,000	0
Other Expenses	Audit Fees	2,050	2,447
	Depreciation	2,403	628
	Subscriptions & Membership Fees	1,666	1,680
	Total	6,119	4,756
	Total	284,879	411,468

New Zealand Federation of Multicultural Councils Incorporated
Notes to the Performance Report
For the year ended 31 March 2021

Note 3 : Analysis of Assets and Liabilities

Asset Item	Analysis	2021 \$	2020 \$
Bank accounts and cash	ASB Cheque account 00 balance	348,915	124,510
	ASB Cheque account 04 balance	28	28
	ASB Cheque account 06 balance	170	170
	ASB Saver account 50 balance	42,167	42,146
	Petty cash	50	50
	Total	391,329	166,904
Debtors and prepayments	Accounts receivables	12,427	3,932
	Total	12,427	3,932
Other Current Assets	Term Deposit	100,000	100,000
	Total	100,000	100,000
Creditors and accruals	Payables and Accruals	15,831	32,352
	Credit Card	4,504	
	GST payable	33,893	5,843
	Total	54,228	38,195
Employee entitlements	Annual Leave Liability	1,420	1,122
	Total	1,420	1,122
Unused Grants	Foundation North	0	13,584
	Office of Ethnic Communities	45,108	0
	Ministry of Social Development	97,130	28,381
	Rata Foundation	0	5,366
	Human Rights Commission	1,543	1,543
	Ministry of Culture	3,563	0
	Ministry for Women	1,827	5,838
	JR Mackenzie	0	53,153
	Auckland Council	6,216	6,216
	Lions Foundation	0	4,986
	NZ Community Trust	0	1,304
	Four Winds	0	1,000
	Total	155,388	121,371

New Zealand Federation of Multicultural Councils Incorporated
Notes to the Performance Report
For the year ended 31 March 2021

Note 4 : Property, Plant and Equipment

2021					
Asset Class	Opening Carrying Amount \$	Purchases \$	Sales/Disposals	Current Year Depreciation and Impairment \$	Closing Carrying Amount \$
Office furniture	1,333	0	0	272	1,060
Office equipment	292	9,605	0	2,131	7,767
Total	1,625	9,605	0	2,403	8,827

2020					
Asset Class	Opening Carrying Amount \$	Purchases \$	Sales/Disposals	Current Year Depreciation and Impairment \$	Closing Carrying Amount \$
Office furniture	1,677	0	0	344	1,333
Office equipment	576	0	0	284	292
Total	2,253	0	0	628	1,625

Note 5: Accumulated Funds

2021		
Description	Accumulated Surpluses or Deficits \$	Total \$
Opening Balance	111,772	111,772
Surplus	189,776	189,776
Closing Balance	301,548	301,548

2020		
Description	Accumulated Surpluses or Deficits \$	Total \$
Opening Balance	20,393	20,393
Surplus	91,379	91,379
Closing Balance	111,772	111,772

Note 6 : Commitments and Contingencies

		At balance date	At balance date
		2021	2020
Commitment	Explanation and Timing	\$	\$
Commitments to lease or rent assets	in the next year	16,000	28,075
See the accounting policy for leases on page 12.			

Contingent Liabilities and Guarantees

There are no contingent liabilities or guarantees as at balance date (Last Year - nil)

New Zealand Federation of Multicultural Councils Incorporated
Notes to the Performance Report
For the year ended 31 March 2021

Note 7: Other

Related Party Transactions:

		2021	2020	2021	2020
Description of Related Party Relationship	Description of the transaction (whether in cash or amount in-kind)	Value of transaction	Value of transaction	Amount Outstanding	Amount Outstanding
Amelia Longuet, member of the Executive Committee of New Zealand Federation of Multicultural Councils Inc. as Secretary and owner of International Foreinvest Limited T/A School of Business and Public Sector Training (PST).	Purchase Training Services	0	\$ 11,000.00	0	0
Amelia Longuet, member of the Executive Committee of New Zealand Federation of Multicultural Councils Inc. as Secretary and owner of International Foreinvest Limited T/A School of Business and Public Sector Training (PST).	Sub-lease premises	0	\$ 4,321.80	\$ 2,160.90	\$ 2,160.90

Note 8: Events after the balance date:

There were no material impact on the 2021 financial accounts due to Covid -19. On 18 August 2021, New Zealand went into Alert Level 4. The impact on NZFMC was that grants has been affected with the impact of delayed funding applications (whether they are accepted or rejected) and disruption to staff work times.

Note 9: Ability to Continue Operating

These financial statements are prepared on the basis that with the continued support of funders, NZFMC will be able to operate and meet the obligations as they fall due in the normal course business and will continue to operate as a going concern in the future.

Note 10 : Covid -19 Update

With the appearance of Covid -19, special effort had to be put in by staff and volunteers to keep in touch via video with communities and central government agencies around the country. However this has not affected our ability to support and guide our members to be available to assist their respective communities with food parcels, vouchers and other needs. Covid-19 hasn't impacted our ability to continue operating.



Accounting For Charities Trust

*"Empowering Charities with the knowledge and skills to
effectively manage their finances with confidence"*

NEW ZEALAND FEDERATION OF MULTICULTURAL COUNCILS INCORPORATED

INDEPENDENT AUDITOR'S REPORT FOR THE YEAR ENDED 31 MARCH 2021

To the Executive Committee of New Zealand Federation of Multicultural Councils
Incorporated

Opinion

We have audited the performance report of New Zealand Federation of Multicultural Councils Incorporated on pages 1 to 18, which comprises the entity information, the statement of service performance, the statement of financial performance and statement of cash flows for the year ended 31 March 2021, the statement of financial position as at 31 March 2021, and the statement of accounting policies and other explanatory information.

In our opinion, the accompanying performance report of New Zealand Federation of Multicultural Councils Incorporated gives a true and fair view, in accordance with Public Benefit Entity Simple Format Reporting – Accrual (Not-For-Profit).

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Performance Report* section of our report. We are independent of New Zealand Federation of Multicultural Councils Incorporated in accordance with the ethical requirements that are relevant to our audit of the performance report in *Code of Ethics for Professional Accountants (IESBA Code)*, and we have fulfilled our other responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Performance Report

Management is responsible for the preparation of the performance report that give a true and fair view in accordance with International Financial Reporting Standards and in accordance with Public Benefit Entity Simple Format Reporting – Accrual (Not-For-Profit), and for such internal control as management determines is necessary to enable the preparation of performance reports that are free from material misstatement, whether due to fraud or error.

In preparing the performance report, management is responsible for assessing the New Zealand Federation of Multicultural Councils Incorporated's ability to continue as a going concern, disclosing as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate New Zealand Federation of Multicultural Councils Incorporated or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing New Zealand Federation of Multicultural Councils Incorporated's financial reporting process.

Auditor's Responsibilities for the Audit of the Performance Report

Our objectives are to obtain reasonable assurance about whether the performance report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this performance report.

As part of an audit in accordance with ISAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the performance report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of New Zealand Federation of Multicultural Councils Incorporated's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on New Zealand Federation of Multicultural Councils Incorporated's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the performance report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause New Zealand Federation of Multicultural Councils Incorporated to cease to continue as a going concern.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Accounting for Charities Trust

ACCOUNTING FOR CHARITIES TRUST

13 September 2021

Wellington, NEW ZEALAND.

OUR VALUES FOR HEALTH, SAFETY AND WELLBEING OF COMMUNITIES

AROHA

Giving with no expectation of return.

WHANAUNGATANGA

It's about being connected.

WHAKAPAPA

Knowing who you are and where you belong.

MANA / MANAAKI

Building the mana of others, through nurturing, growing and challenging.

KŌRERO AWHI

Positive communication and actions.

TIKANGA

Doing things the right way, according to our values.



Multicultural New Zealand

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